New Federal Requirements for Ethnicity and Race Data Collection and Reporting

In October 2007, the United States Department of Education (USDE) issued their final guidance to educational institutions on the adoption of new federal standards for collecting and reporting ethnicity and race data for students and staff. A copy of the final guidance published in the Federal Register can be found at http://www.ed.gov/legislation/FedRegister/other/2007-4/101907c.pdf .

The Texas Education Agency (TEA) is implementing the new federal standard for the PEIMS collection of ethnicity and race information beginning with data collected in the 2009 – 2010 school year.

The new federal standards are detailed in Appendix F of the 2009-2010 PEIMS Data Standards which can be found at: http://www.tea.state.tx.us/index4.aspx?id=3967 . Please refer to this information for details.

Since the TREx application is used to report both current and historical student information, it must be able to convey both the old and new race/ethnicity selections. If an XML extract file contains both the old and new race/ethnicity values, the new values will be used.

It is easy to be confused between the old and new reporting because of the way we have intermixed the words "race" and "ethnicity" in the TREx field names and XML value names. This document is an attempt to provide a bit more clarity.

The old standard.

This field may be reported for the 2009-2010 school year, even if you have collected the data for the new ethnicity/race values. If you have not collected the new values, this field must be reported. After the 2009-2010 school year, this element will be optional, we must keep it in order to transmit historical records/transcripts for ex-students whose new ethnicity/race values were never collected. This element is part of the complex type Student Demographics.

A single TREx element that may contain one of 5 values.

TREX Element Name	XML Name	Value
ETHNICITY-CODE	Race	1-5

where

> 1 = American Indian or Alaskan Native
>
> A person having origins in any of the original peoples of North America and who maintains cultural identification through affiliation or community recognition.
>
> 2 = Asian or Pacific Islander
>
> A person having origins in any of the original peoples of the Far East, Southeast Asia, Indian subcontinent, Polynesian Islands, Micronesian Islands, Melanesian Islands, or Philippine Islands.
>
> 3 = Black, not of Hispanic origin
>
> A non-Hispanic person having origins in any of the Black racial groups of Africa.
>
> 4 = Hispanic
>
> A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
>
> 5 = White, not of Hispanic origin
>
> A non-Hispanic person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

A sample snippet of the actual XML in the TREx extract file would be as follows to describe a person with a Hispanic Ethnicity code.

```
-StudentDemographic>
  <Gender>M</Gender>
  <Race>4</Race>
  <BirthDate>1988-02-02</BirthDate>
  <Language>01</Language>
  <Migrant>0</Migrant>
  <Homeless>0</Homeless>
</StudentDemographic>
```

The new standard

Requires six separate elements, each with a value of 0 (false) or 1 (true). This is required because the new ethnicity/race reporting allows for a person to select his/her ethnicity (Hispanic or non-Hispanic) and one or more of the five race values.

TREX Element Name	XML Name	Value
AMERICAN-INDIAN-ALASKA-NATIVE	AmericanIndianAlaskaNativeCode	0 or 1

> AMERICAN-INDIAN-ALASKA NATIVE. A person having origins in any of the original peoples of North and South America (including Central America), and who maintains a tribal affiliation or community attachment.

ASIAN	AsianCode	0 or 1

> ASIAN. A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

BLACK-AFRICAN-AMERICAN	BlackAfricanAmericanCode	0 or 1

> BLACK-AFRICAN-AMERICAN. A person having origins in any of the black racial groups of Africa.

HISPANIC-LATINO	HispanicLatinoCode	0 or 1

> HISPANIC-LATINO. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

NATIVE-HAWAIIAN-PACIFIC-ISLANDER	NativeHawaiianPacificIslanderCode	0 or 1

> NATIVE-HAWAIIAN-PACIFIC-ISLANDER. A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

WHITE	WhiteCode	0 or 1

> White. A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

All six of the new Ethnicity/Race Elements are part of a complex XML type called ETHNICITY. **All six elements must be coded in the XML in the exact sequence as described if the new Ethnicity/Race information has been collected.** For each element a value of 0 (zero) must be coded if that particular ethnicity/race type <u>was not</u> selected or a value of 1 (one) is that type <u>was</u> selected.

A sample snippet of the XML extract file would look like the following for a person that selected Hispanic ethnicity and American Indian Alaska Native race.

```
-StudentDemographic>
    <Gender>M</Gender>
    <Race>4</Race>
  -<Ethnicity>
      <AmericanIndianAlaskaNativeCode>1</AmericanIndianAlaskaNativeCode>
      <AsianCode>0</AsianCode>
      <BlackAfricanAmericanCode>0</BlackAfricanAmericanCode>
      <HispanicLatinoCode>1</HispanicLatinoCode>
      <NativeHawaiianPacificIslanderCode>0</NativeHawaiianPacificIslanderCode>
      <WhiteCode>0</WhiteCode>
  </Ethnicity>
    <BirthDate>1988-02-02</BirthDate>
    <Language>01</Language>
    <Migrant>0</Migrant>
    <Homeless>0</Homeless>
</StudentDemographic>
```

In addition, the coding rules are;

- If there has been no new ethnicity/race data collected, you should not code the Ethnicity complex type at all.

- If Hispanic/Latino ethnicity is selected (set to 1), one or more of the Races must also be selected (set to 1).

- If Hispanic/Latino ethnicity is not selected (set to 0), one or more of the Races must be selected (set to 1).