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	ments and/or annotations made		Austin ISD Organization Name		227901 punty-District#
on tins pagi	e have been confirmed with	TEXAS EDUCATION AGENCY	Organización wante		Julicy "District#
		Standard Application System	LBJ High School	i	014
		(SAS)	Campus Name	Ca	mpus Number
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	of T		NOGA ID# (Assigned by T	EA) [F	mendment #
		Texas Title I Priority Schools Gr			
		Schedule #1 - General Information			
Use of the	Standard Application System	 This system provides a series of standard 	I schedules to be used as	formats b	y applicants
who apply f	or funds administered by the Tex	as Education Agency. If additional clarifica	tion is needed, please ca	<u> 512-463</u>	-9269,
		on 1003(g), as amended by ARRA; CFD			
Project Be	ginning Date: 08/01/2010		Ending Date: 06/30/	2013	
	e appropriate eligibility tie Tier II 🗌 Tier III 🗌	r for the campus included in this a	pplication:		
	dex to the Application				
		es those schedules that must be submitted	as part of the application	n. The app	licant must
place an X i	n this column for each additional	schedule submitted to complete the applica-	ation. For amendments, I	the applica	
place an X i	n the Amendment Application col	umn next to the schedule(s) being submitt	ed as part of the amendr	nent.	
Sch No.	Schedule Name				cation
SCH NO.	Schedule Hame			New	Amend
1	General Information			X	X
3	Purpose of Amendment			NA	
4	Program Requirements			<u> </u>	
4A	Program Abstract			X	
48	Program Description			X	
4C	Performance Assessment and E	- ' ''''		X	
4D	Equitable Access and Participati	on		X	X
<u>5</u>	Program Budget Summary Payroll Costs 6100			Â	 . ^
5B 5C	Professional and Contracted Se	rvices 6200		X	
5D	Supplies and Materials 6300	vices 0200			
5E	Other Operating Costs 6400			Ø	
5G	Capital Outlay 6600/15XX (Exc	usive of 6619 and 6629)		$\overline{\mathbb{Z}}$	
6A	General Provisions			X	NA
6B	Debarment and Suspension Cer	tification		Х	NA
6C	Lobbying Certification			Х	NA
6D	Disclosure of Lobbying Activitie	3			
6E	NCLB Provisions and Assurance	5		<u> </u>	NA
6F	Program-Specific Provisions and	f Assurances		X	NA NA
	ion and Incorporation				
Certificati	on and ancorporation				nization
I hereby cer	tify that the information contained	ed in this application is, to the best of my k	nowledge, correct and th	at the orga	
I hereby cer named abov	tify that the information contained the has authorized me as its repre	sentative to obligate this organization in a	legally binding contractua	al agreeme	nt. I further
I hereby cer named abov certify that a	tify that the information contained the has authorized me as its represany ensuing program and activity	sentative to obligate this organization in a lively will be conducted in accordance with all a	egally binding contractua oplicable Federal and Sta	al agreeme te laws and	nt. I further i
I hereby cer named abov certify that a regulations,	tify that the information container we has authorized me as its repre any ensuing program and activity application guidelines and instru	sentative to obligate this organization in a livelenge of the conducted in accordance with all appropriate the Provisions and Assurances, Deb	legally binding contractual oplicable Federal and Sta arment and Suspension,	al agreeme te laws and lobbying re	nt. I further d equirements,
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I hereby cer named above certify that a regulations, Special Prove constitutes a Authorize Typed First I Nancy Phone 512.414.328	tify that the information container has authorized me as its represent end activity application guidelines and instructions and Assurances, and the set official Name Initial Fax 50 512.414.1791	sentative to obligate this organization in a will be conducted in accordance with all approximate, the Provisions and Assurances, Debichedules attached as applicable. It is under gency or renegotiated to acceptance, will for Last Name Phillips Email nancy.phillips@austinisd.org	legally binding contractual policable Federal and State arment and Suspension, restood by the applicant thorm a binding agreement of Title	al agreeme te laws and lobbying re nat this app t.	nt. I further dequirements, polication
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TEA D: 7)1-10-112-188

Texas Education Agency
William B. Travis Bldg.
Document Control Center, Room 6-108 1701 North Congress Avenue Austin, Texas 78701-1494

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	ne/e-mail/FAX on of TEA.	School Years 2010-2013	Amendment No.		
by	OI FEAT	Texas Title I Priority Schools Grant			
		Schedule #1—General Information			
Part 2:	List of Required Fisca	I-Related Attachments and Assurances			
For compa accompa any revis	petitive applications, the ap	plication will not be reviewed and scored if any o s submitted. Applicants will not be permitted to chments, after the closing date of the grant. Atta	submit required attachments, or		
		Proof of Nonprofit Status			
1 🔲	Required for all open-enrollment charter schools sponsored by a nonprofit organization: N/A				
N/A	Check box to indicate that and Part 3: Schedule Instru	at proof of nonprofit status is attached. (See Pactions for acceptable proof.)	rt 1: General and Fiscal Guidelines		
		Assurance of Financial Stability			
	Required for all independent school districts, open-enrollment charter schools, and education service centers:				
2 🖾	enrollment charter schools, audit for the immediate pric determined by the TEA Divi- reserves the right to ensure preliminary selection for fur	surance that audit requirements have been me and education service centers must be in compliand or fiscal year to TEA in the time and manner request sion of Financial Audits to be in compliance with the that all applicants are deemed by TEA to be finance ading to receive a grant award. The TEA Division of the required annual audit for the immediate prior fis	the with submitting the required annual ted by TEA, and the audit must be applicable audit standards. TEA ially stable at the initial time of Financial Audits will determine		
		Assurance of Submittal of Reviewer Informa	tion Form		
	Required for all applicant	ts:			
3 ⊠		surance that reviewer information form will be	submitted.		
~ 	All applicants are required t 2010 . (See Part 2: Progran the form.)	o complete the Reviewer Information Form and to so n Guidelines, "Reviewer Information Form," for instr	ubmit it online by Thursday, May 6, uctions on how to access and submit		

For TEA Use Only Adjustments and/or annotations ma on this page have been confirmed with					ON AGENCY System (SAS)			
by telephone/e-mail/FAX on	r.r.a	Sch	ool Years	20	010-2013			
by of of	rea.	Texas Tit	le I Prior	ritv	/ Schools Gr	ant		Amendment No.
		Schedule	#1-Ger	1er	al Informat	ion		
Part 3: Applicant Inform	ation				- Marian			
Local Educational Agenc	y (LE	A) Informat	tion					
LEA Name		ATCD						
Austin Independent School Dis Mailing Address Line – 1		ng Address Lir	20 - 2	C	ity	State		Zip Code
1111 W. 6 th Street	Plain	ing Address Lii	IE - Z					
	l,				ustin	TX		78703
U.S. Congressional District Number		Primary DUN	IS Number		Central Contra (CCR) CAGE Co		stration	NCES Identification Number
010		076933746			4BK84			
Campus Name	I					Count	v-Distric	t Campus Number
LBJ High School						22790		
Mailing Address Line - 1	Maili	ng Address Lir	ne – 2	Çi	ty	State		Zip Code
7309 Lazy Creek Drive				Αι	ustin	TX		78724
Applicant Contacts								
Primary Contact								
First Name	Initia	Ĺ	Last Nam	ie				Title
Nancy			Phillips					Director, State and Fed
Telephone	Fax	······································			Email			
512.414.3280	512.4	14.1791			nancy.phillip	s@austin	isd.org	
Mailing Address Line – 1	Maili	ng Address Lin	ne - 2	Ci		State		Zip Code
1111 W. 6 th Street				Αι	ıstin	TX		78703
Secondary Contact	J					<u> </u>		
First Name	Initia	l	Last Nam	e			Title	
Edmund	R		Oropez				Directo	r of HS Operations
Telephone	Fax				E-mail		***	
512.414.9616		14.1791			eoropez@aus]	
Mailing Address Line – 1	Mailir	ng Address Lin	ie - 2	Ci	 	State		Zip Code
1111 W. 6 th Street				Αŧ	ıstin	TX		78703

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y		of IEA.	Texas Title I Pric	ority Schools Grant		
		S	chedule #3—Pur	pose of Amendineit	41	
Part 1:	Schedule	s Amended (Ch	<u>eck all schedules t</u>	hat are being amended	opriate box what sch	edules are
When su	ibmitting a i	revision or an amer	rting budget schedul	es that are being revised	or amended.	
peing rev	vised/amen	—General Informat	ion [7 0000		у
_			7-	Schedule #5B—Pay	roll Costs 6100	
		—Purpose of Amen —Program Require	-	コ Schedule #5CーProf 6200	fessional and Contra	
			Г	☐ Schedule #5D—Sup	plies and Materials (5300
		A—Program Abstra	ICE .	□ Schedule #5E—Oth	er Operating Costs 6	5400
☐ S	Schedule #4	B—Program Descri	ption	Schedule #5GCap	oital Outlay 6600/15	XX (Exclusive of
	Schedule #4C— Performance Assessment and 6619 and 6629)					
	Evaluation	it-blo Acco	cc and			
_ 9	Schedule #4	ID—Equitable Acce	55 and			
	Schedule #4 Participation	ID—Equitable Acce	ss and	is 90 days prior to the	ending date of the	e grant.
NOTE:	Schedule #2 Participation The last d	ay to submit an a	mendment to TEA	is 90 days prior to the	ending date of the	e grant.
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y telephone/e-mail/FAX on	School Years 2010-2013	Amendment No.
of TEA.	Texas Title I Priority Schools Grant	
	Schedule #3—Purpose of Amendment	allar amount, check the
To Tan for Amendme	- Poquet For all grants, regardies	
Part 3: Reason for Amendme appropriate box to indicate reas	on for amendment request.	Budget SummarV
The station of a class/object	code not previously budgeted on Schedule #5—	Budget Summary (i.e.,
1. Addition of a class, 5-3	amount approved in any class/object code on Schedule in Some of the current amount approved in the class.	/object code
2. Increase or decrease the	amount approved in any class/object code on 36 5% of the current amount approved in the class	Schodules #58-5G)
3. Addition of a new line is	he number of positions budgeted on Schedule #	5B—Payroli Costs
5. Addition of a new item o	r increase in quantity of capital outlay item(s) ≥ osting \$5,000 or more.	\$5,000 approved on Schedule #5G-
Supplies and Materials 6 Addition of a new item o	r increase in quantity of capital outlay item(s)	45/6
6. Addition of a new item of Capital Outlay for articles of	osting \$5,000 or more.	3—Capital Outlay for articles costing
7. Addition of a new item of less than \$5,000.	of capital outlay items approved on Sanctain	
8. Reduction of funds allot	ted for training costs	
9. Additional funds needed		the test revision requiring prior
9. Additional range of ob	jectives, regardless of whether there is an assoc	iated budget revision requires
10. Change in scope of ob-		
L		
11. Other (Specify) Part 4: Amendment Justific	cation	
Part 4: Amendment Justin		
\		

The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant.

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

227901014 County-District No.

School Years 2010-2013

Amendment No.

Texas Title I Priority Schools Grant

of TEA Schedule #4—Program Summary and Application Requirements

Part 1: Grant Program Information;

School Improvement Grants, authorized under section 1003(g) of Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA) as amended by ARRA, are grants, through the Texas Education Agency, to local educational agencies (LEAs) for use in Title I schools identified for improvement, corrective action, or restructuring and other eligible campuses that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of their students so as to enable the schools to make adequate yearly progress and exit improvement status. Under the final requirements, as amended through the interim final requirements published in the Federal Register in January 2010 school improvement funds are to be focused on each State's "Tier I" and "Tier II" schools.

Tier I schools are a State's persistently lowest-achieving Title I schools in improvement, corrective action, or restructuring and certain Title I eligible elementary schools that are as low achieving as the State's other Tier I schools. Tier II schools are a State's persistently-lowest achieving secondary schools that are eligible for, but do not receive, Title I, Part A funds and certain additional Title I eligible secondary schools that are as low achieving as the State's other Tier II schools or that have had a graduation rate below 60 percent over a number of years. An LEA may also use school improvement funds in Title I schools in improvement, corrective action, or restructuring that are not identified as persistently lowest-achieving schools and certain additional Title I eligible schools ("Tier III schools").

In the Tier I and Tier II schools an LEA chooses to serve, the LEA must implement one of four school intervention models: turnaround model, restart model, school closure, or transformation model.

Allowable Activities

- Grantees must expend grant funds for the required activities delineated for the selected intervention model as Tier I and Tier II Grantees
 - Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as
 - Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

Tier III Grantees

- Tier III grantees may select one of the four intervention models in the federal regulations or the state's Tier III
- If selecting one of the four models in the federal regulations, grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations. Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

In addition, a Tier I, Tier II, Tier III grantee campus that has implemented, in whole or in part, either the Turnaround, Restart, or Transformation models within the last two years may continue or complete the implementation of the intervention model with the TTIPS grant funds. For example, if a grantee campus has replaced its principal within the last two years, the LEA/campus will not be required to hire another new principal. An LEA/campus that receives TTIPS SIG funds in accordance with this flexibility must fully implement the selected model as required by the final federal requirements. In other words, if the school had been implementing the model only in part, it must use the funds it receives to expand its implementation so that it fully complies with the federal regulatory requirements.

The detailed required and permissible activities for each intervention model, as defined in the final federal regulations are listed on Schedule #4—Program Requirements and are incorporated by reference herein.

Adjust	For TEA Use Only tments and/or annotations made lage have been confirmed with	TEXAS EDUCATION AGENCY Standard Application System (SAS)	227901014 County-District No.
teleph	hone/e-mail/FAX on	School Years 2010-2013	Amendment No.
	<u> </u>	Texas Title I Priority Schools Grant	
		Schedule #4—Program Requirements	- Lulhara
	t 2: Statutory Requirem	ents	Primary Component Where
			Described
# R	Lequirement Description	nat the LEA has analyzed the needs of each school for each school and selected an intervention for	Comprehensive Needs Assessment
- T	he LEA must demonstrate the	nat the LEA has analyzed the needs of customers for each school and selected an intervention for	
			Project Management—Capacity
			Project Management—LEA
T	The LEA must demonstrate un	nat it has the capacity to use these grant funds to	Support
n	nrovide adequate resources a	fully and effectively, the required	July of
2 t	the LEA's application in order	ention model it has selected.	Project Management—Lack of
			Capacity
I	If the LEA is not applying to	the LEA must explain why it lacks capacity to serve	
3 a	application for each campas,	ill take to design and implement	Program Abstract
	each Tier I School	ns it has taken, or will take, to design and	Intervention Model
4	interventions compus will rece	the final federal requirements, including the final federal requirements will implement. The final federal requirements, including the final federal requirement. The final federal requirements, including the final federal requirements and final federal requirements.	Project Management-External
			Providers Project Management—Resource
5	colort external providers, if a	applicable, to ensure their quality. ons it has taken, or will take, to align other resources	Project Management
	The I FA must describe action	ns it has taken, or will take,	Management Program Budget Summary
1		the backtaken, or will take, to modify its practices of	Management of Grant
	The LEA must describe action	ons it has taken, or will take, to modify its practices or able its schools to implement the interventions fully	Activities
		ubio 120	Project Management—Program
-	and effectively	ons it has taken, or will take, to sustain the reforms	Continuation and
	I a tha board of the court	asi	C. stoinability
8	after the runding perior -	it will take to implement	Project Management—Activity
 →	To must include a tim	neline delineating the steps it will take to implement	Timeline and
9	I do a malacted intervelluyii iii	r dadi.	Performance Assessment and Evaluation—Annual
	doccrine the	dilliudi 90000	Performance Goals
	assessments in both reading	ig/language arts and Tier II schools that receive school	
10	established in order to mor	ng/language arts and mathematics that it has nitror its Tier I and Tier II schools that receive school nitor its Tier I and Tier II schools that receive school	Comprehensive Needs
	I mont filles.	t_talkahalders regulating the	Assessment—Groups of
	As appropriate, the LEA III	oust consult with relevant stakeholders regarding the ementation of school improvement models on its	Participants
	LEA's application and might	Michael -	project Management -
11	campus		Partnerships/Involvement
	į		of Others
l		provided under the grant	t Program Assurances
	Applicant provides assurar	ince that financial assistance provided under the grant and not supplant, the amount of state and local fund	is
12			
12			
	Applicant provides assura	ance that it will use its School Improvement Grant ctively an intervention in each Tier I and Tier II school serve consistent with the final federal requirements.	
13	implement fully and effect	ctively an intervention in each fiel I and the serve consistent with the final federal requirements.	
1	I I I I I I I I I I I I I I I I I I I	serve consistent man	

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eleph	one/e-mail/FAX onof TEA.	School Years 2010-2013	Antenomiera
		Texas Title I Priority Schools Grant	
		Schedule #4—Program Requirements	
art	2: Statutory Requirem	ents	Primary Component Where Described
1	* . * * = * =	Endaral Statutory 1004	Program Assurances
	- doc accurance	that it will establish difference arts and	
- (The amortice and illegable Pri	'S' ""	
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l		to a receipt thing in a rivi	Program Assurances
-TA	pplicant provides assurance	that it will, if it implements a restart model in a Tier that it will, if it implements a restart model in a Tier that it will, if it implements a restart model in a Tier ts contract or agreement terms and provisions to arter management organization (CMO), or education (CMO), or education is the final federal federal.	
.5 h	hold the charter operator, chi	ts contract or agreement terms and provisions to the contract or agreement (CMO), or education arter management organization (CMO), or education MO) accountable for complying with the final federal	
n	nanagement organization (E	TEA the school-level data	Program Assurances
<u> r</u>	equirements.	that it will report to the TEA the school-level data the final federal requirements.	4
16	required under section III of	that it will report to the that it will report to the final federal requirements. Implement the turnaround model, the campus of federal requirements.	Program Assurances
-+-	rethall EN/camplis Science	A CONTRACTOR OF THE PARTY OF TH	
1	IAMANT THE TUILUNI	'9 '9 '' '	
'	naniace the noulling	and hudderings to	
	flavihility (IIICIUUII19	- t in order to silbsidilially	
	implement fully a Co	omprehensive approach in order to dasample of the hievement outcomes and increase high school	
	improve student de	the affectiveness of staff	;]
	graduation races	competencies to measure the effectiveness of staff in the turnaround environment to meet the needs of	:
	WHA CAD WILLS WILLS	11 61.0	
-	students;	of and robing no more than 50 percent; an	d
	1. Screen all e	xisting staff and rehire no more than 50 percent; an	
	a Calact new :	Stall increased opportunit	les i
1	c. Implement such str	ategies as financial incentives, increased opportunities of the career growth, and more flexible work conditions the career growth place, and retain staff with the skills necessary	al (
	for promotion and	carcor growing staff with the SKIIIS necessary	'
	are designed to le	of the students in the turnaround school; of high-quality, job-embedded professional	
	to meet the necds	of the students in the turnaround of the students in the turnaround of the students in the students is aligned with the school's comprehensive that the	
	l dovelonment tildt	is disgress have staff to ensure that un	ey
	instructional progr	atti and doorge the ships and learning and nave the	
17	l are equipped to to	Clitate of the state of the sta	1
	L see soity to SHCCES	Stully mighting.	cu i
	Adopt a new gover	Haire Stradem - now "turnaround office" in the L	-EA
	I to roduiting life s	SCHOOL CO. TO THE	
	- CEA hire a Tu	Marouria rosses	
	Superintendent of	r Chief Academic Officer, or enter into a many property in EEA or SEA to obtain added flexibility in exchange for the state of the stat	0,
	tor accountil	DIIILY	1
	f Use data to identi	bility; fy and implement an instructional program that is find vertically aligned from one grade to the next as that academic standards;	well
		III VC, Clowill	
1	ac aligned WICH S	blate academic state (such as from formative,	
	i compate the CONU	nuous use of standing and differentiate	.
	inform Aud Sun	inderve == , , , , , , , , , , , , , , , , , ,	ıs;
ļ	instruction in ord	and implement strategies that provide increased	
	h. Establish schedul	es and implementations and service and service are interesting and community-oriented services.	as
ļ	learning time (a	s defined in this notice); and he social-emotional and community-oriented service	
1	i. Provide appropria	students.	
	and supports to		RFA 701-10-
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teler	phone/e-mail/FAX on	School Years 2010-2013	Amendment No.
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		Schedule #4—Program Requirements	
	Doguirem		Primary Component Where
<u>Pai</u>	t 2: Statutory Requirem	Continuon Peguirements	Described
ŧ I	Requirement Description –	Federal Statutory Requirements	Program Assurances
	of the LFA/campus selects to in	nplement the turnaround model, the campus	-
	If the LEA/campus selects to it may implement the following i	d permissible activities under the transformation	
8	a. Any of the required an	u permissione determination	
	model; or	.g., themed, dual language academy).	Program Assurances
-	THE A I - TABLES COLOCTE TO I	Hillellictic the source -	
	must implement the following	requirement in other schools in the LEA	
	a Foroll the students will	o attended that the closed	
ا و	that are higher acrie	de, but are not limited to, charter schools or new	
	schools for which ach	de, but are not limited to, but are not limited to limited to, but are not limited to limited to,	
	h A grant for school clos	lievement data are not yet available. Sure is a one-year grant without the possibility of	
	continued funding.	implement the <u>restart model</u> , the campus must	Program Assurances
	If the LEA/campus selects to	mplement the <u>restart messar</u> ,	
	implement the following level	at requirement under a charter school operator,	
	a. Convert of close and	ent organization (CMO), or an education	
	management organi	zation (EMO) that has profit organization that	
	rigorous review proc	ess. A CMO is a non-proteining or sharing certain	
20	operates or manage	s charter schools by certifalizing of sharing or services among schools. An EMO is a for-profit or non- rces among schools. An EMO is a for-profit or non- rces among schools operation" services to an	
	functions and resour	rces among schools. An EMO is a for profit of the hat provides "whole-school operation" services to an	
	I FA.	compare student who wishes to	
	b. Enroll, within the gra	des it serves, any former student who wishes to	1
	attend the school.	implement the <u>transformation model</u> , the campus	s Program Assurances
	If the LEA/campus selects to must implement the following	ng federal requirements.	
	1 Develop and increas	ng federal requirements. E teacher and school leader effectiveness. Expressed who led the school prior to commencement	
	(A) Replace the	principal wife to	
	of the transformation	on model; , transparent, and equitable evaluation systems for	
	(B) Use rigorous teachers and princi	nals that-	+
	teachers and princi	pais that e into account data on student growth as a significan e into account data on student growth as a significan	d l
	, , ,	ii di ali engende curu as inuliano docor i ali	
	assessment	of performance and ongoing collections of practice reflective of student achievement and	
	professional	gh school graduation rates; and	
	(2\ Δre	gh school graduation rates, and eacher and principal designed and developed with teacher and principal	
21			
	(C) Identify and	I reward school leaders, teachers, and sure	
]	who, in imp	lementing this model, have a rates and identify and	
	achievemen	nt and high school graduation rates and identifying se who, after ample opportunities have been provide se who, after ample opportunities, have not done	ea
	for them to	se who, after ample opportunities have not done improve their professional practice, have not done	
	so;	high quality inhamhedded professional	
	(D) Provide sta	ff ongoing, high-quality, job-embedded professional nt (e.g., regarding subject-specific pedagogy,	
	developme	nt (e.g., regarding subject opting of the commun	ity
	instruction	that reflects a deeper understanding of the the school, or differentiated instruction) that is aligned the school, or differentiated instructional program and	:u
	with the so	the school, or differentiated instructional program and	
<u></u>			
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		Schedule #4-Program Requirements	
	- Poquiren	nents	Primary Component Where
Pa	rt 2: Statutory Requirer	Faderal Statutory Requirements	Described
21	designed with school effective teaching an implement school ref (E) Implement such sopportunities for conditions that ar skills necessary to school. 2. Comprehensive instruction (A) Use data to is researchnext as well (B) Promote the formative, i differentiate individual since and (B) Provide one engagement (B) Provide one engagement (B) Provide one engagement (C) Give the school (C	promotion and career growth, and more flexible wo be designed to recruit, place, and retain staff with the meet the needs of the students in a transformation muctional reform strategies. It is included implement an instructional program the passed and vertically aligned from one grade to the as aligned with State academic standards; and continuous use of student data (such as from interim, and summative assessments) to inform and instruction in order to meet the academic needs of students. It is and creating community-oriented schools, the dules and strategies that provide increased learn going mechanisms for family and community	at displayed and the state of t
2	(A) Provide additional necessary to me (B) Institute a system	ch as compensation to attract and retain staff with the second compensation to attract and retain staff with the second compensation to attract and retain staff with the second compensation of the required to accept a teacher without the confidence of the teacher and principal, regardless of the teacher	hool;

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	Schedule #4—Program Requirements	
		Primary Component Where
art 2: Statutory Require	ments Paguirements	Described
LEA may also implement	comprehensive instructional reform strategies, suc	
(A) Conduct periodic r implemented with achievement, and (B) Implement a scho (C) Provide additional and principals in students with disc ensure that limite master academic (D) Use and integrate of the instruction (E) In secondary scho (1) Increase ri advanced of Internation and mathe rigorous a contextual dual enrol prepare st appropriar students of (2) Improve s summer t (3) Increase	reviews to ensure that the curricularity occurs fidelity, is having the intended impact on student is modified if ineffective; is modified if ineffective; is wide "response-to-intervention" model; is supports and professional development to teachers order to implement effective strategies to support abilities in the least restrictive environment and to ad English proficient students acquire language skills content; is technology-based supports and interventions as part al program; and	at ng ork; h
An LEA may also implementing An LEA may also implement create community-orien (A) Partner with parameters to create emotional, and (B) Extend or restrict strategies as a faculty, and others to create emotional incomplement approximately and others to create emotional.	early-warning systems to identify students who may early-warning systems to identify students who may failing to achieve to high standards or graduate. The state of state of schools, such asserted schools, such asserted sand parent organizations, faith- and communitions, health clinics, other State or local agencies, at early school environments that meet students' social health needs; but the school day so as to add time for such divisory periods that build relationships between students or school staff; proaches to improve school climate and discipline, so a system of positive behavioral supports or taking so and student harassment; or shool program to offer full-day kindergarten or pre-	ty- nd al, dents,

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		Schedule #4—Program Requirements	
	- Doguireme		Primary Component Where
- 1	rt 2: Statutory Requireme	Endoral Statilitory Reduit Circuit	Described
#	Requirement Description -	other strategies for providing operational flexibili	ty Program Assurances
-+	The LEA may also implement of	other strategies for providing of	
	and intensive support, such as	win under a new governance arrangement, suc	n
_	(A) Allow the school to be	ion within the LEA or SEA; or in the LEA or SEA;	
25	as a turnaround divisi	ion within the LEA or SEA; of it is weighted it is weighted.	
	(B) Implement a per-pup based on student nee	eds.	Program Assurances
	based off student flo	rights. Tier I and Tier II schools is prohibited from ion model in more than 50% of those schools.	1 -
26	An LEA that has fine of front	Tier I and Tier II schools is promitted in more than 50% of those schools. Indicate the schools is promitted in more than 50% of those schools. Indicate the schools is promitted in the schools.	rtifying that all requirements are
	implementing the transferred	Tier I and Tier II schools for I and Tier II and Tier II schools of those schools. Ind signing Schedule #1, the applicant is certain the component descriptions and activities.	
Ву	submitting the approach	nd signing Schedule #1, the appropriate component descriptions and activities.	
mie:	rt 3: Statutory Assurance	s	
Pai	rt 3: Statutory Assurance	intion	
#	Statutory Assurance Descri	that financial assistance provided under the gra- and local funds allocated to the campus.	nt program will supplement, and not
	Applicant provides assurance	that financial assistance products and local funds allocated to the campus. that it will use its TTIPS Grant to implement full that the LEA commits to serve consistent with the teachers.	to this ly an intervention in
1	supplant, the amount of state	its TTIPS Grant to implement run	y and directing autrements
	Applicant provides assurance	that it is a committee to serve consistent with the	he final rederal reduiters assessment
2	l each Tier I and Her II school	the tit will potablish annual goals for student ac	Hierory in section III of th
	Applicant provides assurance	and mathematics and measure progress on the	is a sure with school improvement
	in both reading/language are	order to monitor each Tier I and Tier II school to	III schools that receive school
3	final federal requirements in	order to monitor each Tier I and Tier II school to pproved by the TEA) to hold accountable its Tier	
	funds, and establish godio (e that it will, if it implements a restart model in a	Tier I or Tier II school, include in its
	improvement rands	e that it will, if it implements a restart model in a s and provisions to hold the charter operator, cha anization accountable for complying with the fina	arter management organization, or
	Applicant provides destrict	s that it will, s and provisions to hold the charter operator, cha anization accountable for complying with the fina that it will report to the TEA the school-level do	I federal requirements.
4	education management orga	and provisions to hold the same with the final enization accountable for complying with the final enization accountable for complying with the final enization accountable for complying with the final enization and the same accountable to the same account to the same accountable to the same acc	ata required under section III of the
	Applicant provides assurance	e that it will report to the TEA the sales	
5	final federal requirements.	e that it will participate in any evaluation of the contractors, or the Texas Education A	grant conducted by the U.S.
 	Applicant provides assurance	e that it will participate at any	Agency, including its contractors.
6	Department of Education, in	lold ding	
P	art 4: TEA Program Assur	ances	
-	A Description	on	constrate that all early implementation
#	TEA ASSULATION	funds are made available, the grantee must dem sted. Successful completion of the early impleme Reports (OIR), the Model Selection and Description	entation will be measured in the
	Before full implementation	ted. Successful completion of the early implement	on Report, and through participation i
	activities have been completely implementation f	funds are made available, the street implemented. Successful completion of the early implemented. Successful completion of the early implemented to Technology.	
	TEA technical assistance.	a sand must be submitted to T	EA no later than February 1, 2011.
	a The Model Selection	n and Description Report must be submitted to T submitted at any time prior to the deadline. Gra	antees must demonstrate successful
	completion of the i	ollowing doctrine	
	i. Comprener	isive needs Assessing required categories.	
	ii Fstablish ti	he grant budget by the remember model	1-1
	iii. Identificati	on and Selection of the intervention and selected intervention	on model.
	iv. Developme	ent of activities to implement of Timeline of Grant Activities.	
1	v. Developme	SHE OF THEFORES C.	

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tere	of TEA.	Texas Title I Priority Schools Grant	
		Schedule #4—Program Requirements	
	4: TEA Program Assurar	ices	
:	TEA Assurance Description	the LEA will designate an individual or o	office with primary responsibilities for
	The applicant provides assura-	nce that the LEA will designate an individual or or chool improvement efforts. This individual/office ctive implementation of the grant option approved the literature of the grant option approved the literature of the literature	ved by TEA; serve as the district
	authority for ensume and one	estable and/or contracted be.	
- 1	liaison to TEA and those provi		"" thend and participate in grant
$-\dagger$	The applicant provides assura	nce that a team from the granter and meetings	of grantees, the Texas School
3	orientation meetings, teeming	I shaving of hest practices.	
}	For the LEAs selecting the TE	A Designed Models the applicant provide assura nce and coaching support provided by TEA, SIR provide evidence of a system of formative asset provide evidence of a system of formative asset provide evidence of a system of formative asset provides as a system of formative as a	C, and/or its subcontractors.
4	make lise of technique	of a system of formative	of the LEA'S CHITICULUM
	The applicant will establish o	'F' item reduct targeted data to evaluate the or	"Ludont groups' academic
5	Ruphiledge and Skills Willer, F	the campus: assesses progres	a substant childents
٠,	and its alignment with mount	evel; and guide instructional decisions by teach	y and commitment to carry out the
	The applicant will participate	evel; and guide instructional decisions by teach in a formative assessment of the LEA's capacity	- Lite contractors
6	i Lintaryani ini iniuucioi		. =
 7	The applicant will provide ac	cess for onsite visits to the LEA and campus by e Restart Model, agrees to contract only with CM	MO or EMO providers on the State's
8	approved list of CMO and EN	e Restart Model, agrees to confide only MO providers. Turnaround Model or Transformation Model (Terminal or principal candidates in a formative apprincipal or principal candidates in a formative apprincipal or principal candidates in a formative approach to the principal or principal candidates in a formation mode.	Fiers I and Tiers II only) agrees to the assessment of their turnaround
_	The applicant, it selecting to	principal or principal candidates in a formative of	That it will it
9	leadership capacity	relects to implement the transformation mode leral requirements.	the campus assures That it will be
	If the LEA/Tier III campus s	elects to implement the grants	
	I implement the lollowing to	-basi loader effectiveliess.	determine
	1. Develop and increase A. Evaluate the effe	ctiveness of the current principal and use the re-	npus, or be provided leadership coachir
	whether the prin	Cipal Should -	
	or training.	cipal should be replaced, by version of the staff wh ard school leaders, teachers, and other staff what achievement and high school graduation rates of the stage been provided for them to improve the stage of the	s and identify and remove those who,
	increased stude	ard school leaders, teachers, that be are actionally and achievement and high school graduation rates or tunities have been provided for them to impropre actions.	ove their professional practice, have not
	after ample opp	Of Controls that a	. / rogarding subject-
	done so;	ich gunlity joh-embedded professional	development (served by the
	C. Provide staff of	ngoing, high-quality, job ogy, instruction that reflects a deeper understan orgy, instruction that is aligned with the so irentiated instruction) that is aligned with the so irentiated with school staff to ensure they are equ	bool's comprehensive instructional
1	specific penago	bisted instruction) that is aligned with the Sc	to facilitate effective teaching ar
	program and o	esigned with school staff to ensure they are equipment school	ool reform strategies; and
	learning and n	ave the capacity incentives, increased o	pporturates for production staff with th
	D. Implement su	designed with school staff to discuss the capacity to successfully implement school ave the capacity to successfully implement school strategies as financial incentives, increased on the strategies as financial incentives, increased to the students in a transfer of capitable evaluation systems for teachers are designed.	o recruit, place, and recuir seasons,
	arowth, and II	iore received in a trailsic	Milation Solve -
	skills necessar	by to meet the needs of the students in a transfer and equitable evaluation systems for teachers are the account data on student growth as a a factor	or as well as other factors such as multi
	1. Takes	ry to meet the needs of the students in and equitable evaluation systems for teachers are into account data on student growth as a a factor ation-based assessments of student performance of student achievement and increase	ce and ongoing collections of profession
	1 - haari	into account data on student student performanc ation-based assessments of student performanc e reflective of student achievement and increase signed and developed and with teacher and prin	AN BIGH SCHOOL STAGGET

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<u> </u>		Schedule #4—Program Requirements			
Pari	t 4: TEA Program Assurat	nces			
# TEA Assurance Description 2. Comprehensive instructional reform strategies. 2. Comprehensive instructional malement an instructional program that is research-based and vertically					
	A. Use data to identil	tional reform strategies. y and implement an instructional program that is rade to the next as well as aligned with State ac nuous use of student data (such as from formativ nform and differentiate instruction in order to me			
10	students. 3. Increasing learning tir A. Establish schedule B. Provide ongoing n 4. Providing operational A. Give the school st	ne and creating community-oriented schools. s and strategies that provide increased learning nechanisms for family and community engageme flexibility and sustained support. Ifficient operational flexibility (such as staffing, comprehensive approach to substantially improven	time; and ent. alendars/time, and budgeting) to we student achievement outcomes and		
increase high school graduation rates; and increase high school graduation rates; and B. Ensure that the school receives ongoing, intensive technical assistance and related support from the Ensure that the school receives ongoing, intensive technical assistance and related support from the Ensure that the school receives ongoing, intensive technical assistance and related support from the Ensure that the school turnaround organization or an EMO). An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as					
11	(A)Provide additional control the students in a transfer (B)Institute a system for development; or (C) Ensure that the school the start regardless	ansformation school; r measuring changes in instructional practices re nool is not required to accept a teacher without the soft the teacher's seniority.	sulting from professional he mutual consent of the teacher and		
12	(A)Conduct periodic review intended impact on (B)Implement a school (C) Provide additional seffective strategies that limited English (D) Use and integrate to (E)In secondary school (1) Increase rigor advanced Place mathematics of design-based or thematic least appropriate suprograms and (2) Improve stude freshman acad (3) Increase grade	student achievement, and is modified if ineffective wide "response-to-intervention" model; upports and professional development to teacher to support students with disabilities in the least proficient students acquire language skills to make the composition of the proficient students acquire language skills to make the composition of the context of	rs and principals in order to implement restrictive environment and to ensure aster academic content; part of the instructional program; and advanced coursework (such as echnology, engineering, and and relevant project-, inquiry-, or high schools, dual enrollment programs ge and careers, including by providing idents can take advantage of these summer transition programs or y programs, re-engagement strategies, and performance-based assessments,		

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Texas Title I Priority Schools Grant Schedule #4—Program Requirements Part 4: TEA Program Assurances # TEA Assurance Description An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics other State or local agencies, and others to create safe school environments that meet students' socious emotional, and health needs; B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff; C. Implement approaches to improve school climate and discipline, such as implementing a system of posi behavioral supports or taking steps to eliminate bullying and student harassment; or D. Expand the school program to offer full-day kindergarten or pre-kindergarten. D. Expand the school program to offer full-day kindergarten or pre-kindergarten. A. Allow the school to be run under a new governance arrangement, such as a turnaround division within LEA or SEA; or B. Implement a per-pupil school-based budget formula that is weighted based on student needs. In lete Acrampus assures TEA that data to meet the following federal requirements will be available and reporter requested. a. Number of minutes within the school year. b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, fo "all students" group, for each achievement quartile, and for each subgroup. "all students" group, for each achievement quartile, and for each subgroup. c. Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high children and completion advanced coursework (e.g., AP/IB), early-college high college enrollment rates. (High Schools Only) d. College enrollment rates. (High Schools Only) e. Teacher Attendance Rate f. Student Drop-Out Rate g. Student Drop-Out Rate h. Locally developed competencies crea	- Lelephone/e-mail/FAX on		Amendment No.
Part 4: TEA Program Assurances # TEA Assurance Description An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' socious emotional, and health needs; B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff; relationships between students for school staff; relationships between students for providing and student harassment; or behavioral supports or taking steps to eliminate bullying and student harassment; or behavioral supports or taking steps to eliminate bullying and student harassment; or behavioral supports or taking steps to eliminate bullying and student harassment; or behavioral supports or taking steps to eliminate bullying and student harassment; or behavioral supports or staking operational flexibility and intensive support, such as a turnaround division within a. A. Allow the school to be run under a new governance arrangement, such as a turnaround division within a. A. Allow the school to be run under a new governance arrangement, such as a turnaround division within a. A. Allow the school to be run under a new governance arrangement, such as a turnaround division within a. LEA or SEA; or B. Implement a per-pupil school-based budget formula that is weighted based on student needs. Implement a per-pupil school-based budget formula that is weighted based on student needs. B. LEA/campus assures TEA	OF LEA	Teyas Title I Priority Schools Grant	
# TEA Assurance Description An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as: A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics other State or local agencies, and others to create safe school environments that meet students' socional, and health needs; B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff; relationships between students period of positionships and student harassment; or behavioral supports or taking steps to eliminate bullying and student harassment; or behavioral supports or taking steps to eliminate bullying and student harassment; or D. Expand the school program to offer full-day kindergarten or pre-kindergarten. D. Expand the school to be run under a new governance arrangement, such as a turnaround division within a A. Allow the school to be run under a new governance arrangement, such as a turnaround division within a LEA or SEA; or B. Implement a per-pupil school-based budget formula that is weighted based on student needs. Implement a per-pupil school-based budget formula that is weighted based on student needs. Implement a per-pupil school-based budget formula that is weighted based on student needs. Implement a per-pupil school-based budget formula that is weighted based on student needs. Implement a per-pupil school-based budget formula that is weighted based on student needs. Implement a pe		Schedule #4-Program Requirements	
# TEA Assurance Description An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics other State or local agencies, and others to create safe school environments that meet students' socious emotional, and health needs; B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff; relationships supports or taking steps to eliminate bullying and student harassment; or behavioral supports or taking steps to eliminate bullying and student harassment; or behavioral supports or strategies for providing operational flexibility and intensive support, such as a tenaround division within the LEA may also implement other strategies for providing operational flexibility and intensive support, such as a Liea or SEA; or B. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or B. Implement a per-pupil school-based budget formula that is weighted based on student needs. The LEA/campus assures TEA that data to meet the following federal requirements will be available and reporter requested. a. Number of minutes within the school year. c. Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools	A TEA Program Assu		
A. Partner with parents and parent organizations, faith- and commitments that meet students' social other State or local agencies, and others to create safe school environments that meet students' social emotional, and health needs; B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff; relationships between the school climate sullying and student harassment; or behavioral supports or taking steps to eliminate bullying and student harassment; or behavioral supports of support supports of students or providing operational flexibility and intensive support, such as a turnaround division within the LEA may also implement other strategies for providing operational flexibility and intensive support, such as a turnaround division within a LEA or SEA; or B. Implement a per-pupil school-based budget formula that is weighted based on student needs. The LEA/campus assures TEA that data to meet the following federal requirements will be available and reporter requested. a. Number of minutes within the school year. a. Number of minutes within the sch	TEA Assurance Descripti	on	ate community-oriented schools,
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By submitting the application and signing Schedule #1, the applicant is ce above assurances.

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	Schedule #4A—Program Abstract	
Part 1: Grant Eligibility		amous
	Tier II Eligible Campus 🔲 Tier III Eligible C	ampus
☐ Tier I Eligible Campus ☐	/Campus the applicant will implement.	
Identify which timeline the EE	the angued in aggressive reform	
	Develde a brief overview of the program you p	lan to implement on the campus.
Be sure to address fundamental and goals, rationale for program of intervention model to be selected of whether the LEA/campus has selected of whether the Space Lyndon B. Johnson (LBJ) High Schmodified Texas Transformation Provided Texas Transformation Provided Texas Transformation Initiation 1. Implement a school wide that is based on the National Landschedule of the Level, this will include that it is based on the National Texas Transformation Initiation 1. Implement a school wide that is based on the National Landschedule of the National Landsched	design, etc. Address the specific gaps, barriers, of a response to this question must be completed elected an intervention model at this time or not. The provided, front side only, with a font size no smool in Austin Independent School District (AISD) roject (Model) available for Tier III schools on the 1 Priority Schools (SIG) program. LBJ will receive IPRC) as it undergoes a campus-wide transformative at LBJ, the district will: Response to Intervention (RtI) model aligned will real Center for Response to Intervention's three-in the following components: A. screening and dial of a ninth grade academy for all entering freshment the assistance of an external consultant and aligned time in English and Mathematics for all studer the strengthening existing programs (STEM and fire extension phases, particularly the Early Colleger	In the original submission regardless haller than 9 point (Arial or Verdana). In Austin, Texas, will implement the extended implementation timeline technical assistance from the School cion. To further support the goals of the Readiness to Teach Framework tier student intervention framework agnostic assessments of incoming nen, C. development of a priment throughout vertical team. D. In collaboration with an external nets. F. implementation of focused, well-ness to the prime additional

twilight or evening credit recovery program. D. expansion of the DELTA credit recovery program. At the Tier III level, this will include: A. extended year programs B. strengthening the IMPACT team by supporting an enhanced data-driven 2. Creation of a Family Advocacy Center to include hiring a Director of Social Services who will coordinate student IMPACT process.

providing a comprehensive guidance program to support rigorous courses of study. H. expand AVID offerings at the high school and support AVID implementation at middle school feeder schools. I. promote college/career opportunities available at LBJ to parents and students throughout the vertical team. At the Tier II level, this will include: A. after school and Saturday tutorials. B. a ninth grade opportunity center for students failing Algebra I and/or Biology. C. a

3. Support teacher and leader effectiveness through providing additional professional development opportunities for staff to include Quality Teachers of English Language (QTEL), Kilgo, and Texas Turnaround Leadership Academy programs. Further support of teacher/leader effectiveness by providing 15 additional training days per

4. Continued support for and possible expansion of AISD's nationally-recognized REACH strategic compensation initiative on campus to recruit and retain highly qualified instructors.

These strategies are designed to address weakness in math and literacy scores among LBJ High School students and to improve college-readiness and post-secondary institution enrollments among graduates.

Goals for year one of the TTIPS Transformation initiative at LBJ High School are: 75% of all students will pass the TAKS Reading/ELA assessment, 85% of all students will pass the TAKS Social Studies assessment, 50% of all students will pass the Math TAKS assessment, 55% of all students will pass the Science TAKS assessment, Completion rate for all students will be 78%, attendance rates for all students will be 90%, and 40% of all students will graduate collegeready, as defined by TEA. These goals are aligned with the AISD Strategic Plan for 2010 to 2015 that calls for all students to be functioning at grade level by 2015.

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Schedule #4B—Program Description Sart 1: Comprehensive Needs Assessment Part 1: Comprehensive Needs Assessment																
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227901014 TEXAS EDUCATION AGENCY For TEA Use Only Adjustments and/or annotations made County-District No. Standard Application System (SAS) on this page have been confirmed with School Years 2010-2013 Amendment No. by telephone/e-mail/FAX on of TEA. **Texas Title I Priority Schools Grant** Schedule #4B—Program Description

Section C: Process Responses are limited to the space provided, front side only, with a font size no smaller than 9 Part 1: Comprehensive Needs Assessment Cont.

Describe, in detail, the process the LEA and campus followed/will follow to identify the needs of the

State and federal law require schools to complete a Comprehensive Needs Assessment (CNA) as part of the institution's planning, budgeting, and decision making process. The Texas Education Code (TEC) Sections 11.252(a) (1-2) and 11.253 mandated that the campus plans must "include provisions for a comprehensive needs assessment addressing student performance on the student achievement indicators, and other appropriate measures of performance. . . Campus-level committees must assess the academic achievement for each student in the school using the student

Likewise, schools receiving Title 1 funds to operate a school wide program, as LBJ High School does, must participate and complete a CNA of the entire school, to include migrant students, and provide information on how all students are fairing on meeting a rigorous and challenging academic content and achievement standards.

The CNA drives the district's use of NCLB funds and enables AISD and LBJ High School to monitor and assess the impact of federally, Title 1 funded programs on campus. LBJ High School has participated in a campus-based CNA and will continue to do so, as campus and AISD staff study the campus to identify needs of students. Based on the most recent CNA of LBJ High School, AISD will implement a Transformation Model under the TTIPS program, if funded.

The CNA LBJ completes is based on the NCLB CNA format, a five step process linking the CNA to the review and development of campus/district improvement plans. Each campus Title 1 point of contact is provided directions for completing the CNA at annual Title 1 Point of Contact meetings, most recently held in April and January of 2010.

The five step process asks campus administration and staff and the Campus Advisory Committee, consisting of staff members, parents, students, non-profit organizations, and community members, to work collaboratively to establish the goals and the purpose of the CNA, to ensure that there will be multiple stakeholders involved, to share the purpose and goals of the CNA with all stakeholders, and to identify short and long-term timelines for completing the CNA. Committees are established to explore specific areas that must be addressed in the CNA, such as collecting student demographics, student achievement information, etc.

The CNA team determines which types of data will be considered and analyzed by the Committee to develop the school profile. When working with campus/District data, participants must identify what data to collect, how to organize it in such a manner that it is useful in their planning work, what data collection tools required, if any, how the committee can ensure data is kept confidential and FERPA is not violated, and must develop a process for ensuring that subcommittees working on the CNA are making data-driven instructional and administrative decisions.

From this data, the CNA committee determines areas of priority and summarizes campus needs, identifying the strengths and weaknesses of the campus/district and its representative groups, what evidence supports the strengths/needs, what are the campus and district priorities, and what is there to learn about the campus and district, making necessary connections between all programs, when possible, to ensure services are aligned, not duplicated.

Finally, the work completed in the CNA process is connected to the Campus Improvement Plan (CIP) development and review process. The findings of the CNA are incorporated into the CIP and are reflected in summary statements. The strengths identified in the CNA are addressed in the CIPs for campus and district, and administrators identify strategies and activities to further build on these strengths. Likewise, any weaknesses identified in the CNA are included in the CIP, as staff work to identify activities and/or strategies to address these issues and improve student outcomes. All priorities and needs identified in the CIP, which are clearly connected to the CNA, must correlate with justifications for NCLB program expenditures. To ensure that strengths, weaknesses, strategies and activities outlined in the CIP are compliant with NCLB program regulations, campus send a copy of their CIP and the work completed during the CNA process to the Director of State and Federal Accountability, who either reviews CIPs herself or identifies appropriate staff to do so.

LBJ High administrators/staff will continue to complete the yearly needs assessment and to develop a CIP based upon a thorough assessment involving as many stakeholders as possible, and will work with technical advisors from the School Improvement Resource Center (SIRC), as needed or required, for conducting an effective needs assessment.

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		Schedule #4B—Program Description			
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ection D	nd Community Groups	were involved in the process.	0.7)		
1	AISD Central Office sta	ff from the Office of High Schools (Edmund Orop			
2	LBJ High Principal, Patrick Patterson				
3	LBJ High Academic Director, Alexander Price				
4	LB3 High Parents				
5	LBJ High Professional Staff Members				
6	LBJ High Students				
7	LBJ High Community Representative				
8	LBJ High Business Community Representative				
9	AISD Office of State a	and Federal Accountability: Dr. Nancy Phillips, Di	rectoi		
10	LBJ High Parent Teac	ner Association President			

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Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no

Capacity -- Describe the LEA's capacity to use grant funds to provide adequate resources and related services/support to the campus to implement, fully and effectively, the required activities of the school intervention model.

Campus principals and instructional staff will oversee the daily implementation of all TTIPS activities with the guidance of a District-level TTIPS Turnaround Director (TEA's required Shepherd position). The District-level Director will regularly monitor the progress of the campus's 90-Day Action Plans, will provide feedback to principals when needed or as requested, will respond promptly for principal requests for assistance, will hold regularly scheduled meetings with principals, and will assist principals in problem solving. He or she will serve as a liaison between the campus, the District, and Texas Transformation Project representatives and will have a direct line of communication to the Chief Schools Officer who reports directly to the Superintendent. These are the roles and responsibilities of the District Director or Shepherd as articulated by TEA.

The Director will work collaboratively with the Associate Superintendent of High Schools and will chair a cross-functional team consisting of representatives from the Office of State and Federal Accountability, the Finance Office, the Department of Human Resources, the High School and Middle School Offices, the Department of Program Evaluation, the Purchasing Department, and the Department of Curriculum and Instruction to ensure effective implementation of program components. The TTIPS team will meet at regularly-scheduled intervals to review program progress and/or

The Director will report directly to the Chief Schools Officer at regularly scheduled meetings that will include the Chief Academic Officer, the Chief Performance Officer, and the Associate Superintendents of High, Middle, and Elementary Schools, as appropriate and necessary. Program progress will be reported to the Superintendent quarterly.

The TTIPS Director will work with District staff and campus administration to ensure effective resource management, including ensuring that all purchases and services support programmatic goals. All resources acquired with TEA funding will be subject to District purchasing and inventorying procedures, as outlined in Section 4.B, Part 2, Section A of this

All AISD grant budgets, including the TTIPS grant budgets, are supervised by a Grant Compliance Officer in the Office of State and Federal Accountability who has the final responsibility for funds. He or she will ensure the grant is managed according to grant guidelines, District policies and procedures, and applicable laws and regulations. The Compliance Officer will review and approve all activity and expenditures involving the grant and ensure that all applicable requisitions and expenditures are submitted on a timely basis. He or she will review the financial reports to ensure all expenditures are appropriate and necessary, will be responsible for the line-item budget, will be available to answer questions from auditors and grant monitors, and will be responsible for finding funding for disallowed expenditures. The Compliance Officer will meet regularly with the District Director to review compliance issues.

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Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no

Partnership/Involvement of Others - Describe how the LEA/campus consulted with relevant stakeholders (students, staff, parents, community) regarding this application and proposed implementation of a school intervention model. AISD staff and the current Principal of LBJ High School, Patrick Patterson, have consulted with the current Campus Advisory Committee (CAC) regarding the proposed transformation intervention model for the school. The CAC consists of parents, students, professional and classified staff, directors of any special academic programs on campus, community members, and non-profit organizations that participate in the Campus Needs Assessment and in developing Campus Improvement Plans. Meetings were held on March 9, 2010 and April 13, 2010.

In addition to reviewing the possible TTIPS proposal with the CAC, the current principal has met with his staff to review the plans for a Transformation initiative. Separate meetings were held for campus-based administrators and district staff was present at these meetings to answer questions. The most recent faculty meeting where staff reviewed planned TTIPS activities was March 25, 2010.

District staff was also available during vertical team planning meetings for LBJ High School and the associated middle and elementary schools to ensure that all activities were not just horizontally aligned, but vertically aligned, so students entering LBJ High School would have a strong academic base when entering high school. Vertical team planning meetings were most recently held on May 4 and May 12, 2010.

Above campus-based and central office meetings, TTIPS options were discussed at East Austin Priorities Meetings. The East Austin School Priorities meetings, held with campus staff and administration, AISD central administration, parents, students, community members, and nonprofit and faith-based organizations east of IH35, are directly tied to the AISD Strategic Plan that establishes a road map for achieving high student performance and fiscal accountability for AISD over the next five years. This work is informed by the new Promise Neighborhood Initiative and by the work the AISD/City of Austin/Travis County Joint Subcommittee on truancy and student mobility.

Of note, the East Austin Priorities meetings also highlighted calls from the community for equal access to education programming that doesn't stigmatize East Austin schools or students as only schools of poverty and at-risk students, the need to stop closing schools and moving students to different schools, to close schools and then reopen them later with the enough staff to fully implement any new design and/or programming that will be offered to students, and make a deliberate effort to create "signature" academic programs within every vertical team. The LBJ High School TTIPS proposal is clearly aligned with the desires of the East Austin community, and AISD has and will continue to allocate resources to ensure we meet the expectations of our parents, students, and staff within these schools and of school community members.

Finally, LBJ high school participated in the AISD internal turnaround initiative in which school administration and instructional and support staff collaborated with parents, students, community members, representatives of non-profit organizations that provide services to students and families, and AISD district-level administrators to explore turnaround programming for the school. The work of this committee of stakeholders informs the LBJ TTIPS proposal submitted here.

For TEA Use Only 227901014 TEXAS EDUCATION AGENCY Adjustments and/or annotations made Standard Application System (SAS) County-District No. on this page have been confirmed with School Years 2010-2013 Amendment No. by telephone/e-mail/FAX on **Texas Title I Priority Schools Grant** of TEA. Schedule #4B—Program Description Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no Management of Grant Activities - Describe how the LEA and campus will modify its practices and/or policies, as necessary, to ensure its implementation of the intervention(s) fully and effectively. Under the TTIPS program, AISD will implement a new governance structure, having campuses receiving TTIPS funds work collaboratively to problem-solve with a District Director or Shepherd of TTIPS initiatives and with the Associate Superintendent of High Schools. The Director will chair a cross-functional team consisting of representatives from the Office of State and Federal Accountability, the Finance Office, the Department of Human Resources, the High School and Middle School Offices, the Department of Program Evaluation, the Purchasing Department, and the Department of Curriculum and Instruction to ensure effective implementation of program components. The TTIPS team will meet at regularly-scheduled intervals to review program progress and/or concerns. The District Director will report directly to the Chief Schools Officer at regularly scheduled meetings that will include the Chief Academic Officer, the Chief Performance Officer, and the Associate Superintendents of High, Middle, and Elementary Schools, as appropriate and necessary. This will create a streamlined organizational structure, ensuring that the District Director will have access to higher-level AISD administration and that decisions are made and implemented in a timely manner. The TTIPS team will meet at regularly-scheduled intervals to review program progress and/or concerns. Campus principals and instructional staff will oversee the daily implementation of all TTIPS activities with the guidance of the TTIPS Director. He or she will regularly monitor the progress of the campus's 90-Day Action Plans, will provide feedback to principals when needed or as requested, will respond promptly for principal requests for assistance, will hold regularly scheduled meetings with principals, will assist principals in problem solving. He or she will serve as a liaison

between the District and the Texas Transformation Project representatives and will provide a direct line of

communication to the superintendent. These are the roles and responsibilities of the District Director, as articulated by

TEA.

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Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no

Resource Management - Describe how the LEA/campus will align other resources (federal, state, local, and

AISD Staff from the Office of State and Federal Accountability and from the Finance Office will work with campus-based administrators to identify all grant funding being received by the campus and ensure all grant-funded programs are aligned. Through a review of the campus's BTO involving campus staff, the District Director, the High School Associate Superintendent, and representatives from Curriculum and Instruction and the Office of State and Federal Accountability, AISD will ensure TTIPS initiatives are aligned with all other resources available to the campus.

The district has made significant progress in ensuring all programming within a vertical team is aligned during the 2009 to 2010 school year, as campus leadership from all schools within a vertical team worked to together in planning and ensuring activities were aligned.

- 1. Educator Quality: recruiting and retaining staff and providing quality professional development to ensure the LBJ's vertical team planning focused on:
 - 2. Creating signature programs (themed), specifically an Early College High School (ECHS) model, to establish a
 - 3. Developing and implementing academic supports and interventions for all students in East Austin schools.
 - 4. Developing content literacy and numeracy comprehensive plans to ensure all students are on grade level as they transition from elementary to middle to high school, and ultimately to college.
 - 5. Increase attendance among elementary, middle, and high school students for all groups.

Action steps were identified to support these objectives. For example, to support increases in educator quality, vertical team leaders will conduct a needs assessment of faculty members in order to create and provide a tiered differentiated early college plan for professional development, including instructional leaders, support staff, and teachers. Leadership will provide professional development in critical areas of ELL strategies, relationship building, high yield vocabulary strategies, and technology. Professional development will be job-embedded through content specific coaching strategies. The vertical team will expand and accelerate the leadership and supports for the development of campusbased professional learning communities for teachers to engage in content specific strategies and lesson plan development. The district will attempt to secure funds to provide strategic compensation for all schools within the vertical team, will support participation in the Texas Turnaround Leadership Academy, and will create a full-time, sustainable teacher-mentor program at every LBJ vertical team school. Additionally, the vertical team will work collaboratively to develop a administrative mentor/induction program for new administrators.

To support the dev elopement of signature programs, the LBJ vertical team leaders will take the following action steps: improve the content, quality, and use of required formative assessments and reduce the number of assessments required at the classroom, school, cluster, and district level; ensure that the ECHS is research-based, aligned to the district's curriculum and to the needs of students; ensuring fidelity of implementation of the district's common curriculum and the ECHS curriculum and emphasizing rigorous learning; examining the learning needs of every child and ensuring there are timely supports for teachers and students; articulating and communicating clear parameters for the allocation of staff and resources for special education students across the vertical team schools; ensuring that the LBJ English Language Learner program is comprehensive, compliant, and includes a well-developed plan for English transition that is closely monitored and implemented with fidelity; implement the ECHS model at LBJ, providing students the pre-requisite skills and supports at the middle and elementary school level, to include implementing Club AVID with the pre-requisite skills and supports at the initials and elementary school level; providing students 21^{st} -century technology; and, showcasing high quality fidelity at the elementary school level; providing students 21^{st} -century technology; and, showcasing high quality examples of project based learning and portfolios annually as a way to promote the ECHS model.

Additional information regarding action steps to support all five LB J vertical team targets is available in the "East Austin Schools Plan: LBJ Vertical Team" document available on the AISD web site.

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Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no

Grant Project Manager Qualifications - Describe the qualifications of the person selected to be the project manager

Dr. Paul Cruz currently serves as the Chief Schools Officer in the Austin Independent School District (AISD) and will serve as the Interim TTIPS Grant Project Manager, or District Shepherd, until this position is filled. In his role as Chief Schools Officer, he oversees the Associate for High Schools who is in charge of 14 schools, the Associate of Middle Schools who is charge of 19 schools, and the three Associates for Elementary Schools who cumulatively are in charge of 78 schools. He will also manage and oversee the Educational Support Services for the district. Previously, he served as the Associate Superintendent for Middle Schools where he oversaw 19 middle schools and one alternative school. Previously he served as the Assistant Superintendent for Educational Services in the AISD, where he focused on college readiness, dropout prevention, guidance and counseling, and student support programs.

Dr. Cruz earned his Ph.D. in educational leadership from the University of Texas at Austin. In his doctoral program, Dr. Cruz was a Fellow in the Cooperative Superintendency Program, which is a program of study designed for future urban school superintendents. He also received a Bachelor of Science degree in Education from the University of Texas at Austin with a specialization in English and a Master of Science in Educational Administration from Corpus Christi State University. He holds Texas teaching certifications for superintendency, mid-management, teacher—grades one through eight, and English-grades one through eighth.

He has over twenty-two years of experience in education as a teacher, assistant principal, principal, school planner, assistant or associate superintendent, superintendent, deputy commissioner for dropout at the state level, and chief

In addition, Dr. Cruz is actively engaged in the Austin community, serving on a number of committees and boards: a schools officer. limited list includes Leadership Austin, Greater Hispanic Chamber of Commerce, Greater Austin Chamber of Commerce Matriculation Task Force, Division lead on AISD ACCESS grant, Austin Voices, Texas Business and Education Coalition, Equity Center on School Finance, and the Texas Association of School Administrators.

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Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no

LEA Support - Describe how the LEA will structure and implement an individual or office with responsibility for

Using Texas Title I Priority Schools Grant funds, AISD will hire one .25 full-time equivalent (.25 FTE) District Director. The Director will work collaboratively with the Associate Superintendent of High Schools to ensure all program objectives

The Director will chair a cross-functional team consisting of representatives from the Office of State and Federal Accountability, the Finance Office, the Department of Human Resources, the High School and Middle School Offices, the Department of Program Evaluation, the Purchasing Department, and the Department of Curriculum and Instruction to ensure effective implementation of program components. The TTIPS team will meet at regularly-scheduled intervals to review program progress and/or concerns.

He or she, with the Associate Superintendent of High Schools, will report directly to the Chief Schools Officer at regularly scheduled meetings that will include the Chief Academic Officer, the Chief Performance Officer, and the Associate Superintendents of Middle and Elementary Schools, as appropriate and necessary. The TTIPS team will meet at regularly-scheduled intervals to review program progress and/or concerns.

The TTIPS Director will work with District staff and campus administration to ensure effective resource management, including ensuring that all purchases and services support programmatic goals. He or she will have the support of the AISD Purchasing Department to ensure that all purchases of goods and services for a TTIPS campus are completed in a timely fashion and follow AISD procurement procedures.

He or she will meet regularly with the campus principal and SIRC staff to evaluate 90-Day Action Plans and ensure that all services provided on campus and that all activities currently underway are aligned with the current 90-Day Plan. He or she will have the support of a .215 FTE administrative assistant.

To further support the TTIPS initiative within AISD, a .25 compliance officer and a .25FTE Budget Technician will be provided with grant funds. All AISD grant budgets, including the TTIPS grant budget, are supervised by a Grant Compliance Officer in the Office of State and Federal Accountability who has the final responsibility for funds. He or she will ensure the grant is managed according to grant guidelines, District policies and procedures, and applicable laws and regulations. The Compliance Officer will review and approve all activity and expenditures involving the grant and ensure that all applicable requisitions and expenditures are submitted on a timely basis. He or she will review the financial reports to ensure all expenditures are appropriate and necessary, will be responsible for the line-item budget, will be available to answer questions from auditors and grant monitors, and will be responsible for finding funding for disallowed expenditures. The Compliance Officer will meet regularly with the District Director to review compliance issues.

Finally, the TTIPS program will have a .25FTE staff member to conduct program evaluation from the AISD Department of Program Evaluation. Evaluation staff will assist the District Director in determining best strategies for implementing formative evaluation procedures and work with SIRC to develop and complete a summative evaluation of the initiative. As with Compliance staff, the TTIPS evaluator will meet regularly with the District Director to review program progress and address concerns.

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smaller than 9 point (Arial or Verdan	na). inability - Describe how the LEA will sustain the	e campus reforms after the funding
Program Continuation and Susta	inability - Describe now the	T Dispity Schools Grant
period ends. AISD is committed to ensuring all fu program within the District translate	unding and resources provided through the rexa e into continued high-quality programs and profe highthe District.	essional development to support the
the issue of academically unaccepta East Austin Priorities meetings. For the AISD School Turnaround In	resources to support struggling schools in Austin 1, 2011 to 2012, and 2012 to 2013 school years able schools east of IH35 through our internal Schools, the District has set aside roughly 3.5 ming schools. Individual schools submit a proposal or implementation of strategic programs within seconds.	illion dollars to support strategic I to the District staff for funding eithe
a whole school turnaround models. These proposals are developed coll representatives and included discuintervention models within the procampuses, especially for those car achievement in schools located in	laboratively with parent, teacher, administrator, ssion of possible TTIPS funding and the required gram. The School Turnaround Initiative and inte npuses east of IH35, are part of a larger focus on that area. AISD will continue to support struggling that area.	i federally-established four rnal proposals submitted by individual and addressing lagging student ng schools after TTIPS funding ends.
District Director, and the LB3 right	tion Project Extended Implementation timeline, School Principal and administrators will work wi State and Federal Accountability, and with the T xtensive sustainability plan for TTIPS-funded pro required in year three of the Texas Transformation	ograms at LBJ High School. Developin

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Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no

External Providers -- Describe how the LEA will recruit, screen, and select external providers to ensure their quality. Selection of external providers, whether for goods or services, will follow AISD Purchasing Procedures to ensure a fair and effective procurement process.

For purchases of goods and equipment, all purchases of less than \$1,000 require one verbal quote from a vendor. For those between \$1,000 and \$10,000 the campus must obtain at least three quotes from vendors. Each vendor should be furnished with the same written specifications. Purchases of \$10,000 or more cannot be made without formally advertising and issuing a formal solicitation, and purchases of \$50,000 or more must be approved by the Board of Trustees. Formal solicitations may be made by competitive bidding, a request for proposals, or a request for offer used

Request for Bids are requested by an electronic requisition. Each request= includes specifications describing what is needed and is most appropriate for the acquisition, the total dollar amount of the procurement and an account number, the date required, and suggested sources of supply. The award criteria for a sealed bid is that bids be awarded to the responsible bidder submitting the lowest bid complying with the conditions of the contract documents, provided the bid is reasonable and in the best interests of the district.

A Request for Offer (RFO) used for technology purchases to AISD vendors is issued by the Purchasing Office. A RFO may be an informal fax to vendors or a formal written request for offer and must be solicited through a competitive process to at least three (3) vendors, unless justification is provided supporting a sole source or restrictive vendor. The award of an RFO is based on "best value."

Items that are generally considered sole source under purchasing guidelines are items for which competition is precluded because of the existence of a patent, copyright, secret process, or monopoly; a film, manuscript, or book only available from one publisher; or a captive replacement part/component for equipment only available from the original equipment manufacturer (OEM). Sole source purchases can only be made after a good faith effort has been conducted and a determination has been made that there is only one source for the required good or service.

A Request for Proposals (RFP) is used where many requirements (price being only one) must be considered in determining and award. It is normally used for major procurements, requires development of a statement of work, proposal format, and evaluation criteria and should be used when purchasing professional services. A committee typically evaluates responses to an RFP. Negotiation may take place prior to award. Purchasing must issue all AISD RFPs. For procurement of external contractors for the LBJ TTIPS initiative, the committee evaluating proposals will consist of the District Shepherd, the campus principal, the Associate Superintendent of High Schools, and other staff, as identified by the Chief Schools Officer.

District-wide contracts have been competitively bid by the Purchasing Office for items that are commonly used throughout AISD. Contracts have been set up for the use of all district campuses and departments.

Alternate procurement sources include state contracts from the State of Texas TBPC (Texas Building and Procurement Commission) and interlocal agreements. Staff from the Purchasing Office will support the District Shepherd, the Associsate Superintendents, and campus administrators to ensure efficient and timely procurement of goods and services under the TTIPS program.

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Thrervention Model	Mented – Indicate the model(s) being <u>considered</u> the LEA/campus will participate in the TEA Approlate Improvement Resource Center or the LEA/campulrements of the grant program.	oved Model with Technical Assistance ous will implement its own
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Part 3: Intervention Model

- 1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the Section B: Model Selection Process - Describe in detail:
- 2. The timeline delineating the steps the campus will take to implement the selected intervention.

Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

The first step in determining that LBJ High School would implement the Transformation model with TTIPS funds was to evaluate the most recent Campus Needs Assessment and Campus Improvement Plan to identify the campus's strengths

State and federal law require schools to complete a Comprehensive Needs Assessment (CNA) as part of the institution's planning, budgeting, and decision making process. The Texas Education Code (TEC) Sections 11.252(a) (1-2) and 11.253 mandated that the campus plans must "include provisions for a comprehensive needs assessment addressing student performance on the student achievement indicators, and other appropriate measures of performance. . . Campus-level committees must assess the academic achievement for each student in the school using the student achievement indicator system." Likewise, schools receiving Title 1 funds to operate a school wide program must participate and complete a CNA of the entire school, providing information on how all students are fairing on meeting

The CNA LBJ completes is based on the NCLB CNA format, a five step process linking the CNA to the review and development of campus/district improvement plans, and the work completed in the CNA process is connected to the Campus Improvement Plan (CIP) development and review process. The findings of the CNA are incorporated into the CIP and are reflected in summary statements. The strengths identified in the CNA are addressed in the CIPs for campus and district, and administrators identify strategies and activities to further build on these strengths.

These documents were used as resources for completing Appendix B of the "LEA TTIPS Decision-Making Team: Recommendations and Resources for Its Creation and Facilitation," provided to AISD at the TEA conference hosted by

The SIRC tools for selecting an appropriate intervention model for low-achieving schools required that AISD explore what current Texas statutes and policies address school transformation, limit it, create barriers to it, or provide support for it and how; what district policies address transformation, limit it, create barriers to it, or provide support for it and how; and what district contractual agreements, including collective bargaining, affect transformation and how. After reviewing these questions, district and campus staff decided that the AISD climate for implementing the Transformation model was positive. In step two of the process of identifying an appropriate model, AISD staff, including staff from the Department of Program Evaluation and the Office of Accountability provided data for developing a profile of the school's context and performance. This report is available both to TEA and to SIRC, as needed and upon request. The profile identified the background and core competencies of current administrators and their years of experience, to include past experience in educational reform. It asked staff to identify which student groups were experiencing the lowest achievement, which groups were experiencing the lowest graduation rates, and in which subjects were students struggling most on campus. It also asks staff to review the characteristics of student demographics that should be taken

Step 3.A asks the decision making team to determine which model was a better fit for LBJ High. After identifying the transformation model as the one most suited to LBJ, staff considered how a new school leader would be selected and what experience that individual should have and how AISD would enable the new leader to make and sustain strategic staff replacements. The district response to making and sustaining strategic staff placements, AISD administrators and campus staff identified the district's current, nationally-recognized strategic compensation program, REACH, which rewards teachers based on student achievement and tenure in low-performing schools, which are often more difficult to staff.

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Section B: Model Selection Process Cont. Responses are limited to five pages, front side only, with a font size no

An additional consideration was how the district would change decision making policies and mechanisms to ensure greater school flexibility in budgeting, staffing, and scheduling. District staff identified the creation of an AISD cross functional team to support TTIPS campuses as a key component in ensuring campus staff have the flexibility required under grant guidelines and to ensuring a more streamlined organizational structure in which the TTIPS District Shepherd and campus staff have more access to AISD central office administrators, particularly at the chief officer and superintendent level, to ensure timely implementation of activities and review of programmatic issues. This new governance structure will support the new campus leadership in determining the changes in operational practice (including classroom instruction) that must accompany the transformation and will support developing a comprehensive sustainability plan for all components implemented with TTIPS funds in year three of the grant program, as required of the Texas Transformation Project Extended Implementation timeline.

TTIPS Decision Team members delayed completing step 3.B of Appendix B—that of identifying groups and external partners, defining their roles, and developing contracts—until a later date.

In addition to the review of LBJ's most recent CNA, CIP, and Appendix B of the "LEA TTIPS Decision-Making Team: Recommendations and Resources for Its Creation and Facilitation" document, AISD district-level administrators and campus administrators met with a number of stakeholders to discuss the intervention model best suited to the school's

Staff has consulted with the current Campus Advisory Committee (CAC) regarding the proposed transformation intervention model for the school. The CAC consists of parents, students, professional and classified staff, directors of any special academic programs on campus, community members, and non-profit organizations that participate in the Campus Needs Assessment and in developing Campus Improvement Plans. Meetings were held on March 9, 2010 and

In addition to reviewing the possible TTIPS proposal with the CAC, the current principal has met with his staff to review the plans for a transformation initiative. Separate meetings were held for campus-based administrators and district staff was present at these meetings to answer questions. District staff was also available during vertical team planning meetings for LBJ High School and the associated middle and elementary school principals to ensure that all activities were not just horizontally aligned, but vertically aligned, so students entering LBJ would have a strong academic base

The additional programs that LBJ High will implement under the TTIPS grant, which are not required but allowable, were when entering high school. identified as part of this year's vertical team planning and in planning for submitting a proposal under the internal AISD turnaround initiative.

In preparing an AISD proposal, school administration and instructional and support staff collaborated with parents, students, community members, representatives of non-profit organizations that provide services to students/families, and AISD district-level administrators to explore turnaround programming for the school. The work of this committee of stakeholders informs the LBJ TTIPS proposal submitted here. During this planning process, administrators across the LBJ High vertical team agreed to implement the following activities across schools:

1. School wide alignment with the Readiness to Teach framework, which is based on the National Center for Response to Intervention's three tier student intervention framework: tier I, the core academic program; tier II, supplemental academic program; and tier III, an intensive academic program.

The tiered intervention begins with screening and diagnostic assessments to determine career interests and academic strengths/weaknesses. Each assessment will include a review of the following data: grades, TAKS data, reading levels, math levels, attendance, discipline referrals, family status, and career interests for eighth and ninth grades.

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Section B: Model Selection Process Cont. Responses are limited to five pages, front side only, with a font size no

Tier I core academic programming will include the creation of a Ninth Grade Academy to strengthen and prepare all smaller than 9 point (Arial or Verdana). ninth grade students to be on or above grade level before their sophomore year, assuring they remain with their cohort and graduate in four years.

To further support tier I instruction, LBJ staff will work with external service providers to develop a comprehensive literacy plan and a math plan that creates focused, rigorous, and engaged instruction aligned throughout the vertical team. To further support Literacy and Math achievement, all students will have increased learning time in English and Math courses through adopting a CABAB block scheduling design.

Tier I instruction will likewise promote well-defined programs of study that significantly enhance the effectiveness of the students' educational experience by strategic alignment of technical instruction and rigorous academic standards. A comprehensive guidance program will support all programs of study.

Creating well-defined and developed programs of study is a process rooted in developing a college and career culture. This proposal calls for a phased-in approach to designing the LBJ programs of study:

Phase I: A. Strengthen and support existing programs in Science, Technology, Engineering, Mathematics (STEM) and Fire Fighting; B. Study additional programs of study to implement in stages, to include an Early College High School (ECHS) Model, on campus; D. Work with feeder middle and elementary schools to articulate to parents the opportunities available to students at LBJ High School; E. Support middle school implementation of AVID programs. LBJ will continue to support and expand the AVID program at the high school level to ensure all students have the ability to participate in the new courses of study.

Phase II: Implement selected new model(s) in the ninth grade and implement a plan to strengthen the new programs of study component throughout the vertical team.

LBJ will support tier II students through providing after school and Saturday tutorials, a Ninth Grade Opportunity Center for freshman failing Algebra I and/or Biology, a twilight or evening credit recovery program, and expansion of the DELTA credit recovery program. Tier III interventions will include extended year programs and strengthening the IMPACT team by supporting enhanced data-driven decision making during the IMPACT process.

To further support and enhance school climate, LBJ will implement Positive Behavioral Support school wide and will create a Family Advocacy Center (FAC), hiring a Director of Social Services who will coordinate attendance and dropout prevention initiatives, the work of the FAC, Pregnant and Parenting Teen programs, and other support programs for students and families.

Finally, additional professional development offered to teachers will support teacher effectiveness. These include Kilgo, Quality Teachers of English Language (QTEL), and participation in the Texas Turnaround Leadership Academy. Staff will be provided an additional fifteen extra days of professional development. LBJ will also support the district's nationallyrecognized strategic compensation program, REACH, to attract and retain high-quality teachers.

Above campus-based and central office meeting in which these plans emerged, TTIPS options were discussed at East Austin Priorities Meetings. The East Austin School Priorities meetings, held with campus staff and administration, AISD central administration, parents, students, community members, and nonprofit and faith-based organizations east of IH35, are directly tied to the AISD Strategic Plan that establishes a road map for achieving high student performance and fiscal accountability for AISD over the next five years. This work is informed by the new Promise Neighborhood

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Section B: Model Selection Process Cont. Responses are limited to five pages, front side only, with a font size no

Initiative and by the work the AISD/City of Austin/Travis County Joint Subcommittee on truancy and student mobility. smaller than 9 point (Arial or Verdana).

As part of their work, participants identified the priorities they believed should drive AISD's efforts to create strong, vital schools in East Austin. The top five priorities were:

- 1. Educator Quality: recruiting and retaining staff and providing quality professional development to ensure the
- 2. Creating signature programs (themed), specifically an Early College High School (ECHS) model, to establish a
- 3. Developing and implementing academic supports and interventions for all students in East Austin schools.
- 4. Developing content literacy and numeracy comprehensive plans to ensure all students are on grade level as they transition from elementary to middle to high school, and ultimately to college.
- 5. Increase attendance among elementary, middle, and high school students for all groups.

Of note, the East Austin Priorities meetings also highlighted calls from the community for equal access to education programming that doesn't stigmatize East Austin schools or students as only schools of poverty and at-risk students, the need to stop closing schools and moving students to different schools, to close schools and then reopen them later with the enough staff to fully implement any new design and/or programming that will be offered to students, and make a deliberate effort to create "signature" academic programs within every vertical team. The LBJ High School TTIPS proposal is clearly aligned with the desires of the East Austin community, and AISD has and will continue to allocate resources to ensure we meet the expectations of our parents, students, and staff within these schools and of school

LBJ High School will follow the timeline established by the Texas Education Agency in the Texas Transformation Project documents for implementation of a transformation model under the extended implementation timeline. The timeline for additional activities that the school will implement, but are not required components under TTIPS, will be incorporated into this timeline. A list of additional activities is included in Section 4.B, Part 3, Section D of this proposal.

Complete District Snapshot

Spring 2011:

- Complete Comprehensive Needs Assessment based on Campus Snapshot
- Replace Principal, if applicable
- Replace or Retain Key Staff
- Identify Community Partners Establish LEA Designated Personnel to Foster Transformation Project

Summer 2011:

- Identify Teacher-Leaders
- Attend Summer Training
- Develop Plan to Recruit/Retain Quality Staff
- Develop Job-Embedded Professional Development Plan for Year I
- Complete First 90-Day Action Plan

Fall 2011:

- Implement school wide Positive Behavioral Support (PBS)
- Teacher-Leaders Begin Collecting Observation Data to Guide Professional Development and Student

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Section B: Model Selection Process Cont. Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

- Interventions
- Begin Online Courses
- Review Progress toward Goals in 90-Day Action Plan

Spring 2012:

- Review Behavioral Data and PEIMS to analyze PBS Implementation
- Implement Targeted Professional Development Based on Classroom Observation Data and Student Data
- Write Next 90-Day Plan

Summer 2012:

- Attend Summer Training
- Review and Revise Professional Development Plans
- Analyze Progress toward Goals in Previous 90-Day Action Plan
- Teacher-Leaders Selection Action Research Topics
- Write New 90-Day Plan
- Develop a Plan for Classroom Interventions for PBS
- Attend NSDC Summer Conference

Fall 2012:

- Re-administer Campus Snapshot
- Implement Revised and Updated Professional Development Plan
- Begin Action Research Projects
- Continue Online Courses
- Write New 90-Day Action Plan

Spring 2013:

- Finalize Action Research Projects
- Collect Data for PBS Evaluation
- Write New 90-Day Action Plan

Summer 2013:

- Present Action Research
- Conduct Intense Data Review and Process Evaluation
- Create Sustainability Plan Develop Plan to Continue Use of Teacher-Leaders as an Instructional Resource

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		Schedule 11 - 12	rely assist in the process to select a
art 3: In Section C:	rvention model with	Schedule #45 Frogress Its – List the groups of participants who will active the sto the identified needs of the campus.	ery assist in the f
1	Campus Advisory Committee		
2	Campus Principal		
3	Campus Instructional Staff		
4	Community Members		
5	Non-Profit Representatives		
6	Parents		
7	Current and Former Students		
8	Central Office Administration, Office of Finance		
9	SIRC and/or TEA representatives		
10	Campus Non-Instructional Staff		
1			

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Part 3: Intervention Model

On the following pages of charts applicants should describe all other school improvement activities that will be incorporated with the model to be selected.

For each additional improvement activity entered, enter the Critical Success Factor Code(s) from this table, enter the LEA/campus' rationale for including the activity, provide the supporting research that indicates the activity will be effective, and indicate the beginning and ending date of the activity.

- 1 Improve Academic Performance, including (but not limited to) Reading/ELA and Math
 - A. Data-driven instruction
 - B. Curriculum Alignment (both horizontal and vertical)
 - C. On-going Monitoring of Instruction
- 2 Increase the Use of Quality Data to Drive Instruction
 - A. Data Disaggregation/Training
 - B. Data-driven Decisions
 - C. On-going Communication
- 3 Increase Leadership Effectiveness
 - A. On-going Job Embedded Professional Development
 - B. Operational Flexibility
 - C. Resource/Data Utilization
- 4 Increase Learning Time
 - A. Flexible Scheduling
 - B. Instructionally-focused Calendar
 - C. Staff Collaborative Planning
- 5 Increase Parent/Community Involvement
 - A. Increased Opportunities for Input
 - B. Effective Communication
 - C. Accessible Community Services
- 6 Improve School Climate
 - A. Increased Attendance
 - B. Decreased Discipline Referrals
 - C. Increased Involvement in Extra/Co-Curricular Activities
- 7 Increase Teacher Quality
 - A. Locally Developed Appraisal Instruments
 - B. On-going Job Embedded Professional Development

C. Recruitment/Retention Strategies **Timeline for activities and/or components highlighted are based on the Texas Transformation Project timeline referenced above on Schedule 48, Part 3, Section B.

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Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 1: Improve Academic Performance including (but not limited to) Reading/ELA and

Additional	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
	Implement a school wide	See National Center for	Fall II	Summer III
Readiness to Teach framework, in which curriculum/instruction is based on the National Conter on RtI's three	RtI model to provide supports to low-achieving	literature review.		Summer
framework Create comprehensive	Creating well-defined and developed programs to appeare student learning	See High Schools that Work	Fall 11	III
assistance of external provider Create well-defined	creating well-defined and	See High Schools that Work	Fall II	Summer
math plan with assistance of external provider	enhance student learning experiences. Creating well-defined and	See High Schools that	Fall II	Summer
Strengthen/support existing programs in STEM and Fire Fighting	developed programs to enhance student learning		Fall II	Summe
Evaluation, Selection, and Phased-in implementation of new programs of study, to possibly include an Early College High School Model	Creating well-defined and developed programs to enhance student learning experiences.	Work		III
	Additional Improvement Activity Alignment with Readiness to Teach framework, in which curriculum/instruction is based on the National Center on RtI's three tier student intervention framework Create comprehensive literacy plan with assistance of external provider Create well-defined math plan with assistance of external provider Strengthen/support existing programs in STEM and Fire Fighting Evaluation, Selection, and Phased-in implementation of new programs of study, to possibly include an Early College High School	Additional Improvement Activity Alignment with Readiness to Teach framework, in which curriculum/instruction is based on the National Center on RtI's three tier student intervention framework Create comprehensive literacy plan with assistance of external provider Create well-defined math plan with assistance of external provider Strengthen/support existing programs in STEM and Fire Fighting Evaluation, Selection, and Phased-in implementation of new programs of study, to possibly include an Early College High School Implement a school wide RtI model to provide Supports to low-achieving students. Creating well-defined and developed programs to enhance student learning experiences. Creating well-defined and developed programs to enhance student learning experiences. Creating well-defined and developed programs to enhance student learning experiences. Creating well-defined and developed programs to enhance student learning experiences.	Additional Improvement Activity Alignment with Readiness to Teach framework, in which curriculum/instruction is based on the National Center on RtI's three tier student intervention framework Create comprehensive literacy plan with assistance of external provider Create well-defined math plan with assistance of external provider Strengthen/support existing programs in STEM and Fire Fighting Evaluation, Selection, and Phased-in implementation of new programs of study, to possibly include an Early College High School Implement a school wide RtI model to provide Response to Intervention literature review. See High Schools that Work See High Schools that Work	Additional Improvement Activity Alignment with Readiness to Teach framework, in which curriculum/instruction is based on the National Center on RtI's three tier student intervention framework Create comprehensive literacy plan with assistance of external provider Create well-defined math plan with assistance of external provider Strengthen/support existing programs in STEM and Fire Fighting Evaluation, Selection, and Phased-in implementation of new programs of study, to possibly include an Early College High School Alignment with Rationale Implement a school wide RtI model to provide school wide RtI model to provide Response to Intervention literature review. See National Center for Response to Intervention literature review. Fall II See High Schools that Work Fall II Fall II Fall II

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itical Suc	Additional	nd Timeline (cont.) he use of Quality Data to Di Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
CSF silestone	Improvement Activity Screening/diagnostic assessments of students to determine career interests, academic strengths/weaknesses	Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform differentiated instruction in order to meet the academic needs of individual students.	Bernhardt, V.L. (2004). Data analysis for continuous school improvement (2 nd ed.). Larchmont, NY: Eye on Education [available at www.eyeoneducation.com].; Supovitz, J.A., & Klein, V. (2003). Mapping a course for improved student learning: How innovative schools systematically use student performance data to guide improvement. Philadelphia, PA. [available at www.cpre.org/Publications /AC-08.pdf].; Black, P., & William, D. (1998). Inside the black box: Raising standards through	Fall II	Summer
2.8	Support data-driven decision making by the IMPACT team	Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform differentiated instruction in order to meet the academic needs of individual students.	Phi Delta Kappan, 80(2), 139-148. [available at www.pdkintl.org/kappan, la9810.htm] Bernhardt, V.L. (2004). Data analysis for continuous school improvement (2 nd ed.). Larchmont, NY: Eye on	Fall II m n,	Summe

	www.cpre.org/Publications /AC-08.pdf].; Black, P., & William, D. (1998). Inside the black box: Raising standards through classroom assessment. Phi Delta Kappan, 80(2), 139-148. [available at www.pdkintl.org/kappan/k la9810.htm]
Add addition	l pages as needed.

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ritical Suc	mprovement Activities a cess Factor 3: Increase L Additional	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
Milestone	Improvement Activity		See National Governors'	Fall I	Summer
3.A	Leadership capacity training from the Texas Turnaround Leadership Academy	Increase leadership effectiveness	Center for Best Practices: http://www.nga.org/porta l/site/nga/menuite.m1f41 d49be2d3d33eacdcbeeb5 01010a0/?vgnextoid=c96 c739a87165110VgnVCM1 000001a01010aRCRD		III
	SIRC Online Professional	Increase leadership	See National Governors' Center for Best Practices:	Fall II	Summer III
3.A	Development for Leadership	effectiveness	http://www.nga.org/porta l/site/nga/menuite.m1f41 d49be2d3d33eacdcbeeb5 01010a0/?vgnextoid=c96 c739a87165110VgnVCM1 000001a01010aRCRD		
	District Institute	Increase leadership	See National Governors Contor for Best Practices:	Fall II	Summer
3.A	participation by LEA staff	effectiveness	http://www.nga.org/porta l/site/nga/menuite.m1f41 d49be2d3d33eacdcbeeb5 01010a0/?vgnextoid=c96 c739a87165110VgnVCM1	Summer	Summe
3.B	Attendance at National Staff Development Council (NSDC)	Increase leadership effectiveness	See National Governors' Center for Best Practices: http://www.nga.org/portall/site/nga/menuite.m1f41 d49be2d3d33eacdcbeeb5 01010a0/?vgnextoid=c96 c739a87165110VgnVCM1 000001a01010aRCRD	I	111

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ection D: I ritical Succ	rvention Model mprovement Activities ar cess Factor 4: Improve Le Additional	earning Time Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
CSF	Improvement Activity			Fall II	Summer
ilestone		t designed to	Neild, R.C., Stoner-Eby,	, (411	III
	Create 9 th grade	Support designed to ensure all students take	c & Frusternberg, · ·		1
A	academy to	advantage of advanced	(2008). Connecting		1
	strongthen/prepare all	programming	entrance to departure:		
	I complement to the only	programming	The transition to ninth	ļ	
	above grade level belove		grade and high school dropout. Education and	1	
	10 th grade		Urban Society, 40, 543-		ļ
			569. ; Martin, E.J., Tobin,	ļ	
			T.J., & Sugai, G.M.		
			(2003) Current		
			Linformation on dropout] 	Į
			provention: Ideas From	ļ	
			practitioners and the		
			literature Preventing		ļ
			$1 = -6001$ failure $(47(1), 10^{-1})$		
			I am a Maild R C. (2009)		
			T Calling Aft Frack Guillia Civ	-	1
			1 transition to high School		1
			What we know can be	1	
			done. The Future of		
			Children, 19(1), 53-76.	Fall II	Summer
		Establishing schedules	Aronson, J., Zimmerman, J., & Carlos, L. (1999).		III
4.A	Provide Saturday	that provide increased	Tanaraving achievement		
	tutorials	learning time	Line autondina SCDOUL 13 P	t	<u> </u>
			inct a matter of time! So	ın	ļ
		ļ	Francisco: WestEd, Z1		
Į			l (available at		ļ
			I Like wich Mested Of 9/011	iin /1	1
}			a nubs/timeand learning	/ 1	
	i i	1	Linkon himili Black, Di	1	ĺ
-		į.	(2002). Time for learnin	a.	ļ
	1		American School Board		1
1			Journal, 189(9), 58, 60, 62.; Brown, C. (2001)	1	
			Extended learning: Wha	at	
ļ	ļ		have the states dollius	ł .	
}	l l		Principal Online 80(3),	12-	
}		\\	i 15		Summ
1			Noild R C. Stoner-Eby	, Fall I	III
	Support a ninth grade	Support designed to	le & Frusternberg, F-	ļ	111
4.A	opportunity center fo	all chinents take	i (anna) Connecuity		ļ
	atudents needing to	davantes	ontrance to departure.	ļ	
	recover Algebra I and	programming	The transition to ninth		
}	Biology Credits				
L	D.0.097			PI	A 701-10-1

4.C	Support Professional Learning Communities and implement protoc for common planning time.	Establishing schedules that increase learning time and promote a community-orientated school.	On common ground: The		III
.A 4.B	Extended year program provided for freshmen who have not passed TAKS in 8 th grade	advantage of advanced programming Establishing schedules that provide increased learning time	Council for Online Learning's Using Online Learning for At-Risk Students and Credit Recovery Aronson, J., Zimmerman, J., & Carlos, L. (1999). Improving achievement by extending school: Is it just a matter of time? San Francisco: WestEd, 21 pgs. [available at http:web.wested.org/onlir e pubs/timeand learning/i intro.html]; Black, S. (2002). Time for learning American School Board Journal, 189(9), 58, 60, 62.; Brown, C. (2001) Extended learning: What are the states doing? Principal Online 80(3), 13. DuFor, R., Eaker, R., &		Summer
A	Implement an evening "Twilight" credit recover program	Establishing schedules that provide increased learning time	Neil, R.C., & Morrison, W. (2000). Quiero tener un future: A report on the Talent Development Twilight School at Edison High School. Philadelphia Education Fund Report. Philadelphia Education Fund.	Fall II	Summer III Summer

C	ensure teachers have common planning time	Establishing schedules that increase learning time and promote a community-orientated school. Establishing schedules	DuFor, R., Eaker, R., & DuFor, R. (Eds.). (2005). On common ground: The power of professional learning communities. Bloomington, IN: National Educational Service. [available online at www.nesoline.com] Aronson, J., Zimmerman, J., & Carlos, L. (1999).	Fall II	Summer
i.C	Provide all students increased learning time in English	that provide increased learning time	Improving achievement by extending school: Is it just a matter of time? San Francisco: WestEd, 21 pgs. [available at http:web.wested.org/onlin e pubs/timeand learning/1 intro.html]; Black, S. (2002). Time for learning. American School Board Journal, 189(9), 58, 60, 62.; Brown, C. (2001) Extended learning: What are the states doing? Principal Online 80(3), 12 15.		Summer
4.C	Provide all students increased learning time in Math	Establishing schedules that provide increased learning time	J., & Carlos, L. (1999). Improving achievement by extending school: Is it just a matter of time? Sa Francisco: WestEd, 21 pgs. [available at http:web.wested.org/onl e pubs/timeand learning, intro.html]; Black, S. (2002). Time for learning American School Board Journal, 189(9), 58, 60, 62.; Brown, C. (2001) Extended learning: Wha are the states doing? Principal Online 80(3), 1	in /1 g.	

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art 3: Inte	rvention Model mprovement Activities a	nd Timeline (cont.)	ement		·	
ection D: 1	cess Factor 5: Increase F	nd Timeline (cont.) Parent/Community Involv			Timeline	Timeline End
CSF	Additional Improvement Activity	Rationale	Supporting	g Research	Begin Date	Date Summer
Milestone		Support designed to			Fall II	III
5.C	Hire a Director of Family and Student Services to	ensure all students take advantage of advanced				
	support/coordinate initiatives Create Family Advocacy	programming			Fall II	Summer III
5.C	Center (FAC)	ensure all students take advantage of advanced programming			_	
		programming				

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itical Succ	rvention Model mprovement Activities ar cess Factor 6: Improve So Additional	chool Climate Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
CSF lilestone	Improvement Activity Support/expand comprehensive guidance program	Support designed to ensure all students take advantage of advanced programming	Alliance for Excellent Education (2009). High school dropouts in America fact sheet. Washington, D.C. [available at	Fall II	Summer III
.A, 6.B	Strengthen the IMPACT team to address attendance, academic, and discipline concerns earlier	Support designed to ensure all students take advantage of advanced programming	www.all4ed.org] Alliance for Excellent Education (2009). High school dropouts in America fact sheet. Washington, D.C. [available at www.all4ed.org] Alliance for Excellent	Fall II	Summer III Summer
6.C	Expanded Advocacy program	Support designed to ensure all students take advantage of advanced programming	Education (2009). High school dropouts in America fact sheet. Washington, D.C. [available at www.all4ed.org]	Fall II	Summe
6.C	AVID expansion to include college visits/field trips	Support designed to ensure all students take advantage of advanced programming	Redmond, C., & Merisoti J. (2003). Investing earl Intervention programs is selected U.S. states. Montreal: Canada: The Canadian Millennium Foundation.; Gunthrie, & Gunthrie, G.P. (2002) The magnificent eight: AVID best practices stufinal report. Burlington CA: Center for Researc Evaluation, and Trainir in Education. Watt,K., Powell, C., Mendiola, I Cossio, G. (2006). Schoolwide impact an AVID: How have select Texas high schools addressed the new accountability measu Journal of Education	L.,). idy, , hg d tted	

application of positive behavior support in an urban high school: A cas study. Journal of Positive Behavior Interventions, 8(3), 131-145.; McCurdy B.L., Kunsch, C., & Reibstein, S. (2007). Secondary prevention in the urban school: Implementing the Behavior Education	Fall II	Fall II Summe
Program, Preventing School Failure, 12-19.	′,	

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	Schedule #4B—Program Description	

ection D: I	rvention Model mprovement Activities access Factor 7: Increase T Additional	eacher Quality Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
CSF filestone	Improvement Activity Implement/Support Project REACH strategic compensation program	Implementing financial strategies designed to recruit, place, and retain staff with the skills necessary to meet the needs of students.	Mohrman, A.M., Jr., & Mohrman, S.A. (1996). Aligning teacher compensation with systematic school reform: Skill-based pay and group-based performance rewards, Education Evaluation and Policy Analysis, 18, 57-71.; Chamberlin, R., Wragg, T., Haynes, G., & Wragg, C. (2002). Performance-related pay and the teaching profession: A review of the literature. Research Papers in	Fall II	Summer
7.B	Provide Kilgo Training instructional staff	Reading/ELA; provide supports so more students can participate in	Practice, 17(1), 31-49., Battelle for Kids (2010). Strategic compensation is education: Exploring practical applications and lessons learned. Houstor TX: Battelle for Kids. See Clint ISD's Reading Strategies for the Context Areas from August 2007	Fall II	Summe
7.B	Quality Teachers of English Language (QTEL) Training	rigorous programs Improve academic performance, including Reading/ELA; provide supports so more students can participate rigorous programs	See "Evaluation of the QTEL Program in 52 California Schools" from http://www.wested.org	dies	III

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	Sc	exas Title 1 Priority 30 hedule #4B—Program	Description				
- Turke	ervention Model)				
art 3: Inte	rvention Model Other Improvement Activ	ities and Timeline (cons		_	Timeline	Timeline End	
CSF Milestone	Additional Improvement Activity	Rationale	Supportin	g Research	Begin Date	Date	
						_	
		_					

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	Schedule #4B—Program Description	
Part 4: Waiver Requests	thish the LEA/campus intends to implement.	
Applicants must check the walvers in	n which the LEA/campus intends to implement.	
This waiver extends the life for three years to the LEA o implementation of the grant	bility of school improvement funds. " of the funds for two additional years; allowing in behalf of the eligible campus, as long as the cat program. " ested and received a waiver of the period of avertiends, this waiver automatically applies to all L	oil-hillity of these school
school improvement interview be applicable. This waiver restart model of reform will implementing a school will 40 percent poverty eligibil	with an eligible Tier I or Tier II campus implement School Improvement status reset regardless ventions, such as School Choice and Supplement allows the campus two years to effectively implement additional statutory school improvement in the program in a Tier I or Tier II Title I participated the school imposed in the Tier I reform model selected.	ing school that does not meet the

For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** 227901014 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 Amendment No. of TEA. Texas Title I Priority Schools Grant Schedule #4C—Performance Assessment and Evaluation Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana) Section A: Ongoing Monitoring/Continuous Improvement - Describe the LEA/campus' process for providing ongoing monitoring of grant activities to ensure continuous improvement

To comply with reporting and evaluation requirements established by TEA and to provide staff with information necessary to support effective program implementation decisions, AISD staff will engage in ongoing monitoring towards continuous improvement. Initially, AISD's Department of Program Evaluation (DPE) staff will provide program staff with baseline data pertaining to articulated program performance indicators for program planning and decision-making purposes. These following baseline data will be provided: a) longitudinal TAKS data, b) preliminary results from the Spring 2010 TAKS tests, c) attendance rates for each 6-week grading period, d) core course passing rates for each 6-week grading period in the 2009-2010 school year, and c) results from the district's 2009-2010 Student and Staff Climate Surveys, the Parent Survey, and the High School Exit Survey.

To closely monitor student progress, program staff and teachers will receive ongoing training to access and effectively use the district's Instructional Management System (AIMS) that provides online access to Instructional Planning Guides (IPGs) linked to TAKS objectives. AIMS contains longitudinal test information for every AISD student including benchmark tests, TAKS, and primary reading assessments (i.e., DRA, TPRI, Tejas Lee, Dibbels). Finally, AIMS is linked to many other district information systems regarding student discipline, special education, English language learner support, teacher professional development, technology applications, etc.

Additionally, the district is supported by Region XIII and the INOVA process. In this process, school and program staff will use INOVA, an extended student learning data analysis tool, increase their understanding of student learning and make decisions using the data. It is expected that the monitoring of student progress will be improved as the staff put together multiple sources of data for district and campus improvement.

Each six-week grading period, the Office of Accountability provides district and school administrators with campus-level dashboard reports to assist staff in monitoring student performance outcomes throughout the year. The dashboard reports provide attendance rates core course passing rates, and discipline rates. These reports were developed to monitor leading indicators towards high school graduation. It is expected that these reports will help them to make strategic decisions to support students and teachers as needed, well before the end of the school year.

As the data related to identified performance measures are updated in district systems, evaluation and program staff will summarize and communicate the results to district and campus staff. These measures may include course enrollment/passing rates, TAKS/SAT/ACT scores/passing rates, professional development data, classroom observation data, and district/campus survey results.

Overall, it is expected that project staff and district decision-makers will use the information and work collaboratively to assess the progress of students, to evaluate the degree to which effective instructional practices are being adopted by teachers, and to make program implementation decisions. DPE staff will analyze data pertaining to articulated performance indicators to create evaluation reports for both TEA and AISD. Evaluation reports produced for this grant by DPE will be distributed to the District's Board of Trustees, superintendent, central office administrators, campus principals, and program staff. The reports also will be posted to the district's website.

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Texas Title I Priority Schools Schedule #4C—Performance Assessment and Evaluation The application, the applicant agrees to comply with any application, the applicant agrees to comply with a property agreement agrees. Part 1: Component Description. By submitting this application, the applicant agrees to comply with a property agreement agreement agrees. Part 1: Component Description agrees to a property agreement agrees agree agreement								
art 1: Component Description	1. By submitting a may establish and to submit a many establish and to submit a ria	l or Verdana)						
enorting and evaluation requ	one page each, font size no smaller than 9 pt, And	ve evaluation, including how the						
eduests. (NCSPONITE	on- Describe the LLO current							
ection B: Formative -	sed to improve the grant program using a	a participatory Production related						
results of the evaluation	to in a formative evaluation and use high qual	Ity data sources it was of AIMS						
OPE and program stan will be	E staff will help staff to identify and development. These	sources include the source the source include the sourc						
NATICE DI CVUIDACIO	the aid production blustons	11156 141141 - 1 - 2 CPST						
NOVA and district web-based re	E staff will help staff to identify and use high quarter to aid program planning and development. These to aid program planning and development. These eports regarding "on-track" to graduate status, core eports regarding "on-track" to graduate status, core estaff will help staff to interpret and use district- are staff will help staff to interpret and use district- are staff will help staff to interpret and use district- are staff will help staff to interpret and use might staff to interpret and use high school Exit Survey for campus in the High School Exit Survey for c	mprovement purposes. DPE starr also						
student leaver reports, etc. DPE	to aid program planning and development. This to aid program planning and development. This eports regarding "on-track" to graduate status, core staff will help staff to interpret and use district- are staff will help staff to interpret and use district- are year, and the High School Exit Survey for campus it was a staff or requests are made by district and contact the request to the r	ampus staff. For example, now many						
Climate Surveys, the Parent Sur	eports regarding "on-track" to graduate status, esceptive staff will help staff to interpret and use district- are staff will help staff to interpret and use district- are vey, and the High School Exit Survey for campus it was as specific requests are made by district and cata as specific requests are made by district and cata as specific requests are made by district and cata as specific requests are made by district and cata as specific requests are made by district and catalogues.	ne TAKS test or what were the						
may analyze curries in Dre	-AP AP, OF AVID Classes and students compared v	Alfit flich books						
criments with parties	and the same of th	la siciona						
aradijation dite poors	t an actings to D	TOVIDE GOVERNMENT THE						
DPE staff will regularly participa	te in program planning and support meetings to p g. As the program is implemented, DPE and program sure program fidelity and to make ongoing improv rict information systems to provide "real time" acc rict information systems to proving monitoring of	rement decisions. DPE staff will assist						
making and progress	cure program fidelity and the "real time" acc	ess to student por chaff also may						
stages of implementations of diet	rict information systems of angoing monitoring of	Student pros						
i program Stail in the	and ofc I and to elicourage a supprected	in Sitting 9000						
INOVA, campus dashibution wit	sure program fidelity and to make ongoing improvement of the program fidelity and to make ongoing improvement of the program fidelity and to provide "real time" according of the program	All of these efforts work efficiently ar						
share program in share develo	pment of a system wild being own program efforts	and enable them						
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Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA

requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section C: Qualitative and Quantitative Data Collection Methods- Describe the LEA/campus' process for data collection methods to be implemented and 1) how the data will be disaggregated; 2) used to improve instruction; and

DPE will collect and analyze multiple quantitative and qualitative data to comprehensively evaluate the program at each campus. In many cases, district information systems provide readily available web-based reports for district and campus use. In other cases, DPE staff will use district information systems to collect, analyze, and report data pertaining to articulated campus performance measures. These measures may include course enrollment and passing rates, TAKS scale scores and passing rates, SAT/ACT Exam taking and passing, AP and dual credit enrollment, grade level promotion rates, graduation plans (State Recommended High School Program/Distinguished Achievement Program), completion rates, dropout rates, postsecondary enrollment rates, and teacher professional development data.

DPE also collects survey data to support instructional improvement and student learning across the district. Each fall semester, the AISD Staff Climate Survey is administered to AISD campus staff. The survey was developed from the research-based Organizational Climate Inventory (OCI; Hoy et al., 2002.) and measures a variety of school factors that are related to student achievement. The AISD Parent Survey was designed to monitor the relationship between campus staff and parents. The survey results provide campus staff with feedback about how parents feel about their treatment by school staff, the school's educational environment, and their own involvement in the school. The AISD Student Climate Survey is administered to all students in grades 3 through 11 during the spring semester. The survey is designed to measure student perceptions regarding major aspects of the school culture. Since 2003, the AISD High School Exit Survey has been administered online to seniors in every AISD high school during the spring semester. General topics areas include: high school experiences, postsecondary intentions and family support, campus climate, civic engagement, instruction and technology, postsecondary preparation and advising, and open-ended comments. Finally, the district Employee Coordinated Survey is administered each spring and contains department and program specific questions to support program implementation and improvement decisions.

Regardless of the source, the data will be disaggregated in multiple ways to enable district and campus staff to use the results to make campus improvement decisions for increased student outcomes. The data summaries will compare the campus-level results with district performance and the performance of other individual campuses in the district. Where possible, campus-level data may be compared with state and/or national outcomes. Within a campus, the data will be disaggregated by student groups and include ethnicity, gender, English language learning status, economic disadvantage status, and special education status. Teacher data may be disaggregated by teacher experience and participation in professional learning opportunities.

Additional qualitative data may include student, teacher, and parent focus groups scheduled at the end of the year, field notes, and meeting agendas. Within the evaluation, varied data analysis techniques will be used. Descriptive and inferential statistics will describe the characteristics of students and teachers, illustrate levels of program participation, and summarize outcomes in relation to the articulated performance measures. Content analysis techniques will be used to identify important details, themes, and patterns with qualitative data. Results will be triangulated to determine the effectiveness of the project's implementation and outcomes for its participants, to verify the consistency of data, and to

As results become available, DPE staff will provide the results to campus principals, the Chief Schools Officer, and other SIG program staff. DPE staff will provide assistance in the interpretation of results for campus- and district-level decision-making. The campus will use the data to identify strategies for continuous improvement in discussions among the Campus Improvement Team, the principal's cabinet, department chairs, and instructional specialists. In addition, the principal will modify teacher and principal growth plans, schedule classroom walk throughs, and conduct learning walks with the instructional team based on data analysis.

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Texas Title I Priority Schools Grant

Schedule # 4C—Performance Assessment and Evaluation

Part 2: Process for Development of Performance Goals

Describe the process to be implemented to develop the campus' performance goals. Include the groups participating in the development of the goals.

Responses are limited to two pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

The process for developing Campus Performance Goals is tied to the completion of a Comprehensive Needs Assessment with the input of a number of community and campus stakeholders and the development of a Campus Improvement Plan that identifies performance goals for the upcoming school year.

State and federal law require schools to complete a Comprehensive Needs Assessment (CNA) as part of the institution's planning, budgeting, and decision making process. The Texas Education Code (TEC) Sections 11.252(a) (1-2) and 11.253 mandated that the campus plans must "include provisions for a comprehensive needs assessment addressing student performance on the student achievement indicators, and other appropriate measures of performance. . . Campus-leve1 committees must assess the academic achievement for each student in the school using the student achievement indicator system."

Likewise, schools receiving Title 1 funds to operate a school wide program, as LBJ High School does, must participate and complete a CNA of the entire school, to include migrant students, and provide information on how all students are fairing on meeting a rigorous and challenging academic content and achievement standards.

The CNA drives the district's use of NCLB funds and enables AISD and LBJ High School to monitor and assess the impact of federally, Title 1 funded programs on campus. LBJ High School has participated in a campus-based CNA and will continue to do so, as campus and AISD staff study the campus to identify needs of students. Based on the most recent CNA of LBJ High School, AISD will implement a Transformation Model under the TTIPS program, if funded.

The CNA LBJ completes is based on the NCLB CNA format, a five step process linking the CNA to the review and development of campus/district improvement plans. Each campus Title 1 point of contact is provided directions for completing the CNA at annual Title 1 Point of Contact meetings, the latest ones held in April and January of 2010.

The five step process asks campus administration and staff and the Campus Advisory Committee, consisting of staff members, parents, students, non-profit organizations, and community members, to work collaboratively to establish the goals and the purpose of the CNA, to ensure that there will be multiple stakeholders involved, to share the purpose and goals of the CNA with all stakeholders, and to identify short and long-term timelines for completing the CNA. In the 2009 to 2010 school year, the LBJ CAC consisted of the Principal, the Academic Director, five parents, six professional staff members, two students, one community representative, and one business community representative.

Sub-committees are established to explore specific areas that must be addressed in the CNA, such as collecting student demographics, student achievement information, etc. And data collection and analysis is supported by AISD's Department of Program Evaluation. As described in previous sections of this application, DPE staff will provide formative data reports that will be routinely generated to guide the work of the sub-committees and respond to ad hoc data requests as deemed necessary by this group.

The CNA team determines which types of data will be considered and analyzed by the Committee to develop the school profile. When working with campus/District data, participants must identify what data to collect, how to organize it in such a manner that it is useful in their planning work, what data collection tools required, if any, how the committee can ensure data is kept confidential and FERPA is not violated, and must develop a process for ensuring that subcommittees working on the CNA are making data-driven instructional and administrative decisions.

From this data, the CNA committee determines areas of priority and summarizes campus needs, identifying the strengths and weaknesses of the campus/district and its representative groups, what evidence supports the strengths/needs, what are the campus and district priorities, and what is there to learn about the campus and district, making necessary connections between all programs, when possible, to ensure services are aligned, not duplicated.

The work completed in the CNA process is connected to the Campus Improvement Plan (CIP) development and review process. The findings of the CNA are incorporated into the CIP and are reflected in summary statements. The strengths identified in the CNA are addressed in the CIPs for campus and district, and administrators identify strategies and activities to further build on these strengths. Likewise, any weaknesses identified in the CNA are included in the CIP, as

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Schedule # 4C—Performance Assessment and Evaluation

Part 2: Process for Development of Performance Goals

Describe the process to be implemented to develop the campus' performance goals. Include the groups participating in the development of the goals.

Responses are limited to *two* pages, front side only, with a font size no smaller than 9 point (Arial or Verdana). staff work to identify activities and/or strategies to address these issues and improve student outcomes. All priorities and needs identified in the CIP, which are clearly connected to the CNA, must correlate with justifications for NCLB program expenditures. To ensure that strengths, weaknesses, strategies and activities outlined in the CIP are compliant with NCLB program regulations, campus send a copy of their CIP and the work completed during the CNA process to the Director of State and Federal Accountability, who either identifies staff within the Office of State and Federal Accountability to review or assigned appropriate staff to do so.

Performance goals for the campus during the school year are developed based on current performance data provided by the Department of Program Evaluation used in the CNA process and in developing the CIP. Targets for estimated desired progress on each goal are included in the CIP documents.

LB) High School will continue to work through the yearly required Campus Needs Assessment process and to develop a Campus Improvement Plan based upon a thorough needs assessment involving as many stakeholders as possible.

Ultimately, the performance goals established by each campus within the district are aligned with the goals established in the AISD *Strategic Plan, 2010 to 2015* that establishes a road map for achieving high student performance and fiscal accountability for AISD over the next five years. On December 14, 2009 the AISD Board of Trustees adopted the *Strategic Plan* to guide the district through 2015. It was the product of months of work by the community and the educators of AISD. It provides direction for our instruction, curriculum, budgeting, staffing, and partnerships for the next five years and focuses on the goals and strategies that will best prepare all AISD students for college, career, and life in a globally competitive environment. The plan identifies district goals and measureable outcomes and targets associated with each. These are summarized below.

Goal One: All students will perform at or above grade level, as measured by passing TAKS. Targets for 2015 for goal one are: increasing reading, writing, and social studies achievement for all students who have been in AISD for at least three consecutive years to a passing rate of 98%; Increase reading, writing, and social studies for students who have been within the district for less than three years to 90%; For students who have attended three or more years within the district, increase math and science achievement to a passing rate of 90%; For those who have attended AISD schools less than three years, increase math rates to 86% and science rates to 85%.

Goal Two: Eliminate achievement gaps among groups of students. Targets for 2015 are: Eliminate reading, writing and social studies achievement gap for students having attended an AISD school for at least three years; Dramatically reduce mathematics and science achievement gaps to no more than ten points for these students; Reduce reading, writing, and social studies achievement gaps for students who have not attended an AISD school for three years to no more than eight points; Reduce math and science achievement gaps for these students to no more than ten points.

Goal Three: All students will graduate ready for college, career, and life in a globally competitive economy. Six measures will be monitored to assess progress toward this goal: graduation rates, college readiness, TAKS writing scores, enrollment in Advanced Placement courses, and performance in Advanced Placement courses. For each of these measures, the 2015 targets are set at the level of the highest group. For example, White students had the highest graduation rate (90%), so the target for all groups is to meet or exceed that rate. Proposed targets for college readiness and postsecondary enrollments are set in the same manner.

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Schedule # 4C-Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Improve Academic Performance – Enter the annual goals for student achievement, on both the State's assessments and other measures identified by the LEA, to which the LEA is holding the campus accountable

#	Performance Measure (aligned with TEA assurances)	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progres s Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase percentage of students meeting passing standard in Reading/ELA	AEIS: TAKS Met Standard: Sum of All Grades Tested, includes TAKS Accommodate)	72% (2008-2009)	80%	85%	90%
2	Increase percentage of students meeting passing standard in Mathematics	AEIS: TAKS Met Standard: Sum of All Grades Tested, includes TAKS Accommodated)	35% (2008-2009)	50%	65%	70%
3	Increase percentage of College Ready graduates: ELA	AEIS: College Ready Graduates	26% (Class of 2008)	35%	40%	45%
4	Increase percentage of College Ready graduates: Mathematics	AEIS: College Ready Graduates	15% (Class of 2008)	20%	25%	30%
5	Increase percentage of students completing advanced coursework	AEIS: Advanced Course/Dual Enrollment Completion	23.2% (2007-2008)	25%	30%	35%
6	Increase percentage of students graduating from high school	AEIS	Not in AIES% (Class of 2008)	55%	60%	70%
7	Decrease percentage of students dropping out of school	AEIS: Annual Dropout Rate (Gr 9-12)	Not in AIES% (Class of 2008)	15%	10%	5%
8	Increase percentage of students enrolling in a postsecondary institution after high school completion	District Postsecondary Enrollment Report	47% (Class of 2008)	50%	55%	60%

Increase the Use of Quality Data to Drive Instruction – Enter the annual goals for increasing the use of quality data to drive instruction, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Improved "Data Use" subscale rating on District Staff Climate Survey (Rating scale 1-4. Scores over 3.0 considered desirable)	District Staff Climate Survey	3.0 (2009-2010)	3.2	3.4	3.4

		I = 1				
	Increased number of teachers	Employee			1	
1_	reporting "use of data" in their	Coordinated		50%	55%	60%
2	PLCs for instructional planning	Survey, 2010-	Not Available	30%	3370	00%
	purposes	2011		1		

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#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase Attendance Rate	Daily Attendance Rate	88%	90%	92%	94%
2	Increase Campus State Accountability Rating	TEA Ratings	Academically Unacceptable	Academi cally Acceptab le	Academi cally Acceptab le	Recogniz ed
3						
4						
5					Valuation of the Control of the Cont	

Increase Learning Time – Enter the annual goals for increasing learning time on the campus, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1						
2						
3						
4						
5						

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

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Increase Parent/Stakeholder Involvement - Enter the annual goals for increasing parent and community involvement, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increased rating of parent survey subscale "Respectful School Community"	District Parent Survey	3.17 (2008-2009)	3.3	3.4	3.4
2	Increased rating of parent survey subscale "Support for Parent Involvement"	District Parent Survey	3.13 (2008-2009)	3.3	3.4	3.4
3	Increased rating of parent survey subscale "Academic Planning Information"	District Parent Survey	2.98 (2008-2009)	3.2	3.4	3.4
4	Increased rating of parent survey subscale "Communication about Student Progress and Expectations"	District Parent Survey	3.07 (2008-2009)	3.2	3.4	3.4

Improve School Climate - Enter the annual goals for improving the school climate, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increased rating of climate survey subscale "Collegial Leadership"	District Staff Climate Survey	2.8 (2009-2010)	3.0	3.2	3.4
2	Increased rating of climate survey subscale "Achievement Press"	District Staff Climate Survey	2.5 (2009-2010)	3.0	3.2	3.4
3	Increased rating of climate survey subscale "General Climate"	District Staff Climate Survey	2.9 (2009-2010)	3.0	3.2	3.4
4	Increase the school attendance rate	AEIS: Attendance	88.9% (2007-2008)	90%	91%	93%
5	Decrease in percentage of students disciplined	District High School Dashboard Report	4.0% (5th 6 wks, Spring 2010)	3.0	2.0	2.0
6	Increased rating of climate survey subscale "Behavior Management" by teachers	District Staff Climate Survey	2.5 (2009-2010)	3.0	3.2	3.4
7	Increased rating of climate survey subscale "Behavioral Environment" by students	District Student Climate Survey	2.76 (2008-2009)	3.0	3.2	3.4

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Part 3: Annual Performance Goals

Increase Teacher Quality – Enter the annual goals for increasing teacher quality by measures identified by the LEA, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increased teacher participation in "identified" professional development opportunities (is there something specific we can list?)	District Information Systems	Not Available			
2	Increased rating of climate survey subscale "Professional Teacher Behavior" by teachers	District Staff Climate Survey	3.1 (2009-2010)	3.0	3.2	3.4
3						
4		·				
5						

Other - Enter any other annual goals for improvement to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performa nce	Year 1 Progres s Goal	Year 2 Progress Goal	Year 3 Progress Goal
1				ar krevet a		
2						
. 3						
4						
5						

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	Schedule # 4D-	-Equitable Access and Participation: Barri	ers and Strate	gies	
No Barr	riers				
#		No Barriers	Students	Teachers	Others
000	participation for any groups.	b barriers exist to equitable access and	⊠	⊠	⊠
Barrier:	Gender-Specific Bias		<u> </u>		-
#		es for Gender-specific Bias	Students	Teachers	Others
A01	Expand opportunities for hist participate	orically underrepresented groups to fully			
A02	Provide staff development or				
A03	bias	als used with students do not promote gender			
A04	effects of past discrimination				
A05	Amendments of 1972, which	equirements in Title IX of the Education prohibits discrimination on the basis of gender			
A06	responsibilities with regard to	are fully informed of their rights and participation in the program			
A99	Other (Specify)				
Barrier:	Cultural, Linguistic, or E	conomic Diversity			
#	Strategies for Cultu	ral, Linguistic, or Economic Diversity	Students	Teachers	Others
B01	Provide program information,	materials in home language			
B02	Provide interpreter/translator	at program activities			
В03	a variety of activities, publica				
B04	Communicate to students, te appreciation of students' and	achers, and other program beneficiaries an families' linguistic and cultural backgrounds			
B05		involvement/participation in program activities			
B06	populations	effective teaching strategies for diverse			
B07	communicates an appreciatio	ensitive to cultural and linguistic differences and n for diversity			
B08	Seek technical assistance from Center, Title I, Part A School	n Education Service Center, Technical Assistance Support Team, or other provider			
B 09	Provide parenting training				
B10	Provide a parent/family center	r			
B11		y of backgrounds in decision making			
B12	Offer "flexible" opportunities activities and other activities	for parent involvement including home learning that don't require parents to come to the school			
B13		participating in school activities			
B14	knowledge in school activities	illy members' diverse skills, talents, and			
B15	Provide adult education, inclu program	ding GED and/or ESL classes, or family literacy			
B16	Offer computer literacy cours	es for parents and other program beneficiaries			

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		Equitable Access and Participation: Barrie	ers and Strat	egies	
Barrier:		conomic Diversity (cont.)			
#		ıral, Linguistic, or Economic Diversity	Students	Teachers	Others
B17	Conduct an outreach prograr	n for traditionally "hard to reach" parents			
B18	Coordinate with community of				
B 19	education	from business, industry, or institution of higher			
B20	effects of past discrimination	n to eliminate existing discrimination and the on the basis of race, national origin, and color	· 🗆		
B21		equirements in Title VI of the Civil Rights Act of ination on the basis of race, national origin, and			
B22	their rights and responsibilities	nd other program beneficiaries are informed of es with regard to participation in the program			
B23	Provide mediation training or complaints	a regular basis to assist in resolving disputes and			
B99	Other (Specify)				
Barrier:	: Gang-Related Activit	ies			-
#	Strategies	for Gang-related Activities	Students	Teachers	Others
C01	Provide early intervention.				
C02	Provide Counseling.				
C03	Conduct home visits by staff.				
C04	Provide flexibility in scheduling				
C04 C05	Provide flexibility in scheduling	g activities. promoting gang-free communities.			
	Provide flexibility in scheduling Recruit volunteers to assist in Provide mentor program.	promoting gang-free communities.			
C05	Provide flexibility in scheduling Recruit volunteers to assist in Provide mentor program.				
C05 C06	Provide flexibility in scheduling Recruit volunteers to assist in Provide mentor program. Provide before/after school recruits the school recruit	promoting gang-free communities. ecreational, instructional, cultural, or artistic			
C05 C06 C07	Provide flexibility in schedulin Recruit volunteers to assist in Provide mentor program. Provide before/after school re programs/activities.	promoting gang-free communities. creational, instructional, cultural, or artistic			
C05 C06 C07 C08	Provide flexibility in scheduling Recruit volunteers to assist in Provide mentor program. Provide before/after school reprograms/activities. Provide community service p	promoting gang-free communities. ecreational, instructional, cultural, or artistic rograms/activities. erences.			
C05 C06 C07 C08 C09	Provide flexibility in scheduling Recruit volunteers to assist in Provide mentor program. Provide before/after school reprograms/activities. Provide community service polynomials of the Conduct parent/teacher confidence.	promoting gang-free communities. ecreational, instructional, cultural, or artistic rograms/activities. erences. npacts.			
C05 C06 C07 C08 C09 C10	Provide flexibility in scheduling Recruit volunteers to assist in Provide mentor program. Provide before/after school reprograms/activities. Provide community service posteroide community service posteroide conflex parent/teacher conflex trengthen school/parent conflex partnerships with last provide conflict resolution/pe	recreational, instructional, cultural, or artistic regrams/activities. erences.			
C05 C06 C07 C08 C09 C10	Provide flexibility in scheduling Recruit volunteers to assist in Provide mentor program. Provide before/after school reprograms/activities. Provide community service posteroide community service posteroide community service posteroide community service posteroide parent/teacher confections partnerships with last provide conflict resolution/pessek collaboration/assistance education.	repromoting gang-free communities. ecreational, instructional, cultural, or artistic regrams/activities. erences. inpacts. w enforcement agencies. er mediation strategies/programs. e from business, industry, or institution of higher			
C05 C06 C07 C08 C09 C10 C11	Provide flexibility in scheduling Recruit volunteers to assist in Provide mentor program. Provide before/after school reprograms/activities. Provide community service posteroide community service posteroide community service posteroide community service posteroide parent/teacher confections partnerships with last provide conflict resolution/pessek collaboration/assistance education.	recreational, instructional, cultural, or artistic regrams/activities. erences.			
C05 C06 C07 C08 C09 C10 C11 C12 C13	Provide flexibility in scheduling Recruit volunteers to assist in Provide mentor program. Provide before/after school reprograms/activities. Provide community service posteroide community service posteroide community service posteroide confluence provide training/information	repromoting gang-free communities. ecreational, instructional, cultural, or artistic regrams/activities. erences. inpacts. w enforcement agencies. er mediation strategies/programs. e from business, industry, or institution of higher			
C05 C06 C07 C08 C09 C10 C11 C12 C13 C14 C99	Provide flexibility in scheduling Recruit volunteers to assist in Provide mentor program. Provide before/after school reprograms/activities. Provide community service post Conduct parent/teacher confect Strengthen school/parent confect Establish partnerships with late Provide conflict resolution/pectores Seek collaboration/assistance education. Provide training/information gang-related issues. Other (Specify) Drug-Related Activities	recreational, instructional, cultural, or artistic regrams/activities. rences. repacts. w enforcement agencies. er mediation strategies/programs. from business, industry, or institution of higher to teachers, school staff, & parents to deal with			
C05 C06 C07 C08 C09 C10 C11 C12 C13 C14 C99	Provide flexibility in scheduling Recruit volunteers to assist in Provide mentor program. Provide before/after school reprograms/activities. Provide community service posterior confector programs/activities. Provide community service posterior programs/activities. Provide community service posterior provide confector confector parent confector provide conflict resolution/pesses collaboration/assistance education. Provide training/information gang-related issues. Other (Specify) Drug-Related Activities Strategies	recreational, instructional, cultural, or artistic regrams/activities. rences. repacts. w enforcement agencies. er mediation strategies/programs. e from business, industry, or institution of higher to teachers, school staff, & parents to deal with		Teachers	Others
C05 C06 C07 C08 C09 C10 C11 C12 C13 C14 C99	Provide flexibility in scheduling Recruit volunteers to assist in Provide mentor program. Provide before/after school reprograms/activities. Provide community service post Conduct parent/teacher confect Strengthen school/parent confect Establish partnerships with late Provide conflict resolution/pectores Seek collaboration/assistance education. Provide training/information gang-related issues. Other (Specify) Drug-Related Activities	recreational, instructional, cultural, or artistic regrams/activities. rences. repacts. w enforcement agencies. er mediation strategies/programs. e from business, industry, or institution of higher to teachers, school staff, & parents to deal with			
C05 C06 C07 C08 C09 C10 C11 C12 C13 C14 C99 Barrier: #	Provide flexibility in scheduling Recruit volunteers to assist in Provide mentor program. Provide before/after school reprograms/activities. Provide community service post conduct parent/teacher confect strengthen school/parent confect stablish partnerships with late provide conflict resolution/pectores seek collaboration/assistance education. Provide training/information gang-related issues. Other (Specify) Drug-Related Activities Strategie: Provide early identification/indexical provide Counseling.	recreational, instructional, cultural, or artistic regrams/activities. rences. rences. rences. rendiation strategies/programs. refrom business, industry, or institution of higher to teachers, school staff, & parents to deal with sefor Drug-related Activities tervention.			
C05 C06 C07 C08 C09 C10 C11 C12 C13 C14 C99 Barrier: #	Provide flexibility in scheduling Recruit volunteers to assist in Provide mentor program. Provide before/after school reprograms/activities. Provide community service por Conduct parent/teacher confect of Strengthen school/parent confect of Establish partnerships with late Provide conflict resolution/pector Seek collaboration/assistance education. Provide training/information gang-related issues. Other (Specify) Drug-Related Activities Strategie: Provide counseling. Conduct home visits by staff.	recreational, instructional, cultural, or artistic regrams/activities. prences. properts. wenforcement agencies. er mediation strategies/programs. from business, industry, or institution of higher to teachers, school staff, & parents to deal with the second staff.			Others
C05 C06 C07 C08 C09 C10 C11 C12 C13 C14 C99 Barrier: # D01 D02	Provide flexibility in scheduling Recruit volunteers to assist in Provide mentor program. Provide before/after school reprograms/activities. Provide community service por Conduct parent/teacher confect of Strengthen school/parent confect of Establish partnerships with late Provide conflict resolution/pector Seek collaboration/assistance education. Provide training/information gang-related issues. Other (Specify) Drug-Related Activities Strategie: Provide counseling. Conduct home visits by staff.	recreational, instructional, cultural, or artistic regrams/activities. rences. rences. rences. rendiation strategies/programs. refrom business, industry, or institution of higher to teachers, school staff, & parents to deal with sefor Drug-related Activities tervention.			

Adjustme on this page	For TEA Use Only ents and/or annotations made have been confirmed with	TEXAS EDUCATION AGENCY Standard Application System (SAS)	c	227901014 ounty-District No.	L. L. TORRES
	e/e-mail/FAX on of TEA.	School Years 2010-2013		Amendment No.	
by	OF TEXT	Texas Title I Priority Schools Grant			
	Schedule # 4D-	Equitable Access and Participation: Barrie	rs and Strate	egies	
Barrier:	Drug-Related Activities	(cont.)			
D06	Provide before/after school re programs/activities	ecreational, instructional, cultural, or artistic			
D07	Provide community service p	rograms/activities			
D08	Provide comprehensive healt	n education programs.			
D09	Conduct parent/teacher confe	erences.			
D10	Establish school/parent comp	acts.			
D11	Develop/maintain community	partnerships.			
D12		er mediation strategies/programs.			
D13	education.	from business, industry, or institution of higher			
D14	drug-related issues.	to teachers, school staff, & parents to deal with			
D15	education.	e from business, industry, or institution of higher			
D99	Other (Specify)				
Barrier:	Visual Impairments				
#		es for Visual Impairments	Students	Teachers	Others
E01	Provide early identification ar				
E02	Provide Program materials/in	formation in Braille.			
E03	Provide program materials/in				
E04	Provide program materials/in	formation on tape.			
E99	Other (Specify)				
Barrier:	Hearing Impairments				
#		s for Hearing Impairments	Students	Teachers	Others
F01	Provide early identification a	nd intervention.			
F02	Provide interpreters at progra	am activities.			
F99	Other (Specify)				
Barrier:	Learning Disabilities				
##		es for Learning Disabilities	Students	Teachers	Others
G01	Provide early identification a	nd intervention.			
G02	Expand tutorial/mentor prog				
G03	strategies.	identification practices and effective teaching			
G04	Provide training for parents i	n early identification and intervention.			
G99	Other (Specify)				
Barrier:	Other Physical Disabiliti				
#		er Physical Disabilities or Constraints	Students	Teachers	Others
H01	Develop and implement a pla other physical disabilities/col	n to achieve full participation by students with astraints.			
H99	Other (Specify)				

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	e/e-mail/FAX on of TEA.	School Years 2010-2013		Amendment No.	
by		Texas Title I Priority Schools Grant			
	Schedule # 4D-	-Equitable Access and Participation: Barrie	rs and Strate	egies	
Barrier:	Absenteeism/Truancy				
#	Strategie	s for Absenteeism/Truancy	Students	Teachers	Others
K01	Provide early identification/in	tervention.			
K02	Develop and implement a tru	iancy intervention plan.			
К03	Conduct home visits by staff				
K04		n promoting school attendance.			
K05	Provide mentor program.				
K06		ecreational or educational activities.			
K07	Conduct parent/teacher conf				
K08	Strengthen school/parent co				
K09	Develop/maintain communit				
	Coordinate with health and s				
K10					
K11	Coordinate with the juvenile	e from business, industry, or institution of higher	-		
K12	education.	E HOM Susmessy madely) of medical			
K99	Other (Specify)				
Barrier:	High Mobility Rates				
#	Strateg	ies for High Mobility Rates	Students	Teachers	Others
# L01	Strateg Coordinate with social service				
L01	Coordinate with social service	es agencies		<u> </u>	
L01 L02	Coordinate with social service Establish partnerships with p	es agencies Parents of highly mobile families.			
L01 L02 L03	Coordinate with social service Establish partnerships with p Establish/maintain timely re	es agencies Parents of highly mobile families.			
L01 L02 L03 L99	Coordinate with social service Establish partnerships with p Establish/maintain timely re Other (Specify)	es agencies varents of highly mobile families. Cord transferal system.			
L01 L02 L03 L99	Coordinate with social service Establish partnerships with p Establish/maintain timely re Other (Specify) Lack of Support from Pa	es agencies parents of highly mobile families. cord transferal system. arents or Lack of Support from Parents			Others
L01 L02 L03 L99 Barrier:	Coordinate with social service Establish partnerships with p Establish/maintain timely re Other (Specify) Lack of Support from Pa	es agencies Parents of highly mobile families. Cord transferal system. Arents	Students	Teachers	Others
L01 L02 L03 L99 Barrier: #	Coordinate with social service Establish partnerships with p Establish/maintain timely re Other (Specify) Lack of Support from Partnerships Strategies for Develop and implement a pl Conduct home visits by staff	es agencies parents of highly mobile families. cord transferal system. arents or Lack of Support from Parents an to increase support from parents.	Students	Teachers	Others
L01 L02 L03 L99 Barrier: # M01 M02 M03	Coordinate with social service Establish partnerships with p Establish/maintain timely re Other (Specify) Lack of Support from Pa Strategies for Develop and implement a pl Conduct home visits by staff Recruit volunteers to activel	es agencies parents of highly mobile families. cord transferal system. arents or Lack of Support from Parents an to increase support from parents. y participate in school activities.	Students	Teachers	Others
L01 L02 L03 L99 Barrier: # M01 M02 M03 M04	Coordinate with social service Establish partnerships with p Establish/maintain timely re Other (Specify) Lack of Support from Pastrategies for Strategies for Conduct home visits by staff Recruit volunteers to activel Conduct parent/teacher con	es agencies parents of highly mobile families. cord transferal system. arents or Lack of Support from Parents an to increase support from parents. y participate in school activities. Ferences.	Students	Teachers	Others
L01 L02 L03 L99 Barrier: # M01 M02 M03 M04 M05	Coordinate with social service Establish partnerships with p Establish/maintain timely re Other (Specify) Lack of Support from Pa Strategies for Develop and implement a pl Conduct home visits by staff Recruit volunteers to activel Conduct parent/teacher con Establish school/parent com	es agencies parents of highly mobile families. cord transferal system. arents or Lack of Support from Parents an to increase support from parents. y participate in school activities. Ferences.	Students □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	Teachers	Others
L01 L02 L03 L99 Barrier: # M01 M02 M03 M04 M05 M06	Coordinate with social service Establish partnerships with period of the Control	es agencies parents of highly mobile families. cord transferal system. arents or Lack of Support from Parents can to increase support from parents. cy participate in school activities. Ferences. pacts.	Students □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	Teachers	Others
L01 L02 L03 L99 Barrier: # M01 M02 M03 M04 M05 M06 M07	Coordinate with social service Establish partnerships with prescription of the Conduct home visits by staff Recruit volunteers to active Conduct parent/teacher comprovide parent/family centers a parent/family centers and conduct parent/family centers and conduct parent/family centers are conducted by the conduct parent/family centers are conducted by the conduct parent/family centers are conducted by the conduc	es agencies parents of highly mobile families. cord transferal system. arents or Lack of Support from Parents an to increase support from parents. y participate in school activities. erences. pacts. er.			Others
L01 L02 L03 L99 Barrier: # M01 M02 M03 M04 M05 M06 M07	Coordinate with social service Establish partnerships with p Establish/maintain timely re Other (Specify) Lack of Support from Partnerships for Strategies	es agencies parents of highly mobile families. cord transferal system. arents or Lack of Support from Parents can to increase support from parents. cy participate in school activities. ferences. pacts. eer. information in home language.	Students □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	Teachers	Others
L01 L02 L03 L99 Barrier: # M01 M02 M03 M04 M05 M06 M07 M08	Coordinate with social service Establish partnerships with partner	es agencies parents of highly mobile families. cord transferal system. Arents Or Lack of Support from Parents an to increase support from parents. If y participate in school activities. Ferences. Pacts. Perences. P		Teachers	Others
L01 L02 L03 L99 Barrier: # M01 M02 M03 M04 M05 M06 M07	Coordinate with social service Establish partnerships with p Establish/maintain timely re Other (Specify) Lack of Support from Pi Strategies for Develop and implement a pl Conduct home visits by staff Recruit volunteers to activel Conduct parent/teacher con Establish school/parent com Provide parenting training. Provide a parent/family cent Provide program materials/i Involve parents from a varied Offer "flexible" opportunities and other activities that don	es agencies parents of highly mobile families. cord transferal system. Arents Or Lack of Support from Parents an to increase support from parents. If y participate in school activities. Ferences. Pacts. Perences.	Students	Teachers	Others
L01 L02 L03 L99 Barrier: # M01 M02 M03 M04 M05 M06 M07 M08	Coordinate with social service Establish partnerships with personal service Establish/maintain timely recorded of the Conduct of Support from Partnerships of Conduct home visits by staff Recruit volunteers to active Conduct parent/teacher conduct parent/teacher conduct parent/teacher conduct parent/family centerships of Conduct parents from a varied conduct pare	es agencies parents of highly mobile families. cord transferal system. Arents Or Lack of Support from Parents an to increase support from parents. Every participate in school activities. For erences. Pacts. For involvement, including home learning activities for involvement, including home learning activities sparticipating in school activities.		Teachers	Others
L01 L02 L03 L99 Barrier: # M01 M02 M03 M04 M05 M06 M07 M08 M09	Coordinate with social service Establish partnerships with period of the Conduct home visits by staff Recruit volunteers to activel Conduct parent/teacher con Establish school/parent com Provide parents from a varied Provide parents from a varied Offer "flexible" opportunities and other activities that don Provide child care for parent Acknowledge and include fain school activities.	es agencies parents of highly mobile families. cord transferal system. Arents Or Lack of Support from Parents an to increase support from parents. Every participate in school activities. Forences. Pacts. For incomparents in school decision making. Every of backgrounds in school decision making. Every for involvement, including home learning activities To require coming to school. Every participating in school activities. The participating in school activities.		Teachers	Others
L01 L02 L03 L99 Barrier: # M01 M02 M03 M04 M05 M06 M07 M08 M09 M10 M11	Coordinate with social service Establish partnerships with period of the Conduct home visits by staff Recruit volunteers to activel Conduct parent/teacher come Establish school/parent come Provide parents from a varied provide parents from a varied offer "flexible" opportunities and other activities that don Provide and include fain school activities. Provide and include fain school activities. Provide adult education, incorpogram.	es agencies parents of highly mobile families. cord transferal system. Arents Or Lack of Support from Parents an to increase support from parents. Every participate in school activities. Ferences. Pacts. Ferences. For involvement, including home learning activities of trequire coming to school. It require coming to school activities. The participating in school activities. The participating in school activities of the participating in school activities. The participating in school activities of the participating in school activities. The participating in school activities of the participating in school activities. The participating in school activities of the participating in school activities. The participating in school activities of the participating in school activities. The participating in school activities of the participating in school activities. The participating in school activities of the participating in school activities. The participating in school activities of the participating in school activities. The participating in school activities of the participating in school ac	Students	Teachers	Others Others O O O O O O O O O O O O O
L01 L02 L03 L99 Barrier: # M01 M02 M03 M04 M05 M06 M07 M08 M09 M10 M11 M12	Coordinate with social service Establish partnerships with period of the Conduct home visits by staff Recruit volunteers to activel Conduct parent/teacher come Establish school/parent come Provide parents from a varied provide parents from a varied offer "flexible" opportunities and other activities that don Provide and include fain school activities. Provide and include fain school activities. Provide adult education, incorpogram.	es agencies parents of highly mobile families. cord transferal system. Arents Or Lack of Support from Parents an to increase support from parents. Every participate in school activities. Forences. Pacts. For incomparents in school decision making. Every of backgrounds in school decision making. Every for involvement, including home learning activities To require coming to school. Every participating in school activities. The participating in school activities.		Teachers	Others

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by telephon	e/e-mail/FAX on	School Years 2010-2013				
by	of TEA.			Amendment No.		
		Texas Title I Priority Schools Grant	va and Stunt	aioc —		
	Schedule # 4D-	-Equitable Access and Participation: Barrie	rs and Strate	gies		
	Shortage of Qualified Pe	Starten of Qualified Personnel	Students	Teachers	Others	
#	Strategies for	Shortage of Qualified Personnel	Judents			
N01	Develop and implement a pla	an to recruit and retain qualified personnel.	<u> </u>			
N02	Recruit and retain teachers r minority groups.	rom a variety of racial, ethnic, and language				
NO3	Provide mentor program for	new teachers.				
NO4	Provide intern program for n					
N05	Provide professional develop	ment in a variety of formats for personnel.				
N06	Collaborate with colleges/uni	versities with teacher preparation programs.				
N99	Other (Specify)					
Barrier:	Lack of Knowledge Reg	arding Program Benefits				
#	Strategies for Lack of	Knowledge regarding Program Benefits	Students	Teachers	Others	
P01	Develop and implement a pla activities & benefits.	an to inform program beneficiaries of program				
P02	benefits.	to inform program beneficiaries of activities and				
P03	Provide announcements to local radio stations & newspapers about program activities/benefits.					
P99	Other (Specify)					
Barrier:	Lack of Transportation	to Program Activities		-		
#	Strategies for Lack	of Transportation to Program Activities	Students	Tea <u>chers</u>	Others	
Q01	Provide transportation for pa	rents and other program beneficiaries to activities.	<u> </u>			
Q02	Offer "flexible" opportunities and other activities that don	for involvement, including home learning activities t require coming to school.				
Q03	Conduct program activities in locations.	n community centers and other neighborhood				
Q04	Other (Specify)					
Barrier: Other Barrier						
#	Stra	tegies for Other Barrier	Students	Teachers	Others	
Z99	Other Barrier:					
	Other Strategy:					

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Enter total amount from Schedule #5 Budget Summary, Last Column, Total Budgeted Costs

Enter Maximum Allowable for Administration, including Indirect Costs

5,250,000

\$ 262,500

X 5%

Administrative Cost Calculation

(5% limit)

Multiply by

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by te	lephone/e-	mail/FAX on	School Years 2010-2013					
ру		of TEA.				Amendment No	•	
			Texas Title I Priority Schools (***		
			Schedule #5B—Payroll Costs (61	100)				
Bud	lgeted C	Costs			T		· · · · · ·	
	Emp	ployee Position Titles	Justification by Critical Success Factor, when possible	#Full- Time Effort	#Part- Time Effort	Pre-Award	Amount Budgeted	
	ruction				· · · · · · · · · · · · · · · · · · ·	\$	\$	
1	Teacher					7	T	
2		onal Aide						
3 Broc	Tutor	nagement and Administratio	113		1		1	
4	Project		TTIPS Director		.25	19,471	58,412	
5		Coordinator	Administrative Cost for Monitoring		.1	5,400	16,200	
6		Facilitator						
7		Supervisor						
8	Secretar	ry/Administrative Assistant	Administrative Cost for Monitoring		.25	8,836	26,507	
9	Data En	try Clerk					22.275	
10			Administrative Cost for Monitoring		.25	7,425	22,275 33,255	
11		or/Evaluation Specialist	Administrative Cost for Monitoring		.25	11,085	33,255	
	iliary						1	
12	Counsel Social W		CSF 5.C	1		33,750	101,250	
13 14		re Provider	Improve academic success	2		32,400	97,200	
15		nity Liaison/Parent Coordinator						
16	Bus Driv							
17	Cafeteri							
18	Libraria	·						
19	School N							
		yee Positions						
22	Title:	PBS Teacher		1			114,745	
23	Title:	ECHS Director		1		89,100	267,300	
24	Title:	Director of Fam Resources	, 5.C	1		43,875	131,625	
25	Title:							
26		, muses , , , , and	Subto	tal Emplo	yee Costs	\$	\$	
	stitute, E	xtra-Duty, Benefits					•	
27	6112	Substitute Pay			\$	\$ 30,000		
28	6119		Professional Staff Extra-Duty Pay for Professional Dev and Strategic Compensation				1,146,866	
29	6121	Support Staff Extra-Duty Pay				7000		
30	6140	Employee Benefits					1,096,621	
31	1	Subtotal Substitute, Extra-Duty, Benefits Costs			\$	\$		

\$3,181,088

\$ 251,341

Grand Total Payroll Budget (line 26 + line 31)

32

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Texas Title I Priority Schools Grant					Amendment igo.		
S	hedule #5C- Itemized 6200	Professional and Contracted	d Services Co	sts Requirin	g Specific Ap	proval	
						Total	
Expense Item Description					Pre-Award	Amount Budgeted	
6212	Audit Costs (other than audits rec	uired under OMB Circular A-133)			\$	\$	
	Specify purpose						
6269	Rental or Lease of Buildings, Space						
0.400	Specify purpose and provide calcu			Cr. d t		-	
6299	schools)	g Costs (specific approval required	only for nonpro	nt charter			
	Specify purpose:						
6299		allowed for nonprofit charter school	ols)				
-	Specify purpose:						
Subto						Т	
		al and Contracted Services Cost		ecific Approva		<u> </u>	
Profes	ssional and Consulting Services	(6219/6239) Less than \$10,00	0				
#	Topic/Purpose/Service			Total Contracted Amount	Pre-Award	Total Amount Budgeted	
1.				\$	\$	\$	
2.							
3.							
4.							
5.							
6.							
7.							
8.							
9.						.,	
10.		-, -	,			***************************************	
Subto	tai						
Jubto	1	Professional and Consulting	Services Less	than \$10,000	s 0	\$ 0	
Professional and Consulting Services (6219) Greater than or Equal to \$10,000							
		sulting Service (Topic/Purpose/					
Supple	emental Education Services as defir	ned in Title 1 guidelines				_	
Contractor's Cost Breakdown of Service to be Provided # Positions Contracted Amount			Pre-Award	Total Amount Budgeted			
Contractor's Payroll Costs TBD \$ 400,000			\$	\$ 400,000			
	Title:						
	Subgrants, Subcontracted Services						
	Supplies and Materials Other Operating Costs						
	Capital Outlay (Subgra						
		%)					
		То	tal Payment:	\$ 400,000	\$	\$ 400,000	

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by	of TEA.	Texas Title I Priority S	chools Grant		71110110710710	
Sahadula	#EC- Itomized 6200	Professional and Contracted Se	rvices Costs Red	uiring Specifi	c Approval (cont.)
Professional and	#3C- Itemizea 0200 d Consultina Services	(6219) Greater than or Equal	o \$10,000 (cont	.)		
2. Description o	f Professional or Con	sulting Service (Topic/Purpose	/Service):			
_						
Quality Teachers	of English Language (Q	TEL) to support ELL instruction		Total	1	Total
Contractor's Cos	st Breakdown of Serv	ice to be Provided	# Positions	Contracted	Pre-	Amount
Contractor 5 cos	ot Breakdown or Serv	100 10 00 11011000		Amount	Award	Budgeted
	Contractor's Payroll C	osts	1	\$ 805,000	\$	\$ 805,000
	Title: QTEL				· *	1
		cts, Subcontracted Services				
	Supplies and Materials					
	Other Operating Costs					
	Capital Outlay (Subgr Indirect Cost (%)				
	munect Cost (Total Payment:	\$ 805,000	\$	\$ 805,000
3. Description o	f Professional or Con	sulting Service (Topic/Purpose				
Of Description s			•			
			-, 		1	7-1-1
		to to to position	# Docitions	Total Contracted	Pre-	Total Amount
Contractor's Cost Breakdown of Service to be Provided # Positions			Amount	Award	Budgeted	
	Contractor's Payroll C	osts			\$	\$
	Title:			\$	P	<u> </u>
Subgrants, Subcontracts, Subcontracted Services						
	Supplies and Material					
	Other Operating Costs					
	Capital Outlay (Subgr Indirect Cost (%)				
	manece cost /	/	Total Payment:	\$	\$	\$
4. Description o	f Professional or Con	sulting Service (Topic/Purpose				
		_				
				Total	1	Total
Caretur stante Co	st Breakdown of Serv	ica to he Provided	# Positions	Contracted	Pre-	Amount
Contractor's Co.	St Breakdown or Serv	vice to be i tovided		Amount	Award	Budgeted
	Contractor's Payroll C	osts		\$	\$	\$
	Title:			¥	Ψ	т
		cts, Subcontracted Services				
Supplies and Materials						
Other Operating Costs						
Capital Outlay (Subgrants Only) Indirect Cost (%)						
Total Payment:			\$	\$	\$	
Subtotal: Professional and Consulting Services Greater Than or Equal to \$10,000:				\$	\$	\$
	1.65.6	abunahad Camilaga Casta Daguisia	Specific Approval:			Το
		ontracted Services Costs Requiring				0
		Consulting Services or Subgrants L			-	
Subtotal of Professional and Consulting Services Greater than or Equal to \$10,000:				-	 -	1,205,000
Remaining 6200	 Professional and Cont 	racted Services that do not require	specific approval:			140,890

1,345,890

Grand Total:

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by telebi	none/e-mail/FAX on of TEA.	Sciidoi reais 2010-2013	Amendment No.		
_ Oy		Texas Title I Priority Schools Grant			
	Schedule #5D - Itemiz	zed 6300 Supplies and Materials Costs Requi	ring Specif	ic Approval	
Expense Item Description				Pre-Award	Total Budgeted
	Technology Hardware- Not Capi	talized			
	# Туре	Purpose	Quantity		
	1			\$	\$
6399	3				·
	4				
	5				
6399	Technology Software- Not Capit	alized			
6399	Supplies and Materials Associate	ed with Advisory Council or Committee			
Total Supplies and Materials Requiring Specific Approval:			0	0	
Remaining 6300- Supplies and Materials that do not require specific approval:				0	357,948
	Remaining 6300-	Supplies and materials that do not require specific	end Total		\$ 357 948

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Dy .		Texas Title I Priority Schools Grant		
	Schedule #5E - Iten	nized 6400 Other Operating Costs Requiring Specific	Approvai	T
	Pre-Award	Total Budgeted		
	Out of State Travel for Employee	s (includes registration fees)	\$	\$ 60,000
6411	Specify purpose: Texas Transf	ormation Project Professional Development		
	Travel for Students (includes registration fees; does not include field trips) (specific approval			32,000
6412	required only for nonprofit charter schools) Specify purpose: Transportation for after school/weekend credit recovery programs			02,000
	Specify purpose: Transportation			
6413		ecific approval required only for nonprofit charter schools)	-	
	Specify purpose:			
6440	Travel for Non-Employees (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools)			
6419	Specify purpose:			
6411/	Travel Costs for Executive Direct		1	
6419	(includes registration fees)		_	-
0,125	Specify purpose:			
6429	Actual losses which could have b	een covered by permissible insurance		
6490	Indemnification Compensation for	or Loss or Damage		
	Advisory Council/Committee Trav	vel or Other Expenses (explain purpose of Committee on	1	
6490	Schodule #48-Program Descripti			
	Membership Dues in Civic or Con	nmunity Organizations (Not allowable for University applicants)	-	
6499	Specify name and purpose of org			
	Publication and Printing Costs- if			
	schools)		-	
X Common and the Comm	Specify purpose:			
		The state of the s	I:	92,000
Total 64XX- Operating Costs Requiring specific approval: Remaining 6400 – Other Operating Costs that do not require specific approval:				154,630
	Remaining 6400 -	Other Operating Costs that do not require specific approve Grand Tot	-1 ¢	\$ 246,640
		Grand Lot	al 7	# 270,070

For TEA Use Only Adjustments and/or annotations made on this page have been confirmed with by telephone/e-mail/FAX on		TEXAS EDUCATION AGENCY Standard Application System (SAS) School Years 2010-2013			227901014 County-District No.		
bý	of TEA.				Amendment No.		
		Texas Title I Priority Sc 6600/15XX Capital Outlay-	chools Grant	cote Bonard	less of Unit (nst	
	Schedule #5G - Itemized	e by Charter Schools sponsor	ed by a nonp	rofit organiz	ation)	,050	
		n/Purpose	Unit Cost	Quantity		Total	
660	9/15XX- Library Books and Med	· · · · · · · · · · · · · · · · · · ·			Pre-Award	Budgeted	
1	9/15XX- Library Books and Med	ia (capitanzed and controlled by	11010177	Backer F. Commerce			
66X	X/15XX- Technology Hardware	- Capitalized			T		
2							
3							
4 5							
6							
6 7							
8							
9 10						,	
11							
66X	X/15XX- Technology Software-	Capitalized			1		
12							
13 14							
15							
16							
17							
18	X/15XX- Equipment and Furnitu	Ire					
19	Equipment for engineering cou					50,000	
20							
21							
22 23							
24							
25							
26							
27 28					 		
Cap	ital expenditures for improveme	ents to land, buildings, or equipn	ent which mat	erially increas	se their value o	r useful	
life.						<u> </u>	
29							
Gra	ınd Total					1	
		Total 6600	/15XX- Capita	Outlay Costs	:	50,000	
				•			
						•	

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Statement of provisions and assurances for the program(s) in this application:

- A. Terms defined: As used in these Provisions and Assurances,
 - Contract means the entire document, and all of TEA's attachments, appendices, schedules (including but not limited to the General Provisions and the Special Provisions), amendments and extensions of or to the Standard Contract;
 - Agency or TEA means the Texas Education Agency;
 - Contractor means the party or parties to this contract other than Agency; including its or their officers, directors, employees, agents, representatives, consultants and subcontractors, and subcontractors' officers, directors, employees, agents, representatives and consultants;
 - Project Administrator means the person representing Agency or Contractor, as indicated by the contract, for the purposes of administering the contract project;
 - Contract Project means the purpose intended to be achieved through the contract of which these Provisions and Assurances are a part;
 - Applicant means the same as Contractor;
 - SAS means the Standard Application System of which the application document is a part;
 - "Application" means the entire package submitted by the Applicant including the schedules contained in the application and so indicated on the General Information page of the application package;
 - Amendment means an application that is revised in budget categories and/or in program activities. It includes both the original application and any subsequent amendments; or extensions thereto;
 - Works means all tangible or intangible material, products, ideas, documents or works of authorship prepared or created by Contractor for or on behalf of TEA at any time after the beginning date of the Contract (Works includes but is not limited to computer software, data, information, images, illustrations, designs, graphics, drawings, educational materials, assessment forms, testing materials, logos, trademarks, patentable materials, etc.); and,
 - Intellectual Property Rights means the worldwide intangible legal rights or interests evidenced by or embodied in: (a) any idea, design, concept, method, process, technique, apparatus, invention, discovery, or improvement, including any patents, trade secrets, and know-how; (b) any work of authorship, including any copyrights, moral rights or neighboring rights; (c) any trademark, service mark, trade dress, trade name, or other indicia of source or origin; (d) domain name registrations; and (e) any other similar rights. The Intellectual Property Rights of a party include all worldwide intangible legal rights or interests that the party may have acquired by assignment or license with the right to grant sublicenses.
 - Grant means the same as Contract;
 - Grantee means the same as Contractor;
 - · Grantor means the same as Agency; and
 - DCC means the Document Control Center of Agency.
- B. Contingency: This contract is executed by Agency subject to the availability of funds appropriated by legislative act for the purposes stated. All amendments and/or extensions or subsequent contracts entered into for the same or continued purposes are executed contingent upon the availability of appropriated funds. Notwithstanding any other provision in this contract or any other document, this contract is void upon appropriated funds becoming unavailable. In addition, this contract may be terminated by Agency at any time for any reason upon notice to Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency. This contract may be extended or otherwise amended only by formal written amendment properly executed by both Agency and Contractor. No other agreement, written or oral, purporting to alter or amend this contract shall be valid.
- C. Contractor's Application: Furnished to Agency in response to a request for application, is incorporated in this contract by reference for all necessary purposes. It is specifically provided, however, that the provisions of this contract shall prevail in all cases of conflict arising from the terms of Contractor's application whether such application is a written part of this contract or is attached as a separate document.
- D. Requirements, Terms, Conditions, and Assurances: Which are stated in the Request for Application, in response to which Applicant is submitting this application, are incorporated herein by reference for all purposes although the current General Provisions shall prevail in the event of conflict. The instructions to the Standard Application System, as well as the General and Fiscal Guidelines and Program Guidelines, are incorporated herein by reference.

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- E. Signature Authority; Final Expression; Superseding Document: Applicant certifies that the person signing this application has been properly delegated this authority. The Contract represents the final and complete expression of the terms of agreement between the parties. The Contract supersedes any previous understandings or negotiations between the parties. Any representations, oral statements, promises or warranties that differ from the Contract shall have no force or effect. The Contract may be modified, amended or extended only by formal written amendment properly executed by both TEA and Contractor.
- F. State of Texas Laws: In the conduct of the contract project, Contractor shall be subject to Texas State Board of Education and Commissioner rules pertaining to this contract and the contract project and to the laws of the State of Texas governing this contract and the contract project. This contract constitutes the entire agreement between Agency and Contractor for the accomplishment of the contract project. This contract shall be interpreted according to the laws of the State of Texas except as may be otherwise provided for in this contract.
- **G.** Monitoring: Desk reviews or on-site monitoring reviews may be conducted by Agency to determine compliance with the approved application and the applicable statute(s), law(s), regulations, and guidelines.
- H. Sanctions for Failure to Perform or for Noncompliance: If Contractor, in Agency's sole determination, fails or refuses for any reason to comply with or perform any of its obligations under this contract, Agency may impose such sanctions as it may deem appropriate. This includes but is not limited to the withholding of payments to Contractor until Contractor complies; the cancellation, termination, or suspension of this contract in whole or in part; and the seeking of other remedies as may be provided by this contract or by law. Any cancellation, termination, or suspension of this contract, if imposed, shall become effective at the close of business on the day of Contractor's receipt of written notice thereof from Agency.
- I. Contract Cancellation, etc.: If this contract is canceled, terminated, or suspended by Agency prior to its expiration date, the reasonable monetary value of services properly performed by Contractor pursuant to this contract prior to such cancellation, termination or suspension shall be determined by Agency and paid to Contractor as soon as reasonably possible.
- J. Indemnification:
 - For local educational agencies (LEAs), regional education service centers (ESCs), and institutions of higher education (IHEs) and state agencies: Contractor, to the extent permitted by law, shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
 - For all other grantees, subgrantees, contractors, and subcontractors, including nonprofit organizations and forprofit businesses: Contractor shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
- K. Encumbrances/Obligations: All encumbrances/obligations shall occur on or between the beginning and ending dates of the contract. All goods must be received and all services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures, and an encumbrance cannot be considered an expenditure or accounts payable until the goods have been received and the services have been rendered. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. This applies to all grant programs, including state and federal, discretionary and formula.

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- L. Financial Management and Accounting: Grantee assures it will maintain a financial management system that complies with federal standards established in 34 CFR 80.20 and 74.21 and that provides for accurate, current, and complete disclosure of the financial results of each grant project. The financial management system records will identify adequately the source and application of funds and will contain information pertaining to grant awards, authorizations, obligations, unobligated balances, assets, outlays (i.e., expenditures), income, and interest. Fiscal control and accounting procedures will permit the tracing of funds to a level of expenditure adequate to establish that funds have been used in accordance with the approved grant application. The applicant agrees to maintain effective control over and accountability for all funds, property, and other assets. Public school districts, open enrollment charter schools, and regional education service centers in Texas must comply with the accounting requirements in the Financial Accounting and Reporting (FAR) module of the Financial Accountability System Resource Guide, Texas Education Agency (34 CFR 74.21; 34 CFR 80.20; TEA Financial Accountability System Resource Guide).
- M. Expenditure Reports: Contractor shall submit expenditure reports in the time and manner requested by Agency as specified in the instructions to the Standard Application System (SAS) which are incorporated by reference. Unless otherwise specified, interim reports are due to TEA within 15 days after the end of each reporting period. Unless otherwise specified, the final expenditure report is due within 30 days after the ending date of the grant. Revised expenditure reports, where the grantee is claiming additional expenditures beyond that originally requested, must be submitted within 60 days after the ending date of the grant, or as specified in the applicable Program Guidelines.
- N. Refunds Due to TEA: If Agency determines that Agency is due a refund of money paid to Contractor pursuant to this contract, Contractor shall pay the money due to Agency within 30 days of Contractor's receipt of written notice that such money is due to Agency. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset, counterclaim, cancellation, termination, suspension, total withholding, and/or disapproval of all or any subsequent applications for said funds.
- O. Records Retention: Contractor shall maintain its records and accounts in a manner which shall assure a full accounting for all funds received and expended by Contractor in connection with the contract project. These records and accounts shall be retained by Contractor and made available for programmatic or financial audit by Agency and by others authorized by law or regulation to make such an audit for a period of not less than five years from the date of completion of the contract project or the date of the receipt by Agency of Contractor's final claim for payment or final expenditure report in connection with this contract, whichever is later. If an audit has been announced, the records shall be retained until such audit has been completed.
 - Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor's office, or any successor agency, to conduct an audit or investigation in connection with those funds. Contractor further agrees to cooperate fully with the State Auditor's Office or its successor in the conduct of the audit or investigation, including providing all records requested. Contractor will ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through Contractor and the requirements to cooperate is included in any subcontract it awards.
- P. Time and Effort Recordkeeping: For those personnel whose salaries are prorated between or among different funding sources, time and effort records will be maintained by Applicant that will confirm the services provided within each funding source. Applicant must adjust payroll records and expenditures based on this documentation. This requirement applies to all projects, regardless of funding source, unless otherwise specified. For federally funded projects, time and effort records must be in accordance with the requirements in the applicable OMB cost principles.
- Q. Forms, Assurances, and Reports: Contractor shall timely make and file with the proper authorities all forms, assurances and reports required by federal laws and regulations. Agency shall be responsible for reporting to the proper authorities any failure by Contractor to comply with the foregoing laws and regulations coming to Agency's attention, and may deny payment or recover payments made by Agency to Contractor in the event of Contractor's failure so to comply.
- R. Intellectual Property Ownership: Contractor agrees that all Works are, upon creation, works made for hire and the sole property of TEA. If the Works are, under applicable law, not considered works made for hire, Contractor hereby assigns to TEA all worldwide ownership of all rights, including the Intellectual Property Rights, in the Works, without the necessity of any further consideration, and TEA can obtain and hold in its own name all such rights to the Works. Contractor agrees to maintain written agreements with all officers, directors, employees, agents, representatives and subcontractors engaged by Contractor for the Contract Project, granting Contractor rights sufficient to support the performance and grant of rights to TEA by Contractor. Copies of such agreements shall be provided to TEA promptly upon request.

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Contractor warrants that (i) it has the authority to grant the rights herein granted, (ii) it has not assigned or transferred any right, title, or interest to the Works or Intellectual Property Rights that would conflict with its obligations under the Contract, and Contractor will not enter into any such agreements, and (iii) the Works will be original and will not infringe any intellectual property rights of any other person or entity. These warranties will survive the termination of the Contract. If any preexisting rights are embodied in the Works, Contractor grants to TEA the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license to (i) use, execute, reproduce, display, perform, distribute copies of, and prepare derivative works based upon such preexisting rights and any derivative works thereof and (ii) authorize others to do any or all of the foregoing. Contractor agrees to notify TEA on delivery of the Works if they include any such preexisting rights. On request, Contractor will provide TEA with documentation indicating a third party's written approval for Contractor to use any preexisting rights that may be embodied or reflected in the Works.

For School Districts and Nonprofit Organizations: The foregoing Intellectual Property Ownership provisions apply to any school districts, nonprofit organizations, and their employees, agents, representatives, consultants and subcontractors. If a school district or nonprofit organization or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Education Service Centers (ESCs): The foregoing Intellectual Property Ownership provisions apply to an Education Service Center (ESC) and its employees, agents, representatives, consultants, and subcontractors. If an ESC or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Colleges and Universities: The foregoing Intellectual Property Ownership provisions apply to any colleges and universities and their employees, agents, representatives, consultants, and subcontractors; provided, that for all Works and derivative works created or conceived by colleges or universities under the Contract, they are granted a non-exclusive, nontransferable, royalty-free license to use the Works for their own academic and educational purposes only. The license for academic and educational purposes specifically excludes advertising, offering for sale, selling, distributing, publicly displaying, publicly performing, or reproducing the Works, or making derivative works from the Works that are created or conceived under this Contract and colleges and universities and their employees, agents, representatives, consultants, and subcontractors are prohibited from engaging in these uses and activities with regard to the Works unless the prior express written permission of the TEA Copyright Office is obtained.

- S. Unfair Business Practices: Unfair Business Practices: By signing this Contract, Contractor, if other than a state agency, certifies that Contractor, within the preceding 12 months, has not been found guilty, in a judicial or state agency administrative proceeding, of unfair business practices. Contractor, if other than a state agency, also certifies that no officer of its company has, within the preceding 12 months, served as an officer in another company which has been found, in a judicial or state agency administrative proceeding, to be guilty of unfair business practices.
 - Contractor, whether a state agency or not a state agency, certifies that no funds provided under this Contract shall be used to purchase supplies, equipment, or services from any companies found to be guilty of unfair business practices within 12 months from the determination of quilt.
- T. Subcontracting: Contractor shall not assign or subcontract any of its rights or responsibilities under this contract, except as may be otherwise provided for in this application, without prior formal written amendment to this contract properly executed by both Agency and Contractor.
- U. Use of Consultants: Notwithstanding any other provision of this application, Applicant shall not use or pay any consultant in the conduct of this application if the services to be rendered by any such consultant can be provided by Applicant's employees.
- V. Capital Outlay: If Contractor purchases capital outlay (furniture and/or equipment) to accomplish the objective(s) of the project, title will remain with Contractor for the period of the contract. Agency reserves the right to transfer capital outlay items for contract noncompliance during the contract period or as needed after the ending date of the contract. This provision applies to any and all furniture and/or equipment regardless of unit price and how the item is classified in Contractor's accounting record.

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- W. Agency Property (terms): In the event of loss, damage or destruction of any property owned by or loaned by Agency while in the custody or control of Contractor, its employees, agents, consultants or subcontractors, Contractor shall indemnify Agency and pay to Agency the full value of or the full cost of repair or replacement of such property, whichever is the greater, within 30 days of Contractor's receipt of written notice of Agency's determination of the amount due. This applies whether the property is developed or purchased by Contractor pursuant to this contract or is provided by Agency to Contractor for use in the contract project. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset or counterclaim against any money otherwise due to Contractor by Agency.
- X. Travel Costs: Amounts authorized for maximum recovery for travel and per diem costs against any state or federal funding source are restricted to those amounts which are approved in the State of Texas Appropriations Bill in effect for the particular funding period. Any amount over this limit must come from local funding sources. Applicant must recover funds at a lesser rate if local policy amounts are less than the maximum allowed by the state. Out-of-state travel may not exceed the federal government rate for the locale. Travel allowances are not allowable costs.
- Y. Funds for Religious Worship, Instruction: No funds will be used to pay for religious worship, instruction, or proselytization, or for any equipment or supplies for such, or for any construction, remodeling, repair, operation, or maintenance of any facility or part of a facility to be used for religious worship, instruction, or proselytization (34 CFR 76.532 and P. L. 107-110, section 9505).
- Z. Disclosure of Gifts and Campaign Contributions: The grantee shall file disclosures of gifts and campaign contributions as required by State Board of Education Operating Rule 4.3, which is incorporated as if set out in full. The grantee has a continuing obligation to make disclosures through the term of the contract. Failure to comply with State Board of Education Operating Rule 4.3 is grounds for canceling the grant.
- AA. Submission of Audit Reports to TEA: Grantees which are public school districts and open enrollment charter schools agree to submit the required annual audit report, including the reporting package required under OMB Circular A-133, if an audit is required to be conducted in accordance with OMB Circular A-133, to the TEA Division of School Financial Audits in the time and manner requested by the Agency.

Grantees which are nonprofit organizations (other than charter schools) and universities/colleges that expend \$500,000 or more total in federal awards in any fiscal year and are thus required to conduct a Single Audit or programspecific audit in accordance with the requirements in OMB Circular A-133, agree to submit a copy of such audit to TEA when the schedule of findings and questioned costs disclosed audit findings relating to any federal awards provided by TEA. A copy of such audit shall also be submitted to TEA if the summary schedule of prior audit findings reported the status of any audit findings relating to any federal awards provided by TEA.

A nonprofit organization or university/college grantee shall provide written notification to TEA that an audit was conducted in accordance with OMB Circular A-133 when the schedule of findings and questioned costs disclosed no audit findings related to any federal awards provided by TEA or when the summary schedule of prior audit findings did not report on the status of any prior audit findings related to any federal awards provided by TEA. Nonprofit organizations (other than charter schools) and universities/colleges shall submit the audit report to the TEA Division of Discretionary Grants. Audit reports must be submitted to TEA within 30 days of receipt of the report from the auditor. Failure to submit a copy of the audit to TEA could result in a reduction of funds paid to the grantee, a refund to TEA, termination of the grant, and/or ineligibility to receive additional grant awards from TEA.

- BB. Federal Rules, Laws, and Regulations That Apply to all Federal Programs: Contractor shall be subject to and shall abide by all federal laws, rules and regulations pertaining to the contract project, including but not limited to:
 - Americans With Disabilities Act, P. L. 101-336, 42 U.S.C. sec. 12101, and the regulations effectuating its provisions contained in 28 CFR Parts 35 and 36, 29 CFR Part 1630, and 47 CFR Parts 0 and 64;
 - Title VI of the Civil Rights Act of 1964, as amended (prohibition of discrimination by race, color, or national origin), and the regulations effectuating its provisions contained in 34 CFR Part 100;
 - Title IX of the Education Amendments of 1972, as amended (prohibition of sex discrimination in educational institutions) and the regulations effectuating its provisions contained in 34 CFR Part 106, if Contractor is an educational
 - Section 504 of the Rehabilitation Act of 1973, as amended (nondiscrimination on the basis of handicapping condition), and the regulations effectuating its provisions contained in 34 CFR Part 104 and 105;

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- the Age Discrimination Act of 1975, as amended (prohibition of discrimination on basis of age), and any regulations issued thereunder, including the provisions contained in 34 CFR Part 110;
- the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended (ensures access to educational records for students and parents while protecting the privacy of such records), and any regulations issued thereunder, including Privacy Rights of Parents and Students (34 CFR Part 99), if Contractor is an educational institution (20
- 7. Section 509 of H.R. 5233 as incorporated by reference in P. L. 99-500 and P. L. 99-591 (prohibition against the use of federal grant funds to influence legislation pending before Congress);
- Pro-Children Act of 2001, which states that no person shall permit smoking within any indoor facility owned or leased or contracted and utilized for the provision of routine or regular kindergarten, elementary, or secondary education or library services to children [P. L. 107-110, Section 4303(a)]. In addition, no person shall permit smoking within any indoor facility (or portion of such a facility) owned or leased or contracted and utilized for the provision of regular or routine health care or day care or early childhood development (Head Start) services [P. L. 107-110, Section 4303(b)(1)]. Any failure to comply with a prohibition in this Act shall be considered to be a violation of this Act and any person subject to such prohibition who commits such violation may be liable to the United States for a civil penalty, as determined by the Secretary of Education (P. L. 107-110, Section 4303(e)(1)].
- Fair Labor Standards Act (29 USC 207), Davis Bacon Act (40 USC 276(a), and Contract Work Hours and Safety Standards Act (40 USC 327 et seq.), as applicable, and their implementing regulations in 29 CFR 500-899, 29 CFR Parts 1,3,5, and 7, and 29 CFR Parts 5 and 1926, respectively.
- 10. Buy America Act: Contractor certifies that it is in compliance with the Buy America Act in that each end product purchased under any federally funded supply contract exceeding \$2,500 is considered to have been substantially produced or manufactured in the United States. End products exempt from this requirement are those for which the cost would be unreasonable, products manufactured in the U. S. that are not of satisfactory quality, or products for which the agency head determines that domestic preference would be inconsistent with the public interest. Contractor also certifies that documentation will be maintained that documents compliance with this requirement (FAR 25.1-.2).
- 11. P.L. 103-227, Title X, Miscellaneous Provisions of the GOALS 2000: Educate America Act; P.L. 103-382, Title XIV, General Provisions of the Elementary and Secondary Education Act, as amended; and General Education Provisions Act, as amended.

CC. Federal Regulations Applicable to All Federal Programs:

- 1. For Local Educational Agencies (LEAs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- 2. For Education Service Centers (ESCs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- 3. For Institutions of Higher Education (IHEs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 86, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-21 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- 4. For Nonprofit Organizations: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-122 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- 5. For State Agencies: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 76, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements); and
- For Commercial (for-profit) Organizations: 29 CFR 1630 and 48 CFR Part 31.

DD. General Education Provisions Act (GEPA), as Amended, Applicable to All Federal Programs Funded or Administered Through or By the U. S. Department of Education:

1. Participation in Planning: Applicant will provide reasonable opportunities for the participation by teachers, parents, and other interested parties, organizations, and individuals in the planning for and operation of each program described in this application (20 USC 1232(e)).

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- 2. Availability of Information: Any application, evaluation, periodic program plan, or report relating to each program described in this application will be made readily available to parents and other members of the general public (20 USC 1232(e)).
- 3. Sharing of Information: Contractor certifies that it has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in each program described in this application significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects (20 USC 1232(e)).
- 4. Prohibition of Funds for Busing: The applicant certifies that no federal funds (except for funds appropriated specifically for this purpose) will be used for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to overcome racial imbalance in any school or school system, or for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to carry out a plan of racial desegregation of any school or school system (20 USC 1228).
- 5. Direct Financial Benefit: Contractor certifies that funds expended under any federal program will not be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization [20 USC 1232(b)(8)].
- Payment for Services: Payment for service(s) described in this Contract is contingent upon satisfactory completion of the service(s). Satisfaction will be determined by TEA's Project Administrator, in his sole discretion but in accordance with reasonable standards and upon advice of his superiors in TEA, if necessary.
- Family Code Applicability: By signing this Contract, Contractor, if other than a state agency, certifies that under FF. Section 231.006, Family Code, that Contractor is not ineligible to receive payment under this Contract and acknowledges that this Contract may be terminated and payment may be withheld if this certification is inaccurate. TEA reserves the right to terminate this Contract if Contractor is found to be ineligible to receive payment. If Contractor is found to be ineligible to receive payment and the Contract is terminated, Contractor is liable to TEA for attorney's fees, the costs necessary to complete the Contract, including the cost of advertising and awarding a second contract, and any other damages or relief provided by law or equity.
- Interpretation: In the case of conflicts arising in the interpretation of wording and/or meaning of various sections, parts, Appendices, General Provisions, Special Provisions, Exhibits, and Attachments or other documents, the TEA Contract and its General Provisions, Appendices and Special Provisions shall take precedence over all other documents which are a part of this contract.
- Registered Lobbyists: No state or federal funds transferred to a contractor/grantee may be used to hire a registered HH. lobbyist.
- Test Administration and Security: This contract is executed by Agency subject to assurance by Contractor that it has II. at all times been and shall remain in full compliance with Title 19, Texas Administrative Code Chapter 101, and all requirements and procedures for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Notwithstanding any other provision in this contract or any other document, this contract is void upon notice by Agency, in its sole discretion, that Contractor or any school, campus, or program operated by Contractor has at any time committed a material violation of Title 19, Texas Administrative Code Chapter 101, or any requirement or procedure for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency.
- Social Security Numbers: Social Security numbers will not be provided by TEA as a part of this agreement. TEA is not JJ. requiring or requesting school districts or other grantees to provide Social Security numbers as a part of this agreement.
- Student-identifying Information: Contractor agrees that in executing tasks on behalf of TEA, Contractor will not use any student-identifying information in any way that violates the provisions of FERPA and will destroy or return all studentidentifying information to TEA within thirty (30) days of project completion.

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LL. High-Risk Status, Special Conditions, and Enforcement Actions: Pursuant to the provisions in 34 CFR 80.12 and 74.14, a grantee may be identified by TEA as high-risk if the grantee has a history of unsatisfactory performance; is not financially stable; has a financial management system that does not meet federal financial management standards or the requirements in TEA's Financial Accounting and Reporting (FAR) module; has not conformed to terms and conditions of previous awards; or is otherwise not responsible. TEA may impose one or more special conditions or restrictions on a high-risk grantee, including payment on a reimbursement basis; withholding authority to proceed to the next phase until receipt of evidence of acceptable performance within a given funding period; requiring additional, more detailed financial reports; additional project monitoring; requiring the grantee to obtain technical or management assistance; establishing additional prior approvals; or other conditions that may be legally available. A grantee identified as high-risk will be notified in writing by TEA of the special conditions imposed and the process for removing the high-risk status and special conditions.

Pursuant to the provisions in 34 CFR 80.43 and 74.62, if a grantee materially fails to comply with any term of an award, whether stated in a federal statute or regulation, an assurance, in a grant application, or elsewhere, TEA may take one or more of the following enforcement actions as appropriate in the circumstances: temporarily withhold cash payments pending correction of the deficiency or more severe enforcement action; disallow all or part of the cost of an activity or action not in compliance; wholly or partly suspend or terminate the current award; withhold further awards for the program; or take other remedies that may be legally available. If an enforcement action is imposed, the grantee will be notified in writing by TEA of the actions imposed and the process for remedying the noncompliance or removing the enforcement actions.

TEA reserves the right to not award a discretionary grant to a high-risk grantee or to a grantee that is materially non-compliant with the terms and conditions of another award.

Rev. 03/2010

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

SCHEDULE #6 B

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions

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This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.11.

Terms defined: As used in these Provisions and Assurances

- "Covered Transaction"— A transaction under Federal non-procurement programs, which can be either a primary covered transaction or a lower tier covered transaction.
- "Lower Tier Covered Transaction"— (1) Any transaction between a participant and a person other than a procurement contract for goods or services, regardless of type, under a primary covered transaction; (2) Any procurement contract for goods or services between a participant and a person, regardless of type, expected to equal or exceed the Federal procurement small purchase threshold of \$25,000; (3) Any procurement contract for goods or services between a participant and a person under a covered transaction, regardless of amount.
- "Participant" Any person who submits a proposal for, enters into, or reasonably may be expected to enter into a covered transaction, including an agent or representative of another participant.
- "Principal"— An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or a consultant or other person, whether or not employed by the participant or paid with Federal funds, who (1) is in a position to handle Federal funds; (2) is in a position to influence or control the use of those funds; or (3) occupies a technical or professional position capable of substantially influencing the development or outcome of an activity required to perform the covered transaction.
- "Excluded Parties List System (EPLS)"— The list maintained and disseminated by the General Services Administration (GSA) containing names and other information about persons who are ineligible.
- "Debarment" Action taken by a debarring official (Federal agency) to exclude a person (recipient) from participating in covered transactions.
- "Suspension"— An action taken that immediately prohibits a person from participating in covered transactions for a temporary period, pending completion of an agency investigation and any judicial or administrative proceedings that may ensue.
- "Ineligible" generally refers to a person who is either excluded or disqualified.
- "Person"— Any individual, corporation, partnership, association, unit of government or legal entity, however organized, except: foreign governments or foreign governmental entities, public international organizations, foreign government owned (in whole or in part) or controlled entities, and entities consisting wholly or partially of foreign governments or foreign governmental entities.
- "Proposal"—A solicited or unsolicited bid, application, request, invitation to consider or similar communication by or on behalf of a person seeking to participate or to receive a benefit, directly or indirectly, in or under a covered transaction.
- "Voluntarily Excluded"—A status of nonparticipation or limited participation in covered transactions assumed by a person pursuant to the terms of a settlement.
- 1. By signing SAS Schedule #1 and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- 2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- 3. The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4. The terms "covered transaction", "debarred", "suspended", "ineligible", "lower tier covered transaction", "participant", " person", "primary covered transaction", "principal", "proposal", and "voluntarily excluded", as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

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Required for all federal grants regardless of the dollar amount

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- 6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to, check the Non-procurement List.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification

- (1) The prospective lower tier participant certifies, by signature on SAS Schedule #1 and by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ED 80-0014, 9/90 (Replaces GCS-009 (REV.12/88), which is obsolete)

68 FR 66544, 66611, 66612, 66613, 66614, November 26, 2003

As amended by the Texas Education Agency (04/02)

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6C.

Lobbying Certification

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Required for all federally funded grants greater than \$100,000.

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Submission of this certification covers all federal programs in this application, is required by the U. S. Department of Education and Section 1352, Title 31, of the United States Code, and is a prerequisite for making or entering into a subgrant or subcontract over \$100,000 with any organization. (Read instructions for this schedule for further information.)

The applicant certifies by signature on Schedule #1 - General Information, to the best of his or her knowledge and belief, that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form - LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. (See Schedule #6D - Disclosure of Lobbying Activities.)
- (3) The applicant shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact on which the U.S. Department of Education and the Texas Education Agency relied when they made or entered into this grant or contract. Any organization that fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Dept. of Education form #ED 80-0008 As amended by the Texas Education Agency

11/89 03/90

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6D -

Disclosure of Lobbying Activities

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Complete this form to disclose lobbying activities for lobbying services procured (pursuant to 31 U.S.C. 1352). This disclosure form is required for any federal grant/contract received in excess of \$100,000 and on any subgrant/subcontract made by the grantee/contractor. (Read the instructions for this schedule for further information.)

Do not sign and submit this disclose	re form unless lobbying	activities are	being disclosed.		
Federal Program:					
Name:					
1. Type of Federal Action	2. Status of Federal Action	:	3. Report Type:		
a. Contract b. Grant	a. Bid/Offer/Application b. Initial award c. Post-award		a. Initial filing b. Material change		
			For Material Change Only:		
			Year: Ouarter:		
		1	Date of last Report:		
4. Name and Address of Reporting Entity		Reporting Entited Address of Pi	y in No. 4 is Subawardee, Enter Name		
	and	u Address of Fi	ine.		
Subawardee		Texas Education Agency 1701 N. Congress Avenue Austin, Texas 78701			
Tier (if known):					
Congressional District (if known):	Con	Congressional District (if known): 21			
6. Federal Department/Agency:	7. Fe	7. Federal Program Name/Description:			
or reading Separations, and an arrangement					
		CEDA Number	if applicable:		
		CFDA Number, if applicable:			
8. Federal Action Number, if known:	9. AW	9. Award Amount, if known: \$			
10. a. Name and Address of Lobbying Re (if individual, last name, first name, MI):	egistrant 10. b	10. b. Individuals Performing Services (including address if different from No. 10a; last name, first name, MI):			
	(Attach Continuation Sheet(s)	, if necessary)			
	[ITEMS 11-15 REN	10VED]			
16. Information requested through this form	is authorized by Title 31	Signature:			
U.S.C. Section 1352. This disclosure of lo	bbying activities is a material ce was placed by the tier above	Name:			
when this transaction was made or enter required pursuant to 31 U.S.C 1352. This to the Congress semi-annually and will b inspection. Any person who fails to file t	s information will be reported e available for public the required disclosure shall be	Title:			
subject to a civil penalty of not less than \$100,000 for each such failure.	\$10,000 and not more than	Telephone#:	Date:		
Federal Use Only:			Standard Form LLL		

NCLB ACT PROVISIONS & ASSURANCES

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The following special provisions apply to all programs funded under the Elementary and Secondary Education Act, as amended by P. L. 107-110, No Child Left Behind (NCLB) Act of 2001. By signing Schedule #1 of this SAS, the applicant is assuring it is in compliance with the following provisions:

- A. Each such program will be administered in accordance with all applicable statutes, regulations, program plans, and applications.
- **B.** The control of funds provided under each such program and title to property acquired with program funds will be in a public agency or in a nonprofit private agency, institution, organization, or Indian tribe, if the law authorizing the program provides for assistance to such entities.
- C. The public agency, nonprofit private agency, institution, or organization, or Indian tribe will administer such funds and property to the extent required by the authorizing statutes.
- D. The applicant will adopt and use proper methods of administering each such program, including the enforcement of any obligations imposed by law on agencies, institutions, organizations, and other recipients responsible for carrying out each program and the correction of deficiencies in program operations that are identified through audits, monitoring, or evaluation.
- E. The applicant will cooperate in carrying out any evaluation of each such program conducted by or for the Texas Education Agency, the Secretary of Education or other federal officials.
- F. The applicant will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for, federal funds paid to such applicant under each such program.
- **G.** The applicant will submit such reports to the Texas Education Agency (which shall make the reports available to the Governor) and the Secretary of Education, as the Texas Education Agency and the Secretary of Education may require to enable the Texas Education Agency and the Secretary of Education to perform their duties under each such program.
- H. The applicant will maintain such records, provide such information, and afford access to the records as the Agency (after consultation with the Governor) or the Secretary may find necessary to carry out the Agency's or the Secretary's duties.
- I. Before the application was submitted, the applicant afforded a reasonable opportunity for public comment on the application and has considered such comment.
- J. Gun-Free Schools Act: The local education agency assures that it is in compliance with Section 37.014(e) of the Texas Education Code, which requires expulsion of a student who brings to school or possesses at school a firearm as defined by 18 U.S.C. Section 2891 [pursuant to the requirements in P. L. 107-110, Section 4141(d)(1)]. In addition, the local educational agency certifies that it has a policy requiring referral to the criminal justice or juvenile delinquency system of any student who brings a firearm or weapon to school [P. L. 107-110, Section 4141(h)(1)].
- K. Student Records Transfer: The local educational agency shall ensure that a student's records and, if applicable, a student's individualized education program as defined in section 602(11) of the Individuals with Disabilities Education Act, are transferred to a charter school upon the transfer of the student to the charter school, and to another public school upon the transfer of the student from a charter school to another public school, in accordance with applicable state law (P. L. 107-110, section 5208).
- L. Consolidation of Administrative Funds: A local educational agency, with the approval of TEA, may consolidate and use for the administration of one or more programs under the No Child Left Behind Act not more than the percentage, established in each program, of the total available for the local educational agency under those programs. A local educational agency that consolidates administrative funds shall not use any other funds under the programs included in the consolidation for administration for that fiscal year. Consolidated administrative funds shall be used for the administration of the programs covered and may be used for coordination of these programs with other federal and non-federal programs and for dissemination of information regarding model programs and practices.
- M. Privacy of Assessment Results: Any results from an individual assessment referred to in the No Child Left Behind Act of a student that become part of the education records of the student shall have the protections provided in section 444 of the General Education Provisions Act [P. L. 107-110, section 9523 and the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended].

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- N. School Prayer: The local educational agency certifies that it is in compliance with Section 25.901 of the Texas Education Code. In addition, as a condition of receiving funds under the No Child Left Behind Act, the local educational agency certifies that no policy of the local educational agency prevents, or otherwise denies participation in, constitutionally protected prayer in public elementary schools and secondary schools, as detailed in the guidance provided by the U. S. Secretary of Education pertaining to such. The state educational agency shall report to the Secretary of Education each year a list of those local educational agencies that have not filed this assurance or against which complaints have been made to the State educational agency that the local educational agencies are not in compliance with this requirement (P. L. 107-110, section 9524(b).
- O. Equal Access to Public Schools Facilities Boy Scouts of America Equal Access Act: No public elementary school, public secondary school or local educational agency that has a designated open forum or a limited public forum and that receives funds made available from the U. S. Department of Education shall deny equal access or a fair opportunity to meet, or to discriminate against, any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society), that wishes to conduct a meeting within that designated open forum or limited public forum, including denying such access or opportunity or discriminating for reasons based on the membership or leadership criteria or oath of allegiance to God and country of the Boy Scouts of America or of the youth group listed in Title 36 of the United States Code (as a patriotic society). For the purposes of this section, an elementary school or secondary school has a limited public forum whenever the school involved grants an offering to, or opportunity for, one or more outside youth or community groups to meet on school premises or in school facilities before or after the hours during which attendance at the school is compulsory. Nothing in this section shall be construed to require any school, agency, or a school served by an agency to sponsor any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society). Compliance with this provision will be enforced through rules and orders issued by the Office for Civil Rights. If the public school or agency does not comply with the rules or orders, no funds made available through the Department of Education shall be provided by a school that fails to comply with such rules or orders or to any agency or school served by an agency that fails to comply with such rules or orders (P. L. 107-110, section 9525).
- P. General Prohibitions: None of the funds authorized under the No Child Left Behind Act shall be used to develop or distribute materials, or operate programs or courses of instruction directed at youth, that are designed to promote or encourage sexual activity, whether homosexual or heterosexual; to distribute or to aid in the distribution by any organization of legally obscene materials to minors on school grounds; to provide sex education or HIV-prevention education in schools that instruction is age appropriate and includes the health benefits of abstinence; or to operate a program of contraceptive distribution in schools (P. L. 107-110, section 9526).
- Q. Armed Forces Recruiter Access to Students and Student Recruiting Information: In accordance with guidance issued by the U. S. Department of Education, each local educational agency receiving assistance under the No Child Left Behind Act shall provide, on a request made by military recruiters or an institution of higher education, access to secondary school students names, address, and telephone listings, upon prior written consent of a student or the parent of a student. A secondary school student or the parent of the student may request that the student's name, address, and telephone listing not be released without prior written parental consent, and the local educational or private nonprofit school shall notify parents of the option to make a request and shall comply with any request. Each local educational agency receiving assistance under the No Child Left Behind Act shall provide military recruiters the same access to secondary school students as is provided generally to post secondary educational institutions or to prospective employers of those students (P. L. 107-110, section 9528).
- R. Unsafe School Choice Option: The local educational agency certifies that it shall establish and implement a policy requiring that a student attending a persistently dangerous public elementary school or secondary school, as determined by the Texas Education Agency, or who becomes a victim of a violent criminal offense, while in or on the grounds of a public elementary or secondary school that the student attends, be allowed to attend a safe public elementary or secondary school within the local educational agency, including a public charter school (P. L. 107-110, section 9532).
- S. Civil Rights: Nothing in the No Child Left Behind Act shall be construed to permit discrimination on the basis of race, color, religion, sex (except as otherwise permitted under Title IX of the Education Amendments of 1972), national origin, or disability in any program funded under the No Child Left Behind Act (P. L. 107-110, section 9534).

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- T. Student Privacy, Parental Access to Information, and Administration of Certain Physical Examinations to Minors: The local educational agency assures that it is in compliance with Chapter 26 of the Texas Education Code concerning parental rights and responsibilities. In addition, the local educational agency receiving funds under the No Child Left Behind Act certifies that it shall develop and adopt policies, in consultation with parents, regarding certain rights of a parent to access and inspect information; student privacy; the administration of physical examinations or screenings (except for examinations or screenings required by state law); and the collection, disclosure, or use of personal information collected from students for the purpose of marketing or selling that information. The local educational agency also assures that it is in compliance with the requirements for annually notifying parents of such policies and specific events (P. L. 107-110, Title X, Part F, section 1061).
- U. Assurances related to the education of homeless children and youths:
 - (1) The LEA assures that each child of a homeless individual and each homeless youth shall have equal access to the same free, appropriate public education, including a public preschool education, as provided to other children and youth.
 - (2) The LEA assures that homeless children and youth are afforded the same free, appropriate public education as provided to other children and youth.
 - (3) The LEA assures that it will review and undertake steps to revise any laws, regulations, practices, or policies that may act as a barrier to the enrollment, attendance, or success in school of homeless children and youth.
 - (4) The LEA assures that it will not separate students from the mainstream school environment on the basis of homelessness alone.
 - (5) The LEA assures that homeless children and youth have access to the education and other services that they need to in order to meet the same challenging State student academic achievement standards to which all students are held.
- V. Definitions: The following terms shall be defined as follows for programs authorized and carried out under the No Child Left Behind Act of 2001:
 - 1. Charter School: An open enrollment charter school receiving federal funds of any type must meet the federal definition of a charter school as provided in P. L. 107-110, Section 5210(1). The term "charter school" means a school that:
 - (A) is created by a developer as a public school, or is adapted by a developer from an existing public school, and is operated under public supervision and control;
 - (B) operates in pursuit of a specific set of educational objectives determined by the school's developer and agreed to by the authorized public chartering agency [i.e., the State Board of Education (SBOE)];
 - (C) provides a program of elementary or secondary education, or both;
 - (D) is nonsectarian in its programs, admissions policies, employment practices, and all other operations, and is not affiliated with a sectarian school or religious instruction;
 - (E) does not charge tuition;
 - (F) complies with the Age Discrimination Act of 1975, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, and Part B of the Individuals with Disabilities Education Act;
 - (G) is a school to which parents choose to send their children, and that admits students on the basis of a lottery, if more students apply for admission than can be accommodated;
 - (H) agrees to comply with the same Federal and State audit requirements as do other elementary schools and secondary schools in the State, unless such requirements are specifically waived for the purpose of this program;
 - (I) meets all applicable Federal, State, and local health and safety requirements;
 - (J) operates in accordance with State law; and
 - (K) has a written performance contract with the authorized public chartering agency in the State (i.e., SBOE) that includes a description of how student performance will be measured pursuant to State assessments that are required of other schools and pursuant to any other assessments mutually agreeable to the SBOE.
 - Community-Based Organization: A public or private nonprofit organization of demonstrated effectiveness that is
 representative of a community or significant segment of a community and that provides educational or related services
 to individuals in the community.
 - 3. Core Academic Subjects: English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, art, history, and geography.

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4. Highly Qualified:

- (A) when used with respect to any public elementary school or secondary school teacher teaching in a State, means
 - (i) the teacher has obtained full State certification as a teacher (including certification obtained through alternative routes to certification) or passed the State teacher licensing examination, and holds a license to teach in such State, except that when used with respect to any teacher teaching in a public charter school, the term means that the teacher meets the requirements set forth in the State's public charter school law; and
 - (ii) the teacher has not had certification or licensure requirements waived on an emergency, temporary, or provisional basis;
- (B) when used with respect to-
 - (i) an elementary school teacher who is new to the profession, means that the teacher-
 - (I) holds at least a bachelor's degree; and
 - (II) has demonstrated, by passing a rigorous State test, subject knowledge and teaching skills in reading, writing, mathematics, and other areas of the basic elementary school curriculum (which may consist of passing a State-required certification or licensing test or tests in reading, writing, mathematics, and other areas of the basic elementary school curriculum); or
 - (ii) a middle or secondary school teacher who is new to the profession, means that the teacher holds at least a bachelor's degree and has demonstrated a high level of competency in each of the academic subjects in which the teacher teaches by-
 - (I) passing a rigorous State academic subject test in each of the academic subjects in which the teacher teaches (which may consist of a passing level of performance on a State-required certification or licensing test or tests in each of the academic subjects in which the teacher teaches); or
 - (II) successful completion, in each of the academic subjects in which the teacher teaches, of an academic major, a graduate degree, coursework equivalent to an undergraduate academic major, or advanced certification or credentialing; and
- (C) when used with respect to an elementary, middle, or secondary school teacher who is not new to the profession, means that the teacher holds at least a bachelor's degree and—
 - (i) has met the applicable standard in clause (i) or (ii) of subparagraph (B), which includes an option for a test; or
 - (ii) demonstrates competence in all the academic subjects in which the teacher teaches based on a high objective uniform State standard of evaluation that-
 - (I) is set by the State for both grade appropriate academic subject matter knowledge and teaching skills;
 - (II) is aligned with challenging State academic content and student academic achievement standards and developed in consultation with core content specialists, teachers, principals, and school administrators;
 - (III) provides objective, coherent information about the teacher's attainment of core content knowledge in the academic subjects in which a teacher teaches;
 - (IV) is applied uniformly to all teachers in the same academic subject and the same grade level throughout the State;
 - takes into consideration, but not be based primarily on, the time the teacher has been teaching in the academic subject;
 - (VI) is made available to the public upon request; and
 - (VII) may involve multiple, objective measures of teacher competency.
- 5. Parental Involvement: The participation of parents in regular, two-way and meaningful communication involving student academic learning and other school activities, including ensuring:
 - (A) that parents play an integral role in assisting their child's learning;

- (B) that parents are encouraged to be actively involved in their child's education at school;
- (C) that parents are full partners in their child's education and are included, as appropriate, in decision making and on advisory committees to assist in the education of their child; and
- (D) the carrying out of other activities, such as those described in section 1118 of P. L. 107-110.

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6. Professional Development includes activities that:

- (A) improve and increase teachers' knowledge of the academic subjects the teachers teach, and enable teachers to become highly qualified;
- (B) are an integral part of broad schoolwide and districtwide educational improvement plans;
- (C) give teachers, principals, and administrators the knowledge and skills to provide the students with the opportunity to meet challenging State academic content standards and student academic achievement standards;
- (D) improve classroom management skills;
- (E) are high quality, sustained, intensive, and classroom-focused in order to have a positive and lasting impact on classroom instruction and the teacher's performance in the classroom and are not one-day or short-term workshops or conferences;
- (F) support the recruiting, hiring, and training of highly qualified teachers, including teachers who became highly qualified through State and local alternative routes to certification;
- (G) advance teacher understanding of effective instructional strategies that are:
- (H) based on scientifically based research (except for programs under Title II, Part D, Enhancing Education Through Technology of this Act); and
- (I) strategies for improving student academic achievement or substantially increasing the knowledge and teaching skills of teachers; and
- (J) are aligned with and directly related to State academic content standards, student academic achievement standards, and assessments and the curricula and programs tied to the standards;
- (K) are developed with extensive participation of teachers, principals, parents, and administrators of schools to be served under this Act;
- (L) are designed to give teachers of limited English proficient children, and other teachers and instructional staff, the knowledge and skills to provide instruction and appropriate language and academic support services to those children, including the appropriate use of curricula an assessments;
- (M) to the extent appropriate, provide training for teachers and principals in the use of technology so that technology and technology applications are effectively used in the classroom to improve teaching and learning in the curricula and core academic subjects in which the teachers teach;
- (N) as a whole, are regularly evaluated for their impact on increased teacher effectiveness and improved student academic achievement with the findings of the evaluations used to improve the quality of professional development;
- (O) provide instruction in methods of teaching children with special needs;
- (P) include instruction in the use of data and assessments to inform and instruct classroom practice;
- (Q) include instruction in ways that teachers, principals, pupil services personnel, and school administrators may work more effectively with parents; and
- (R) may include activities that:
 - (i) involve the forming of partnerships with institutions of higher education to establish school-based teacher training programs that provide prospective teachers and beginning teachers with an opportunity to work under the guidance of experienced teachers and college faculty;
 - (ii) create programs to enable paraprofessionals (assisting teachers employed by an LEA receiving assistance under Title I Part A) to obtain the education necessary for those paraprofessionals to become certified and licensed teachers; and
 - (iii) provide follow-up training to teachers who have participated in activities described previously in this definition that are designed to ensure that the knowledge and skills learned by the teachers are implemented in the classroom.

7. Scientifically Based Research:

- (A) means research that involves the application of rigorous, systematic, and objective procedures to obtain reliable and valid knowledge relevant to education activities and programs; and
- (B) includes research that:
 - (i) employs systematic, empirical methods that draw on observation or experiment;
 - (ii) involves rigorous data analyses that are adequate to test the stated hypotheses and justify the general conclusions drawn;
 - (iii) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;

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- (iv) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators:
- (v) is evaluated using experimental or quasi-experimental designs in which individuals, entities, programs, or activities are assigned to different conditions and with appropriate controls to evaluate the effects of the condition of interest, with a preference for random-assignment experiments, or other designs to the extent that those designs contain within-condition or across-condition controls;
- (vi) ensures that experimental studies are presented in sufficient detail and clarity to allow for replication or, at a minimum, offer the opportunity to build systematically on their findings; and
- (vii)has been accepted by a peer-reviewed journal or approved by a panel of independent experts through a comparably rigorous, objective, and scientific review.
- Teacher Mentoring: Activities that-
 - (A) consist of structured guidance and regular and ongoing support for teachers, especially beginning teachers, that
 - are designed to help the teachers continue to improve their practice of teaching and to develop their instructional skills; and part of an ongoing developmental induction process that
 - involves the assistance of an exemplary teacher and other appropriate individuals from a school, local educational agency, or institution of higher education; and
 - may include coaching, classroom observation, team teaching, and reduced teaching loads; and
 - (III) may include the establishment of a partnership by a local educational agency with an institution of higher education.
- 9. Technology: State-of-the-art technology products and services.
- W. ESEA Performance Goals, Indicators, and Performance Reporting: The LEA assures it has adopted the five performance goals and the related performance indicators established by the U. S. Department of Education and as submitted in the Texas Consolidated State Application for Funds Under the No Child Left Behind Act. The LEA also assures that it will develop and implement procedures for collecting data related to the performance indicators where such data is not already collected through the Academic Excellence Indicator System (AEIS) or PEIMS and that it will report such data to the Agency in the time and manner requested.
- X. Transfer of School Disciplinary Records: The LEA assures it has a procedure in place to transfer disciplinary records, with respect to a suspension or expulsion, to any private or public elementary school or secondary school for any student who is enrolled or seeks, intends, or is instructed to enroll, on a full- or part-time basis, in the school. This requirement shall not apply to any disciplinary records with respect to a suspension or expulsion that are transferred from a private, parochial or other nonpublic school, person, institution, or other entity, that provides education below the college level (P. L. 107-110, section 4155).

Revised 03/03

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

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Federal Statutory Requirements

- 1) The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school.
- The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.
- 3) If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.
- 4) The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.
- 5) The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.
- 6) The LEA must describe actions it has taken, or will take, to align other resources with the interventions.
- 7) The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.
- The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.
- 9) The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.
- The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language 10) arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.
- As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of 11) school improvement models on its campus.
- Applicant provides assurance that financial assistance provided under the grant program will supplement, and not 12) supplant, the amount of state and local funds allocated to the campus.
- Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an 13) intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
- Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in 14) both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive grant funds.
- Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization (CMO), or education management organization (EMO) accountable for complying with the final federal requirements.
- Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final 16) federal requirements.
- If the LEA/campus selects to implement the turnaround model, the campus must implement the following federal 17) requirements.
 - Replace the principal and grant the principal sufficient operational flexibility (including in staffing, a. calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates;
 - Using locally adopted competencies to measure the effectiveness of staff who can work within the turnaround environment to meet the needs of students;
 - 1. Screen all existing staff and rehire no more than 50 percent; and
 - 2. Select new staff.
 - Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school;
 - Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's d. comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform
 - Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a e.

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new "turnaround office" in the LEA or SEA, hire a "turnaround leader" who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability;

- f. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards;
- g. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students;
- h. Establish schedules and implement strategies that provide increased learning time (as defined in this notice); and
- i. Provide appropriate social-emotional and community-oriented services and supports for students.
- 18) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus may implement the following federal requirements.
 - 1. Any of the required and permissible activities under the transformation model; or
 - 2. A new school model (e.g., themed, dual language academy).
- 19) If the LEA/campus selects to implement the school <u>closure model</u>, the campus **must** implement the following requirement.
 - a. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available.
 - b. A grant for school closure is a one-year grant without the possibility of continued funding.
- 20) If the LEA/campus selects to implement the <u>restart model</u>, the campus **must** implement the following federal requirements.
 - a. Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA.
 - b. Enroll, within the grades it serves, any former student who wishes to attend the school.
- 21) If the LEA/campus selects to implement the <u>transformation model</u>, the campus **must** implement the following federal requirements.
 - 1. Develop and increase teacher and school leader effectiveness.
 - (A) Replace the principal who led the school prior to commencement of the transformation model;
 - (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--
 - (1) Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - (2) Are designed and developed with teacher and principal involvement;
 - (C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - (D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.
 - 2. Comprehensive instructional reform strategies.

- (A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
- (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of

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individual students.

- 3. Increasing learning time and creating community-oriented schools.
 - Establish schedules and strategies that provide increased learning time; and
 - Provide ongoing mechanisms for family and community engagement.
- Providing operational flexibility and sustained support.
 - Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - Ensure that the school receives ongoing, intensive technical assistance and related support (B) from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 22) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
 - Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - Institute a system for measuring changes in instructional practices resulting from professional (B) development; or
 - Ensure that the school is not required to accept a teacher without the mutual consent of the (C) teacher and principal, regardless of the teacher's seniority.
- An LEA may also implement comprehensive instructional reform strategies, such as-23)
 - Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is (A) having the intended impact on student achievement, and is modified if ineffective;
 - Implement a schoolwide "response-to-intervention" model; (B)
 - Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - Use and integrate technology-based supports and interventions as part of the instructional (D) program; and
 - (E) In secondary schools--
 - Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), earlycollege high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework:
 - Improve student transition from middle to high school through summer transition programs or freshman academies;
 - Increase graduation rates through, for example, credit-recovery programs, reengagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - Establish early-warning systems to identify students who may be at risk of failing to (4) achieve to high standards or graduate.
- An LEA may also implement other strategies that extend learning time and create community-oriented schools, such 24) as--

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- Partner with parents and parent organizations, faith- and community-based organizations, (A) health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
- Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
- Implement approaches to improve school climate and discipline, such as implementing a (C) system of positive behavioral supports or taking steps to eliminate bullying and student harassment: or
- Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 25) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as-
 - Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - (B) Implement a per-pupil school-based budget formula that is weighted based on student needs.

Statutory Program Assurances

- 1) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- 2) Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
- 3) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds.
- 4) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements.
- 5) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 6) Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.

TEA Program Assurances

- 1. Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the Quarterly Implementation Reports, the Model Selection and Description Report, and through participation in TEA technical assistance. Copies of the above named reports can be found on the TTIPS website at the following link: http://www.tea.state.tx.us/index4.aspx?id=7354&menu_id=798
 - a. The Model Selection and Description Report must be submitted to TEA no later than February 1, 2011. This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful completion of the following activities:
 - i. Comprehensive Needs Assessment process.
 - ii. Establish the grant budget by the required categories.
 - iii. Identification and Selection of the intervention model.
 - iv. Development of activities to implement selected intervention model.
 - v. Development of Timeline of Grant Activities.
- 2) The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the district liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved
- The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, the Texas School Improvement Conference, and sharing of best practices.

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- 4) For LEAs selecting the TEA Designed Model, the applicant must participate in and make use of technical assistance and coaching support provided by TEA, SIRC, and/or its subcontractors.
- 5) The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum and its alignment with instruction occurring on the campus; assesses progress on student groups' academic achievement at the campus level; and guide instructional decisions by teachers for individual students.
- 6) The applicant will participate in a formative assessment of the LEA's capacity and commitment to carry out the grant intervention models.
- The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.
- The applicant, if selecting the Restart Model, agrees to contract only with CMO or EMO providers on the State's approved list of CMO and EMO providers.
- The applicant, if selecting the Turnaround Model or Transformation Model (Tiers I and Tiers II only) agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity.
- If the LEA/Tier III campus selects to implement the transformation model, the campus assures that it will it 10) implement the following federal requirements.
 - 1. Develop and increase teacher and school leader effectiveness.
 - Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training.
 - B.Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - C.Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - D.Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation systems for teachers and principals:
 - 1. Takes into account data on student growth as a a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - 2. Are designed and developed and with teacher and principal involvement
 - 2. Comprehensive instructional reform strategies.
 - Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.
 - 3. Increasing learning time and creating community-oriented schools.
 - Establish schedules and strategies that provide increased learning time; and
 - Provide ongoing mechanisms for family and community engagement.
 - 4. Providing operational flexibility and sustained support.
 - Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
 - 11) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
 - A. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - Institute a system for measuring changes in instructional practices resulting from professional development; or
 - C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.

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- 12) An LEA may also implement comprehensive instructional reform strategies, such as-
 - Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - Implement a school wide "response-to-intervention" model;
 - Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - Use and integrate technology-based supports and interventions as part of the instructional program; and
 - In secondary schools--
 - 1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - 2) Improve student transition from middle to high school through summer transition programs or freshman academies;
 - 3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - 4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 13) An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--
 - A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
 - B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
 - C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
 - D. Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 14) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as—
 - A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - B. Implement a per-pupil school-based budget formula that is weighted based on student needs.
- 15) The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested.
 - a. Number of minutes within the school year.
 - Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.
 - Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only)
 - d. College enrollment rates. (High Schools Only)
 - Teacher Attendance Rate
 - Student Completion Rate f.
 - g. Student Drop-Out Rate
 - h. Locally developed competencies created to identify teacher strengths/weaknesses
 - Types of support offered to teachers
 - Types of on-going, job-embedded professional development for teachers i.
 - Types of on-going, job-embedded professional development for administrators
 - Strategies to increase parent/community involvement
 - m. Strategies which increase student learning time

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By submitting the application for American Recovery and Reinvestment Act (ARRA) funds (P.L. 111-5), the applicant agrees to comply with the following provisions and assurances for all programs authorized in Division A of the ARRA, Title I School Improvement Grant (SIG). The applicant understands that failure to comply with one or more of these provisions and assurances may result in the Texas Education Agency (TEA) taking one or more enforcement actions authorized in Title 34 of the Code of Federal Regulations (CFR) §§ 74.62 and 80.43.

In addition to the standard terms of award, all funding provided under the Recovery Act will be subject to the provisions, assurances and conditions for American Recovery and Reinvestment Act of 2009 (ARRA or Recovery Act).

Terms defined:

RECIPIENT – The term "recipient" means a State and includes the Texas Education Agency (TEA). It also includes any entity that applies for and receives a grant directly from the federal government.

RECOVERY FUNDS —The term "recovery funds" means any funds that are made available from appropriations made under the Recovery Act.

RECOVERY ACT - the American Recovery and Reinvestment Act (ARRA) of 2009 (P.L. 111-5)

STIMULUS FUNDS – The term "stimulus funds" means any funds that are made available from appropriations under the Recovery Act; the term may be used interchangeably with "recovery funds."

GRANTEE - the subrecipient of TEA and applicant of funds.

A. One-Time Funding: Unless otherwise specified, ARRA funding is considered one-time funding that is expected to be temporary. Grantees should expend funds in ways that do not result in unsustainable continuing commitments after the funding expires. Grantees must move rapidly, while using prudent grant management practices, to develop plans for using funds, consistent with the ARRA's reporting and accountability requirements, and promptly begin spending funds to help drive the nation's economic recovery. All ARRA funds must be separately accounted for and tracked in their obligation, expenditure, and reporting.

B. Period of Availability and Encumbrances/Obligations: Unless otherwise specified in the Notice of Grant Award (NOGA), all funds are effective from the beginning date specified on the Notice of Grant Award (NOGA) through June 30, 2013. Carryover of funds will not be available beyond that date. Unobligated/unexpended funds will be returned to the Department of Treasury. The paragraph in the General Provisions pertaining to Encumbrances and Obligations applies as follows:

All encumbrances shall occur on or between the beginning and ending dates of the contract. All goods must be received and services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. When an obligation is made is defined in 34 CFR 76.707.

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- C. Compliance with Other Provisions and Assurances: All provisions and assurances stated in the General Provisions, Certification Regarding Debarment and Suspension, Lobbying Certification and Disclosure of Lobbying, No Child Left Behind Act (NCLB) Special Provisions and Assurances, and all other program-specific provisions and assurances apply unless they conflict or are superseded by the following terms and conditions implementing the American Recovery and Reinvestment Act of 2009 (ARRA) requirements below. This includes compliance with Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975; and all other nondiscrimination provisions. It also includes Title VII of the Civil Rights Act of 1964 (prohibiting race, color, national origin, religion, and sex discrimination in employment; the Americans with Disabilities Act (prohibiting disability discrimination in employment and in services provided by entities receiving federal funds); as well as any other applicable civil rights laws. By submitting this application, the applicant agrees to comply with all such provisions and assurances.
- **D. Compliance with Other Program Statutes:** The applicant agrees to comply with the authorizing program statutes, regulations, non-regulatory guidelines, and other guidance in the implementation of the programs receiving funding under ARRA. This includes compliance with comparability; supplement, not supplant; maintenance of effort (MOE); equitable participation for private nonprofit school students and teachers; and all other program-specific provisions and requirements. All such are hereby incorporated by reference.
- **E. DUNS Number:** All entities receiving any federal funds, including ARRA funds, are required to have a DUNS (Dunn & Bradstreet) number. The DUNS number serves as the grantee organization's unique identifier for reporting federal funds received and expended. TEA must use this same DUNS number to report grant awards and expenditures for subrecipients under ARRA to the website specifically provided for in ARRA http://www.FederalReporting.gov/. The assignment of a DUNS number is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds. (Section 1512[c][4] of ARRA and the federal Office of Management and Budget (OMB) to comply with the Federal Funding Accountability and Transparency Act [FFATA], P.L. 109-282. OMB adopted the DUNS number as the "unique identifier" required for reporting under FFATA).
- **F. Central Contractor Registration (CCR):** All grantees receiving ARRA funds, as well as any other federal funds, are required to register and maintain current registration with the Central Contractor Registration (CCR) database at http://www.ccr.gov. Registration in CCR is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds.
- **G. ARRA Reporting Requirements:** The federal Office of Management and Budget (OMB) has issued guidance related to reporting the use of ARRA funds to the various websites. The definition of terms and data elements, as well as any specific instructions for reporting, including required formats, are provided in separate guidance issued by the TEA.

The Texas Education Agency as a direct recipient of funds is required to report certain information at certain intervals throughout the grant period as required in Section 1512 of ARRA. In order to meet the reporting requirements, grantees will be required to provide certain information to TEA. By submitting this application, the grantee agrees to provide information in the form, time, and manner requested so that TEA can meet its reporting requirements and deadlines.

 Separate Tracking and Monitoring of ARRA Funds: ARRA funds must be separately tracked and monitored independently of any non-Recovery Act funding. Grantees must submit certain information to TEA in order for TEA to comply with quarterly reporting requirements established in Section 1512 of the Recovery Act. Recovery Act-related reporting requirements are incorporated as a special condition of this award.

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3. Quarterly Reporting for ARRA: Not later than 10 calendar days after the end of each calendar quarter, TEA and any other direct recipient of ARRA funds must report to the U.S. Department of Education with regard to recovery funds received in accordance with number 4 below (Section 1512[c]). (A "direct recipient" is a state agency or any entity that applies for and receives funds directly from a federal government agency.) TEA must obtain certain information from grantees in order to comply with this reporting requirement. By submitting this application, the grantee agrees to submit information to TEA in the time, form, and manner requested.

4. Data Elements for Quarterly Reporting for ARRA: In accordance with Section 1512(c) of ARRA and the Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282), TEA is required to provide quarterly reports to the U.S. Department of Education or through a central government-wide portal (http://www.FederalReporting.gov). The information adopted by OMB contains the following data elements: submitting this application, the grantee agrees to submit the information to TEA in the time, form, and manner requested. The information may change pending final adoption by OMB.

For each grant that equals or exceeds \$25,000 in total grant award amount:

- a. The grantee organization's DUNS number (TEA will need to collect this information from grantees)
- b. The grant award number (i.e., NOGA ID number) assigned by TEA (TEA will have this information on file)
- c. The legal name of the grantee organization (as registered in the Central Contractor Registration (CCR), if registered) (TEA will have this information on file provided it is the same legal name on file with TEA)
- d. The physical location (street address) (as listed in the CCR, if registered) (TEA will have this information on file provided it is the same street address on file with TEA)
- e. The (federal) Congressional district number
- f. The grantee organization type (i.e., independent school district, nonprofit organization, etc) (TEA will have this information on file)
- g. The total amount of the grant award (TEA will have this information on file)
- h. The total amount paid to the grantee as of date of report (TEA will have this information on file)
- i. The physical location (street address) of the primary place of performance of the grant (TEA will have this information on file provided it is the same address on file with TEA.)
- j. An evaluation (i.e., status report) of the completion status of the project or activity (for example, Not Started; Less than 50% Completed; Completed 50% or More; Fully Completed) (It is not clear at this time whether this information will need to be collected from the grantees. TEA will notify the grantee in the event status information needs to be collected.)
- k. An estimate of the number of jobs created and the number of jobs retained by the project or activity and a brief description of the types of those jobs (i.e., job titles) (TEA will need to collect this information from grantees.)
- 1. The names and total compensation of the five most highly compensated officers of the grantee organization if the organization in its preceding year received 80% or more of its annual gross revenues in Federal awards and \$25,000,000 or more in annual gross revenues from Federal awards and the public does not have access to information about the compensation of senior executives. (It is not known at this time whether this data element will be required once the data elements are finalized by OMB. If it is required in the final data elements, TEA will need to collect this information from the grantees.)

For grants that equal less than \$25,000 in total grant award amount or for grantees that in the previous tax year had gross income under \$300,000, amounts will be reported in the aggregate according to the following:

- a. The total number of grants awarded less than \$25,000 (TEA will have this information file)
- b. The total award (aggregate) amount for all grants less than \$25,000 (TEA will have this information on file)
- c. The total (aggregate) amount paid to grantees for all grants less than \$25,000 as of date of report (TEA will have this information on file)

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5. Posting the Information on Public Website: Not later than 30 days after the end of each calendar quarter, each federal agency, including the U.S. Department of Education, shall make the information in those reports publicly available by posting the information on the designated public website (Section 1512[d]). Grantees will not be required to post information on the public website unless they apply for and receive other ARRA grants directly from

Once OMB adopts the final data reporting elements and TEA receives specific instructions for reporting, TEA will provide

- H. Electronic Drawdown of ARRA Funds from TEA and Use of FAR Fund Codes: Recipients will draw down ARRA funds on an award-specific basis. Pooling of ARRA award funds with other funds for drawdown or other purposes is not permitted. Recipients must account for each ARRA award separately by referencing the assigned FAR (Financial Accounting and Resource) fund code for each award.
- I. Availability of Records: The applicant agrees to make all financial and programmatic records available in detail for inspection by TEA auditors, local independent auditors, and the offices described below.
- 1. Examination of Records: The Comptroller General of the United States and any of its employees, contractors, agents, representatives, or designees, may examine any records related to obligations and use by any state or local government of funds made available under ARRA. (Section 901[b]).
- 2. Access of Government Accountability Office (GAO): Each contract and each subcontract awarded using funds made available under ARRA shall provide that the Comptroller General of the United States and his representatives are authorized to examine any records of the contractor or any of its subcontractors, or any State or local agency administering such contract, that directly pertain to, and involve transactions relating to, the contract or subcontract and to interview any officer or employee of the contractor or any of its subcontractors, or of any State or local government agency administering the contract, regarding such transactions (Section 902).
- 3. Reviews by Inspector General: The inspector general of the U.S. Department of Education shall review, as appropriate, any concerns raised by the public about specific investments using funds made available in this Act. Any findings of such reviews shall be relayed immediately to the Secretary of Education. In addition, the findings of such reviews, along with any audits conducted by any inspector general of ARRA funds, shall be posted on the inspector general's website and linked to the recovery.gov website, except that portions of reports may be redacted to the extent the portions would disclose information that is protected from public disclosure under sections 552 and 552a of Title 5, United States Code (Section 1514).
- 4. Access of Offices of Inspector General to Certain Records and Employees: With respect to each contract or grant awarded using ARRA funds, any representative of an Inspector General of the U.S. Department of Education or other appropriate federal agency is authorized to examine any records of the contractor or grantee, any of its subcontractors or subgrantees, or any State or local agency administering such contract, that pertain to, and involve transactions relating to, the contract, subcontract, grant, or subgrant, and to interview any officer or employee of the contractor, grantee, subgrantee, or agency regarding such transactions (Section 1515).
- 5. Recovery Accountability and Transparency Board: Section 1521 of the ARRA establishes the Recovery Accountability and Transparency Board to coordinate and conduct oversight of ARRA funds to prevent fraud, waste, and abuse. The Board shall submit "flash reports" on potential management and funding problems that require Immediate attention; quarterly reports; and annual reports to the President and Congress, including the Committees on Appropriations of the Senate and House of Representatives, summarizing the findings on the use of ARRA funds. The Board may conduct its own independent audits and reviews of ARRA funds. All reports shall be made publicly available on the <u>www.recovery.gov</u> website established by the Board. See paragraphs 1 and K below with regard to reports of suspected fraud or abuse (Sections 1523 and 1524).

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- Recovery Independent Advisory Panel: Section 1541 of the ARRA establishes the Recovery Independent Advisory Panel to make recommendations to the Recovery Accountability and Transparency Board on action the Board could take to prevent fraud, waste, and abuse relating to ARRA funds.
- J. Disclosure of Fraud or Misconduct: Each grantee awarded funds made available under the ARRA shall promptly refer to the USDE Office of Inspector General any credible evidence that a principal, employee, agent, contractor, subrecipient, subcontractor, or other person has submitted a false claim under the False Claims Act or has committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving those funds.
- K. Protection for Whistleblowers: Section 1553 of the ARRA provides protection for State and local government and contractor whistleblowers. Any employee of any employer receiving ARRA funds may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing, including a disclosure made in the ordinary course of an employee's duties, to the Recovery Accountability and Transparency Board, an inspector general, the U. S. Comptroller General, a member of Congress, a State or federal regulatory or law enforcement agency, a person with supervisory authority over the employee (or such other person working for the employer who has the authority to investigate, discover, or terminate misconduct), a court or grand jury, the head of a federal agency, or their representatives, information that the employee reasonably believes is evidence of (1) gross mismanagement of an agency contract or grant relating to ARRA funds; (2) a gross waste of ARRA funds; (3) a substantial and specific danger to public health or safety related to the implementation or use of ARRA funds; (4) an abuse of authority related to the implementation or use of ARRA funds; or (5) a violation of law, rule, or regulation related to an agency contract (including the competition for or negotiation of a contract), or grant, awarded or issued relating to ARRA funds. A person who believes that he or she has been subjected to a reprisal may submit a complaint regarding the reprisal to the inspector general for the appropriate federal agency (in most cases, the U.S. Department of Education).
- L. Use of Funds: The grantee agrees to comply with the applicable federal cost principles in the obligation and expenditure of ARRA funds as identified in the General Provisions and Assurances as well as other limitations or restrictions and expenditures identified therein. The grantee also agrees to the following:
- 1. Consolidation of ARRA Administrative Funds: Due to the significant reporting requirements under ARRA, it is not known at this time whether grantees may consolidate ARRA administrative funds with other NCLB consolidated administrative funds. TEA will issue further guidance with regard to this provision once guidance is provided by the U.S. Department of Education. If ARRA funds are permitted to be consolidated with other NCLB consolidated administrative funds, grantees must still be able to report the types and number of jobs that were created or saved with ARRA funds.
- 2. Combining ARRA funds on a Schoolwide Program. ARRA funds are permitted to be used on a Title I Part A schoolwide Campus/Program, funds may be combined with other funding sources, but grantees still must be able to identify precisely the items of obligation and expenditure for ARRA reporting. You must also be able to report the types and number of jobs that were created or saved with ARRA funds.
- Special Contracting Provisions: To the maximum extent possible, contracts funded under the ARRA shall be awarded as fixed-price contracts through the use of competitive procedures. A summary of any new contract 3. awarded with ARRA funds that is not fixed-price and not awarded using competitive procedures shall be posted in a special section of the www.recovery.gov website established by the Recovery Accountability and Transparency Board (Section 1554).

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- Use of Funds for Certain Expenditures Prohibited: ARRA funds shall not be used for any casino or other 4. gambling establishment, aquarium, zoo, golf course, or swimming pool (Section 1604).
- Use of Funds for Construction Prohibited: Unless specifically authorized in the applicable program statute, regulations, guidelines, Request for Application (RFA), TEA Standard Application System (SAS), the approved grant 5. application, or other written authorization, none of the ARRA additional formula funds shall be used for construction, remodeling, or renovation.
- Buy American Use of American Iron, Steel, and Manufactured Goods: If construction is allowed and approved pursuant to the previous paragraph pertaining to "Use of Funds for Construction Prohibited", none of the 6. funds may be used for the construction, alteration, maintenance, or repair of a public building or public work unless all of the iron, steel, and manufactured goods used in the project are produced in the United States unless waived by the Secretary of Education (Section 1605).
- Wage Rate Requirements for Contracted Laborers and Mechanics- Compliance with the Davis-Bacon Act: Subject to further clarification issued by the Office of Management and Budget, and notwithstanding any other 7. provision of law and in a manner consistent with other provisions of ARRA, all laborers and mechanics employed by contractors and subcontractors on projects funded directly by or assisted in whole or in part by and through the Federal Government pursuant to this award shall be paid wages at rates not less than those prevailing on projects of a character similar in the locality as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code. With respect to the labor standards specified in this section, the Secretary of Labor shall have the authority and functions set forth in Reorganization Plan Numbered 14 of 1950 (64 Stat. 1267; 5 U.S.C. App.) and section 3145 of title 40, United States Code (Section 1606).
- M. Compliance with OMB Circular A-133 Audits and Schedule of Expenditures of Federal Awards: Grantees agree to separately identify the expenditures for each grant award funded under ARRA as required by Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations" and to comply with all other provisions of the Single Audit Act and OMB Circular A-133.

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule