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	For TEA Use Only	\$				
	ments and/or annotation			Brownsville ISD		031-901
on this page	e have been confirmed v	vitn	TEXAS EDUCATION AGENCY	Organization Name	"	ounty-District#
			Standard Application System	Castaneda Elementar	y	115
		i	(SAS)	Campus Name	Ca	mpus Number
			Paragraphic Control of the Control o	74 6000410		
by telephon	e/e-mail/FAX on	by	School Years 2010-2013	74-6000418 9-Digit Vendor ID#		ESC Region
by telephon	C/C-mailyr Ax on	U)		5"Digit Veridor 1D#	1	Loc region
		of TEA		NOGA ID# (Assigned by	TEA)	mendment #
				· · · · · · · · · · · · · · · · · · ·	TEM) N	menument #
			xas Title I Priority Schools Gr			
* + 4,			<u>chedule #1 – General Informatio</u>			
Use of the	Standard Application	System:	This system provides a series of standard	I schedules to be used a	as formats b	y applicants
who apply f	or funds administered b	y the Texas	Education Agency. If additional clarifica	tion is needed, please of	:all 512-463	·9269.
	utnority: P.L. 107-11 ginning Date <i>: 08/01/</i>		1003(g), as amended by ARRA; CFD	A # 84.377A & 84.36 : Ending Date: 06/30		
			or the campus included in this a		72025	
	ier II 🗌 Tier III 🛛	ility tiel i	or the campus included in this ap	ppiication.		
	dex to the Applicat	lon	. :		gent garage to	
			those schedules that must be submitted	l as part of the applicat	ion. The ann	licant must
nlace an X i	n this column for each a	in mulcates idditional sc	hedule submitted to complete the application	ation. For amendments.	the applica	nt must
place an X i	n the Amendment Appli	cation colur	nn next to the schedule(s) being submitte	ed as part of the amend	dment.	
A TOTAL PROGRAM		1 1 1 1 1 1 1			Appli	cation
Sch No.	Schedule Name	. * *			New	Amend
1	General Information				Х	X
3	Purpose of Amendmen	it			NA	
4	Program Requirements	5			Χ	
4A	Program Abstract				X	
4B	Program Description				X	
4C	Performance Assessme				X	<u> </u>
4D	Equitable Access and F				X	
5	Program Budget Sumn	nary			<u> </u>	<u> </u>
5B	Payroll Costs 6100		(200		X X	
<u>5C</u> 5D	Professional and Contr Supplies and Materials		ces 6200		\boxtimes	
5E	Other Operating Costs				\boxtimes	
5G	Capital Outlay 6600/1		ive of 6619 and 6629)		×	
6A	General Provisions	SAN (Estolat			X	NA
6B	Debarment and Suspe	nsion Certif	Ication		Х	NA
6C	Lobbying Certification				Х	NA
6D	Disclosure of Lobbying					
6E	NCLB Provisions and A				X	NA NA
6F	Program-Specific Provi		ssurances		X	NA NA
Certificat	on and Incorporati	<u>on</u>	·		that the area	-1
			in this application is, to the best of my k ntative to obligate this organization in a l			
			illative to obligate this organization in a r vill be conducted in accordance with all ap			
regulations.	any ensuing program as application quidelines a	nd instructi	ons, the Provisions and Assurances, Deb	arment and Suspension	. lobbylna re	eauirements.
Special Prov	isions and Assurances,	and the sch	edules attached as applicable. It is under	stood by the applicant	that this app	olication
constitutes	an offer and, if accepted	by the Age	ncy or renegotiated to acceptance, will fe	orm a binding agreeme	nt.	
Authorize			<u></u>		<u> </u>	
Typed First	Name		ast Name	Title	 	
_Brett			Springston	Superintendent	 	
Phone	Fax		Email	Signature/Date Signe	d (blue ink p	referred)
(956)698-0			bspringston@bisd.us			alila
	gally responsible part				يسبسب	97/1/0
		at least 3 v	rith original signature(s), must be <u>receive</u>	<u>ed</u> by 5:00 p.m. T nurs o	day, June 3	, 2010:
	Education Agency B. Travis Bldg.					
	ent Control Center, Room	6-108	The state of the s	TEA DOCUMEN	IT CONTROL	NO.
1701 N	orth Congress Avenue					
Austin,	Texas 78701-1494					
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ьу	of TEA.	School Years 2010-2013	
3 . 3 . 4 . 4		Texas Title I Priority Schools Grant	Amendment No.
David			
Part 2	2: List of Required Fisca	I-Kelated Attachments and Assessment	<u>보다는 아니는 이번 사용</u> 사용을 가입하는 것이 되어 있다. 것이 없는 것은 1970년 전 4일 전 전 전 1980년 1980년 1981년 19
accomp any rev <u>back</u> o	pany the application when it is visions to those required attact the application as an appen	plication will not be reviewed and scored if any of submitted. Applicants will not be permitted to schments, after the closing date of the grant. Attadix.	the required attachments do not submit required attachments, or ch all required attachments to the
		Proof of Nonprofit Status	
1 🔲	Required for all open-enr	ollment charter schools sponsored by a nonpro	
	Check box to indicate that and Part 3: Schedule Instruc	T Broof of manusftc	fit organization: : 1: General and Fiscal Guidelines
		Assurance of Financial Stability	
	Required for all independe	ent school districts, open-enrollment charter sc	
	centers;	open-enrollment charter sc	hools, and education service
	Check box to indicate accu	Irango Abata Ira	i
2 🛛	determined by the TEA Division reserves the right to ensure to preliminary selection for fund	fiscal year to TEA in the time and manner requested on of Financial Audits to be in compliance with the a hat all applicants are deemed by TEA to be financial	I by TEA, and the audit must be pplicable audit standards. TEA
2 🛛	determined by the TEA Divisi reserves the right to ensure t preliminary selection for fund financial stability based on th	fiscal year to TEA in the time and manner requested on of Financial Audits to be in compliance with the all hat all applicants are deemed by TEA to be financialling to receive a grant award. The TEA Division of Fine required annual audit for the immediate prior fiscal surance of Submittal of Reviewer Information	with submitting the required annual by TEA, and the audit must be pplicable audit standards. TEA by stable at the initial time of transaction and annual transactions.
	determined by the TEA Divisi reserves the right to ensure the preliminary selection for fund financial stability based on the Required for all applicants.	fiscal year to TEA in the time and manner requested on of Financial Audits to be in compliance with the all hat all applicants are deemed by TEA to be financialling to receive a grant award. The TEA Division of Fine required annual audit for the immediate prior fiscal surance of Submittal of Reviewer Information	with submitting the required annual of by TEA, and the audit must be opplicable audit standards. TEA by stable at the initial time of transition and annual audits will determine by year.
2 ⊠	determined by the TEA Divisi reserves the right to ensure the preliminary selection for fund financial stability based on the Required for all applicants. Check box to indicate assu	fiscal year to TEA in the time and manner requested on of Financial Audits to be in compliance with the all hat all applicants are deemed by TEA to be financialling to receive a grant award. The TEA Division of Fine required annual audit for the immediate prior fiscal surance of Submittal of Reviewer Information	with submitting the required annual by TEA, and the audit must be pplicable audit standards. TEA y stable at the initial time of ancial Audits will determine I year.

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.	f TEA.	1 30	mooi tears	s 2010-2013		Amendment No.
		Texas Ti	tle I Prio	rity Schools	Grant	Amenoment No.
	ata iliki y	Schedul	e #1—Ger	neral Inform	ation	
Part 3: Applicant Inform	natio	n				
			<u> </u>		The second of the second of the second	
Local Educational Agen	cy (LE	A) Inform	ation			
LEA Name				<u> </u>	<u> </u>	
Brownsville Independent Sch			· · · · · ·			
Mailing Address Line - 1	Mail	ling Address L	ine - 2	City	State	Zip Code
1900 E. Price Road				Brownsville	Tx	78520
U.S. Congressional District Number	- I <u></u>	Primary DU	NS Number	10 10	ractor Registration	NCES Identification
Tx-027		030917579		4XT71	Code	Number
Campus Name		00001.0.0		14/1/1	Towns No.	4811680
Castaneda Elementary						ict Campus Number
Mailing Address Line - 1	Mail	ing Address L	ine = 2	City	031-901-11	
Castaneda Elementary		1 Lima Street			State	Zip Code
Applicant Contacts		T Lima Street		Brownsville	Tx	78521
Primary Contact	21 2 1 _{2 1} 2 4 4 1		<u> </u>	The Market Street, the Market		
First Name	Initia		I ach Name	-		
Rachel	THE	<u> </u>	Last Nam	e		Title
	_		Ayala			Ass't Superintendent
Telephone (056)549, 0470	Fax			Email		
(956)548-8170) 548-8987		rayala@bis	d.us	
Mailing Address Line - 1	Mailu	ng Address Li	ne – 2	City	State	Zip Code
1900 E. Price Road				Brownsville	Tx	78520
Secondary Contact	15 244 37					
First Name	Initia	ıl	Last Name	3	<u> </u>	Title
Nora			Camargo			Principal
Telephone	Fax			E-mail		T. 111101PG1
956-548-8800		548-8811		gncamargo	@bisd.us	
Mailing Address Line - 1		ng Address Lir	ne – 2	City	State	Zip Code
Castaneda Elementary	3201	Lima Street		Brownsville	TV	70534

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by teleph	one/e-mall/FA	AX on			2010-2013	Amend	ment No.
<u> </u>			Texas Title I Pr	iorit	y Schools Grant		
			Schedule #3—Pu	rpos	se of Amendment	A \	
1 1 / 1		a rapidion or an amo	andment niease ind	icare	by checking the appr	Obligic poy where	chedules are
being r	evised/am	ended. Submit supp	orting budget sched	ules I	that are being revised	for amended.	
		1—General Informa			Schedule #5—Progr	ram Budget Summa	nry
	Schedule #	#3—Purpose of Ame	ndment		Schedule #5B—Pay		
	Schedule #	#4—Program Require	ements		Schedule #5C—Pro 6200	fessional and Contr	acted Services
	Schedule #	#4A—Program Abstr	act		Schedule #5D—Sup	pplies and Materials	6300
	Schedule #	#4B—Program Descr	iption		Schedule #5E-Oth		
	Schedule #	#4C— Performance #	Assessment and		Schedule #5G—Cap 6619 and 6629)	oital Outlay 6600/1	SXX (Exclusive of
	Participation						
NOTE	The last	day to submit an a	mendment to TEA	\ is 9	0 days prior to the	ending date of th	e grant.
January Septim	ovek translationalis	d Budget					
Compl	ete this pa	rt if there are any bu	udgetary changes.				
			Grant Project Costs		В	С	D.
Line	Sch. No.	Class/ Object Code	Previously Approved Budget		Amount Deleted	Amount Added	New Budget
No.	5B	6100	\$		\$	\$	\$
01			\$		\$	\$	\$
02	5C	6200				\$	\$
03	5D	6300	<u> </u>	-	\$		\$
04	5E	6400	\$		\$	\$	
05	5G	6600/15XX	\$		\$	\$	\$
06	Total Direct Costs	\$	\$		\$	\$	\$
07	Indire	ect Cost (%)	\$		\$	\$	\$
08		Total Costs	\$		\$	\$	\$

Adjustments and/or a	For TEA Use Only Ijustments and/or annotations made is page have been confirmed with TEXAS EDUCATION AGENCY Standard Application System (SAS) County-District No.		031-901 County-District No.		
by telephone/e-mall/FAX	onof TEA.	School Years 2010-2013 Amendment			
by	OI TEAL	Texas Title I Priority Schools Grant			
		The state was Duringed of Amendment	The state of the s		
appropriate hox t	o indicate reas	nt Request. For all grants, regardless of do on for amendment request.			
	-f - siass/object	code not previously budgeted on Schedule #5-t	Budget Summary		
2. Increase	or decrease the	amount approved in any class/object code on Sci 5% of the current amount approved in the class/	object code		
0100 0000	of a now line iter	n on any of the supporting budget schedules (i.e	., Schedules #5B-5G)		
3. Addition	or a new interect	ne number of positions budgeted on Schedule #5	B-Payroll Costs		
4. Increase	or decrease in tr	ne number of positions budgeted on positioned)	approved on Schedule #5C—		
5. Addition Supplies an	of a new item of d Materials	computer hardware/equipment (not capitalized) Increase in quantity of capital outlay item(s) ≥ \$ **The 45,000 or more.**	55.000 approved on Schedule #5G-		
1	lav for articles co	isting \$5,000 of filore.			
7. Addition less than \$	of a new item of 5,000.	capital outlay items approved on Schedule #5G-	-Capital Outlay for articles costing		
8. Reduction	n of funds allotte	ed for training costs			
O Addition	at funds needed		ted hudget revision requiring prior		
10. Change	e in scope of obje	ctives, regardless of whether there is an associa	ted budget revision requiring pro-		
11. Other ((Specify)				
Part 4: Amend	ment Justifica	ition			
		···			

The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant.

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

031-901	_
County-District	No

by telephone/e-mall/FAX on by

School Years 2010-2013

Amendment No.

Texas Title I Priority Schools Grant

Schedule #4—Program Summary and Application Requirements

Part 1: Grant Program Information;

Summary of Program: Purpose and Goals

School Improvement Grants, authorized under section 1003(g) of Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA) as amended by ARRA, are grants, through the Texas Education Agency, to local educational agencies (LEAs) for use in Title I schools identified for improvement, corrective action, or restructuring and other eligible campuses that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of their students so as to enable the schools to make adequate yearly progress and exit improvement status. Under the final requirements, as amended through the interim final requirements published in the Federal Register in January 2010 school improvement funds are to be focused on each State's "Tier I" and "Tier II" schools.

Tier I schools are a State's persistently lowest-achieving Title I schools in improvement, corrective action, or restructuring and certain Title I eligible elementary schools that are as low achieving as the State's other Tier I schools. Tier II schools are a State's persistently-lowest achieving secondary schools that are eligible for, but do not receive, Title I, Part A funds and certain additional Title I eligible secondary schools that are as low achieving as the State's other Tier II schools or that have had a graduation rate below 60 percent over a number of years. An LEA may also use school improvement funds in Title I schools in improvement, corrective action, or restructuring that are not identified as persistently lowest-achieving schools and certain additional Title I eligible schools ("Tier III schools").

In the Tier I and Tier II schools an LEA chooses to serve, the LEA must implement one of four school intervention models: turnaround model, restart model, school closure, or transformation model.

Allowable Activities

Tier I and Tier II Grantees

- Grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

Tier III Grantees

- Tier III grantees may select one of the four intervention models in the federal regulations or the state's Tier III Transformation Model.
- If selecting one of the four models in the federal regulations, grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations. Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

In addition, a Tier I, Tier II, Tier III grantee campus that has implemented, in whole or in part, either the Turnaround, Restart, or Transformation models within the last two years may continue or complete the implementation of the intervention model with the TTIPS grant funds. For example, if a grantee campus has replaced its principal within the last two years, the LEA/campus will not be required to hire another new principal. An LEA/campus that receives TTIPS SIG funds in accordance with this flexibility must fully implement the selected model as required by the final federal requirements. In other words, if the school had been implementing the model only in part, it must use the funds it receives to expand its implementation so that it fully complies with the federal regulatory requirements.

The detailed required and permissible activities for each intervention model, as defined in the final federal regulations are listed on Schedule #4—Program Requirements and are incorporated by reference herein.

For TEA Use Only Adjustments and/or annotations made TEXAS EDUCATION AGENCY 031-901 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mall/FAX on School Years 2010-2013 of TEA. Amendment No. by Texas Title I Priority Schools Grant Schedule #4—Program Requirements Part 2: Statutory Requirements **Primary Component Where** Requirement Description - Federal Statutory Requirements Described The LEA must demonstrate that the LEA has analyzed the needs of each school Comprehensive Needs and selected an intervention for each school and selected an intervention for Assessment each school. The LEA must demonstrate that it has the capacity to use these grant funds to Project Management—Capacity provide adequate resources and related support to each Tier campus identified in Project Management—LEA the LEA's application in order to implement, fully and effectively, the required Support activities of the school intervention model it has selected. If the LEA is not applying to serve each Tier I school (through a separate Project Management-Lack of application for each campus), the LEA must explain why it lacks capacity to serve 3 Capacity each Tier I school. The LEA must describe actions it has taken, or will take, to design and implement Program Abstract interventions consistent with the final federal requirements, including the Intervention Model services the campus will receive or the activities the campus will implement. The LEA must describe actions it has taken, or will take, to recruit, screen, and Project Management—External 5 select external providers, if applicable, to ensure their quality. Providers The LEA must describe actions it has taken, or will take, to align other resources Project Management—Resource 6 with the interventions. Management Program Budget Summary The LEA must describe actions it has taken, or will take, to modify its practices or Project Management-7 policies, if necessary, to enable its schools to implement the interventions fully Management of Grant and effectively. Activities The LEA must describe actions it has taken, or will take, to sustain the reforms Project Management—Program after the funding period ends. Continuation and Sustainability The LEA must include a timeline delineating the steps it will take to implement Project Management—Activity 9 the selected intervention in each campus. Timeline The LEA must describe the annual goals for student achievement on the State's Performance Assessment and assessments in both reading/language arts and mathematics that it has Evaluation—Annual 10 established in order to monitor its Tier I and Tier II schools that receive school Performance Goals improvement funds. As appropriate, the LEA must consult with relevant stakeholders regarding the Comprehensive Needs

LEA's application and implementation of school improvement models on its

Applicant provides assurance that financial assistance provided under the grant

program will supplement, and not supplant, the amount of state and local funds

Applicant provides assurance that it will use its School Improvement Grant to

implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.

Assessment—Groups of

Project Management— Partnerships/Involvement

Program Assurances

Program Assurances

Participants

of Others

allocated to the campus.

campus

11

12

13

For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** on this page have been confirmed with 031-901 Standard Application System (SAS) County-District No. by telephone/e-mall/FAX on School Years 2010-2013 of TEA. Amendment No. Texas Title I Priority Schools Grant Schedule #4—Program Requirements Part 2: Statutory Requirements **Primary Component Where** # Requirement Description - Federal Statutory Requirements Described Applicant provides assurance that it will establish annual goals for student Program Assurances achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the 14 final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive grant funds. Applicant provides assurance that it will, if it implements a restart model in a Tier **Program Assurances** I or Tier II school, include in its contract or agreement terms and provisions to 15 hold the charter operator, charter management organization (CMO), or education management organization (EMO) accountable for complying with the final federal requirements. Applicant provides assurance that it will report to the TEA the school-level data Program Assurances 16 required under section III of the final federal requirements. If the LEA/campus selects to implement the turnaround model, the campus **Program Assurances** must implement the following federal requirements. Replace the principal and grant the principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates: Use locally adopted competencies to measure the effectiveness of staff b. who can work within the turnaround environment to meet the needs of students: Screen all existing staff and rehire no more than 50 percent: and 1. 2. Select new staff. Implement such strategies as financial incentives, increased opportunities C. for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school: Provide staff ongoing, high-quality, job-embedded professional d. development that is aligned with the school's comprehensive 17 instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies: Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a new "turnaround office" in the LEA or SEA, hire a "turnaround leader" who reports directly to the

Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for

Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well

Promote the continuous use of student data (such as from formative.

Provide appropriate social-emotional and community-oriented services

interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students; Establish schedules and implement strategies that provide increased

greater accountability:

and supports for students.

as aligned with State academic standards:

learning time (as defined in this notice); and

f.

g.

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i.

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		Texas Title I Priority Schools Grant			
14.5		Schedule #4—Program Requirements			
P	art 2: Statutory Requireme	ınts			
#	Requirement Description – I	ederal Statutory Requirements	Primary Component Where Described		
18	may implement the following for a. Any of the required and model; or	plement the <u>turnaround model</u> , the campus ederal requirements. permissible activities under the transformation g., themed, dual language academy).	Program Assurances		
19	If the LEA/campus selects to im must implement the following a. Enroll the students who that are higher achievi school and may includeschools for which achieving	plement the school closure model , the campus	Program Assurances		
20	If the LEA/campus selects to implement the following federal a. Convert or close and reacharter management management organization rigorous review process operates or manages of functions and resource profit organization that LEA.	plement the <u>restart model</u> , the campus must requirements. open the school under a charter school operator, organization (CMO), or an education tion (EMO) that has been selected through a s. A CMO is a non-profit organization that harter schools by centralizing or sharing certain among schools. An EMO is a for-profit or non-provides "whole-school operation" services to an sit serves, any former student who wishes to	Program Assurances		
21	If the LEA/campus selects to im must implement the following of the transformation of the model o	acher and school leader effectiveness. cipal who led the school prior to commencement nodel; ansparent, and equitable evaluation systems for	Program Assurances		

	For TEA Use Only Adjustments and/or annotations made this page have been confirmed with	TEXAS EDUCATION AGENCY Standard Application System (SAS)	031-901 County-District No.
by to	elephone/e-mail/FAX on of TEA.	School Years 2010-2013	Amendment No.
		Texas Title I Priority Schools Grant	
31.3°		Schedule #4—Program Requirements	
P	art 2: Statutory Requiremen	Its	
#	Requirement Description – Fe	deral Statutory Requirements	Primary Component Where Described
21	effective teaching and leadimplement school reform (E) Implement such strate opportunities for promonditions that are deserted skills necessary to me school. 2. Comprehensive instruction (A) Use data to ident is research-based next as well as all (B) Promote the contiferentiate instruction differentiate instruction differentiat	egles as financial incentives, increased notion and career growth, and more flexible work signed to recruit, place, and retain staff with the et the needs of the students in a transformation and reform strategies. If y and implement an instructional program that if and vertically aligned from one grade to the igned with State academic standards; and inuous use of student data (such as from note, and summative assessments) to inform and uction in order to meet the academic needs of its. In and creating community-oriented schools, it is and strategies that provide increased learning in mechanisms for family and community in its little and sustained support. In the influence of the standards in	Program Assurances
22	leaders' effectiveness, such as (A) Provide additional compe necessary to meet the n (B) Institute a system for me resulting from profession (C) Ensure that the school is	r strategies to develop teachers' and school nsation to attract and retain staff with the skills eeds of the students in a transformation school; asuring changes in instructional practices hal development; or not required to accept a teacher without the acher and principal, regardless of the teacher's	Program Assurances

For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** 031-901 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 Amendment No. of TEA. **Texas Title I Priority Schools Grant** Schedule #4—Program Requirements Part 2: Statutory Requirements **Primary Component Where** Requirement Description - Federal Statutory Requirements # Described An LEA may also implement comprehensive instructional reform strategies, such **Program Assurances** as--(A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective; (B) Implement a school wide "response-to-intervention" model; (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content; (D) Use and integrate technology-based supports and interventions as part of the instructional program; and (E) In secondary schools--(1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate: or science, technology, engineering, 23 and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework; (2) Improve student transition from middle to high school through summer transition programs or freshman academies; (3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performancebased assessments, and acceleration of basic reading and mathematics skills; or (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate. **Program Assurances** An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--(A) Partner with parents and parent organizations, faith- and communitybased organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs; (B) Extend or restructure the school day so as to add time for such 24 strategies as advisory periods that build relationships between students, faculty, and other school staff; (C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or (D) Expand the school program to offer full-day kindergarten or pre-

kindergarten.

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		Schedule #4—Program Requirements	
P	art 2: Statutory Requireme	그 마다 그 나는 사람들은 사람들이 되었다. 그 사람들이 되었다면 보고 되었다. 그 사람들이 되었다는 것이 되었다. 그 사람들이 되었다.	
#		ederal Statutory Requirements	Primary Component Where Described
25	and intensive support, such as- (A) Allow the school to be a as a turnaround divisio	run under a new governance arrangement, such n within the LEA or SEA; or school-based budget formula that is weighted	Program Assurances
26	An LFA that has nine or more Ti	er I and Tier II schools is prohibited from	Program Assurances
26	implementing the transformation	n model in more than 50% of those schools.	ing that all requirements are
By me	submitting the application and the time the contractive contractiv	d signing Schedule #1, the applicant is certify component descriptions and activities.	/ing that an requirements are
Pai	t 3: Statutory Assurances		
#	Statutory Assurance Descrip	tion	
1	gunniant, the amount of state a	at financial assistance provided under the grant pand local funds allocated to the campus.	
2	Applicant provides assurance th	at it will use its TTIPS Grant to implement fully an	d effectively an intervention in
3	Applicant provides assurance the in both reading/language arts a final federal requirements in orderinds, and establish goals (appliancement funds).	at the LEA commits to serve consistent with the fir at it will establish annual goals for student achieve nd mathematics and measure progress on the lead der to monitor each Tier I and Tier II school that it roved by the TEA) to hold accountable its Tier III s	ding indicators in section III of the serves with school improvement schools that receive school
4	contract or agreement terms an	at it will, if it implements a restart model in a Tier id provisions to hold the charter operator, charter ation accountable for complying with the final fede	management organization, or eral requirements.
5	Applicant provides assurance the final federal requirements.	at it will report to the TEA the school-level data re	equired under section III of the
6	Applicant provides assurance th	at it will participate in any evaluation of the grant ding its contractors, or the Texas Education Agenc	conducted by the U.S. y, including its contractors.
Pai	rt 4: TEA Program Assuran	경우의 전화 경기에 들면 하는 것은 경상이 모든 그림으로는 가는 것은 것은 것은 것은 것은 것은 것은 것은 것은 다른 것은	
#	TEA Assurance Description		
1	activities have been completed. Quarterly Implementation Reported TEA technical assistance. a. The Model Selection and This report may be subscompletion of the follow i. Comprehensive ii. Establish the griii. Identification and iv. Development of	Needs Assessment process. ant budget by the required categories. and Selection of the intervention model. If activities to implement selected intervention model.	n will be measured in the port, and through participation in later than February 1, 2011 . must demonstrate successful
	v. Development of	f Timeline of Grant Activities.	

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2. Are designed and developed and with teacher and principal involvement

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Texas Title I Priority Schools Grant

	Schedule #4—Program Requirements
Par	t 4: TEA Program Assurances
#	TEA Assurance Description
10	 Comprehensive instructional reform strategies. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students. Increasing learning time and creating community-oriented schools. Establish schedules and strategies that provide increased learning time; and Provide ongoing mechanisms for family and community engagement. Providing operational flexibility and sustained support. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
11	B. Ensure that the school receives origonis, intensive technical technical LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO). An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as— (A)Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school; (B)Institute a system for measuring changes in instructional practices resulting from professional development; or (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and
12	Principal, regardless of the teacher's seniority. An LEA may also implement comprehensive instructional reform strategies, such as— (A)Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective; (B)Implement a school wide "response-to-intervention" model; (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content; (D) Use and integrate technology-based supports and interventions as part of the instructional program; and (E)In secondary schools— (1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and

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		Schedule #4—Program Requirements		
Pa	rt 4: TEA Program Assuran			
#	TEA Assurance Description			
13	such as A. Partner with parents an other State or local a emotional, and healt B. Extend or restructure th relationships between C. Implement approaches behavioral supports of	d parent organizations, faith- and community-bangencies, and others to create safe school enviror h needs; ne school day so as to add time for such strategies a students, faculty, and other school staff; to improve school climate and discipline, such as or taking steps to eliminate bullying and student ram to offer full-day kindergarten or pre-kindergarten.	sed organizations, health clinics, nments that meet students' social, es as advisory periods that build implementing a system of positive harassment; or	
14	The LEA may also implement of A. Allow the school to be related to LEA or SEA; or B. Implement a per-pupil s	other strategies for providing operational flexibilit un under a new governance arrangement, such a school-based budget formula that is weighted bas	y and intensive support, such as is a turnaround division within the sed on student needs.	
15	The LEA/campus assures TEA the requested. a. Number of minutes with b. Average scale scores on "all students" group, for c. Number and percentage schools, or dual enrolling d. College enrollment rates e. Teacher Attendance Rate f. Student Completion Rate g. Student Drop-Out Rate h. Locally developed completion in Types of support offered j. Types of on-going, job-ek. Types of on-going, job-ek.	nat data to meet the following federal requirement in the school year. State assessments in reading/language arts and reach achievement quartile, and for each subgrowed sudents completing advanced coursework (enent classes. (High Schools Only) (Its will be available and reported as in mathematics, by grade, for the oupg., AP/IB), early-college high	
By s	submitting the application and	i signing Schedule #1, the applicant is certif	lying it will comply with the	

above assurances.

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Part 1: Grant Eligibility ☐ Tier I Eligible Campus ☐ Tier II Eligible Campus ☐ Tier III Eligible Campus Identify which timeline the LEA/Campus the applicant will implement. ☐ Option 1: LEA/campus currently engaged in aggressive reform
☐ Tier I Eligible Campus ☐ Tier II Eligible Campus ☒ Tier III Eligible Campus Identify which timeline the LEA/Campus the applicant will implement. ☑ Option 1: LEA/campus currently engaged in aggressive reform
Identify which timeline the LEA/Campus the applicant will implement. Doption 1: LEA/campus currently engaged in aggressive reform
○ Option 1: LEA/campus currently engaged in aggressive reform
Option 2: LEA/campus in need of foundational technical assistance
Part 2: Grant Program Summary. Provide a brief overview of the program you plan to implement on the campus.
Do alve to address fundamental issues such as your local program goals and objectives that align with the RFA purpose
and make makenale for program decide of address the specific dabs. Daffiers, of weakilesses to be dudiessed by the
intervention model to be selected. A response to this question must be completed in the original submission regardless
of whether the LEA/campus has selected an intervention model at this time or not.
Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana).
Responses are limited to the space provided, from side only, including the space provided only included the spa
Castaneda Elementary School is currently a recognized campus, but qualifies as a Tier III School. We are striving to make improvements, however, our students face many challenges. Our school is located on the border of Mexico and
our community is one of the poorest in the nation. Our school has made and believe as inner-city schools.
Our students are exposed to drugs, gangs, and violence. Our families lack basic resources and have extreme need for
our students are exposed to drugs, gargs, and violence. Our faithness lack basic basic basic parenting skills and education is not a priority for themselves various social service programs. Many parents lack basic parenting skills and education is not a priority for themselves
or their children. As a result, students do not see education as an importance, have problems setting goals, and do not
aspire to attend college. Based on our Campus Comprehensive Needs Assessment (CNA), currently 89% of our students
are economically disadvantaged and 70% have been identified as at-risk. Our CNA also found there was a discrepancy
in achievement between special education students and all students on our campus. Based on these findings, we realize
that we have a problem and changes need to be made in instruction not only for special education students, but for an
students because of distinctive learning needs. Castaneda Elementary realizes that this grant opportunity could make a
significant difference in the lives of our students. Through our school improvement program implementation, the Her 3
Modified Transformation model, not only would we see considerable gains in student achievement and decrease the
leans between enocial populations, but we could improve the overall quality of life for our students, parents, and
I sammunity. Through the program we will implement, students will be given the best opportunity to succeed at school
through differentiated instruction based on disaggregated data. Our students will all have the opportunity for extended
Lorring time. We will provide a full day of pre-kindergarten to offer advanced social development and early prevention
last ashiousment gang. After school extra-curricular and enrichment activities will offer students alternatives and give
thom an apportunity to learn to work cooperatively, set goals, and learn life-long nealthy activities, our students will
l loarn charactor-building Jessons, increase self-esteem, and improve their feelings about the school environment unlough
these activities. The Communities in School component of the grant, will allow us to have a social worker at our school
every day. The social worker would work with students, families, and our community to ensure that our students'
social needs are met. Our program will also include ongoing mechanisms for family and community engagement through parent/teacher meetings and organizations, classes for parents, parent training meetings, and
community/business partnerships. These opportunities will allow our parents to develop better parenting skills, learn to
and goods for themselves and their children, educational growth, and access to additional social services. The Castalleua
Flomentary School improvement program will be "data-driven for success." Our overall improvement plan will use di
types of data, quantative and qualitive, to drive improvement in all critical success factor areas. Technology will be
I utilized to collect and process data to the greatest extent possible. Current technologies, such as smartboards, student
response devices, computer based software and assessments, will make immediate feedback available. Technology-
based tools will be integrated into the curriculum so that it becomes part of the learning process. Advanced technologies
will be made available to and applied by students, parents, teachers, staff, and administrators.
Castaneda recognizes that leadership and commitment will guide our growth. Our administrators and leader teachers will gain leadership skills and work together as a team to successfully lead our campus. The instructional leaders will
train teachers through coaching and modeling successful scientifically research based instructional strategies and
methods to differentiate instruction for all students. Leaders and teachers will be trained to utilize data to build targeted
instructional plans and he given more opportunities to communicate and collaborate as instructional teams. Targeted
l job-embedded professional development for leaders and teachers will increase our effectiveness. Our overall school
improvement program will create a highly-efficient school, with successful leaders, teachers, students, parents, and
community members.

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	t 1: Compre			eds A						San Sylvadi San San San						
Sec	tion A: Camp	us Gra	ide Le	vels							的技术。		\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		N 860 Fig. 6	
Tvi	e of School	N	umber	of St	udent	s Enro	iled in	Grade	Level	s on ti	<u>ie Car</u>	npus t	o be S	erved	with	Grant
- , ,		PK	К	1	2	3	4	5	6	7	8	9	10	11	12	Total
Pub	lic School	58	76	98	86	81	75	74	0	0	0	0	0	0	0	548
Enr	Open- Enrollment 0 0 0 Charter School			0	0	0	0	0	0	0	0	0	0	0	0	
Tot	al Students:	58	76	98	86	81	75	74	0	0	0	0	0	0	0	548
										To	otal In	struct	ional	Staff		57
											To	tal Su	pport !	Staff		26
Sec	tion B: Data S	Source	s Rev	lewed	or to	be Re	viewed	i in the	Comp	oreher	isive l	Veeds	Asses	sment	Proce	ess
1	PEIMS Disago	regatio	on of D	ata by	Ethnic	ity, Eco	onomic	Status	, Subg	roup						
2	2007,2008,20	009 AE	IS Rep	orts ar	d AYP	Report	:									
3	TAKS Campus	s Sumr	nary R	eport A	Analysi	s by ob	jective	, by po	pulatio	ns, sut	oject, a	nd obj	ectives	i.		
4	TELPAS, AMO	S Repo	orts													
5	TAKS,TAKS A	A, TAKS	5 M, an	d TAK	S Alt s	cores d	isaggre	egated	by Sub	ject Ar	ea, an	d objec	tive.			
6	Campus Surv involvement,				lents, a	and pai	rents o	n vario	us scho	ool area	as, incl	uding (curricul	lum, pa	rental	
7	Current Curri	culum (practic	es, sco	pe and	l seque	nce, C	SCOPE,	Bench	mark a	ssessr	ments,	format	ive ass	essme	ents.
8	Parental Invo	lvemer	nt Activ	ities, r	nonthly	y meet	ings, p	articipa	tion.							
9	Site-Based de	ecision	making	g team	, mast	er sche	dule, c	ounsel	ng pro	gram a	ınd ma	ster sc	hedule	,		
10	Current Technology, STAR Chart, hardware, classroom technology and technology plan.															

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Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 1: Comprehensive Needs Assessment Cont.

Section C: Process Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Describe, in detail, the process the LEA and campus followed/will follow to identify the needs of the

On March 30, 2010, the principal, Nora Camargo, and a teacher from Castaneda Elementary attended a training provided by Region I Service Center on the Comprehensive Needs Assessment. The following day, March 31, the principal presented a Faculty Meeting to all of the campus faculty and staff and presented a basic overview of the Comprehensive Needs Assessment. She reviewed the purpose, process, and outcomes for conducting the CNA. The principal stressed that CNA is not an event, but a process. The analysis of new data will be ongoing and will ensure the campus meets objectives and goals.

On April 9, 2010, the SBDM members (including faculty, staff, administrators, parents, and community members) met

On April 9, 2010, the SBDM members (including faculty, staff, administrators, parents, and community members) met with the principal. Each SBDM member served as a Chairperson for each committee on the eight components of the Comprehensive Needs Assessment. To facilitate the process, the groups were organized to include all stakeholders: teachers, school staff, administrators, parent and community representatives. The committees determined which data should be collected to provide the most information. The committees gathered multiple sources of disaggregated data on the eight components of the Comprehensive Needs Assessment: demographics; student achievement; school culture and climate; staff quality, recruitment, and retention; curriculum, instruction, and assessment; family and community involvement; school context and organization; and technology. Varied sources and different types of information were gathered to ensure accuracy in the data. Data was analyzed longitudinally over three years. Data was also disaggregated by grade levels, classrooms, teachers, and various groups to identify patterns and trends of strengths and weaknesses. Baseline information was collected so that committees could identify the strengths and weaknesses in each area. Reports on each of the eight components were made based on the probing questions. The committees completed a self assessment reflection to determine what we would improve based on our findings. The committees determined the areas of priority needs and wrote summary statements for the areas to be targeted for improvement. These findings were then presented at a meeting that included members of the faculty, staff, administration, parent and The committees then took the information compiled in the Comprehensive Needs Assessment community members. and wrote activities, goals and objectives for our Campus Improvement Plan.

According to the eight components of the CNA, we found in <u>demographics and student achievement</u> that there was a discrepancy between special education and regular education assessment results. Our findings also showed that we were collecting a lot of data, but sometimes were not using that data to drive instruction. <u>School culture and climate</u> results showed that we had a need for more counseling and social services on our campus. There is also a need for a consistent behavior management system and extra-curricular activities. <u>Staff quality, recruitment, and retention</u> findings were that we had a need for more job-embedded professional development, especially mentoring, modeling, and coaching from experienced, high-quality teachers and leaders. In <u>curriculum, instruction, and assessment</u> we found that we had consistent programs and assessments in reading, but needed more consistency in mathematics and science. Our need in <u>family and community involvement</u> was more opportunities for parents and the community to be involved as well as increased participation. When studying <u>school context and organization</u>, we found we needed more time for instructional group planning and more instructional time for differentiated, tiered instruction.

<u>Technology</u> was a big need on our campus. We need technology training in addition to more technology hardware and software. The campus was able to assess the impact of our current programs, instruction, and resources. The Comprehensive Needs Assessment helped us choose the direction for our school. Through the CNA our campus was able to create a school profile. The priority needs have become the foundation of our goals, objectives, and reforms for the campus' Tier 3 Modified Transformation School Improvement Model.

During the pre-work stage, we will utilize our Comprehensive Needs Assessment to develop a job-embedded professional development plan for year one of our school improvement implementation. The first 90 day action plan will also be completed utilizing our Comprehensive Needs Assessment. Our campus will work closely with SIRC and the District to develop the campus and district snapshots in the fall of 2010. We will look closely at the results, especially those that most impact the achievement of all our students. The campus and district will gather multiple sources of data, disaggregate data, and closely examine results to guarantee that the maximum benefit is received from the initiative. At the end of each school year, we will work closely with SIRC and all relevant stakeholders to utilize the Comprehensive Needs Assessment process to determine priorities of needs and to assess our programs, instruction, and resources. As our campus continually analyzes data, we will improve programs and instructions to realize our mission of increasing student achievement.

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Part 1: Co	mprehensive Needs					
Section D		Contribut	ing/to Co		eds Asses:	sment Process, ensuring
1	M. Granado-G. Rebollo- (levels participated in the			II EE-PK and Ki	ndergarten,	first grade teachers- Entire grade
2	C. Sanchez-A. Garcia- Leaders for all second and third teachers- Entire grade level participated in the CNA process.					
3	M.L. Ramirez -M.Vega- Leaders for all fourth and fifth teachers- Entire grade level participated in the CNA process					
4	C. Ortiz- Paraprofessionals representative and all paraprofessionals were involved.					
5	Students- Students participated in a survey to provide input into the CNA process.					
6	L. Evans-A. Reyes-Garcia – Leaders for special programs and special education- Entire departments from special programs and special education participated in the CNA process.					
7	N. Camargo- Administration representative. Entire administrative team were involved in the process.					
8	School Board Members					
9	J. Garcia- PTO president,	Dr.Robles.	Parents a	and community	members w	vere involved in the CNA process.
10	Mrs. R. Ayala, and Mrs. M	1. Tolman se	rved as Di	strict Represen	tatives for th	he grant.

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Texas Title I Priority Schools Grant
Schedule #48—Program Description

Part 2: Project Management

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Capacity -- Describe the LEA's capacity to use grant funds to provide adequate resources and related services/support to the campus to implement, fully and effectively, the required activities of the school intervention model. BISD, home to over 48,000 students and close to 7000 employees, of necessity has an infrastructure designed to support its 36 elementary campuses, 10 middle schools, 5 high schools, and 4 alternative/school of choice campuses. While it simultaneously boasts a below-state average of administrative costs (BISD: 6.93%. State: 11.05%, 2006 FIRST data), the District does have highly capable, efficient, and effective support personnel to work with campuses in finance, curriculum and instruction, supplemental services, transportation, food services, and health services. BISD's organizational chart, in addition to the departments necessary to the functioning of a Texas ISD, maintains the following departments which exist mainly to support campuses and students: Federal Programs, State Comp., Migrant Education, Advanced Academics, Assessment/Evaluation/Research, Bilingual Education, Career & Technical Education, Special Services Department, Dyslexia, Fine Arts Department, Guidance & Counseling, Homeless Youth, RtI, Instructional Technology, Parental Involvement, Police & Security Services, and Wellness. The District is organized into the Cluster/Feeder school concept. Elementary school students feed into middle schools in their geographical section of Brownsville and the middle school students then feed into the high schools in their zone. Currently, BISD has 5 high schools, 2 middle schools feed into each of those, and 7-11 elementary schools feed into the 10 middle schools. Each cluster of elementary, middle, and one high school is served directly by an Area Assistant Superintendent and each cluster is identified by its High School's name. Thus, BISD is comprised of the Hanna, Lopez, Pace, Porter, and Rivera cluster schools. Additionally, the Curriculum and Instruction Department has 5 ELA, 5 math, and 5 science curriculum specialists who each serve one of the clusters. The Bilingual Education, Advanced Academics, Special Services, and Human Resources departments also have personnel (lead teachers or specialists) each individually assigned to one cluster. Thus the District is organized in a manner that facilitates the provision of adequate resources and related services to support the campus in its reform efforts. The infrastructure is, of its very nature, designed to help the campus fully and effectively implement the required activities of the school intervention model selected, Tier 3 Modified Transformation. Curriculum and Instruction ELA, math, science, and social studies specialists are experts in their fields. Additionally, they attend all state trainings and in many cases, are trainers of trainers in the TEKS, revised TEKS, CScope curriculum and instruction model. They are knowledgeable of all the intricacies of the TAKS, are industriously staying on top of each piece of end-of-course information and legislation, are highly competent in the disaggregation of assessment data, and are conscientious on obtaining resources, manipulatives, and technological advances for each student population served by BISD. These curriculum specialists, as well as the lead teachers in Bilingual Education and Advanced Academics are required to be on the campuses they serve Monday through Thursday of each week. They design their services in collaboration with the Cluster Area Assistant Superintendent and the campus leadership team, principal and dean of instruction/instructional facilitator. They model lessons, do walk-throughs, meet with teachers for collaborative planning and/or as per individual need, help with the disaggregation of data and training. Additionally, the District has approximately 5-6 locations for TETN video conferencing (via polycom). This has greatly enhanced BISD's capacity to stay up-to-date and participate in state and regional Service centers trainings and conferences without having to travel long distances. It also enhances the capacity to have more individuals receive first-hand information. Of significance also, is the role that the At-Risk and Federal Programs departments play in supporting schools. These departments' expertise in meeting federal and state quidelines is shared both horizontally and vertically with the schools and the other BISD departments serving the schools. The BISD high schools have made significant gains in reducing drop-out rates mainly because of the support systems that these programs have initiated. Each high school campus currently has its own drop-out prevention specialist, a parole officer, a Communities in School social worker, and an atrisk counselor. These individuals are trained by and meet with district administrators on a regular basis. Campuses thus have empowered staff members focusing on these critical components of successful school reform. BISD's greatest resource for campuses is probably its high level of commitment on the part of each and every staff member and its deen-rooted sense of community.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Partnership/Involvement of Others - Describe how the LEA/campus consulted with relevant stakeholders (students, staff, parents, community) regarding this application and proposed implementation of a school intervention model. The Castaneda Elementary School consulted with all relevant stakeholders regarding the TTIPS Grant and the proposed implementation of the Tier 3 Modified Transformation model. The principal, Nora Camargo, presented the TTIPS Grant information, which included all the different school models, the general information about the grant that was available at that time to all administration, faculty and staff at a meeting held on March 31, 2010. She also discussed the Comprehensive Needs Assessment (CNA) at that meeting and made everyone aware of what was involved in this process. The principal met with the SBDM members, who includes representatives from all faculty and staff groups, administration, and parent and community members, on April 9, 2010. Each SBDM member was assigned to chair a committee on the eight components of the Comprehensive Needs Assessment. The committees were organized to include all stakeholders: teachers, school staff, administrators, parent and community representatives. Castaneda's administrators and committee members also communicated with district personnel and students during this process to make certain that all stakeholders were included in the needs assessment. The SBDM Committee Chairpersons shared their findings at a meeting held on April 22, 2010. It was determined at that time that the Tier 3 Modified Transformation Model with no need to remove our current principal would best fit our campus' needs. Since we were already in the process of a Comprehensive Needs Assessment and have many of the required school improvement activities already in place at Castaneda and in our district, we felt it was best to choose Option I, immediate implementation. Throughout this process, different members of the administration and SBDM/Grant Committee met on a daily basis to monitor and address decisions about the grant. TTIPS Grant information regarding Castaneda Elementary's intervention model, the Tier 3 Modified Transformation, including qualifying criteria and grant parameters were shared with parents, students, community members, faculty, and staff in both English and Spanish during a parent and teacher organization meeting on May 19, 2010. The grant application was written in conjunction with conducting our Campus Comprehensive Needs Assessment; students, parents, community members, faculty, and staff were completing surveys, attending meetings, and becoming more aware of the components included in the CNA, grant application, and the implementation of the Tier 3 Modified Transformation model. The Brownsville Independent School District consulted with all relevant stakeholders regarding this application and the proposed implementation of the school intervention model: Tier 3 Modified Transformation. The BISD Board of Trustees was presented with the parameters of the grant, the qualifying criteria, and the Tier 3 Modified Transformation model. This occurred at the regular Board meeting of April 20th, 2010. BISD Board meetings are all televised live via the BISD KBSD television station, Cable 17. Additionally, Board meeting reruns are aired every Saturday, Sunday, and Monday evening at 7:00 pm. This means that all community viewers with cable viewing access have been exposed to the information. Also, on Monday, April 19th, the grant eligibility, parameters, and model were discussed with the District's Educational Improvement Council. This body is comprised of teachers, administrators, campus support staff representatives and community/business members as per Policy requirements. Thereafter, on Thursday, April 22nd, Thursday, May 6th, and Thursday, May 12th, the Superintendent of Schools presented all grant components to parents, community members, and business representatives at his "Coffee With The Superintendent" events. Since BISD schools are divided into cluster groups (as per campus zones) with one high school in each cluster, its 2 feeder middle schools, and the 7-11 elementary schools feeding into each of those middle schools, the entire Brownsville community has had the opportunity to provide input and learn and understand the magnitude of this grant opportunity. The April 22nd community event included all schools within the north and northeast sections of town. The May 6th event included all schools in the south and southeast segments of Brownsville. The May 12th morning coffee covered schools in the west section of the school district's borders. These Superintendent's Coffee events are conducted in both English and Spanish in accordance with the needs of the District's clientele. Therefore, all district-level stakeholders discussed above have heartily endorsed the grant opportunity. All stakeholders concur that the BISD grants be submitted as Tier 3 Modified Transformation with no need to remove principals

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Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Brownsville Independent School District's policies and procedures are an integral part of its operational efficiency and as such, are well-defined and delineated. Some, such as promotion/retention requirements, grading procedures, attendance, and state requirements (SSI, OEYP), Castaneda must adhere to strictly and changes will occur only when a new state mandate is put into effect or when the Board of Trustees approves administration's recommendations for change. BISD's grading procedures will be reviewed annually and will begin at the District level in the department of

Department personnel will request feedback from Castaneda Elementary regarding

Part 2: Project Management Cont.

Curriculum and Instruction.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Management of Grant Activities - Describe how the LEA and campus will modify its practices and/or policies, as necessary, to ensure its implementation of the intervention(s) fully and effectively.

recommendations for change. Meetings will be held in which recommended changes are discussed (district and campus leadership teams) and consensus reached. The agreed-upon changes will then be submitted to the Board of Trustees (at a regularly scheduled meeting) for endorsement. The District will modify any practices and/or policies to ensure full and effective implementation of the Tier 3 Modified Transformation Model accordingly. Cluster Area Assistant Superintendent, Rachel Ayala, will work in collaboration with Castaneda and the appropriate BISD Main Office department to provide the needed research and support behind a request for a practice/policy change. The Board of Trustees will be supportive of research-based initiatives which significantly improve services to students and enhance their on-grade-level academics. Simultaneously, BISD will provide a significant level of empowerment to Castaneda in deciding the daily operations of their sites and in the implementation of success-driven research-based initiatives. Castaneda Elementary will set its own extended day/extended week and zero-period schedules as to dates and time based on student needs. They will have flexibility in the budgetary process and make decisions regarding placement of state, local, and federal monies in instructional categories which will impact their areas of need as indicated by their annual comprehensive needs assessment priorities setting process. Thus, Castaneda may devote more budgeted funds to extended day and/or week services to students or may elect to use significant chunks of funds for professional development/training in subject-specific pedagogy, differentiated instruction, or a deeper understanding of the community served by the school. Funds will be available for ongoing, high-quality, job-embedded professional development, for staff collaborative planning time, for flexible time for teachers to work at disaggregation of data, and for home visits to families of students in need. Castaneda will make the decisions as to where the budget allocations for our school are to be placed. Additionally, our campus will have the flexibility to make budget changes/amendments as needed throughout the year in the event that changes are needed due to course corrections discovered via the monitoring of the campus improvement plan. Castaneda will also have flexibility in implementing any SIRC initiatives instead of utilizing those provided by the district. As stated, it is and will continue to be one of the functions of the Cluster Area Assistant Superintendent, to support Castaneda, provide guidance to them, and facilitate their requests for assistance and building capacity. In the area of Human Resources, our principal will recommend staff for promotion, extended day/week services, non-renewal, and hiring. The Castaneda Elementary leadership team will engage teacher committees when searching out candidates for hire and if needed, BISD will also use our campus teacher committee input in searching for a new campus principal. In the area of curriculum and instruction, BISD's curriculum is Texas Collaborative, CScope. Castaneda will have flexibility and will be highly encouraged to supplement that curriculum source with lessons, activities, and materials designed to meet all students needs, especially the LEP and special

education students. Castaneda will set its own benchmark testing schedules and will be provided some flexibility in implementing the district benchmark schedule also. Castaneda's decisions regarding benchmark testing will be made in light of how the data will be used to drive instruction. The District will be committed to supporting Castaneda in its endeavors as it strives to provide educational innovations that include activities for enhancing teacher quality, providing data-driven instruction, increasing parental involvement, accelerating academic performance, extended learning

opportunities, and developing a strong leadership team.

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Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Resource Management - Describe how the LEA/campus will align other resources (federal, state, local, and

community) with the school improvement intervention.

Castaneda Elementary will continue to use its allocated state, federal, and local budgeted funds to implement activities based on the Comprehensive Needs Assessment and the campus plan. Campus allocations will continue to be used to better serve our students and impact student achievement. Our campus is continuously trying to update technology. Federal, state and local budgets have allocations for capital outlay to help improve and maintain the technology on campus. The grant funds will afford Castaneda the opportunity to purchase the technology for everyone and provide the much needed training to implement the technology in an effective way. Currently, campus funds are set aside for after school tutorial classes. Students are prioritized and selected to attend based on needs. Castaneda Elementary uses state funds, bilingual and SSI monies to help fund the Saturday and after school tutorials. The grant will provide us the opportunity to extend the learning day to all students, as well as having one day set aside for extra curricular activities. Currently, only students that are doing well academically participate in after school chess or UIL activities. With the funding of the grant, we look forward to including all students and offering more choices such as art, dance, karate, sports, music, gardening, and computers as an option for students to extend their learning time. Elementary is committed to continuing to work with the community as partners in education. Parental involvement activities to involve parents and the community will continue to be one or our goals. The grant will give our campus the advantage of having the resources to make the changes in a more dramatic way and thus significantly impact learning. The Brownsville Independent School District has a long and successful history of aligning all resources, federal, state, local, and community, to its efforts of support for our campus in improving instruction and achieving educational Currently, the District has already achieved a significantly high level of alignment of resources to need. With all 5 high schools on Stage 3 AYP due to graduation rates, it became clear approximately two years ago that a new model for addressing graduation rates was needed. A task force was formed and their recommendations funded by pooling resources. The State Comp. budget allocated funds to each campus to hire not only a drop out specialist but, also an at-risk counselor. The campus drop out specialist (State Comp. funds), PEIMS supervisor (local funds), attendance liaison (Title I funds), and at-risk counselor (State Comp. funds) work as a team recruiting students, reengaging drop-outs, and targeting at-risk of dropping out students for immediate and deliberate fast-track interventions. All of these also work closely with the District drop out specialist who shares best practices, researchbased findings, and effective ways of reengaging students in schools. Additionally, a Memorandum of Understanding with the District has enabled the local Juvenile Justice Department to station probation officers at each the five high school campuses at no cost to the District. One last contributing entity to this endeavor is a "Communities In Schools" presence on each high school campus which also works with these disadvantaged students and their families. A high level of coordination is required to ensure that each of these entities is working with, not against or in duplicated efforts, the team as a whole. Success is measurable. Dropout rate has decreased .2%, graduation rates have increased 4.4%, and completion rates are up 3.8%. Another evidence of aligning resources is the BISD Dual Enrollment program. The University of Texas at Brownsville has greatly reduced fees for BISD students participating in dual enrollment courses. Since BISD pays all expenses, including books and tuition, this is a significant contribution on the part of the University. Currently, approximately 3,050 BISD high school students are taking a total of 4,500 dual enrollment courses. The annual Superintendent's Scholarship Golf Tournament brings in approximately \$100,000 for scholarships for high school seniors. Golf participants are mainly community architects, construction companies, and bank employees in addition to a wide variety of community members. The Adopt-A-School Program is also alive and well in BISD and community restaurants, stores, and even elected officials share financial and personnel resources with the BISD campuses that they adopt. In return, one can view students' work, including art work and poetry, when frequenting these public entities. The Brownsville Independent School District will work with Castaneda Elementary School to align federal, state, local, and community resources with the school improvement intervention.

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Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Grant Project Manager Qualifications - Describe the qualifications of the person selected to be the project manager

for this grant on the campus.

The Campus Grant Project Manager position will be advertised with prerequisite qualifications and a job description posted as is the case with all BISD hires. Human Resources posting timelines and requirements will be met as well as timelines and procedures for recommendation for hire. The position of Grant Project Manager will require the following qualifications:

1) Masters' Degree in Education;

2) Experience with budgets, budget amendments, budget changes;

3) Experience with supervision of instruction/programs;

- 4) Experience with using data to identify whether research-based and vertically aligned program is effectively meeting campus, state and local standards and goals;
- 5) Experience with analyzing data and teaching staff to analyze formative, interim, and summative assessment data and use results to inform and differentiate instruction in order to meet the academic needs of individual students;
- 6) Experience with planning for and ensuring that all technical assistance from SIRC and other support agencies is on target, intense, laser-like, and precise according to campus needs;
- 7) Experience with formative and summative assessment models, multiple observation-based assessments, etc and tools of high quality and which reflect the student-growth factors; and
- 8) A deep understanding of the community served by the school.

The Campus Grant Project Manager will be required to:

1. Ensure that all grant activities are administered in accordance with all applicable statutes, regulations, program plans, and requirements.

2. Meet all local and state imposed reporting and evaluation deadlines.

- 3. Cooperate in carrying out any and all evaluation components required by TEA, make reports and back-up information available to all sponsoring agencies, and maintain records as required.
- 4. Conduct formative and summative evaluations to ensure that:
- Training and mentoring activities are developing and increasing teacher and school leader effectiveness;
- Multiple observation-based assessments of performance and ongoing collections of professional practice reflect student achievement and increased high school graduation rates;
- Ongoing, high-quality, job-embedded professional development is aligned with the school's comprehensive instructional program;
- All financial incentives, increased opportunities for promotion/career growth, and flexible work conditions being implemented in a manner that recruits and retains highly qualified staff with the skills necessary to meet the needs of students;
- Monitor established schedules that provide increased learning time as per grant requirements;
- Monitor ongoing mechanisms for family and community engagement as per grant requirements; and
- Monitor follow-up training in subject area TEKS, technology, advanced coursework, credit-recovery programs, etc. for fidelity to plan and impact on student success.
- 5. Attend all orientation meetings, technical assistance meetings, and other periodic meetings and/or conferences required by SIRC and/or TEA pertaining to grant implementation and pertaining to the sharing of best practices.
- 6. Facilitate and help coordinate collaborative efforts between District and the campus.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

LEA Support - Describe how the LEA will structure and implement an individual or office with responsibility for

supporting the campus' school improvement efforts.

of TEA.

BISD will structure the office of the Area Assistant Superintendent of Cluster Schools to support the campus school improvement efforts. The District is organized into the Cluster/Feeder school concept. Elementary school students feed into middle schools in their geographical section of Brownsville and the middle school students then feed into the high schools in their zone. Currently, BISD has 5 high schools, 2 middle schools feed into each of those, and 7-11 elementary schools feed into the 10 middle schools. Each cluster of elementary, middle, and one high school is served directly by an Area Assistant Superintendent. Castaneda Elementary's Cluster Area Assistant Superintendent, Rachel Ayala, will be our grant's shepherd-the district-level individual. She will ensure that our campus has the support and assistance needed to build capacity and ensure that the grant funds are used to implement, fully and effectively, the required activities of the Tier III Modified Transformation reform model. The Cluster Area Assistant Superintendent reports directly to the Superintendent of Schools, thus facilitating communication regarding program needs and removing any barriers. The Cluster Area Assistant Superintendent has first-hand access to Federal Programs, State Comp., Curriculum & Instruction, program administrators which will greatly enhance her ability to provide adequate resources and related support to our campus. Furthermore, Rachel Ayala participates in all BISD Board of Trustees meetings and has the right/first-hand access, under the approval of the Superintendent, to submit recommendations to the Board of Trustees. This will greatly facilitate any policy or procedural changes and/or budget changes incumbent on the grant's full implementation of a rigorous high-powered reform model. The Cluster Area Assistant Superintendent has a first-hand working knowledge of the Brownsville community, serves at the will of the Superintendent on a variety of district and local committees, and relates to all levels of stakeholders (students, parents, teachers, support staff, business and community members) on nearly a daily basis. The Cluster Area Assistant Superintendent will provide assurance that financial assistance provided under the grant program will supplement and not supplant, the amount of state and local funds allocated to our campus. Rachel Ayala, the Cluster Area Assistant Superintendent, will also shepherd Castaneda Elementary in its analysis of its needs, ensure that its comprehensive needs assessment process results in the delineation of priorities. The delineation of priorities will be transformed into operative goals and objectives which mirror a deep and lasting reform. Our District Shepherd will be the go-to person at the District level for support, encouragement, resources, redirection, and inspiration for deep-seated reform. Rachel Ayala will work very closely with Castaneda's principal and our instructional leadership team to develop and increase teacher and school leader effectiveness. Our District Shepherd will help inspire staff and model high expectations for student achievement, professional practices, research-based best practices and strategies, including vertical alignment of curriculum. Rachel Ayala will be our expert in collaboration, instructional management, use of data to drive all campus decisions, jobembedded professional development, differentiated instruction, and laser-like school reform. She is an individual with successful campus instructional leadership experience as well as an individual with a heart firmly implanted in the Brownsville community and its most valuable resource, our children. In summary, the District Shepherd is invested. She views this role as an integral part of the job responsibilities, feels responsible for the transformation process, has a direct line of contact with the Superintendent, has authority to influence central office departmental procedures, has experience as a building principal, views self as a positive change agent, and possesses effective communication skills. Roles and responsibilities include: 1) ensuring that the campus is provided operational flexibility, 2) providing for the effective implementation of all components of the transformation process, 3) monitoring the progress of 90-day action plans, 4) regularly communicating with and scheduling meetings with the transformation campus, 5) removing LEA barriers that may hinder the transformation process, 6) providing support and feedback to the principal and teacher leaders when needed or requested, 7) taking an active role in problem-solving with the principal and teacher leaders, 8) attending campus leadership meetings, 9) assisting in recruitment of qualified staff, and 10) assisting in increasing parent & community involvement and positive school culture.

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Texas Title I Priority Schools Grant Schedule #4B-Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Program Continuation and Sustainability - Describe how the LEA will sustain the campus reforms after the funding

The Brownsville Independent School District has the capacity to sustain Castaneda Elementary's reform efforts after the grant funding period ends. With Title I Regular funding and State Comp. funds being generated yearly, our District has a strong foundation for supporting our campus and its initiatives, both past, present, and future. Additionally, BISD's current tax collection rate is 98% and average ADA stands at 96.1%. Although our District, like all of those across Texas, uses a variety of funding sources to support District initiatives, such as our CScope curriculum and instruction programs, most of our District's categorical funds are distributed to Castaneda which generates the funds on a per pupil allocation. Therefore, Castaneda has local, state, and categorical funds which we control and appropriate to our needs as prioritized by the annual Comprehensive Needs Assessment (CNA) process. Our campus will have the funds and/or the District will appropriate funds to ensure that, at the end of the grant period, initiatives, activities, and strategies which have proven successful in increasing on-grade-level assessment results will continue to be funded. Many district initiatives already exist which provide funds to increase course offerings, lower class sizes, and significantly impact many of the Critical Success Factors (CSF) fundamental to this grant initiative. With regards to those CSFs, it is noteworthy to indicate that BISD currently operates its programs and systems in alignment with critical success factors and will continue to do so after the grant period. BISD bases its initiatives and decisions on research-based scientifically relevant data. Examples follow. 1) BISD aggressively improves academic performance through the use of data driven instruction as is evidenced by its 2009 BROAD award. Curriculum alignment, both vertical and horizontal, is systematized through the use of the Texas Regional Collaborative CScope curriculum. BISD was one of the first to implement CScope in math, science, ELA, and social studies. Currently, some campuses use an on-going monitoring instrument known as EDUPHORIA which is used by campus instructional leadership teams in their visits to classrooms, conversations with teachers about improvement, and which is also tied directly to the District's Teacher Appraisal Instrument. CScope based walk-through forms are an integral component of the software which enables instructional leaders to input data about classroom walk-throughs and visits into the system immediately. This allows the observed teacher the opportunity to provide immediate feedback, respond to questions, and request further assistance and/or clarification. However, EDUPHORIA is not yet being used at the Castaneda Campus. 2) A long tradition of rigorous professional development initiatives contributes significantly to increasing teacher quality. Classroom teachers have a great multitude of opportunities for professional development annually but it is always the campus' and individual teacher's decision to select growth opportunities which meet the priorities of the CNA. Most recently, BISD has become the recipient of the Math Instructional Coaches grant whose main component is on-going job embedded professional development. All state issued TEKS revision professional developments are turned around at the District level and provided to all content specific teachers, Pre-K-12. 3) Additionally, <u>instructional leadership teams</u> are constantly involved in on-going job embedded professional development and increased learning of resources/data utilization strategies. With the opportunities of this grant, our teachers will become trainers of trainers which will continue after the grant period. We will build capacity and sustainability in leadership and teaching quality. 4) BISD uses quality data to drive instruction, which is evidenced in its use of benchmark testing, the Texas Math and Science Diagnostic System database, and WebCATT software. Teachers are fast becoming experts is looking at the data collected through these and a variety of other instruments (TPRI, Tejas LEE, CCPALLS), and grouping/regrouping for Tier 2/ Tier 3 (differentiated, increased-time) instruction for students in need based on the data at their fingertips. Software and hardware at the District level facilitate immediate access to results so that those results can drive instruction and ongoing communication in the collaborative planning of instruction, remediation, and acceleration. 5) All BISD schools currently have opportunities for increasing learning time via the use of zero period classes, after school tutorials, Saturday academies, and other calendar modifications which enhance instruction. 6) Improving school climate and increasing parent/community involvement are also annual goals in each campus's annual improvement plan. A parent liaison at our campus as well as parent support groups already greatly enhance advances in both of these areas

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Brownsville Independent School District requires all external providers of services or products to either respond to an RFP, RFQ, or be on the state's approved vendor list. Therefore, Region XIII's School Improvement Resource Center, as a state-approved vendor, has already met the criteria of rigor, research-based, and quality demanded by the grant's specifications. The same applies to the Region I Educational Service Center menu of support offerings. Thereafter, vendors already on the District's annual vendor list for services and/or resources will also have to meet the criteria of being screened by the District for quality, be research-based, and offer scientifically-researched best practices. New or proposed vendors will be judged on the following criteria as appropriate to the service/product:

- 1) Research-based:
- 2) Vertically and horizontally aligned to next grade level and state/local standards;
- 3) On-going, job embedded professional development included;
- 4) Technologically appropriate to students' daily experiences and lives;
- 5) Aligned to CScope, and current district initiatives;

of TEA.

- 6) Formative, interim, and progress-monitoring assessment components contained within product/service as relevant;
- Intensive technical assistance and related support built-in;
- 8) Unique and specific needs of specific populations (LEP & Sp. Ed) addressed at a highly visible and effective level; and/or
- 9) Provision of appropriate social-emotional and community-oriented services and supports for students via local presence and significant history of successful endeavors.

As with all other purchasing processes, grant external providers will be processed through the BISD Purchasing Department and in compliance with BISD Policy as well as all pertinent state and federal guidelines. Memorandums of Understanding will be reviewed by BISD Legal Counsel and recommended by Administration for approval of the Board of Trustees. No purchase of goods or services will occur outside the grant specifications and BISD's policies and procedures. Grant funds will only be expended in compliance with all pertinent local, state, and federal guidelines. The campus Area Assistant Superintendent or District Shepherd will facilitate these processes for and with campuses entrusted to her care. The District will waive procedures, such as an annual bidding process for external providers, instructional materials, and/or consultants, so that more than one bid process occurs within a year's time span. This will facilitate campus' engagement of vendors and providers and will greatly reduce time spent in moving through the organizational structure for receipt of goods and services. Vendors will be recruited through a great variety of avenues: website, KBSD BISD Instructional Television Studio, newspaper announcements, and word of mouth regarding successful endeavors of vendors in providing laser-like services to schools in need of reform. In all cases, external providers will ultimately be evaluated against the criteria of research-based, scientifically researched highly successful services to schools and districts.

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Texas Title I Priority Schools Grant Schedule #4B-Program Description

Part 2: Project Management Cont.

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Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Site Visits - If the intervention program includes site visits to other campuses successfully implementing the Intervention model, describe the process for selecting the locations and the expected outcomes of the site visit.

Site visits to other campuses successfully implementing the Tier 3 Modified Transformation model or other initiatives which have resulted in high student performance, extraordinary success with on-grade level instruction (as reflected by TAKS Commended scores) and high levels of success with LEP and Sp. Ed. TAKS scores will be allowed. Sites will be selected by Castaneda Elementary and approved by the campus' District Shepherd based on the following criteria:

- % of commended TAKS scores by grade level, subject area, and student population (all students, LEPS and Sp. Ed.);
- 2) Historical review of increase of % commended TAKS scores by grade level, subject area, and student population (all students, LEPS and Sp. Ed.) over past 3 years (baseline Spring 2007);
- Reduction of the gap between state assessment scores of Sp. Ed. and LEPs and regular students over a 2-3 year period; and/or

Reduction of the gap between commended state assessment scores of Sp. Ed. and LEPS and regular students over a 2-3 year period;

Visitation sites will also be selected based on evidence that the school operates under the seven Critical Success Factors. Web-sites, literature, and data regarding the campus will be investigated prior to visitation to ensure that: 1) Campus decisions are driven by data, vertical & horizontal alignment is evident, and there is provision for on-going monitoring of instruction. 2) Increasing teacher quality is a high priority; teachers are provided on-going, job-embedded professional development, and highly qualified individuals are recruited and retained through a variety of effective strategies. 3) Positive school climate increases high attendance rates, reduces discipline issues, and provides a large and varied scope of extra-curricular activities and opportunities for student engagement. 4) The campus leadership team exemplifies the use of a toolkit of powerful resources such as the operational flexibility, resource and data utilization, and a philosophy of life-long learning through job-embedded professional development. 5) Data drives instruction, teachers are experts in the disaggregation of data and make instructional decisions based on data as well as collaboration with leaders and colleagues. 6) Parent and community involvement is visible throughout the school and there is significant evidence of accessibility to community resources and services. 7) Students have opportunities for increased learning time through tier 2 & 3 instructional segments, zero period class offerings, after-school tutorials, and Saturday & summer academies. Once a site or sites have been selected for visitation, permission must be secured from the campus principal as well as the Cluster Area Assistant Superintendent. Dates and times must be agreeable to both groups and visiting participants must complete BISD professional leave paperwork and have it approved prior to departure. Depending on the size of the visiting group and the campus to be visited, as well as the scope of the visit (academic subject or grade level specific vs. overall school climate visit), visitors might be scheduled in teams and/or for specific blocks of time. Regardless of the details, the visit must be well coordinated, have a goal/end product well specified, and not overburden the visited or the visitor. While the details of each visit are dependent upon the desired outcome, the following is a list of possible critical details to look and listen for during the visit:

- 1) Are the strategies research-based comprehensive instructional reform strategies and do the strategies make continuous use of student data (formative, interim, progress monitoring) to inform instructional decisions such as regrouping, differentiation of instruction, use of technology?
- 2) Is there sufficient flexibility and sustained support for implementing the strategies?
- 3) Are teachers provided ongoing, intensive technical assistance in implementing the strategies?
- 4) Is there evidence that the strategies were provided sufficient financial support for full implementation?
- 5) Are staff members committed to the implementation? What is the level of buy-in for impacting student success?

Castaneda team members will gather any pertinent information and data to utilize in the implementation of our Tier III Modified Transformation model.

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	Schedule #4B—Program Description	
Part 2: Project Management Cont		
Section A: LEA (District) Capacity	Responses are limited to one page each , fron	비병 되고 있어야할 뿐 것 같은 하는 이 때 보고 있는 이 가는 것 말
I school), provide a detailed explanat	tion of why the LEA lacks capacity to serve each	Tier I school.
Not applicable.		
The Brownsville Independent School	District does not have any Tier I or Tier II eligib	ole campuses.
Castaneda Elementary School is a Tie	er III campus.	
Brownsville ISD has the capacity to s campus awarded a NOGA.	serve each campus applying for grant funding ar	nd is fully committed to serving each
		•

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	Schedule #4B—Program Description	
Part 3: Intervention Model		
Section A: Intervention Model Se	lection Process	
implementation. Indicate whether th	nented – Indicate the model(s) being <u>considered</u> ne LEA/campus will participate in the TEA Approv improvement Resource Center or the LEA/campu ements of the grant program.	ed Model with Technical Assistance
☐ Turnaround		
Closure		
Restart		***
☐ Transformation		
□ Tier III Modified Transformation		
▼ TEA Designed Model with Technic	cal Assistance Provided by the School Improveme	ent Resource Center
☐ Supplemental Education Services	(SES) incorporated into the intervention model	
Note: Applying to implement the TE. Resource Center in no way implies or	A Approved Model with Technical Assistance Prov r guarantees funding.	vided by the School Improvement
☐ The LEA/campus will implement i regulations released by USDE	its own intervention design, within the parameter	rs required by the final federal
Schedule #4B—Prograr	n Description, Part 3, Intervention Model, co	ontinued on next page

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process - Describe in detail:

- 1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the identified needs of the campus.
- 2. The timeline delineating the steps the campus will take to implement the selected intervention.

Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Castaneda Elementary School is identified by the grant specifications as a Tier 3 campus. Therefore, Castaneda will use the SIRC Tier 3 Modified Transformation School Intervention Model aligned to the identified needs of the campus. Castaneda is a recognized school under the Texas AEIS accountability system. Furthermore, it is labeled "met AYP" under the federal accountability system (AYP). However, Castaneda and BISD readily recognize the gap between the success rates of its LEP and Special Education populations and the general population, recognize that scores are not on-level, aims at increasing commended TAKS scores, and therefore, eagerly anticipate grant funds designed to help close those achievement gaps and meet and exceed federal and state expectations regarding student success. Looking at the "Big Picture View" of the Transformation model, one realizes immediately that Castaneda readily identifies with all its components and is well on the way to full implementation of all components: 1) Develop and increase teacher and school leader effectiveness, 2) Implement comprehensive instructional reform strategies, 3) Increase learning time and create a community-oriented school, and 4) Provide operational flexibility and sustained support for school reform. BISD has a very strong and passionate stakeholder commitment to implement the SIRC/TEA Modified Transformation Model and has the capacity to implement fully and effectively this model at Castaneda School. BISD will meet and comply with all the required activities of this rigorous intervention model and will expand it with permissible activities for the selected model. All SIRC and TEA Modified Transformation Model components will be met. 1) The effectiveness of the principal was evaluated and it was determined that Castaneda's principal is to be retained and will be provided embedded professional development to further improve her leadership skills. Nora Camargo is a highly committed principal who has exceeded previous administration's high standards for excellence in the service of students and is only in her third year servicing the campus. Over the past three years, improvement has been made in the following areas: In her first year as principal, our campus TAKS scores improved in Reading, Math, and Science. The last two years, the commended level of performance on TAKS in Math and Science have been above the state and district average. Last year, the commended level of performance in Writing was above the state and district average as well. 2) Rigorous, transparent, and equitable evaluation systems for teachers and principals will be used. BISD currently uses the TEA teachers' PDAS system and a district instrument for principals. Castaneda enhancements will include the use of EDUPHORIA software for immediate turnaround of observation data, facilitation of communication and collaboration. 3) Reward or remove school personnel based on student performance. Castaneda currently has many reward systems in place and looks forward to expanding its repertoire. Teachers are paid stipends for professional development trainings, have opportunities to travel to out-of-district/state trainings, and are provided with many nonmonetary incentives throughout the year. 4) Provide job-embedded professional development. There will be more effective and research-based professional development in the area of effective instructional strategies for special education and LEP students. Teachers will be trained in the use of a variety of instructional tools, software, and mobipads designed to capture the attention of a learner with disabilities or disadvantages. A greater level of collaboration will occur regarding services to LEP and Special Education students. 5) Implement strategies to retain staff. Castaneda Elementary only lost two to retirement or relocation at the end of 2009. Staff recruitment is not an issue because current teachers remain at Castaneda Elementary due to the high level of satisfaction they are experiencing in working with their students, colleagues, and leaders. 6) Use data to identify and implement research-based instructional programs. In addition to benchmark testing, TMSDS, WebCATT, release TAKS tests, AMAO, TELPAS, TPRI/Tejas LEE, and PBMAS, other data sources will be reviewed and used to develop Tier 2 & 3 interventions (differentiated, increased-time instruction for students in need based on data). 7) Promote continuous use of student data to differentiate instruction. Our teachers will become proficient in the differentiation of instruction to improve academic excellence of each and every child individually. 8) Provide increased learning time in terms of extended day, extended week, and extended year services. 9) Provide ongoing mechanisms for family and community engagement. Castaneda looks forward to a new initiative with Communities In Schools to strengthen its family and community ties and commitment, 10) Give the school operational flexibility. BISD commits to providing flexibility to operate in a manner needed to achieving first-rate and lasting school reform. 11) Provide ongoing technical assistance. SIRC, Region I, the District Shepherd, and BISD's many departments on the organizational chart are all technical assistance providers of one sort or another and are all committed to Castaneda's school reform initiative.

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Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

The three year reform process/program, is designed to increase the effectiveness of teacher and campus leaders, improve instruction through targeted professional development, create community-oriented schools, and provide operational flexibility to increase student achievement. Castaneda Elementary School, in conjunction with BISD, will engage in a research-based approach to transform it into a high achieving community-based school. The Texas Transformation Project, under the direction of SIRC, will provide the support, resources, and training needed to enhance the campus' ability to meet all student needs and achieve at higher levels.

<u>YEAR ONE</u>

Pre-work has already begun. Comprehensive Needs Assessment of the District and Castaneda Elementary is a work in progress. Priorities will be set as a result and those priorities will become the foundation of the goals, objectives, and activities of the reform. Castaneda has elected to retain the principal and all staff members except those who retire, request transfers to another campus, and/or resign and relocate. These individuals will be replaced with highly qualified individuals who are screened by Castaneda campus committees and our principal prior to recommendation for hire. Main community partners are SIRC, Region One, Communities In Schools, Whataburger and HEB. Communities in Schools is integral to the reform effort because they have close personal ties to the school environment and are highly visible in Brownsville. Additionally, Castaneda's Area Assistant Superintendent is the LEA's designated person who will foster this Transformation Project, provide support for our campus, nurture us through the challenges, and be the liaison between the District and our campus. Castaneda already has built-in teacher leaders in the form of grade level chairpersons. These teachers have already received a great deal of training in instructional practices, research-based instruction, disaggregation of data, grouping for instruction, and differentiation of instruction. Changes in this structure may be made based on our campus' needs. Castaneda will put into place five additional teacher leaders who will be trained to coach and model, as well as take a leadership role on our campus. The qualifying criteria for selection of our teacher leaders will be: demonstrate excellence in instructional delivery and student success, ability to collaborate with and lead peers, and strong foundation in use of technological tools to facilitate work processes. A job-embedded professional development plan for year one will be developed. Additionally, 5-10 members of our instructional leadership team and the teacher leaders will attend the SIRC summer seminar (July 12-15th, 2010). The first 90 day action plan will be completed as required.

Fall I implementation activities will engrain the reform effort deeply into our campus culture. Castaneda will work with SIRC and BISD to develop our district and campus snapshots. Results will be investigated at the deepest level possible to ensure that maximum benefit is received from the initiative. Especially important are the snapshot items impacting federal and state accountability requirements, TAKS, AMOA, and PBMAS. Castaneda will also begin the school-wide Positive Behavior Support (PBS) interventions of the SIRC transformation model. The PBS will implement approaches to improve school climate and discipline, therefore taking steps to eliminate bullying and harassment. Simultaneously, Castaneda will work with SIRC to provide enhanced social services support for our students, parents, and extended families with the end-goal of creating a community-oriented school; wherein the whole village is raising the child. This enhanced social services support model will include partnering with parents and parent organizations, faith and community based organizations, health clinics, and other state or local agencies to create a safe school environment which meets students' emotional, social, health, and academic needs. On-site technical assistance by the SIRC Professional Service Provider/transformation specialist, campus site visits, will be integral to the year one activities as planned jointly by SIRC and Castaneda. SIRC webinars/podcasts/publications will be thoroughly incorporated into every level of job-embedded professional development as appropriate and will be of particular importance to teacher leaders and our instructional leadership team as they begin collecting observation data to quide professional development and student interventions. It is anticipated that a customized performance management system will need to be established. Other SIRC resources and technical assistance will be ongoing and readily received by Castaneda in an effort to leave no stone unturned with regards to improving student success, especially academic success for the campus' special education and LEP students. All components of the campus case management provided by TTIPS staff will be important. Critical also will be the principal/leader competency review process. BISD excels in committed, dedicated instructional leaders who leave no stone unturned when searching for success for their students. They work with dedication, passion, and commitment. The desire to grow and become more empowered and effective is a critical driving force. This is a critical component and is closely linked with the need to develop a plan to recruit, retain, and constantly improve excellent teachers and teacher leaders. Leadership Coaching is also important.

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Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Progress towards goals is in the <u>90 day action plan</u>. In November, 2010, Year One Fall, Castaneda Elementary will complete its quarterly implementation report due to TEA on the date specified.

Spring I will initiate a review of the behavioral data and PEIMS to analyze PBS implementation, needed course corrections, interventions, and/or plan modifications. On-line courses will be available and targeted professional development based on classroom observation data and student data will begin. On-going support from SIRC and the District Shepherd will continue to impact success. At the close of Spring I, it will again be necessary to write the next 90 day action plan. On February 1 and May 1, 2011, Year One, Spring, Castaneda Elementary will submit its quarterly implementation reports.

Summer I will present opportunities for rejuvenation and rededication to goals. The 5 day summer team training, will be quality time for reflecting on guest speakers' messages, training materials, district insights, celebrations, and challenges. Back at home, with support from SIRC and the district shepherd, professional development plans and needs assessments will be reviewed and progress towards goals in the previous 90 day action plans will be evaluated. Based on the data accumulated, plans for classrooms interventions for PBS will be developed and a new 90 day action plan will be written. The culminating summer activity will be attendance at the National Staff Development Council Summer Conference. TAKS Spring 2011 test results will be analyzed and disaggregated. Decisions will be made regarding how the gap has closed between regular students and LEP and Special Education student populations' test scores. Increases in TAKS commended score rates will be analyzed for each student group. In summary, all District and Castaneda Elementary SIRC snapshot data will be carefully reviewed, analyzed, and evaluated in order to better plan for the upcoming year and its challenges. Our campus performance goals will be reviewed and benchmark data collected to ensure that sufficient progress has been made during Year One to ensure that BISD's and Castaneda's goal of all students being on-level in reading, math, science, and social studies are being met or that our campus is succeeding at a rapid enough rate to ensure that grant, district, and campus goals are met at the end of the grant period.

Looped throughout Fall I, Spring I, and Summer I will be: 1) Curriculum alignment with TEKS process. Since BISD and Castaneda Elementary are part of the CScope Collaborative implementing the C Scope Curriculum, headed up by Region XIII, the District and our campus are in the spotlight with regards to all curriculum alignment issues, constantly provide feedback to the Collaborative, and are updated on all trainings and revisions. BISD and Castaneda are also part of all formative assessment systems linked to C Scope and Region XIII; 2) Targeted professional development in technology, outside consultants, face to face training in instructional strategies, and additional job-embedded conferences all responsive to the priorities determined by our campus and district Comprehensive Needs Assessment and the SIRC district and campus snapshots; 3) Staff incentives and rewards for increasing student achievement, extending learning time, attending conferences, participating in job-embedded professional development, and taking on a myriad of other duties and responsibilities associated with the grant's implementation; 4) The teacher and principal evaluation system; and 5) Operational flexibility and increased learning time to implement strategies leading to improved student achievement. On August 1, 2011, Year One Summer, the campus will submit its End of Year 1 implementation report. TEA will evaluate the LEA/campus performance on annual goals and the meeting of the grant requirements.

YEAR TWO

Fall II will be devoted to implementing revised and updated professional development plans for instructional leadership, teachers, and the staff-as-a-whole. Classroom level PBS interventions will be implemented and teacher committees/instructional teams will begin the action research projects in alignment with the SIRC timeline. On-line courses will continue and on-site technical assistance by the professional service provider, the transformation specialist will be on-going. SIRC webinars, podcasts and publications as well as other resources and technical assistance will all be part of standard operating procedure for Castaneda Elementary and BISD. BISD will ensure that all SIRC Modified Transformation Model components are 100% part of the BISD and Castaneda general operating procedures. TTIPS campus case management, leadership coaching, and BISD participation in the SIRC District Institute will continue. The 90 day action plan will be completed. On November 1, 2011, Year Two Fall, the quarterly implementation report is due to TEA.

Spring II activities include the continuation of the <u>online learning</u> and the <u>teacher leaders collecting data for the action research projects.</u> Also integral to Spring II will be the <u>review of the data and evaluation of the effectiveness of PBS interventions</u> as well as continued professional development, on-site technical assistance, webinars, podcasts, and the use of other SIRC resources. As is integral to each phase of this reform effort, a new 90-day plan will also be written.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana). Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Both Fall II and Spring II activities also include continuous work on vertical curriculum alignment (CScope), operational efficiency regarding the comprehensive formative assessment system, continuation of the social services support in creating community-oriented schools, targeted professional development, sustained support from the District Shepherd/BISD, staff incentives and rewards, the management of the teacher and principal evaluation system, operational flexibility and learning time to implement strategies leading to improved student achievement, and face to face training and follow-up monitoring in instructional strategies. SIRC district/campus profiles, the Comprehensive Needs Assessment, and prioritizing of needs will also be the basis of each decision made at Castaneda Elementary and the district. Additionally, monitoring of continuous improvement formative assessments will be constant and consistent. Alignment to Castaneda's performance goals is also topmost at the list of activities at all juncture points in reform. Implementation and formative assessments will be constantly used to evaluate proximity to goals. Depending on the nature and quality of the school reform effort, the principal/leadership competency review process may also be reinstituted to build a pipeline of new leaders. On November 1 and May 1, 2012, the quarterly implementation reports

Summer II activities begin with the 5 day summer team training. The campus leadership team will attend the National Staff Development Council (NSDC) summer conference. During Summer II, teacher leaders will present initial findings on their action research topics. Committee work will be devoted to intense data process evaluation to measure what has been working, what needs focus, and what course corrections are needed to successfully accomplish school reform. Formative assessments and TAKS Spring 2012 test results will be analyzed and disaggregated. Decisions will be made regarding how much the gap has closed between regular students and LEP and Special Education student populations' test scores. Increases in TAKS commended score rates will also be analyzed for all students and each student group. All District and Castaneda Elementary SIRC snapshot data will be carefully reviewed, analyzed, and evaluated in order to better plan for the upcoming year. On August 1, 2010, Year Two Summer, the end of year 2 implementation report will be submitted and TEA will evaluate the LEA/campus performance on annual goals.

YEAR THREE

Fall III will begin with the re-administration of the SIRC campus snapshot, thereby refining the work begun during summer II when preliminary TAKS, AEIS, and AYP data became available. On-site technical assistance by the SIRC professional service provider/transformation specialist, and a campus site visit will be integral to the campus snapshot Case management by TTIPS will be used to upgrade reform efforts as indicated by the snapshot data. Leadership coaching and open access to online professional development will also continue. As during the past two years, Fall and Spring III will be comprised of continued participation in webinars/podcasts/publications, and all other resources/technical assistance provided by SIRC. Depending on the nature and quality of the school reform effort at this juncture, the principal/leadership competency review process may also be reinstituted to build a pipeline of new leaders for the campus/district. It is anticipated that by Year Three all components of the school's social services project with support to create a community-oriented school will be firmly in place and institutionalized. This project, along with that of the positive behavior support system, should be fully operational and 100% integral to the school's daily success stories. The LEA's personnel participation in the SIRC district institute will also be a part of the fabric of BISD's support for Castaneda Elementary's reform efforts. All professional development and technical assistance activities of the past two years will continue in Fall & Spring III. On November 1, 2012, Year Three Fall, the quarterly implementation report will be submitted to TEA.

Spring III will be the time when teacher leaders and their committees finalize their action research projects and when the campus/district collect data for the PBS evaluation. Both Fall III and Spring III activities will also include continuous work on vertical curriculum alignment (CScope), operational efficiency regarding the comprehensive formative assessment system, continuation of the social services support in creating community-oriented schools, targeted professional development, sustained support from the district Shepherd/BISD, staff incentives and rewards, the management of the teacher/principal evaluation system, operational flexibility and learning times for implementing strategies leading to improved student achievement and graduation rates, and of course, face to face training and follow-up monitoring in instructional strategies. SIRC campus/district profiles, district/campus Comprehensive Needs Assessments, and prioritizing of needs will also be threaded through and the basis of each decision made at our campus and district. Monitoring of continuous improvement through formative assessments will be constant. Alignment to performance goals is also of topmost importance at all juncture points. Formative assessments will be constantly used to evaluate proximity to reaching goals. On February and May 1, 2013, Year 3 Spring, the campus will submit its

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Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

quarterly implementation reports to TEA.

Summer III will again include the 5-day summer team training for 8-10 team members and attendance at the National Staff Development Council summer conference. Evaluations of Castaneda Elementary's customized performance management system, the PBS program, the vertical curriculum alignment projects, the formative assessment system, the social services support plan for creating community-oriented schools, the targeted professional development, face to face training in instructional strategies, and the support from the LEA will also continue. Culminating activities regarding staff incentives and rewards, the teacher and principal evaluation system, and the degree to which Castaneda and our district used operational flexibility and increased learning time to improve student achievement will also be inspected. Intense data review and process evaluation will be conducted. What worked and what still needs focus will be reviewed. A sustainability plan which builds in the continuous practice of developing a 90 day action plan, reflecting on its successes and challenges, reviewing formative assessment data, and aligning the constant upgrading of the plan to our campus and district performance goals and objectives will also be integral to the work of Summer III. Just as important will be the plan of action to continue to use teacher leaders as dynamic and critical instructional resources, to constantly monitor their effectiveness, continuously provide them with technology and the appropriate leadership and instructional resources, as well as professional development opportunities. On July 31, 2012, the campus will submit its final implementation report to TEA.

In summary; Castaneda Elementary School and BISD will fully implement all components of the Texas Transformation Project under the direction of and in collaboration with SIRC.

Brownsville Independent School District will: 1) Allow new governance arrangements and operational flexibility as needed; 2) Conduct district needs assessments via the district snapshot process; 3) Facilitate the replacement and recruitment of qualified staff at the campus as needed; 4) Support initiatives to increase community and parental involvement; 5) Ensure the placement of social service resources at the campus; and 6) Attend all required meetings and trainings.

The Castaneda Elementary principal will: 1) Utilize rigorous and equitable evaluation systems to enhance instructional improvement; 2) Provide high quality job-embedded professional development; 3) Lead the implementation of Positive Behavior Support (PBS); 4) Support and utilize teacher leaders to improve instruction; 5) Implement programs to increase community and parental involvement; 6) Participate in required trainings and online professional learning; and 7) Create and submit 90-day action plans as required by SIRC and the LEA.

The Castaneda Elementary teacher leaders will: 1) Provide instructional leadership and support to staff via walk-throughs and observations; 2) Facilitate job-embedded professional development; 3) Collaborate with administration in the development of long-range professional development plans; 4) Work in a dual role of teacher and instructional leader; 5) Participate in required trainings and online professional learning; and 6) Conduct action research.

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Students at feeder pattern schools

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline

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On the following pages of charts applicants should describe all other school improvement activities that will be incorporated with the model to be selected.

For each additional improvement activity entered, enter the Critical Success Factor Code(s) from this table, enter the LEA/campus' rationale for including the activity, provide the supporting research that indicates the activity will be effective, and indicate the beginning and ending date of the activity.

- 1 Improve Academic Performance, including (but not limited to) Reading/ELA and Math
 - A. Data-driven instruction
 - B. Curriculum Alignment (both horizontal and vertical)
 - C. On-going Monitoring of Instruction
- 2 Increase the Use of Quality Data to Drive Instruction
 - A. Data Disaggregation/Training
 - B. Data-driven Decisions
 - C. On-going Communication
- 3 Increase Leadership Effectiveness
 - A. On-going Job Embedded Professional Development
 - B. Operational Flexibility
 - C. Resource/Data Utilization
- 4 Increase Learning Time
 - A. Flexible Scheduling
 - B. Instructionally-focused Calendar
 - C. Staff Collaborative Planning
- 5 Increase Parent/Community Involvement
 - A. Increased Opportunities for Input
 - B. Effective Communication
 - C. Accessible Community Services
- 6 Improve School Climate
 - A. Increased Attendance
 - B. Decreased Discipline Referrals
 - C. Increased Involvement in Extra/Co-Curricular Activities
- 7 Increase Teacher Quality
 - A. Locally Developed Appraisal Instruments
 - B. On-going Job Embedded Professional Development
 - C. Recruitment/Retention Strategies

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Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
18	Utilize Texas Collaborative, CSCOPE Curriculum to plan lessons according to state standards, TEKS.	Students will demonstrate proficiency on state standards, TEKS, when instruction and content align to state standards. To provide support for alignment process that consider resources, local context, and intended outcomes. To link the state standards, TEKS intended curriculum, with what is actually taught in the classroom, enacted curriculum.	Bhola, D. S., Impara, J. C., & Buchendahl, C. W. (2003). Aligning tests with states' content standards: Methods and issues. Educational Measurement: Issues and Practice, 22(3), 21-29. Blank, R. K., Porter, A., & Smithson, J. (2001). New tools for analyzing teaching, curriculum, and standards in mathematics & science: Results from survey of enacted curriculum final report. Washington, DC: Council of Chief State School Officers. English, F. W. (1980). Curriculum mapping. Educational Leadership, 37(7), 358-359. LaMarca, P. M, Redfield, D., Winter, P. C., Bailey, A. & Despriet, L. H. (2000). State standards and state assessment systems: A guide to alignment. Washington, DC: Council of Chief State School Officers.	Fall 2010	Fall 2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
1B	Utilize Texas Collaborative, CSCOPE Curriculum, resources, and data to align curriculum horizontally and vertically.	To establish connections across grade levels and content areas. To support capacity building for faculty and staff to help them understand the analysis and make strategic plans to implement instructional adjustments and needed resources. To link the state standards,TEKS intended curriculum, with what is actually taught in the classroom, enacted curriculum.	Bhola, D. S., Impara, J. C., & Buchendahl, C. W. (2003). Aligning tests with states' content standards: Methods and issues. Educational Measurement: Issues and Practice, 22(3), 21-29. Gamoran, A., Porter, A. C., Smithson, J., & White, P. A. (1997). Upgrading high school mathematics instruction: Improving learning opportunities for low-achieving, low-income youth. Educational Evaluation and Policy Analysis, 19(4), 325-338. LaMarca, P. M, Redfield, D., Winter, P. C., Bailey, A. & Despriet, L. H. (2000). State standards and state assessment systems: A guide to alignment. Washington, DC: Council of Chief State School Officers.	Fall 2010	Fall 2013
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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
1A 1B 1C	Reading First Coach to work closely with K-5 classroom teachers in assisting in the full implementation of the core reading program. Built-in Response to Intervention plans will be implemented.	To analyze data from screenings, diagnostic, progress monitoring and outcome assessments. To assist teachers in analyzing data from screenings, diagnostics, progress monitoring and outcome assessments. Through modeling, training, and monitoring, the Campus Literacy Coach maintains the fidelity of the reading program. To provide intervention strategies and classroom support. To allow teams of teachers to implement, assess and continuously adjust reading instruction. To focus on the element of Response to Intervention in reading: high quality research based instruction, interventions, universal screening, progress monitoring, fidelity, and evaluation. Assist in identification of students for Tier II and III instruction.	Bean,R.M.(2004). The reading specialist:Leadership for the classroom, school, and community. New York: The Guilford Press. Hasbrouck, J., & Denton, C. (2005).The reading coach:A how-to manual for success. Longmont, CO:Sopris West. Marzano, R. (2003). What works in schools: Translating research into action. Alexandria, VA: Association for Supervision and Curriculum Development. Redding, S. (2006). The mega system: Deciding. Learning. Connecting. A handbook for continuous improvement within a community of the school. Lincoln, IL: Academic Development Institute. Schmoker, M. (1996). Results: The key to continuous school improvement. Alexandria, VA: Association for Supervision and Curriculum Development.	Fall 2010	Fail 2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
1A 1B 1C	Reading Interventionist to work one-to-one and in small groups with struggling readers to provide reading intervention strategies as identified by TPRI/Tejas LEE.	The Reading Interventionist works closely with K-5 classroom teachers in assisting in the full implementation of the core reading program. To provide intervention strategies and classroom support to struggling readers. To differentiate instructional content, process, product, and learning environment based on the students' reading needs. In order to service the diverse population of our ELL and Special Education students. To provide more intensive reading instruction to fill the gaps for all students to be successful.	Broderick, A., Mehta-Parekh, H., & Reid, D. K. (2005). Differentiating instruction for disabled students in inclusive classrooms. Theory into Practice, 44(3), 194-202. Hall, T. (2002). Differentiated instruction. Wakefield, MA: National Center on Accessing the General Curriculum. Kosanovich, M., Weinstein, C., & Goldman, E. (2009). Using student center activities to differentiate reading instruction: A guide for teachers. Portsmouth, NH: RMC Research Corporation, Center on Instruction. Newman, D., & Singer, M. (n.d.). Using a classroombased coaching model to foster differentiated instruction. (CEC Today). Tomlinson, C. A. (1999). Mapping a route toward differentiated instruction. Educational Leadership, 57, 12-16. Tomlinson, C. A. (1999). The differentiated classroom: Responding to the needs of all learners. Alexandria, VA: Association for Supervision and Curriculum Development.	Fall 2010	Fall 2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)
Critical Success Factor 1: Improve Academic Performance including (but not limited to) Reading/ELA and Math

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
1A 1B 1C	Math Interventionist to work one-to-one and in small groups with struggling students to provide mathematics intervention strategies as identified by campus mini-benchmarks.	The Math Interventionist works closely with K-5 classroom teachers in assisting in the full implementation of the core mathematics program. To provide intervention strategies and classroom support to struggling mathematics students. To differentiate instructional content, process, product, and learning environment based on the students' mathematics needs. In order to service the diverse population of our ELL and Special Education students. To provide more intensive mathematics instruction to fill the gaps for all students to be successful. Assist teachers with the implementation of a Response to Intervention model in mathematics.	Baker, S., Gersten, R., & Lee, D. (2002). A synthesis of empirical research on teaching mathematics to lowachieving students. The Elementary School Journal, 103, 51-73. Gersten, R., Beckmann, S., Clarke, B., Foegen, A., Marsh, L., Star, J. R., & Witzel, B. (2009). Assisting students struggling with mathematics: Response to Intervention (RTI) for elementary and middle schools. A practice guide (NCEE 2009-4060). Washington, DC: National Center for Education Evaluation and Regional Assistance, Institute of Education Sciences, U.S. Department of Education. Jayanthi, M., Gersten, R., & Baker, S. (2008). Mathematics instruction for students with learning disabilities or difficulty learning mathematics: A guide for teachers. Portsmouth, NH: RMC Research Corporation, Center on Instruction. Newman-Gonchar, R., Clarke, B., & Gersten, R. (2009). A summary of nine key studies: Multitier intervention and response to interventions for students struggling in mathematics.	Fall 2010	Fall 2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 1: Improve Academic Performance including (but not limited to) Reading/ELA and Math

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
1A 1B 1C	Science Interventionist will work with students in the Science Lab utilizing the Living with Science software program.	The Science Interventionist works closely with K-5 classroom teachers in assisting in the full implementation of the core science program. To differentiate instructional content, process, product, and learning environment based on the students' needs. In order to service the diverse population of our ELL and Special Education students. To provide more quality science instruction to fill the gaps for all students to be successful. To utilize the Living with Science software program in Grades 2-5. Model science lessons and assist teachers in planning hands-on, high quality science lessons.	Broderick, A., Mehta-Parekh, H., & Reid, D. K. (2005). Differentiating instruction for disabled students in inclusive classrooms. Theory into Practice, 44(3), 194-202. Glover, T. A., & Vaughn, S. (2010). The promise of Response to Intervention: Evaluating the current science and practice. Guildford press. Hall, T. (2002). Differentiated instruction. Wakefield, MA: National Center on Accessing the General Curriculum. Moon, T. R. (2005). The role of assessment in differentiation. Theory into Practice, 44(3), 226-233. Newman, D., & Singer, M. (n.d.). Using a classroombased coaching model to foster differentiated instruction. (CEC Today). Tomlinson, C. A. (1999). Mapping a route toward differentiated instruction. Educational Leadership, 57, 12-16. Tomlinson, C. A. (1999). The differentiated classroom: Responding to the needs of all learners. Alexandria, VA: Association for Supervision and Curriculum Development.	Fall 2010	Fall 2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
1A 1B 1C	1B gather data and	To visit another campus that has successfully implemented the transformation model or initiatives that have resulted in higher student performance, especially success with instruction and assessment of ELL and Special Education students. To gather information on successful programs and implementations that will help our campus implement a transformation model that will be successful and sustainable. To learn possible problems and obstacles that might be avoided in implementing and managing the transformation model.	Council For Higher Education Accreditation (CHEA) 2001, Glossary of Key Terms in Quality Assurance and Accreditation, updated 8 May 2001. Danmarks Evalueringsinstitut [Danish Evaluation Institute](EVA), 2004, Home / Knowledge and method / EVA's method / Site visit, undated, accessed, October, 2004. Viäsceanu, L., Grünberg, L., and Pårlea, D., 2004, Quality Assurance and Accreditation:A Glossary of Basic Terms and Definitions (Bucharest, UNESCO CEPES)Papers on Higher Education, ISBN 92-9069-178-6.	Fall 2010	Fall 2010

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Texas Title I Priority Schools Grant Schedule #48—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
1A 1C	Purchase technological instructional software and hardware, presentation modes such as Elmos, projectors, Smartboards, computers, laptops, printers, iPads, student response devices	Technology will be used in ways that align with curriculum and teacher goals. Technology will be a part of data collection, disaggregation of data, professional development, and implementation of the overall campus improvement plan. Offer students opportunities to use the technology in their learning. To increase student performance, technology-based tools will be integrated into the curriculum so that it becomes part of the learning process.	Bransford, J. D., Brown, A. L., & Cocking, R. R. (2000). How people learn: Brain, mind, experience, and school. Expanded edition. Washington, DC: National Research Council. Center for Implementing Technology in Education. (n.d.). Technology Works! Information Briefs. CITEd Learn Center. Center for Implementing Technology in Education. (n.d.). Implementing and Scaling Up Technology. National Center for Technology Innovation. (n.d.). Consumer Guides. National Center for Technology Innovation. (2008, January). The Power of Social Media to Promote Assistive and Learning Technology. National Center for Technology Innovation. (2009). Unleashing the Power of Innovation for Assistive Technology.	Fall 2010	Fall 2013
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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
1A	TextHELP, a literacy software that provides assistance for students with reading and writing difficulties.	Provides differentiated instruction to meet diverse student populations. To ensure that all student reach their potential and achieve success. To help narrow the gap between ELL and Special Education students. To support students with print related disabilities.	Disseldorp, B. and Chambers, D. (2002). Independent access: Which students might benefit from a talking computer? In S. McNamara and E. Stacey (Eds), Untangling the Web: Establishing Learning Links. Proceedings ASET Conference 2002. Melbourne, 7-10 July. Elkind, J., Cohen, K. & Murray, C. (1993). Using computer-based readers to improve reading comprehension of students with dyslexia. Annals of Dyslexia, 43, 238-259. Leong, C. K. (1995). Effects of on-line reading and simultaneous DECtalk alding in helping belowaverage and poor readers comprehend and summarize text. Learning Disability Quarterly, 18, 101-116. Shany, M. T., & Biemiller, A. (1995). Assisted reading practice: effects on performance for poor readers in grades 3 and 4. Reading Research Quarterly, 30(3), 382-395. Wise, B. W., & Olson, R. K. (1995). Computer-based phonological awareness and reading instruction. Annals of Dyslexia.	Fall 2010	Fall 201

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
28	District/Campus Snapshot to provide information for overall school improvement.	To determine a baseline for overall school improvement. To determine a baseline for measuring school progress and yearly school improvement.	American Institutes for Research. (2005). Toward more effective school districts: A review of the knowledge base. Washington, DC: Author. Borman, G. D., Hewes, G. M., Overman, L. T., & Brown, S. (2002). Comprehensive school reform and student achievement: A meta-analysis (Report No. 59). Baltimore: Johns Hopkins University/CRESPAR. Newmann, F. M., & Wehlage, G. G. (1995). Successful school restructuring. Madison, WI: Center on Organization and Restructuring of Schools.	Fall 2010	Fall 2012
2A	Attend Professional development activities based on disaggregated data showing areas of teachers' needs.	Build capacity of educators through training and professional development. Looking at data is another indicator of determining professional development needed.	Borko, H. (2004). Professional development and teacher learning: Mapping the terrain. Educational Researcher, 33(8), 3–15. Guldbrandsson, K. (2008). From news to everyday use: The difficult art of implementation. Ostersund, Sweden: Swedish National Institute of Public health. Hanes, S., Kerins, T., Perlman, C., Redding, S., & Ross, S. (2009). Evaluating the statewide system of support with rubrics, explanations, and exemplars. Lincoln, IL: Center on Innovation & Improvement.	Fall 2010	Fall 2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
Computerized performance management system to receive data and provide immediate feedback.	To utilize data to drive overall school improvement. To collect and disaggregate data efficiently and effectively. To manage and improve all areas of our campus performance. To allow immediate feedback and more efficient use of time than current manual data collection and analysis.	Appalachia Regional Comprehensive Center. (n.d.) Becoming data smart: A new tool for effective data use. Center for Comprehensive School Reform and Improvement. (2006, January). Using classroom assessment to improve teaching. Gersten, R., Clarke, B. S., & Jordan, N. C. (2007). Screening for mathematics difficulties in K-3 students. Portsmouth, NH: RMC Research Corporation, Center on Instruction. Guskey, T. (2003). How classroom assessments improve learning. Educational Leadership, 5(60), 6-11. Hanes, S., Kerins, T., Perlman, C., Redding, S., & Ross, S. (2009). Evaluating the statewide system of support with rubrics, explanations, and exemplars. Lincoln, IL: Center on Innovation & Improvement.	Fall 2010	Fall 2013
	Computerized performance management system to receive data and provide	Computerized performance management system to receive data and provide immediate feedback. To collect and disaggregate data efficiently and effectively. To manage and improve all areas of our campus performance. To allow immediate feedback and more efficient use of time than current manual data	Computerized performance management system to receive data and provide immediate feedback. To collect and disaggregate data efficiently and effectively. To manage and improve all areas of our campus performance. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. Gersten, R., Clarke, B. S., & Jordan, N. C. (2007). Screening for mathematics difficulties in K-3 students. Portsmouth, NH: RMC Research Corporation, Center on Instruction. Guskey, T. (2003). How classroom assessments improve learning. Educational Leadership, 5(60), 6-11. Hanes, S., Kerins, T., Perlman, C., Redding, S., & Ross, S. (2009). Evaluating the statewide system of support with rubrics, explanations, and exemplars. Lincoln, IL: Center on Innovation &	Improvement Activity Computerized performance management system to receive data and provide immediate feedback. To collect and disaggregate data efficiently and effectively. To manage and improve all areas of our campus performance. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. To allow immediate feedback and more efficient use of time than current manual data collection and analysis. Supporting Research Appalachia Regional Comprehensive Center. (n.d.) Becoming data smart: A new tool for effective data use. Center or Comprehensive School Reform and Improvement. (2006, January). Using classroom assessment to improve teaching. Research Corporation, Center on Instruction. Guskey, T. (2003). How classroom assessments improve learning. Educational Leadership, 5(60), 6–11. Hanes, S., Kerins, T., Perlman, C., Redding, S., & Ross, S. (2009). Evaluating the statewide system of support with rubrics, explanations, and exemplars. Lincoln, IL: Center on Innovation &

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Part 3: Intervention Model

CSF Milestone	Additional Improvement Activity	he use of Quality Data to D Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
2A	Professional development for the computerized performance management system including reviewing and disaggregating reliable data, and planning instructional strategles based on the information gathered.	Build capacity of educators through training and professional development. To ensure the success of altering the school day to increase learning time that teachers are well trained to use the extra time.	Borko, H. (2004). Professional development and teacher learning: Mapping the terrain. Educational Researcher, 33(8), 3-15. Guldbrandsson, K. (2008). From news to everyday use: The difficult art of implementation. Ostersund, Sweden: Swedish National Institute of Public health. Hanes, S., Kerins, T., Perlman, C., Redding, S., & Ross, S. (2009). Evaluating the statewide system of support with rubrics, explanations, and exemplars. Lincoln, IL: Center on Innovation & Improvement.	Fall 2010	Fall 2013
2A 2B 2C	Participate in action research	Action research, applied systematically to the issue of poor academic performance, provides a high likelihood of improving student outcomes. To gather data about how our campus and district operates, how we educate, and how our students learn.	Mills, G. (2003). Action research: A guide for the teacher researcher (2nd ed.). Upper Saddle River, NJ: Merrill/Prentice Hall. Redding, S. (2007a). Systems for improved teaching and learning. In H. J. Walberg (Ed.), Handbook on restructuring and substantial school improvement (pp. 91–104). Charlotte, NC: Information Age. Suter, W. N. (2006). Introduction to educational research: A critical thinking approach. Thousand Oaks, CA: Sage.	Fall 2010	Fall 2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
2A 2B 2C	Weekly grade level instructional team meetings for 1 ½ hour after school or during instructional planning time for data analysis and lesson planning with differentiated instruction based on data and curriculum alignment	To allow teachers to implement, assess, and adjust instruction in short term cycles of improvement. To allow instructional teams to be organized and monitor data and instruction. To allow for a team approach to planning and decision making. To allow for consistency in rigor and relevancy in instruction and assessment. To link the state standards or TEKS-intended curriculum with what is actually taught in the classroom-enacted curriculum. To improve school culture, allow for more effective parent communication, increase student achievement, and increase teacher motivation.	English, F. W. (1980). Curriculum mapping. Educational Leadership, 37(7), 358-359. Flowers, N., Mertens, S. B., & Mullhall, P. F. (1999). The impact of teaming: Five research- based outcomes. Middle School Journal, 31(2), 1-6. Gill, B. P., Hamilton, L. S., Lockwood, J. R., Marsh, J. A., Zimmer, R. W., Hill, D., & Pribresh, S. (2005). Inspiration, perspiration, and time: Operations and achievement in Edison Schools. Santa Monica, CA: RAND. Schmoker, M. (1996). Results: The key to continuous school improvement. Alexandria, VA: Association for Supervision and Curriculum Development. www.centerii.org/survey Hassel, E. A., Hassel, B. C., Arkin, M. D., Kowal, J. K., & Steiner, L. M. (2006). School restructuring under No Child Left Behind: What works when? A guide for education leaders. Washington, DC: Center for Comprehensive School Reform and Improvement.	Fall 2010	Spring 2013

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	he use of Quality Data to D Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
2A 2B	Progress monitoring every two weeks for students identified as needing interventions for reading mastery - Tier II and Tier III Reading.	To provide data on student weaknesses that need to be addressed by the instructional program.	Stecker, P.M., & Fuchs, L.S. (2000). Effecting superior achievement using curriculum-based measurement: The importance of individual progress monitoring. Learning Disability Research and Practice, 15, 128-134.	Fall 2010	Spring 2013
2A 2B	Formative Assessments for Reading, Math, and Science – campus developed minibenchmark assessments	To provide data on student weaknesses that need to be addressed by the instructional program. To collect data, for analyzing and selecting instructional strategies that directly address the areas to target. To allow teachers to create appropriate lessons and activities. To narrow the gap between low and high achieving students, while raising overall achievement. To inform students about their current progress in order to help them set goals for improvement. To allow students to self-evaluate, self-assess, and goal set.	Black, P., & William, D. (1998), Inside the black box: Raising standards through classroom assessment. Phi Delta Kappan, 80(2): 139-149 Fuchs, L.S., & Fuchs, D. (in press). Can diagnostic assessment information enhance general educators' instructional planning and student achievement. In B. Foorman (Ed.), Prevention and intervention for reading disabilities. New York: York Press. Hassel, E. A., & Hassel, B. C. (2009). The big U-turn: How to bring schools from the brink of failure to stellar success. Education Next, 9(1), 21-27. Wesson, C.L. (1991). Curriculum-based measurement and two models of follow-up consultation. Exceptional Children, 57, 246-257.	Fall 2010	Spring 2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

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CSF Milestone	Additional Improvement Activity	he use of Quality Data to D Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
2A 2B	Benchmarks/Interim Assessments for Reading EE Readiness Checklist, PreK CPALLS, Grades K-1-2 TPRI/Tejas LEE, Grades 3-5 TAKS Release Tests	Benchmarks are aligned to state and district standards so results accurately predict student performance on state assessments. To provide data on student weaknesses that need to be addressed by the instructional program. To use in analyzing and strategic planning for implementation of instructional adjustments and needed resources. To generate goals for	American Federation of Teachers. (1999). Making Standards Matter. Washington, D.C. Kendall, J. S., & Marzano, R. J. (1997). Content knowledge: A compendium of standards and benchmarks for K-12 education. (2nd Ed.) Aurora, CO: Mid-continent Regional Education Laboratory and the Association for Supervision and Curriculum Development.	Fall 2010	Spring 2013
2A 2B	Benchmarks/Interim Assessments for Math EE Readiness Checklist, PreK CPALLS, Kindergarten Math Checklists, Grades 1-2 Commercially Produced TAKS-based, aligned to TEKS Math Assessments, Grades 3-5 TAKS Release Tests	student improvement. Benchmarks are aligned to state and district standards so results accurately predict student performance on state assessments. To provide data on student weaknesses that need to be addressed by the instructional program. To use in analyzing and strategic planning for implementation of instructional adjustments and needed resources. To generate goals for student improvement.	Marzano, R. J., & Kendali, J. S. (1993). The systematic identification and articulation of content standards and benchmarks: An illustration using mathematics. Aurora, CO: Mid-continent Regional Educational Laboratory. New Standards. (1997a). Performance standards: English language arts, mathematics, science, applied learning, volume 1, elementary school. Washington, DC: National Center on Education and the Economy.		Spring 2013

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CSF Milestone	Additional Improvement Activity	he use of Quality Data to I Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
2A 2B	Benchmarks/Interim Assessments for Science Grade 5 TAKS Release Tests	Benchmarks are aligned to state and district standards so results accurately predict student performance on state assessments. To provide data on student weaknesses that need to be addressed by the instructional program. To use in analyzing and strategic planning for implementation of instructional adjustments and needed resources. To generate goals for	American Federation of Teachers. (1999). Making Standards Matter. Washington, D.C. Performance standards: English language arts, mathematics, science, applied learning, volume 1, elementary school. Washington, DC: National Center on Education and the Economy.	Fall 2010	Spring 2013
2A 2B	Summative Assessment TELPAS Grades K-5	student improvement. To assess the progress that ELL students make in learning the English language. To set goals for instructional improvement. To evaluate the effectiveness of our curriculum and instruction as it relates to the English Language Learner.	Ad Hoc Committee on Confirming Test Results. (2002). Using the National Assessment of Educational Progress to confirm state test results. Washington, D.C.: National Assessment Governing Board. Linn, R. L. (2000). Assessments and Accountability. Educational Researcher, 29(2), 4-16. Linn, R. L. (2003). Performance standards: Utility for different uses of assessments. Education Policy Analysis Archives, 11(31). Schafer, William D., Liu, Min & Hsiu-fei (Joyce) Wang (2007). Content and Grade Trends in State Assessments and NAEP. Practical Assessment Research & Evaluation.	Spring 2011	Spring 2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

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Section D: Improvement Activities and Timeline (cont.)
Critical Success Factor 2: Increase the use of Quality Data to Drive Instruction

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
2A 2B	Summative Assessments for Reading, EE Readiness Checklist, PreK CPALLS, Grades K-1-2 TPRI/Tejas LEE, Grades 3-5 TAKS	To assess students' achievement in meeting the state reading standards, TEKS. To use in analyzing and strategic planning for implementation of instructional adjustments and needed resources for reading.	Ad Hoc Committee on Confirming Test Results. (2002). Using the National Assessment of Educational Progress to confirm state test results. Washington, D.C.: National Assessment Governing Board. Linn, R. L. (2000). Assessments and Accountability. Educational Researcher, 29(2), 4-16. Linn, R. L. (2003). Performance standards: Utility for different uses of assessments. Education Policy Analysis Archives, 11(31). National Center for Education Statistics (2005). The nation's report card: Reading highlights 2005. Washington, DC: Author. Schafer, William D., Liu, Min & Hsiu-fei (Joyce) Wang (2007). Content and Grade Trends in State Assessments and NAEP. Practical Assessment Research & Evaluation, 12(9).	Spring 2011	Spring 2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

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Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
2A 2B	Summative Assessments for Math EE Readiness Checklist, PreK CPALLS, Kindergarten Math Checklists, Grades 1-2 Commercially Produced TAKS-based, aligned to TEKS Math Assessments, Grades 3-5 TAKS	To assess students' achievement in meeting the state mathematics standards, TEKS. To use in analyzing and strategic planning for implementation of instructional adjustments and needed resources for mathematics.	Ad Hoc Committee on Confirming Test Results. (2002). Using the National Assessment of Educational Progress to confirm state test results. Washington, D.C.: National Assessment Governing Board. Linn, R. L. (2000). Assessments and Accountability. Educational Researcher, 29(2), 4-16. Linn, R. L. (2003). Performance standards: Utility for different uses of assessments. Education Policy Analysis Archives, 11(31). McLaughlin, D., & Mello, V. B. d. (2002). Comparison of State Elementary School Mathematics Achievement Standards, Using NAEP 2000. Paper presented at the American Educational Research Association (AERA). Schafer, William D., Liu, Min & Hsiu-fei (Joyce) Wang (2007). Content and Grade Trends in State Assessments and NAEP. Practical Assessment Research & Evaluation, 12(9).	Spring 2011	Spring 2013

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Part 3: Intervention Model
Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 2	: Increase the use of Quality	y Data to Drive Instruction
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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
2A 2B	Summative Assessments for Science Grade 5 TAKS	To assess students' achievement in meeting the state science standards, TEKS. To use in analyzing and strategic planning for implementation of instructional adjustments and needed resources for science.	Ad Hoc Committee on Confirming Test Results. (2002). Using the National Assessment of Educational Progress to confirm state test results. Washington, D.C.: National Assessment Governing Board. Linn, R. L. (2000). Assessments and Accountability. Educational Researcher, 29(2), 4-16. Linn, R. L. (2003). Performance standards: Utility for different uses of assessments. Education Policy Analysis Archives, 11(31). Schafer, William D., Liu, Min & Hsiu-fei (Joyce) Wang (2007). Content and Grade Trends in State Assessments and NAEP. Practical Assessment Research & Evaluation, 12(9).	Spring 2011	Spring 2013
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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)
Critical Success Factor 3: Increase Leadership Effectiveness

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
3A 3B 3C	Identify and implement the use of Teacher Leaders	To observe other teachers/leaders and build capacity of teachers by teaching them new skills and ways of doing things. To implement the use of face to face training in instructional strategies. To offer instruction or help to develop other, less effective teachers To allow for a team approach to planning and decision making. To provide training, opportunities to practice, and coaching as needed to implement the targeted programs.	Hargreaves, A., & Fink, D. (2006). Sustainable leadership. San Francisco: Jossey-Bass. Marzano, R. (2003). What works in schools: Translating research into action. Alexandria, VA: Association for Supervision and Curriculum Development. Rutter, M., Maughan, B., Mortimore, P., & Ouston, J. (1979). Fifteen thousand hours: Secondary schools and their effects on children. Cambridge, MA: Harvard University Press.	Fall 2010	Fall 2013
3A 3C	Attend required Summer Team Training for principal, campus administrators, and seven teacher leaders to develop capacity within the leadership team.	Build capacity of educators through training and professional development. Ongoing professional development and opportunities for career growth will help develop effective educators for all learners.	Goldring, E., Camburn, E., Huff, J., & Sebastian, J. (2007). Effects of professional development for school leadership: Early results from a randomized field trial. Paper presented at the annual meeting of the University Council for Educational Administration, Alexandria, VA. Portin, B. S., Alejano, C. R., Knapp, M. S., &	Summer 2010	Summer 2013

Add additional pages as needed.

Marzolf, E. (2006). Redefining roles, responsibilities, and authority of school leaders. Seattle, WA: Center for the Study of Teaching

and Policy.

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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
3C	Retain Principal, Conduct Principal and Leader Competency Review Process, and provide embedded professional development to build leadership capacity.	Our current campus principal is a highly committed instructional leader who has exceeded high expectations. In the first year as principal, our campus TAKS scores improved in Reading, Math, and Science. The last two years the commended level of performance on TAKS in Math and Science have been above the state and district average. Last year the commended level of performance was above the state and district average in Writing as well. To establish a systematic way of collecting and using a variety of information to inform the district and campus whether positive progress is being made toward improving student learning.	Behrstock, E., & Meyer, C. (2009). Managing educator talent: A research-based framework for district and state policymakers. Naperville, IL: Learning Point Associates. Hassel, E. A., & Hassel, B. C. (2009). The big U-turn: How to bring schools from the brink of failure to stellar success. Education Next, 9(1), 21–27. Hassel, E. A., & Hassel, B. C. (2009). Try, try again: How to triple the number of fixed failing schools without getting any better at fixing schools. Public Impact. Tomlinson, C. A., & Allan, S. D. (2000). Leadership for differentiating schools & classrooms. Alexandria, VA: Association for Supervision and Curriculum Development.	Fall 2010	Fall 2013
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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)
Critical Success Factor 3: Increase Leadership Effectives

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
3A 3C	Implement a principal/leader evaluation system. Leaders are required to observe other leaders.	To serve as a measure of performance. To guide improvement efforts and enhance motivation to change. To establish a systematic way of collecting and using a variety of information to inform the district and campus whether positive progress is being made toward improving student learning. To provide a rigorous approach to evaluation that is connected to providing professional development so that growth opportunities are aligned with administrators" areas of weakness. To allow campus administrators to give feedback to the district to shape the decisions that will improve school effectiveness.	Behrstock, E., & Meyer, C. (2009). Managing educator talent: A research-based framework for district and state policymakers. Naperville, IL: Learning Point Associates. Hassel, E. A., & Hassel, B. C. (2009). The big U-turn: How to bring schools from the brink of failure to stellar success. Education Next, 9(1), 21–27. Milanowski, A., Heneman, H. G., III, & Kimball, S. M. (2009). Review of teaching performance assessments for use in human capital management (CPRE Working Paper, August 2009). Madison, WI: Consortium for Policy Research in Education. Redding, S. (2007a). Systems for improved teaching and learning. In H. J. Walberg (Ed.), Handbook on restructuring and substantial school improvement (pp. 91–104). Charlotte, NC: Information Age. Reeves, D. (2009). Assessing educational leaders (2nd ed.). Thousand Oaks, CA: Corwin Press.	Fall 2010	Fall 2013

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Critical Success Factor	r 3: Increase Leadershi	p Effectiveness

	Iditional ement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
Shepherd Project M participat	ion in District to support the	Build capacity of educators through training and professional development. Ongoing professional development and opportunities for career growth will help develop effective educators for all learners.	Goldring, E., Camburn, E., Huff, J., & Sebastian, J. (2007). Effects of professional development for school leadership: Early results from a randomized field trial. Paper presented at the annual meeting of the University Council for Educational Administration, Alexandria, VA. Hargreaves, A., & Fink, D. (2006). Sustainable leadership. San Francisco: Jossey-Bass. Lane, B. (2009). Exploring the pathway to rapid district improvement. Lincoln, IL: Center on Innovation & Improvement. Portin, B. S., Alejano, C. R., Knapp, M. S., & Marzolf, E. (2006). Redefining roles, responsibilities, and authority of school leaders. Seattle, WA: Center for the Study of Teaching and Policy.	Spring 2011	Spring 2013

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Critical Success	Factor	3:	Increase	Leadership	Effectiveness
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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
3A	Campus leaders attend National Staff Development Council (NSDC) Summer Conference.	Build capacity of educators through training and professional development. Ongoing professional development and opportunities for career growth will help develop effective educators for all learners.	Goldring, E., Camburn, E., Huff, J., & Sebastian, J. (2007). Effects of professional development for school leadership: Early results from a randomized field trial. Paper presented at the annual meeting of the University Council for Educational Administration, Alexandria, VA. Portin, B. S., Alejano, C. R., Knapp, M. S., & Marzolf, E. (2006). Redefining roles, responsibilities, and authority of school leaders. Seattle, WA: Center for the Study of Teaching and Policy. Redding, S. (2007a). Systems for improved teaching and learning. In H. J. Walberg (Ed.), Handbook on restructuring and substantial school improvement (pp. 91–104). Charlotte, NC: Information Age.	Summer 2011	Summer 2013

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Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	cess Factor 4: Improve L Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
4A 4B	2 days a week students in EE-5 th grade will participate in extended learning for an extra 1 ½ hours a day for a total of 3 hours a week – differentiated instruction will occur based on disaggregated data and individual student needs	To assure students are receiving extended learning time at an appropriate level and instruction is delivered in an effective, efficient way. Enhance learning time by increasing students' time on task and engagement and by mastery learning techniques. Increase instructional time utilizing quality differentiated instruction to achieve greater student learning gains.	Farbman, D., & Kaplan, C. (2005). Time for a change: The promise of extended-time schools for promoting student achievement. Boston, MA: Massachusetts 2020. James-Burdumy, S., Dynarski, M., & Deke, J. (2007, December). When elementary schools stay open late: Results from the national evaluation of the 21st Century Community Learning Centers program. Educational Evaluation and Policy Analysis, 29(4). (Document No. PP07-121.). Miller, K. & Snow, D. (2004). Noteworthy perspectives: Out-of-school time programs for at-risk students. Aurora, CO: Mid-Continent Research for Education and Learning. Silva, E. (2007). On the clock: Rethinking the way schools use time. Washington, DC: Education Sector. Gewertz, C. (2009, December 7). Study eyes effect of extra learning time on scores. Education Week. Published in print December 9, 2009, as National database rounds up schools with extended time.	Fall 2010	Spring 2013

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Critical Success Factor 4: Improve Learning Time						
CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date	
Add additiona	1 day a week students in EE-5 th grade will participate in extended learning for an extra 1½ hours a day for a total of 1½ hours a week – enrichment and extracurricular activities will be offered to all students	Students will see a connection between where and how they live and what they are learning, their interest is deepened and sustained. To improve students' academic and social outcomes.	Blank, M., Berg, A., & Melaville, A. (2006). Community-based learning. Washington, DC: Coalition for Community Schools. Broh, B. A. (2002, January). Linking extracurricular programming to academic achievement: Who benefits and why? [Electronic version]. Sociology of Education, 75, 69-96. Darling, N., Caldwell, L. L., & Smith, R. (2005). Participation in school-based extracurricular activities and adolescent adjustment [Electronic version]. Journal of Leisure Research, 37, 51-77. Huang, D., Gribbons, B., Kim, K.S., Lee, C., & Baker, E.L. (2000). A decade of results:Oe impact of LA's best after school enrichment program on subsequent student achievement and performance. CA: UCLA Center for the Study of Evaluation (CSE). Marsh, H. W., & Kleitman, S. (2002). Extracurricular activities: The good, the bad, and the nonlinear [Electronic version]. Harvard Educational Review, 72, 464-512.	Fall 2010	Spring 2013	
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Section D: Improvement Activities and Timeline (cont.)

Critical Su	ccess Fa	ctor 4:	Improve	Learning	g Time

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
4A	Prekindergarten will be extended from ½ day to a full day of instruction	To provide early prevention of achievement gaps. To reduce the need for remediation and retention. To advance social interactions and development and increase student achievement. To promote social and behavioral adjustments to school.	Campbell, F. A., & Ramey, C. T. (1994). Effects of early intervention on intellectual and academic achievement: A follow-up study of children from low income families. Child Development, 65, 684-698. Frazier, Julie A., & Morrison, F. J. (1998, April). The influence of extended-year schooling on growth of achievement and perceived competence in early elementary school. Child Development. 69(2), pp.495-497. Preschool Curriculum Evaluation Research Consortium. (2008). Effects of preschool curriculum programs on school readiness: Report from the Preschool Curriculum Evaluation Research Initiative. U.S. Department of Education, Institute of Education, Sciences, National Center for Education Research. Ramey, C. T., & Campbell F. A. (1994). Poverty, early childhood education, and academic competence: The Abecedarian experiment, in Aletha C. Huston (Ed.), Children in poverty: Child development and public policy (pp. 190-221). New York: Cambridge University Press.	Fall 2010	Spring 2013

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.) Critical Success Factor 4: Improve Learning Time						
CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date	
4A	Rescheduling morning announcements to begin 15 minutes earlier to modify schedule and allow for additional instructional time.	To assure students are receiving extended learning time at an appropriate level and delivered in an effective, efficient way. Enhance learning time by increasing students' time on task and engagement and by mastery learning techniques. Increase instructional time utilizing quality differentiated instruction to achieve greater student learning gains.	Farbman, D., & Kaplan, C. (2005). Time for a change: The promise of extended-time schools for promoting student achievement. Boston, MA: Massachusetts 2020. Gewertz, C. (2009, December 7). Study eyes effect of extra learning time on scores. Education Week. Published in print December 9, 2009, as National database rounds up schools with extended time. James-Burdumy, S., Dynarski, M., & Deke, J. (2007, December). When elementary schools stay open late: Results from the national evaluation of the 21st Century Community Learning Centers program. Educational Evaluation and Policy Analysis, 29(4). Miller, K. & Snow, D. (2004). Noteworthy perspectives: Out-of-school time programs for at-risk students. Aurora, CO: Mid-Continent Research for Education and Learning. Silva, E. (2007). On the clock: Rethinking the way schools use time. Washington, DC: Education Sector. Wong, K. (2009). Improving SES quality: State approval, monitoring, and evaluation of SES providers. Lincoln, IL: Center on Innovation & Improvement.	Fall 2010	Spring 2013	

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Critica	l Success	Factor •	4: Im	prove	Learning	Time

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
4A 4B 4C	Super Saturday Academies - 6 Saturdays during the school year will be extended learning-RtI sessions for all students and specifically for ELL and special education students in reading, math, and science for 3½ hours each Saturday based on students needs found using disaggregated data or teachers will participate in extended learning from 4 to 8 hours based on assessment of data indicating professional development needs	Build capacity of educators through training and professional development. To assure students are receiving extended learning time at an appropriate level and delivered in an effective, efficient way. Enhance learning time by increasing students' time on task and engagement and by mastery learning techniques. Increase instructional time utilizing quality differentiated instruction to achieve greater student learning gains.	Farbman, D., & Kaplan, C. (2005). Time for a change: The promise of extended-time schools for promoting student achievement. Boston, MA: Massachusetts 2020. Gewertz, C. (2009, December 7). Study eyes effect of extra learning time on scores. Education Week. Published in print December 9, 2009, as National database rounds up schools with extended time. James-Burdumy, S., Dynarski, M., & Deke, J. (2007, December). When elementary schools stay open late: Results from the national evaluation of the 21st Century Community Learning Centers program. Educational Evaluation and Policy Analysis, 29(4). Miller, K. & Snow, D. (2004). Noteworthy perspectives: Out-of-school time programs for at-risk students. Aurora, CO: Mid-Continent Research for Education and Learning. Silva, E. (2007). On the clock: Rethinking the way schools use time. Washington, DC: Education Sector. Wong, K. (2009). Improving SES quality: State approval, monitoring, and evaluation of SES providers. Lincoln, IL: Center on Innovation & Improvement.	Fall 2010	Spring 2013

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)
Critical Success Factor 4: Improve Learning Time

provided to the students for all extended learning activities – to and from school on Saturday and from school on Monday through Wednesday. AC Teachers will participate in job-embedded professional development through external providers such as Martha Morales and Region 1, including online webinars, podcasts, online coursework, and publications AC To provide increased learning time on scores. Education Week. Published in print December 9, 2009, as National database rounds up schools with extended time. James-Burdumy, S., Dynarski, M., & Deke, J. (2007, December). When elementary schools stay open late: Results from the national evaluation of the 21st Century Community Learning Centers program. Educational Evaluation and Policy Analysis, 29(4). (Document No. PP07-121.). Redding, S. (2007a). Systems for improved teaching and learning. In H. J. Walberg (Ed.), Handbook on restructuring and substantial school improvement (pp. 91-104). Charlotte, NC: Information Age.	CSF Milestone	cess Factor 4: Improve L Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
Teachers will participate in job-embedded professional development through external providers such as Martha Morales and Region 1, including online webinars, podcasts, online coursework, and publications Build capacity of educators through training and professional development. Ongoing professional development and opportunities for career growth will help develop effective educators for all learners. Build capacity of educators through training and professional development. Ongoing professional development and opportunities for career growth will help develop effective educators for all learners. To provide increased learning time and	4A	provided to the students for all extended learning activities – to and from school on Saturday and from school on Monday	have an opportunity to participate in extended	December 7). Study eyes effect of extra learning time on scores. Education Week. Published in print December 9, 2009, as National database rounds up schools with extended time. James-Burdumy, S., Dynarski, M., & Deke, J. (2007, December). When elementary schools stay open late: Results from the national evaluation of the 21st Century Community Learning Centers program. Educational Evaluation and Policy Analysis, 29(4). (Document No. PP07-	Fall 2010	Spring 2013
differentiated instruction for teachers as well.	4C	in job-embedded professional development through external providers such as Martha Morales and Region 1, including online webinars, podcasts, online coursework, and	educators through training and professional development. Ongoing professional development and opportunities for career growth will help develop effective educators for all learners. To provide increased learning time and differentiated instruction	Redding, S. (2007a). Systems for improved teaching and learning. In H. J. Walberg (Ed.), Handbook on restructuring and substantial school improvement (pp. 91–104). Charlotte, NC:	Fall 2010	Fall 2013

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Part 3: Intervention Model

Critical Success Factor	r 5: Increase	Parent/	Community	Involvement

Critical Success Factor 5: Increase Parent/Community Involvement					
CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
5A 5B 5C	Provide ongoing mechanisms for family and community engagement through parent/teacher meetings, PTO, Sitebased Advisory SBDM Committees, bi-weekly ESL classes, and bi-monthly parent training meetings	Family involvement at school has a significant impact on student performance. Nonschool factors influence students' academic achievement.	Bireda, S. (2009). A look at community schools. Washington, DC: Center for American Progress. Blank, M., Berg, A., & Melaville, A. (2006). Community-based learning. Washington, DC: Coalition for Community Schools. O'Donnell, J., Kirkner, S. L., & Meyer-Adams, N. (2008). Low-income, urban consumers' perceptions of community school outreach practices, desired services, and outcomes. School Community Journal, 18(2), 147-164.	Fall 2010	Fall 2013
5B 5C	Contract with Communities in Schools to provide Social Services via a social worker on our campus. Provide office space and furniture to accommodate the CIS social worker.	To coordinate and make accessible resources to address students' academic and social service needs. To improve student outcomes by addressing the physical, social, emotional, and academic needs of the child.	the CIS Network (May 2007) Bireda, S. (2009). A look at community schools. Washington, DC: Center for American Progress. Blank, M., Berg, A., & Melaville, A. (2006). Community-based learning. Washington, DC: Coalition for Community Schools. O'Donnell, J., Kirkner, S. L., & Meyer-Adams, N. (2008). Low-income, urban consumers' perceptions of community school outreach practices, desired services, and outcomes. School Community Journal, 18(2), 147-164. What Works Clearinghouse [WWC] http://ies.ed.gov/ncee/wwc.	Fall 2010	Fall 2013

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

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Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
Social services support to create a community- oriented school	An integrated approach leads to improved student achievement, attendance, and more involved families. To coordinate and make accessible resources to address students' academic and social service needs. To improve student outcomes by addressing the physical, social, emotional, and academic needs of the child.	Bireda, S. (2009). A look at community schools. Washington, DC: Center for American Progress. Blank, M., Berg, A., & Melaville, A. (2006). Community-based learning. Washington, DC: Coalition for Community Schools. O'Donnell, J., Kirkner, S. L., & Meyer-Adams, N. (2008). Low-income, urban consumers' perceptions of community school outreach practices, desired services, and outcomes. School Community Journal, 18(2), 147-164.	Fall 2010	Fall 2013
Identify community partners in the school – Utilize Adopt-A-School Program and community/business leaders to serve as guest speakers and role models.	Nonschool factors influence students' academic achievement. Students will see the connection between their home, school, and community.	Bireda, S. (2009). A look at community schools. Washington, DC: Center for American Progress. Blank, M., Berg, A., & Melaville, A. (2006). Community-based learning. Washington, DC: Coalition for Community Schools. O'Donnell, J., Kirkner, S. L., & Meyer-Adams, N. (2008). Low-income, urban consumers' perceptions of community school outreach practices, desired services, and outcomes. School Community Journal,	Fall 2010	Fall 2013
	Improvement Activity Social services support to create a community-oriented school Identify community partners in the school – Utilize Adopt-A-School Program and community/business leaders to serve as guest speakers and role	Social services support to create a community-oriented school An integrated approach leads to improved student achievement, attendance, and more involved families. To coordinate and make accessible resources to address students' academic and social service needs. To improve student outcomes by addressing the physical, social, emotional, and academic needs of the child. Identify community partners in the school – Utilize Adopt-A-School Program and community/business leaders to serve as guest speakers and role An integrated approach leads to improved student achievement, attendance, and more involved families. To coordinate and make accessible resources to address students' academic and social service needs. Nonschool factors influence students' academic achievement. Students will see the connection between their home, school, and	Social services support to create a community-oriented school	Additional Improvement Activity Social services support to create a community-oriented school An integrated approach leads to improved student achievement, attendance, and more involved families. To coordinate and make accessible resources to address students' academic and social service needs. To improve student outcomes by addressing the physical, social, emotional, and academic needs of the child. Identify community partners in the school – Utilize Adopt-A-School Program and community/business leaders to serve as guest speakers and role models. Identify community. Identify community partners in the school – Utilize Adopt-A-School Program and community/business leaders to serve as guest speakers and role models. Identify community partners in the school – Utilize Adopt-A-School Community/business leaders to serve as guest speakers and role models. Identify community partners in the school – Utilize Adopt-A-School Community/business leaders to serve as guest speakers and role models. Identify community partners in the school – Utilize Adopt-A-School Community partners in the school – Utilize Adopt-A-School Community-Dased learning. Washington, DC: Canter for American Progress. Bireda, S. (2009). A look at community schools. Vashington, DC: Coalition for Community schools. Identify community partners in the school – Utilize Adopt-A-School Community schools. Students will see the connection between their for American Progress. Bireda, S. (2009). A look at community schools. Washington, DC: Coalition for Community schools. Washington, DC: Coalition for Community schools. Washington, DC: Coalition for Community schools. Community-Dased Bireda, S. (2009). A look at community schools. Washington, DC: Coalition for Community schools. Washington, DC: Coalition for Community schools. Washington, DC: Coalition for Community schools. Community-Dased Identify community schools. Washington, DC: Coalition for Community schools. Community-Dased Identify community schools. Washington, DC: Coalitio

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Schedule #4B—Program Description
Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)
Critical Success Factor 6: Improve School Climate

CSF Milestone	cess Factor 6: Improve S Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
6B 6C	Implement Positive Behavior Support (PBS)	A safe orderly school climate is one of the school characteristics that show good achievement gains. To create a behavior system that can monitor progress in academics and behavior and respond when intervention is needed. To support positive relationships and effective classroom management strategies and skills. To foster an overall positive school climate of inclusion, warmth, and respect. To prevent bullying and promote educational success.	Center on Instruction. (2008). A synopsis of "The use of reading and behavior screening measures to predict nonresponse to school-wide positive behavior support: A longitudinal analysis." Portsmouth, NH: RMC Research Corporation: Author. Hassel, E. A., & Hassel, B. C. (2009). The big U-turn: How to bring schools from the brink of failure to stellar success. Education Next, 9(1), 21–27. Hassel, E. A., & Hassel, B. C. (2009). Try, try again: How to triple the number of fixed failing schools without getting any better at fixing schools. Public Impact. Oliver, R. M. (2007). Key issue: Improving student outcomes in general and special education with effective classroom management practices. Washington, DC: National Comprehensive Center for Teacher Quality. Ragozzino, K., & Utne O'Brien, M. (2009). Social and emotional learning and bullying prevention [Issue Brief].	Fall 2010	Spring 2013
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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 6: Improve School Climate

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
6B 6C	RTI Behavior Management	A safe orderly school climate is one of the school characteristics that show good achievement gains. To create a behavior system that can monitor progress in academics and behavior and respond when intervention is needed. To support positive relationships and effective classroom management strategies and skills. To foster an overall positive school climate of inclusion, warmth, and respect. To prevent bullying and promote educational success.	Hassel, E. A., & Hassel, B. C. (2009). The big Uturn: How to bring schools from the brink of failure to stellar success. Education Next, 9(1), 21–27. Hassel, E. A., & Hassel, B. C. (2009). Try, try again: How to triple the number of fixed failing schools without getting any better at fixing schools. Public Impact.	Fall 2010	Spring 2013
6A	Increase Student, Faculty, and Staff Attendance Rates	Students with higher attendance rates also achieve at higher levels. To monitor indicators of risk.	Jerald, C. (2006). Identifying potential dropouts: Key lessons for building an early warning data system. Washington, DC: Achieve, Inc. Roby, Douglas E. Research on School Attendance and Student Achievement: A Study of Ohio Schools. Behavioral Research Press, LLC, Grambling State University.	Fall 2010	Spring 2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Critical Success	Factor	7:	Increase	Teacher	Qualit	У

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
7A 7B	Provide staff ongoing, high-quality, targeted, job-embedded professional development that includes face to face training based on disaggregation of data to facilitate effective teaching and learning and have capacity to successfully implement school reform strategies. Teachers are required to observe other teachers and leaders.	To provide training, opportunities to practice, and coaching as needed to implement the targeted programs. Ongoing professional development and opportunities for career growth will help develop effective educators for all learners. To ensure the success of altering the school day to increase learning time that teachers are well trained to use the extra time.	Behrstock, E., & Meyer, C. (2009). Managing educator talent: A research-based framework for district and state policymakers. Naperville, IL: Learning Point Associates. Borko, H. (2004). Professional development and teacher learning: Mapping the terrain. Educational Researcher, 33(8), 3-15. Guldbrandsson, K. (2008). From news to everyday use: The difficult art of implementation. Ostersund, Sweden: Swedish National Institute of Public health. Yap, K., Aldersebaes, I., Railsback, J., Shaughnessy, J., & Speth, T. (2000). Evaluating whole-school reform efforts: A guide for district and school staff (second edition). Portland, OR: Comprehensive Center, Region X, Northwest Regional Educational Laboratory.	Fall 2010	Fall 2013
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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
7A 7B	Reading First Professional Development, Texas Reading Academies, and Reading First UT MOU	To provide training, opportunities to practice, and coaching as needed to implement the targeted programs. To provide on-line professional development through Reading First Academies. Ongoing professional development and opportunities for career growth will help develop effective educators for all learners. To ensure the success of altering the school day to increase learning time that teachers are well trained to use the extra time.	Bean,R.M.(2004). The reading specialist:Leadership for the classroom, school, and community. New York: The Guilford Press. Behrstock, E., & Meyer, C. (2009). Managing educator talent: A research-based framework for district and state policymakers. Naperville, IL: Learning Point Associates. Borko, H. (2004). Professional development and teacher learning: Mapping the terrain. Educational Researcher, 33(8), 3–15. Guidbrandsson, K. (2008). From news to everyday use: The difficult art of implementation. Ostersund, Sweden: Swedish National Institute of Public health. Yap, K., Aldersebaes, I., Railsback, J., Shaughnessy, J., & Speth, T. (2000). Evaluating whole-school reform efforts: A guide for district and school staff (second edition). Portland, OR: Comprehensive Center, Region X, Northwest Regional Educational Laboratory.	Fall 2010	Fall 2013

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	Improvement Activities access Factor 7: Increase				
CSF Milestone	Additional Improvement Activity		Supporting Research	Timeline Begin Date	Timeline End Date
		To provide a rigorous approach to evaluation that is connected to providing professional development so that growth opportunities are aligned with teachers' areas of weakness. To improve teaching quality and encourage professional growth. To allow for adequate reliability and validity. To enhance teacher effectiveness and thereby improve student achievement. To establish a systematic way of collecting and using a variety of information to inform the district and campus whether positive progress is being made toward improving student learning. To provide an effective evaluation system that is understood by teachers and result in identification of differences in performance.	Danielson, C., & McGreal, T. L. (2000). Teacher evaluation: To enhance professional practice. Alexandra, VA: Association for Supervision and Curriculum Development. Foorman, B. R., & Schatschneider, C. (2003). Measurement of teaching practices during reading/language arts instruction and its relationship to student achievement. In S. Vaughn & K.L. Briggs (Eds.), Reading in the classroom: Systems for observation of teaching and learning (pp. 1-30). Baltimore, MD: Brookes Publishing Co. Milanowski, A., Heneman, H. G., III, & Kimball, S. M. (2009). Review of teaching performance assessments for use in human capital management (CPRE Working Paper, August 2009). Madison, WI: Consortium for Policy Research in Education. Taylor, B. M., Pearson, P. D., Peterson, D., & Rodriguez, M. C. (2003).	, –	i .
			What matters most in promoting reading growth? Toward a model of reading instruction maximizing cognitive engagement in literacy learning. The Elementary School Journal, 104(1), 3-		

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Texas Title I Priority Schools Grant Schedule #4B-Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

 _	 	Teacher Quality	

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
7A 7B	Provide training for administrators and teachers to utilize the teacher evaluation system	To provide a rigorous approach to evaluation that is connected to providing professional development so that growth opportunities are aligned with teachers' areas of weakness. To improve teaching quality and encourage professional growth. To allow for adequate reliability and validity. To enhance teacher effectiveness and thereby improve student achievement. To establish a systematic way of collecting and using a variety of information to inform the district and campus whether positive progress is being made toward improving student learning. To provide training for an effective evaluation system that is understood by teachers and result in identification of differences in performance.	Danielson, C., & McGreal, T. L. (2000). Teacher evaluation: To enhance professional practice. Alexandra, VA: Association for Supervision and Curriculum Development. Mathers, C., Oliva, M., & Laine, S. (2008). Improving instruction through effective teacher evaluation: Options for states and districts. Washington, DC: National Comprehensive Center for Teacher Quality. Milanowski, A., Prince, C., & Koppich, J. (2007). Observations of teachers' classroom performance. Washington, DC: Center for Educator Compensation Reform.	Fall 2010	Fall 2013

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Texas Title I Priority Schools Grant Schedule #4B-Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success	Factor 7	: Increase	Teacher -	Ouality

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
7C	Reward and/or remove school personnel based on student achievement/outcomes Reward faculty and staff with stipends based on student achievement and participation in the grant program.	To promote collaboration and sharing of best practices among school leaders, teachers and staff. To enhance school personnel effectiveness and thereby improve student learning. To encourage moderate performing teachers and school personnel to become highly effective. To allow highly effective teachers to be recognized for their performance. To recruit and retain highly effective school personnel.	Behrstock, E., & Meyer, C. (2009). Managing educator talent: A research-based framework for district and state policymakers. Naperville, IL: Learning Point Associates. Coggshall, J. G. (2007). Communication framework for measuring teacher quality and effectiveness: Bringing coherence to the conversation. Washington, DC: National Comprehensive Center for Teacher Quality. Goldhaber, Dan. 2007. Podgursky, Michael J., and Matthew G. Springer. 2006. "Teacher Performance Pay: A Review" Nashville: National Center on Performance Incentives. Redding, S. (2007a). Systems for improved teaching and learning. In H. J. Walberg (Ed.), Handbook on restructuring and substantial school improvement (pp. 91–104). Charlotte, NC: Information Age. Springer, M. G., Lewis, J. L., Podgursky, M. J., Ehlert, M. W., Gronberg, T. J., Hamilton, L. S., Peng, A. (2009). Texas Educator Excellence Grant (TEEG) program: Year three evaluation report (Policy Evalution Report). Nashville, TN: National Center on Performance Incentives.	Summer 2011	Summer 2013
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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
1 2 3 4 5 6 7	On-Site Technical Assistance by Professional Service Provider - Transformation Specialist Resources/technical assistance provided by School Improvement Resource Center (SIRC) Campus Case Management by TTIPS staff	To ensure the fidelity of the transformation model. To assist with the technical aspects of the transformation model. To assist with implementation and incorporation of the transformation model.	Mass Insight. (2009). Meeting the turnaround challenge: Executive summary. Boston, MA: Mass Insight Education & Research Institute. Mass Insight. (2007). The turnaround challenge. Boston, MA: Mass Insight Education & Research Institute. Redding, S. (2006). The mega system: Deciding. Learning. Connecting. A handbook for continuous improvement with a community of the school. Lincoln, IL: Academic Development Institute. Redding, S., & Walberg, H. J. (Eds.). (2008). Handbook on statewide systems of support. Charlotte, NC: Information Age.	Summer 2010	Fall 2013
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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
1 2 3 4 5 6 7	Sustained support and flexibility from Designated LEA Individual/Office	The LEA District Shepherd will function as the lead to school improvement efforts. To serve as a direct line of communication to the superintendent and other critical district leaders. To help eliminate barriers and provide flexibility that would hinder the transformation process.	Berends, M., Bodilly, S. J., & Kirby, S. N. (2002). Facing the challenges of whole-school reform: New American Schools after a decade. Santa Monica, CA: RAND. Gill, B. P., Hamilton, L. S., Lockwood, J. R., Marsh, J. A., Zimmer, R. W., Hill, D., & Pribresh, S. (2005). Inspiration, perspiration, and time: Operations and achievement in Edison Schools. Santa Monica, CA: RAND. Mass Insight. (2009). Meeting the turnaround challenge: Executive summary. Boston, MA: Mass Insight Education & Research Institute. Mass Insight. (2007). The turnaround challenge. Boston, MA: Mass Insight Education & Research Institute. Redding, S. (2006). The mega system: Deciding. Learning. Connecting. A handbook for continuous improvement with a community of the school. Lincoln, IL: Academic Development Institute. Redding, S., & Walberg, H. J. (Eds.). (2008). Handbook on statewide systems of support. Charlotte, NC: Information Age.	Summer 2010	Fall 2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
1 2 3 4 5 6 7	Campus Project Manager – campus administrator of the grant including submitting requested data for evaluation purposes and progress monitoring	The Campus Project Manager will function as the lead to school improvement efforts at the campus level. To serve as a direct line of communication to the District Shepherd, principal and other critical district and campus leaders. To help monitor the fidelity of the transformation implementation.	Blase, K. A., & Fixsen, D. L. (2005, Summer). The National Implementation Research Network: Improving the science and practice of implementation. CYF News, pp. 8-12. Mass Insight. (2009). Meeting the turnaround challenge: Executive summary. Boston, MA: Mass Insight Education & Research Institute. Mass Insight. (2007). The turnaround challenge. Boston, MA: Mass Insight Education & Research Institute. Redding, S. (2006). The mega system: Deciding. Learning. Connecting. A handbook for continuous improvement with a com- munity of the school. Lincoln, IL: Academic Development Institute. Redding, S., & Walberg, H. J. (Eds.). (2008). Handbook on statewide systems of support. Charlotte, NC: Information Age.	Summer 2010	Fall 2013

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Texas Title I Priority Schools Grant

Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section A: Ongoing Monitoring/Continuous Improvement - Describe the LEA/campus' process for providing ongoing monitoring of grant activities to ensure continuous improvement

Castaneda Elementary will provide significant on-going monitoring of grant activities and improvements primarily through the Campus Grant Project Manager. The project manager will be an essential part of successful implementation and continuous improvement. Communicating and working closely with everyone at Castaneda Elementary as well as the District Shepherd and other critical district leaders, the project manager will monitor the fidelity of the transformation implementation.

The project manager and Castaneda's administration will ensure that all program requirements are implemented. Our campus will submit 90-day action plans on schedule and the progress of those plans will be monitored. Quarterly and end of year reports will be completed and carefully reviewed by the project manager. Regularly scheduled meetings will take place with the District Shepherd, project manager, Castaneda's administration, teacher leaders and our campus teams to actively monitor different components of the grant activities and the progress being made. The district and our campus leaders will communicate and collaborate to problem-solve obstacles as they arise. The program manager will monitor all required trainings associated with the transformation model and verify all trainings have been attended. Brownsville ISD will provide significant on-going monitoring of grant activities primarily through the office of the Cluster Area Assistant Superintendent who is also Castaneda's District Shepherd. All quarterly and end of year implementation reports will be carefully reviewed and dissected by the Cluster Area Assistant Superintendent prior to submission to TEA. These will be the official guideposts for monitoring of grant activities to ensure continuous improvement, however, short-interval (3-4 weeks) significant monitoring of grant activities on the local level will be implemented to ensure that reports to TEA indicate progress towards meeting goals and provide evidence of continuous improvement. These BISD short-interval on-going monitoring activities are listed below aligned to the grant's Critical Success Factors. 1) Academic Performance: Reading/ELA, math, & science district and campus benchmarks, TPRI/TEJAS BOY, MOY, and EOY assessments, TAKS reading/ELA, math, & science commended & passing levels for all students, for LEPS, and for Sp. Ed. 2) Quality data to drive instruction: Charts, graphs, and lists of regrouping, increased instructional time, based on district & campus benchmark results, TPRI/TEJAS BOY, MOY Tier 2 & 3 (students with highest need) regrouping charts & numbers of students showing improvement. TELPAS & AMAO changes. 3) effectiveness: Number of training sessions attended by our principal, assistant principal, and facilitator. Teacher leader trainings. 4) Increase learning time: Number of extended day/week/year and zero period opportunities for students, Number of students participating in sessions. Extended day/week/year & zero period curriculum review and evaluation. 5) Increase parent/community involvement: Number of sessions, types of sessions, and number of participants for parents/community. 6) Improve school climate: percentage point increases in attendance, decreases in discipline referrals, and increases in number of students participating in extra/co-curricular activities. 7) Increase teacher quality: increases in number of administrator and teacher leader walk-throughs, feedback meetings, and mentoring/collaboration meetings.

In addition to the Brownsville Independent School District short-interval monitoring, Castaneda will also continuously monitor with 1)Academic Performance and 2)Quality data to drive instruction: formative assessments in reading, math, and science; weekly instructional team/grade level meetings to discuss and analyze data and student progress, and make differentiated instructional plans or instructional adjustments according to findings; Reading First Literacy Coach will supervise progress monitoring in reading; 3)Leadership effectiveness: Meetings for administrators and teacher leaders to communicate, collaborate, and analyze collection of performance data from modeling, coaching, walkthroughs and observations to monitor progress. 4) Increase learning time: Administrators and teacher leaders will also monitor during extended learning time to ensure that instruction is quality, differentiated lessons and increases students' time on task, engagement, and learning. 5) Increase parent/community involvement: The counselors will monitor the progress of our at-risk students and programs. The counselors and school nurse will work closely with our school social worker to ensure services needed are supplied. The parent liaison will collect information and help our campus team monitor the increase in parental and community involvement. 6) Improve school climate: Counselors and administration will monitor the attendance rates and discipline referrals. On-going monitoring of the PBS implementation through observations and data collection. 7) Increase teacher quality: The project manager and administration will monitor participation in professional development activities. Castaneda Elementary will monitor activities continuously throughout the school improvement process. Our school will also put into place monitoring processes that can be sustained to ensure school improvement even after the grant period

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Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section B: Formative Evaluation- Describe the LEA/campus' process for formative evaluation, including how the results of the evaluation will be used to improve the grant program

Castaneda Elementary's overall goal is to improve our school and our student achievement through data-driven decisions. We will have short-term formative evaluations to ensure continuous growth. These formative evaluations will allow us to reflect on our progress, assess, evaluate, and goal set on a short-term basis. The following formative evaluations will be used to evaluate the improvement of our grant program in the grant's Critical Success Factors. 1)Academic Performance Reading First Literacy Coach will supervise progress monitoring every two weeks in reading; All teachers will be involved in studying observational and assessment data to ensure continuous student growth. 2)Quality data to drive instruction: During the weekly instructional team/grade level meetings, teams of teachers and instructional leaders will analyze formative assessments and plan differentiated instruction according to findings from item analysis. Charts, graphs, and lists of regrouping of students will improve understanding and ensure implementation of new strategies and plans for the next instructional period. Each week during that six-week period, instructional team meetings will be used to gather daily and weekly assessments, observation notes, and any pertinent information that the team will discuss and utilize to plan short-term/weekly goals as well. 3)Leadership effectiveness: Meetings every three weeks for administrators and teacher leaders to communicate, collaborate, and analyze collection of performance data from modeling, coaching, walkthroughs and observations to monitor progress. 4)Increase learning time: Administrators and teacher leaders will also monitor during extended learning time to ensure that instruction is quality, differentiated lessons and increases students' time on task, engagement, and learning. 5)Increase parent/community involvement: The counselors will also meet as a group once a week to analyze and monitor the progress of our at-risk students and programs 6) Improve school climate: On-going monitoring of the PBS implementation through observations evaluated at leadership meetings every three weeks. Number of behavior referrals will also be examined during these meeting. 7) Increase teacher quality: The project manager and administration will monitor participation in professional development activities on a quarterly basis. The computerized teacher evaluation system will give teachers and leaders the opportunity to monitor teacher growth and teachers will be given immediate feedback. The grant project manager will continuously monitor the progress of all programs of the grant. Those in charge of collecting formative evaluation information will meet with the project manager at least twice each quarter to report and monitor activities. BISD will use the results of the formative evaluations to improve the grant program. At the district level, the formative evaluations will occur in short-intervals of 3-4 weeks and at the time of the quarterly reports to TEA. The district's Cluster Area Assistant Superintendent/District Shepherd, Rachel Ayala, will meet with Castaneda's administration and/or teacher leaders as appropriate to review and provide feedback on our campus and district reading/ELA, math, and science benchmark results and the instructional and professional development decisions made as the result of those pieces of assessment data. The same process will be in place for the BOY and MOY TPRI/TEJAS LEE K-3 reading assessments and the Pre K CPALLS initiative. Quality data drives instruction. Thus, the formative evaluation measures, in short intervals, will demonstrate how effectively the campus is using the quality data and whether or not it is driving instructional decisions on a daily basis. Although leadership effectiveness may be more difficult to ascertain on a short-interval basis, disaggregation of data and the making of data-driven decisions are both on-going job embedded leadership professional development activities. Resourcefulness in the allocation of additional time and funds to support areas of need revealed by the constant and consistent disaggregation of data will be evaluated. Thus, our District Shepherd will be able to use these indicators as formative evaluation tools for leadership effectiveness. Formative evaluation of the effectiveness of increases in learning time will be based on increases in numbers of students participating in extension programs as well as indirectly via improvements in benchmark test results from administration to administration. Again, the success of extended learning opportunities will be an indicator of the leadership's effectiveness. Groupings and curriculum for these opportunities will reflect the quality of use of data to drive instruction. The short-interval effectiveness of parent/community involvement increases and improvements in school climate will also be a topic of discussion every 3-4 weeks when the District Shepherd meets with Castaneda Elementary to discuss progress towards goals. Discussions will result in decisions as to whether or not our school is on target or needs to strengthen activities or initiatives. Finally, although BISD's teaching force is currently 100% highly qualified as per federal guidelines, the critical success factors of increasing teacher quality will be measured via the formative evaluation by items such as: walkthrough data collection, improvements in benchmark results, implementation of training on instructional strategies, and use of technology in alignment with the on-going job embedded professional development in which Castaneda teachers are participating.

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Texas Title I Priority Schools Grant

Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section C: Qualitative and Quantitative Data Collection Methods- Describe the LEA/campus' process for data collection methods to be implemented and 1) how the data will be disaggregated; 2) used to improve instruction; and 3) obtain continuous improvement results

Castaneda will collect and utilize qualitative and quantitative data to continually monitor our school success. Varied data sources and different types of information will be gathered to ensure accuracy in the data. Data will be disaggregated to identify patterns and trends of strengths and weaknesses. Since our goal is to increase student achievement, a great amount of effort will go into utilizing data to improve instruction. All assessment data will be disaggregated by subject, grade levels, classroom teacher, gender, ethnicity, economically disadvantaged, special education, English language learners, gifted/talented, and at-risk. If students are meeting standards on assessments, item analysis will be used to determine if there are gaps in the instruction or curriculum. Interventions that target that area of weakness will be implemented. Students will be clustered according to their targeted area of need. In order to ensure continuous school improvement, curriculum and instructional strategies will be refined. When data identifies teachers with high numbers of need in one area, added support will be supplied. Students that are not meeting standards, but are making growth will require a deeper study of what is working for the student. Instructional practices of the classroom and instructional arrangements for that student in areas where improvement is being made will be looked at closely. Those best practices and strategies that are working for that student and creating growth, will be replicated in areas still needing greatest improvement and then areas of weakness. Extended learning time will be needed. If the campus sees this occurring with several students, it will require an in-depth study of our vertical and horizontal instructional alignment and consistencies. Additional support determined by findings would be supplied to the teachers in the areas needed. Students that are not meeting standards and not making growth will require substantial intervention. Castaneda will look at the student's attendance and behavior data, as well as longitudinal profile for any information that would help with intervention. Those students will require targeted, differentiated instruction, which includes substantial extended learning time and possible change of placement. Based on the findings, students also might need additional support from the counselor or campus social worker. The campus leaders would need to determine patterns and instructional arrangements in the classrooms. If it is found the teachers need support, professional development, coaching, modeling, and mentoring would be provided. BISD and Castaneda agree to comply with reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. Castaneda Elementary will develop a process for data collection and methods will be technology driven to the greatest extent possible. Surveys will be used to gather data on quality, type, and degree of participatory involvement practiced by principal, teachers, parents, community members, and when appropriate, students. Quality, type, and degree of planning, implementation, and evaluation of project activities data collection will be mainly through summaries/sign in sheets/agendas submitted on-line to the degree possible to the Cluster Area Assistant Superintendent. The method for collection of data with regards to the quality, type, and degree of collaboration with project partners will be via reports from these groups as well as campus reports to the District Shepherd with details regarding the successes and challenges of project collaboration. Data collection regarding the quality, type, and level of professional development activities and their impact on school reform efforts will be via walk-throughs and the PDAS instruments which indicate level of implementation of new strategies and level of follow-through in use of technology. Data regarding the quality and type of curriculum used, instruction delivered, and increases in learning time will be derived from district and campus benchmark testing results, TPRI/TEJAS BOY, MOY, and EOY on-line reports disaggregated by targeted student group. Any products or documents developed as part of the project will be evaluated by the district's appropriate central office department. Strengths and weaknesses of the project design, implementation, and evaluation will also be reflected via these data collection methods and components described here. The quality and level of communication with and reporting to management on the progress of the project and any problems encountered will also be reflected via the data collection methods described above because data collection components will include items such as: 1) on time/late submission, 2) complete/incomplete submissions, and 3) level of meeting formative goal/s. Ultimately, the extent to which recommendations for modifying or improving the program as a result of on-going evaluation activities will be determined by the meeting or not meeting each year's progress goals and performance objectives. The majority of this data will be collected via the SIRC customized performance management system or a similar data collection tool. The SIRC district and campus snapshots will also be integral to the qualitative and quantitative data collection, the disaggregation of the data to improve instruction and to obtain continuous improvement results. All stakeholders, Board of Trustees, Superintendent, central office personnel, campus faculty and staff, parents, and community will have access to the data via on-line documents.

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Part 2: Process for Development of Performance Goals

Describe the process to be implemented to develop the campus' performance goals. Include the groups participating

in the development of the goals.

Responses are limited to two pages, front side only, with a font size no smaller than 9 point (Arial or Verdana). Castaneda Elementary conducted a Comprehensive Needs Assessment at the end of the 2009-2010 school year. The teams conducting the needs assessment included faculty, staff, administrators, parent and community members. Members of the School Based Decision Making Committee, served as chairpersons for the eight components of the comprehensive needs assessment. After the needs assessment was completed, those teams then gathered additional information and data to made recommendations for the grant program. The teams working on Demographics and Student Achievement in the Comprehensive Needs Assessment then focused on the critical success factor 1, Improve Academic Performance. The team working on Curriculum, Instruction, and Assessment worked on critical success factor 2, Quality Data to Drive Instruction. The Staff Quality Committee in the Comprehensive Needs Assessment then concentrated on critical success factors 3 and 7, Leadership Effectiveness and Increase Teacher Quality. Our School Context and Organization team, centered on the critical success factor 4, Increase Learning Time. The Family and Community Involvement team, focused on critical success factor 5, Increase Parent/Community Involvement. Critical Success Factor 6, Improve School Climate was studied by the School, Culture, and Climate Committee. The Technology Team from the Comprehensive Needs Assessment then worked with the other teams to incorporate technology into all of the seven critical success factors. After collecting information and data, the teams listed possible activities that would meet our needs. At a meeting with all stakeholders present, we discussed the possible activities and their feasibility. Activities thought to best fit our needs and produce the best outcomes were chosen. The committees then took the chosen activities and looked for ways to best develop performance outcomes. Our campus then developed our overall performance goals based on our findings. The performance goals were completed with the participation of all faculty and staff and with district input. When appropriate parents and community members were included. The following overall campus' performance goals were developed.

Academic Performance: 1. Increase TAKS Reading/ELA, Mathematics, and Science commended performance rates. Our campus felt that since the commended level shows that students are on-level for reading, mathematics, and science, more students should be commended. We want to close the gaps and ensure that more of our students are at mastery. We want our students to not only pass the assessments, but achieve at the highest levels possible. 2. Narrow gap between LEP and Special Education and all students tested in Reading/ELA TAKS and Math TAKS.

Based on our Campus Comprehensive Needs Assessment, and the reason for eligibility for this grant, we found there was a discrepancy in achievement between special education students and all students on campus. 2009 AYP reports show that special education students have a reading assessment passing rate of 41% and all students are performing at 77%, a difference of 36% in reading/ELA. In mathematics, 56% of special education students met assessment standards, while 80% of all students met standards, a gap of 24% in math. LEP students scored at 75% in Reading, and 71% in Mathematics. Based on these findings, Castaneda realizes that we have a problem and changes need to be made in instruction not only for special education students, but for all students because of distinctive learning needs.

Quality data to drive instruction: 1. Increase district benchmark test passing rates in Reading/ELA, Mathematics, and Science. Our campus would like to increase the district benchmark test passing rate for Reading/ELA, Mathematics and Science. We want to ensure that the tests are able to measure student's' growth and we will be able to target areas of weaknesses for continued improvement. 2. Increase Prekindergarten through 2nd Grade End of the Year on-level Reading scores. To make certain all students are receiving high-quality instruction in reading, we also want to increase reading scores of students in Prekindergarten through second grade 3. Meet or exceed state standards for instruction of Beginner, Intermediate, and Advanced ELLPS. Our campus wants to make sure students are making growth as English language learners. 4. Reduce reading and math end-of-year failure rates. This performance measure will help us to assess student achievement through measures other than standardized tests. 5. Increase end-of-year passing rates of special education students in grades K-5 for Reading, Mathematics, and Science. 6. Increase end-of-year passing rates of ELLP students in Reading, Mathematic, and Science. Performance measures 5 and 6 will help to close the achievement gaps between special populations.

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Leadership effectiveness: 1. Achieve Exemplary TEA Accountability Status Castaneda is currently a Recognized campus. With the programs being implemented, we will become an Exemplary school. 2. Meet AYP requirements Our school is currently meeting AYP requirements, but our goal is to continue to do so. 3. Increase stakeholders' support of principal as instructional leader. Castaneda is committed to increasing leadership effectiveness on our campus. Not only will our principal be an instructional leader, all administrators and teacher leaders will work as a team to increase the quality of instruction. 4. Increase participation in district and Region I workshops, on-line courses, professional development seminars. To increase leadership quality we will increase ongoing, high-quality, jobembedded professional development to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies. 5. Comply with all SIRC Modified Transformation Project components. We will comply 100% will all SIRC requirements and components. Our goal is 100% every year to continue the implementation of our school improvement program.

Increase learning time: 1. Implement Prekindergarten full day program. Castaneda believes that a full day Prekindergarten program will provide students to advance their social interactions and development. It will also increase student achievement and provide early prevention of achievement gaps. This will reduce the need for remediation and retention. 2. Provide extended day and week, Response-to-Intervention sessions for Reading/ELA, Mathematics, and Science for all students specifically special education and ELLP students. Our campus will provide extended learning time to increase instructional time utilizing quality differentiated instruction to achieve greater student learning gains. 3. Provide summer academies for remediation and enrichment. Extra-curricular and enrichment activities will offer students alternatives and give them an opportunity to learn to work cooperatively, set goals, and learn life-long healthy activities.

Increase parent/community involvement: 1. Increase number of yearly parent involvement activities on campus 2. Increase number of parents attending parental involvement trainings, activities, conferences on campus and at district level. 3. Increase parent and community satisfaction with the school. 4. Increase depth of community involvement in school curriculum, including submission to KBSD broadcasting 5. Increase parent and community volunteerism on campus. All of our performance measures in this section are being used because Castaneda realizes that providing ongoing mechanisms for family and community engagement through parent/teacher meetings and organizations, classes for parents, parent training meetings, and community/business partnerships will help improve our overall quality and help create a community-oriented school. These performance measures will allow our parents to develop better parenting skills, learn to set goals for themselves and their children, educational growth, and access to additional social services.

Improve school climate: 1. Increase student attendance rates. Students with higher attendance rates will achieve at higher levels. Attendance is also a performance measure that indicates if students are at-risk. 2. Decrease student discipline referrals. Our school should be a safe, orderly place with support for positive relationships and effective classroom management strategies and skills.

3. Increase teacher attendance rates. Teachers that have a high level of commitment to our school and students will have high attendance rates. 4. Increase stakeholders' perception of school climate. Castaneda will be a school that fosters an overall positive school climate. 5. Increase student participation in co-curricular and extra-curricular activities. Our students will learn character-building lessons, increase self-esteem, and improve their feelings about the school environment through these activities.

Increase teacher quality: 1. Increase student centered instruction. 2. Increase participation in District and Region I professional development sessions 3. Comply with all SIRC Modified Transformation professional development components. We will comply 100% for all three years with SIRC professional development goals. 4. Increase use of technology in instruction. 5. Increase teacher use of data to impact instructional decisions. To increase our teacher quality we will increase ongoing, high-quality, job-embedded professional development to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies. Teachers will learn to build lessons that are student centered and utilize technology.

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Part 3: Annual Performance Goals

Improve Academic Performance - Enter the annual goals for student achievement, on both the State's assessments and other measures identified by the LEA, to which the LEA is holding the campus accountable

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase TAKS Reading/ELA commended performance rates.	TAKS Gr. 3-EXIT Reading/ELA	26%	+10% baseline	+20% baseline	+30% baseline
2	Increase TAKS Math commended performance rates.	TAKS Gr. 3-EXIT Math	30%	+10% baseline	+20% baseline	+30% baseline
3	Increase TAKS Science commended performance rates.	TAKS Gr. 3-EXIT Science	43%	+10% baseline	+10% baseline	+10% baseline
4	Narrow gap between LEP and Special Education each and all students tested: TAKS Reading/ELA.	TAKS, TAKS A & TAKS M Gr. 3- EXIT Reading/ELA	LEP 75% Sp Ed 88% All students 84%	-5% baseline	-10% baseline	-15% baseline
5	Narrow gap between LEP and Special Education each and all students tested: TAKS Math.	TAKS, TAKS A & TAKS M Gr. 3-EXIT Math	LEP 71% Sp Ed 83% All students 82%	-5% baseline	-10% baseline	-15% baseline

Increase the Use of Quality Data to Drive Instruction - Enter the annual goals for increasing the use of quality data to drive instruction, to which the LEA is holding the campus accountable.

#	Performance Méasure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase district benchmark test passing rates: Reading/ELA, math, and science.	District benchmark tests	65%	80%	80%	80%
2	Increase Pre K -2 End Of Year on- level reading scores.	CCPALLS & TPRI/Tejas LEE	78%	+10% baseline	+10% baseline	+10% baseline
3	Meet or exceed state standards for instruction of Beginner, Intermediate, & Advanced ELLPS.	TELPAS	Attain: 37% Progress: 58%	+10% baseline	+10% baseline	+10% baseline
4	Reduce reading/ELA end-of-year failure rates.	StudentPLUS database	35	-5% baseline	-10% baseline	-15% baseline
5	Reduce math end-of-year failure rates.	StudentPLUS database	35	-5% baseline	-10% baseline	-15% baseline

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Increase Leadership Effectiveness - Enter the annual goals for increasing the effectiveness of campus leadership, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Achieve Recognized or Exemplary TEA Accountability Status.	AEIS	2009 Recognized	Exemplary	Exemplary	Exemplary
2	Meet AYP requirements.	NCLB AYP	100% Met AYP Requirements	100% Meet AYP	100% Meet AYP	100% Meet AYP
3	Increase stakeholders' support of principal as instructional leader	Annual CNA Needs Assessment	90%	+20%	+20%	+20%
4	Increase participation in district & Region I workshops, on-line courses, pd seminars, etc.	ERO & Region 1 database	114 Hours	90%	92%	95%
5	Comply with all SIRC Modified Transformation Project components.	SIRC database	DNA	100%	100%	100%

Increase Learning Time - Enter the annual goals for increasing learning time on the campus, to which the LEA is holding the campus accountable.

holding the campus accountable.						
#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Implement Pre-Kindergarten Full Day Program.	PEIMS	⅓ day status	Full day status	Full day status	Full day status
2	Provide extended day/week/RtI sessions for Reading/ELA all students and specifically for ELLP	StudentPLUS database	DNA	+10% baseline	+20% baseline	+30% baseline
3	and Special Education students. Provide day/week/RtI sessions for math all students and specifically for ELLP and Special Education	StudentPLUS database	DNA	+10% points / baseline	+20% points / baseline	+30% points / baseline
4	students. Provide day/week/RtI sessions for science all students and specifically for ELL and Special Education	StudentPLUS database	DNA	+10% baseline	+20% baseline	+30% baseline
5	Provide summer academies for remediation & enrichment.	StudentPLUS database	94	+3-5% baseline	+5-7% baseline	+7-9% baseline

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Part 3: Annual Performance Goals

Increase Parent/Stakeholder Involvement – Enter the annual goals for increasing parent and community involvement, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase number of yearly parent involvement activities on campus.	Meeting/ Training Agendas	13	+10	+10	+10
2	Increase number of parents attending parent involvement trainings, activities, conferences, etc. on campus and at district.	Sign-in sheets	12	+20 baseline	+30 baseline	+40 baseline
3	Increase parent and community satisfaction with school.	Annual CNA survey	DNA	80%	80%	80%
4	Increase depth of community involvement in school curriculum, including submission to KBSD for broadcasting.	Campus annual calendar	5 Activities	+10% baseline	+15% baseline	+20% baseline
5	Increase parent and community volunteerism on campus.	Human Resources database	28	+10	+20	+30

Improve School Climate – Enter the annual goals for improving the school climate, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase student attendance rates.	PEIMS	97.5%	98%	98.5%	98.5%
2	Decrease student discipline referrals.	PEIMS	30	-10	-20	-25
3	Increase teacher attendance rates.	Payroll dept. database	94%	+3% baseline	+6% baseline	+9% baseline
4	Increase stakeholders' perception of school climate.	CNA survey	DNA	+10% baseline	+20% baseline	+20% baseline
5	Increase student participation in co- curricular and extra-curricular activities.	StudentPLUS database	110	+3% baseline	+6% baseline	+9% baseline

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Part 3: Annual Performance Goals

Increase Teacher Quality – Enter the annual goals for increasing teacher quality by measures identified by the LEA, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase student centered instruction.	Eduphoria software / walkthroughs	3 walk- throughs a week	20% baseline	30% baseline	35% baseline
2	Increase participation in District and Region I professional development sessions.	ERO & Region I software	4,333 Hours	+5% baseline	+10% baseline	+15% baseline
3	Comply with all SIRC Modified Transformation professional development components.	ERO software	DNA	90%	92%	95%
4	Increase use of technology in instruction.	Eduphoria Reading Smart TextHELP Criterion, etc. software	DNA	+10% baseline	+20% baseline	+30% baseline
5	Increase teacher use of data to impact instructional decisions.	AEIS it WebCATT TMSDS software	DNA	+10% baseline	+20% baseline	+30% baseline

Other - Enter any other annual goals for improvement to which the LEA is holding the campus accountable.

# 100	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performa nce	Year 1 Progres s Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase end-of-year reading report card passing rates of special education students K-5.	PEIMS	DNA	+10% baseline	+15% baseline	+20% baseline
2	Increase end-of-year math report card passing rates of special education students K-5.	PEIMS	DNA	+10% baseline	+15% points / baseline	+20% points / baseline
3	Increase end-of-year science report card passing rates of special education students K-5.	PEIMS	DNA	+10% points /baseline	+15% baseline	+20% baseline
4	Increase end-of-year reading report card passing rates of ELLP students K-5 (Each population).	PEIMS	DNA	+10% baseline	+15% baseline	+20% baseline
5	Increase end-of-year math report card passing rates of ELLP students K-5 (Each population).	PEIMS	DNA	+10% baseline	+15% baseline	+20% baseline

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Provide a parent/family center

knowledge in school activities

Involve parents from a variety of backgrounds in decision making

Acknowledge and include family members' diverse skills, talents, and

Provide child care for parents participating in school activities

Offer "flexible" opportunities for parent involvement including home learning

activities and other activities that don't require parents to come to the school

Provide adult education, including GED and/or ESL classes, or family literacy

Offer computer literacy courses for parents and other program beneficiaries

B10

B11

B12

B13

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Strategies for Drug-related Activities

Recruit volunteers to assist in promoting drug-free schools and communities.

Teachers

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Others

Students

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Barrier: Drug-Related Activities

Provide Counseling.

Conduct home visits by staff.

Provide mentor program.

Provide early identification/intervention.

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Barrie	r: Drug-Related Activities (Equitable Access and Dartisingsians David	iers and Stra	ategies	
D06		creational, instructional, cultural, or artistic			
	Programs/activities				
D07	Provide community service pr	ograms/activities			
D09	Provide comprehensive health	education programs.		1 = = -	1 5
D10	Conduct parent/teacher confe				
D10	Establish school/parent compa				
D12	Develop/maintain community	partnerships.			
	Seek collaboration/accident	r mediation strategies/programs.			
D13		from business, industry, or institution of higher			
D14		teachers, school staff, & parents to deal with			
D15	Seek Collaboration/assistance education.				
D99	Other (Specify)				
Barrier	: Visual Impairments				
#	Strategies	s for Visual Impairments	Students	T	
E01					
	Provide early identification and	intervention.		Teachers	Others
E02	Provide early identification and Provide Program materials/Info	Intervention. rmation in Braille.			
E02 E03	Provide early identification and Provide Program materials/Info Provide program materials/info	Intervention. rmation in Braille. rmation in large type.			
E02 E03 E04	Provide early identification and Provide Program materials/info Provide program materials/info Provide program materials/info	Intervention. rmation in Braille. rmation in large type.			
E02 E03 E04 E99	Provide early identification and Provide Program materials/info Provide program materials/info Provide program materials/info Other (Specify)	Intervention. rmation in Braille. rmation in large type.			
E02 E03 E04 E99 Barrier:	Provide early identification and Provide Program materials/info Provide program materials/info Provide program materials/info Other (Specify) Hearing Impairments	Intervention. rmation in Braille. rmation in large type. rmation on tape.			
E02 E03 E04 E99 Barrier:	Provide early identification and Provide Program materials/info Provide program materials/info Provide program materials/info Other (Specify) Hearing Impairments Strategies	Intervention. rmation in Braille. rmation in large type. rmation on tape. for Hearing Impairments			
E02 E03 E04 E99 Barrier: #	Provide early identification and Provide Program materials/info Provide program materials/info Provide program materials/info Other (Specify) Hearing Impairments Strategies Provide early identification and	Intervention. rmation in Braille. rmation in large type. rmation on tape. for Hearing Impairments Intervention.	Students	Teachers	Others
E02 E03 E04 E99 Barrier: # F01 F02	Provide early identification and Provide Program materials/Info Provide program materials/info Provide program materials/info Other (Specify) Hearing Impairments Strategies Provide early identification and Provide interpreters at program	Intervention. rmation in Braille. rmation in large type. rmation on tape. for Hearing Impairments Intervention.	Students	Teachers	Others
E02 E03 E04 E99 Barrier: # F01 F02 F99	Provide early identification and Provide Program materials/info Provide program materials/info Provide program materials/info Other (Specify) Hearing Impairments Strategies Provide early identification and Provide interpreters at program Other (Specify)	Intervention. rmation in Braille. rmation in large type. rmation on tape. for Hearing Impairments Intervention.	Students	Teachers	Others
E02 E03 E04 E99 Barrier: # F01 F02 F99	Provide early identification and Provide Program materials/Info Provide program materials/Info Provide program materials/Info Other (Specify) Hearing Impairments Strategies Provide early identification and Provide interpreters at program Other (Specify) Learning Disabilities	Intervention. rmation in Braille. rmation in large type. rmation on tape. for Hearing Impairments intervention. activities.	Students	Teachers	Others
E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier:	Provide early identification and Provide Program materials/info Provide program materials/info Provide program materials/info Other (Specify) Hearing Impairments Strategies Provide early identification and Provide interpreters at program Other (Specify) Learning Disabilities Strategies	Intervention. rmation in Braille. rmation in large type. rmation on tape. for Hearing Impairments intervention. activities. for Learning Disabilities	Students	Teachers	Others
E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: # G01	Provide early identification and Provide Program materials/informa	Intervention. rmation in Braille. rmation in large type. rmation on tape. for Hearing Impairments intervention. activities. for Learning Disabilities ntervention.	Students	Teachers Teachers	Others Others
E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: # G01 G02	Provide early identification and Provide Program materials/informa	Intervention. rmation in Braille. rmation in large type. rmation on tape. for Hearing Impairments intervention. activities. for Learning Disabilities ntervention.	Students Students	Teachers	Others Others
E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: # G01 G02 G03	Provide early identification and Provide Program materials/inforunde program materials/inforunde program materials/inforunde program materials/inforunde program materials/inforunde program materials/inforunde (Specify) Hearing Impairments Strategies Provide early identification and Provide interpreters at program Other (Specify) Learning Disabilities Strategies Provide early identification and interpreters at program Provide staff development in identification strategies.	Intervention. rmation in Braille. rmation in large type. rmation on tape. for Hearing Impairments intervention. activities. for Learning Disabilities ntervention. is. ntification practices and effective teaching	Students Students	Teachers Teachers	Others Others
E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: # G01 G02 G03 G04	Provide early identification and Provide Program materials/informa	Intervention. rmation in Braille. rmation in large type. rmation on tape. for Hearing Impairments intervention. activities. for Learning Disabilities ntervention.	Students Students Students	Teachers Teachers	Others Others Others
E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: # G01 G02 G03 G04 G99	Provide early identification and Provide Program materials/informa	Intervention. rmation in Braille. rmation in large type. rmation on tape. for Hearing Impairments intervention. activities. for Learning Disabilities ntervention. is. ntification practices and effective teaching arly identification and intervention.	Students Students Students	Teachers Teachers	Others Others
E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: # G01 G02 G03 G04 G99	Provide early identification and Provide Program materials/informa	Intervention. rmation in Braille. rmation in large type. rmation on tape. for Hearing Impairments intervention. activities. for Learning Disabilities ntervention. is. ntification practices and effective teaching arrly identification and intervention. or Constraints	Students Students Students	Teachers Teachers	Others Others Others
E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: # G01 G02 G03 G04 G99 arrier:	Provide early identification and Provide Program materials/informa	Intervention. rmation in Braille. rmation in large type. rmation on tape. for Hearing Impairments Intervention. activities. for Learning Disabilities Intervention. Intervention.	Students Students Students	Teachers Teachers	
E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: # G01 G02 G03 G04 G99	Provide early identification and Provide Program materials/inforunde program materials/inforunde program materials/inforunde program materials/inforunde program materials/inforunde provide program materials/inforunde provide interpreters at program Provide early identification and Provide interpreters at program Other (Specify) Learning Disabilities Strategies Provide early identification and interpreters at program Provide early identification and interpreters in early identification and interpreters in early identification in identification	Intervention. rmation in Braille. rmation in large type. rmation on tape. for Hearing Impairments intervention. activities. for Learning Disabilities ntervention. is. intification practices and effective teaching arrly identification and intervention. or Constraints chysical Disabilities or Constraints	Students Students Students Students	Teachers Teachers Teachers Teachers	Others Others Others Others
E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: # G01 G02 G03 G04 G99 arrier:	Provide early identification and Provide Program materials/informa	Intervention. rmation in Braille. rmation in large type. rmation on tape. for Hearing Impairments intervention. activities. for Learning Disabilities ntervention. is. intification practices and effective teaching arrly identification and intervention. or Constraints chysical Disabilities or Constraints	Students Students Students	Teachers Teachers	

Adjus	For TEA Use Only stments and/or annotations made page have been confirmed with	TEXAS EDUCATION AGENCY				
		Standard Application System (SAS)	_031-901 County-District No.			
by telepi	hone/e-mail/FAX on of TEA,	School Years 2010-2013		Amendment No.		
		Texas Title I Priority Schools Gran	it			
Double	Schedule # 4D-	Equitable Access and Participation: Bar	riers and Stra	tegies		
	Tradity	····				
#	Strategie	s for Absenteeism/Truancy	Students	Teachers	Others	
K01	Provide early identification/in	tervention.		- reactions	- 	
K02	Develop and implement a tru	ancy intervention plan.			┼	
K03	Conduct home visits by staff.				<u> </u>	
K04	Recruit volunteers to assist in	promoting school attendance.			+	
K05	Provide mentor program.	, and accommunics.	<u> </u>			
K06		creational or educational activities.	<u> </u>	<u> </u>		
K07	Conduct parent/teacher confe	reacces				
K08	Strengthen school/parent con					
K09						
K10	Develop/maintain community	partnerships.				
	Coordinate with health and so					
K11	Coordinate with the juvenile j		 			
K12	Seek collaboration/assistance education.					
K99	Other (Specify)				 	
Barrier	: High Mobility Rates					
#	Strategie	s for High Mobility Rates	T 64 1 1	Γ		
L01	Coordinate with social services	agencies	Students	Teachers	Others	
L02	Establish partnerships with par					
L03	Establish/maintain timely reco	rd transferal cyctom				
L99	Other (Specify)	a danaera system.				
Barrier:						
#		Lack of Support from Parents				
M01	Develop and implement a plan	to increase support from parents.	Students	Teachers	Others	
M02	Conduct nome visits by staff.					
M03	Recruit volunteers to actively p	articipate in school activities				
M04	Conduct parent/teacher conference	ences.				
M05	Establish school/parent compact	ts.			_ 片	
M06 M07	Provide parenting training.					
M08	Provide a parent/family center.					
M09	Provide program materials/info	rmation in home language.				
	Offer "flevible" apportunities for	of backgrounds in school decision making.				
M10 M11	THE OTHER GERALICS CHALLOTTE	r involvement, including home learning activities equire coming to school.				
	Provide child care for parents of	articipating in school activities				
M12		members' diverse skills, talents, acknowledge				
M13	Provide adult education, including program.	ng GED and/or ESL classes, or family literacy				
M14	Conduct an outreach program fr	or traditionally "hard to reach" parents.				
M99	Other (Specify)					

Other (Specify)

M99

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by telephor	ne/e-mail/FAX on	School Years 2010-2013			
by	of TEA.	School reals 2010-2015		Amendment No.	
		Texas Title I Priority Schools Grant			
	Schedule # 4D-	Equitable Access and Participation: Barrie	rs and Strate	eaies	
Barrier:	Shortage of Qualified Pe				
#		Shortage of Qualified Personnel	Students	Teachers	Others
NO1		n to recruit and retain qualified personnel.			
N02	Recruit and retain teachers for minority groups.	om a variety of racial, ethnic, and language			
N03	Provide mentor program for	new teachers.			
N04	Provide Intern program for no	ew teachers.			
N05	Provide professional develop	ment in a variety of formats for personnel.			
N06	Collaborate with colleges/uni	versities with teacher preparation programs.			
N99	Other (Specify)				
Barrier:	Lack of Knowledge Rega	rding Program Benefits			
#		Knowledge regarding Program Benefits	Students	Teachers	Others
P01	activities & benefits.	n to inform program beneficiaries of program			
P02	benefits.	to inform program beneficiaries of activities and			
P03	activities/benefits.	cal radio stations & newspapers about program			
P99	Other (Specify)				
	Lack of Transportation t				
#		f Transportation to Program Activities	Students	Teachers	Others
Q01		rents and other program beneficiaries to activities.			
Q02	and other activities that don't				
Q03	locations.	community centers and other neighborhood			
Q04	Other (Specify)				
	Other Barrier				
#	Strat	egies for Other Barrier	Students	Teachers	Others
Z99	Other Barrier:				
2,5	Other Strategy:		lJ	LJ	

TEXAS EDUCATION AGENCY Standard Application System (SAS)

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by telephone/e-mail/FAX on _____ of TEA.

School Years 2010-2013

Amendment No.

Texas	Title I	Priority	Schools Grant	
Schedule	#5-P	rogram	Budget Summary	7

Program Authority:

P.L. 107-110, Section 1003(g), as amended by ARRA, P.L. 111-5

CFDA # 84.388A & 84.377A

Fund Code

ARRA (CFDA# 84.388A): 286

Regular (CFDA# 84.377A): 276

P	roject I	Period:	August 1	, 2010 through	June 30, 2013		
Class/Object Code and Description		Campus Grant Costs	LEA Admin Grant Costs	Pre-Award Cost	Total Grant Funds Budgeted		
Payroll Costs		5B	6100	\$2,516,150.	\$	\$ 0	\$2,516,150.
Professional and Contracted Ser	vices	5C	6200	456,220.			456,220.
Supplies and Materials		5D	6300	208,895.			208,895.
Other Operating Costs		5E	6400	176,000.			176,000.
6670) (15VV) for about a selection 1 1 1 1		6600/ 15XX	1,822,700.			1,822,700.	
	T	otal Dir	ect Costs	5,179,965.			5,179,965.
	1.334	% Indir	ect Costs				70,035.00
Grand Total							
Total Budgeted Costs:				\$ 5,179,965.	\$	\$	\$ 5,250,000.
Administrative Cost Calcul	ation						
Enter total amount from Schedule #5 Budget Summary, Last Column, Total Budgeted Costs						s	5,250,000.
Multiply by 0.05 (5% limit)							X 5%
Enter Maximum Allowable for Ad	ministra	ation, in	cluding In	direct Costs			\$ 262,500.

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of TEA.

School Years 2010-2013

Amendment No.

Texas Title I Priority Schools Grant

Schedule #5—Program Budget Summary

Budget Request by Grant Year: Enter the amount of grant funds requested for each year of the three year grant period.

Year 1: SY 2010-2011 \$1,750,000.00

Year 2: SY 2011-2012 \$1,750,000.00 *

Year 3: SY 2012-2013 \$1,750,000.00 *

* Any Budget Request entered for funds in Year 2 and/or Year 3 constitutes the LEA/campus requesting approval of the waiver for extending the period of availability of these grant funds, whether indicated on Schedule #4B—Program Description: Waiver Requests or not.

Provide any necessary explanation or clarification of budgeted costs

The budget was developed based on the campus comprehensive needs assessment. Budget costs include activities to improve academic performance, using data-driven instruction, to increase the use of quality data-driven instruction, to increase the leadership effectiveness, to increase learning time, to increase parental involvement, to improve school climate and increase teacher quality. Funds have been budgeted to include a project manager to oversee the implementation of the grant initiatives and work closely with SIRC. Through extending our Pre-kindergarten to full day, we will use the grant funds to pay for three instructional assistants for the pre-kinder program. Funds have been allocated for a reading literacy coach. The area for substitutes is divided into 5 areas: Substitutes are designated for lead teachers, reading and math interventionists, and science computer lab as well as substitutes for teachers to attend grant activities or professional development. Extra-duty pay will include costs for extended day activities that will focus on students' targeted areas of need and differentiated instructional lessons. Extra Duty pay will also fund the costs of having extended day extra curricular activities and includes the cost of providing an Incentive Stipend to all professional, paraprofessional and staff members at the campus. The budgeted allowance for professional and contracted services have been carefully selected based on our comprehensive needs assessment. We plan to include the services for reading, math, and science, utilizing Region I, M. Morales and Living with Science. We are planning to hire consultants to help motivate the parents to become involved at school and with their children. The Reading First initiative will help develop the researched based instruction for reading. All of the contracted and professional services will focus on building capacity within the campus based on our needs. The campus will utilize the funds for supplies and materials to complement and supplement the classroom resources to reinforce the instruction. Materials include resources for parents to work with their children. The campus has budgeted funds for travel to be able to attend out of state and in state conferences as well as conduct site-visits to campuses. Technology funds will be used to substantially change the technology in the school. We, as a campus, have not been able to keep up with the technological needs of our school. The funding would go to new computers, projectors, interactive smartboards, and the latest technology available to enhance instruction.

TEXAS EDUCATION AGENCY Standard Application System (SAS)

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by of TEA.

School Years 2010-2013

Amendment No.

Texas Title I Priority Schools Grant Schedule #5B—Payroll Costs (6100)

Bu	dgeted	Costs		r ayron co.					
		ployee Position Titles	Jus	tification		#Full- Time Effort	#Part- Time Effort	Pre-Award	Amount Budgeted
	truction								
_1	Teache	r						\$	\$
2	.	onal Aide	Instructional PreKinder	Assistants	for	3		0	163,740.
3	Tutor								
4	gram Ma	nagement and Administration Director							
5		Coordinator				1			
6		r Facilitator							
7		Supervisor				-			
8	Secreta	ry/Administrative Assistant							
9		try Clerk							
10		ccountant/Bookkeeper							
11		or/Evaluation Specialist	<u></u>						
12	iliary Counsel	or	1						
13	Social V								
14		re Provider							
15		nity Liaison/Parent Coordinator							
16	Bus Driv								
17	Cafeteri								
18	Libraria	1							
19	School N	lurse							
Oth	er Emplo	yee Positions							· · · · · · · · · · · · · · · · · · ·
22	Title:	Reading Coach, Campus Liter	acy Coach			1		0	163,860.
23	Title:					_	-		,
24	Title:								
25	Title:								
26				S	ubtota	i Employe	ee Costs	\$	\$ 327,600.
Subs	titute, E	xtra-Duty, Benefits						·l	T ==7,0001
27	6112	Substitute Pay					1	\$	\$ 307,600.
28	6119			· · · · · · · · · · · · · · · · · · ·	T	1,431,950.			
29	6121	Support Staff Extra-Duty Pay							162,200.
30	6140	Employee Benefits							286,800.
31	Subtotal Substitute, Extra-Duty, Benefits Costs				ts Costs	\$	\$2,188,550		
32			Grand To	tal Payroll Bu	dget (I	line 26 +	line 31)	\$	\$2,516,150

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\$ 114,000

Total Payment: | \$120,000

6,000

\$ 114,000

6,000.

\$ 120,000.

Title: Martha Morales- Consultant

Capital Outlay (Subgrants Only)

Supplies and Materials

Other Operating Costs

Indirect Cost (

Subgrants, Subcontracts, Subcontracted Services

%)

Adjustments a	TEA Use Only and/or annotations made been confirmed with	TEXAS EDUCATION			031-901	
by telephone/e-m		School Years 2	010-2013			
by	of TEA.				Amendment N	lo.
Schodu	lo #EC. Thomissed 6200	Texas Title I Priority	/ Schools Gran	t		
Professional a	and Consulting Services	Professional and Contracte (6219) Greater than or Equ	d Services Costs R	equiring Speci	fic Approval	(cont.)
2. Description enhance the p	i of Professional or Cons Parental involvement an	sulting Service (Topic/Purp ad student services. Person the families, students and o	ose/Service): Co	mmunities in S	Schools- Prog parents. To	gram to build
	Cost Breakdown of Serv		# Positions	Total Contracted Amount	Pre- Award	Total Amount Budgeted
Self-	Contractor's Payroll Co		1	\$ 69,000	* 0	\$69,000
32 <u>4</u> 63 5 5 5	Title: Social Worker			\$ 09,000	\$ 0	\$69,000
	Supplies and Materials	ts, Subcontracted Services				
	Other Operating Costs				0	
# 0 m - 5 %	*					
(1)2 <u>1</u> 2-11-11-11-11-11-11-11-11-11-11-11-11-11	Capital Outlay (Subgra	nts Only)				
18,39 5000,0000	Indirect Cost (<u>%) </u>				
			Total Payment:	\$ 69,000	\$	\$69,000
3. Description	of Professional or Cons	ulting Service (Topic/Purpo	se/Service): P	aadina Eiret I	1 '	ofessional
development a	and online academies to	develop the Tiering conce	ot for teaching re	ading.		0.033.01.01
Contractor's C	ost Breakdown of Servi	ce to be Provided	# Positions	Total Contracted	Pre-	Total Amount
	Contractoria Bourell Co.			Amount	Award	Budgeted
	Contractor's Payroll Cos	nities in Schools	11	99,000.	\$	\$99,000
经现代的		ts, Subcontracted Services				
	Supplies and Materials	in y design and decid decidios				
	Other Operating Costs					1
	Capital Outlay (Subgrar	its Only)				
	Indirect Cost (9	6)				
4 Description			Total Payment:		\$	\$99,000
professional de	or Professional or Consi	ulting Service (Topic/Purpo critical success factors. Tex	se/Service): Re as Collaborative (gion I Region -Scope subcon	I ESC – To pi tracted serv	rovide ice.
Contractor's Co	ost Breakdown of Service		# Positions	Total Contracted Amount	Pre- Award	Total Amount Budgeted
	Contractor's Payroll Cos Title: Region I Staff		1	\$ 7,200	\$	\$7,200.
		s, Subcontracted Services			т	
	Supplies and Materials	37 Sapeona acted Services		12,600		12,600.
	Other Operating Costs					<u> </u>
	Capital Outlay (Subgran					
	Indirect Cost ('	%)				
5. Description o	of Professional or Consu	ulting Service (Topic/Purpo	Total Payment: se/Service): Po	\$ 19,800 sitive Behavior	\$ Support Sys	\$ 19,800. stem -
				T-1-1		
Contractor's Co	st Breakdown of Servic		# Positions	Total Contracted Amount	Pre- Award	Total Amount Budgeted
	Contractor's Payroll Cost				.	
	Title: Positive Behavi	or Support System		\$	\$	\$
	Subgrants, Subcontracts	, Subcontracted Services		12,000.		12,000.
	Supplies and Materials Other Operating Costs					
推开电影节电子	Capital Outlay (Subgrant	ts Only)				
AND THE COLUMN		(6)				
			Total Payment:	\$ 12,000.	\$	\$ 12,000.
				· · · · · · · · · · · · · · · · · · ·		

TEXAS EDUCATION AGENCY

031-901	
County-District	No.

		Standard Application Sys	tem (SAS)		County-District	No.
by telephone/e-ma	II/EAV on		2012			
by telephone/e-mail	of TEA.	School Years 2010-	·2013		Amondment N	
- O7	UI TEM.	Tayas Title I Driority Sc	hoole Grant		Amendment N	. <u>.</u>
Schadule	#5C- Itemized 6200	Texas Title I Priority So Professional and Contracted Se	micos Costo Bo	guiring Encolf	ia Annroyal (cont)
		s (6219) Greater than or Equal to			ic Approvai (COIIC.)
6. Description of	of Professional or Cor	sulting Service (Topic/Purpose/	Service):	RTI Managem	ent System-	Specific
Detailed Interv	entions for students	needed additional support	_0.1.00,.	itta i tamagom	oc	opede
	st Breakdown of Serv	vice to be Provided	# Positions	Total Contracted Amount	Pre- Award	Total Amount Budgeted
	Contractor's Payroll C			\$	\$ 0	\$
	Title: RTI Interver				, ,	
		cts, Subcontracted Services		24,000.		24,000.
	Supplies and Material	<u>s</u>				
	Other Operating Costs	S				
	Capital Outlay (Subgr	ants Only)				
AS 2530 DE	Indirect Cost (%)				
		Т	otal Payment:	\$24,000.	\$ 0	\$24,000
		sulting Service (Topic/Purpose/	Service): Ta	ngo Service Sı	ipport and S	oftware to
provide data an	alysis on CPALLS, TP	RI, and Tejas LEE.			,	
Contractor's Co	st Breakdown of Serv	rice to be Provided	# Positions	Total Contracted Amount	Pre- Award	Total Amount Budgeted
	Contractor's Payroll C	osts		\$	A 0	
	Title: Tango Service	ce		7	\$ 0	\$
		cts, Subcontracted Services		16,500		16,500
	Supplies and Materials					
4.000 (4.000)				ŧ		
	Other Operating Costs					
	Capital Outlay (Subgra	ants Only)				
	Capital Outlay (Subgra					
	Capital Outlay (Subgranding Control Cost (ants Only) %) T	otal Payment:	\$ 16,500	\$ 0	\$ 16,500
8. Description o	Capital Outlay (Subgranding Control Cost (ants Only) %)	otal Payment: Service): Bend	\$ 16,500 chmark Assess		\$ 16,500
	Capital Outlay (Subgranding Control Cost (ants Only) %) T sulting Service (Topic/Purpose/	otal Payment: Service): Bend # Positions	\$ 16,500 chmark Assess Total Contracted Amount		\$ 16,500 Total Amount Budgeted
	Capital Outlay (Subgraindirect Cost (ants Only) %) T sulting Service (Topic/Purpose/	Service): Ben	chmark Assess Total Contracted Amount	Pre- Award	Total Amount Budgeted
	Capital Outlay (Subgranding Conferment Cost (ants Only) %) T sulting Service (Topic/Purpose/	Service): Ben	chmark Assess Total Contracted	Pre-	Total Amount
	Capital Outlay (Subgra Indirect Cost (f Professional or Con st Breakdown of Serv Contractor's Payroll Con Title:	ants Only) %) T sulting Service (Topic/Purpose/ vice to be Provided	Service): Ben	Total Contracted Amount	Pre- Award	Total Amount Budgeted
	Capital Outlay (Subgra Indirect Cost (f Professional or Con st Breakdown of Serv Contractor's Payroll Co Title: Subgrants, Subcontrac Supplies and Materials	ants Only) %) T sulting Service (Topic/Purpose/ vice to be Provided osts cts, Subcontracted Services	Service): Ben	chmark Assess Total Contracted Amount	Pre- Award	Total Amount Budgeted
	Capital Outlay (Subgra Indirect Cost (f Professional or Con st Breakdown of Serv Contractor's Payroll Co Title: Subgrants, Subcontra Supplies and Materials Other Operating Costs	ants Only) %) T sulting Service (Topic/Purpose/ vice to be Provided osts cts, Subcontracted Services	Service): Ben	Total Contracted Amount	Pre- Award	Total Amount Budgeted
	Capital Outlay (Subgra Indirect Cost (f Professional or Con st Breakdown of Serv Contractor's Payroll Co Title: Subgrants, Subcontrac Supplies and Materials Other Operating Costs Capital Outlay (Subgra	ents Only) %) T sulting Service (Topic/Purpose/ vice to be Provided osts cts, Subcontracted Services ants Only)	Service): Ben	Total Contracted Amount	Pre- Award	Total Amount Budgeted
	Capital Outlay (Subgra Indirect Cost (f Professional or Con st Breakdown of Serv Contractor's Payroll Co Title: Subgrants, Subcontra Supplies and Materials Other Operating Costs	ants Only) %) T sulting Service (Topic/Purpose/ vice to be Provided osts cts, Subcontracted Services	Service): Ben	Total Contracted Amount	Pre- Award	Total Amount Budgeted
	Capital Outlay (Subgra Indirect Cost (f Professional or Con st Breakdown of Serv Contractor's Payroll Co Title: Subgrants, Subcontrac Supplies and Materials Other Operating Costs Capital Outlay (Subgra	ants Only) %) T. sulting Service (Topic/Purpose/ vice to be Provided osts cts, Subcontracted Services interpretation of the contracted services inte	Service): Ben	Total Contracted Amount \$ 26,000	Pre- Award	Total Amount Budgeted
	Capital Outlay (Subgra Indirect Cost (f Professional or Con st Breakdown of Serv Contractor's Payroll Co Title: Subgrants, Subcontrac Supplies and Materials Other Operating Costs Capital Outlay (Subgra	ants Only) %) T. sulting Service (Topic/Purpose/ vice to be Provided osts cts, Subcontracted Services interpretation of the contracted services inte	# Positions	Total Contracted Amount	Pre- Award	Total Amount Budgeted \$ 26,000

For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** on this page have been confirmed with 031-901 Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 by of TEA. Amendment No. **Texas Title I Priority Schools Grant** Schedule #5C- Itemized 6200 Professional and Contracted Services Costs Requiring Specific Approval (cont.) Professional and Consulting Services (6219) Greater than or Equal to \$10,000 (cont.) 9. Description of Professional or Consulting Service (Topic/Purpose/Service): Student Management and Student Record **Retrieval System Total** Total Pre-Contractor's Cost Breakdown of Service to be Provided # Positions Contracted Amount **Award** Budgeted **Amount** Contractor's Payroll Costs Title: Subgrants, Subcontracts, Subcontracted Services 21,600 21,600 Supplies and Materials Other Operating Costs Capital Outlay (Subgrants Only) Indirect Cost %) **Total Payment:** \$ 21,600 \$ 21,600 10. Description of Professional or Consulting Service (Topic/Purpose/Service): Total Total Pre-Contractor's Cost Breakdown of Service to be Provided # Positions Contracted Amount **Award Amount** Budgeted Contractor's Payroll Costs \$ \$ Title: Subgrants, Subcontracts, Subcontracted Services Supplies and Materials Other Operating Costs Capital Outlay (Subgrants Only) Indirect Cost %) Total Payment: 11. Description of Professional or Consulting Service (Topic/Purpose/Service): Total Total Contractor's Cost Breakdown of Service to be Provided Pre-# Positions Contracted Amount Award **Amount Budgeted** Contractor's Payroll Costs Title: Subgrants, Subcontracts, Subcontracted Services Supplies and Materials Other Operating Costs

407,900

48,320.

\$

0

Total Payment:

\$ 407,900

48,320.

Capital Outlay (Subgrants Only)

-{__

%)

Subtotal: Professional and Consulting Services Greater Than or Equal to \$10,000:

g page 18 and 18 and

Subtotal of Professional and Contracted Services Costs Requiring Specific Approval: Subtotal of Professional and Consulting Services or Subgrants Less than \$10,000:

Indirect Cost

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by	of TEA.			Amendment No	
		Texas Title I Priority Schools Grant			
	Schedule #5D - Itemi:	<u>ced 6300 Supplies and Materials Costs Requi</u>	ring Speci	fic Approval	
		xpense Item Description		Pre-Award	Total Budgeted
	Technology Hardware- Not Capi				
	# Type	Purpose	Quantity		
6399	2			\$	<u>.</u>
0.555	3			.	\$
	4				
	5				
6399	Technology Software- Not Capit	alized		0	27,150.
6399	Supplies and Materials Associate	ed with Advisory Council or Committee			
		Total Supplies and Materials Requiring Specific	Approval:		27,150.
	Remaining 6300-	Supplies and Materials that do not require specific	approval:	0	181,745.
		Gra	and Total	\$ 0	\$208,895.

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	Texas Title I Priority Schools Grant Schedule #5E - Itemized 6400 Other Operating Costs Requiring Specific	Approval	
	Expense Item Description	Pre-Award	Total Budgeted
6411	Out of State Travel for Employees (includes registration fees) Specify purpose:	\$ 0	
6412	Travel for Students (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools) Specify purpose:	3 0	\$ 36,000.
6413	Stipends for Non-Employees (specific approval required only for nonprofit charter schools) Specify purpose:		
6419	Travel for Non-Employees (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools)		
6411/ 6419	Specify purpose: Travel Costs for Executive Director (6411), Superintendents (6411), or Board Members (6419) (includes registration fees)	0	6,000.
6429	Specify purpose: Travel and registration fee to attend the LEA Conference for District Shepard. Actual losses which could have been covered by permissible insurance		U,000.
6490	Indemnification Compensation for Loss or Damage		
6490	Advisory Council/Committee Travel or Other Expenses (explain purpose of Committee on Schedule #4B-Program Description: Project Management)		
6499	Membership Dues in Civic or Community Organizations (Not allowable for University applicants) Specify name and purpose of organization:		
	Publication and Printing Costs- if reimbursed (specific approval required only for nonprofit charter schools) Specify purpose:		
i i i i i i i i i i i i i i i i i i i			
	Total 64XX- Operating Costs Requiring specific approval:	0	42,000.
	Remaining 6400 - Other Operating Costs that do not require specific approval:	0	134,000.
	Grand Total	\$ 0	\$176,000.

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by telephone/e-mail/FAX on of TEA. Amendment No. **Texas Title I Priority Schools Grant** Schedule #5G - Itemized 6600/15XX Capital Outlay- Capitalized Assets Regardless of Unit Cost (15XX is for use by Charter Schools sponsored by a nonprofit organization) Description/Purpose Total **Unit Cost** Quantity Pre-Award Budgeted 6699/15XX- Library Books and Media (capitalized and controlled by library) **English and Spanish Library Books** 0 60,000. 66XX/15XX- Technology Hardware - Capitalized Computers - Classroom/Library/Parents/Office computers 1,075. 450 0 160,950 3 Printers- Classroom Laser printers 995. 60 0 59,700 4 Laptops- Teachers, staff members and administration 1,475. 650 0 958,750 5 Elmo and projectors 1,400 40 0 <u>56,</u>000. 6 iPads 650 600 0 390,000. 7 Smartboards/Interactive Installation & accessories 2,450. 40 98,000. Sound System- School Presentations/P.E./ Music 8 6,000 3 18,000. 9 10 11 66XX/15XX- Technology Software- Capitalized 12 13 14 15 16 17 18 66XX/15XX- Equipment and Furniture Carts for Classroom Elmo /Projector Presentations 350. 30 0 10,500. **Kidney Tables for Small Group Instruction** 20 180. 30 0 5,400. 21 Computer Tables for classrooms 180. 30 5,400. 22 23 24 25 26 27 28 Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life. 29 Grand Total Total 6600/15XX- Capital Outlay Costs: 1,822,700

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Statement of provisions and assurances for the program(s) in this application:

- A. Terms defined: As used in these Provisions and Assurances,
 - Contract means the entire document, and all of TEA's attachments, appendices, schedules (including but not limited to the General Provisions and the Special Provisions), amendments and extensions of or to the Standard Contract;
 - Agency or TEA means the Texas Education Agency;
 - Contractor means the party or parties to this contract other than Agency; including its or their officers, directors, employees, agents, representatives, consultants and subcontractors, and subcontractors' officers, directors, employees, agents, representatives and consultants;
 - Project Administrator means the person representing Agency or Contractor, as indicated by the contract, for the purposes of administering the contract project;
 - Contract Project means the purpose intended to be achieved through the contract of which these Provisions and Assurances are a part;
 - Applicant means the same as Contractor;
 - SAS means the Standard Application System of which the application document is a part;
 - "Application" means the entire package submitted by the Applicant including the schedules contained in the application and so indicated on the General Information page of the application package;
 - Amendment means an application that is revised in budget categories and/or in program activities. It includes both the original application and any subsequent amendments; or extensions thereto;
 - Works means all tangible or intangible material, products, ideas, documents or works of authorship prepared or created by Contractor for or on behalf of TEA at any time after the beginning date of the Contract (Works includes but is not limited to computer software, data, information, images, illustrations, designs, graphics, drawings, educational materials, assessment forms, testing materials, logos, trademarks, patentable materials, etc.); and,
 - Intellectual Property Rights means the worldwide intangible legal rights or interests evidenced by or embodied in: (a) any idea, design, concept, method, process, technique, apparatus, invention, discovery, or improvement, including any patents, trade secrets, and know-how; (b) any work of authorship, including any copyrights, moral rights or neighboring rights; (c) any trademark, service mark, trade dress, trade name, or other indicia of source or origin; (d) domain name registrations; and (e) any other similar rights. The Intellectual Property Rights of a party include all worldwide intangible legal rights or interests that the party may have acquired by assignment or license with the right to grant sublicenses.
 - Grant means the same as Contract;
 - Grantee means the same as Contractor;
 - Grantor means the same as Agency; and
 - DCC means the Document Control Center of Agency.
- Contingency: This contract is executed by Agency subject to the availability of funds appropriated by legislative act for the purposes stated. All amendments and/or extensions or subsequent contracts entered into for the same or continued purposes are executed contingent upon the availability of appropriated funds. Notwithstanding any other provision in this contract or any other document, this contract is void upon appropriated funds becoming unavailable. In addition, this contract may be terminated by Agency at any time for any reason upon notice to Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency. This contract may be extended or otherwise amended only by formal written amendment properly executed by both Agency and Contractor. No other agreement, written or oral, purporting to alter or amend this contract shall be valid.
- Contractor's Application: Furnished to Agency in response to a request for application, is incorporated in this contract by reference for all necessary purposes. It is specifically provided, however, that the provisions of this contract shall prevail in all cases of conflict arising from the terms of Contractor's application whether such application is a written part of this contract or is attached as a separate document.
- Requirements, Terms, Conditions, and Assurances: Which are stated in the Request for Application, in response to which Applicant is submitting this application, are incorporated herein by reference for all purposes although the current General Provisions shall prevail in the event of conflict. The instructions to the Standard Application System, as well as the General and Fiscal Guidelines and Program Guidelines, are incorporated herein by reference.

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- **E. Signature Authority; Final Expression; Superseding Document:** Applicant certifies that the person signing this application has been properly delegated this authority. The Contract represents the final and complete expression of the terms of agreement between the parties. The Contract supersedes any previous understandings or negotiations between the parties. Any representations, oral statements, promises or warranties that differ from the Contract shall have no force or effect. The Contract may be modified, amended or extended only by formal written amendment properly executed by both TEA and Contractor.
- F. State of Texas Laws: In the conduct of the contract project, Contractor shall be subject to Texas State Board of Education and Commissioner rules pertaining to this contract and the contract project and to the laws of the State of Texas governing this contract and the contract project. This contract constitutes the entire agreement between Agency and Contractor for the accomplishment of the contract project. This contract shall be interpreted according to the laws of the State of Texas except as may be otherwise provided for in this contract.
- **G. Monitoring**: Desk reviews or on-site monitoring reviews may be conducted by Agency to determine compliance with the approved application and the applicable statute(s), law(s), regulations, and guidelines.
- H. Sanctions for Failure to Perform or for Noncompliance: If Contractor, in Agency's sole determination, fails or refuses for any reason to comply with or perform any of its obligations under this contract, Agency may impose such sanctions as it may deem appropriate. This includes but is not limited to the withholding of payments to Contractor until Contractor complies; the cancellation, termination, or suspension of this contract in whole or in part; and the seeking of other remedies as may be provided by this contract or by law. Any cancellation, termination, or suspension of this contract, if imposed, shall become effective at the close of business on the day of Contractor's receipt of written notice thereof from Agency.
- I. Contract Cancellation, etc.: If this contract is canceled, terminated, or suspended by Agency prior to its expiration date, the reasonable monetary value of services properly performed by Contractor pursuant to this contract prior to such cancellation, termination or suspension shall be determined by Agency and paid to Contractor as soon as reasonably possible.

J. Indemnification:

For local educational agencies (LEAs), regional education service centers (ESCs), and institutions of higher education (IHEs) and state agencies: Contractor, to the extent permitted by law, shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.

For all other grantees, subgrantees, contractors, and subcontractors, including nonprofit organizations and forprofit businesses: Contractor shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.

K. Encumbrances/Obligations: All encumbrances/obligations shall occur on or between the beginning and ending dates of the contract. All goods must be received and all services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures, and an encumbrance cannot be considered an expenditure or accounts payable until the goods have been received and the services have been rendered. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. This applies to all grant programs, including state and federal, discretionary and formula.

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- L. Financial Management and Accounting: Grantee assures it will maintain a financial management system that complies with federal standards established in 34 CFR 80.20 and 74.21 and that provides for accurate, current, and complete disclosure of the financial results of each grant project. The financial management system records will identify adequately the source and application of funds and will contain information pertaining to grant awards, authorizations, obligations, unobligated balances, assets, outlays (i.e., expenditures), income, and interest. Fiscal control and accounting procedures will permit the tracing of funds to a level of expenditure adequate to establish that funds have been used in accordance with the approved grant application. The applicant agrees to maintain effective control over and accountability for all funds, property, and other assets. Public school districts, open enrollment charter schools, and regional education service centers in Texas must comply with the accounting requirements in the Financial Accounting and Reporting (FAR) module of the Financial Accountability System Resource Guide, Texas Education Agency (34 CFR 74.21; 34 CFR 80.20; TEA Financial Accountability System Resource Guide).
- M. Expenditure Reports: Contractor shall submit expenditure reports in the time and manner requested by Agency as specified in the instructions to the Standard Application System (SAS) which are incorporated by reference. Unless otherwise specified, interim reports are due to TEA within 15 days after the end of each reporting period. Unless otherwise specified, the final expenditure report is due within 30 days after the ending date of the grant. Revised expenditure reports, where the grantee is claiming additional expenditures beyond that originally requested, must be submitted within 60 days after the ending date of the grant, or as specified in the applicable Program Guidelines.
- N. Refunds Due to TEA: If Agency determines that Agency is due a refund of money paid to Contractor pursuant to this contract, Contractor shall pay the money due to Agency within 30 days of Contractor's receipt of written notice that such money is due to Agency. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset, counterclaim, cancellation, termination, suspension, total withholding, and/or disapproval of all or any subsequent applications for said funds.
- O. Records Retention: Contractor shall maintain its records and accounts in a manner which shall assure a full accounting for all funds received and expended by Contractor in connection with the contract project. These records and accounts shall be retained by Contractor and made available for programmatic or financial audit by Agency and by others authorized by law or regulation to make such an audit for a period of not less than five years from the date of completion of the contract project or the date of the receipt by Agency of Contractor's final claim for payment or final expenditure report in connection with this contract, whichever is later. If an audit has been announced, the records shall be retained until such audit has been completed.
 - Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor's office, or any successor agency, to conduct an audit or investigation in connection with those funds. Contractor further agrees to cooperate fully with the State Auditor's Office or its successor in the conduct of the audit or investigation, including providing all records requested. Contractor will ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through Contractor and the requirements to cooperate is included in any subcontract it
- P. Time and Effort Recordkeeping: For those personnel whose salaries are prorated between or among different funding sources, time and effort records will be maintained by Applicant that will confirm the services provided within each funding source. Applicant must adjust payroll records and expenditures based on this documentation. This requirement applies to all projects, regardless of funding source, unless otherwise specified. For federally funded projects, time and effort records must be in accordance with the requirements in the applicable OMB cost principles.
- Q. Forms, Assurances, and Reports: Contractor shall timely make and file with the proper authorities all forms, assurances and reports required by federal laws and regulations. Agency shall be responsible for reporting to the proper authorities any failure by Contractor to comply with the foregoing laws and regulations coming to Agency's attention, and may deny payment or recover payments made by Agency to Contractor in the event of Contractor's failure so to comply.
- R. Intellectual Property Ownership: Contractor agrees that all Works are, upon creation, works made for hire and the sole property of TEA. If the Works are, under applicable law, not considered works made for hire, Contractor hereby assigns to TEA all worldwide ownership of all rights, including the Intellectual Property Rights, in the Works, without the necessity of any further consideration, and TEA can obtain and hold in its own name all such rights to the Works. Contractor agrees to maintain written agreements with all officers, directors, employees, agents, representatives and subcontractors engaged by Contractor for the Contract Project, granting Contractor rights sufficient to support the performance and grant of rights to TEA by Contractor. Copies of such agreements shall be provided to TEA promptly upon request.

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Contractor warrants that (i) it has the authority to grant the rights herein granted, (ii) it has not assigned or transferred any right, title, or interest to the Works or Intellectual Property Rights that would conflict with its obligations under the Contract, and Contractor will not enter into any such agreements, and (iii) the Works will be original and will not infringe any intellectual property rights of any other person or entity. These warranties will survive the termination of the Contract. If any preexisting rights are embodied in the Works, Contractor grants to TEA the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license to (i) use, execute, reproduce, display, perform, distribute copies of, and prepare derivative works based upon such preexisting rights and any derivative works thereof and (ii) authorize others to do any or all of the foregoing. Contractor agrees to notify TEA on delivery of the Works if they include any such preexisting rights. On request, Contractor will provide TEA with documentation indicating a third party's written approval for Contractor to use any preexisting rights that may be embodied or reflected in the Works.

For School Districts and Nonprofit Organizations: The foregoing Intellectual Property Ownership provisions apply to any school districts, nonprofit organizations, and their employees, agents, representatives, consultants and subcontractors. If a school district or nonprofit organization or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Education Service Centers (ESCs): The foregoing Intellectual Property Ownership provisions apply to an Education Service Center (ESC) and its employees, agents, representatives, consultants, and subcontractors. If an ESC or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Colleges and Universities: The foregoing Intellectual Property Ownership provisions apply to any colleges and universities and their employees, agents, representatives, consultants, and subcontractors; provided, that for all Works and derivative works created or conceived by colleges or universities under the Contract, they are granted a non-exclusive, non-transferable, royalty-free license to use the Works for their own academic and educational purposes only. The license for academic and educational purposes specifically excludes advertising, offering for sale, selling, distributing, publicly displaying, publicly performing, or reproducing the Works, or making derivative works from the Works that are created or conceived under this Contract and colleges and universities and their employees, agents, representatives, consultants, and subcontractors are prohibited from engaging in these uses and activities with regard to the Works unless the prior express written permission of the TEA Copyright Office is obtained.

- S. Unfair Business Practices: Unfair Business Practices: By signing this Contract, Contractor, if other than a state agency, certifies that Contractor, within the preceding 12 months, has not been found guilty, in a judicial or state agency administrative proceeding, of unfair business practices. Contractor, if other than a state agency, also certifies that no officer of its company has, within the preceding 12 months, served as an officer in another company which has been found, in a judicial or state agency administrative proceeding, to be guilty of unfair business practices.
 - Contractor, whether a state agency or not a state agency, certifies that no funds provided under this Contract shall be used to purchase supplies, equipment, or services from any companies found to be guilty of unfair business practices within 12 months from the determination of guilt.
- **T. Subcontracting:** Contractor shall not assign or subcontract any of its rights or responsibilities under this contract, except as may be otherwise provided for in this application, without prior formal written amendment to this contract properly executed by both Agency and Contractor.
- Use of Consultants: Notwithstanding any other provision of this application, Applicant shall not use or pay any consultant in the conduct of this application if the services to be rendered by any such consultant can be provided by Applicant's employees.
- V. Capital Outlay: If Contractor purchases capital outlay (furniture and/or equipment) to accomplish the objective(s) of the project, title will remain with Contractor for the period of the contract. Agency reserves the right to transfer capital outlay items for contract noncompliance during the contract period or as needed after the ending date of the contract. This provision applies to any and all furniture and/or equipment regardless of unit price and how the item is classified in Contractor's accounting record.

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- W. Agency Property (terms): In the event of loss, damage or destruction of any property owned by or loaned by Agency while in the custody or control of Contractor, its employees, agents, consultants or subcontractors, Contractor shall indemnify Agency and pay to Agency the full value of or the full cost of repair or replacement of such property, whichever is the greater, within 30 days of Contractor's receipt of written notice of Agency's determination of the amount due. This applies whether the property is developed or purchased by Contractor pursuant to this contract or is provided by Agency to Contractor for use in the contract project. If Contractor falls to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset or counterclaim against any money otherwise due to Contractor by Agency.
- X. Travel Costs: Amounts authorized for maximum recovery for travel and per diem costs against any state or federal funding source are restricted to those amounts which are approved in the State of Texas Appropriations Bill in effect for the particular funding period. Any amount over this limit must come from local funding sources. Applicant must recover funds at a lesser rate if local policy amounts are less than the maximum allowed by the state. Out-of-state travel may not exceed the federal government rate for the locale. Travel allowances are not allowable costs.
- Y. Funds for Religious Worship, Instruction: No funds will be used to pay for religious worship, instruction, or proselytization, or for any equipment or supplies for such, or for any construction, remodeling, repair, operation, or maintenance of any facility or part of a facility to be used for religious worship, instruction, or proselytization (34 CFR 76.532 and P. L. 107-110, section 9505).
- Z. Disclosure of Gifts and Campaign Contributions: The grantee shall file disclosures of gifts and campaign contributions as required by State Board of Education Operating Rule 4.3, which is incorporated as if set out in full. The grantee has a continuing obligation to make disclosures through the term of the contract. Failure to comply with State Board of Education Operating Rule 4.3 is grounds for canceling the grant.
- AA. Submission of Audit Reports to TEA: Grantees which are public school districts and open enrollment charter schools agree to submit the required annual audit report, including the reporting package required under OMB Circular A-133, if an audit is required to be conducted in accordance with OMB Circular A-133, to the TEA Division of School Financial Audits in the time and manner requested by the Agency.

Grantees which are **nonprofit organizations** (other than charter schools) and universities/colleges that expend \$500,000 or more total in federal awards in any fiscal year and are thus required to conduct a Single Audit or program-specific audit in accordance with the requirements in OMB Circular A-133, agree to submit a copy of such audit to TEA when the schedule of findings and questioned costs disclosed audit findings relating to any federal awards provided by TEA. A copy of such audit shall also be submitted to TEA if the summary schedule of prior audit findings reported the status of any audit findings relating to any federal awards provided by TEA.

A nonprofit organization or university/college grantee shall provide written notification to TEA that an audit was conducted in accordance with OMB Circular A-133 when the schedule of findings and questioned costs disclosed no audit findings related to any federal awards provided by TEA or when the summary schedule of prior audit findings did not report on the status of any prior audit findings related to any federal awards provided by TEA. Nonprofit organizations (other than charter schools) and universities/colleges shall submit the audit report to the TEA Division of Discretionary Grants. Audit reports must be submitted to TEA within 30 days of receipt of the report from the auditor. Failure to submit a copy of the audit to TEA could result in a reduction of funds paid to the grantee, a refund to TEA, termination of the grant, and/or ineligibility to receive additional grant awards from TEA.

- BB. Federal Rules, Laws, and Regulations That Apply to all Federal Programs: Contractor shall be subject to and shall ablde by all federal laws, rules and regulations pertaining to the contract project, including but not limited to:
 - 1. Americans With Disabilities Act, P. L. 101-336, 42 U.S.C. sec. 12101, and the regulations effectuating its provisions contained in 28 CFR Parts 35 and 36, 29 CFR Part 1630, and 47 CFR Parts 0 and 64;
 - Title VI of the Civil Rights Act of 1964, as amended (prohibition of discrimination by race, color, or national origin), and the regulations effectuating its provisions contained in 34 CFR Part 100;
 - Title IX of the Education Amendments of 1972, as amended (prohibition of sex discrimination in educational institutions) and the regulations effectuating its provisions contained in 34 CFR Part 106, if Contractor is an educational institution;
 - Section 504 of the Rehabilitation Act of 1973, as amended (nondiscrimination on the basis of handicapping condition), and the regulations effectuating its provisions contained in 34 CFR Part 104 and 105;

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- the Age Discrimination Act of 1975, as amended (prohibition of discrimination on basis of age), and any regulations issued thereunder, including the provisions contained in 34 CFR Part 110;
- the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended (ensures access to educational records for students and parents while protecting the privacy of such records), and any regulations issued thereunder, including Privacy Rights of Parents and Students (34 CFR Part 99), if Contractor is an educational institution (20 USC 1232g);
- Section 509 of H.R. 5233 as incorporated by reference in P. L. 99-500 and P. L. 99-591 (prohibition against the use of federal grant funds to influence legislation pending before Congress);
- Pro-Children Act of 2001, which states that no person shall permit smoking within any indoor facility owned or leased or contracted and utilized for the provision of routine or regular kindergarten, elementary, or secondary education or library services to children [P. L. 107-110, Section 4303(a)]. In addition, no person shall permit smoking within any indoor facility (or portion of such a facility) owned or leased or contracted and utilized for the provision of regular or routine health care or day care or early childhood development (Head Start) services [P. L. 107-110, Section 4303(b)(1)]. Any failure to comply with a prohibition in this Act shall be considered to be a violation of this Act and any person subject to such prohibition who commits such violation may be liable to the United States for a civil penalty, as determined by the Secretary of Education (P. L. 107-110, Section 4303(e)(1)].
- Fair Labor Standards Act (29 USC 207), Davis Bacon Act (40 USC 276(a), and Contract Work Hours and Safety Standards Act (40 USC 327 et seq.), as applicable, and their implementing regulations in 29 CFR 500-899, 29 CFR Parts 1,3,5, and 7, and 29 CFR Parts 5 and 1926, respectively.
- 10. Buy America Act: Contractor certifies that it is in compliance with the Buy America Act in that each end product purchased under any federally funded supply contract exceeding \$2,500 is considered to have been substantially produced or manufactured in the United States. End products exempt from this requirement are those for which the cost would be unreasonable, products manufactured in the U. S. that are not of satisfactory quality, or products for which the agency head determines that domestic preference would be inconsistent with the public interest. Contractor also certifies that documentation will be maintained that documents compliance with this requirement (FAR 25.1-.2).
- 11. P.L. 103-227, Title X, Miscellaneous Provisions of the GOALS 2000: Educate America Act; P.L. 103-382, Title XIV, General Provisions of the Elementary and Secondary Education Act, as amended; and General Education Provisions Act,

CC. Federal Regulations Applicable to All Federal Programs:

- 1. For Local Educational Agencies (LEAs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- 2. For Education Service Centers (ESCs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- 3. For Institutions of Higher Education (IHEs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 86, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-21 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- For Nonprofit Organizations: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-122 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- 5. For State Agencies: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 76, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements); and
- 6. For Commercial (for-profit) Organizations: 29 CFR 1630 and 48 CFR Part 31.

DD. General Education Provisions Act (GEPA), as Amended, Applicable to All Federal Programs Funded or Administered Through or By the U. S. Department of Education:

1. Participation in Planning: Applicant will provide reasonable opportunities for the participation by teachers, parents, and other interested parties, organizations, and individuals in the planning for and operation of each program described in this application (20 USC 1232(e)).

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- 2. Availability of Information: Any application, evaluation, periodic program plan, or report relating to each program described in this application will be made readily available to parents and other members of the general public (20 USC
- 3. Sharing of Information: Contractor certifies that it has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in each program described in this application significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects (20 USC 1232(e)).
- 4. Prohibition of Funds for Busing: The applicant certifles that no federal funds (except for funds appropriated specifically for this purpose) will be used for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to overcome racial imbalance in any school or school system, or for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to carry out a plan of racial desegregation of any school or school system (20 USC 1228).
- 5. Direct Financial Benefit: Contractor certifies that funds expended under any federal program will not be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization [20 USC 1232(b)(8)].
- Payment for Services: Payment for service(s) described in this Contract is contingent upon satisfactory completion of the service(s). Satisfaction will be determined by TEA's Project Administrator, in his sole discretion but in accordance with reasonable standards and upon advice of his superiors in TEA, if necessary.
- Family Code Applicability: By signing this Contract, Contractor, if other than a state agency, certifies that under FF. Section 231.006, Family Code, that Contractor is not ineligible to receive payment under this Contract and acknowledges that this Contract may be terminated and payment may be withheld if this certification is inaccurate. TEA reserves the right to terminate this Contract if Contractor is found to be ineligible to receive payment. If Contractor is found to be ineligible to receive payment and the Contract is terminated, Contractor is liable to TEA for attorney's fees, the costs necessary to complete the Contract, including the cost of advertising and awarding a second contract, and any other damages or relief provided by law or equity.
- Interpretation: In the case of conflicts arising in the interpretation of wording and/or meaning of various sections, parts, Appendices, General Provisions, Special Provisions, Exhibits, and Attachments or other documents, the TEA Contract and its General Provisions, Appendices and Special Provisions shall take precedence over all other documents which are a part
- Registered Lobbyists: No state or federal funds transferred to a contractor/grantee may be used to hire a registered
- Test Administration and Security: This contract is executed by Agency subject to assurance by Contractor that it has II. at all times been and shall remain in full compliance with Title 19, Texas Administrative Code Chapter 101, and all requirements and procedures for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Notwithstanding any other provision in this contract or any other document, this contract is void upon notice by Agency, in its sole discretion, that Contractor or any school, campus, or program operated by Contractor has at any time committed a material violation of Title 19, Texas Administrative Code Chapter 101, or any requirement or procedure for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency.
- Social Security Numbers: Social Security numbers will not be provided by TEA as a part of this agreement. TEA is not requiring or requesting school districts or other grantees to provide Social Security numbers as a part of this agreement.
- Student-identifying Information: Contractor agrees that in executing tasks on behalf of TEA, Contractor will not use any student-identifying information in any way that violates the provisions of FERPA and will destroy or return all studentidentifying information to TEA within thirty (30) days of project completion.

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LL. High-Risk Status, Special Conditions, and Enforcement Actions: Pursuant to the provisions in 34 CFR 80.12 and 74.14, a grantee may be identified by TEA as high-risk if the grantee has a history of unsatisfactory performance; is not financially stable; has a financial management system that does not meet federal financial management standards or the requirements in TEA's Financial Accounting and Reporting (FAR) module; has not conformed to terms and conditions of previous awards; or is otherwise not responsible. TEA may impose one or more special conditions or restrictions on a high-risk grantee, including payment on a reimbursement basis; withholding authority to proceed to the next phase until receipt of evidence of acceptable performance within a given funding period; requiring additional, more detailed financial reports; additional project monitoring; requiring the grantee to obtain technical or management assistance; establishing additional prior approvals; or other conditions that may be legally available. A grantee identified as high-risk will be notified in writing by TEA of the special conditions imposed and the process for removing the high-risk status and special conditions.

Pursuant to the provisions in 34 CFR 80.43 and 74.62, if a grantee materially fails to comply with any term of an award, whether stated in a federal statute or regulation, an assurance, in a grant application, or elsewhere, TEA may take one or more of the following enforcement actions as appropriate in the circumstances: temporarily withhold cash payments pending correction of the deficiency or more severe enforcement action; disallow all or part of the cost of an activity or action not in compliance; wholly or partly suspend or terminate the current award; withhold further awards for the program; or take other remedies that may be legally available. If an enforcement action is imposed, the grantee will be notified in writing by TEA of the actions imposed and the process for remedying the noncompliance or removing the enforcement actions.

TEA reserves the right to not award a discretionary grant to a high-risk grantee or to a grantee that is materially non-compliant with the terms and conditions of another award.

Rev. 03/2010

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

SCHEDULE #6 B

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

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This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.11.

Terms defined: As used in these Provisions and Assurances

- "Covered Transaction"— A transaction under Federal non-procurement programs, which can be either a primary covered transaction or a lower tier covered transaction.
- "Lower Tier Covered Transaction"— (1) Any transaction between a participant and a person other than a procurement contract for goods or services, regardless of type, under a primary covered transaction; (2) Any procurement contract for goods or services between a participant and a person, regardless of type, expected to equal or exceed the Federal procurement small purchase threshold of \$25,000; (3) Any procurement contract for goods or services between a participant and a person under a covered transaction, regardless of amount.
- "Participant" Any person who submits a proposal for, enters into, or reasonably may be expected to enter into a covered transaction, including an agent or representative of another participant.
- "Principal"— An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or a consultant or other person, whether or not employed by the participant or paid with Federal funds, who (1) is in a position to handle Federal funds; (2) is in a position to influence or control the use of those funds; or (3) occupies a technical or professional position capable of substantially influencing the development or outcome of an activity required to perform the covered transaction.
- "Excluded Parties List System (EPLS)"— The list maintained and disseminated by the General Services Administration (GSA) containing names and other information about persons who are ineligible.
- "Debarment"— Action taken by a debarring official (Federal agency) to exclude a person (recipient) from participating in covered transactions.
- "Suspension"— An action taken that immediately prohibits a person from participating in covered transactions for a temporary period, pending completion of an agency investigation and any judicial or administrative proceedings that may ensue.
- "Ineligible" generally refers to a person who is either excluded or disqualified.
- "Person"— Any individual, corporation, partnership, association, unit of government or legal entity, however organized, except: foreign governments or foreign governmental entities, public international organizations, foreign government owned (in whole or in part) or controlled entities, and entities consisting wholly or partially of foreign governments or foreign governmental entities.
- "Proposal"—A solicited or unsolicited bid, application, request, invitation to consider or similar communication by or on behalf of a person seeking to participate or to receive a benefit, directly or indirectly, in or under a covered transaction.
- "Voluntarily Excluded"—A status of nonparticipation or limited participation in covered transactions assumed by a person pursuant to the terms of a settlement.
- By signing SAS Schedule #1 and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- 2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4. The terms "covered transaction", "debarred", "suspended", "ineligible", "lower tier covered transaction", "participant", " person", "primary covered transaction", "principal", "proposal", and "voluntarily excluded", as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

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- 6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled **Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions**, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to, check the Non-procurement List.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or

Certification

- (1) The prospective lower tier participant certifies, by signature on SAS Schedule #1 and by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ED 80-0014, 9/90 (Replaces GCS-009 (REV.12/88), which is obsolete)

68 FR 66544, 66611, 66612, 66613, 66614, November 26, 2003

As amended by the Texas Education Agency (04

(04/02)

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6C.

Lobbying Certification

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Required for all federally funded grants greater than \$100,000.

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Submission of this certification covers all federal programs in this application, is required by the U. S. Department of Education and Section 1352, Title 31, of the United States Code, and is a prerequisite for making or entering into a subgrant or subcontract over \$100,000 with any organization. (Read instructions for this schedule for further information.)

The applicant certifies by signature on Schedule #1 - General Information, to the best of his or her knowledge and belief, that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into or cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant or cooperative agreement, the undersigned (See Schedule #6D Disclosure of Lobbying Activities.)
- (3) The applicant shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact on which the U. S. Department of Education and the Texas Education Agency relied when they made or entered into this grant or contract. Any organization that falls to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Dept. of Education form #ED 80-0008 As amended by the Texas Education Agency

11/89 03/90

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6D -

Disclosure of Lobbying Activities

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Complete this form to disclose lobbying activities for lobbying services procured (pursuant to 31 U.S.C. 1352). This disclosure form is required for any federal grant/contract received in excess of \$100,000 and on any subgrant/subcontract made by the grantee/contractor. (Read the instructions for this schedule for further information.)

Do not sign and si	ubmit this disclosu	ire form unless tol	hhvii	an activition a	wa haina diad	or intiller	miormation.)
Federal Program:			<u> </u>	ig activities a	re being disclo	sed.	
Name:							
Name: 1. Type of Federal Action a. Contract b. Grant 4. Name and Address of Reporting Entity: Subawardee Tier (if known):		2. Status of Federal Action: a. Bid/Offer/Application b. Initial award c. Post-award 5. If Reporting Ent and Address of I Texas Educati 1701 N. Cong Austin, Texas			on Agency ress Avenue		
Congressional District (if known): 6. Federal Department/Agency:			Congressional District (if known): 21 7. Federal Program Name/Description:				
8. Federal Action Number, if known:			CFDA Number, if applicable: 9. Award Amount, if known:				
10. a. Name and Address of Lobbying Registrant (if individual, last name, first name, MI):			\$ 10. b. Individuals Performing Services (including address if different from No. 10a; last name, first name, MI):				
	(Att	ach Continuation Sh	eet (s), if necessar	(y)		
		[ITEMS 11-15	REN	10VED]			
16. Information requested through this form is authorized by Title 31 U.S.C. Section 1352. This disclosure of lobbying activities is a mate representation of fact upon which reliance was placed by the tier all when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C 1352. This information will be report to the Congress semi-annually and will be available for public inspection. Any person who falls to file the required disclosure shall subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.			oove ed	Signature: Name: Title: Telephone#			
ederal Use Only:				:1		Date:	
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NCLB ACT PROVISIONS & ASSURANCES

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The following special provisions apply to all programs funded under the Elementary and Secondary Education Act, as amended by P. L. 107-110, No Child Left Behind (NCLB) Act of 2001. By signing Schedule #1 of this SAS, the applicant is assuring it is in compliance with the following provisions:

- A. Each such program will be administered in accordance with all applicable statutes, regulations, program plans, and applications.
- B. The control of funds provided under each such program and title to property acquired with program funds will be in a public agency or in a nonprofit private agency, institution, organization, or Indian tribe, If the law authorizing the program provides for assistance to such entities.
- C. The public agency, nonprofit private agency, institution, or organization, or Indian tribe will administer such funds and property to the extent required by the authorizing statutes.
- D. The applicant will adopt and use proper methods of administering each such program, including the enforcement of any obligations imposed by law on agencies, institutions, organizations, and other recipients responsible for carrying out each program and the correction of deficiencies in program operations that are identified through audits, monitoring, or evaluation.
- E. The applicant will cooperate in carrying out any evaluation of each such program conducted by or for the Texas Education Agency, the Secretary of Education or other federal officials.
- F. The applicant will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for, federal funds paid to such applicant under each such program.
- G. The applicant will submit such reports to the Texas Education Agency (which shall make the reports available to the Governor) and the Secretary of Education, as the Texas Education Agency and the Secretary of Education may require to enable the Texas Education Agency and the Secretary of Education to perform their duties under each such program.
- H. The applicant will maintain such records, provide such information, and afford access to the records as the Agency (after consultation with the Governor) or the Secretary may find necessary to carry out the Agency's or the Secretary's duties.
- i. Before the application was submitted, the applicant afforded a reasonable opportunity for public comment on the application and has considered such comment.
- J. Gun-Free Schools Act: The local education agency assures that it is in compliance with Section 37.007(e) of the Texas Education Code, which requires expulsion of a student who brings to school or possesses at school a firearm as defined by educational 2891 [pursuant to the requirements in P. L. 107-110, Section 4141(d)(1)]. In addition, the local any student who brings a firearm or weapon to school [P. L. 107-110, Section 4141(h)(1)].
- K. Student Records Transfer: The local educational agency shall ensure that a student's records and, if applicable, a student's individualized education program as defined in section 602(11) of the Individuals with Disabilities Education Act, are transferred to a charter school upon the transfer of the student to the charter school, and to another public school upon the transfer of the student from a charter school to another public school, in accordance with applicable state law (P. L. 107-110. section 5208).
- Consolidation of Administrative Funds: A local educational agency, with the approval of TEA, may consolidate and use for the administration of one or more programs under the No Child Left Behind Act not more than the percentage, established in each program, of the total available for the local educational agency under those programs. A local educational agency that consolidates administrative funds shall not use any other funds under the programs included in the consolidation for administration for that fiscal year. Consolidated administrative funds shall be used for the administration of the programs covered and may be used for coordination of these programs with other federal and non-federal programs and for dissemination of information regarding model programs and practices.
- M. Privacy of Assessment Results: Any results from an individual assessment referred to in the No Child Left Behind Act of a student that become part of the education records of the student shall have the protections provided in section 444 of the General Education Provisions Act [P. L. 107-110, section 9523 and the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended].

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- N. School Prayer: The local educational agency certifies that it is in compliance with Section 25.901 of the Texas Education Code. In addition, as a condition of receiving funds under the No Child Left Behind Act, the local educational agency certifies that no policy of the local educational agency prevents, or otherwise denies participation in, constitutionally protected prayer in public elementary schools and secondary schools, as detailed in the guidance provided by the U. S. Secretary of Education pertaining to such. The state educational agency shall report to the Secretary of Education each year a list of those local educational agencies that have not filed this assurance or against which complaints have been made to the State educational agency that the local educational agencies are not in compliance with this requirement (P. L. 107-110, section 9524(b).
- O. Equal Access to Public Schools Facilities Boy Scouts of America Equal Access Act: No public elementary school, public secondary school or local educational agency that has a designated open forum or a limited public forum and that receives funds made available from the U. S. Department of Education shall deny equal access or a fair opportunity to meet, or to discriminate against, any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society), that wishes to conduct a meeting within that designated open forum or limited public forum, including denying such access or opportunity or discriminating for reasons based on the membership or leadership criteria or oath of allegiance to God and country of the Boy Scouts of America or of the youth group listed in Title 36 of the United States Code (as a patriotic society). For the purposes of this section, an elementary school or secondary school has a limited public forum whenever the school involved grants an offering to, or opportunity for, one or more outside youth or community groups to meet on school premises or in school facilities before or after the hours during which attendance at the school is compulsory. Nothing in this section shall be construed to require any school, agency, or a school served by an agency to sponsor any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society). Compliance with this provision will be enforced through rules and orders issued by the Office for Civil Rights. If the public school or agency does not comply with the rules or orders, no funds made available through the Department of Education shall be provided by a school that fails to comply with such rules or orders or to any agency or school served by an agency that fails to comply with such rules or orders (P. L. 107-110, section 9525).
- P. General Prohibitions: None of the funds authorized under the No Child Left Behind Act shall be used to develop or distribute materials, or operate programs or courses of instruction directed at youth, that are designed to promote or encourage sexual activity, whether homosexual or heterosexual; to distribute or to aid in the distribution by any organization of legally obscene materials to minors on school grounds; to provide sex education or HIV-prevention education in schools that instruction is age appropriate and includes the health benefits of abstinence; or to operate a program of contraceptive distribution in schools (P. L. 107-110, section 9526).
- Q. Armed Forces Recruiter Access to Students and Student Recruiting Information: In accordance with guidance issued by the U. S. Department of Education, each local educational agency receiving assistance under the No Child Left Behind Act shall provide, on a request made by military recruiters or an institution of higher education, access to secondary school students names, address, and telephone listings, upon prior written consent of a student or the parent of a student. A secondary school student or the parent of the student may request that the student's name, address, and telephone listing not be released without prior written parental consent, and the local educational or private nonprofit school shall notify parents of the option to make a request and shall comply with any request. Each local educational agency receiving assistance under the No Child Left Behind Act shall provide military recruiters the same access to secondary school students as is provided generally to post secondary educational institutions or to prospective employers of those students (P. L. 107-110, section 9528).
- R. Unsafe School Choice Option: The local educational agency certifies that it shall establish and implement a policy requiring that a student attending a persistently dangerous public elementary school or secondary school, as determined by the Texas Education Agency, or who becomes a victim of a violent criminal offense, while in or on the grounds of a public elementary or secondary school that the student attends, be allowed to attend a safe public elementary or secondary school within the local educational agency, including a public charter school (P. L. 107-110, section 9532).
- S. Civil Rights: Nothing in the No Child Left Behind Act shall be construed to permit discrimination on the basis of race, color, religion, sex (except as otherwise permitted under Title IX of the Education Amendments of 1972), national origin, or disability in any program funded under the No Child Left Behind Act (P. L. 107-110, section 9534).

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- T. Student Privacy, Parental Access to Information, and Administration of Certain Physical Examinations to Minors: The local educational agency assures that it is in compliance with Chapter 26 of the Texas Education Code concerning parental rights and responsibilities. In addition, the local educational agency receiving funds under the No Child Left Behind Act certifies that it shall develop and adopt policies, in consultation with parents, regarding certain rights of a parent to access and inspect information; student privacy; the administration of physical examinations or screenings (except for examinations or screenings required by state law); and the collection, disclosure, or use of personal information collected from students for the purpose of marketing or selling that information. The local educational agency also assures that it is in compliance with the requirements for annually notifying parents of such policies and specific events (P. L. 107-110, Title X,
- U. Assurances related to the education of homeless children and youths:
 - (1) The LEA assures that each child of a homeless individual and each homeless youth shall have equal access to the same free, appropriate public education, including a public preschool education, as provided to other children and youth.
 - (2) The LEA assures that homeless children and youth are afforded the same free, appropriate public education as provided to other children and youth.
 - (3) The LEA assures that it will review and undertake steps to revise any laws, regulations, practices, or policies that may act as a barrier to the enrollment, attendance, or success in school of homeless children and youth.
 - (4) The LEA assures that it will not separate students from the mainstream school environment on the basis of homelessness alone.
 - (5) The LEA assures that homeless children and youth have access to the education and other services that they need to in order to meet the same challenging State student academic achievement standards to which all students are held.
- Definitions: The following terms shall be defined as follows for programs authorized and carried out under the No Child Left
 - Charter School: An open enrollment charter school receiving federal funds of any type must meet the federal definition of a charter school as provided in P. L. 107-110, Section 5210(1). The term "charter school" means a school that:
 - (A) is created by a developer as a public school, or is adapted by a developer from an existing public school, and is operated under public supervision and control;
 - (B) operates in pursuit of a specific set of educational objectives determined by the school's developer and agreed to by the authorized public chartering agency [i.e., the State Board of Education (SBOE)];
 - (C) provides a program of elementary or secondary education, or both;
 - (D) is nonsectarian in its programs, admissions policies, employment practices, and all other operations, and is not affiliated with a sectarian school or religious instruction; (E) does not charge tuition:

 - (F) complies with the Age Discrimination Act of 1975, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, and Part B of the Individuals with Disabilities Education Act;
 - (G) is a school to which parents choose to send their children, and that admits students on the basis of a lottery, if more students apply for admission than can be accommodated;
 - (H) agrees to comply with the same Federal and State audit requirements as do other elementary schools and secondary schools in the State, unless such requirements are specifically waived for the purpose of this program; (I) meets all applicable Federal, State, and local health and safety requirements;
 - (J) operates in accordance with State law; and
 - (K) has a written performance contract with the authorized public chartering agency in the State (i.e., SBOE) that includes a description of how student performance will be measured pursuant to State assessments that are required of other schools and pursuant to any other assessments mutually agreeable to the SBOE.
 - Community-Based Organization: A public or private nonprofit organization of demonstrated effectiveness that is representative of a community or significant segment of a community and that provides educational or related services to individuals in the community.
 - Core Academic Subjects: English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, art, history, and geography.

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4. Highly Qualified:

- (A) when used with respect to any public elementary school or secondary school teacher teaching in a State, means
 - (i) the teacher has obtained full State certification as a teacher (including certification obtained through alternative routes to certification) or passed the State teacher licensing examination, and holds a license to teach in such State, except that when used with respect to any teacher teaching in a public charter school, the term means that the teacher meets the requirements set forth in the State's public charter school law; and
 - (ii) the teacher has not had certification or licensure requirements waived on an emergency, temporary, or provisional basis;
- (B) when used with respect to-
 - (i) an elementary school teacher who is new to the profession, means that the teacher-
 - (I) holds at least a bachelor's degree; and
 - (II) has demonstrated, by passing a rigorous State test, subject knowledge and teaching skills in reading, writing, mathematics, and other areas of the basic elementary school curriculum (which may consist of passing a State-required certification or licensing test or tests in reading, writing, mathematics, and other areas of the basic elementary school curriculum); or
 - (ii) a middle or secondary school teacher who is new to the profession, means that the teacher holds at least a bachelor's degree and has demonstrated a high level of competency in each of the academic subjects in which
 - (I) passing a rigorous State academic subject test in each of the academic subjects in which the teacher teaches (which may consist of a passing level of performance on a State-required certification or licensing test or tests in each of the academic subjects in which the teacher teaches); or
 - (II) successful completion, in each of the academic subjects in which the teacher teaches, of an academic major, a graduate degree, coursework equivalent to an undergraduate academic major, or advanced certification or credentialing; and
- (C) when used with respect to an elementary, middle, or secondary school teacher who is not new to the profession, means that the teacher holds at least a bachelor's degree and-
 - (i) has met the applicable standard in clause (i) or (ii) of subparagraph (B), which includes an option for a test; or
 - (ii) demonstrates competence in all the academic subjects in which the teacher teaches based on a high objective uniform State standard of evaluation that-(I)
 - is set by the State for both grade appropriate academic subject matter knowledge and teaching skills; (II)
 - is aligned with challenging State academic content and student academic achievement standards and developed in consultation with core content specialists, teachers, principals, and school administrators;
 - provides objective, coherent information about the teacher's attainment of core content knowledge in (III) the academic subjects in which a teacher teaches; (IV)
 - is applied uniformly to all teachers in the same academic subject and the same grade level throughout (V)
 - takes into consideration, but not be based primarily on, the time the teacher has been teaching in the (VI)
 - is made available to the public upon request; and
 - may involve multiple, objective measures of teacher competency. (VII)
- Parental Involvement: The participation of parents in regular, two-way and meaningful communication involving student academic learning and other school activities, including ensuring:
 - (A) that parents play an integral role in assisting their child's learning;
 - (B) that parents are encouraged to be actively involved in their child's education at school;
 - (C) that parents are full partners in their child's education and are included, as appropriate, in decision making and on advisory committees to assist in the education of their child; and
 - (D) the carrying out of other activities, such as those described in section 1118 of P. L. 107-110.

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Professional Development includes activities that:

- (A) improve and increase teachers' knowledge of the academic subjects the teachers teach, and enable teachers to become highly qualified;
- (B) are an integral part of broad schoolwide and districtwide educational improvement plans;
- (C) give teachers, principals, and administrators the knowledge and skills to provide the students with the opportunity to meet challenging State academic content standards and student academic achievement standards;
- (D) improve classroom management skills;
- (E) are high quality, sustained, intensive, and classroom-focused in order to have a positive and lasting impact on classroom instruction and the teacher's performance in the classroom and are not one-day or short-term workshops or conferences;
- (F) support the recruiting, hiring, and training of highly qualified teachers, including teachers who became highly qualified through State and local alternative routes to certification;
- (G) advance teacher understanding of effective instructional strategies that are:
- (H) based on scientifically based research (except for programs under Title II, Part D, Enhancing Education Through Technology of this Act); and
- strategles for improving student academic achievement or substantially increasing the knowledge and teaching skills of teachers; and
- (J) are aligned with and directly related to State academic content standards, student academic achievement standards, and assessments and the curricula and programs tied to the standards;
- (K) are developed with extensive participation of teachers, principals, parents, and administrators of schools to be served under this Act:
- (L) are designed to give teachers of limited English proficient children, and other teachers and instructional staff, the knowledge and skills to provide instruction and appropriate language and academic support services to those children, including the appropriate use of curricula an assessments;
- (M) to the extent appropriate, provide training for teachers and principals in the use of technology so that technology and technology applications are effectively used in the classroom to improve teaching and learning in the curricula and core academic subjects in which the teachers teach;
- (N) as a whole, are regularly evaluated for their impact on increased teacher effectiveness and improved student academic achievement with the findings of the evaluations used to improve the quality of professional development; (O) provide instruction in methods of teaching children with special needs;
- (P) include instruction in the use of data and assessments to inform and instruct classroom practice;
- (Q) include instruction in ways that teachers, principals, pupil services personnel, and school administrators may work more effectively with parents; and
- (R) may include activities that:
 - (i) involve the forming of partnerships with institutions of higher education to establish school-based teacher training programs that provide prospective teachers and beginning teachers with an opportunity to work under the guidance of experienced teachers and college faculty;
 - (ii) create programs to enable paraprofessionals (assisting teachers employed by an LEA receiving assistance under Title I Part A) to obtain the education necessary for those paraprofessionals to become certified and licensed
 - (iii) provide follow-up training to teachers who have participated in activities described previously in this definition that are designed to ensure that the knowledge and skills learned by the teachers are implemented in the

Scientifically Based Research:

- (A) means research that involves the application of rigorous, systematic, and objective procedures to obtain reliable and valid knowledge relevant to education activities and programs; and
- (B) includes research that:
 - (i) employs systematic, empirical methods that draw on observation or experiment;
 - (ii) involves rigorous data analyses that are adequate to test the stated hypotheses and justify the general conclusions drawn;
 - (iii) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators:

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- (iv) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different
- (v) is evaluated using experimental or quasi-experimental designs in which individuals, entities, programs, or activities are assigned to different conditions and with appropriate controls to evaluate the effects of the condition of interest, with a preference for random-assignment experiments, or other designs to the extent that those designs contain within-condition or across-condition controls;
- (vi) ensures that experimental studies are presented in sufficient detail and clarity to allow for replication or, at a minimum, offer the opportunity to build systematically on their findings; and
- (vii)has been accepted by a peer-reviewed journal or approved by a panel of independent experts through a comparably rigorous, objective, and scientific review.
- Teacher Mentoring: Activities that-
 - (A) consist of structured guidance and regular and ongoing support for teachers, especially beginning teachers, that-
 - (i) are designed to help the teachers continue to improve their practice of teaching and to develop their instructional skills; and part of an ongoing developmental induction process that
 - involves the assistance of an exemplary teacher and other appropriate individuals from a school, local educational agency, or institution of higher education; and (II)
 - may include coaching, classroom observation, team teaching, and reduced teaching loads; and
 - (III) may include the establishment of a partnership by a local educational agency with an institution of higher
- 9. Technology: State-of-the-art technology products and services.
- W. ESEA Performance Goals, Indicators, and Performance Reporting: The LEA assures it has adopted the five performance goals and the related performance indicators established by the U. S. Department of Education and as submitted in the Texas Consolidated State Application for Funds Under the No Child Left Behind Act. The LEA also assures that it will develop and implement procedures for collecting data related to the performance indicators where such data is not already collected through the Academic Excellence Indicator System (AEIS) or PEIMS and that it will report such data to the Agency in the time and manner requested.
- Transfer of School Disciplinary Records: The LEA assures it has a procedure in place to transfer disciplinary records, with respect to a suspension or expulsion, to any private or public elementary school or secondary school for any student who is enrolled or seeks, intends, or is instructed to enroll, on a full- or part-time basis, in the school. This requirement shall not apply to any disciplinary records with respect to a suspension or expulsion that are transferred from a private, parochial or other nonpublic school, person, institution, or other entity, that provides education below the college level (P. L. 107-110,

Revised 03/03

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

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Federal Statutory Requirements

- The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each 2)
- The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.
- 3) If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.
- The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.
- The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, 5)
- The LEA must describe actions it has taken, or will take, to align other resources with the interventions.
- The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.
- The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.
- The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each
- 10) The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school
- As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of 11) school improvement models on its campus. 12)
- Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an 13) intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal 14)
- Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive grant funds.
- Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization (CMO), or education management organization (EMO) accountable for complying with the final federal requirements.
- Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final 16) 17)
- If the LEA/campus selects to implement the turnaround model, the campus must implement the following federal a.
 - Replace the principal and grant the principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates;
 - Using locally adopted competencies to measure the effectiveness of staff who can work within the turnaround b. environment to meet the needs of students; 1. Screen all existing staff and rehire no more than 50 percent; and

 - Select new staff.
 - Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and €. more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school;
 - Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's d. comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform e.
 - Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a

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new "turnaround office" in the LEA or SEA, hire a "turnaround leader" who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability;

- f. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards;
- g. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students;
- h. Establish schedules and implement strategies that provide increased learning time (as defined in this notice); and
- i. Provide appropriate social-emotional and community-oriented services and supports for students.
- 18) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus <u>may</u> implement the following federal requirements.
 - 1. Any of the required and permissible activities under the transformation model; or
 - 2. A new school model (e.g., themed, dual language academy).
- 19) If the LEA/campus selects to implement the school <u>closure model</u>, the campus <u>must</u> implement the following requirement.
 - a. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available.
 - b. A grant for school closure is a one-year grant without the possibility of continued funding.
- 20) If the LEA/campus selects to implement the <u>restart model</u>, the campus <u>must</u> implement the following federal requirements.
 - a. Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA.
 - b. Enroll, within the grades it serves, any former student who wishes to attend the school.
- 21) If the LEA/campus selects to implement the <u>transformation model</u>, the campus <u>must</u> implement the following federal requirements.
 - Develop and increase teacher and school leader effectiveness.
 - (A) Replace the principal who led the school prior to commencement of the transformation model;
 - (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--
 - (1) Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - (2) Are designed and developed with teacher and principal involvement;
 - (C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.
 - 2. Comprehensive instructional reform strategies.
 - (A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of

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individual students.

- 3. Increasing learning time and creating community-oriented schools.
 - (A) Establish schedules and strategies that provide increased learning time; and
 - (B) Provide ongoing mechanisms for family and community engagement.
- 4. Providing operational flexibility and sustained support.
 - (A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - (B) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 22) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
 - A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - (B) Institute a system for measuring changes in instructional practices resulting from professional development; or
 - (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.
- 23) An LEA may also implement comprehensive instructional reform strategies, such as-
 - (A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - (B) Implement a schoolwide "response-to-intervention" model;
 - Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - (D) Use and integrate technology-based supports and interventions as part of the instructional program; and
 - (E) In secondary schools--
 - (1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - (2) Improve student transition from middle to high school through summer transition programs or freshman academies;
 - (3) Increase graduation rates through, for example, credit-recovery programs, reengagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 24) An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--

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- Partner with parents and parent organizations, faith- and community-based organizations, (A) health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs; (B)
- Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
- Implement approaches to improve school climate and discipline, such as implementing a (C) system of positive behavioral supports or taking steps to eliminate bullying and student
- Expand the school program to offer full-day kindergarten or pre-kindergarten. (D)
- The LEA may also implement other strategies for providing operational flexibility and intensive support, such as-25)
 - Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - Implement a per-pupil school-based budget formula that is weighted based on student needs. (B)

Statutory Program Assurances

- 1) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- 2) Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal
- 3) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement
- 4) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements.
- 5) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final
- 6) Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.

TEA Program Assurances

- 1. Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the Quarterly Implementation Reports, the Model Selection and Description Report, and through participation in TEA technical assistance. Copies of the above named reports can be found on the TTIPS website at the following link: http://www.tea.state.tx.us/index4.aspx?id=7354&menu_id=798
 - a. The Model Selection and Description Report must be submitted to TEA no later than February 1, 2011. This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful completion of
 - i. Comprehensive Needs Assessment process.
 - ii. Establish the grant budget by the required categories.
 - iii. Identification and Selection of the intervention model.
 - iv. Development of activities to implement selected intervention model.
 - v. Development of Timeline of Grant Activities.
- 2) The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the district liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved
- 3) The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, the Texas School Improvement Conference, and sharing of best practices.

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- 4) For LEAs selecting the TEA Designed Model, the applicant must participate in and make use of technical assistance and coaching support provided by TEA, SIRC, and/or its subcontractors.
- The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum and its alignment with instruction occurring on the campus; assesses progress on student groups' academic achievement at the campus level; and guide instructional decisions by teachers for individual students.
- 6) The applicant will participate in a formative assessment of the LEA's capacity and commitment to carry out the grant
- The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.
- The applicant, if selecting the Restart Model, agrees to contract only with CMO or EMO providers on the State's
- The applicant, if selecting the Turnaround Model or Transformation Model (Tiers I and Tiers II only) agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership
- If the LEA/Tier III campus selects to implement the transformation model, the campus assures that it will it 10) implement the following federal requirements.
 - Develop and increase teacher and school leader effectiveness.
 - A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training.
 - B.Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - C.Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - D.Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation
 - 1. Takes into account data on student growth as a a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - 2. Are designed and developed and with teacher and principal involvement
 - 2. Comprehensive instructional reform strategies.
 - Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.
 - 3. Increasing learning time and creating community-oriented schools.
 - A. Establish schedules and strategies that provide increased learning time; and
 - B. Provide ongoing mechanisms for family and community engagement.
 - 4. Providing operational flexibility and sustained support.
 - A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school
 - B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 11) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
 - A. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the
 - B. Institute a system for measuring changes in instructional practices resulting from professional development; or
 - C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.

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- 12) An LEA may also implement comprehensive instructional reform strategies, such as-
 - Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective; B.
 - Implement a school wide "response-to-intervention" model; C.
 - Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - Use and integrate technology-based supports and interventions as part of the instructional program; and D.
 - 1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - 2) Improve student transition from middle to high school through summer transition programs or freshman
 - 3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - 4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high
- 13) An LEA may also implement other strategies that extend learning time and create community-oriented schools, such
 - Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and
 - B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
 - Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
 - D. Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 14) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as—
 - A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or
 - B. Implement a per-pupil school-based budget formula that is weighted based on student needs.
- 15) The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as Number of minutes within the school year. a.

 - Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.
 - Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, College enrollment rates. (High Schools Only)
 - d.
 - Teacher Attendance Rate
 - Student Completion Rate f.
 - Student Drop-Out Rate q.
 - Locally developed competencies created to identify teacher strengths/weaknesses Types of support offered to teachers

 - Types of on-going, job-embedded professional development for teachers
 - Types of on-going, job-embedded professional development for administrators
 - Strategies to increase parent/community involvement
 - Strategies which increase student learning time

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By submitting the application for American Recovery and Reinvestment Act (ARRA) funds (P.L. 111-5), the applicant agrees to comply with the following provisions and assurances for all programs authorized in Division A of the ARRA, Title I School Improvement Grant (SIG). The applicant understands that failure to comply with one or more of these provisions and assurances may result in the Texas Education Agency (TEA) taking one or more enforcement actions authorized in Title 34 of the Code of Federal Regulations (CFR) §§

In addition to the standard terms of award, all funding provided under the Recovery Act will be subject to the provisions, assurances and conditions for American Recovery and Reinvestment Act of 2009 (ARRA or Recovery Act).

RECIPIENT – The term "recipient" means a State and includes the Texas Education Agency (TEA). It also includes any entity that applies for and receives a grant directly from the federal government. RECOVERY FUNDS —The term "recovery funds" means any funds that are made available from appropriations made

RECOVERY ACT – the American Recovery and Reinvestment Act (ARRA) of 2009 (P.L. 111-5)

STIMULUS FUNDS - The term "stimulus funds" means any funds that are made available from appropriations under the Recovery Act; the term may be used interchangeably with "recovery funds."

GRANTEE - the subrecipient of TEA and applicant of funds.

A. One-Time Funding: Unless otherwise specified, ARRA funding is considered one-time funding that is expected to be temporary. Grantees should expend funds in ways that do not result in unsustainable continuing commitments after the funding expires. Grantees must move rapidly, while using prudent grant management practices, to develop plans for using funds, consistent with the ARRA's reporting and accountability requirements, and promptly begin spending funds to help drive the nation's economic recovery. All ARRA funds must be separately accounted for and tracked in their

B. Period of Availability and Encumbrances/Obligations: Unless otherwise specified in the Notice of Grant Award (NOGA), all funds are effective from the beginning date specified on the Notice of Grant Award (NOGA) through June 30, 2013. Carryover of funds will not be available beyond that date. Unobligated/unexpended funds will be returned to the Department of Treasury. The paragraph in the General Provisions pertaining to Encumbrances and Obligations applies as

All encumbrances shall occur on or between the beginning and ending dates of the contract. All goods must be received and services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. When an obligation is made is defined in 34 CFR 76.707.

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- C. Compliance with Other Provisions and Assurances: All provisions and assurances stated in the General Provisions, Certification Regarding Debarment and Suspension, Lobbying Certification and Disclosure of Lobbying, No Child Left Behind Act (NCLB) Special Provisions and Assurances, and all other program-specific provisions and assurances apply unless they conflict or are superseded by the following terms and conditions implementing the American Recovery and Reinvestment Act of 2009 (ARRA) requirements below. This includes compliance with Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975; and all other nondiscrimination provisions. It also includes Title VII of the Civil Rights Act of 1964 (prohibiting race, color, national origin, religion, and sex discrimination in employment; the Americans with Disabilities Act (prohibiting disability discrimination in employment and in services provided by entities receiving federal funds); as well as any other applicable civil rights laws. By submitting this application, the applicant agrees to
- D. Compliance with Other Program Statutes: The applicant agrees to comply with the authorizing program statutes, regulations, non-regulatory guidelines, and other guidance in the implementation of the programs receiving funding under ARRA. This includes compliance with comparability; supplement, not supplant; maintenance of effort (MOE); equitable participation for private nonprofit school students and teachers; and all other program-specific provisions and requirements. All such are hereby incorporated by reference.
- E. DUNS Number: All entities receiving any federal funds, including ARRA funds, are required to have a DUNS (Dunn & Bradstreet) number. The DUNS number serves as the grantee organization's unique identifier for reporting federal funds received and expended. TEA must use this same DUNS number to report grant awards and expenditures for subrecipients under ARRA to the website specifically provided for in ARRA – http://www.FederalReporting.gov/. The assignment of a DUNS number is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds. (Section 1512[c][4] of ARRA and the federal Office of Management and Budget (OMB) to comply with the Federal Funding Accountability and Transparency Act [FFATA], P.L. 109-282. OMB adopted the DUNS number as the "unique
- F. Central Contractor Registration (CCR): All grantees receiving ARRA funds, as well as any other federal funds, are required to register and maintain current registration with the Central Contractor Registration (CCR) database at http://www.ccr.gov. Registration in CCR is a condition of award of ARRA funds and must be validated by TEA prior to
- G. ARRA Reporting Requirements: The federal Office of Management and Budget (OMB) has issued guidance related to reporting the use of ARRA funds to the various websites. The definition of terms and data elements, as well as any specific instructions for reporting, including required formats, are provided in separate guidance issued by the TEA.

The Texas Education Agency as a direct recipient of funds is required to report certain information at certain intervals throughout the grant period as required in Section 1512 of ARRA. In order to meet the reporting requirements, grantees will be required to provide certain information to TEA. By submitting this application, the grantee agrees to provide information in the form, time, and manner requested so that TEA can meet its reporting requirements and deadlines.

1. Separate Tracking and Monitoring of ARRA Funds: ARRA funds must be separately tracked and monitored independently of any non-Recovery Act funding. Grantees must submit certain information to TEA in order for TEA to comply with quarterly reporting requirements established in Section 1512 of the Recovery Act. Recovery Act-related reporting requirements are incorporated as a special condition of this award.

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- 3. Quarterly Reporting for ARRA: Not later than 10 calendar days after the end of each calendar quarter, TEA and any other direct recipient of ARRA funds must report to the U.S. Department of Education with regard to recovery funds received in accordance with number 4 below (Section 1512[c]). (A "direct recipient" is a state agency or any entity that applies for and receives funds directly from a federal government agency.) TEA must obtain certain information from grantees in order to comply with this reporting requirement. By submitting this application, the grantee agrees to submit information to TEA in the time, form, and manner requested.
- 4. Data Elements for Quarterly Reporting for ARRA: In accordance with Section 1512(c) of ARRA and the Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282), TEA is required to provide quarterly reports to the U.S. Department of Education or through a central government-wide portal (http://www.FederalReporting.gov). The information adopted by OMB contains the following data elements: submitting this application, the grantee agrees to submit the information to TEA in the time, form, and manner requested. The information may change pending final adoption by OMB.

For each grant that equals or exceeds \$25,000 in total grant award amount:

- a. The grantee organization's DUNS number (TEA will need to collect this information from grantees)
- The grant award number (i.e., NOGA ID number) assigned by TEA (TEA will have this information on file)
- The legal name of the grantee organization (as registered in the Central Contractor Registration (CCR), if registered) (TEA will have this information on file provided it is the same legal name on file with TEA)
- The physical location (street address) (as listed in the CCR, if registered) (TEA will have this information on file provided it is the same street address on file with TEA)
- The (federal) Congressional district number
- The grantee organization type (i.e., independent school district, nonprofit organization, etc) (TEA will have this
- The total amount of the grant award (TEA will have this information on file)
- The total amount paid to the grantee as of date of report (TEA will have this information on file)
- The physical location (street address) of the primary place of performance of the grant (TEA will have this information on file provided it is the same address on file with TEA.) j.
- An evaluation (i.e., status report) of the completion status of the project or activity (for example, Not Started; Less than 50% Completed; Completed 50% or More; Fully Completed) (It is not clear at this time whether this information will need to be collected from the grantees. TEA will notify the grantee in the event status
- An estimate of the number of jobs created and the number of jobs retained by the project or activity and a brief description of the types of those jobs (i.e., job titles) (TEA will need to collect this information from grantees.)
- The names and total compensation of the five most highly compensated officers of the grantee organization if the organization in its preceding year received 80% or more of its annual gross revenues in Federal awards and \$25,000,000 or more in annual gross revenues from Federal awards and the public does not have access to information about the compensation of senior executives. (It is not known at this time whether this data element will be required once the data elements are finalized by OMB. If it is required in the final data elements, TEA will need to collect this information from the grantees.)

For grants that equal less than \$25,000 in total grant award amount or for grantees that in the previous tax year had gross income under \$300,000, amounts will be reported in the aggregate according to the following:

- a. The total number of grants awarded less than \$25,000 (TEA will have this information file)
- The total award (aggregate) amount for all grants less than \$25,000 (TEA will have this information on file)
- The total (aggregate) amount paid to grantees for all grants less than \$25,000 as of date of report (TEA will have

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5. Posting the Information on Public Website: Not later than 30 days after the end of each calendar quarter, each federal agency, including the U.S. Department of Education, shall make the information in those reports publicly available by posting the information on the designated public website (Section 1512[d]). Grantees will not be required to post information on the public website unless they apply for and receive other ARRA grants directly from

Once OMB adopts the final data reporting elements and TEA receives specific instructions for reporting, TEA will provide subsequent guidance to grantees related to required reporting information.

H. Electronic Drawdown of ARRA Funds from TEA and Use of FAR Fund Codes: Recipients will draw down ARRA funds on an award-specific basis. Pooling of ARRA award funds with other funds for drawdown or other purposes is not permitted. Recipients must account for each ARRA award separately by referencing the assigned FAR

- I. Availability of Records: The applicant agrees to make all financial and programmatic records available in detail for inspection by TEA auditors, local independent auditors, and the offices described below.
- Examination of Records: The Comptroller General of the United States and any of its employees, contractors, agents, representatives, or designees, may examine any records related to obligations and use by any state or local government of funds made available under ARRA. (Section 901[b]).
- 2. Access of Government Accountability Office (GAO): Each contract and each subcontract awarded using funds made available under ARRA shall provide that the Comptroller General of the United States and his representatives are authorized to examine any records of the contractor or any of its subcontractors, or any State or local agency administering such contract, that directly pertain to, and involve transactions relating to, the contract or subcontract and to interview any officer or employee of the contractor or any of its subcontractors, or of any State or local government agency administering the contract, regarding such transactions (Section 902).
- Reviews by Inspector General: The inspector general of the U.S. Department of Education shall review, as appropriate, any concerns raised by the public about specific investments using funds made available in this Act. Any findings of such reviews shall be relayed immediately to the Secretary of Education. In addition, the findings of such reviews, along with any audits conducted by any inspector general of ARRA funds, shall be posted on the inspector general's website and linked to the recovery.gov website, except that portions of reports may be redacted to the extent the portions would disclose information that is protected from public disclosure under sections 552 and 552a
- 4. Access of Offices of Inspector General to Certain Records and Employees: With respect to each contract or grant awarded using ARRA funds, any representative of an Inspector General of the U.S. Department of Education or other appropriate federal agency is authorized to examine any records of the contractor or grantee, any of its subcontractors or subgrantees, or any State or local agency administering such contract, that pertain to, and involve transactions relating to, the contract, subcontract, grant, or subgrant, and to interview any officer or employee of the contractor, grantee, subgrantee, or agency regarding such transactions (Section 1515).
- 5. Recovery Accountability and Transparency Board: Section 1521 of the ARRA establishes the Recovery Accountability and Transparency Board to coordinate and conduct oversight of ARRA funds to prevent fraud, waste, and abuse. The Board shall submit "flash reports" on potential management and funding problems that require immediate attention; quarterly reports; and annual reports to the President and Congress, including the Committees on Appropriations of the Senate and House of Representatives, summarizing the findings on the use of ARRA funds. The Board may conduct its own independent audits and reviews of ARRA funds. All reports shall be made publicly available on the www.recovery.gov website established by the Board. See paragraphs J and K below with regard to reports of suspected fraud or abuse (Sections 1523 and 1524).

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- Recovery Independent Advisory Panel: Section 1541 of the ARRA establishes the Recovery Independent Advisory Panel to make recommendations to the Recovery Accountability and Transparency Board on action the Board could take to prevent fraud, waste, and abuse relating to ARRA funds.
- J. Disclosure of Fraud or Misconduct: Each grantee awarded funds made available under the ARRA shall promptly refer to the USDE Office of Inspector General any credible evidence that a principal, employee, agent, contractor, subrecipient, subcontractor, or other person has submitted a false claim under the False Claims Act or has committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving
- K. Protection for Whistleblowers: Section 1553 of the ARRA provides protection for State and local government and contractor whistleblowers. Any employee of any employer receiving ARRA funds may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing, including a disclosure made in the ordinary course of an employee's duties, to the Recovery Accountability and Transparency Board, an inspector general, the U. S. Comptroller General, a member of Congress, a State or federal regulatory or law enforcement agency, a person with supervisory authority over the employee (or such other person working for the employer who has the authority to investigate, discover, or terminate misconduct), a court or grand jury, the head of a federal agency, or their representatives, information that the employee reasonably believes is evidence of (1) gross mismanagement of an agency contract or grant relating to ARRA funds; (2) a gross waste of ARRA funds; (3) a substantial and specific danger to public health or safety related to the implementation or use of ARRA funds; (4) an abuse of authority related to the implementation or use of ARRA funds; or (5) a violation of law, rule, or regulation related to an agency contract (including the competition for or negotiation of a contract), or grant, awarded or issued relating to ARRA funds. A person who believes that he or she has been subjected to a reprisal may submit a complaint regarding the reprisal to the inspector general for the appropriate federal agency (in most cases, the U.S. Department of Education).
- L. Use of Funds: The grantee agrees to comply with the applicable federal cost principles in the obligation and expenditure of ARRA funds as identified in the General Provisions and Assurances as well as other limitations or restrictions and expenditures identified therein. The grantee also agrees to the following:
- 1. Consolidation of ARRA Administrative Funds: Due to the significant reporting requirements under ARRA, it is not known at this time whether grantees may consolidate ARRA administrative funds with other NCLB consolidated administrative funds. TEA will issue further guidance with regard to this provision once guidance is provided by the U.S. Department of Education. If ARRA funds are permitted to be consolidated with other NCLB consolidated administrative funds, grantees must still be able to report the types and number of jobs that were
- 2. Combining ARRA funds on a Schoolwide Program. ARRA funds are permitted to be used on a Title I Part A schoolwide Campus/Program, funds may be combined with other funding sources, but grantees still must be able to identify precisely the items of obligation and expenditure for ARRA reporting. You must also be able to report the types and number of jobs that were created or saved with ARRA funds.
- Special Contracting Provisions: To the maximum extent possible, contracts funded under the ARRA shall be awarded as fixed-price contracts through the use of competitive procedures. A summary of any new contract awarded with ARRA funds that is not fixed-price and not awarded using competitive procedures shall be posted in a special section of the www.recovery.gov website established by the Recovery Accountability and Transparency Board (Section 1554).

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- Use of Funds for Certain Expenditures Prohibited: ARRA funds shall not be used for any casino or other 4. gambling establishment, aquarium, zoo, golf course, or swimming pool (Section 1604).
- Use of Funds for Construction Prohibited: Unless specifically authorized in the applicable program statute, 5. regulations, guidelines, Request for Application (RFA), TEA Standard Application System (SAS), the approved grant application, or other written authorization, none of the ARRA additional formula funds shall be used for
- Buy American Use of American Iron, Steel, and Manufactured Goods: If construction is allowed and 6. approved pursuant to the previous paragraph pertaining to "Use of Funds for Construction Prohibited", none of the funds may be used for the construction, alteration, maintenance, or repair of a public building or public work unless all of the iron, steel, and manufactured goods used in the project are produced in the United States unless
- Wage Rate Requirements for Contracted Laborers and Mechanics- Compliance with the Davis-Bacon 7. Act: Subject to further clarification issued by the Office of Management and Budget, and notwithstanding any other provision of law and in a manner consistent with other provisions of ARRA, all laborers and mechanics employed by contractors and subcontractors on projects funded directly by or assisted in whole or in part by and through the Federal Government pursuant to this award shall be paid wages at rates not less than those prevailing on projects of a character similar in the locality as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code. With respect to the labor standards specified in this section, the Secretary of Labor shall have the authority and functions set forth in Reorganization Plan Numbered 14 of 1950 (64 Stat. 1267; 5 U.S.C. App.) and section 3145 of title 40, United States Code (Section 1606).
- M. Compliance with OMB Circular A-133 Audits and Schedule of Expenditures of Federal Awards: Grantees agree to separately identify the expenditures for each grant award funded under ARRA as required by Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations" and to comply with all other provisions of the Single Audit Act and OMB Circular A-133.

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all