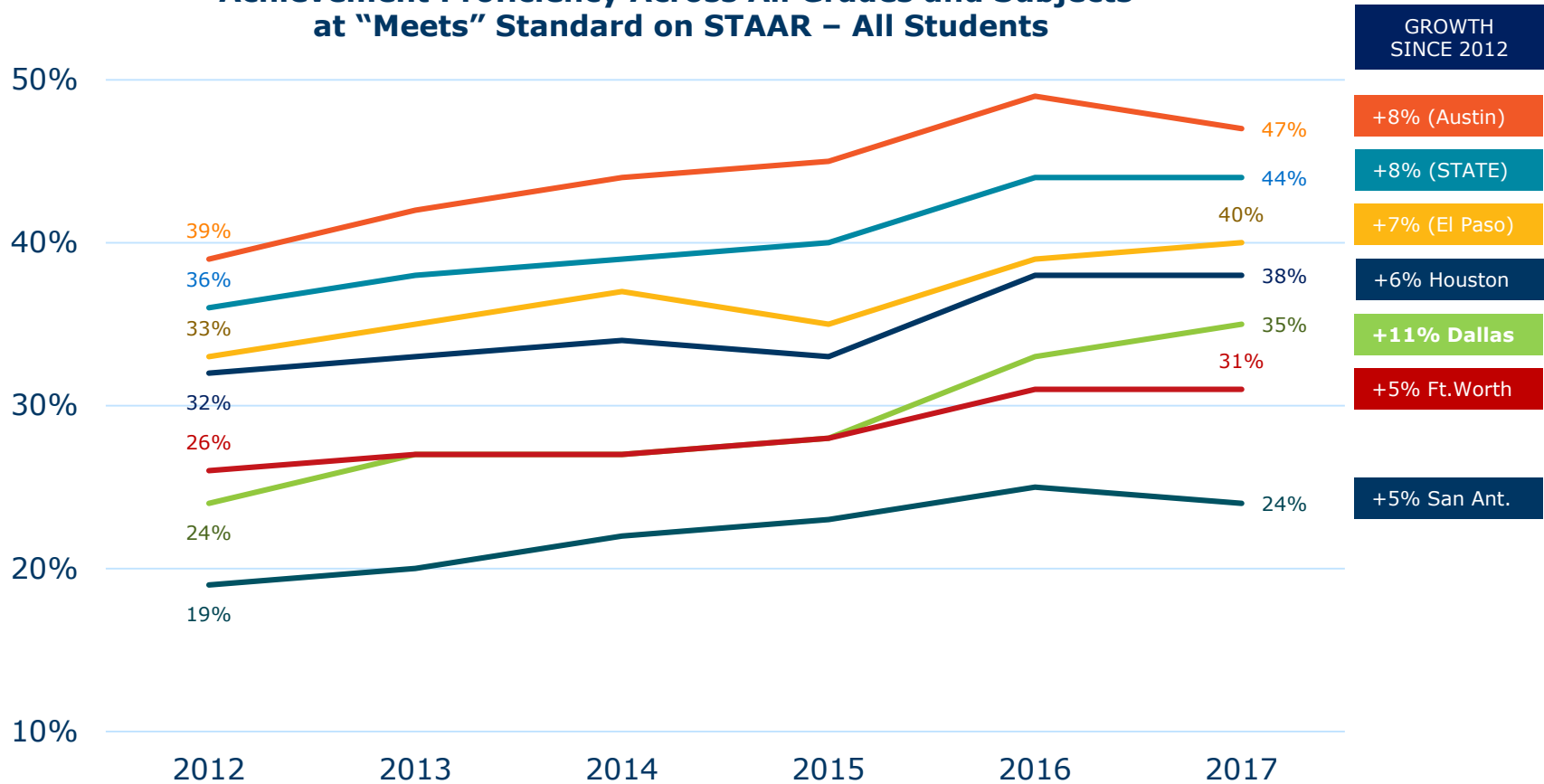


Benchmarking Achievement Growth Across Major TX Urban ISD's Since 2012

Dallas ISD Has Reflected Double Digit Growth, Exceeding All Peers and State

Achievement Proficiency Across All Grades and Subjects at "Meets" Standard on STAAR – All Students



School Districts (% Econ Disadv.)

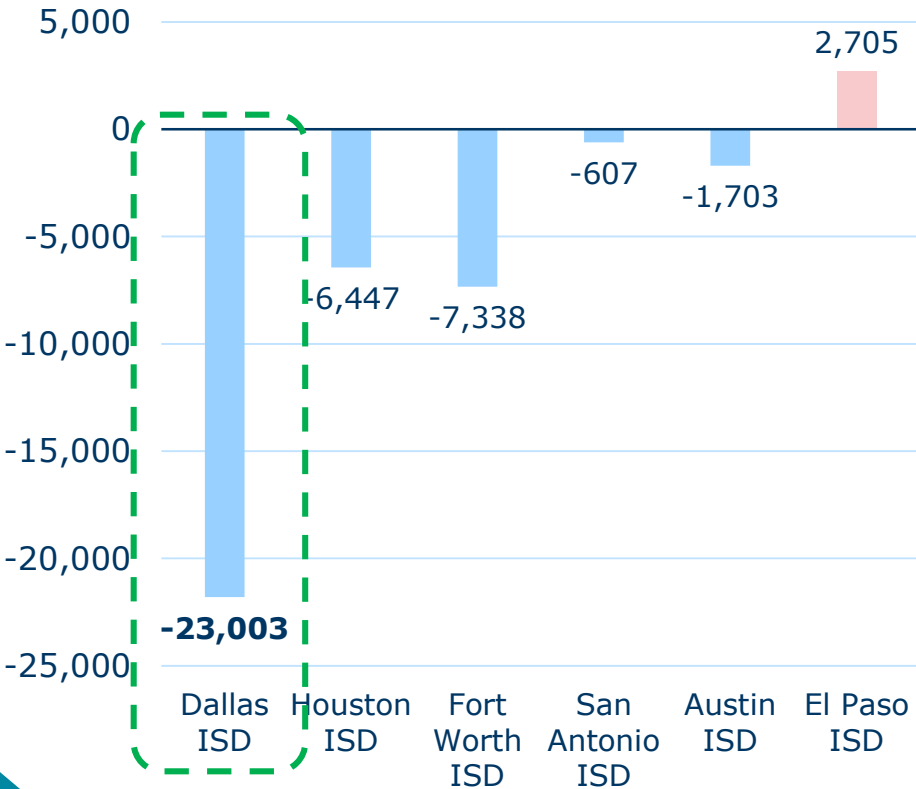
State of TX (59%) Austin ISD (53%) **Dallas ISD (88%)** El Paso ISD (70%)
 Fort Worth ISD (76%) Houston ISD (80%) S. Antonio ISD (90%)

Source: TEA STAAR Aggregate report (<https://tea.texas.gov/student.assessment/staar/aggregate/>). First administration, all test takers, grades 3-8

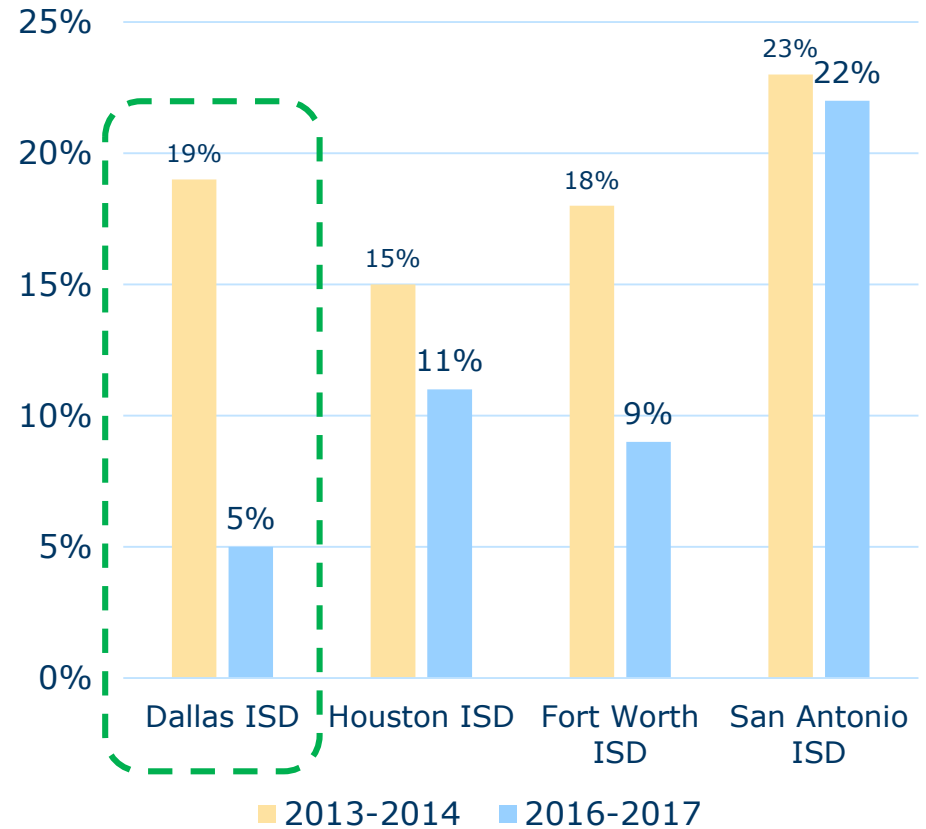


Dallas ISD Has Led All Urban Districts in Reduction of Improvement Required ("IR") Campuses (-70%) and Associated Enrollment (-76%) Since 2014

Change in Student Enrollment in IR Campuses Since the School Year Ending in 2014

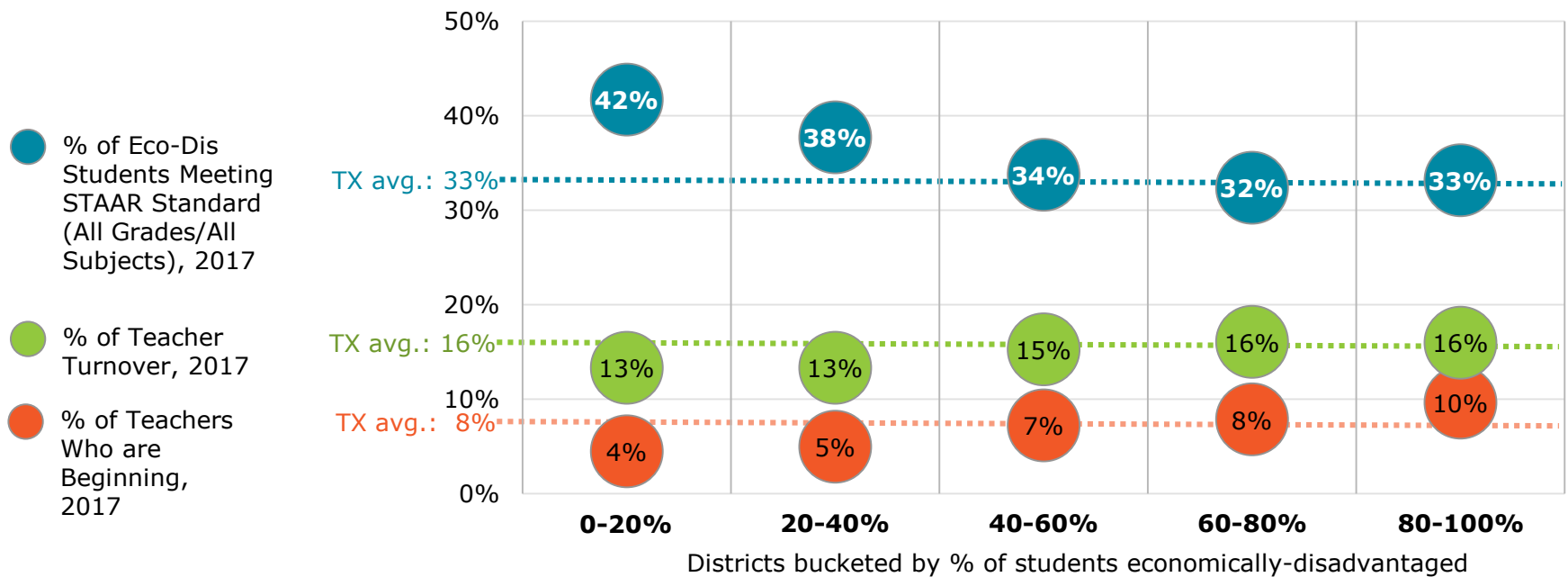


IR Student Enrollment as a Percentage of Total ISD Enrollment



Low Income Districts Have More Teachers Who are Beginning (First and Second Year) And Higher Teacher Turnover, Drawing Down Achievement For Low Income Students

Eco-Dis Student Achievement vs. Teacher Characteristics, by District Eco-Dis Rate (200 Largest ISDs)

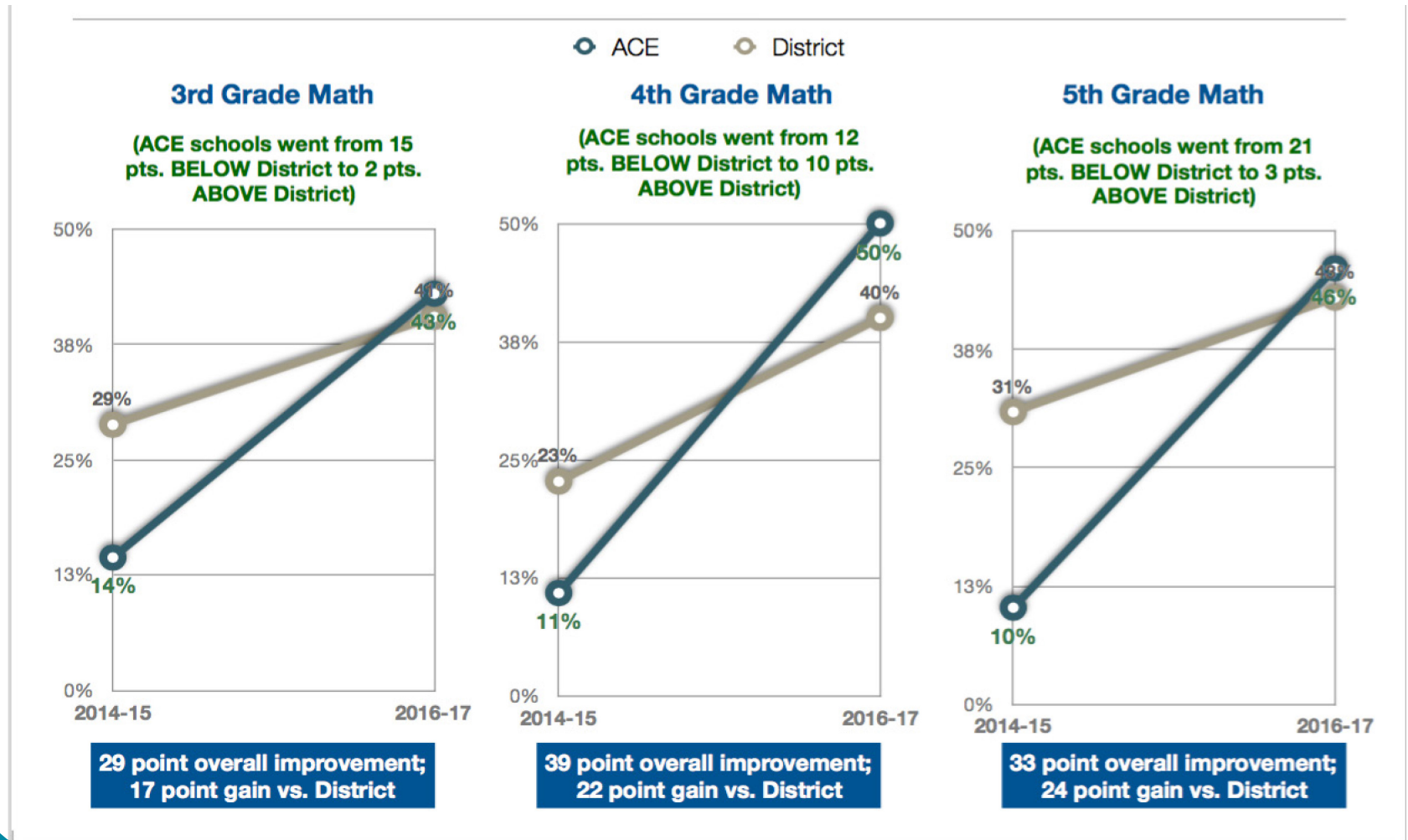


| | | | | | |
|--------------------------|---------|---------|-----------|-----------|---------|
| Teachers: Avg. Yrs. Exp. | 11.2 | 11.4 | 10.8 | 10.6 | 10.2 |
| # Districts | 15 | 30 | 51 | 67 | 36 |
| # Students | 223,117 | 727,916 | 1,081,443 | 1,463,410 | 787,427 |
| # Teachers | 14,627 | 47,393 | 69,988 | 92,391 | 50,736 |

Source: TEA TAPR and STAAR, 2017

2-YEAR ACE ELEMENTARY SCHOOL MATH ACHIEVEMENT VS. DISTRICT

ACE Growth in Math Achievement per STAAR Has Eliminated Gap with District; ACE Elementary Schools Now Exceed DISD Achievement Overall

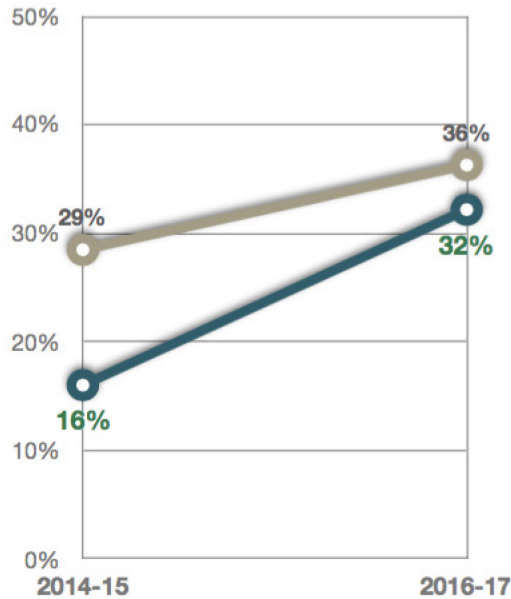


2-YEAR ACE ELEMENTARY SCHOOL READING ACHIEVEMENT VS. DISTRICT

ACE Growth in Reading Achievement Has Substantially Closed Gaps with District

3rd Grade Reading

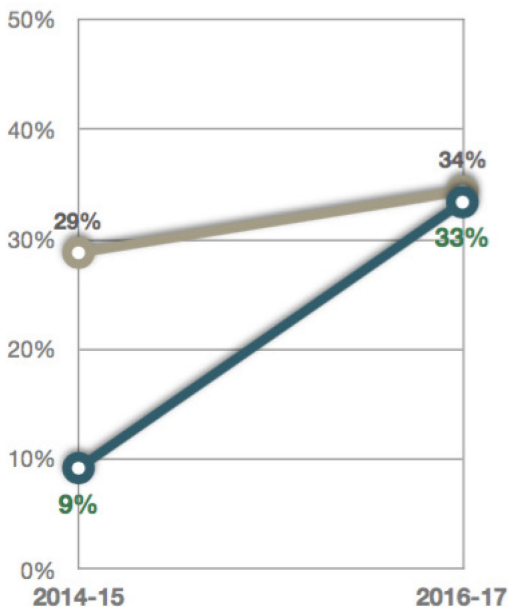
(ACE schools went from 13 pts. BELOW District to 4 pts. BELOW District)



**16 point overall improvement;
9 point gain vs. District**

4th Grade Reading

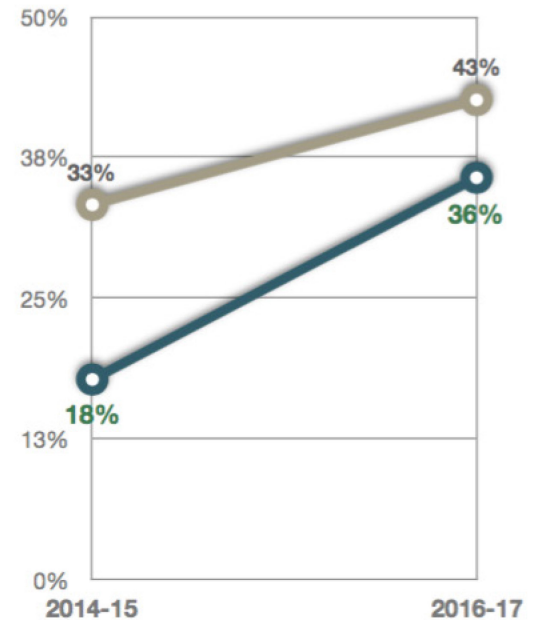
(ACE schools went from 20 pts. BELOW District to 1 point BELOW District)



**24 point overall improvement;
19 point gain vs. District**

5th Grade Reading

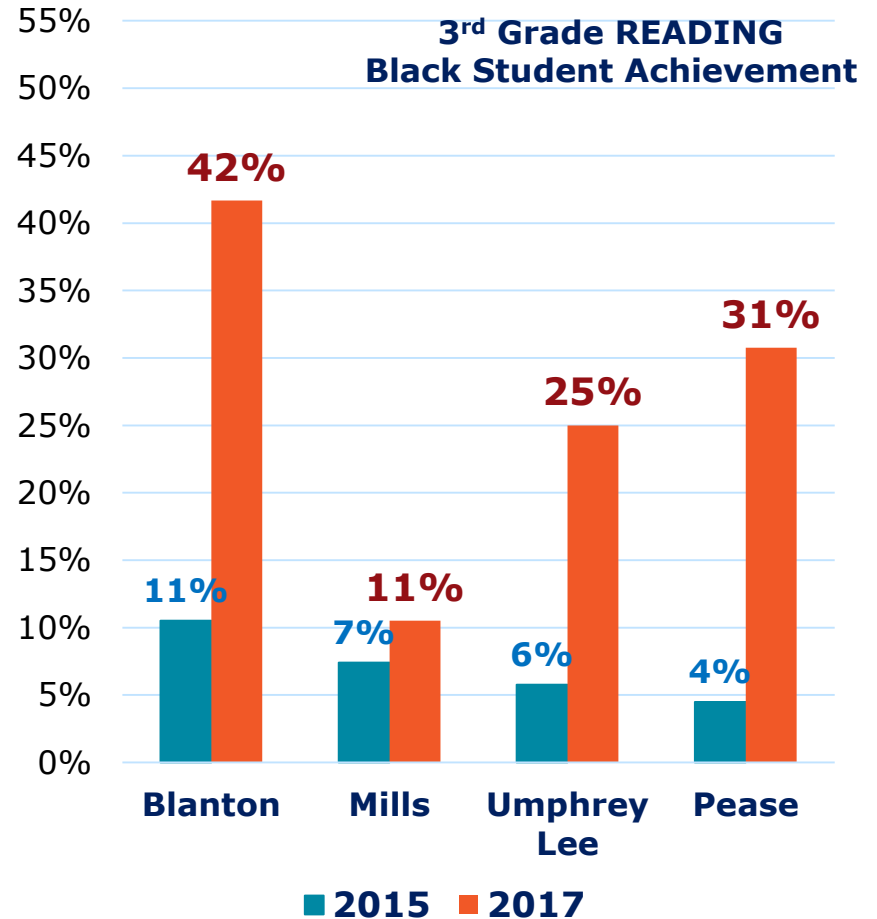
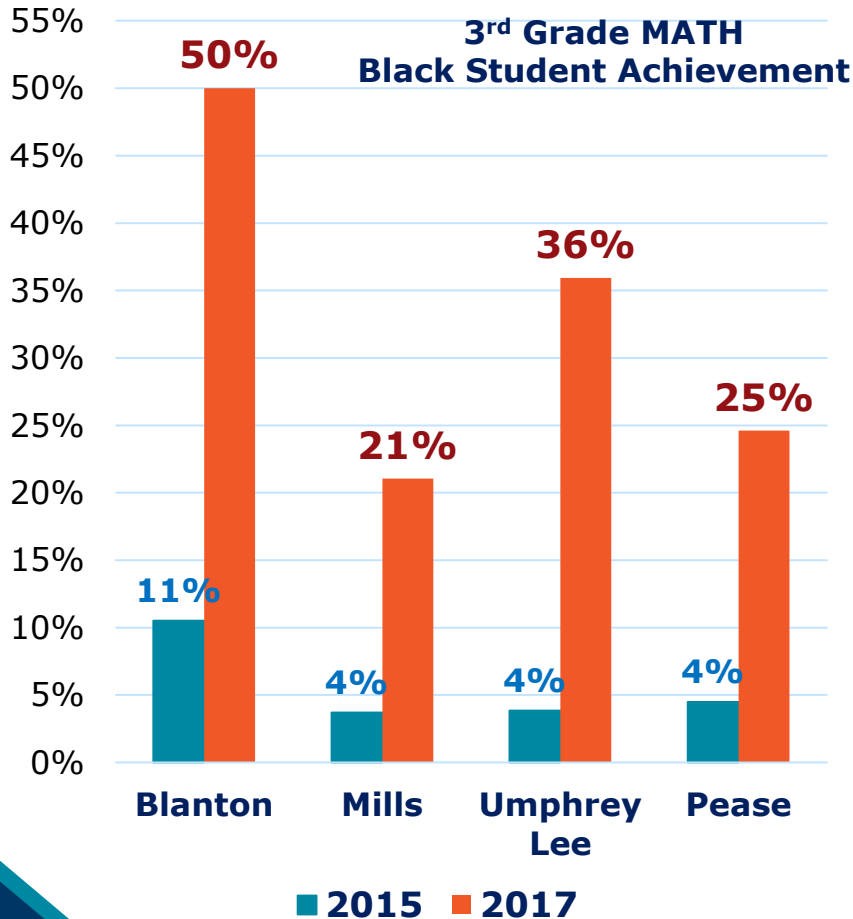
(ACE schools went from 15 pts. BELOW District to 7 pts. BELOW District)



**18 point overall improvement;
8 point gain vs. District**

Impact of ACE on Black Reading and Math Achievement

Black Student 3rd Grade Proficiency 4x to 6x* Greater Across Four ACE 1.0 Schools
Providing Equity Thru Effective Teachers, Longer School Days, More Resources

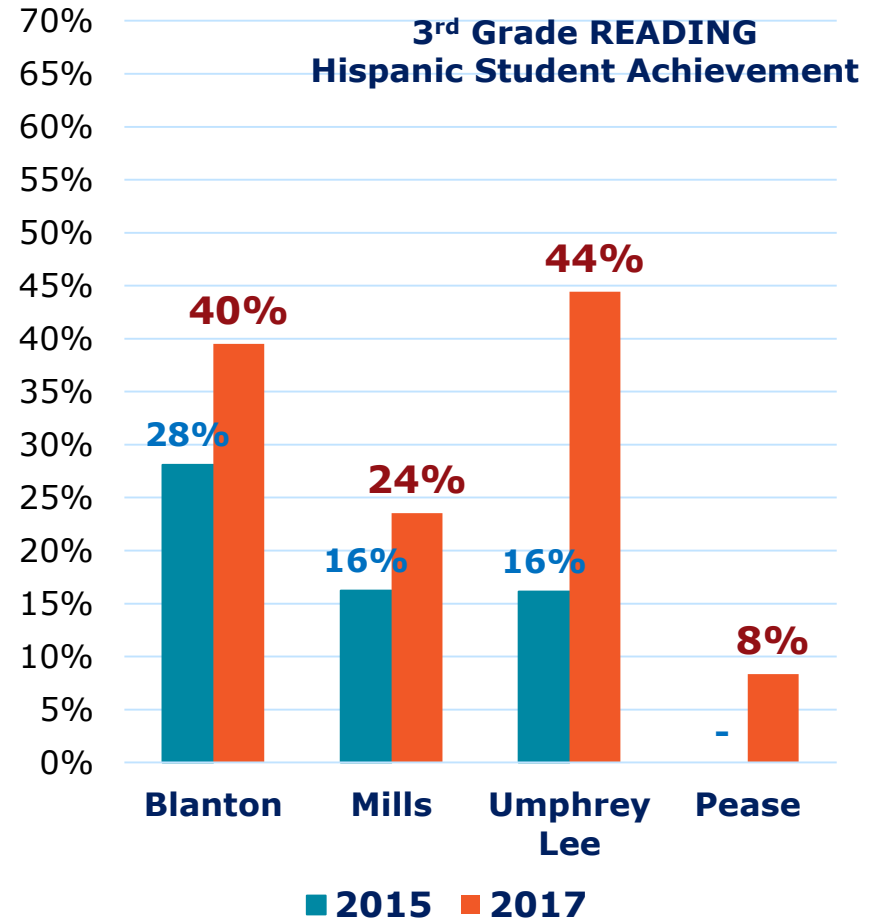
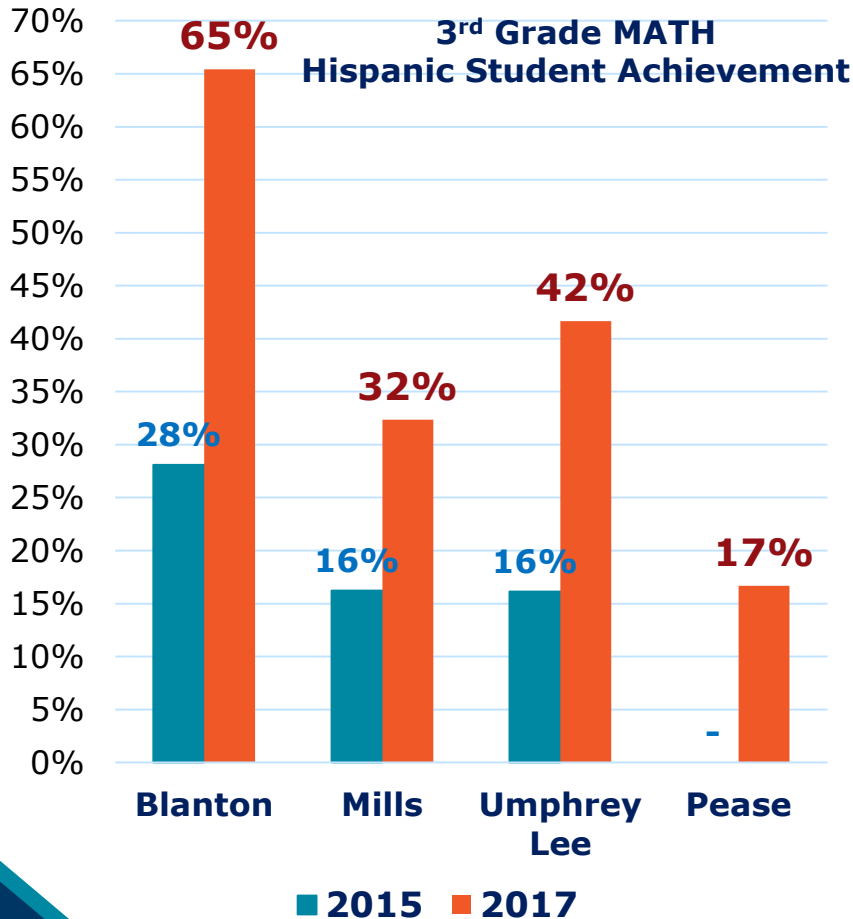


Source: Texas Education Agency, Meets "Post Secondary" Standard per STAAR Assessment. * With the Exception of Mills in 3rd Grade Reading



Impact of ACE on Hispanic Reading and Math Achievement

Hispanic Student 3rd Grade Proficiency 2x* Greater Across Four ACE 1.0 Schools Providing Equity Thru Effective Teachers, Longer School Days, More Resources



Source: Texas Education Agency, Meets "Post Secondary" Standard per STAAR Assessment. *With the exception of Mills in 3rd Grade Reading



ACE Campuses Cost Between \$700K-\$900k Depending Primarily on Size of Campus/Staff = **~\$1,200 Additional Dollars Per Student**

| Total ACE Stipend Cost/Campus | | | |
|-----------------------------------|----------|--------------|--------------------|
| Actual Campus Example | | | |
| Student Enrollment | | 614 | |
| No. of Teachers | | 40 | |
| Total Staff | | 58 | |
| Role | Stipend | No. of Staff | Total Stipend Cost |
| Principal | \$15,000 | 1 | \$15,000 |
| Assistant Principal | \$13,500 | 2 | \$27,000 |
| Counselor | \$10,000 | 1 | \$10,000 |
| Teacher | \$10,000 | 40 | \$400,000 |
| CIC | \$8,000 | 3 | \$24,000 |
| Media Specialist | \$8,000 | 1 | \$8,000 |
| Total Stipend Cost/Campus | | | \$484,000 |
| Total Stipend Cost/Student | | | \$788 |

| ACE Total Incremental Cost/Campus | |
|--|------------------|
| Per Campus Average | |
| STUDENT ENROLLMENT | 614 |
| NO. OF TEACHERS | 40 |
| TOTAL STAFF | 58 |
| STIPENDS | \$484,000 |
| Principal | \$15,000 |
| Assistant Principal | \$27,000 |
| Teacher | \$400,000 |
| Counselor | \$10,000 |
| Instructional Coach | \$24,000 |
| Librarian | \$8,000 |
| PROFESSIONAL DEVELOPMENT | \$85,000 |
| PD resources | \$20,000 |
| Teaching Trust professional development | \$55,000 |
| Other PD vendors (placeholder) | \$10,000 |
| EXTENDED DAY | \$163,940 |
| Extra duty pay for teachers | \$37,440 |
| 6pm transportation (\$31.5K per campus) | \$31,500 |
| After school enrichment for students | \$95,000 |
| CULTURE & CLIMATE | \$53,920 |
| Uniforms | \$18,420 |
| Non-structural facility upgrades | \$25,000 |
| Campus branding | \$2,500 |
| Library renovation | \$8,000 |
| LITERACY & TECHNOLOGY RESOURCES | \$8,000 |
| Campus library books and media (Year 1) | \$5,000 |
| Classroom libraries (Year 1) | \$3,000 |
| GRAND TOTAL | \$794,860 |
| GRAND TOTAL PER STUDENT | \$1,295 |

