

# 2021-2023 Grow Your Own Grant Program, Cycle 4

Competitive Grant Application: Due 11:59 p.m. CT, November 5, 2020

NOGA ID						Applic	ation stamp	o-in date and time
TEA will only accept application documents b applications and amendments. Submit grant a follows:	•							
Competitive grant applications and amendme	nts to c	ompetiti	ivegrants@te	ea.tex	kas.gov			
Authorizing legislation: G.A.A., Article III, F	Rider 41	. 86th T	exas Legisla	ature	<u></u>	- 15		
Grant period: From 02/01/2021 to 06/30/202			re-award co		ARE NO	<b>T</b> permi	tted for	this grant
Required attachments: Refer to the progra		elines fo	r a description	on of	the requi	red atta	chments	3,
Amendment Number			usan salah sal		nyn, a sa		Mark Pag	
Amendment number (For amendments only;	enter N	/A when	completing	this f	orm to ap	oply for	grant fu	nds):
1. Applicant Information								
Name of organization Keller ISD								
Campus name Keller ISD	CDN	220907	Vendor ID	1756	001894	ESC 1	1 DUN	S 039033337
Address 350 Keller Parkway		City	Keller		ZIP 762	248	Phone	817-744-1000
Primary Contact Robert Wright	Email	Robert.	Wright@Kel	llerISI	D.net		Phone	817-743-8043
Secondary Contact Bodie Carroll	Email	Bodie.C	Carroll@Kell	erISD	net.		Phone	817-743-8040
2. Certification and Incorporation				4-7	1.00			
I understand that this application constitutes a binding agreement. I hereby certify that the correct and that the organization named above a legally binding contractual agreement. I cert accordance and compliance with all applicable further certify my acceptance of the requirent applicable, and that these documents are incomplianted (NOGA):  Image:	informa e has a ify that e federa nents co prporate tions	ation coruthorize any ensual and stonyeyed by ref	ntained in thited me as its suing program tate laws and in the follow ference as p  ■ Debarmer ■ Lobbying	s apprepre m and d regulation ving part of art and Certif	lication is sentative at activity ulations. portions of the gran at Suspen ication	s, to the to oblig will be o f the gra t application Ce	best of gate this conducte ant apple ation and rtification	my knowledge, organization in ed in ication, as d Notice of n
			S ESSA Pro					
Authorized Official Name Rick Westfall	Title	Supt.	4 En	nail [F	Rick.West	ttall@Ke	ellerISD.	net
Phone 817-744-1000   Signature	\$	1/1	m		7		Date	11/4/202
Grant Writer Name Robert Wright S	ignature		Melle	1			Date	16//
● Grant writer is an employee of the applicant of	gahizatio	on. 🤇	Grant writer	is not	an emplo	yee of th	ne applic	ant organization.
For TEA Use Only: Adjustments on this page have been confirmed with		b	/	of	TEA by p	hone / fa	x / email	on
RFA/SAS # 701-21-101/277-21 2	2021-20	23 Grow	Your Own C	Grant	Program,	Cycle 4		Page 1 of 1

CDN 220907 Vendor ID 1756001894	Amendment #					
3. Shared Services Arrangements						
Shared services arrangements (SSAs) are permitted for this grant.						
The LEA or ESC submitting this application is the fiscal agent agreement describing fiscal agent and SSA member respons subject to negotiation and must be approved before a NOG	of a planned SSA. All participating agencies will enter in a written SSA sibilities. All participants understand that the written SSA agreement is A can be issued.					

## 4. Identify/Address Needs

List up to three quantifiable needs, as identified in your needs assessment, that these program funds will address. Describe your plan for addressing each need,

Quantifiable Need	Plan for Addressing Need
students participating in the Teaching and Learning pathway who have access to high quality dual credit instruction by addressing barriers to success in conjunction with our IHE partners, TCC and UNT.  Prepare and promote six instructional aides and paraprofessionals to earn their Texas teaching credentials in hard to fill areas of Math, Science, CTE,	KISD is going to continue to market for increased numbers of underrepresented populations (genders and ethnicities) in our CTE programs. This will be achieved by marketing at the middle school level via direct marketing techniques and by utilizing social media to promote the new dual credit programs in Teaching and Training pathway.  Working with the KISD HR Dept., we have sent an email to all of our paraprofessionals in the district that have a degree and/or at least 75 college hours according to our records. This is to recruit paras into the Grow Your Own (GYO) program and fill the hard to fill areas listed with quality candidates.
population; thereby, enhancing the experience for our diverse student population (55% White, 23% Latinx,	Current KISD teacher ethnicities are as follows: 3.7% AA, 9.8% Latinx, 83% white, 1.3% Asian. Utilizing the methods described above, as well as an upgraded search with our HR Dept., KISD will put more emphasis on visiting historically black schools (HBC) to make a higher effort to recruit minority candidates; thereby, seeking a teacher ethnicity percentage matching our student populations.

#### 5. SMART Goal

Describe the summative SMART goal you have identified for this program (a goal that is Specific, Measurable, Achievable, Relevant, and Timely), either related to student outcome or consistent with the purpose of the grant.

KISD will achieve the following by the end of the GYO program in 2023.

- 1) Recruit and retain at least 6 paraprofessionals that will complete their teaching certification through SBEC and sign an agreement that they will teach for KISD for at least three years.
- 2) Have in place at least two dual credit courses for the Education and Training program (E&T) at Keller ISD high schools allowing us to grow our own into the future by the 2022-2023 school year.
- 3) The enrollment for the three KISD campuses that have dual credit E&T will be a minimum of 15 students in each E&T dual credit class by the end of the 2023 school year.

#### 6. Measurable Progress

Identify the benchmarks that you will use at the end of the first three grant quarters to measure progress toward meeting the process and implementation goals defined for the grant.

## First-Quarter Benchmark

1) A Memorandum of Understanding (MOU) will be finalized with our institution(s) of higher education leading to an agreed upon Dual credit (DC) coursewalk as well as an MOU with an Educator Preparation Program (EPP). 2) Staff members holding the appropriate Dual Credit (DC) qualifications in Education & Training (E&T) will be identified & supported to provide DC opportunities for our E&T students. 3) KISD will identify 6 paraprofessional teacher candidates (PTC) that are currently working for KISD who meet the criteria defined on p. 11-12 of the 2021-23 GYO Grant-program guidelines as well as help the district to grow our under-represented populations. PTC will then be referred to the EPP for course/degree audit by summer 2021. PTC are assigned KISD mentor teachers & join a teacher organization, TAFE/FCCLA.

For TEA Use Only:			
Adjustments on this page have been confi	rmed with by _	of TEA by phone / fax / ema	ail on
DEA/0A0# 704 04 404/077 04	2021 2023 Grow V	our Own Grant Program, Cycle 4	Page 2 of 11

CDN 2209	7 Vendor ID	1756001894	Amendment #	
----------	-------------	------------	-------------	--

## 8. Measurable Progress (Cont.)

## Second-Quarter Benchmark

- 1) At least three Keller ISD high schools will have DC available by August 2022.
- 2) PTC teacher certification candidates wil have completed the process with SBEC and EPP to be employable with KISD in a teaching role by completing the TExES content test, and/or TExES PPR test, and/or the Bilingual/ESL, and/or Special Education examinations by June 2022.
- 3) KISD E&T Students (ETS) in TAFE/FCCLA will compete in at least one CTSO event by June 2022.
- 4) ETS will continue to pursue the four year E&T plan as defined in the KISD course guide.
- 5) KISD mentors will meet with PTC on a bi-weekly basis to ensure support and encouragement are provided.

## Third-Quarter Benchmark

- 1) Consider mentor and PTC meetings on a bi-weekly basis to ensure support and encouragement to complete the
- 2) KISD will work with EPP to complete three classroom/site visits with PTCs by December 2022.
- 3) KISD will have at least two TECA, EDUC, and/or CDEC education dual credit classes in the course guide for the 2023 course guide.
- 4) PTC who have finished their EPP requirements will begin in the KISD classroom August 2023.
- 5) Keller ISD will submit guaranteed employment/interview paperwork to E&T program completing ETS students based upon interviews and scoring on rubric.
- 6) GYO Leadership team will meet to review data on program progress to provide to Board of Trustees.

# 7. Project Evaluation and Modification

Describe how you will use project evaluation data to determine when and how to modify your program. If your benchmarks or summative SMART goals do not show progress, describe how you will use evaluation data to modify your program for sustainability.

Under the direction of the Executive Director of Student Advancement, a Grow Your Own Leadership Team will be formed to analyze data, feedback, and make continuous program improvements. The leadership team will include district and campus leadership and dual credit instructional leaders from our higher education partners. The team will meet to discuss project implementation milestones, performance measures, and critical success factors such as recruiting and marketing efforts, high school course implementation, and dual credit implementation. The team will share project implementation successes and troubleshoot issues as they arise for both Pathway 1 and Pathway 2.

In terms of communication, the leadership team will meet bi-weekly to go through the above-mentioned implementation successes and areas needing more attention as we progress through the various phases of the Grow Your Own Grant Program (GYO). In addition to this, the leadership team will communicate as needed through email and in-person conversation to ensure the program is on schedule. The leadership team will be responsible for communicating with upper leadership within Keller ISD including but not limited to Executive Director of Student Advancement, Executive Director of Curriculum and Instruction, Director of Counseling, Director of Finance, Director of Technology, Executive Director of Human Resources, and the four Area Superintendents. These individuals all play a role in the success of our GYO grant program and will need to be involved at varying stages of the grant program. We will also need the assistance of this team to ensure every aspect of the grant follows all local and state administrative, leadership, and fiscal requirements and policies.

Program staff and participants will share qualitative program observations and quantitative data regarding program implementation, and make adjustments to implementation needed to ensure the success of the program. The leadership team will maintain frequent communication with partners, campus administration, parents, students, and teachers in order to have continuous engagement, improvement, and success of this program.

For TEA Use Only:			
Adjustments on this page have been confirm	ned with by	of TEA by phone / fax / ema	il on
DEA (0.4.0.1) 704 04 404/077 04	2021 2023 Grow Your	Own Grant Program, Cycle 4	Page 3 of 11

CDN 220907	Vendor ID	1756001894	Amendment #			
8. Statutory/F	rogram A	ssurances				
The following a must comply w	ssurances a	apply to this grant	program. In order to meet the requirements of the grant, the grantee			
Check each of	the following	boxes to indicate	your compliance.			
supplant (re or local fund other purpos services and	place) state s. The appli ses merely b I activities to	mandates, State E cant provides asso because of the ava be funded from the	program funds will supplement (increase the level of service), and not Board of Education rules, and activities previously conducted with state urance that state or local funds may not be decreased or diverted for illability of these funds. The applicant provides assurance that program his grant will be supplementary to existing services and activities and will equired by state law, State Board of Education rules, or local policy.			
☑ 2. The appli by the Fami	cant provide ly Education	s assurance that t al Rights and Priv	he application does not contain any information that would be protected acy Act (FERPA) from general release to the public.			
ALL PATHWA	YS:					
1. Participar ⊠ a full-time te	nts and cand eaching role	lidates must comn as a condition of r	nit with a MOU to remain in the LEA for an agreed upon length of time in eceiving the stipend.			
2. LEAs mus	st commit to e.	hiring/retaining ca	andidates upon satisfactory completion of the program and/or job			
3. The appli	cant must sı	ubmit quarterly rep	oorts on progress towards SMART goals and performance measures to			
⊠ 4. All grant-	unded partic	cipants/candidates	s must be identified and submitted to TEA by May 14, 2021.			
5. The appli unable to co	5. The applicant must file budget amendments within 30 days of notification that a participant or candidate is unable to continue with their degree or certification program.					
	cant must fil	e budget amendm	ents within 7 days of a request from TEA.			
of necessity	and historic	ed for an award ag al data as determi	ree to amend number of candidates as requested by TEA on the basis ned by TEA.			
PATHWAY 1:						
Instructional	Practices a both stated	nd/or Practicum co	gh school campus within the participating LEA will implement at least the ourses in the Education and Training course sequence in 2021-2022, 2023, with the teachers receiving the stipend as teachers of record for			
at least one	dual credit of	ring the \$10,000 st course section in 2 course sequence.	tipend and holding a master's degree must be the teacher of record for 2020-2021 and two dual credit course sections in 2022-2023 within the			
⊠ 3. All LEA h career clust	igh schools er (TAFE or	must establish and FCCLA) and parti	d/or grow a chapter of a CTSO that supports the Education and Training cipate in at least one competitive event per year each grant year.			
participants Principals a	including Ed nd counselo	ducation and Train rs will only be requ	an initial TEA-led Teacher Institute on or around June 28-30, 2021, with ing course teachers, campus principals, and college/career counselors. uired to attend the first day. Attendance by grant managers, IHE/EPP ommended and optional.			
For TEA Use On Adjustments on t	ly: his page have	been confirmed with	byof TEA by phone / fax / email on			
RFA/SAS# 7	01-21-101/2	77-21	2021-2023 Grow Your Own Grant Program, Cycle 4 Page 4 of 11			

CDN 220907	Vendor ID	1756001894	Amendment #	
CDN 220907	vendor iD	1736001694	Amendment #	

## 8. Statutory/Program Assurances Cont'd

## PATHWAY 1 (Cont'd):

- 5. Each participant receiving a grant stipend must pilot the Education and Training curriculum if they are currently 🖂 using a high-quality Education and Training curriculum. Participants may be asked to participate in focus groups and surveys to give input on the Education and Training Curriculum.
- 6. Each participant receiving a grant stipend must submit two original master lessons within the Education and Training curriculum to TEA per year for review and potential publication, following TEA guidelines for submission.
- 🔀 7. All LEA high schools must submit their plan for marketing and student recruitment to TEA each year.

#### **PATHWAY 2:**

- 1. LEAs must allow reasonable paid release time and schedule flexibility to candidates for class attendance and completion of course requirements.
- 2. The applicant must have a signed letter of commitment or MOU from an Accredited, Accredited-Not Rated, or Accredited-Warned EPP that will partner with the LEA(s) to award teacher certifications to participants. The letter of commitment or MOU will be presented to TEA for approval after the preliminary selection of grant awardees and no later than May 14, 2021.
- 3. All Pathway 2(a) certification-only candidates will be certified by the same partner EPP as a cohort managed collaboratively by the LEA and EPP.
- 4. Pathway 2(b) candidates receiving funding to earn a bachelor's degree and teacher certification must do so within two (2) years and serve as a teacher of record in the LEA by the 2023-2024 school year.

For TEA Use Only: Adjustments on this page have been confirmed with	by	of TEA by phone / fax / email on

CDN	220907	l Ve

endor ID | 1756001894

Amendment #

## **Program Requirements**

1. Describe the sustainability plan for the Grow Your Own Program beyond the timeline of grant funding. The plan should address how a high-quality program will be maintained, including clear action steps beginning in the first year of grant funding and a demonstrated ability to leverage and coordinate resources that increase your capacity to strengthen the local educator pipeline and make progress on sustainability. This may include the use of other local, state, and/or federal resources. Consider also how the Grow Your Own Program may be integrated into, be supported by, and provide support for existing LEA or EPP initiatives and/or priorities.

The sustainability of the KISD GYO program will be based upon the pathway that we are describing. Regarding pathway one, KISD has a non-dual credit E&T program at this point which will be converted to a dual credit pathway with this program. To do this, we will have to attract at least one more Master's in Education level instructors (currently, we have three) for our four high schools. We are also looking at the feasibility of moving to an online format for the Sophomore level classes. The grant funding will be used to assist our current master's level instructors to move to the dual credit format as well as attract at least one more Master's level educator. This program will continue beyond the timeline for grant funding (2023) by utilizing current revenue sources, weighted CTE funding and/or Perkins funding to ensure that we are supplementing but not supplanting the funding for the program. Dual credit offerings by themselves will help us to recruit more shining future educators with the help of this program. The Keller ISD HR department has agreed to offer two programs to the students who complete the E&T program. Based upon a rubric and interviews that are developed in conjunction with our teachers, IHE and HR department, Keller ISD will offer the top students guaranteed employment with Keller ISD upon completion of their Bachelor's degree. The second program is to offer guaranteed interviews to all completers of the KISD E&T program who are not selected for the guaranteed employment offer.

The pathway two sustainability plan will be a bit more involved as it doesn't exist in current budgeting plans for KISD. However, based upon discussions with the HR department, this type of funding will be made available if we may utilize this type of program and are able to prove the concept and show that it works for the benefit of the district and its students. Other methods of sustainability would include the partnership with our IHE and EPP by having them agree to discounted services for our program participants. The KISD Education Foundation and our IHE will also be approached to help to pay for costs for the student's dual credit enrollment. We also have support from the Board of Trustees for continuation of these types of programs in Keller ISD.

Lastly, Keller ISD is committed to filling our teaching pipeline through the continued dual credit student opportunities and further employment possibilities for paraprofessionals instructional aides, and long-term substitutes through this or a similar program in the future. One portion of growing the pathway 1 students is to increase our efforts at marketing the E&T program at the middle school level through making marketing videos utilized in our middle school advisory periods as well as through our social media platforms. Our GYO Leadership Team, district CTE Advisory Board and district student/teacher demographics will be utilized to ensure that we are continuing to meet the goals of the program (increasing minority teacher percentages to more meet our student demographics).

For TEA Use Only: Adjustments on this page have been confirmed with	by <u>-</u>	of TEA by phone / fax / email on	

## Program Requirements (Cont.)

2. Describe the plan to recruit participants/candidates who are interested and eligible in participating in the program and receiving stipends. The plan must incorporate research based best practices in equitable recruitment and the process for identifying individuals with potential indicators including a demonstrated track record of success and/or achievement, involvement in student organizations and/or school activities, a desire and commitment to teach long term in the LEA and/or region, strong evaluation ratings (if applicable), and strong relationships with students (if applicable). The plan must also include strategies to recruit diverse individuals representative of the LEA student population.

The KISD plan to recruit candidates who are eligible and interested in participating in this program is multi-fold. First, regarding current students (Pathway 1), we are working with our IHE to offer dual credit programs leading to an Associate's and then a Bachelor's degree for our E&T students. At the end of the E&T program in KISD, our HR department will honor successful students with two levels of employment possibilities. For the top achievers, Keller ISD is prepared to offer guaranteed employment as an educator upon completion of a four year degree. For all E&T completers, KISD is offering a guaranteed interview upon completion of a four year degree. The HR dept. is also preparing a marketing and retention program that will allow students to come back as guest educators or paraprofessionals during their time at university. Our current ETS students will meet with mentors from KISD staff while they are in college to ensure we keep moving forward and ensure that Keller ISD remains an attractive employer when they graduate. Thereby, allowing us to continue to grow our own and not lose track of our home grown talent. In regards to the current retention of teachers, KISD is committed to utilizing research based methods to help retain our current teachers who do well with student achievement.

Secondly, regarding current degree holders (Pathway 2), we have reached out (on October 20, 2020) to the 158 known degree holders who work as paraprofessionals in Keller ISD to determine their interest in joining the teaching ranks in one of the hard to fill identified areas for Keller ISD and our region. We are going to utilize a best practices approach to recruiting including the strategies from the Association for Supervision and Curriculum Development (ACSD) such as active recruitment of underrepresented minorities (African American, Latinx, and Asian) and underrepresented populations (males), college based internships at KISD, recruiting at historically black colleges and Universities (HBC), recruiting other college students from majors outside of education, and making the hiring process more directly competitive with other industries. According to the Hanover Research report of April 2016, recruiting and retaining these underrepresented populations in the classroom will help with persistence of our lower socioeconomic students because they will be taught by an increased number of minority teachers.

Thirdly, regarding paraprofessionals with 75 or more college hours, we have developed an Information Sharing agreement and Memorandum of Understanding with the University of North Texas to allow for these future educators to have a direct path to success in the educational field by allowing for stipends to be paid for classes that have been passed. Although, we don't have the space in this year's grant (per TEA requirements of only ten people per grant), we plan on this being a piece to be utilized in the future.

For all of the above subsets of future educators, KISD will develop the GYO strategic planning team which will be involved with processes to monitor and track the success of each individual candidate by collecting data each semester. This team will meet to review goals and ensure that candidates and processes are on track for completion by the end of the grant period in 2023. Evaluation of candidates (metrics utilized will look at successfully working with teams and students throughout their career in KISD) will begin upon their applying to the program and will continue with their supervisors involved in the decision to allow entry into the program.

In closing, KISD will provide summative reports at the end of each school year to the Keller ISD Board of Trustees as part of the District Improvement Committee process. This level of continuous communication will allow an open and honest review of the program and allow it to continue forward with the full support of the district to achieve its goal of recruiting the best and brightest candidates into KISD as educators. Also, in order to improve the future outlook of underrepresented populations in teaching, Keller ISD must begin to market the teaching profession at lower levels of education (i.e. primary and early secondary) (Hanover, 2016).

N		
For TEA Use Only: Adjustments on this page have been confirmed with	by	of TEA by phone / fax / email on

	Kii ih	
CDN 220907	Vendor ID	1756001894

Amendment #

## Program Requirements (Cont.)

3. Describe how the LEA will equitably select quality, diverse candidates from the pool of eligible candidates who will participate in the program and receive stipends. Include the use of any interview questions, assessment of persistence, recommendations, rubrics, consideration of hard-to-staff areas, or other tools using research-based, equitable best practices.

KISD will incorporate a selection process that will include consideration of interest and eligibility. To create this pool, we will look for those individuals who pursue this opportunity with intent, who have a track record of a strong work ethic, and those who are committed to making this a complete success. In order to recruit a diverse group of candidates, KISD will take the following steps. 1.) Offer dual credit programs leading to an Associate's and then a Bachelor's degree for our E&T students in preparation for the successful completion of the program and eventual offer of a guaranteed interview as a candidate upon completion of a four year degree. 2.) Allow students to come back as guest educators or paraprofessionals during their time at university which will allow us to continue to grow our own and not lose track of our home grown talent. 3.) Utilize a best practices strategies from the Association for Supervision and Curriculum Development (ACSD) such as active recruitment of underrepresented minorities (African American, Latinx, and Asian) and underrepresented populations (males), college based internships at KISD, recruiting at HBCs, recruiting other college students from majors outside of education, and making the hiring process more directly competitive with other industries. 4.) KISD will court the more than 150+ para professionals who currently have degrees in an effort to gain momentum for this program and to again grow from within.

4. Describe how the LEA will support participants and candidates that receive stipends in fulfilling responsibilities, persisting in the program, and excelling in their role. Name specific supports for potential career pathways, resource supports, and personnel supports.

Pathway 1 support (P1S) is achieved through Dual credit (DC) training provided by our DC district coordinator (DCDC) and aligned with our IHE. The DCDC will offer guidance in building a course syllabus, validating rosters, completing grades, and utilizing the college student management system. The CCMR Counselor (CCMRC) will assist in recruiting a high achieving diverse student population through each campus' Go-Center. Our IHE will provide rigorous standards required for each course and assist E&T teachers in understanding DC expectations. KISD is committed to providing continuous support for both P1S and Pathway 2 support (P2S). P1S is achieved through Dual credit (DC) training provided by our DC district coordinator (DCDC) and aligned with our IHE. The DCDC will offer guidance in building a course syllabus, validating rosters, completing grades, and utilizing the college student management system. The CCMR will assist in recruiting a high achieving diverse student population through each campus Go-Center. Our IHE will provide rigorous standards required for each course and assist E&T teachers in understanding dual credit expectations on an ongoing basis. E&T teachers will receive feedback and support from their home campus admin, and CTE Coordinators regarding lesson delivery and classroom management. CTE Advisory Board will conduct a review of the E&T program and provide feedback regarding program improvement and needs. E&T teachers will be provided the opportunity to submit their program needs regarding equipment, supplies, and training material. CTSO PD training will be provided by our CTSO specialist on an annual basis and supported with resources through the CTE Hub. State and National CTSO competitions will be funded through CTE and/or grant funds. TAFE and FCCLA Summer Training will be subsidized by the grant. Additional relevant PD from Region 11 will be made available to E&T teacher. P2S: will be present through mentors, Inspire Academy, submission of progress checks to program admin, and additional classroom observation. GYO leadership team will help to review these progress checks to ensure P2S members are on track to complete in time.

For TEA Use Only: Adjustments on this page have been confirmed with	by	of TEA by phone / fax / email on	
/ (djddimerite on the page			TD 0 (44

CDN 220907 Vendor ID 1756001894		Amendment #		
Program Requirements (Cont'd)				
5. Describe the MOU in which the participants/candidates commit to remain in the LEA for an agreed upon length of time as a condition of receiving the stipend and the LEA commits to hiring/retaining candidates with satisfactory program completion/job performance.				
Regarding both Pathway 1 and Pathway 2, the KISD E&T program has worked with KISD HR and KISD Legal to design an MOU that will help to ensure that KISD's HR department will provide opportunities for the candidates to work with our Title 1 students to ensure all parties benefit from the experience. The MOU provides clear responsibilities for all parties. The candidates agree to complete the educational or certification requirements of obtaining their bachelor's completion and/or teaching certification within the specified time frame. The candidate also agrees to complete the term of their agreed upon employment period (3 years) with Keller ISD. Keller ISD agrees to provide mentorship and support during the process to ensure that the chosen candidates are successful to the maximum extent possible as well as continued employment with candidate satisfactory program completion and job performance.				
	SEC 2589 III K EV S (011 N)			
Pathway Selection and Participation	u/a) and total request for f	funding You may apply for Pathway 1 or		
Complete the following section(s) to indicate your choice of pathwa Pathways 1 and 2 concurrently. Refer to the 2021-2023 Grow Your O about eligibility, maximum number of participants, and funding rest	wn Grant Program, Cycle	4 Program Guidelines for more information		
PATHWAY ONE				
☐ Check this box if you are applying for Pathway 1				
Number of Pathway 1(a) teachers who are teaching Education a but not for dual credit	and Training courses,	1 x \$5,500= 5,500		
Number of Pathway 1(b) teachers with M.Ed. who are teaching courses for dual credit	Education and Training	3 x \$11,000= 33,000		
Number of high schools <u>with</u> existing Education and Training c	ourses in 2020-2021	1 x \$8,000= 8,000		
Number of high schools <u>without</u> existing Education and Trainin	ng courses in 2020-2021	0 x \$10,000= 0		
Number of high schools offering <u>dual credit</u> Education and Tra	ining courses in 2021-202	x \$10,000= 30,000		
	Total Reque	st for Pathway 1 76,500		
PATHWAYTWO				
Check this box if you are applying for Pathways 1 and 2				
Number of Pathway 2(a) candidates pursuing a teacher certificat	ion only 6 x	x \$8,000= 48,000		
Number of Pathway 2(b) candidates pursuing both a bachelor's cand a teacher certification	degree 0 x	c \$19,000= 0		
	Total Request f	for Pathways 1 and 2 124,500		

CDN 220907 Vendor ID 1756001894	Ame	endment #
Request for Grant Funds		
oudgeted for each activity. Group similar activity	for which you are requesting grant funds. Include the am ties and costs together under the appropriate heading. E r planned expenditures on a separate attachment provid	Ouring
Non-dual credit teacher stipend (x1) pathw	ray 1A \$5	,000
2. Dual credit teacher stipends (x3) pathway	1B \$3	0,000
EPP scholarship (6 candidates x \$7500) fo	or pathway 2A \$4	5,000
4,		
5.		
Professional and Contracted Services		
5.		
7.		
3.		
9.		
10.		
Supplies and Materials		orte i
11.		
2.		
3.		
14.		
Other Operating Costs		222
High schools with existing E&T courses (8000 x 1)		,000
6. High schools with dual credit E&T courses (10000 x 3)		0,000
7.		
Capital Outlay		
18.		
19.		
20,		
<b>TALLED YOUR WARRING TO SELECT THE PARTY OF THE PARTY OF</b>	Direct and indirect administrative sector	\$6,500
	Direct and indirect administrative costs:	
	TOTAL GRANT AWARD REQUESTED:	\$124,500
For TEA Use Only:	by of TEA by phone / fax / email	on .
	021-2023 Grow Your Own Grant Program, Cycle 4	Page 10 of

CDN 220907 Vendor ID 1756001894	Amendment #			
Appendix I: Negotiation and Amendmen				
Leave this section blank when completing the initial application for funding.				
"When to Amend the Application" document be mailed OR faxed (not both). <b>To fax:</b> one of attachments), along with a completed and sig copies of all sections pertinent to the amendar page 1, to the address on page 1. More deta template.	program plan or budget is altered for the reasons described in the posted on the Administering a Grant page of the TEA website and may copy of all sections pertinent to the amendment (including budget gned page 1, to either (512) 463-9811 or (512) 463-9564. <b>To mail:</b> three ment (including budget attachments), along with a completed and signed iled amendment instructions can be found on the last page of the budget			
	ou may duplicate this page.			
	sh to amend from the drop down menu on the left. In the text box on the			
right, describe the changes you are making a				
	or amended application. If you are requesting a revised budget, please			
include the budget attachments with your am	Negotiated Change or Amendment			
Section Being Negotiated or Amended	Negotiated Change of Amendment			
10				

For TEA Use Only:
Adjustments on this page have been confirmed with \_\_\_\_\_\_

\_\_\_\_\_ of TEA by phone / fax / email on \_