Accountability System for Educator Preparation (ASEP)
Indicator 2: Principal Appraisal of First-Year Teachers

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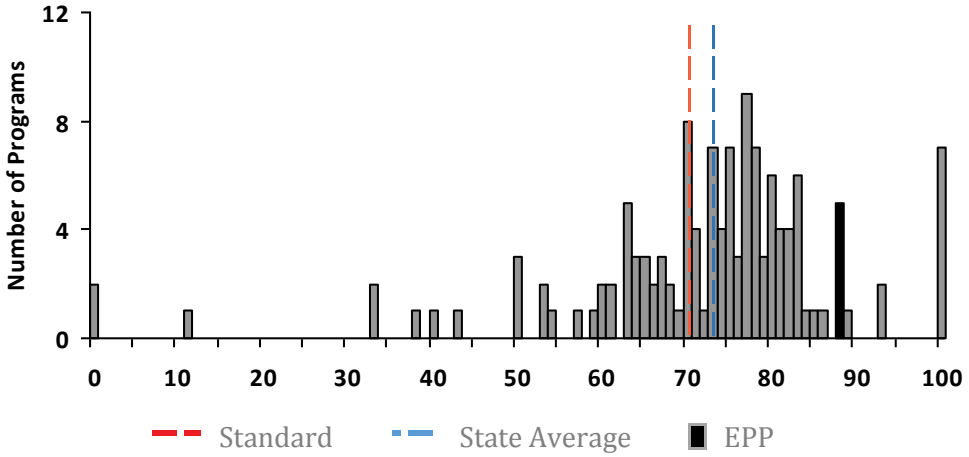
This report presents results from the principal survey of beginning teachers. In this survey, principals describe the preparation of new teachers in six categories of practices. Principals complete surveys for first-year teachers who graduated at any time during the 5 years prior to the reporting period and who taught in the Texas public school system for a minimum of 5 months during the reporting period. Teachers on both standard and probationary certificates are included.

Percentages note the percent of teachers prepared by an EPP who received an average score of Sufficiently Prepared or Well Prepared when all applicable questions were averaged, and within each of the six categories. The overall percentage serves as indicator 2 of the Accountability System for Educator Preparation (ASEP) Accountability Performance Indicators. The percentages within each category are Consumer Information, required by the Texas Education Code. Due to teachers having strengths in different areas and the way the overall indicator is computed, the percentages in the six categories cannot be expected to average to the overall proficiency standard. For details about the survey, visit: https://tinyurl.com/ydy335z8

2016-17 State Distribution of Indicator 2 Across Education Preparation Programs (EPPs)

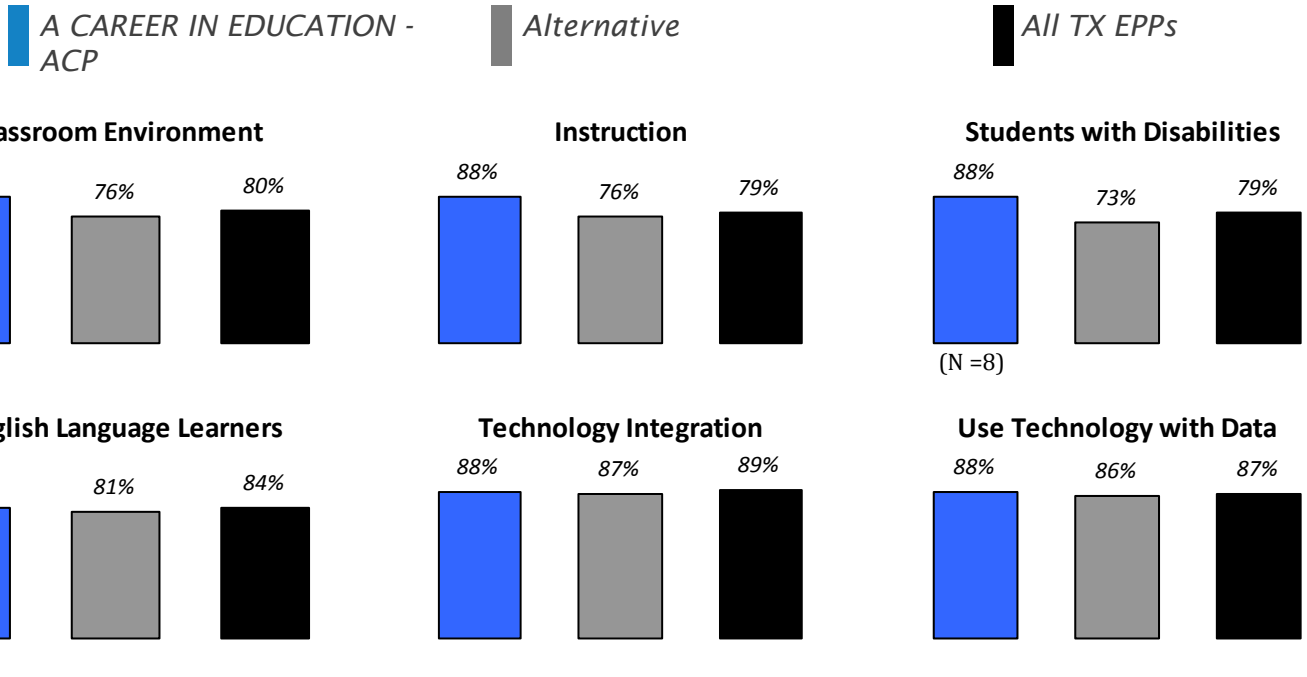


Indicator 2 Outcomes

EPP Score:	88
Standard:	70*
State Average:	73
Met Standard 2:	Small Group Exception
EPP Type:	Alternative
Region ESC:	San Antonio
# Certifications:	8
# Graduates rated (N):	8

*Reporting purposes only for 2016-17

2016-17 Percentage of First Year Teachers Designated as Sufficiently or Well Prepared



2016-17 Number of Teachers Rated by Area

English Language Arts	General Elementary	1	Languages other than English
Mathematics	Special Education	3	Career and Technical Education
Science	Health/Physical Ed.	2	Technology/Applications/Computer Science
Social Studies	Professional		Bilingual/English as a Second Language
Fine Arts	Other		

2016-17 Percentage of Teachers Rated Sufficiently or Well Prepared

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0%----------100%	EPP	State	
Classroom Environment			
	88%	82%	To effectively implement discipline management procedures
	88%	84%	To communicate clear expectations for achievement and behavior that promote and encourage self-discipline and self-directed learning
	100%	89%	To provide support to achieve a positive, equitable, and engaging learning environment
	100%	92%	To build and maintain positive rapport with students
	88%	89%	To build and maintain positive rapport and two-way communication with students' families
Instruction			
	88%	86%	To implement varied instruction that integrates critical thinking, inquiry, and problem solving
	88%	86%	To respond to the needs of students by being flexible in instructional approach and differentiating instruction
	88%	86%	To use the results of formative assessment data to guide instruction
	100%	87%	To engage and motivate students through learner-centered instruction
	100%	87%	To integrate effective modeling, questioning, and self-reflection (self-assessment) strategies into instruction
	88%	88%	To assume various roles in the instructional process (e.g. instructor, facilitator, audience)
	100%	89%	To set clear learning goals and align instruction with standards-based content
	100%	90%	To provide quality and timely feedback to students
Students with Disabilities			
	88%	84%	To differentiate instruction to meet the academic needs of students with disabilities
	88%	82%	To differentiate instruction to meet the behavioral needs of students with disabilities
	88%	87%	To provide appropriate ways for students with disabilities to demonstrate their learning
	100%	91%	To understand and adhere to the federal and state laws that govern special education services
	100%	88%	To make appropriate decisions (e.g., when and how to make accommodations and/or modifications to instruction, assessment, materials, delivery, and classroom procedures) to meet the learning needs of students who have an IEP
	88%	86%	To develop and/or implement formal and informal assessment that track students' progress toward IEP goals and objectives
	100%	91%	To collaborate with others, such as para-educators and other teachers, in meeting the academic, developmental, and behavioral needs of students with disabilities
English Language Learners			
	100%	88%	To provide appropriate ways for LEP-ELL students to demonstrate their learning
	100%	91%	To understand and adhere to federal and state laws that govern education services for LEP-ELL students
	100%	93%	To comply with district and campus policies and procedures regarding LEP-ELL students
	83%	88%	To support LEP-ELL students in mastering the Texas Essential Knowledge and Skills (TEKS), including the English Language Proficiency Standards (ELPS)
	100%	89%	To model and teach the forms and functions of academic English in content areas
Technology Integration			
	88%	94%	To use technology available on the campus to integrate curriculum TEKS and Technology Application TEKS to support student learning
	88%	92%	To provide technology based classroom learning opportunities that allow students to interact with real-time and/or online content
	88%	92%	To teach students developmentally appropriate technology skills
	88%	92%	To use technology to make learning more active and engaging for students
Using Technology with Data			
	100%	92%	To use available technology to collect, manage and analyze student data using software programs (such as Excel or an electronic gradebook)
	88%	90%	To use available technology to collect, manage, and analyze data from multiple sources in order to interpret learning results for students
	88%	89%	To use available technology to document student learning to determine when an intervention is necessary and appropriat
	100%	90%	To use available technology to collect and manage formative assessment data to guide instruction

Percentage of First Year Teachers Appraised as Sufficiently or Well Prepared from 2015 – 2017

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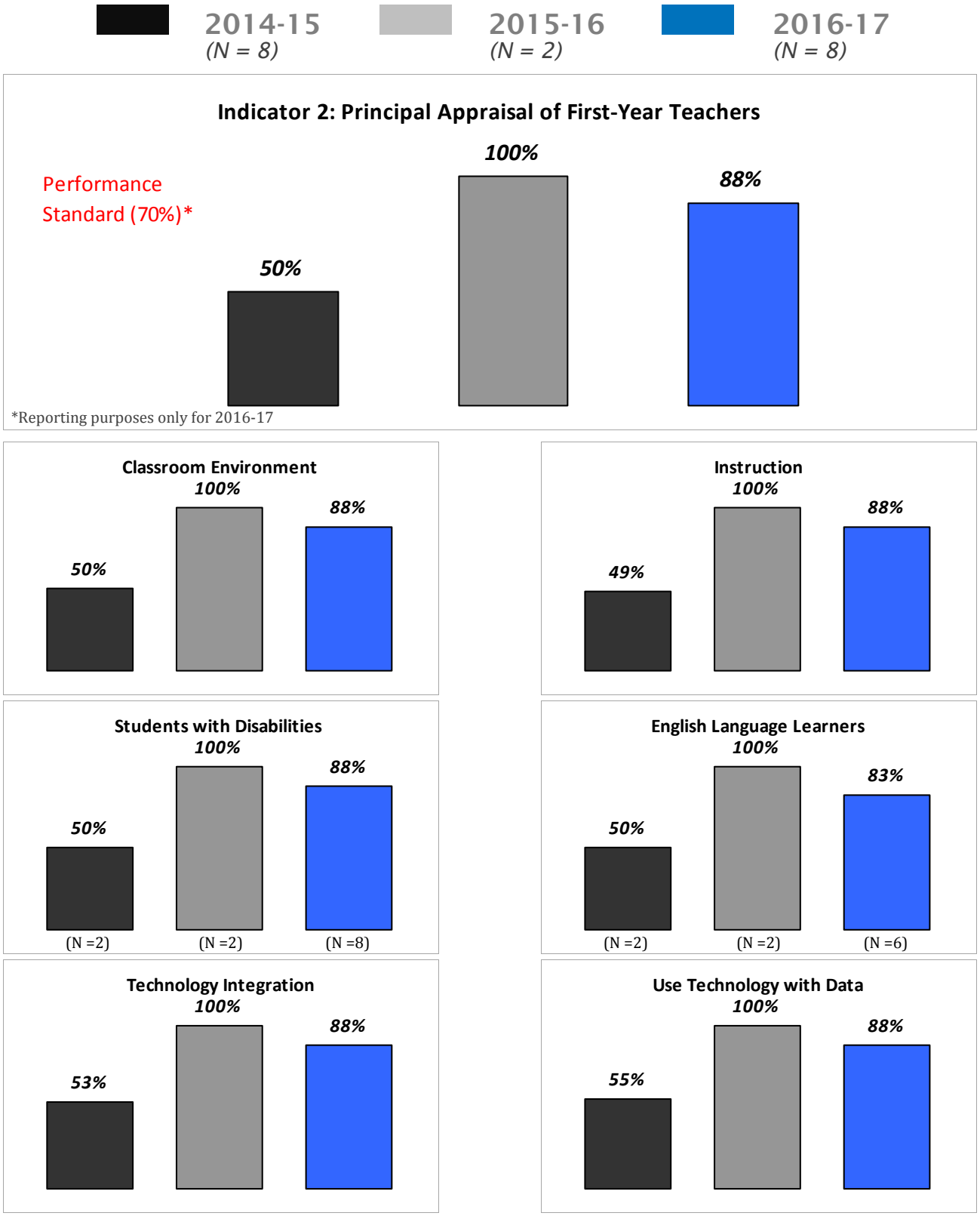

Alternative - Teacher training offered by education service centers, school districts and other entities, as well as colleges and universities, for individuals who already hold a baccalaureate degree.

Traditional - Teacher training offered by colleges and universities as part of an undergraduate degree program.

Traditional/Alternative - Teacher training includes undergraduate preparation as well as alternative and/or post-baccalaureate preparation

Source: State Board for Educator Certification (https://secure.sbec.state.tx.us/SBECOnline/approvedprograms.asp?s=3)