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Program A	uthoritus D.I. 107-11	O Section	1003(g), as amended by ARRA; CFD	1 # QA 377A & QA 38	18A	3203.
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Sch No.	Schedule Name				New	Amend
1	General Information				X	X
3	Purpose of Amendmen	·+			NA NA	- ^
4	Program Requirements				X	
4A	Program Abstract	<u> </u>	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1		X	H
4B	Program Description	$\frac{x}{x}$	H			
4C	Performance Assessme		X	— Ä		
4D	Equitable Access and F		3401011		x	
5	Program Budget Sumn				X	X
5B	Payroll Costs 6100				×	
5C	Professional and Contr	acted Servic	es 6200		X	
5D	Supplies and Materials				X	
5€	Other Operating Costs		,		M	
5G	Capital Outlay 6600/15		ve of 6619 and 6629)		X	
6A	General Provisions				Х	NA
6B	Debarment and Suspe	nsion Certific	ation		X	NA
6C	Lobbying Certification				Х	NA
6D	Disclosure of Lobbying	Activities			×	
6E	NCLB Provisions and A	ssurances			X	NA
6F	Program-Specific Provi	X	NA			
	on and Incorporati					
			n this application is, to the best of my kr			
			tative to obligate this organization in a le			
			Il be conducted in accordance with all ap			
regulations,	application guidelines a	nd Instructio	ns, the Provisions and Assurances, Deba	irment and Suspension	, lobbying red	quirements,
Special Prov	isions and Assurances,	and the sche	dules attached as applicable. It is under	stood by the applicant	tnat this appi	lication
		טץ tne Ager	icy or renegotiated to acceptance, will fo	ини а винину адгеете	114.	
Authorize		7_15:_!	ok Nigara	Title		
			st Name	Title	Adoral Accoun	tability.
Nancy			nillips	Director, State and Fe	ederal Account	referred)
Phone	Fax 512.414.179		mail			
512.414.328			ancy.phillips@austinisd.org			6.3-10
	gally responsible part				4	
		at least 3 wi	th original signature(s), must be receive	g by 5:00 p.m. T hurs	aay, June 3,	2010:
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		Texas Title I Priority Schools Grant						
		Schedule #1—General Information						
		I-Related Attachments and Assurances						
accompa	any the application when it i	plication will not be reviewed and scored if any or s submitted. Applicants will not be permitted to chments, after the closing date of the grant. Atta dix.	submit required attachments, or					
		Proof of Nonprofit Status						
1 🗍 N/A	Required for all open-enrollment charter schools sponsored by a nonprofit organization: N/A							
	Check box to indicate that proof of nonprofit status is attached. (See Part 1: General and Fiscal Guidelines and Part 3: Schedule Instructions for acceptable proof.)							
	Assurance of Financial Stability							
	Required for all independent school Districts, open-enrollment charter schools, and education service centers:							
2 🛛	Check box to indicate assurance that audit requirements have been met. All public school Districts, open- enrollment charter schools, and education service centers must be in compliance with submitting the required annual audit for the immediate prior fiscal year to TEA in the time and manner requested by TEA, and the audit must be determined by the TEA Division of Financial Audits to be in compliance with the applicable audit standards. TEA reserves the right to ensure that all applicants are deemed by TEA to be financially stable at the initial time of preliminary selection for funding to receive a grant award. The TEA Division of Financial Audits will determine financial stability based on the required annual audit for the immediate prior fiscal year.							
	Į.	Assurance of Submittal of Reviewer Informa	tion Form					
	Required for all applicant	s:						
3 🛛	Check box to indicate ass	surance that reviewer information form will be	submitted.					
2 (2)	All applicants are required to complete the Reviewer Information Form and to submit it online by Thursday, May 6, 2010 . (See Part 2: Program Guidelines, "Reviewer Information Form," for instructions on how to access and submit the form.)							

Part 3: Applicant Information Local Educational Agency (LEA) LEA Name Austin Independent School District (AIS		ity Schools G		Amendment No.
Part 3: Applicant Information Local Educational Agency (LEA) LEA Name Austin Independent School District (AIS Mailing Address Line – 1 Mailing	Schedule #1—Gen			
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1111 11. 0 50,000		Austin	TX	78703
U.S. Congressional District Number Pr	imary DUNS Number	Central Contra (CCR) CAGE C	actor Registration ode	NCES Identification Number
010 07	76933746	4BK84		
Campus Name		1	County-Distri	ct Campus Number
Mendez Middle School			227901058	
	Address Line - 2	City	State	Zip Code
5106 Village Square		Austin	TX	78744
Applicant Contacts	1			
Primary Contact				
First Name Initial	Last Name	е		Title
Nancy	Phillips			Director, State and Fed
Telephone Fax	,	Email		
512.414.3280 512.414.			s@austinisd.org	
	Address Line – 2	City	State	Zip Code
1111 W. 6 th Street		Austin	TX	78703
Secondary Contact				
First Name Initial	Last Name	e	Title	
Bergeron	Harris		Assoc	Superintendent, MS
Telephone Fax	4704	E-mail		
512.414.9616 512.414.	Address Line – 2		pez@austinisd.org	Zip Code
		City	TX	78703
1111 W. 6 th Street		Austin	1X	78703

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	4 4 1		Schedule #3-Pu		*				
			Check all schedules nendment, please indi				schedules are		
			porting budget schedu				scrieduics are		
		#1—General Inform			Schedule #5—Prog		ary		
	Schedule	#3—Purpose of Amo	endment		Schedule #5B—Pay	roll Costs 6100			
	Schedule	#4-Program Requi	rements		Schedule #5C—Pro 6200	fessional and Cont	racted Services		
	Schedule	#4A—Program Abst	ract		Schedule #5D-Sup	oplies and Materials	s 6300		
	Schedule	#4B—Program Desc	cription		Schedule #5E-Oth	ner Operating Costs 6400			
	Schedule Evaluation	#4C— Performance	Assessment and		Schedule #5G—Cap 6619 and 6629)	oital Outlay 6600/1	5XX (Exclusive of		
	Schedule Participat	#4D-Equitable Accion	ess and						
NOTE	: The last	day to submit an	amendment to TEA	is 90	days prior to the	ending date of th	e grant.		
Part 2	2: Revise	ed Budget							
Compi	ete this pa	ort if there are any b	udgetary changes.						
			Grant Project Costs		В	С	D		
Line No.	Sch. No.	Class/ Object Code	Previously Approved Budget		Amount Deleted	Amount Added	New Budget		
01	5B	6100	\$	-	\$	\$	\$		
02	5C	6200	\$		\$	\$	\$		
03	5D	6300	\$		\$	\$	\$		
04	5E	6400	\$		\$	\$	\$		
05	5G	6600/15XX	\$		\$	\$	\$		
06	Total Direct Costs	\$	\$		\$	\$	\$		
07	Indire	ect Cost (%)	\$		\$	\$	\$		

\$

\$

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80

Total Costs

\$

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The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant.

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

School Years 2010-2013

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County-District	No

Amendment No.

Texas Title I Priority Schools Grant

Schedule #4—Program Summary and Application Requirements

Part 1: Grant Program Information;

Summary of Program: Purpose and Goals

of TEA.

School Improvement Grants, authorized under section 1003(g) of Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA) as amended by ARRA, are grants, through the Texas Education Agency, to local educational agencies (LEAs) for use in Title I schools identified for improvement, corrective action, or restructuring and other eligible campuses that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of their students so as to enable the schools to make adequate yearly progress and exit improvement status. Under the final requirements, as amended through the interim final requirements published in the Federal Register in January 2010 school improvement funds are to be focused on each State's "Tier I" and "Tier II" schools.

Tier I schools are a State's persistently lowest-achieving Title I schools in improvement, corrective action, or restructuring and certain Title I eligible elementary schools that are as low achieving as the State's other Tier I schools. Tier II schools are a State's persistently-lowest achieving secondary schools that are eligible for, but do not receive, Title I, Part A funds and certain additional Title I eligible secondary schools that are as low achieving as the State's other Tier II schools or that have had a graduation rate below 60 percent over a number of years. An LEA may also use school improvement funds in Title I schools in improvement, corrective action, or restructuring that are not identified as persistently lowest-achieving schools and certain additional Title I eligible schools ("Tier III schools").

In the Tier I and Tier II schools an LEA chooses to serve, the LEA must implement one of four school intervention models: turnaround model, restart model, school closure, or transformation model.

Allowable Activities

Tier I and Tier II Grantees

- Grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

Tier III Grantees

- Tier III grantees may select one of the four intervention models in the federal regulations or the state's Tier III Transformation Model.
- If selecting one of the four models in the federal regulations, grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations. Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

In addition, a Tier I, Tier II, Tier III grantee campus that has implemented, in whole or in part, either the Turnaround, Restart, or Transformation models within the last two years may continue or complete the implementation of the intervention model with the TTIPS grant funds. For example, if a grantee campus has replaced its principal within the last two years, the LEA/campus will not be required to hire another new principal. An LEA/campus that receives TTIPS SIG funds in accordance with this flexibility must fully implement the selected model as required by the final federal requirements. In other words, if the school had been implementing the model only in part, it must use the funds it receives to expand its implementation so that it fully complies with the federal regulatory requirements.

The detailed required and permissible activities for each intervention model, as defined in the final federal regulations are listed on Schedule #4—Program Requirements and are incorporated by reference herein.

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Program Assurances

Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds

Applicant provides assurance that it will use its School Improvement Grant to

implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.

allocated to the campus.

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		Schedule #4—Program Requirements	
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Part 2: 3	Statutory Requireme	ents — — — — — — — — — — — — — — — — — — —	Defenses Common ant Whose
1 -	"	ederal Statutory Requirements	Primary Component Where Described
achieve mather final fe serves	ement on the State's ass matics and measure prog deral requirements in or with school improvemen	nat it will establish annual goals for student essments in both reading/language arts and ress on the leading indicators in section III of the der to monitor each Tier I and Tier II school that the funds, and establish goals (approved by the r III schools that receive grant funds.	
1CA) (C	of the provided positions of	at it will if it implements a restart model in a Tie	r Program Assurances
I or Tie hold th manag	er II school, include in its se charter operator, chart	at it will, if it implements a restart model in a Tie contract or agreement terms and provisions to er management organization (CMO), or education o) accountable for complying with the final federa	1
16 Applica	int provides assurance th	at it will report to the TEA the school-level data e final federal requirements.	Program Assurances
must i a. b. c. d. 17 e.	mplement the following of Replace the principal ar flexibility (including in implement fully a compimprove student achieved graduation rates; Use locally adopted compound who can work within the students; 1. Screen all existives and care are designed to recruit to meet the needs of the Provide staff ongoing, in development that is all instructional program are equipped to facilitate capacity to successfully Adopt a new governance to, requiring the school or SEA, hire a "turnare Superintendent or Chiecontract with the LEA of greater accountability; Use data to identify and research-based and versearch-based and versearch-based and versearch in continuous interim, and summative instruction in order to Establish schedules and learning time (as definited).	d grant the principal sufficient operational staffing, calendars/time, and budgeting) to prehensive approach in order to substantially vement outcomes and increase high school apetencies to measure the effectiveness of staffine turnaround environment to meet the needs of ang staff and rehire no more than 50 percent; and it is as financial incentives, increased opportunitie er growth, and more flexible work conditions that, place, and retain staff with the skills necessary ne students in the turnaround school; igh-quality, job-embedded professional gned with the school's comprehensive and designed with school staff to ensure that they te effective teaching and learning and have the vimplement school reform strategies; estructure, which may include, but is not limited to report to a new "turnaround office" in the LEA and leader" who reports directly to the eff Academic Officer, or enter into a multi-year or SEA to obtain added flexibility in exchange for implement an instructional program that is ricially aligned from one grade to the next as well cademic standards; use of student data (such as from formative, e assessments) to inform and differentiate meet the academic needs of individual students; implement strategies that provide increased ed in this notice); and lal-emotional and community-oriented services	

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seniority.

resulting from professional development; or

(C) Ensure that the school is not required to accept a teacher without the

mutual consent of the teacher and principal, regardless of the teacher's

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		Schedule #4—Program Requirements	
P	art 2: Statutory Requireme	ents	
#		Federal Statutory Requirements	Primary Component Where Described
23	(A) Conduct periodic reviewing lemented with fide achievement, and is represented implement a school with the	ride "response-to-intervention" model; oports and professional development to teachers in the least restrictive environment and to riglish proficient students acquire language skills thent; including by proficient students and interventions as participations, and acceleration intervention interventions as participations, and acceleration of basic reading and interventions and performancements, and acceleration of basic reading and	
24	An LEA may also implement oth create community-oriented school (A) Partner with parents are based organizations, he others to create safe seemotional, and health (B) Extend or restructure to	nd parent organizations, faith- and community- ealth clinics, other State or local agencies, and chool environments that meet students' social, needs; he school day so as to add time for such	Program Assurances
	faculty, and other scho (C) Implement approaches implementing a system eliminate bullying and	periods that build relationships between students, of staff; to improve school climate and discipline, such as of positive behavioral supports or taking steps to student harassment; or gram to offer full-day kindergarten or pre-	

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D	art 2: Statutory Requireme	Schedule #4—Program Requirements					
			Primary Component Where				
#	•	Federal Statutory Requirements	Described				
25	The LEA may also implement other strategies for providing operational flexibility and intensive support, such as— (A) Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or (B) Implement a per-pupil school-based budget formula that is weighted based on student needs.						
26	An LEA that has nine or more T	ier I and Tier II schools is prohibited from	Program Assurances				
	implementing the transformation	on model in more than 50% of those schools.	dies that all requirements are				
		d signing Schedule #1, the applicant is certify component descriptions and activities.	ing that all requirements are				
	t 3: Statutory Assurances	omponent accomptions and activities.					
#	Statutory Assurance Descrip	tion	gang gang Abbya da dan				
	Applicant provides assurance the	nat financial assistance provided under the grant pr	ogram will supplement, and not				
1	supplant, the amount of state a	nd local funds allocated to the campus.					
2		nat it will use its TTIPS Grant to implement fully and					
	each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements. Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments						
3	in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the						
4	Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements.						
5	Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.						
6	Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.						
Par	t 4: TEA Program Assuran	ces					
#	TEA Assurance Description						
жения в приняти в предоставля в предоставля в предоставля в предоставля в предоставля в предоставля в предоста	activities have been completed. Quarterly Implementation Report TEA technical assistance. a. The Model Selection and This report may be sub- completion of the follow i. Comprehensive ii. Establish the gr iii. Identification as iv. Development of	s are made available, the grantee must demonstrate Successful completion of the early implementation of the early implementation of the early implementation of the early implementation of the (QIR), the Model Selection and Description Report of the Submitted to TEA not mitted at any time prior to the deadline. Grantees of the deadline of the process of the Assessment process of the Selection of the intervention model. Factivities to implement selected intervention model of Timeline of Grant Activities.	n will be measured in the ort, and through participation in later than February 1, 2011 . must demonstrate successful				

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standards or graduate.

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Texas Title I Priority Schools Grant Schedule #4-Program Requirements

Part 4: TEA Program Assurances

TEA Assurance Description An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs: 13 B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build

- relationships between students, faculty, and other school staff;
- C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
- D. Expand the school program to offer full-day kindergarten or pre-kindergarten.

The LEA may also implement other strategies for providing operational flexibility and intensive support, such as-A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA: or

B. Implement a per-pupil school-based budget formula that is weighted based on student needs.

The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested.

- a. Number of minutes within the school year.
- b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.
- c. Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only)
- d. College enrollment rates. (High Schools Only)
- e. Teacher Attendance Rate
- f. Student Completion Rate
- g. Student Drop-Out Rate
- h. Locally developed competencies created to identify teacher strengths/weaknesses
- i. Types of support offered to teachers
- i. Types of on-going, job-embedded professional development for teachers

- k. Types of on-going, job-embedded professional development for administrators
- I. Strategies to increase parent/community involvement
- m. Strategies which increase student learning time

By submitting the application and signing Schedule #1, the applicant is certifying it will comply with the above assurances.

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	Texas Title I Priority Schools Gra	nt		
	Schedule #4A—Program Abstrac	et		
Part 1: Grant Eligibility				
☐ Tier I Eligible Campus ☐ T	ier II Eligible Campus 🔀 Tier III Eligib	ole Campus		
Identify which timeline the LEA,	Campus the applicant will implement.			
Option 1: LEA/campus currently	engaged in aggressive reform			
Option 2: LEA/campus in need	of foundational technical assistance			
Part 2: Grant Program Summary	 Provide a brief overview of the program yo 	ou plan to implement on the campus.		
and goals, rationale for program de- intervention model to be selected. of whether the LEA/campus has sele	ues such as your local program goals and ob sign, etc. Address the specific gaps, barrien A response to this question must be comple acted an intervention model at this time or n	s, or weaknesses to be addressed by the sted in the original submission regardless not.		
Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana).				

Mendez Middle School in Austin Independent School District (AISD) in Austin, Texas, will implement the Texas Transformation Project (Model) on the extended implementation timeline with funding from the Texas Title 1 Priority Schools (SIG) program. Mendez will receive technical assistance from the School Improvement Resource Center (SIRC). To further support the goals of the TTIPS Transformation Initiative at the school, the District will:

- 1. Provide additional compensation through implementing the District's nationally-recognized REACH program.
- 2. Implement a more robust Response to Intervention (RtI) model by A. providing additional professional development to administrators and instructors to include training offered within AISD, by external providers, and book studies of such texts as Ogonosky's Response to Intervention for Secondary School Administrators and Buffum, Mattos and Weber's Pyramid Response to Intervention, and B. providing additional resources to instructors and students such as Read 180, Study Island, and/or additional intervention specialists and teachers.
- 3. Develop an Advanced Academic Community School thematic learning model for the vertical team. It requires forging partnerships with nonprofit and business organizations within the community to enhance instruction, and relies on the philosophy that schools serve as anchoring institutions within communities, supporting community stability, involvement, and advancement. As part of the signature program, campus staff will participate in strategies to ensure all Pre-AP and AP courses are horizontally and vertically aligned. Additionally, new advanced academic courses will be developed, staffed, and delivered. These courses will include, but are not limited to, robotics, debate, fine arts, future problem solving, and journalism. Staff will pursue strategic partnerships in the community to develop and enrich the programs. Staff will receive professional development to support advanced academic courses and additional resources will be purchased with grant funds.
- 4. To ensure more students participate in the new advanced academic programs, the campus will provide AVID at the middle school level as a support so students in the academic middle can take advantage of these programs. This will include adding AVID certified instructors, providing access to professional development offered through AVID National, and purchase of additional campus resources. It will also include funding college field trips for parents and students. Additional strategies to ensure that more students participate include support of the Sheltered Instruction Observation Protocol model through professional development delivered in a number of formats, and extended school year (learning time) for all students.
- 5. A school wide Positive Behavior Support program will be implemented and additional staff will be hired to provide assistance with early interventions regarding attendance issues. To further strengthen the school to home connection, Mendez Middle School will launch a vertical team web page, will offer teachers a Spanish for Educators course, and will increase the number of parent meetings and/or parent nights held each year.
- 6. Mendez will support Professional Learning Communities, job-embedded professional development and professional development in a number of formats, to include two-day instructor, administrator, and campus leadership teams trainings and coaching.

These strategies will address weaknesses in performance in core content areas of mathematics, reading, and science, as assessed by TAKS, and to promote college readiness, as state achievement data suggests many of these students attending school in the Travis High School vertical team within AISD are not academically ready for college-level coursework. The goals of the Rodriguez TTIPS initiative are aligned with District goals articulated in the AISD Strategic Plan, 2010 to 2015: All students will perform at or above grade level; Achievement gaps among groups of students will be eliminated; and, All students will graduate ready for college, career, and life in a globally competitive economy.

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1	TAKS Results	2003	to 201	0 for c	ampus	disagg	regated	d by su	b-popu	ılations	3					
2	TAKS Higher	Educat	ion Re	adines	s Comp	onent	(HERC)) for ca	mpus (disaggr	regated	l by su	b-popu	ılations	;	
3	Estimated att	endan	ce data	à												
4	Students part	ticipatir	ng in S	tate R	.ecomm	ended	High S	chool P	rogran	1/Distir	nguishe	ed Achi	eveme	nt Prog	jram	
5	Completion ra	ates an	ıd drop	out ra	tes											
6	SAT/ACT Exam, AP and Dual Enrollment, and Gifted/Talented Participation and Performance data															
7	Student Discipline data															
8	Special Educa	ition er		ents/pe	erforma	ince dis	saggreg	jated b	y sub-l	populat	tions					
9	LEP student p	ercent	ages a	nd per	forman	ice										
10	Economically Disadvantaged student percentages and performance															

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

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School Years 2010-2013

Amendment No.

Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 1: Comprehensive Needs Assessment Cont.

of TEA.

Section C: Process Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Describe, in detail, the process the LEA and campus followed/will follow to identify the needs of the campus.

State and federal law require schools to complete a Comprehensive Needs Assessment (CNA) as part of the institution's planning, budgeting, and decision making process. The Texas Education Code (TEC) Sections 11.252(a) (1-2) and 11.253 mandated that the campus plans must "include provisions for a comprehensive needs assessment addressing student performance on the student achievement indicators, and other appropriate measures of performance. . . Campus-level committees must assess the academic achievement for each student in the school using the student achievement indicator system."

Likewise, schools receiving Title 1 funds to operate a school wide program, as Mendez Middle School does, must participate and complete a CNA of the entire school, to include migrant students, and provide information on how all students are fairing on meeting a rigorous and challenging academic content and achievement standards.

The CNA drives the District's use of NCLB funds and enables AISD and Mendez Middle School to monitor and assess the impact of federally, Title 1 funded programs on campus. Mendez Middle School has participated in a campus-based CNA and will continue to do so, as campus and AISD staff study the campus to identify needs of students. Based on the most recent CNA of Mendez Middle School and work completed during the TTIPS planning process, AISD will implement a transformation model under the TTIPS program, if funded. Mendez Middle administrators/staff will continue to complete the yearly needs assessment and to develop a CIP based upon a thorough assessment involving as many stakeholders as possible, and will work with technical advisors from the School Improvement Resource Center (SIRC), as needed or required, for conducting an effective needs assessment.

The CNA Mendez completes is based on the NCLB CNA format, a five step process linking the CNA to the review and development of campus/District improvement plans. Each campus Title 1 point of contact is provided directions for completing the CNA at annual Title 1 Point of Contact meetings, most recently held in April and January of 2010.

The five step process asks campus administration and staff and the Campus Advisory Committee, consisting of staff members, parents, students, non-profit organizations, and community members, to work collaboratively to establish the goals and the purpose of the CNA, to ensure that there will be multiple stakeholders involved, to share the purpose and goals of the CNA with all stakeholders, and to identify short and long-term timelines for completing the CNA. Committees are established to explore specific areas that must be addressed in the CNA, such as collecting student demographics, student achievement information, etc.

The CNA team determines which types of data will be considered and analyzed by the Committee to develop the school profile. When working with campus/District data, participants must identify what data to collect, how to organize it in such a manner that it is useful in their planning work, what data collection tools required, if any, how the committee can ensure data is kept confidential and FERPA is not violated, and must develop a process for ensuring that subcommittees working on the CNA are making data-driven instructional and administrative decisions.

From this data, the CNA committee determines areas of priority and summarizes campus needs, identifying the strengths and weaknesses of the campus/District and its representative groups, what evidence supports the strengths/needs, what are the campus and District priorities, and what is there to learn about the campus and District, making necessary connections between all programs, when possible, to ensure services are aligned, not duplicated.

Finally, the work completed in the CNA process is connected to the Campus Improvement Plan (CIP) development and review process. The findings of the CNA are incorporated into the CIP and are reflected in summary statements. The strengths identified in the CNA are addressed in the CIPs for campus and District, and administrators identify strategies and activities to further build on these strengths. Likewise, any weaknesses identified in the CNA are included in the CIP, as staff work to identify activities and/or strategies to address these issues and improve student outcomes. All priorities and needs identified in the CIP, which are clearly connected to the CNA, must correlate with justifications for NCLB program expenditures. To ensure that strengths, weaknesses, strategies and activities outlined in the CIP are compliant with NCLB program regulations, campuses send a copy of their CIP and the work completed during the CNA process to the Director of State and Federal Accountability, who either reviews CIPs herself or identifies appropriate staff to do so.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Capacity -- Describe the LEA's capacity to use grant funds to provide adequate resources and related services/support to the campus to implement, fully and effectively, the required activities of the school intervention model.

Campus principals and instructional staff will oversee the daily implementation of all TTIPS activities with the guidance of a District-level TTIPS Turnaround Director (TEA's required Shepherd position). The District-level Director will regularly monitor the progress of the campus's 90-Day Action Plans, will provide feedback to principals when needed or as requested, will respond promptly for principal requests for assistance, will hold regularly scheduled meetings with principals, and will assist principals in problem solving. He or she will serve as a liaison between the campus, the District, and Texas Transformation Project representatives and will have a direct line of communication to the Chief Schools Officer who reports directly to the Superintendent. These are the roles and responsibilities of the District Director or Shepherd as articulated by TEA.

The Director will work collaboratively with the Associate Superintendent of Middle Schools and will chair a cross-functional team consisting of representatives from the Office of State and Federal Accountability, the Finance Office, the Department of Human Resources, the High School and Middle School Offices, the Department of Program Evaluation, the Purchasing Department, and the Department of Curriculum and Instruction to ensure effective implementation of program components. The TTIPS team will meet at regularly-scheduled intervals to review program progress and/or concerns.

The Director will report directly to the Chief Schools Officer at regularly scheduled meetings that will include the Chief Academic Officer, the Chief Performance Officer, and the Associate Superintendents of High, Middle, and Elementary Schools, as appropriate and necessary. The Director and the cross-functional team will meet with and report on program progress to the Superintendent quarterly.

The TTIPS Director will work with District staff and campus administration to ensure effective resource management, including ensuring that all purchases and services support programmatic goals. All resources acquired with TEA funding will be subject to District purchasing and inventorying procedures, as outlined in Section 4.B, Part 2, Section A of this proposal.

All AISD grant budgets, including the TTIPS grant budgets, are supervised by a Grant Compliance Officer in the Office of State and Federal Accountability who has the final responsibility for funds. He or she will ensure the grant is managed according to grant guidelines, District policies and procedures, and applicable laws and regulations. The Compliance Officer will review and approve all activity and expenditures involving the grant and ensure that all applicable requisitions and expenditures are submitted on a timely basis. He or she will review the financial reports to ensure all expenditures are appropriate and necessary, will be responsible for the line-item budget, will be available to answer questions from auditors and grant monitors, and will be responsible for finding funding for disallowed expenditures. The Compliance Officer will meet regularly with the District Director to review compliance issues.

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Partnership/Involvement of Others – Describe how the LEA/campus consulted with relevant stakeholders (students, staff, parents, community) regarding this application and proposed implementation of a school intervention model.

AISD staff and the current Principal of Mendez Middle School have consulted with the current Campus Advisory Committee (CAC) regarding the proposed transformation intervention model for the school. The CAC consists of parents, students, professional and classified staff, directors of any special academic programs on campus, community members, and non-profit organizations that participate in the Campus Needs Assessment and in developing Campus Improvement Plans. Meetings were held on March 9, 2010 and April 13, 2010.

In addition to reviewing the possible TTIPS proposal with the CAC, the current principal has met with her staff to review the plans for a transformation initiative. Separate meetings were held for campus-based administrators and District staff was present at these meetings to answer questions. The most recent faculty meeting where staff reviewed planned TTIPS activities was March 25, 2010.

District staff was also available during vertical team planning meetings for Mendez Middle School and the associated high and elementary schools to ensure that all activities were not just horizontally aligned, but vertically aligned, so students entering Mendez Middle School would have a strong academic base when entering middle school. Vertical team planning meetings were most recently held on May 4 and May 12, 2010.

Above campus-based and central office meetings, TTIPS options were discussed at East Austin Priorities Meetings. The East Austin School Priorities meetings, held with campus staff and administration, AISD central administration, parents, students, community members, and nonprofit and faith-based organizations east of IH35, are directly tied to the AISD Strategic Plan that establishes a road map for achieving high student performance and fiscal accountability for AISD over the next five years. This work is informed by the new Promise Neighborhood Initiative and by the work the AISD/City of Austin/Travis County Joint Subcommittee on truancy and student mobility.

Of note, the East Austin Priorities meetings highlighted calls from the community for equal access to education programming that doesn't stigmatize East Austin schools or students as only schools of poverty and at-risk students, the need to stop closing schools and moving students to different schools, to close schools and then reopen them later with the enough staff to fully implement any new design and/or programming that will be offered to students, and make a deliberate effort to create "signature" academic programs within every vertical team. The Mendez Middle School TTIPS proposal is clearly aligned with the desires of the East Austin community, and AISD has and will continue to allocate resources to ensure we meet the expectations of our parents, students, and staff within these schools and of school community members.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Management of Grant Activities – Describe how the LEA and campus will modify its practices and/or policies, as necessary, to ensure its implementation of the intervention(s) fully and effectively.

Under the TTIPS program, AISD will implement a new governance structure, having campuses receiving TTIPS funds work collaboratively to problem-solve with a District Director or Shepherd of TTIPS initiatives and with the Associate Superintendent of Middle Schools.

The Director will chair a cross-functional team consisting of representatives from the Office of State and Federal Accountability, the Finance Office, the Department of Human Resources, the High School and Middle School Offices, the Department of Program Evaluation, the Purchasing Department, and the Department of Curriculum and Instruction to ensure effective implementation of program components. The TTIPS team will meet at regularly-scheduled intervals to review program progress and/or concerns.

The District Director will report directly to the Chief Schools Officer at regularly scheduled meetings that will include the Chief Academic Officer, the Chief Performance Officer, and the Associate Superintendents of High, Middle, and Elementary Schools, as appropriate and necessary. This will create a streamlined organizational structure, ensuring that the District Director will have access to higher-level AISD administration and that decisions are made and implemented in a timely manner. The Director and the cross-functional team will meet with and report on program progress to the Superintendent quarterly.

Campus principals and instructional staff will oversee the daily implementation of all TTIPS activities with the guidance of the TTIPS Director. He or she will regularly monitor the progress of the campus's 90-Day Action Plans, will provide feedback to principals when needed or as requested, will respond promptly for principal requests for assistance, will hold regularly scheduled meetings with principals, will assist principals in problem solving. He or she will serve as a liaison between the District and the Texas Transformation Project representatives and will provide a direct line of communication to the superintendent. These are the roles and responsibilities of the District Director, as articulated by TEA.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

of TEA.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Resource Management - Describe how the LEA/campus will align other resources (federal, state, local, and community) with the school improvement intervention.

AISD Staff from the Office of State and Federal Accountability and from the Finance Office will work with campus-based administrators to identify all grant funding being received by the campus and ensure all grant-funded programs are aligned. Through a review of the campus's BTO involving campus staff, the District Director, the High School Associate Superintendent, and representatives from Curriculum and Instruction and the Office of State and Federal Accountability, AISD will ensure TTIPS initiatives are aligned with all other resources available to the campus.

The district has made significant progress in ensuring all programming within a vertical team is aligned during the 2009 to 2010 school year, as campus leadership from all schools within a vertical team worked to together in planning and ensuring activities were aligned.

Mendez students eventually go to Travis High School. The Travis High vertical team planning focused on:

- 1. Providing vertical team planning and activities that support alignment in Professional Learning Community structure and functions.
- 2. Enhancing advanced academic programs by developing opportunities for academic competitions.
- 3. Implementing AVID across the vertical team, from elementary to high school.
- 4. Recruiting and retaining staff and providing quality professional development to ensure the necessary supports were available for East Austin schools.
- 5. Creating signature programs (themed) to establish a college-ready culture

Action steps were identified to support these objectives. For example, to support PLC structure and functions, the vertical team will schedule summer trainings for formative assessment and collaborative teams workshops through Solution Tree, and each campus will send eight to ten instructors

To support increases in educator quality, vertical team leaders will conduct a needs assessment of faculty members in order to create and provide a tiered differentiated early college plan for professional development, including instructional leaders, support staff, and teachers. Leadership will provide professional development in critical areas of ELL strategies, relationship building, high yield vocabulary strategies, and technology. Professional development will be job-embedded through content specific coaching strategies. The district will attempt to secure funds to provide strategic compensation for all schools within the vertical team, will support participation in the Texas Turnaround Leadership Academy, and will create a full-time, sustainable teacher-mentor program at every Travis vertical team school. Additionally, the vertical team will work collaboratively to develop a administrative mentor/induction program for new administrators.

Additional information regarding action steps to support all five Travis vertical team targets is available in the "East Austin Schools Plan: Travis Vertical Team" available on the AISD web site.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

of TEA.

Section A: LEA (District) Capacity Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Grant Project Manager Qualifications – Describe the qualifications of the person selected to be the project manager for this grant on the campus.

Dr. Paul Cruz currently serves as the Chief Schools Officer in the Austin Independent School District (AISD) and will serve as the Interim TTIPS Grant Project Manager, or District Director, until this position is filled. In his role as Chief Schools Officer, he oversees the Associate for High Schools who is in charge of 14 schools, the Associate of Middle Schools who is charge of 19 schools, and the three Associates for Elementary Schools who cumulatively are in charge of 78 schools. He will also manage and oversee the Educational Support Services for the District. Previously, he served as the Associate Superintendent for Middle Schools where he oversaw 19 middle schools and one alternative school. Previously he served as the Assistant Superintendent for Educational Services in the AISD, where he focused on college readiness, dropout prevention, guidance and counseling, and student support programs.

Dr. Cruz earned his Ph.D. in educational leadership from the University of Texas at Austin. In his doctoral program, Dr. Cruz was a Fellow in the Cooperative Superintendency Program, which is a program of study designed for future urban school superintendents. He also received a Bachelor of Science degree in Education from the University of Texas at Austin with a specialization in English and a Master of Science in Educational Administration from Corpus Christi State University. He holds Texas teaching certifications for superintendency, mid-management, teacher—grades one through eight, and English—grades one through eighth.

He has over twenty-two years of experience in education as a teacher, assistant principal, principal, school planner, assistant or associate superintendent, superintendent, deputy commissioner for dropout at the state level, and chief schools officer.

In addition, Dr. Cruz is actively engaged in the Austin community, serving on a number of committees and boards: a limited list includes Leadership Austin, Greater Hispanic Chamber of Commerce, Greater Austin Chamber of Commerce Matriculation Task Force, Division lead on AISD ACCESS grant, Austin Voices, Texas Business and Education Coalition, Equity Center on School Finance, and the Texas Association of School Administrators.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

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Section A: LEA (District) Capacity Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

LEA Support – Describe how the LEA will structure and implement an individual or office with responsibility for supporting the campus' school improvement efforts.

Using Texas Title I Priority Schools Grant funds, AISD will hire one .25 full-time equivalent (.25 FTE) District Director. The Director will work collaboratively with the Associate Superintendent of Middle Schools to ensure all program objectives are met.

The Director will chair a cross-functional team consisting of representatives from the Office of State and Federal Accountability, the Finance Office, the Department of Human Resources, the High School and Middle School Offices, the Department of Program Evaluation, the Purchasing Department, and the Department of Curriculum and Instruction to ensure effective implementation of program components. The TTIPS team will meet at regularly-scheduled intervals to review program progress and/or concerns.

He or she, with the Associate Superintendent of Middle Schools, will report directly to the Chief Schools Officer at regularly scheduled meetings that will include the Chief Academic Officer, the Chief Performance Officer, and the Associate Superintendents of Middle and Elementary Schools, as appropriate and necessary. The Director and the crossfunctional team will meet with and report on program progress to the Superintendent quarterly.

The TTIPS Director will work with District staff and campus administration to ensure effective resource management, including ensuring that all purchases and services support programmatic goals. He or she will have the support of the AISD Purchasing Department to ensure that all purchases of goods and services for a TTIPS campus are completed in a timely fashion and follow AISD procurement procedures.

He or she will meet regularly with the campus principal and SIRC staff to evaluate 90-Day Action Plans and ensure that all services provided on campus and that all activities currently underway are aligned with the current 90-Day Plan. He or she will have the support of a .215 FTE administrative assistant.

To further support the TTIPS initiative within AISD, a .25 compliance officer and a .25FTE Budget Technician will be provided with grant funds. All AISD grant budgets, including the TTIPS grant budget, are supervised by a Grant Compliance Officer in the Office of State and Federal Accountability who has the final responsibility for funds. He or she will ensure the grant is managed according to grant guidelines, District policies and procedures, and applicable laws and regulations. The Compliance Officer will review and approve all activity and expenditures involving the grant and ensure that all applicable requisitions and expenditures are submitted on a timely basis. He or she will review the financial reports to ensure all expenditures are appropriate and necessary, will be responsible for the line-item budget, will be available to answer questions from auditors and grant monitors, and will be responsible for finding funding for disallowed expenditures. The Compliance Officer will meet regularly with the District Director to review compliance issues.

Finally, the TTIPS program will have a .25FTE staff member to conduct program evaluation from the AISD Department of Program Evaluation. Evaluation staff will assist the District Director in determining best strategies for implementing formative evaluation procedures and work with SIRC to develop and complete a summative evaluation of the initiative. As with Compliance staff, the TTIPS evaluator will meet regularly with the District Director to review program progress and address concerns.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

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Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

External Providers -- Describe how the LEA will recruit, screen, and select external providers to ensure their quality. Selection of external providers, whether for goods or services, will follow AISD Purchasing Procedures to ensure a fair and effective procurement process.

For purchases of goods and equipment, all purchases of less than \$1,000 require one verbal quote from a vendor. For those between \$1,000 and \$10,000 the campus must obtain at least three quotes from vendors. Each vendor should be furnished with the same written specifications. Purchases of \$10,000 or more cannot be made without formally advertising and issuing a formal solicitation, and purchases of \$50,000 or more must be approved by the Board of Trustees. Formal solicitations may be made by competitive bidding, a request for proposals, or a request for offer used only for technology.

Request for Bids are requested by an electronic requisition. Each request= includes specifications describing what is needed and is most appropriate for the acquisition, the total dollar amount of the procurement and an account number, the date required, and suggested sources of supply. The award criteria for a sealed bid is that bids be awarded to the responsible bidder submitting the lowest bid complying with the conditions of the contract documents, provided the bid is reasonable and in the best interests of the District.

A Request for Offer (RFO) used for technology purchases to AISD vendors is issued by the Purchasing Office. A RFO may be an informal fax to vendors or a formal written request for offer and must be solicited through a competitive process to at least three (3) vendors, unless justification is provided supporting a sole source or restrictive vendor. The award of an RFO is based on "best value."

Items that are generally considered sole source under purchasing guidelines are items for which competition is precluded because of the existence of a patent, copyright, secret process, or monopoly; a film, manuscript, or book only available from one publisher; or a captive replacement part/component for equipment only available from the original equipment manufacturer (OEM). Sole source purchases can only be made after a good faith effort has been conducted and a determination has been made that there is only one source for the required good or service.

A Request for Proposals (RFP) is used where many requirements (price being only one) must be considered in determining and award. It is normally used for major procurements, requires development of a statement of work, proposal format, and evaluation criteria and should be used when purchasing professional services. A committee typically evaluates responses to an RFP. Negotiation may take place prior to award. Purchasing must issue all AISD RFPs. For procurement of external contractors for the Mendez TTIPS initiative, the committee evaluating proposals will consist of the District Director, the campus principal, the Associate Superintendent of High, Middle, and Elementary Schools, and other staff, as identified by the Chief Schools Officer.

District-wide contracts have been competitively bid by the Purchasing Office for items that are commonly used throughout AISD. Contracts have been set up for the use of all District campuses and departments.

Alternate procurement sources include state contracts from the State of Texas TBPC (Texas Building and Procurement Commission) and interlocal agreements. Staff from the Purchasing Office will support the District Director, the Associate Superintendents, and campus administrators to ensure efficient and timely procurement of goods and services under the TTIPS program.

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Site Visite - If the intervention pro-	gram includes site visits to other campuses succe	essfully implementing the
intervention model describe the pro	cess for selecting the locations and the expected	outcomes of the site visit
AISD did not conduct site visits to of	her Districts and/or campuses implementing a T	ransformation intervention model.
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Lack of Capacity If the LEA is not I school), provide a detailed explana	ot applying to serve each Tier I school (is not app tion of why the LEA lacks capacity to serve each	lying for grant funding for each Tier Tier I school.
Austin ISD is applying for all District	schools designated as Tier I schools under the T	TIPS (SIG) grant program.
Austin 15D is applying for all District	schools designated as their schools dilider the i	11F3 (31G) grant program.
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Schedule #4B—Program Description, Part 3, Intervention Model, continued on next page

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Texas Title I Priority Schools Grant Schedule #4B-Program Description

Part 3: Intervention Model

Section B: Model Selection Process - Describe in detail:

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- 1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the identified needs of the campus.
- 2. The timeline delineating the steps the campus will take to implement the selected intervention.

Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

The first step in determining that Mendez Middle School would implement the transformation model with TTIPS funds was to evaluate the most recent Campus Needs Assessment and Campus Improvement Plan to identify the campus's strengths and weaknesses.

State and federal law require schools to complete a Comprehensive Needs Assessment (CNA) as part of the institution's planning, budgeting, and decision making process. The Texas Education Code (TEC) Sections 11.252(a) (1-2) and 11.253 mandated that the campus plans must "include provisions for a comprehensive needs assessment addressing student performance on the student achievement indicators, and other appropriate measures of performance. . . Campus-level committees must assess the academic achievement for each student in the school using the student achievement indicator system." Likewise, schools receiving Title 1 funds to operate a school wide program must participate and complete a CNA of the entire school, providing information on how all students are fairing on meeting state achievement standards.

The CNA Mendez completes is based on the NCLB CNA format, a five step process linking the CNA to the review and development of campus/District improvement plans, and the work completed in the CNA process is connected to the Campus Improvement Plan (CIP) development and review process. The findings of the CNA are incorporated into the CIP and are reflected in summary statements. The strengths identified in the CNA are addressed in the CIPs for campus and District, and administrators identify strategies and activities to further build on these strengths.

These documents were used as resources for completing Appendix B of the "LEA TTIPS Decision-Making Team: Recommendations and Resources for Its Creation and Facilitation," provided to AISD at the TEA conference hosted by the Region 13 Educational Service Center.

The SIRC tools for selecting an appropriate intervention model for low-achieving schools required that AISD explore what current Texas statutes and policies address school transformation, limit it, create barriers to it, or provide support for it and how; what District policies address transformation, limit it, create barriers to it, or provide support for it and how; and what District contractual agreements, including collective bargaining, affect transformation and how. After reviewing these questions, District and campus staff decided that the AISD climate for implementing the transformation model was positive. In step two of the process of identifying an appropriate model, AISD staff, including staff from the Department of Program Evaluation and the Office of Accountability, provided data for developing a profile of the school's context and performance. This report is available both to TEA and to SIRC, as needed and upon request. The profile identified the background and core competencies of current administrators and their years of experience, to include past experience in educational reform. It asked staff to identify which student groups were experiencing the lowest achievement, which groups were experiencing the lowest graduation rates, and in which subjects were students struggling most on campus. It also asks staff to review the characteristics of student demographics that should be taken into account when selecting a model.

Step 3.A asked the decision making team to determine which model was a better fit for Mendez Middle. After identifying the transformation model as the one most suited to Mendez, staff considered how a new school leader would be selected and what experience that individual should have and how AISD would enable the new leader to make and sustain strategic staff replacements. In the District response to how the LEA would make and sustaining strategic staff placements, AISD administrators and campus staff identified the District's current, nationally-recognized strategic compensation program, REACH, which rewards teachers based on student achievement and tenure in low-performing schools that are often more difficult to staff, as a model for recruiting and retaining teachers.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

An additional consideration was how the District would change decision making policies and mechanisms to ensure greater school flexibility in budgeting, staffing, and scheduling. District staff identified the creation of an AISD cross functional team to support TTIPS campuses as a key component in ensuring campus staff have the flexibility required under grant guidelines and to ensuring a more streamlined organizational structure in which the TTIPS District Director and campus staff have more access to AISD central office administrators, particularly at the chief officer and superintendent level, to ensure timely implementation of activities and review of programmatic issues. This new governance structure will support the new campus leadership in determining the changes in operational practice (including classroom instruction) that must accompany the transformation and will support developing a comprehensive sustainability plan for all components implemented with TTIPS funds in year three of the grant program, as required of the Texas Transformation Project Extended Implementation Timeline.

TTIPS Decision Team members delayed completing step 3.B of Appendix B—that of identifying groups and external partners, defining their roles, and developing contracts—until a later date.

In addition to the review of Mendez's most recent CNA, CIP, and Appendix B of the "LEA TTIPS Decision-Making Team: Recommendations and Resources for Its Creation and Facilitation" document, AISD District-level administrators and campus administrators met with a number of stakeholders to discuss the intervention model best suited to the school's current climate.

Staff has consulted with the current Campus Advisory Committee (CAC) regarding the proposed transformation intervention model for the school. The CAC consists of parents, students, professional and classified staff, directors of any special academic programs on campus, community members, and non-profit organizations that participate in the Campus Needs Assessment and in developing Campus Improvement Plans. Meetings were held on March 9, 2010 and April 13, 2010.

In addition to exploring the possible TTIPS proposal with the CAC, the current principal has met with her staff to review the plans for a transformation initiative. Separate meetings were held for campus-based administrators and District staff was present at these meetings to answer questions. District staff was also available during vertical team planning meetings for Mendez and the associated elementary and high school school principals to ensure that all activities were not just horizontally aligned, but vertically aligned, thus students entering Mendez Middle School would receive a strong academic base while at Mendez.

The additional programs that Mendez Middle will implement under the TTIPS grant, which are not required but allowable, were identified as part of this year's vertical team planning. During this planning process, administrators across the Travis High School vertical team, of which Mendez is a part, agreed to implement an *Advanced Academic Community Schools* signature program (or theme) across the vertical team to provide students with an academically challenging curriculum which prepares them to apply to and enroll in the State's flagship universities or other prestigious post secondary programs throughout the country. Programs offered will be designed to meet students' academic interests in newly emerging fields of study and in new technologies, but also to ensure that these schools serve as institutions that foster community involvement, stability, and advancement.

As part of the TTIPS funded initiative at Mendez Middle School, campus and district Curriculum and Instruction leadership will participate in strategies to ensure that all Pre-Advanced Placement and Advanced Placement courses are horizontally and vertically aligned. Additionally, additional advanced academic courses will be developed, staffed, and delivered to students. These courses include, but are not limited to, robotics, debate, fine arts, future problem solving, journalism. Staff will pursue strategic partnerships with community resources to develop and enrich these programs. For example, Austin has a strong and highly active music and fine arts community. Staff will attempt to build a network of nonprofit organizations within the communities surrounding their schools to identify internship and service learning opportunities for students interested in fine arts. Likewise, campus staff will work to ensure that Austin's high

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

technology industries are invited to participate in the creation of such courses as robotics, thus ensuring that content delivered is aligned with cutting-edge innovations in the high tech industry. Additional enhancement components will be incorporated into the new advanced academic courses, such as the math pentathlon. To support advanced academics, instructors will participate in professional development opportunities (to include the College Board Summer Institute, ESC Region 13 training, Future Problem Solvers training, Math Pentathlon training, Robotics training).

Mendez Middle School will implement student supports, both academic and behavioral, to ensure that as many students as possible participate in the new advanced academic programming and graduate well-prepared to pursue their college, career, and life goals. To support students in the academic middle, the school will implement the Advancement Via Individual Determination (AVID) programming, ensuring that there is enough capacity on campus to allow every student who wishes to enroll in the AVID elective course can do so. This will include purchase of supplies, providing instructors opportunities to attend AVID certification courses, providing tutors, and scheduling college field trips for students and their parents, as research suggests parent support can be a key factor in a child's decision whether or not to pursue post secondary education. Additional extra-curricular activities to support the development of a college-going culture across campus will be guest lectures by local faculty from community colleges and/or universities, presentations by representatives of flourishing businesses and industries in the region, and hosting of college career fairs on campus that will be open to all parents whose children attend a school within the Travis High vertical team.

Mendez will support an expanded and more robust, school wide Response to Intervention (RtI) system on campus. The following components will be supported with TTIPS dollars:

- 1. Professional development for instructors (provided internally and by external entities and book studies such as Ogonosky's Response to Intervention for Secondary School Administrators and Pyramid Response to Intervention by Buffum, Mattos, and Webber).
- 2. Resources for students and teachers:

Tier I: Read 180 Tier II: Study Island

Tier III: Fund intervention teachers and/or specialists.

The expanded RtI model on campus will be paired with a school wide Positive Behavior Support (PBS) program to address behavior issues that may prohibit students from fulfilling their academic goals. Above PBS, the campus will strengthen the school to home connection by launching a vertical team web site, offering a Spanish for Educators course on campus for teachers, and funding additional regularly-scheduled parent meetings and nights on campus.

As an additional strategy to increase enrollments in newly developed advanced academic courses, Mendez Middle School will support the Sheltered Instruction Observation Protocol (SIOP) model school wide. The SIOP model is a research-based and validated model of sheltered instruction for English Language Learners that helps teachers plan and deliver lessons that allow ELLS to acquire academic knowledge as they develop English language proficiency. Staff will receive professional development that includes workshops, site visits, coaching sessions, and technical assistance for teachers. Additionally, staff will have opportunities and resources to prepare for ESL certification testing and will be reimbursed for testing fees after passing the certification exam. Additional technology, particularly the purchase of Rosetta Stone or other similar programs, will be purchased.

As a final strategy to ensure that as many students as possible transition from secondary to post secondary education, the campus will work with Travis High School to identify students at-risk of failing to graduate from high school for participation in a summer bridge course.

To provide students increased learning time, the campus will extend the school year by two weeks for students, by three weeks for instructors. Through analysis of most recent campus data to determine core curriculum strengths, weakness, and opportunities for improvement, and any threats to continued campus wide improvement, administration

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

will determine the focus areas for the extended school year.

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To address teacher effectiveness, TTIPS funds will support the effective functioning of Professional Learning Communities (PLCs) on campus through scheduling to ensure access to common planning time and through professional development to include common assessments, differentiated instruction, interventions, data analysis protocols, team building, and disciplinary literacy (external providers may include Solution Tree, ESC Region 13). In addition, TTIPS funds will be used to support two days of campus-wide planning and professional development before school begins. The focus of the campus wide staff development days will be data analysis, campus needs assessments, reviewing and understanding the campus improvement plan, and team building. Additional professional development (two weeks for non-core content teachers and three weeks for core content instructors) will be available to address curriculum writing and planning, particularly as it pertains to supporting newly developed advanced academic courses. Lastly, AISD will implement its nationally-recognized strategic compensation initiative, the REACH project, to recruit, place, and retain high-quality teachers at Mendez Middle School.

Leadership development strategies will strategic compensation and additional professional development opportunities at a minimum of twice per year for two days for both the administration and for the leadership team.

The components of the *Mendez Middle School Advanced Academic Community School* outlined above are designed to ensure students within the school's surrounding community have access to academically rigorous programs based on high standards that incorporate high-quality assessments measuring student progress towards college and career readiness. They are also designed to increase the success of underrepresented student populations in academically rigorous programs of study, to include increasing the success of high needs students. The Advanced Academic Community School concept is based on the philosophy that schools serve as vital anchoring institutions in communities, playing an integral part within the context of the whole community and taking advantage of the community's resources, but also attracting new families and cultural resources into the community.

Above campus-based and central office meetings, TTIPS options were discussed at East Austin Priorities Meetings. The East Austin School Priorities meetings, held with campus staff and administration, AISD central administration, parents, students, community members, and nonprofit and faith-based organizations east of IH35, are directly tied to the AISD Strategic Plan that establishes a road map for achieving high student performance and fiscal accountability for AISD over the next five years. This work is informed by the new Promise Neighborhood Initiative and by the work the AISD/City of Austin/Travis County Joint Subcommittee on truancy and student mobility.

As part of their work, participants identified the priorities they believed should drive AISD's efforts to create strong, vital schools in East Austin. The top five priorities were:

- 1. To increase teacher quality and continuity of staff and principals.
- 2. Purse the Promise Neighborhood Initiative, even if the federal grant funds are not awarded.
- 3. Strengthen parent and family programs and involvement and increase staff understanding of the impact on poverty and immigration on educational outcomes.
- 4. Develop/implement new options and/or tools that schools can use to improve academic performance.

Of note, the East Austin Priorities meetings also highlighted calls from the community for equal access to education programming that doesn't stigmatize East Austin schools or students as only schools of poverty and at-risk students, the need to stop closing schools and moving students to different schools, to close schools and then reopen them later with the enough staff to fully implement any new design and/or programming that will be offered to students, and make a deliberate effort to create "signature" academic programs within every vertical team. The Mendez Middle School TTIPS proposal is clearly aligned with the desires of the East Austin community, and AISD has and will continue to allocate resources to ensure we meet the expectations of our parents, students, and staff within these schools and of school community members.

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Part 3: Intervention	14-4-1	Schedule #4B—Program Description	
		ss -Describe in detail:	
1. The process the Lidentified needs of th	EA and campus e campus.	followed/will follow to select a school interventions the campus will take to implement the selected	•
Responses are limited	to <i>five pages</i>	, front side only, with a font size no smaller thar	9 point (Arial or Verdana).
Mendez Middle Schoo Project documents for timeline for additiona	l will follow the r implementatio l activities that	timeline established by the Texas Education Age on of a transformation model under the extended the school will implement, but are not required of of additional activities is included in Section 4.B	ency in the Texas Transformation I implementation timeline. The components under TTIPS, will be
Fall 2010: Complete	District Snapsh	ot	
	/ Staff, İdentify	sive Needs Assessment based on Campus Snaps Community Partners, and Establish LEA Design	
Summer 2011: Identify Teacher-Leaders, Attend Summer Training, Develop Plan to Recruit/Retain Quality Staff, Develop Job-Embedded Professional Development Plan for Year I, and Complete First 90-Day Action Plan			
Fall 2011: Implement school wide Positive Behavioral Support (PBS), Begin Providing Enhanced Social Service Supports, Teacher-Leaders Begin Collecting Observation Data to Guide Professional Development and Student Interventions, Begin Online Courses, and Review Progress toward Goals in 90-Day Action Plan			
Spring 2012: Review Behavioral Data and PEIMS to analyze PBS Implementation, Implement Targeted Professional Development Based on Classroom Observation Data and Student Data, and Write Next 90-Day Plan			
Summer 2012: Attend Summer Training, Review and Revise Professional Development Plans, Analyze Progress toward Goals in Previous 90-Day Action Plan, Teacher-Leaders Selection Action Research Topics, Write New 90-Day Pla, Develop a Plan for Classroom Interventions for PBS, and Attend NSDC Summer Conference			
Fall 2012: Re-administer Campus Snapshot, Implement Revised and Updated Professional Development Plan, Begin Action Research Projects, Continue Online Courses, and Write New 90-Day Action Plan			
Spring 2013: Finalize Action Research Projects, Collect Data for PBS Evaluation, and Write New 90-Day Action Plan			
Summer 2013: Present Action Research, Conduct Intense Data Review and Process Evaluation, Create Sustainability Plan, and Develop Plan to Continue Use of Teacher-Leaders as an Instructional Resource			
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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 1: Improve Academic Performance including (but not limited to) Reading/ELA and Math

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timelin e Begin Date	Timeline End Date
1.B	Pre-Advanced Placement Alignment and Capacity Building (both horizontal and vertical)	Increase rigor across campus by offering more opportunities for students to enroll in advanced coursework.	See High Schools that Work	Fall I	Summer III
1.A, 1.B, and 7.B	AVID Implementation	Support designed to ensure all students take advantage of advanced programming	Cunningham, A., Redmond, C., & Merisotis, J. (2003). Investing early: Intervention programs in selected U.S. states. Montreal: Canada: The Canadian Millennium Foundation.; Gunthrie, L., & Gunthrie, G.P. (2002). The magnificent eight: AVID best practices study, final report. Burlington, CA: Center for Research, Evaluation, and Training in Education. Watt,K., Powell, C., Mendiola, I., & Cossio, G. (2006). Schoolwide impact and AVID: How have selected Texas high schools addressed the new accountability measures? Journal of Education for Students Placed At Risk, 11(1), 57-73.	Fall I	Summer
1.C, 6.A and 6.C	Develop Early College Start Course of Study to include robotics, debate, future problem solving, fine arts, journalism, yearbook, etc.	Increase rigor across campus by offering more opportunities for students to enroll in advanced coursework.	See High Schools that Work	Fall I	Summer III
1.A	Summer bridge program for students at-risk of not successfully transitioning to high	Improve transitions from middle to high school for struggling students.	See National Governors' Association Center for Best Practices in Education: www.nga.org	Summer II	Summer III

	school				
1.A, 2.A, 2.B, 2.C	Hire Data Coordinator to support early interventions	Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform differentiated instruction in order to meet the academic needs of individual students.	Bernhardt, V.L. (2004). Data analysis for continuous school improvement (2 nd ed.). Larchmont, NY: Eye on Education [available at www.eyeoneducation.com].; Supovitz, J.A., & Klein, V. (2003). Mapping a course for improved student learning: How innovative schools systematically use student performance data to guide improvement	Fall II	Summer
1.A	Develop early, tiered interventions delivered by consultant, as needed	Implement a school wide RtI model to provide supports to low-achieving students.	improvement. Philadelphia, PA. [available at www.cpre.org/Publications /AC-08.pdf].; Black, P., & William, D. (1998). Inside the black box: Raising standards through classroom assessment. Phi Delta Kappan, 80(2), 139-148. [available at www.pdkintl.org/kappan/k la9810.htm] See National Center for Response to Intervention literature review.	Fall II	Summer III

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Texas Title I Priority Schools Grant Schedule #4B-Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
2.A, 2.B, 2.C	Hire Data Coordinator to support early interventions	Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform differentiated instruction in order to meet the academic needs of individual students.	Bernhardt, V.L. (2004). Data analysis for continuous school improvement (2 nd ed.). Larchmont, NY: Eye on Education [available at www.eyeoneducation.com].; Supovitz, J.A., & Klein, V. (2003). Mapping a course for improved student learning: How innovative schools systematically use student performance data to guide improvement. Philadelphia, PA. [available at www.cpre.org/Publications /AC-08.pdf].; Black, P., & William, D. (1998). Inside the black box: Raising standards through classroom assessment. Phi Delta Kappan, 80(2), 139-148. [available at www.pdkintl.org/kappan/k la9810.htm]	Fall II	Summer

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 3: Increase Leadership Effectiveness

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
3.C	Increase PLC capacity and provide professional development (Solution Tree Workshops)	Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform differentiated instruction in order to meet the academic needs of individual students.	DuFor, R., Eaker, R., & DuFor, R. (Eds.). (2005). On common ground: The power of professional learning communities. Bloomington, IN: National Educational Service. [available online at www.nesoline.com]	Fall II	Summer III
			,		
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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 4: Improve Learning Time

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
4.C	Increase Professional Learning Community (PLC) capacity and provide professional development (Solution Tree Workshops)	Establishing schedules that increase learning time and promote a community-orientated school.	DuFor, R., Eaker, R., & DuFor, R. (Eds.). (2005). On common ground: The power of professional learning communities. Bloomington, IN: National Educational Service. [available online at www.nesoline.com]	Fall II	Summer III
4.A	Evening High School and Evening Credit Recovery programs	Provide school leadership flexibility in scheduling to implement approaches to improve student achievement outcomes and increase high school graduation rates.	Neil, R.C., & Morrison, W. (2000). Quiero tener un future: A report on the Talent Development Twilight School at Edison High School. Philadelphia Education Fund Report. Philadelphia Education Fund Report. Philadelphia Education Fund.; Wolff, R., & McDevitt, J. (2009). School/service provider partnership: Best practices and lessons learned. Boston, MA: Northeastern University Institute on Race and Justice.	Fall II	Summer III
4.8	Summer School: five more days based on supporting content mastery	Establishing schedules that provide increased learning time	Aronson, J., Zimmerman, J., & Carlos, L. (1999). Improving achievement by extending school: Is it just a matter of time? San Francisco: WestEd, 21 pgs. [available at http:web.wested.org/onlin e pubs/timeand learning/1 intro.html]; Black, S. (2002). Time for learning. American School Board Journal, 189(9), 58, 60, 62.; Brown, C. (2001) Extended learning: What are the states doing? Principal Online 80(3), 12-15.	Summer II	Summer III

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 5: Increase Parent/Community Involvement

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
5.A, 5.C	College visits for parents and students who attend or will attend Mendez Middle	Providing ongoing mechanism for expanded family/community involvement.	Cunningham, A., Redmond, C., & Merisotis, J. (2003). Investing early: Intervention programs in selected U.S. states. Montreal: Canada: The Canadian Millennium Foundation.; Gunthrie, L., & Gunthrie, G.P. (2002). The magnificent eight: AVID best practices study, final report. Burlington, CA: Center for Research, Evaluation, and Training in Education. Watt,K., Powell, C., Mendiola, I., & Cossio, G. (2006). Schoolwide impact and AVID: How have selected Texas high schools addressed the new accountability measures? Journal of Education for Students Placed At Risk, 11(1), 57-73.	Fall II	Summer
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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 6: Improve School Climate

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
6.C	College visits for parents and students who attend or will attend Mendez Middle as part of AVID component	Increase parent and community involvement and improve school climate.	Cunningham, A., Redmond, C., & Merisotis, J. (2003). Investing early: Intervention programs in selected U.S. states. Montreal: Canada: The Canadian Millennium Foundation.; Gunthrie, L., & Gunthrie, G.P. (2002). The magnificent eight: AVID best practices study, final report. Burlington, CA: Center for Research, Evaluation, and Training in Education. Watt,K., Powell, C., Mendiola, I., & Cossio, G. (2006). Schoolwide impact and AVID: How have selected Texas high schools addressed the new accountability measures? Journal of Education for Students Placed At Risk, 11(1), 57-73.	Fall II	Summer
6.C	Develop Early College Start Course of Study	Increase rigor across campus by offering more opportunities for students to enroll in advanced coursework.	See High Schools that Work	Fall I	Summer III
6.A	Hire additional attendance monitoring staff to support early attendance intervention	Establish early warning systems to identify students who may be at risk of failing to achieve high standards or graduate.	Alliance for Excellent Education (2009). High school dropouts in America fact sheet. Washington, D.C. [available at www.all4ed.org]	Fall II	Summer III
6.B	Implement Positive Behavior Support (PBS)	Implement approaches to improve school climate and discipline.	Bohanon, H., Fenning, P., Carney, K., Minnis, M., Anderson-Harriss, S., Moroz, K., Hicks, K., Kasper, B., Culos, C., Sailor, W., & Piggott, T. (2006). School wide application of positive	Fall II	Summer III

	behavior support in an urban high school: A case study. Journal of Positive Behavior Interventions, 8(3), 131-145.; McCurdy, B.L., Kunsch, C., & Reibstein, S. (2058). Secondary prevention in the urban school: Implementing the Behavior Education Program, Preventing School Failure, 12-19.
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	cess Factor 7: Increase			······································		
CSF Milestone	Additional Improvement Activity	Rationale	Supporting	Research	Timeline Begin Date	Timeline End Date
7.A, 7.C	Implement AISD's REACH strategic compensation program	Implementing financial strategies designed to recruit, place, and retain staff with the skills necessary to meet the needs of students.	Mohrman, A.M. Mohrman, S.A. Aligning teache compensation of systematic schools Skill-based pay group-based perewards, Educa Evaluation and Analysis, 18, 53 Chamberlin, R., T., Haynes, G., C. (2002). Perforelated pay and teaching profes review of the litt Research Paper Education: Police Practice, 17(1), Battelle for Kids Strategic compensation: Exploractical applications learned TX: Battelle for	(1996). In with pol reform: and erformance ction Policy 7-71.; Wragg, & Wragg, ormance-I the esion: A cerature. Is in cy and esion in foring ations and thouston,	Fall II	Summer

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Add additional pages as needed.

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	Schedule #4B—Program Description	
Part 4: Waiver Requests		
Applicants must check the waivers in	which the LEA/campus intends to implement.	
This waiver extends the "life"	pility of school improvement funds. " of the funds for two additional years; allowing to behalf of the eligible campus, as long as the camprogram.	the state to fund the grant period mpus meets the requirements of
	ested and received a waiver of the period of avail funds, this waiver automatically applies to all LE.	
Must be checked.		
implementing a turnaround o Under this waiver, the LEA wa restart model may have their school improvement interven be applicable. This waiver all restart model of reform withou	with an eligible Tier I or Tier II campus implement or School Improvement status reset regardless of ntions, such as School Choice and Supplemental i flows the campus two years to effectively implement out additional statutory school improvement inte	ting the turnaround model or f the actual AYP status and other Education Services (SES) would not nent the selected turnaround or erventions being required.
40 percent poverty eligibility This waiver allows a Tier I Tit	program in a Tier I or Tier II Title I participating threshold. tle I campus that otherwise does not qualify to o the Tier I reform model selected.	

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Texas Title I Priority Schools Grant

Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section A: Ongoing Monitoring/Continuous Improvement - Describe the LEA/campus' process for providing ongoing monitoring of grant activities to ensure continuous improvement

To comply with reporting and evaluation requirements established by TEA and to provide staff with information necessary to support effective program implementation decisions, AISD staff will engage in ongoing monitoring towards continuous improvement. Initially, AISD's Department of Program Evaluation (DPE) staff will provide program staff with baseline data pertaining to articulated program performance indicators for program planning and decision-making purposes. These following baseline data will be provided: a) longitudinal TAKS data, b) preliminary results from the Spring 2010 TAKS tests, c) attendance rates for each 6-week grading period, d) core course passing rates for each 6week grading period, e) discipline rates for each 6-week grading period in the 2009-2010 school year, and c) results from the district's 2009-2010 Student and Staff Climate Surveys, and the Parent Survey. With exception of the survey data, the data will be disaggregated by student groups such as ethnicity, English language learner (ELL), special education (ELL), economic disadvantage status to monitor the progress of student groups.

To closely monitor student progress, program staff and teachers will receive ongoing training to access and effectively use the district's Instructional Management System (AIMS) that provides online access to Instructional Planning Guides (IPGs) linked to TAKS objectives, AIMS contains longitudinal test information for every AISD student including benchmark tests, TAKS, and primary reading assessments (i.e., DRA, TPRI, Tejas Lee, Dibbels). Finally, AIMS is linked to many other district information systems regarding student discipline, special education, English language learner support, teacher professional development, technology applications, etc.

Additionally, the district is supported by Region XIII and the INOVA process. In this process, school and program staff will use INOVA, an extended student learning data analysis tool, increase their understanding of student learning and make decisions using the data. It is expected that the monitoring of student progress will be improved as the staff put together multiple sources of data for district and campus improvement.

Each six-week grading period, the Office of Accountability provides district and school administrators with campus-level dashboard reports to assist staff in monitoring student performance outcomes throughout the year. The dashboard reports provide attendance rates core course passing rates, and discipline rates. These reports were developed to monitor leading indicators towards high school graduation. It is expected that these reports will help them to make strategic decisions to support students and teachers as needed, well before the end of the school year.

As the data related to identified performance measures are updated in district systems, evaluation and program staff will summarize and communicate the results to district and campus staff. These measures may include course enrollment/passing rates, TAKS/SAT/ACT scores/passing rates, professional development data, classroom observation data, and district/campus survey results.

Overall, it is expected that project staff and district decision-makers will use the information and work collaboratively to assess the progress of students, to evaluate the degree to which effective instructional practices are being adopted by teachers, and to make program implementation decisions. DPE staff will analyze data pertaining to articulated performance indicators to create evaluation reports for both TEA and AISD. Evaluation reports produced for this grant by DPE will be distributed to the District's Board of Trustees, superintendent, central office administrators, campus principals, and program staff. The reports also will be posted to the district's website.

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Texas Title I Priority Schools Grant
Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section B: Formative Evaluation- Describe the LEA/campus' process for formative evaluation, including how the results of the evaluation will be used to improve the grant program

DPE and program staff will engage in a formative evaluation of the program using a participatory process to increase the use of evaluation results. DPE staff will help staff to identify and use high quality data sources and materials related to program goals and objectives to aid program planning and development. These sources include the use of AIMS, INOVA, and district web-based reports regarding course failures, student discipline, student leaver reports, etc. The data will be disaggregated by student groups such as ethnicity, ELL, economic disadvantage status to monitor the progress of student groups.DPE staff will help staff to interpret and use district- and campus-level Student and Staff Climate Surveys, and the Parent Survey for campus improvement purposes. DPE staff also may analyze campus program data as specific requests are made by district and campus staff. For example, how many students who participated in Pre-AP or AVID classes met minimum and commended standards on the TAKS tests compared with their peers?

DPE staff will regularly participate in program planning and support meetings to provide data for program decision-making and progress monitoring. As the program is implemented, DPE and program staff will document and report the stages of implementation to ensure program fidelity and to make ongoing improvement decisions. DPE staff will assist program staff in the use of district information systems to provide "real time" access to student data (e.g., AIMS, INOVA, campus dashboard reports, etc.) and to encourage ongoing monitoring of student progress. DPE staff also may share program information with other district decision-making groups interested in similar goals and objectives to facilitate the continuing development of a system-wide student support network. All of these efforts will provide program staff with a comprehensive understanding of their own program efforts and enable them to work efficiently and effectively with others in their school and across the district.

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Schedule #4C-Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section C: Qualitative and Quantitative Data Collection Methods- Describe the LEA/campus' process for data collection methods to be implemented and 1) how the data will be disaggregated; 2) used to improve instruction; and 3) obtain continuous improvement results

DPE will collect and analyze multiple quantitative and qualitative data to comprehensively evaluate the program at each campus. In many cases, district information systems provide readily available web-based reports for district and campus use. In other cases, DPE staff will use district information systems to collect, analyze, and report data pertaining to articulated campus-level performance measures. Where possible, outcomes for students participating in grant supported programs will be analyzed and reported. These measures may include course enrollment and passing rates, TAKS scale scores and passing rates at the minimum standard and commended levels, Pre-AP course enrollment, grade level promotion rates, dropout rates, and teacher professional development data.

DPE also collects survey data to support instructional improvement and student learning across the district. Each fall semester, the AISD Staff Climate Survey is administered to AISD campus staff. The survey was developed from the research-based Organizational Climate Inventory (OCI; Hoy et al., 2002.) and measures a variety of school factors that are related to student achievement. The AISD Parent Survey was designed to monitor the relationship between campus staff and parents. The survey results provide campus staff with feedback about how parents feel about their treatment by school staff, the school's educational environment, and their own involvement in the school. The AISD Student Climate Survey is administered to all students in grades 3 through 11 during the spring semester. The survey is designed to measure student perceptions regarding major aspects of the school culture. Finally, the district Employee Coordinated Survey is administered each spring and contains department and program specific questions to support program implementation and improvement decisions.

Regardless of the source, the data will be disaggregated in multiple ways to enable district and campus staff to use the results to make campus improvement decisions for increased student outcomes. The data summaries will compare the campus-level results with district performance and the performance of other individual campuses in the district. Where possible, campus-level data may be compared with state and/or national outcomes. Within a campus, the data will be disaggregated by student groups and include ethnicity, gender, English language learning status, economic disadvantage status, and special education status. Teacher data may be disaggregated by teacher experience and participation in professional learning opportunities.

Additional qualitative data may include student, teacher, and parent focus groups scheduled at the end of the year, field notes, and meeting agendas. Within the evaluation, varied data analysis techniques will be used. Descriptive and inferential statistics will describe the characteristics of students and teachers, illustrate levels of program participation, and summarize outcomes in relation to the articulated performance measures. Content analysis techniques will be used to identify important details, themes, and patterns with qualitative data. Results will be triangulated to determine the effectiveness of the project's implementation and outcomes for its participants, to verify the consistency of data, and to clarify results.

As results become available, DPE staff will provide the results to campus principals, the Chief Schools Officer, and other SIG program staff. DPE staff will provide assistance in the interpretation of results for campus- and district-level decision-making. The campus will use the data to identify strategies for continuous improvement in discussions among the Campus Improvement Team, the principal's cabinet, department chairs, and instructional specialists. In addition, the principal will modify teacher and principal growth plans, schedule classroom walk throughs, and conduct learning walks with the instructional team based on data analysis.

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Schedule # 4C—Performance Assessment and Evaluation

Part 2: Process for Development of Performance Goals

Describe the process to be implemented to develop the campus' performance goals. Include the groups participating in the development of the goals.

Responses are limited to two pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

The process for developing Campus Performance Goals is tied to the completion of a Comprehensive Needs Assessment with the input of a number of community and campus stakeholders and the development of a Campus Improvement Plan that identifies performance goals for the upcoming school year.

State and federal law require schools to complete a Comprehensive Needs Assessment (CNA) as part of the institution's planning, budgeting, and decision making process. The Texas Education Code (TEC) Sections 11.252(a) (1-2) and 11.253 mandated that the campus plans must "include provisions for a comprehensive needs assessment addressing student performance on the student achievement indicators, and other appropriate measures of performance. . . Campus-leve1 committees must assess the academic achievement for each student in the school using the student achievement indicator system."

Likewise, schools receiving Title 1 funds to operate a school wide program, as Mendez Middle School does, must participate and complete a CNA of the entire school, to include migrant students, and provide information on how all students are fairing on meeting a rigorous and challenging academic content and achievement standards.

The CNA drives the District's use of NCLB funds and enables AISD and Mendez Middle School to monitor and assess the impact of federally, Title 1 funded programs on campus. Mendez Middle School has participated in a campus-based CNA and will continue to do so, as campus and AISD staff study the campus to identify needs of students. Based on the most recent CNA of Mendez Middle School, AISD will implement a Transformation Model under the TTIPS program, if funded.

The CNA Mendez completes is based on the NCLB CNA format, a five step process linking the CNA to the review and development of campus/District improvement plans. Each campus Title 1 point of contact is provided directions for completing the CNA at annual Title 1 Point of Contact meetings, the latest ones held in April and January of 2010.

The five step process asks campus administration and staff and the Campus Advisory Committee, consisting of staff members, parents, students, non-profit organizations, and community members, to work collaboratively to establish the goals and the purpose of the CNA, to ensure that there will be multiple stakeholders involved, to share the purpose and goals of the CNA with all stakeholders, and to identify short and long-term timelines for completing the CNA. In the 2009 to 2010 school year, the Mendez CAC consisted of the Principal, the Academic Director, five parents, six professional staff members, two students, one community representative, and one business community representative.

Sub-committees are established to explore specific areas that must be addressed in the CNA, such as collecting student demographics, student achievement information, etc. And data collection and analysis is supported by AISD's Department of Program Evaluation. As described in previous sections of this application, DPE staff will provide formative data reports that will be routinely generated to guide the work of the sub-committees and respond to ad hoc data requests as deemed necessary by this group.

The CNA team determines which types of data will be considered and analyzed by the Committee to develop the school profile. When working with campus/District data, participants must identify what data to collect, how to organize it in such a manner that it is useful in their planning work, what data collection tools required, if any, how the committee can ensure data is kept confidential and FERPA is not violated, and must develop a process for ensuring that subcommittees working on the CNA are making data-driven instructional and administrative decisions.

From this data, the CNA committee determines areas of priority and summarizes campus needs, identifying the strengths and weaknesses of the campus/District and its representative groups, what evidence supports the strengths/needs, what are the campus and District priorities, and what is there to learn about the campus and District, making necessary connections between all programs, when possible, to ensure services are aligned, not duplicated.

The work completed in the CNA process is connected to the Campus Improvement Plan (CIP) development and review process. The findings of the CNA are incorporated into the CIP and are reflected in summary statements. The strengths identified in the CNA are addressed in the CIPs for campus and District, and administrators identify strategies and

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Schedule # 4C—Performance Assessment and Evaluation

Part 2: Process for Development of Performance Goals

Describe the process to be implemented to develop the campus' performance goals. Include the groups participating in the development of the goals.

Responses are limited to *two* pages, front side only, with a font size no smaller than 9 point (Arial or Verdana). activities to further build on these strengths. Likewise, any weaknesses identified in the CNA are included in the CIP, as staff work to identify activities and/or strategies to address these issues and improve student outcomes. All priorities and needs identified in the CIP, which are clearly connected to the CNA, must correlate with justifications for NCLB program expenditures. To ensure that strengths, weaknesses, strategies and activities outlined in the CIP are compliant with NCLB program regulations, campus send a copy of their CIP and the work completed during the CNA process to the Director of State and Federal Accountability, who either identifies staff within the Office of State and Federal Accountability to review or assigned appropriate staff to do so.

Performance goals for the campus during the school year are developed based on current performance data provided by the Department of Program Evaluation used in the CNA process and in developing the CIP. Targets for estimated desired progress on each goal are included in the CIP documents.

Mendez Middle School will continue to work through the yearly required Campus Needs Assessment process and to develop a Campus Improvement Plan based upon a thorough needs assessment involving as many stakeholders as possible.

Ultimately, the performance goals established by each campus within the District are aligned with the goals established in the AISD *Strategic Plan, 2010 to 2015* that establishes a road map for achieving high student performance and fiscal accountability for AISD over the next five years.

On December 14, 2009 the AISD Board of Trustees adopted the *Strategic Plan* to guide the District through 2015. It was the product of months of work by the community and the educators of AISD. It provides direction for our instruction, curriculum, budgeting, staffing, and partnerships for the next five years and focuses on the goals and strategies that will best prepare all AISD students for college, career, and life in a globally competitive environment. The plan identifies District goals and measureable outcomes and targets associated with each. These are summarized below.

Goal One: All students will perform at or above grade level, as measured by passing TAKS. Targets for 2015 for goal one are: increasing reading, writing, and social studies achievement for all students who have been in AISD for at least three consecutive years to a passing rate of 98%; Increase reading, writing, and social studies for students who have been within the District for less than three years to 90%; For students who have attended three or more years within the District, increase math and science achievement to a passing rate of 90%; For those who have attended AISD schools less than three years, increase math rates to 86% and science rates to 85%.

Goal Two: Eliminate achievement gaps among groups of students. Targets for 2015 are: Eliminate reading, writing and social studies achievement gap for students having attended an AISD school for at least three years; Dramatically reduce mathematics and science achievement gaps to no more than ten points for these students; Reduce reading, writing, and social studies achievement gaps for students who have not attended an AISD school for three years to no more than eight points; Reduce math and science achievement gaps for these students to no more than ten points.

Goal Three: All students will graduate ready for college, career, and life in a globally competitive economy. Six measures will be monitored to assess progress toward this goal: graduation rates, college readiness, TAKS writing scores, enrollment in Advanced Placement courses, and performance in Advanced Placement courses. For each of these measures, the 2015 targets are set at the level of the highest group. For example, White students had the highest graduation rate (90%), so the target for all groups is to meet or exceed that rate. Proposed targets for college readiness and postsecondary enrollments are set in the same manner.

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Improve Academic Performance – Enter the annual goals for student achievement, on both the State's assessments and other measures identified by the LEA, to which the LEA is holding the campus accountable

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progres s Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase percentage of students meeting passing standard in Reading/ELA	AEIS: TAKS Met Standard: Sum of All Grades Tested, includes TAKS Accommodate)	72% (2008-2009)	75%	80%	85%
2	Increase percentage of students meeting passing standard in Mathematics	AEIS: TAKS Met Standard: Sum of All Grades Tested, includes TAKS Accommodated)	53% (2008-2009)	60%	65%	70%
3	Increase percentage of students meeting commended performance standard in Reading/ELA	TAKS Commended Performance (Sum of All Grades Tested, includes TAKS Accommodated)	15% (2008-2009)	18%	20%	22%
4	Increase percentage of students meeting commended performance standard in Mathematics	TAKS Commended Performance (Sum of All Grades Tested, includes TAKS Accommodated)	9% (2008-2009)	15%	18%	20%
5	Decrease percentage of students dropping out of school	AEIS: Annual Dropout Rate	0.4% (Class of 2008)	0.3%	0.3%	0.3%

Increase the Use of Quality Data to Drive Instruction - Enter the annual goals for increasing the use of quality data to drive instruction, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Improved "Data Use" subscale rating on District Staff Climate Survey (Rating scale 1-4. Scores over 3.0 considered desirable)	District Staff Climate Survey	3.1 (2009-2010)	3.2	3.2	3.4
2	Increased number of teachers reporting "use of data" in their PLCs for instructional planning purposes	Employee Coordinated Survey, 2010- 2011	Not Available	TBD	TBD	TBD

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Leadership Effectiveness- Enter the annual goals for increasing the effectiveness of campus leadership, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase the school attendance rate	AEIS: Attendance	93.2% (2007-2008)	94%	96%	96%
2	Increase Campus State Accountability Rating	TEA Accountability	Academically Unacceptable	Academic ally Acceptabl e	Academic ally Acceptabl e	Academic ally Acceptabl e
3						
4						
5						

Increase Learning Time - Enter the annual goals for increasing learning time on the campus, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase the school attendance rate	AEIS: Attendance	93.2% (2007-2008)	94%	96%	96%
2						
3						
4						
5						

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Part 3: Annual Performance Goals

Increase Parent/Stakeholder Involvement – Enter the annual goals for increasing parent and community involvement, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increased rating of parent survey subscale "Respectful School Community"	District Parent Survey	3.15 (2008-2009)	3.2	3.4	3.4
2	Increased rating of parent survey subscale "Support for Parent Involvement"	District Parent Survey	3.16 (2008-2009)	3.2	3.4	3.4
3	Increased rating of parent survey subscale "Academic Planning Information"	District Parent Survey	3.08 (2008-2009)	3.2	3.4	3.4
4	Increased rating of parent survey subscale "Communication about Student Progress and Expectations"	District Parent Survey	3.25 (2008- 2009)	3.4	3.4	3.4

Improve School Climate – Enter the annual goals for improving the school climate, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increased rating of climate survey subscale "Collegial Leadership"	District Staff Climate Survey	2.8 (2009-2010)	2.5	3.0	3.2
2	Increased rating of climate survey subscale "Achievement Press "	District Staff Climate Survey	2.1 (2009-2010)	2.4	3.0	3.2
3	Increased rating of climate survey subscale "General Climate"	District Staff Climate Survey	2.6 (2009-2010)	2.9	3.2	3.4
4	Increase the school attendance rate	AEIS: Attendance	93.2% (2007- 2008)	94%	96%	96%
5	Decrease in percentage of students disciplined	District Middle School Dashboard Report	9% (5th 6 wks, Spring 2010)	6%	4%	3%
6	Increased rating of climate survey subscale "Behavior Management" by teachers	District Staff Climate Survey	2.9 (2009-2010)	3.2	3.2	3.4
7	Increased rating of climate survey subscale "Behavioral Environment" by students	District Student Climate Survey	2.97 (2008-2009)	3.2	3.2	3.4

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Part 3: Annual Performance Goals

Increase Teacher Quality - Enter the annual goals for increasing teacher quality by measures identified by the LEA, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increased teacher participation in "identified" professional development opportunities	District Information Systems	Not Available	TBD	TBD	TBD
2	Increased rating of climate survey subscale "Professional Teacher Behavior" by teachers	District Staff Climate Survey	3.1 (2009-2010)	3.2	3.4	3.4
3						
4						
5						

Other - Enter any other annual goals for improvement to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performa nce	Year 1 Progres s Goal	Year 2 Progress Goal	Year 3 Progress Goal
1					,	
2					***	
3						
4						
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No Barr		Equitable Access and Participation: Barri	ers aliu Strateç	jies	
#	lets	No Barriers	Students	Teachers	Others
000		barriers exist to equitable access and	⊠		⊠
	participation for any groups. Gender-Specific Bias			1	
#		s for Gender-specific Bias	Students	Teachers	Others
		prically underrepresented groups to fully			
A01	participate				
A02	Provide staff development on				
A03	bias	als used with students do not promote gender			
A04	effects of past discrimination	n to eliminate existing discrimination and the on the basis of gender			
A05	Ensure compliance with the real Amendments of 1972, which	equirements in Title IX of the Education prohibits discrimination on the basis of gender			
A06	Ensure students and parents responsibilities with regard to	are fully informed of their rights and			
A99	Other (Specify)				
	Other (Specify) Cultural, Linguistic, or E		Students	Teachers	Others
Barrier:	Other (Specify) Cultural, Linguistic, or E	conomic Diversity ral, Linguistic, or Economic Diversity		Teachers	Others
Barrier: #	Other (Specify) Cultural, Linguistic, or E Strategies for Cultu Provide program information, Provide interpreter/translator	conomic Diversity ral, Linguistic, or Economic Diversity materials in home language at program activities	Students	Teachers	Others
Barrier: # B01	Other (Specify) Cultural, Linguistic, or E Strategies for Cultu Provide program information, Provide interpreter/translator Increase awareness and appra variety of activities, publica	conomic Diversity ral, Linguistic, or Economic Diversity materials in home language at program activities eciation of cultural and linguistic diversity through tions, etc.	Students	Teachers	Others
# B01 B02	Other (Specify) Cultural, Linguistic, or E Strategies for Cultu Provide program information, Provide interpreter/translator Increase awareness and appra variety of activities, publication Communicate to students, te	conomic Diversity ral, Linguistic, or Economic Diversity materials in home language at program activities eciation of cultural and linguistic diversity through tions, etc. achers, and other program beneficiaries an	Students	Teachers	Others
# B01 B02 B03	Other (Specify) Cultural, Linguistic, or E Strategies for Cultu Provide program information, Provide interpreter/translator Increase awareness and appra variety of activities, publicated Communicate to students, teappreciation of students' and Develop/maintain community	conomic Diversity ral, Linguistic, or Economic Diversity materials in home language at program activities eciation of cultural and linguistic diversity through tions, etc. achers, and other program beneficiaries an families' linguistic and cultural backgrounds involvement/participation in program activities	Students	Teachers	Others
# 801 802 803 804	Other (Specify) Cultural, Linguistic, or E Strategies for Cultu Provide program information, Provide interpreter/translator Increase awareness and appra variety of activities, publica Communicate to students, teappreciation of students' and Develop/maintain community Provide staff development on populations	conomic Diversity ral, Linguistic, or Economic Diversity materials in home language at program activities eciation of cultural and linguistic diversity through tions, etc. achers, and other program beneficiaries an families' linguistic and cultural backgrounds involvement/participation in program activities effective teaching strategies for diverse	Students	Teachers □ □ □ □	Others □ □ □ □ □
# B01 B02 B03 B04 B05	Other (Specify) Cultural, Linguistic, or E Strategies for Cultu Provide program information, Provide interpreter/translator Increase awareness and appra variety of activities, publicated Communicate to students, teappreciation of students' and Develop/maintain community Provide staff development on populations Ensure staff development is staff development is staff development and populations Ensure staff development is staff development and populations	conomic Diversity ral, Linguistic, or Economic Diversity materials in home language at program activities eciation of cultural and linguistic diversity through tions, etc. achers, and other program beneficiaries an families' linguistic and cultural backgrounds involvement/participation in program activities effective teaching strategies for diverse ensitive to cultural and linguistic differences and in for diversity	Students □ □ □ □ □ □ □	Teachers □ □ □ □ □ □	Others □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □
# B01 B02 B03 B04 B05 B06	Other (Specify) Cultural, Linguistic, or E Strategies for Cultu Provide program information, Provide interpreter/translator Increase awareness and appra a variety of activities, publica Communicate to students, teappreciation of students' and Develop/maintain community Provide staff development on populations Ensure staff development is scommunicates an appreciatio Seek technical assistance from	conomic Diversity ral, Linguistic, or Economic Diversity materials in home language at program activities eciation of cultural and linguistic diversity through tions, etc. achers, and other program beneficiaries an families' linguistic and cultural backgrounds involvement/participation in program activities effective teaching strategies for diverse ensitive to cultural and linguistic differences and	Students	Teachers □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	Others Others Others
# 801 B02 B03 B04 B05 B06	Other (Specify) Cultural, Linguistic, or E Strategies for Cultu Provide program information, Provide interpreter/translator Increase awareness and appra a variety of activities, publica Communicate to students, teappreciation of students' and Develop/maintain community Provide staff development on populations Ensure staff development is scommunicates an appreciatio Seek technical assistance from	conomic Diversity ral, Linguistic, or Economic Diversity materials in home language at program activities eciation of cultural and linguistic diversity through tions, etc. achers, and other program beneficiaries an families' linguistic and cultural backgrounds involvement/participation in program activities effective teaching strategies for diverse ensitive to cultural and linguistic differences and in for diversity m Education Service Center, Technical Assistance	Students	Teachers □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	Others
# 801 802 803 804 805 806 807	Other (Specify) Cultural, Linguistic, or E Strategies for Cultu Provide program information, Provide interpreter/translator Increase awareness and appre a variety of activities, publicated communicate to students, teappreciation of students' and Develop/maintain community Provide staff development on populations Ensure staff development is secommunicates an appreciation Seek technical assistance from Center, Title I, Part A School	conomic Diversity ral, Linguistic, or Economic Diversity materials in home language at program activities eciation of cultural and linguistic diversity through titions, etc. achers, and other program beneficiaries an families' linguistic and cultural backgrounds involvement/participation in program activities effective teaching strategies for diverse ensitive to cultural and linguistic differences and in for diversity m Education Service Center, Technical Assistance Support Team, or other provider	Students	Teachers	Others
# 801 802 803 804 805 806 807 808 809	Other (Specify) Cultural, Linguistic, or E Strategies for Cultu Provide program information, Provide interpreter/translator Increase awareness and appra a variety of activities, publica Communicate to students, teappreciation of students' and Develop/maintain community Provide staff development on populations Ensure staff development is scommunicates an appreciatio Seek technical assistance from Center, Title I, Part A School Provide a parent/family center Involve parents from a variet	conomic Diversity ral, Linguistic, or Economic Diversity materials in home language at program activities eciation of cultural and linguistic diversity through tions, etc. achers, and other program beneficiaries an families' linguistic and cultural backgrounds involvement/participation in program activities effective teaching strategies for diverse rensitive to cultural and linguistic differences and in for diversity m Education Service Center, Technical Assistance Support Team, or other provider re	Students	Teachers □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	Others
# B01 B02 B03 B04 B05 B06 B07 B08 B09 B10	Other (Specify) Cultural, Linguistic, or E Strategies for Cultu Provide program information, Provide interpreter/translator Increase awareness and appra variety of activities, publicated Communicate to students, teappreciation of students' and Develop/maintain community Provide staff development on populations Ensure staff development is scommunicates an appreciation Seek technical assistance from Center, Title I, Part A School Provide parenting training Provide a parent/family center Involve parents from a variet Offer "flexible" opportunities	conomic Diversity ral, Linguistic, or Economic Diversity materials in home language at program activities eciation of cultural and linguistic diversity through tions, etc. achers, and other program beneficiaries an families' linguistic and cultural backgrounds involvement/participation in program activities effective teaching strategies for diverse ensitive to cultural and linguistic differences and in for diversity m Education Service Center, Technical Assistance Support Team, or other provider	Students	Teachers	Others
# 801 802 803 804 805 806 807 808 809 810 811	Other (Specify) Cultural, Linguistic, or E Strategies for Cultu Provide program information, Provide interpreter/translator Increase awareness and appresentation of activities, publication of students, teappreciation of students' and Develop/maintain community Provide staff development on populations Ensure staff development is sommunicates an appreciation Seek technical assistance from Center, Title I, Part A School Provide parenting training Provide a parent/family center Involve parents from a variet Offer "flexible" opportunities activities and other activities Provide child care for parents	conomic Diversity ral, Linguistic, or Economic Diversity materials in home language at program activities eciation of cultural and linguistic diversity through tions, etc. achers, and other program beneficiaries an families' linguistic and cultural backgrounds involvement/participation in program activities effective teaching strategies for diverse ensitive to cultural and linguistic differences and in for diversity m Education Service Center, Technical Assistance Support Team, or other provider er y of backgrounds in decision making for parent involvement including home learning that don't require parents to come to the school participating in school activities	Students	Teachers	Others
# 801 802 803 804 805 806 807 808 809 810 811	Other (Specify) Cultural, Linguistic, or E Strategies for Cultu Provide program information, Provide interpreter/translator Increase awareness and appresentation of students, teappreciation of students' and Develop/maintain community Provide staff development on populations Ensure staff development is scommunicates an appreciation Seek technical assistance from Center, Title I, Part A School Provide parenting training Provide a parent/family center Involve parents from a variet Offer "flexible" opportunities activities and other activities Provide child care for parents Acknowledge and include fam knowledge in school activities	conomic Diversity ral, Linguistic, or Economic Diversity materials in home language at program activities eciation of cultural and linguistic diversity through tions, etc. achers, and other program beneficiaries an families' linguistic and cultural backgrounds involvement/participation in program activities effective teaching strategies for diverse ensitive to cultural and linguistic differences and in for diversity m Education Service Center, Technical Assistance Support Team, or other provider er y of backgrounds in decision making for parent involvement including home learning that don't require parents to come to the school participating in school activities silly members' diverse skills, talents, and	Students	Teachers	Others
# 801 802 803 804 805 806 807 808 809 810 811 812 813	Other (Specify) Cultural, Linguistic, or E Strategies for Cultu Provide program information, Provide interpreter/translator Increase awareness and appresentation of students, teappreciation of students' and Develop/maintain community Provide staff development on populations Ensure staff development is scommunicates an appreciation Seek technical assistance from Center, Title I, Part A School Provide parenting training Provide a parent/family center Involve parents from a variet Offer "flexible" opportunities activities and other activities Provide child care for parents Acknowledge and include fam knowledge in school activities	conomic Diversity ral, Linguistic, or Economic Diversity materials in home language at program activities eciation of cultural and linguistic diversity through tions, etc. achers, and other program beneficiaries an families' linguistic and cultural backgrounds involvement/participation in program activities effective teaching strategies for diverse tensitive to cultural and linguistic differences and in for diversity m Education Service Center, Technical Assistance Support Team, or other provider er y of backgrounds in decision making for parent involvement including home learning that don't require parents to come to the school participating in school activities silly members' diverse skills, talents, and	Students	Teachers	Others

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<u> </u>	Schedule # 4D—Equitable Access and Participation: Barriers and Strategies							
Barrier:	Barrier: Cultural, Linguistic, or Economic Diversity (cont.)							
#		ıral, Linguistic, or Economic Diversity	Students	Teachers	Others			
B17	<u>_</u>	n for traditionally "hard to reach" parents						
B18	Coordinate with community							
B19	Seek collaboration/assistance	e from business, industry, or institution of higher						
B20		on to eliminate existing discrimination and the on the basis of race, national origin, and color						
B21		equirements in Title VI of the Civil Rights Act of nination on the basis of race, national origin, and						
B22		nd other program beneficiaries are informed of es with regard to participation in the program						
B23	Provide mediation training or complaints	n a regular basis to assist in resolving disputes and						
B 99	Other (Specify)							
	: Gang-Related Activit							
#	Strategie	s for Gang-related Activities	Students	Teachers	Others			
C01	Provide early intervention.							
C02	Provide Counseling.							
C03	Conduct home visits by staff.							
C04	Provide flexibility in scheduli	ng activities.						
C05	Recruit volunteers to assist in	n promoting gang-free communities.						
C06	Provide mentor program.							
C07	Provide before/after school re programs/activities.	ecreational, instructional, cultural, or artistic						
C08	Provide community service p	rograms/activities.						
C09	Conduct parent/teacher conf	erences.						
C10	Strengthen school/parent co	mpacts.						
C11	Establish partnerships with la	w enforcement agencies.						
C12	Provide conflict resolution/pe	er mediation strategies/programs.						
C13	education.	e from business, industry, or institution of higher						
C14	Provide training/information gang-related issues.	to teachers, school staff, & parents to deal with						
C99	Other (Specify)							
Barrier:	Drug-Related Activities				_			
#		s for Drug-related Activities	Students	Teachers	Others			
D01	Provide early identification/in	tervention.						
D02	Provide Counseling.							
D03	Conduct home visits by staff.							
Ð04	Recruit volunteers to assist in	n promoting drug-free schools and communities.						
D05	Provide mentor program.							

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Teachers

Others

Students

Strategies for Other Physical Disabilities or Constraints

Develop and implement a plan to achieve full participation by students with

Other (Specify)

other physical disabilities/constraints.

#

H01

H99

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Amendment No.	

by	of TEA.		Amendment No.	
	Texas Title I Priority Schools Grant			
	Schedule # 4D—Equitable Access and Participation: Barrie	ers and Strate	egies	
Barrier:	Absenteeism/Truancy		*	Othora
#	Strategies for Absenteeism/Truancy	Students	Teachers	Others
K01	Provide early identification/intervention.			
K02	Develop and implement a truancy intervention plan.			
K03	Conduct home visits by staff.			
K04	Recruit volunteers to assist in promoting school attendance.			
K05	Provide mentor program.			
K06	Provide before/after school recreational or educational activities.			
K07	Conduct parent/teacher conferences.			
K08	Strengthen school/parent compacts.			
К09	Develop/maintain community partnerships.			
K10	Coordinate with health and social services agencies.			
	Coordinate with the juvenile justice system.			
K11	Seek collaboration/assistance from business, industry, or institution of higher			
K12	education.			
K99	Other (Specify)			
Barrier:	High Mobility Rates			
#	Strategies for High Mobility Rates	Students	Teachers	Others
L01	Coordinate with social services agencies			
L02	Establish partnerships with parents of highly mobile families.			
L03	Establish/maintain timely record transferal system.			
L99	Other (Specify)			
Barrier:	Lack of Support from Parents			
#	Strategies for Lack of Support from Parents	Students	Teachers	Others
M01	Develop and implement a plan to increase support from parents.			<u> </u>
M02	Conduct home visits by staff.			
M03	Recruit volunteers to actively participate in school activities.		ᆸ	<u> </u>
M04	Conduct parent/teacher conferences.			<u> </u>
M05	Establish school/parent compacts.	Ц		
M06	Provide parenting training.	<u> </u>		
M07	Provide a parent/family center.			└
M08	Provide program materials/information in home language.			
M09	Involve parents from a variety of backgrounds in school decision making.			
M10	Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school.			
M11	Provide child care for parents participating in school activities.			
M12	Acknowledge and include family members' diverse skills, talents, acknowledge in school activities.			
M13	Provide adult education, including GED and/or ESL classes, or family literacy program.			
M14	Conduct an outreach program for traditionally "hard to reach" parents.			
M99	Other (Specify)			
	Other (Specify)			

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by telephor	ne/e-mail/FAX on	School Years 2010-2013			
by	of TEA.			Amendment No.	
		Texas Title I Priority Schools Grant			
		-Equitable Access and Participation: Barrie	ers and Strate	egies	
	Shortage of Qualified Pe	ersonnel	T =:		Ortonia
#	Strategies for	Shortage of Qualified Personnel	Students	Teachers	Others
NO1	Develop and implement a pla	an to recruit and retain qualified personnel.		<u> </u>	
N02	Recruit and retain teachers f minority groups.	rom a variety of racial, ethnic, and language			
N03	Provide mentor program for	new teachers.			
N04	Provide intern program for n				
N05	Provide professional develop	ment in a variety of formats for personnel.			
N06		versities with teacher preparation programs.			
N99	Other (Specify)				
Barrier:		arding Program Benefits			
#	Strategies for Lack of	Knowledge regarding Program Benefits	Students	Teachers	Others
P01	activities & benefits.	an to inform program beneficiaries of program			
P02	Publish newsletter/brochures benefits.	to inform program beneficiaries of activities and			
P03	Provide announcements to lo activities/benefits.	cal radio stations & newspapers about program			
P99	Other (Specify)				
Barrier:	Lack of Transportation t	o Program Activities			
#	Strategies for Lack of	of Transportation to Program Activities	Students	Teachers	Others
Q01	Provide transportation for pa	rents and other program beneficiaries to activities.			
Q02	and other activities that don'	for involvement, including home learning activities t require coming to school.			
Q03	Conduct program activities in locations.	community centers and other neighborhood			
Q04	Other (Specify)				
Barrier:	Other Barrier				
#	Strat	egies for Other Barrier	Students	Teachers	Others
Z99	Other Barrier:				
L 277	Other Strategy:				

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Texas Title I Priority Schools Grant

Schedule #5—Program Budget Summary

Program Authority:

P.L. 107-110, Section 1003(g), as amended by ARRA, P.L. 111-5

CFDA # 84.388A & 84.377A

Fund Code

ARRA (CFDA# 84.388A): 286

Regular (CFDA# 84.377A): 276

Р	roject l	Period:	August 1	, 2010 through	June 30, 2013								
Class/Object Code a	nd Des	scriptio	on	Campus Grant Costs	LEA Admin Grant Costs	Pre-Award Cost	Total Grant Funds Budgeted						
Payroll Costs		5B	6100	\$ 3,709,093	\$ 194,066	\$ 1,095,225	\$ 3,903,159						
Professional and Contracted Ser	vices	5C	6200	405,150			405,150						
Supplies and Materials		5D	6300	533,459		200,000	533,459						
Other Operating Costs		5E	6400	329,000			329,000						
Capital Outlay (Exclusive of 6619 and 6629) (15XX for charter schools only)		5G	6600/ 15XX	10,798			10,798						
	7	otal Dir	ect Costs	4,987,500	194,066	1,295,225	5,181,566						
	3,213	% Indir	ect Costs		68,434		68,434						
Grand Total													
Total Budgeted Costs:				\$ 4,987,500	\$ 262,500	\$1,295,225	\$5,250,000						
Administrative Cost Calcu	lation												
Enter total amount from Schedu	ıle #5 B	udget S	ummary,	Last Column, Tot	al Budgeted Cos	ts	5,250,000						
Multiply by 5% (5% limit)		<u></u>	"				X 5%						
Enter Maximum Allowable for A	dministr	ation, ir	ncluding In	direct Costs		Enter Maximum Allowable for Administration, including Indirect Costs							

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υγ		Te	xas Title I Priority Schools (Grant			
			Schedule #5B—Payroll Costs (61	L00)			
Buc	geted Co	osts					
	Empl	loyee Position Titles	Justification by Critical Success Factor, when possible	#Full- Time Effort	#Part- Time Effort	Pre-Award	Amount Budgeted
Inst	truction						
1	Teacher		CSF 1.A, 1.B	4		\$ 122,251	\$ 366,752
2	Education	nal Aide					
3	Tutor						
		agement and Administration		1		15,525	46,575
4	Project D		Administrative cost for monitoring Administrative cost for monitoring	1		10,800	32,400
<u>5</u>		oordinator Facilitator	CSF 1.C	2		80,730	242,190
7		Supervisor	CSI 1.C			00,730	212,130
8		//Administrative Assistant	Administrative cost for monitoring	1		8,836	26,507
9	Data Enti		7.0				
10	Grant Acc	countant/Bookkeeper	Administrative cost for monitoring	1		7,425	22,275
11	Evaluator	/Evaluation Specialist	Administrative cost for monitoring	1	.,	9,639	28,917
Aux	iliary						
12	Counselo	r	CSF 5.C	1		40,365	121,095
13	Social Wo		CSF 5.C, 5.A	1		33,750	101,250
14	Child Car	e Provider					
15	Commun	ity Liaison/Parent Coordinator	CSF 5.A	1		27,000	81,000
16	Bus Drive	er					
17	Cafeteria	Staff					
18	Librarian						
19	School No	urse					
Othe	er Employ	ee Positions					
22	Title:	PBS Instructor, CSF 6.B		1		57,372	172, 117
23	Title: /	Assistant Principal, CSF 1.C		1		49,680	149,040
24		Director of Family Services,	CSF 5.C	1		43,875	`131,625
25	Title:						
26	Title.		Subtots	il Employe	e Costs	\$ 547,613	\$1,642,838
	ctituto Ev	tra-Duty, Benefits	Jubioti	ii Lilipioye	00000	4017/020	42/0 .2/020
27	6112	Substitute Pay for teacher rele	ease to attend PD			\$	\$ 40,000
28	6119		Pay for attending PD and Strategic Com	nensation		25,000	1,418,866
	<u> </u>	Support Staff Extra-Duty Pay	ay for according to and ortatogic con-	70110061011		2.5,555	9,000
29	6121					 	817,455
30	6140	Employee Benefits				A 25 000	
31			Subtotal Substitute, Extra-Di	uty, Bener	its Costs	\$ 25,000	\$2,260,321
32			Grand Total Payroll Budget	(line 26 +	line 31)	\$ 1,095,225	\$ 3,903,15

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\$

\$ 400,000

Total Payment: | \$

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Adjustments and/or annotations made TEXAS EDUC			TION AGENCY		227901058	
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by telephone/e-mail	/FAX on	School Years	2010-2013			
	of TEA.	School reals	2010-2013		Amendment No.	-
by	OI TEN.	Texas Title I Prior	ity Schoole Grant			
	#50 The i = 1 6200	Professional and Contract	etad Samisas Costs Bar	wiring Specifi	c Annroval (c	ont.)
Schedule	#5C- Itemized 6200	Professional and Contrac	Equal to \$10,000 (cont	ignary special	c Appioval (c	.0110.)
Professional and	Consulting Services	(6219) Greater than or sulting Service (Topic/Pa	Equal to \$10,000 (cont			
2. Description of	t Professional or Cons	suiting Service (10pic/Pt	urpose/ service):			
				Total		Total
	a Buralulaum of Comi	ing to be Duesdaled	# Positions	Contracted	Pre-	Amount
Contractor's Cos	st Breakdown of Servi	Amount	Award	Budgeted		
o establica de la compansión de la compa		-1-		Amount		Daugoton
	Contractor's Payroll Co	osts		\$	\$	\$
	Title:					
		ts, Subcontracted Services				
	Supplies and Materials					
1000	Other Operating Costs					
ALC: NOT NOT	Capital Outlay (Subgra					
	Indirect Cost (%)				
			Total Payment:	\$	\$	\$
3. Description of	f Professional or Cons	sulting Service (Topic/Pu	urpose/Service):			
		_ , ,				
				Total	Pre-	Total
Contractor's Cos	st Breakdown of Servi	ice to be Provided	# Positions	Contracted	Award	Amount
				Amount	Avaiu	Budgeted
Selection of the	Contractor's Payroll Co	sts		\$	\$	\$
resta e també a r	Title:			4	T	T
	Subgrants, Subcontrac	ts, Subcontracted Services				
	Supplies and Materials					
	Other Operating Costs					
40	Capital Outlay (Subgra					
		%)				
Series of Education Seem in Supervisor Series (1965) and Complete a series \$ \$			Total Payment:	\$	\$	\$
4 Description of	f Professional or Cons	sulting Service (Topic/Pu	urpose/Service):			
7. Description of	1 1 101033101141 01 40115	varianty but the (tropies, in				
				Total	D.	Total
Contractor's Cos	st Breakdown of Servi	ice to be Provided	# Positions	Contracted	Pre- Award	Amount
			<u> </u>	Amount	Awaru	Budgeted
	Contractor's Payroll Co	ests			,	_
	Title:			\$	\$	\$
		ts, Subcontracted Services				
	Supplies and Materials					
30 - 40 - 51 - 51	Other Operating Costs					
\$10,000 Fig. 21-40.	Capital Outlay (Subgra					
	Indirect Cost (%)				
	Thursect Cost (Total Payment:	\$	\$	\$
					T	1
Subtotal: Profes	sional and Consulting	Services Greater Than	or Equal to \$10,000:	\$	\$	\$
Cubtota	I of Professional and Co	ntracted Services Costs Rec	utiring Specific Approval:	0	0	О
				0	0	0
		onsulting Services or Subg				
Subtota	l of Professional and Co	nsulting Services Greater t	han or Equal to \$10,000:	0	0	400,000
Remaining 6200-	Professional and Contra	acted Services that do not	require specific approval:	0	0	5,150
			Grand Total:	1	0	405,150

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by telephone/e-mail/FAX on School Years 2010-2013 Amendment No.					
		Texas Title I Priority Schools Grant			
	Schedule #5D - Itemiz	ed 6300 Supplies and Materials Costs Requir	ing Speci	fic Approval	
	E	pense Item Description		Pre-Award	Total Budgeted
	Technology Hardware- Not Capit	alized			
	# Type	Purpose	Quantity		
6200	1 2		-,	\$	\$
6399	2			*	T
	4				
	5				
6399	Technology Software- Not Capit				
6399	Supplies and Materials Associate	d with Advisory Council or Committee			
				60.50	
		Total Supplies and Materials Requiring Specific			0
	Remaining 6300-	Supplies and Materials that do not require specific			533,459
		Gr	and Total	\$ 200,000	\$ 533,459

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Total 64XX- Operating Costs Requiring specific approval:

Publication and Printing Costs- if reimbursed (specific approval required only for nonprofit charter

Remaining 6400 - Other Operating Costs that do not require specific approval:

112,000

217,000

\$ 329,000

0

200,000

\$ 200,000

Grand Total

6499

schools)

Specify purpose:

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SCHEDULE #6A

GENERAL PROVISIONS & ASSURANCES

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Texas Title I Priority Schools Grant

Statement of provisions and assurances for the program(s) in this application:

- A. Terms defined: As used in these Provisions and Assurances,
 - Contract means the entire document, and all of TEA's attachments, appendices, schedules (including but not limited to the General Provisions and the Special Provisions), amendments and extensions of or to the Standard Contract;
 - Agency or TEA means the Texas Education Agency;
 - Contractor means the party or parties to this contract other than Agency; including its or their officers, directors, employees, agents, representatives, consultants and subcontractors, and subcontractors' officers, directors, employees, agents, representatives and consultants;
 - Project Administrator means the person representing Agency or Contractor, as indicated by the contract, for the purposes of administering the contract project;
 - Contract Project means the purpose intended to be achieved through the contract of which these Provisions and Assurances are a part;
 - Applicant means the same as Contractor;
 - SAS means the Standard Application System of which the application document is a part;
 - "Application" means the entire package submitted by the Applicant including the schedules contained in the application and so indicated on the General Information page of the application package;
 - Amendment means an application that is revised in budget categories and/or in program activities. It includes both the
 original application and any subsequent amendments; or extensions thereto;
 - Works means all tangible or intangible material, products, ideas, documents or works of authorship prepared or created by Contractor for or on behalf of TEA at any time after the beginning date of the Contract (Works includes but is not limited to computer software, data, information, images, illustrations, designs, graphics, drawings, educational materials, assessment forms, testing materials, logos, trademarks, patentable materials, etc.); and,
 - Intellectual Property Rights means the worldwide intangible legal rights or interests evidenced by or embodied in: (a) any idea, design, concept, method, process, technique, apparatus, invention, discovery, or improvement, including any patents, trade secrets, and know-how; (b) any work of authorship, including any copyrights, moral rights or neighboring rights; (c) any trademark, service mark, trade dress, trade name, or other indicia of source or origin; (d) domain name registrations; and (e) any other similar rights. The Intellectual Property Rights of a party include all worldwide intangible legal rights or interests that the party may have acquired by assignment or license with the right to grant sublicenses.
 - Grant means the same as Contract;
 - Grantee means the same as Contractor;
 - · Grantor means the same as Agency; and
 - DCC means the Document Control Center of Agency.

- **B.** Contingency: This contract is executed by Agency subject to the availability of funds appropriated by legislative act for the purposes stated. All amendments and/or extensions or subsequent contracts entered into for the same or continued purposes are executed contingent upon the availability of appropriated funds. Notwithstanding any other provision in this contract or any other document, this contract is void upon appropriated funds becoming unavailable. In addition, this contract may be terminated by Agency at any time for any reason upon notice to Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency. This contract may be extended or otherwise amended only by formal written amendment properly executed by both Agency and Contractor. No other agreement, written or oral, purporting to alter or amend this contract shall be valid.
- C. Contractor's Application: Furnished to Agency in response to a request for application, is incorporated in this contract by reference for all necessary purposes. It is specifically provided, however, that the provisions of this contract shall prevail in all cases of conflict arising from the terms of Contractor's application whether such application is a written part of this contract or is attached as a separate document.
- D. Requirements, Terms, Conditions, and Assurances: Which are stated in the Request for Application, in response to which Applicant is submitting this application, are incorporated herein by reference for all purposes although the current General Provisions shall prevail in the event of conflict. The instructions to the Standard Application System, as well as the General and Fiscal Guidelines and Program Guidelines, are incorporated herein by reference.

GENERAL PROVISIONS & ASSURANCES

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- Signature Authority; Final Expression; Superseding Document: Applicant certifies that the person signing this application has been properly delegated this authority. The Contract represents the final and complete expression of the terms of agreement between the parties. The Contract supersedes any previous understandings or negotiations between the parties. Any representations, oral statements, promises or warranties that differ from the Contract shall have no force or effect. The Contract may be modified, amended or extended only by formal written amendment properly executed by both TEA and Contractor.
- F. State of Texas Laws: In the conduct of the contract project, Contractor shall be subject to Texas State Board of Education and Commissioner rules pertaining to this contract and the contract project and to the laws of the State of Texas governing this contract and the contract project. This contract constitutes the entire agreement between Agency and Contractor for the accomplishment of the contract project. This contract shall be interpreted according to the laws of the State of Texas except as may be otherwise provided for in this contract.
- G. Monitoring: Desk reviews or on-site monitoring reviews may be conducted by Agency to determine compliance with the approved application and the applicable statute(s), law(s), regulations, and guidelines.
- H. Sanctions for Failure to Perform or for Noncompliance: If Contractor, in Agency's sole determination, fails or refuses for any reason to comply with or perform any of its obligations under this contract, Agency may impose such sanctions as it may deem appropriate. This includes but is not limited to the withholding of payments to Contractor until Contractor complies; the cancellation, termination, or suspension of this contract in whole or in part; and the seeking of other remedies as may be provided by this contract or by law. Any cancellation, termination, or suspension of this contract, if imposed, shall become effective at the close of business on the day of Contractor's receipt of written notice thereof from Agency.
- Contract Cancellation, etc.: If this contract is canceled, terminated, or suspended by Agency prior to its expiration date, the reasonable monetary value of services properly performed by Contractor pursuant to this contract prior to such cancellation, termination or suspension shall be determined by Agency and paid to Contractor as soon as reasonably possible.
- J. Indemnification:
 - For local educational agencies (LEAs), regional education service centers (ESCs), and institutions of higher education (IHEs) and state agencies: Contractor, to the extent permitted by law, shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
 - For all other grantees, subgrantees, contractors, and subcontractors, including nonprofit organizations and forprofit businesses: Contractor shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
- K. Encumbrances/Obligations: All encumbrances/obligations shall occur on or between the beginning and ending dates of the contract. All goods must be received and all services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures, and an encumbrance cannot be considered an expenditure or accounts payable until the goods have been received and the services have been rendered. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. This applies to all grant programs, including state and federal, discretionary and formula.

GENERAL PROVISIONS & ASSURANCES

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- Financial Management and Accounting: Grantee assures it will maintain a financial management system that complies with federal standards established in 34 CFR 80.20 and 74.21 and that provides for accurate, current, and complete disclosure of the financial results of each grant project. The financial management system records will identify adequately the source and application of funds and will contain information pertaining to grant awards, authorizations, obligations, unobligated balances, assets, outlays (i.e., expenditures), income, and interest. Fiscal control and accounting procedures will permit the tracing of funds to a level of expenditure adequate to establish that funds have been used in accordance with the approved grant application. The applicant agrees to maintain effective control over and accountability for all funds, property, and other assets. Public school Districts, open enrollment charter schools, and regional education service centers in Texas must comply with the accounting requirements in the Financial Accounting and Reporting (FAR) module of the Financial Accountability System Resource Guide, Texas Education Agency (34 CFR 74.21; 34 CFR 80.20; TEA Financial Accountability System Resource Guide).
- M. Expenditure Reports: Contractor shall submit expenditure reports in the time and manner requested by Agency as specified in the instructions to the Standard Application System (SAS) which are incorporated by reference. Unless otherwise specified, interim reports are due to TEA within 15 days after the end of each reporting period. Unless otherwise specified, the final expenditure report is due within 30 days after the ending date of the grant. Revised expenditure reports, where the grantee is claiming additional expenditures beyond that originally requested, must be submitted within 60 days after the ending date of the grant, or as specified in the applicable Program Guidelines.
- N. Refunds Due to TEA: If Agency determines that Agency is due a refund of money paid to Contractor pursuant to this contract, Contractor shall pay the money due to Agency within 30 days of Contractor's receipt of written notice that such money is due to Agency. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset, counterclaim, cancellation, termination, suspension, total withholding, and/or disapproval of all or any subsequent applications for said funds.
- O. Records Retention: Contractor shall maintain its records and accounts in a manner which shall assure a full accounting for all funds received and expended by Contractor in connection with the contract project. These records and accounts shall be retained by Contractor and made available for programmatic or financial audit by Agency and by others authorized by law or regulation to make such an audit for a period of not less than five years from the date of completion of the contract project or the date of the receipt by Agency of Contractor's final claim for payment or final expenditure report in connection with this contract, whichever is later. If an audit has been announced, the records shall be retained until such audit has been completed.
 - Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor's office, or any successor agency, to conduct an audit or investigation in connection with those funds. Contractor further agrees to cooperate fully with the State Auditor's Office or its successor in the conduct of the audit or investigation, including providing all records requested. Contractor will ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through Contractor and the requirements to cooperate is included in any subcontract it awards.
- P. Time and Effort Recordkeeping: For those personnel whose salaries are prorated between or among different funding sources, time and effort records will be maintained by Applicant that will confirm the services provided within each funding source. Applicant must adjust payroll records and expenditures based on this documentation. This requirement applies to all projects, regardless of funding source, unless otherwise specified. For federally funded projects, time and effort records must be in accordance with the requirements in the applicable OMB cost principles.
- Q. Forms, Assurances, and Reports: Contractor shall timely make and file with the proper authorities all forms, assurances and reports required by federal laws and regulations. Agency shall be responsible for reporting to the proper authorities any failure by Contractor to comply with the foregoing laws and regulations coming to Agency's attention, and may deny payment or recover payments made by Agency to Contractor in the event of Contractor's failure so to comply.
- R. Intellectual Property Ownership: Contractor agrees that all Works are, upon creation, works made for hire and the sole property of TEA. If the Works are, under applicable law, not considered works made for hire, Contractor hereby assigns to TEA all worldwide ownership of all rights, including the Intellectual Property Rights, in the Works, without the necessity of any further consideration, and TEA can obtain and hold in its own name all such rights to the Works. Contractor agrees to maintain written agreements with all officers, directors, employees, agents, representatives and subcontractors engaged by Contractor for the Contract Project, granting Contractor rights sufficient to support the performance and grant of rights to TEA by Contractor. Copies of such agreements shall be provided to TEA promptly upon request.

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Contractor warrants that (i) it has the authority to grant the rights herein granted, (ii) it has not assigned or transferred any right, title, or interest to the Works or Intellectual Property Rights that would conflict with its obligations under the Contract, and Contractor will not enter into any such agreements, and (iii) the Works will be original and will not infringe any intellectual property rights of any other person or entity. These warranties will survive the termination of the Contract. If any preexisting rights are embodied in the Works, Contractor grants to TEA the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license to (i) use, execute, reproduce, display, perform, distribute copies of, and prepare derivative works based upon such preexisting rights and any derivative works thereof and (ii) authorize others to do any or all of the foregoing. Contractor agrees to notify TEA on delivery of the Works if they include any such preexisting rights. On request, Contractor will provide TEA with documentation indicating a third party's written approval for Contractor to use any preexisting rights that may be embodied or reflected in the Works.

For School Districts and Nonprofit Organizations: The foregoing Intellectual Property Ownership provisions apply to any school Districts, nonprofit organizations, and their employees, agents, representatives, consultants and subcontractors. If a school District or nonprofit organization or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Education Service Centers (ESCs): The foregoing Intellectual Property Ownership provisions apply to an Education Service Center (ESC) and its employees, agents, representatives, consultants, and subcontractors. If an ESC or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Colleges and Universities: The foregoing Intellectual Property Ownership provisions apply to any colleges and universities and their employees, agents, representatives, consultants, and subcontractors; provided, that for all Works and derivative works created or conceived by colleges or universities under the Contract, they are granted a non-exclusive, nontransferable, royalty-free license to use the Works for their own academic and educational purposes only. The license for academic and educational purposes specifically excludes advertising, offering for sale, selling, distributing, publicly displaying, publicly performing, or reproducing the Works, or making derivative works from the Works that are created or conceived under this Contract and colleges and universities and their employees, agents, representatives, consultants, and subcontractors are prohibited from engaging in these uses and activities with regard to the Works unless the prior express written permission of the TEA Copyright Office is obtained.

- S. Unfair Business Practices: Unfair Business Practices: By signing this Contract, Contractor, if other than a state agency, certifies that Contractor, within the preceding 12 months, has not been found guilty, in a judicial or state agency administrative proceeding, of unfair business practices. Contractor, if other than a state agency, also certifies that no officer of its company has, within the preceding 12 months, served as an officer in another company which has been found, in a judicial or state agency administrative proceeding, to be guilty of unfair business practices.
 - Contractor, whether a state agency or not a state agency, certifies that no funds provided under this Contract shall be used to purchase supplies, equipment, or services from any companies found to be guilty of unfair business practices within 12 months from the determination of guilt.
- T. Subcontracting: Contractor shall not assign or subcontract any of its rights or responsibilities under this contract, except as may be otherwise provided for in this application, without prior formal written amendment to this contract properly executed by both Agency and Contractor.
- U. Use of Consultants: Notwithstanding any other provision of this application, Applicant shall not use or pay any consultant in the conduct of this application if the services to be rendered by any such consultant can be provided by Applicant's employees.
- V. Capital Outlay: If Contractor purchases capital outlay (furniture and/or equipment) to accomplish the objective(s) of the project, title will remain with Contractor for the period of the contract. Agency reserves the right to transfer capital outlay items for contract noncompliance during the contract period or as needed after the ending date of the contract. This provision applies to any and all furniture and/or equipment regardless of unit price and how the item is classified in Contractor's accounting record.

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- W. Agency Property (terms): In the event of loss, damage or destruction of any property owned by or loaned by Agency while in the custody or control of Contractor, its employees, agents, consultants or subcontractors, Contractor shall indemnify Agency and pay to Agency the full value of or the full cost of repair or replacement of such property, whichever is the greater, within 30 days of Contractor's receipt of written notice of Agency's determination of the amount due. This applies whether the property is developed or purchased by Contractor pursuant to this contract or is provided by Agency to Contractor for use in the contract project. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset or counterclaim against any money otherwise due to Contractor by Agency.
- X. Travel Costs: Amounts authorized for maximum recovery for travel and per diem costs against any state or federal funding source are restricted to those amounts which are approved in the State of Texas Appropriations Bill in effect for the particular funding period. Any amount over this limit must come from local funding sources. Applicant must recover funds at a lesser rate if local policy amounts are less than the maximum allowed by the state. Out-of-state travel may not exceed the federal government rate for the locale. Travel allowances are not allowable costs.
- Y. Funds for Religious Worship, Instruction: No funds will be used to pay for religious worship, instruction, or proselytization, or for any equipment or supplies for such, or for any construction, remodeling, repair, operation, or maintenance of any facility or part of a facility to be used for religious worship, instruction, or proselytization (34 CFR 76.532 and P. L. 107-110, section 9505).
- Z. Disclosure of Gifts and Campaign Contributions: The grantee shall file disclosures of gifts and campaign contributions as required by State Board of Education Operating Rule 4.3, which is incorporated as if set out in full. The grantee has a continuing obligation to make disclosures through the term of the contract. Failure to comply with State Board of Education Operating Rule 4.3 is grounds for canceling the grant.
- AA. Submission of Audit Reports to TEA: Grantees which are public school Districts and open enrollment charter schools agree to submit the required annual audit report, including the reporting package required under OMB Circular A-133, if an audit is required to be conducted in accordance with OMB Circular A-133, to the TEA Division of School Financial Audits in the time and manner requested by the Agency.

Grantees which are nonprofit organizations (other than charter schools) and universities/colleges that expend \$500,000 or more total in federal awards in any fiscal year and are thus required to conduct a Single Audit or program-specific audit in accordance with the requirements in OMB Circular A-133, agree to submit a copy of such audit to TEA when the schedule of findings and questioned costs disclosed audit findings relating to any federal awards provided by TEA. A copy of such audit shall also be submitted to TEA if the summary schedule of prior audit findings reported the status of any audit findings relating to any federal awards provided by TEA.

A nonprofit organization or university/college grantee shall provide written notification to TEA that an audit was conducted in accordance with OMB Circular A-133 when the schedule of findings and questioned costs disclosed no audit findings related to any federal awards provided by TEA or when the summary schedule of prior audit findings did not report on the status of any prior audit findings related to any federal awards provided by TEA. Nonprofit organizations (other than charter schools) and universities/colleges shall submit the audit report to the TEA Division of Discretionary Grants. Audit reports must be submitted to TEA within 30 days of receipt of the report from the auditor. Failure to submit a copy of the audit to TEA could result in a reduction of funds paid to the grantee, a refund to TEA, termination of the grant, and/or ineligibility to receive additional grant awards from TEA.

- BB. Federal Rules, Laws, and Regulations That Apply to all Federal Programs: Contractor shall be subject to and shall abide by all federal laws, rules and regulations pertaining to the contract project, including but not limited to:
 - Americans With Disabilities Act, P. L. 101-336, 42 U.S.C. sec. 12101, and the regulations effectuating its provisions contained in 28 CFR Parts 35 and 36, 29 CFR Part 1630, and 47 CFR Parts 0 and 64;
 - 2. Title VI of the Civil Rights Act of 1964, as amended (prohibition of discrimination by race, color, or national origin), and the regulations effectuating its provisions contained in 34 CFR Part 100;
 - 3. **Title IX of the Education Amendments of 1972**, as amended (prohibition of sex discrimination in educational institutions) and the regulations effectuating its provisions contained in 34 CFR Part 106, if Contractor is an educational institution:
 - 4. Section 504 of the Rehabilitation Act of 1973, as amended (nondiscrimination on the basis of handicapping condition), and the regulations effectuating its provisions contained in 34 CFR Part 104 and 105;

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- 5. the **Age Discrimination Act of 1975**, as amended (prohibition of discrimination on basis of age), and any regulations issued thereunder, including the provisions contained in 34 CFR Part 110;
- 6. the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended (ensures access to educational records for students and parents while protecting the privacy of such records), and any regulations issued thereunder, including Privacy Rights of Parents and Students (34 CFR Part 99), if Contractor is an educational institution (20 USC 1232q);
- 7. Section 509 of H.R. 5233 as incorporated by reference in P. L. 99-500 and P. L. 99-591 (prohibition against the use of federal grant funds to influence legislation pending before Congress);
- 8. **Pro-Children Act of 2001**, which states that no person shall permit smoking within any indoor facility owned or leased or contracted and utilized for the provision of routine or regular kindergarten, elementary, or secondary education or library services to children [P. L. 107-110, Section 4303(a)]. In addition, no person shall permit smoking within any indoor facility (or portion of such a facility) owned or leased or contracted and utilized for the provision of regular or routine health care or day care or early childhood development (Head Start) services [P. L. 107-110, Section 4303(b)(1)]. Any failure to comply with a prohibition in this Act shall be considered to be a violation of this Act and any person subject to such prohibition who commits such violation may be liable to the United States for a civil penalty, as determined by the Secretary of Education (P. L. 107-110, Section 4303(e)(1)].
- 9. Fair Labor Standards Act (29 USC 207), Davis Bacon Act (40 USC 276(a), and Contract Work Hours and Safety Standards Act (40 USC 327 et seq.), as applicable, and their implementing regulations in 29 CFR 500-899, 29 CFR Parts 1,3,5, and 7, and 29 CFR Parts 5 and 1926, respectively.
- 10. Buy America Act: Contractor certifies that it is in compliance with the Buy America Act in that each end product purchased under any federally funded supply contract exceeding \$2,500 is considered to have been substantially produced or manufactured in the United States. End products exempt from this requirement are those for which the cost would be unreasonable, products manufactured in the U. S. that are not of satisfactory quality, or products for which the agency head determines that domestic preference would be inconsistent with the public interest. Contractor also certifies that documentation will be maintained that documents compliance with this requirement (FAR 25.1-.2).
- 11. P.L. 103-227, Title X, Miscellaneous Provisions of the GOALS 2000: Educate America Act; P.L. 103-382, Title XIV, General Provisions of the Elementary and Secondary Education Act, as amended; and General Education Provisions Act, as amended.

CC. Federal Regulations Applicable to All Federal Programs:

- For Local Educational Agencies (LEAs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- 2. For Education Service Centers (ESCs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- 3. For Institutions of Higher Education (IHEs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 86, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-21 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- 4. For Nonprofit Organizations: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-122 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- 5. For State Agencies: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 76, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements); and
- 6. For Commercial (for-profit) Organizations: 29 CFR 1630 and 48 CFR Part 31.

DD. General Education Provisions Act (GEPA), as Amended, <u>Applicable to All Federal Programs Funded or Administered Through or By the U. S. Department of Education</u>:

1. Participation in Planning: Applicant will provide reasonable opportunities for the participation by teachers, parents, and other interested parties, organizations, and individuals in the planning for and operation of each program described in this application (20 USC 1232(e)).

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- 2. Availability of Information: Any application, evaluation, periodic program plan, or report relating to each program described in this application will be made readily available to parents and other members of the general public (20 USC 1232(e)).
- 3. Sharing of Information: Contractor certifies that it has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in each program described in this application significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects (20 USC 1232(e)).
- 4. Prohibition of Funds for Busing: The applicant certifies that no federal funds (except for funds appropriated specifically for this purpose) will be used for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to overcome racial imbalance in any school or school system, or for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to carry out a plan of racial desegregation of any school or school system (20 USC 1228).
- 5. Direct Financial Benefit: Contractor certifies that funds expended under any federal program will not be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization [20 USC 1232(b)(8)].
- Payment for Services: Payment for service(s) described in this Contract is contingent upon satisfactory completion of the service(s). Satisfaction will be determined by TEA's Project Administrator, in his sole discretion but in accordance with reasonable standards and upon advice of his superiors in TEA, if necessary.
- Family Code Applicability: By signing this Contract, Contractor, if other than a state agency, certifies that under FF. Section 231.006, Family Code, that Contractor is not ineligible to receive payment under this Contract and acknowledges that this Contract may be terminated and payment may be withheld if this certification is inaccurate. TEA reserves the right to terminate this Contract if Contractor is found to be ineligible to receive payment. If Contractor is found to be ineligible to receive payment and the Contract is terminated, Contractor is liable to TEA for attorney's fees, the costs necessary to complete the Contract, including the cost of advertising and awarding a second contract, and any other damages or relief provided by law or equity.
- Interpretation: In the case of conflicts arising in the interpretation of wording and/or meaning of various sections, parts, Appendices, General Provisions, Special Provisions, Exhibits, and Attachments or other documents, the TEA Contract and its General Provisions, Appendices and Special Provisions shall take precedence over all other documents which are a part of this contract.
- Registered Lobbyists: No state or federal funds transferred to a contractor/grantee may be used to hire a registered HH. lobbyist.
- Test Administration and Security: This contract is executed by Agency subject to assurance by Contractor that it has II. at all times been and shall remain in full compliance with Title 19, Texas Administrative Code Chapter 101, and all requirements and procedures for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Notwithstanding any other provision in this contract or any other document, this contract is void upon notice by Agency, in its sole discretion, that Contractor or any school, campus, or program operated by Contractor has at any time committed a material violation of Title 19, Texas Administrative Code Chapter 101, or any requirement or procedure for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor, Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency.
- Social Security Numbers: Social Security numbers will not be provided by TEA as a part of this agreement. TEA is not JJ. requiring or requesting school Districts or other grantees to provide Social Security numbers as a part of this agreement.
- Student-identifying Information: Contractor agrees that in executing tasks on behalf of TEA, Contractor will not use any student-identifying information in any way that violates the provisions of FERPA and will destroy or return all studentidentifying information to TEA within thirty (30) days of project completion.

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LL. High-Risk Status, Special Conditions, and Enforcement Actions: Pursuant to the provisions in 34 CFR 80.12 and 74.14, a grantee may be identified by TEA as high-risk if the grantee has a history of unsatisfactory performance; is not financially stable; has a financial management system that does not meet federal financial management standards or the requirements in TEA's Financial Accounting and Reporting (FAR) module; has not conformed to terms and conditions of previous awards; or is otherwise not responsible. TEA may impose one or more special conditions or restrictions on a high-risk grantee, including payment on a reimbursement basis; withholding authority to proceed to the next phase until receipt of evidence of acceptable performance within a given funding period; requiring additional, more detailed financial reports; additional project monitoring; requiring the grantee to obtain technical or management assistance; establishing additional prior approvals; or other conditions that may be legally available. A grantee identified as high-risk will be notified in writing by TEA of the special conditions imposed and the process for removing the high-risk status and special conditions.

Pursuant to the provisions in 34 CFR 80.43 and 74.62, if a grantee materially fails to comply with any term of an award, whether stated in a federal statute or regulation, an assurance, in a grant application, or elsewhere, TEA may take one or more of the following enforcement actions as appropriate in the circumstances: temporarily withhold cash payments pending correction of the deficiency or more severe enforcement action; disallow all or part of the cost of an activity or action not in compliance; wholly or partly suspend or terminate the current award; withhold further awards for the program; or take other remedies that may be legally available. If an enforcement action is imposed, the grantee will be notified in writing by TEA of the actions imposed and the process for remedying the noncompliance or removing the enforcement actions.

TEA reserves the right to not award a discretionary grant to a high-risk grantee or to a grantee that is materially non-compliant with the terms and conditions of another award.

Rev. 03/2010

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

SCHEDULE #6 B

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

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This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section

Terms defined: As used in these Provisions and Assurances

- "Covered Transaction"— A transaction under Federal non-procurement programs, which can be either a primary covered transaction or a lower tier covered transaction.
- "Lower Tier Covered Transaction"— (1) Any transaction between a participant and a person other than a procurement contract for goods or services, regardless of type, under a primary covered transaction; (2) Any procurement contract for goods or services between a participant and a person, regardless of type, expected to equal or exceed the Federal procurement small purchase threshold of \$25,000; (3) Any procurement contract for goods or services between a participant and a person under a covered transaction, regardless of amount.
- "Participant" Any person who submits a proposal for, enters into, or reasonably may be expected to enter into a covered transaction, including an agent or representative of another participant.
- "Principal"— An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or a consultant or other person, whether or not employed by the participant or paid with Federal funds, who (1) is in a position to handle Federal funds; (2) is in a position to influence or control the use of those funds; or (3) occupies a technical or professional position capable of substantially influencing the development or outcome of an activity required to perform the covered transaction.
- "Excluded Parties List System (EPLS)"— The list maintained and disseminated by the General Services Administration (GSA) containing names and other information about persons who are ineligible.
- "Debarment" Action taken by a debarring official (Federal agency) to exclude a person (recipient) from participating in covered transactions.
- "Suspension"— An action taken that immediately prohibits a person from participating in covered transactions for a temporary period, pending completion of an agency investigation and any judicial or administrative proceedings that may
- "Ineligible" generally refers to a person who is either excluded or disqualified.
- "Person" Any individual, corporation, partnership, association, unit of government or legal entity, however organized, except: foreign governments or foreign governmental entities, public international organizations, foreign government owned (in whole or in part) or controlled entities, and entities consisting wholly or partially of foreign governments or foreign governmental entities.
- "Proposal"—A solicited or unsolicited bid, application, request, invitation to consider or similar communication by or on behalf of a person seeking to participate or to receive a benefit, directly or indirectly, in or under a covered transaction.
- "Voluntarily Excluded"—A status of nonparticipation or limited participation in covered transactions assumed by a person pursuant to the terms of a settlement.
- 1. By signing SAS Schedule #1 and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- 2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- 3. The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4. The terms "covered transaction", "debarred", "suspended", "ineligible", "lower tier covered transaction", "participant", " person", "primary covered transaction", " principal", "proposal", and "voluntarily excluded", as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

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Required for all federal grants regardless of the dollar amount

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- 6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to, check the Non-procurement List.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification

- (1) The prospective lower tier participant certifies, by signature on SAS Schedule #1 and by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ED 80-0014, 9/90 (Replaces GCS-009 (REV.12/88), which is obsolete)

68 FR 66544, 66611, 66612, 66613, 66614, November 26, 2003

As amended by the Texas Education Agency (04/02)

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6C.

Lobbying Certification

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Required for all federally funded grants greater than \$100,000.

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Submission of this certification covers all federal programs in this application, is required by the U. S. Department of Education and Section 1352, Title 31, of the United States Code, and is a prerequisite for making or entering into a subgrant or subcontract over \$100,000 with any organization. (Read instructions for this schedule for further information.)

The applicant certifies by signature on Schedule #1 - General Information, to the best of his or her knowledge and belief, that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form - LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. (See Schedule #6D - Disclosure of Lobbying Activities.)
- (3) The applicant shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact on which the U. S. Department of Education and the Texas Education Agency relied when they made or entered into this grant or contract. Any organization that fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Dept. of Education form #ED 80-0008
As amended by the Texas Education Agency

11/89 03/90

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6D -

Disclosure of Lobbying Activities

TEXAS EDUCATION AGENCY

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Complete this form to disclose lobbying activities for lobbying services procured (pursuant to 31 U.S.C. 1352). This disclosure form is required for any federal grant/contract received in excess of \$100,000 and on any subgrant/subcontract made by the grantee/contractor. (Read the instructions for this schedule for further information.) Do not sign and submit this disclosure form unless lobbying activities are being disclosed.

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Federal Program:				
Name:				
1. Type of Federal Action	2. Status of Federal Action	n:	3. Report Type:	
a. Contract b. Grant a. Bio			a. Initial filing b. Material change	
			For Material Change Only:	_
			Year:	
			Quarter: Date of last Report:	
4. Name and Address of Reporting Entity Subawardee		d Address of P	y in No. 4 is Subawardee, Enter Name rime: n Agency	
Tier (if known):		1701 N. Congro Austin, Texas		
Congressional District (if known):		Congressional District (if known): 21		
6. Federal Department/Agency:	7. Fe	-	Name/Description:	
		CFDA Number, if applicable:		
8. Federal Action Number, if known:		9. Award Amount, if known: \$		
10. a. Name and Address of Lobbying Registrant (if individual, last name, first name, MI):		10. b. Individuals Performing Services (including address if different from No. 10a; last name, first name, MI):		
(A)	ttach Continuation Sheet(s	s), if necessar	cy)	
	[ITEMS 11-15 REM	MOVED]		
16. Information requested through this form is authorized by Title 31 U.S.C. Section 1352. This disclosure of lobbying activities is a mate representation of fact upon which reliance was placed by the tier alwhen this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C 1352. This information will be report to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure sha subject to a civil penalty of not less than \$10,000 and not more tha		Signature:		
		Name:		
		Title:		
\$100,000 for each such failure.	sto,ood and not more than	Telephone#	Date:	
Federal Use Only:			Standard Form L	LL

NCLB ACT PROVISIONS & ASSURANCES

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The following special provisions apply to all programs funded under the Elementary and Secondary Education Act, as amended by P. L. 107-110, No Child Left Behind (NCLB) Act of 2001. By signing Schedule #1 of this SAS, the applicant is assuring it is in compliance with the following provisions:

- A. Each such program will be administered in accordance with all applicable statutes, regulations, program plans, and applications.
- B. The control of funds provided under each such program and title to property acquired with program funds will be in a public agency or in a nonprofit private agency, institution, organization, or Indian tribe, if the law authorizing the program provides for assistance to such entities.
- C. The public agency, nonprofit private agency, institution, or organization, or Indian tribe will administer such funds and property to the extent required by the authorizing statutes.
- D. The applicant will adopt and use proper methods of administering each such program, including the enforcement of any obligations imposed by law on agencies, institutions, organizations, and other recipients responsible for carrying out each program and the correction of deficiencies in program operations that are identified through audits, monitoring, or evaluation.
- **E.** The applicant will cooperate in carrying out any evaluation of each such program conducted by or for the Texas Education Agency, the Secretary of Education or other federal officials.
- **F.** The applicant will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for, federal funds paid to such applicant under each such program.
- **G.** The applicant will submit such reports to the Texas Education Agency (which shall make the reports available to the Governor) and the Secretary of Education, as the Texas Education Agency and the Secretary of Education may require to enable the Texas Education Agency and the Secretary of Education to perform their duties under each such program.
- H. The applicant will maintain such records, provide such information, and afford access to the records as the Agency (after consultation with the Governor) or the Secretary may find necessary to carry out the Agency's or the Secretary's duties.
- I. Before the application was submitted, the applicant afforded a reasonable opportunity for public comment on the application and has considered such comment.
- J. Gun-Free Schools Act: The local education agency assures that it is in compliance with Section 37.058(e) of the Texas Education Code, which requires expulsion of a student who brings to school or possesses at school a firearm as defined by 18 U.S.C. Section 2891 [pursuant to the requirements in P. L. 107-110, Section 4141(d)(1)]. In addition, the local educational agency certifies that it has a policy requiring referral to the criminal justice or juvenile delinquency system of any student who brings a firearm or weapon to school [P. L. 107-110, Section 4141(h)(1)].
- K. Student Records Transfer: The local educational agency shall ensure that a student's records and, if applicable, a student's individualized education program as defined in section 602(11) of the Individuals with Disabilities Education Act, are transferred to a charter school upon the transfer of the student to the charter school, and to another public school upon the transfer of the student from a charter school to another public school, in accordance with applicable state law (P. L. 107-110, section 5208).
- L. Consolidation of Administrative Funds: A local educational agency, with the approval of TEA, may consolidate and use for the administration of one or more programs under the No Child Left Behind Act not more than the percentage, established in each program, of the total available for the local educational agency under those programs. A local educational agency that consolidates administrative funds shall not use any other funds under the programs included in the consolidation for administration for that fiscal year. Consolidated administrative funds shall be used for the administration of the programs covered and may be used for coordination of these programs with other federal and non-federal programs and for dissemination of information regarding model programs and practices.
- M. Privacy of Assessment Results: Any results from an individual assessment referred to in the No Child Left Behind Act of a student that become part of the education records of the student shall have the protections provided in section 444 of the General Education Provisions Act [P. L. 107-110, section 9523 and the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended].

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- N. School Prayer: The local educational agency certifies that it is in compliance with Section 25.901 of the Texas Education Code. In addition, as a condition of receiving funds under the No Child Left Behind Act, the local educational agency certifies that no policy of the local educational agency prevents, or otherwise denies participation in, constitutionally protected prayer in public elementary schools and secondary schools, as detailed in the guidance provided by the U. S. Secretary of Education pertaining to such. The state educational agency shall report to the Secretary of Education each year a list of those local educational agencies that have not filed this assurance or against which complaints have been made to the State educational agency that the local educational agencies are not in compliance with this requirement (P. L. 107-110, section 9524(b).
- O. Equal Access to Public Schools Facilities Boy Scouts of America Equal Access Act: No public elementary school, public secondary school or local educational agency that has a designated open forum or a limited public forum and that receives funds made available from the U.S. Department of Education shall deny equal access or a fair opportunity to meet, or to discriminate against, any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society), that wishes to conduct a meeting within that designated open forum or limited public forum, including denying such access or opportunity or discriminating for reasons based on the membership or leadership criteria or oath of allegiance to God and country of the Boy Scouts of America or of the youth group listed in Title 36 of the United States Code (as a patriotic society). For the purposes of this section, an elementary school or secondary school has a limited public forum whenever the school involved grants an offering to, or opportunity for, one or more outside youth or community groups to meet on school premises or in school facilities before or after the hours during which attendance at the school is compulsory. Nothing in this section shall be construed to require any school, agency, or a school served by an agency to sponsor any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society). Compliance with this provision will be enforced through rules and orders issued by the Office for Civil Rights. If the public school or agency does not comply with the rules or orders, no funds made available through the Department of Education shall be provided by a school that fails to comply with such rules or orders or to any agency or school served by an agency that fails to comply with such rules or orders (P. L. 107-110, section 9525).
- P. General Prohibitions: None of the funds authorized under the No Child Left Behind Act shall be used to develop or distribute materials, or operate programs or courses of instruction directed at youth, that are designed to promote or encourage sexual activity, whether homosexual or heterosexual; to distribute or to aid in the distribution by any organization of legally obscene materials to minors on school grounds; to provide sex education or HIV-prevention education in schools that instruction is age appropriate and includes the health benefits of abstinence; or to operate a program of contraceptive distribution in schools (P. L. 107-110, section 9526).
- Q. Armed Forces Recruiter Access to Students and Student Recruiting Information: In accordance with guidance issued by the U. S. Department of Education, each local educational agency receiving assistance under the No Child Left Behind Act shall provide, on a request made by military recruiters or an institution of higher education, access to secondary school students names, address, and telephone listings, upon prior written consent of a student or the parent of a student. A secondary school student or the parent of the student may request that the student's name, address, and telephone listing not be released without prior written parental consent, and the local educational or private nonprofit school shall notify parents of the option to make a request and shall comply with any request. Each local educational agency receiving assistance under the No Child Left Behind Act shall provide military recruiters the same access to secondary school students as is provided generally to post secondary educational institutions or to prospective employers of those students (P. L. 107-110, section 9528).
- R. Unsafe School Choice Option: The local educational agency certifies that it shall establish and implement a policy requiring that a student attending a persistently dangerous public elementary school or secondary school, as determined by the Texas Education Agency, or who becomes a victim of a violent criminal offense, while in or on the grounds of a public elementary or secondary school that the student attends, be allowed to attend a safe public elementary or secondary school within the local educational agency, including a public charter school (P. L. 107-110, section 9532).
- S. Civil Rights: Nothing in the No Child Left Behind Act shall be construed to permit discrimination on the basis of race, color, religion, sex (except as otherwise permitted under Title IX of the Education Amendments of 1972), national origin, or disability in any program funded under the No Child Left Behind Act (P. L. 107-110, section 9534).

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- T. Student Privacy, Parental Access to Information, and Administration of Certain Physical Examinations to Minors: The local educational agency assures that it is in compliance with Chapter 26 of the Texas Education Code concerning parental rights and responsibilities. In addition, the local educational agency receiving funds under the No Child Left Behind Act certifies that it shall develop and adopt policies, in consultation with parents, regarding certain rights of a parent to access and inspect information; student privacy; the administration of physical examinations or screenings (except for examinations or screenings required by state law); and the collection, disclosure, or use of personal information collected from students for the purpose of marketing or selling that information. The local educational agency also assures that it is in compliance with the requirements for annually notifying parents of such policies and specific events (P. L. 107-110, Title X, Part F, section 1061).
- U. Assurances related to the education of homeless children and youths:
 - (1) The LEA assures that each child of a homeless individual and each homeless youth shall have equal access to the same free, appropriate public education, including a public preschool education, as provided to other children and youth.
 - (2) The LEA assures that homeless children and youth are afforded the same free, appropriate public education as provided to other children and youth.
 - (3) The LEA assures that it will review and undertake steps to revise any laws, regulations, practices, or policies that may act as a barrier to the enrollment, attendance, or success in school of homeless children and youth.
 - (4) The LEA assures that it will not separate students from the mainstream school environment on the basis of homelessness alone.
 - (5) The LEA assures that homeless children and youth have access to the education and other services that they need to in order to meet the same challenging State student academic achievement standards to which all students are held.
- V. **Definitions**: The following terms shall be defined as follows for programs authorized and carried out under the No Child Left Behind Act of 2001:
 - 1. Charter School: An open enrollment charter school receiving federal funds of any type must meet the federal definition of a charter school as provided in P. L. 107-110, Section 5210(1). The term "charter school" means a school that:
 - (A) is created by a developer as a public school, or is adapted by a developer from an existing public school, and is operated under public supervision and control;
 - (B) operates in pursuit of a specific set of educational objectives determined by the school's developer and agreed to by the authorized public chartering agency [i.e., the State Board of Education (SBOE)];
 - (C) provides a program of elementary or secondary education, or both;
 - (D) is nonsectarian in its programs, admissions policies, employment practices, and all other operations, and is not affiliated with a sectarian school or religious instruction;
 - (E) does not charge tuition;
 - (F) complies with the Age Discrimination Act of 1975, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, and Part B of the Individuals with Disabilities Education Act;
 - (G) is a school to which parents choose to send their children, and that admits students on the basis of a lottery, if more students apply for admission than can be accommodated;
 - (H) agrees to comply with the same Federal and State audit requirements as do other elementary schools and secondary schools in the State, unless such requirements are specifically waived for the purpose of this program;
 - (I) meets all applicable Federal, State, and local health and safety requirements;
 - (1) operates in accordance with State law; and

- (K) has a written performance contract with the authorized public chartering agency in the State (i.e., SBOE) that includes a description of how student performance will be measured pursuant to State assessments that are required of other schools and pursuant to any other assessments mutually agreeable to the SBOE.
- 2. Community-Based Organization: A public or private nonprofit organization of demonstrated effectiveness that is representative of a community or significant segment of a community and that provides educational or related services to individuals in the community.
- 3. Core Academic Subjects: English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, art, history, and geography.

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4. Highly Qualified:

- (A) when used with respect to any public elementary school or secondary school teacher teaching in a State, means
 - (i) the teacher has obtained full State certification as a teacher (including certification obtained through alternative routes to certification) or passed the State teacher licensing examination, and holds a license to teach in such State, except that when used with respect to any teacher teaching in a public charter school, the term means that the teacher meets the requirements set forth in the State's public charter school law; and
 - (ii) the teacher has not had certification or licensure requirements waived on an emergency, temporary, or provisional basis;
- (B) when used with respect to-
 - (i) an elementary school teacher who is new to the profession, means that the teacher-
 - (I) holds at least a bachelor's degree; and
 - (II) has demonstrated, by passing a rigorous State test, subject knowledge and teaching skills in reading, writing, mathematics, and other areas of the basic elementary school curriculum (which may consist of passing a State-required certification or licensing test or tests in reading, writing, mathematics, and other areas of the basic elementary school curriculum); or
 - (ii) a middle or secondary school teacher who is new to the profession, means that the teacher holds at least a bachelor's degree and has demonstrated a high level of competency in each of the academic subjects in which the teacher teaches by-
 - (I) passing a rigorous State academic subject test in each of the academic subjects in which the teacher teaches (which may consist of a passing level of performance on a State-required certification or licensing test or tests in each of the academic subjects in which the teacher teaches); or
 - (II) successful completion, in each of the academic subjects in which the teacher teaches, of an academic major, a graduate degree, coursework equivalent to an undergraduate academic major, or advanced certification or credentialing; and
- (C) when used with respect to an elementary, middle, or secondary school teacher who is not new to the profession, means that the teacher holds at least a bachelor's degree and-
 - (i) has met the applicable standard in clause (i) or (ii) of subparagraph (B), which includes an option for a test; or
 - (ii) demonstrates competence in all the academic subjects in which the teacher teaches based on a high objective uniform State standard of evaluation that
 - is set by the State for both grade appropriate academic subject matter knowledge and teaching skills; **(I)**
 - is aligned with challenging State academic content and student academic achievement standards and (II) developed in consultation with core content specialists, teachers, principals, and school administrators;
 - provides objective, coherent information about the teacher's attainment of core content knowledge in (III)the academic subjects in which a teacher teaches;
 - is applied uniformly to all teachers in the same academic subject and the same grade level throughout (IV) the State:
 - takes into consideration, but not be based primarily on, the time the teacher has been teaching in the (V) academic subject:
 - is made available to the public upon request; and (IV)
 - may involve multiple, objective measures of teacher competency. (IIV)
- 5. Parental Involvement: The participation of parents in regular, two-way and meaningful communication involving student academic learning and other school activities, including ensuring:
 - (A) that parents play an integral role in assisting their child's learning;
 - (B) that parents are encouraged to be actively involved in their child's education at school;
 - (C) that parents are full partners in their child's education and are included, as appropriate, in decision making and on advisory committees to assist in the education of their child; and
 - (D) the carrying out of other activities, such as those described in section 1118 of P. L. 107-110.

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6. Professional Development includes activities that:

- (A) improve and increase teachers' knowledge of the academic subjects the teachers teach, and enable teachers to become highly qualified;
- (B) are an integral part of broad schoolwide and Districtwide educational improvement plans;
- (C) give teachers, principals, and administrators the knowledge and skills to provide the students with the opportunity to meet challenging State academic content standards and student academic achievement standards;
- (D) improve classroom management skills;
- (E) are high quality, sustained, intensive, and classroom-focused in order to have a positive and lasting impact on classroom instruction and the teacher's performance in the classroom and are not one-day or short-term workshops or conferences:
- (F) support the recruiting, hiring, and training of highly qualified teachers, including teachers who became highly qualified through State and local alternative routes to certification;
- (G) advance teacher understanding of effective instructional strategies that are:
- (H) based on scientifically based research (except for programs under Title II, Part D, Enhancing Education Through Technology of this Act); and
- (I) strategies for improving student academic achievement or substantially increasing the knowledge and teaching skills of teachers; and
- (J) are aligned with and directly related to State academic content standards, student academic achievement standards, and assessments and the curricula and programs tied to the standards;
- (K) are developed with extensive participation of teachers, principals, parents, and administrators of schools to be served under this Act;
- (L) are designed to give teachers of limited English proficient children, and other teachers and instructional staff, the knowledge and skills to provide instruction and appropriate language and academic support services to those children, including the appropriate use of curricula an assessments;
- (M) to the extent appropriate, provide training for teachers and principals in the use of technology so that technology and technology applications are effectively used in the classroom to improve teaching and learning in the curricula and core academic subjects in which the teachers teach;
- (N) as a whole, are regularly evaluated for their impact on increased teacher effectiveness and improved student academic achievement with the findings of the evaluations used to improve the quality of professional development;
- (O) provide instruction in methods of teaching children with special needs;
- (P) include instruction in the use of data and assessments to inform and instruct classroom practice;
- (Q) include instruction in ways that teachers, principals, pupil services personnel, and school administrators may work more effectively with parents; and
- (R) may include activities that:
 - (i) involve the forming of partnerships with institutions of higher education to establish school-based teacher training programs that provide prospective teachers and beginning teachers with an opportunity to work under the guidance of experienced teachers and college faculty;
 - (ii) create programs to enable paraprofessionals (assisting teachers employed by an LEA receiving assistance under Title I Part A) to obtain the education necessary for those paraprofessionals to become certified and licensed teachers; and
 - (iii) provide follow-up training to teachers who have participated in activities described previously in this definition that are designed to ensure that the knowledge and skills learned by the teachers are implemented in the classroom.

7. Scientifically Based Research:

- (A) means research that involves the application of rigorous, systematic, and objective procedures to obtain reliable and valid knowledge relevant to education activities and programs; and
- (B) includes research that:
 - (i) employs systematic, empirical methods that draw on observation or experiment;
 - (ii) involves rigorous data analyses that are adequate to test the stated hypotheses and justify the general conclusions drawn;
 - (iii) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;

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- (iv) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;
- (v) is evaluated using experimental or quasi-experimental designs in which individuals, entities, programs, or
 activities are assigned to different conditions and with appropriate controls to evaluate the effects of the
 condition of interest, with a preference for random-assignment experiments, or other designs to the extent that
 those designs contain within-condition or across-condition controls;
- (vi) ensures that experimental studies are presented in sufficient detail and clarity to allow for replication or, at a minimum, offer the opportunity to build systematically on their findings; and
- (vii)has been accepted by a peer-reviewed journal or approved by a panel of independent experts through a comparably rigorous, objective, and scientific review.
- 8. Teacher Mentoring: Activities that-
 - (A) consist of structured guidance and regular and ongoing support for teachers, especially beginning teachers, that-
 - (i) are designed to help the teachers continue to improve their practice of teaching and to develop their instructional skills; and part of an ongoing developmental induction process that—
 - (I) involves the assistance of an exemplary teacher and other appropriate individuals from a school, local educational agency, or institution of higher education; and
 - (II) may include coaching, classroom observation, team teaching, and reduced teaching loads; and
 - (III) may include the establishment of a partnership by a local educational agency with an institution of higher education.
- 9. Technology: State-of-the-art technology products and services.
- W. ESEA Performance Goals, Indicators, and Performance Reporting: The LEA assures it has adopted the five performance goals and the related performance indicators established by the U. S. Department of Education and as submitted in the Texas Consolidated State Application for Funds Under the No Child Left Behind Act. The LEA also assures that it will develop and implement procedures for collecting data related to the performance indicators where such data is not already collected through the Academic Excellence Indicator System (AEIS) or PEIMS and that it will report such data to the Agency in the time and manner requested.
- X. Transfer of School Disciplinary Records: The LEA assures it has a procedure in place to transfer disciplinary records, with respect to a suspension or expulsion, to any private or public elementary school or secondary school for any student who is enrolled or seeks, intends, or is instructed to enroll, on a full- or part-time basis, in the school. This requirement shall not apply to any disciplinary records with respect to a suspension or expulsion that are transferred from a private, parochial or other nonpublic school, person, institution, or other entity, that provides education below the college level (P. L. 107-110, section 4155).

Revised 03/03

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

PROGRAM-SPECIFIC PROVISIONS & ASSURANCES

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Federal Statutory Requirements

- 1) The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school.
- 2) The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.
- 3) If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.
- 4) The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.
- 5) The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.
- 6) The LEA must describe actions it has taken, or will take, to align other resources with the interventions.
- 7) The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.
- 8) The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.
- 9) The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.
- The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language 10) arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.
- As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of 11) school improvement models on its campus.
- Applicant provides assurance that financial assistance provided under the grant program will supplement, and not 12) supplant, the amount of state and local funds allocated to the campus.
- Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an 13) intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
- Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in 14) both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive grant funds.
- Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its 15) contract or agreement terms and provisions to hold the charter operator, charter management organization (CMO), or education management organization (EMO) accountable for complying with the final federal requirements.
- Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final 16) federal requirements.
- If the LEA/campus selects to implement the turnaround model, the campus must implement the following federal 17) requirements.
 - Replace the principal and grant the principal sufficient operational flexibility (including in staffing, a. calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates;
 - Using locally adopted competencies to measure the effectiveness of staff who can work within the turnaround b. environment to meet the needs of students;
 - Screen all existing staff and rehire no more than 50 percent; and
 - Select new staff.
 - Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and €. more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school;
 - Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's d. comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform
 - Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a е.

PROGRAM-SPECIFIC PROVISIONS & ASSURANCES

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new "turnaround office" in the LEA or SEA, hire a "turnaround leader" who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability;

- f. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards;
- g. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students;
- h. Establish schedules and implement strategies that provide increased learning time (as defined in this notice); and
- Provide appropriate social-emotional and community-oriented services and supports for students.
- 18) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus may implement the following federal requirements.
 - 1. Any of the required and permissible activities under the transformation model; or
 - 2. A new school model (e.g., themed, dual language academy).
- 19) If the LEA/campus selects to implement the school <u>closure model</u>, the campus <u>must</u> implement the following requirement.
 - a. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available.
 - b. A grant for school closure is a one-year grant without the possibility of continued funding.
- 20) If the LEA/campus selects to implement the <u>restart model</u>, the campus **must** implement the following federal requirements.
 - a. Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA.
 - b. Enroll, within the grades it serves, any former student who wishes to attend the school.
- 21) If the LEA/campus selects to implement the <u>transformation model</u>, the campus **must** implement the following federal requirements.
 - 1. Develop and increase teacher and school leader effectiveness.
 - (A) Replace the principal who led the school prior to commencement of the transformation model;
 - (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--
 - Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - (2) Are designed and developed with teacher and principal involvement;
 - (C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.
 - 2. Comprehensive instructional reform strategies.
 - (A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of

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individual students.

- 3. Increasing learning time and creating community-oriented schools.
 - Establish schedules and strategies that provide increased learning time; and
 - (B) Provide ongoing mechanisms for family and community engagement.
- 4. Providing operational flexibility and sustained support.
 - Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - Ensure that the school receives ongoing, intensive technical assistance and related support (B) from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-22)
 - Provide additional compensation to attract and retain staff with the skills necessary to meet the (A) needs of the students in a transformation school:
 - Institute a system for measuring changes in instructional practices resulting from professional (B) development; or
 - Ensure that the school is not required to accept a teacher without the mutual consent of the (C) teacher and principal, regardless of the teacher's seniority.
- An LEA may also implement comprehensive instructional reform strategies, such as-23)
 - Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - Implement a schoolwide "response-to-intervention" model; (B)
 - Provide additional supports and professional development to teachers and principals in order to (C) implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content:
 - Use and integrate technology-based supports and interventions as part of the instructional (D) program; and
 - (E) In secondary schools--
 - Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), earlycollege high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework:
 - Improve student transition from middle to high school through summer transition programs or freshman academies:
 - Increase graduation rates through, for example, credit-recovery programs, reengagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--

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- (A) Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
- (B) Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
- (C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
- (D) Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 25) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as-
 - (A) Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - (B) Implement a per-pupil school-based budget formula that is weighted based on student needs.

Statutory Program Assurances

- 1) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an
 intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal
 requirements.
- Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds.
- 4) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements.
- 5) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 6) Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.

TEA Program Assurances

- Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the <u>Quarterly Implementation Reports</u>, the <u>Model Selection and Description Report</u>, and through participation in TEA technical assistance. Copies of the above named reports can be found on the TTIPS website at the following link: http://www.tea.state.tx.us/index4.aspx?id=7354&menu_id=798
 - a. The Model Selection and Description Report must be submitted to TEA no later than <u>February 1, 2011</u>. This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful completion of the following activities:
 - i. Comprehensive Needs Assessment process.
 - ii. Establish the grant budget by the required categories.
 - iii. Identification and Selection of the intervention model.
 - iv. Development of activities to implement selected intervention model.
 - v. Development of Timeline of Grant Activities.
- 2) The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the District liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved grant.
- The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, the Texas School Improvement Conference, and sharing of best practices.

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- 4) For LEAs selecting the TEA Designed Model, the applicant must participate in and make use of technical assistance and coaching support provided by TEA, SIRC, and/or its subcontractors.
- 5) The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum and its alignment with instruction occurring on the campus; assesses progress on student groups' academic achievement at the campus level; and guide instructional decisions by teachers for individual students.
- 6) The applicant will participate in a formative assessment of the LEA's capacity and commitment to carry out the grant intervention models.
- 7) The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.
- 8) The applicant, if selecting the Restart Model, agrees to contract only with CMO or EMO providers on the State's approved list of CMO and EMO providers.
- 9) The applicant, if selecting the Turnaround Model or Transformation Model (Tiers I and Tiers II only) agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity.
- If the LEA/Tier III campus selects to implement the transformation model, the campus assures that it will it 10) implement the following federal requirements.
 - 1. Develop and increase teacher and school leader effectiveness.
 - A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training.
 - B.Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - C.Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - D.Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation systems for teachers and principals:
 - 1. Takes into account data on student growth as a a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - 2. Are designed and developed and with teacher and principal involvement
 - 2. Comprehensive instructional reform strategies.
 - A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - B. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.
 - 3. Increasing learning time and creating community-oriented schools.
 - A. Establish schedules and strategies that provide increased learning time; and
 - B. Provide ongoing mechanisms for family and community engagement.
 - 4. Providing operational flexibility and sustained support.
 - A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
 - 11) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
 - A. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - B. Institute a system for measuring changes in instructional practices resulting from professional development; or
 - C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.

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- 12) An LEA may also implement comprehensive instructional reform strategies, such as-
 - A. Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - B. Implement a school wide "response-to-intervention" model;
 - C. Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - D. Use and integrate technology-based supports and interventions as part of the instructional program; and
 - E. In secondary schools--
 - Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - 2) Improve student transition from middle to high school through summer transition programs or freshman academies;
 - 3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - 4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 13) An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--
 - A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
 - B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
 - C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
 - D. Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 14) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as—
 - A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - B. Implement a per-pupil school-based budget formula that is weighted based on student needs.
- 15) The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested.
 - a. Number of minutes within the school year.
 - b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.
 - Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only)
 - d. College enrollment rates. (High Schools Only)
 - e. Teacher Attendance Rate
 - f. Student Completion Rate
 - g. Student Drop-Out Rate
 - h. Locally developed competencies created to identify teacher strengths/weaknesses
 - i. Types of support offered to teachers
 - j. Types of on-going, job-embedded professional development for teachers
 - k. Types of on-going, job-embedded professional development for administrators
 - I. Strategies to increase parent/community involvement
 - m. Strategies which increase student learning time

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By submitting the application for American Recovery and Reinvestment Act (ARRA) funds (P.L. 111-5), the applicant agrees to comply with the following provisions and assurances for all programs authorized in Division A of the ARRA, Title I School Improvement Grant (SIG). The applicant understands that failure to comply with one or more of these provisions and assurances may result in the Texas Education Agency (TEA) taking one or more enforcement actions authorized in Title 34 of the Code of Federal Regulations (CFR) §§ 74.62 and 80.43.

In addition to the standard terms of award, all funding provided under the Recovery Act will be subject to the provisions, assurances and conditions for American Recovery and Reinvestment Act of 2009 (ARRA or Recovery Act).

Terms defined:

RECIPIENT – The term "recipient" means a State and includes the Texas Education Agency (TEA). It also includes any entity that applies for and receives a grant directly from the federal government.

RECOVERY FUNDS —The term "recovery funds" means any funds that are made available from appropriations made under the Recovery Act.

RECOVERY ACT - the American Recovery and Reinvestment Act (ARRA) of 2009 (P.L. 111-5)

STIMULUS FUNDS – The term "stimulus funds" means any funds that are made available from appropriations under the Recovery Act; the term may be used interchangeably with "recovery funds."

GRANTEE - the subrecipient of TEA and applicant of funds.

A. One-Time Funding: Unless otherwise specified, ARRA funding is considered one-time funding that is expected to be temporary. Grantees should expend funds in ways that do not result in unsustainable continuing commitments after the funding expires. Grantees must move rapidly, while using prudent grant management practices, to develop plans for using funds, consistent with the ARRA's reporting and accountability requirements, and promptly begin spending funds to help drive the nation's economic recovery. All ARRA funds must be separately accounted for and tracked in their obligation, expenditure, and reporting.

B. Period of Availability and Encumbrances/Obligations: Unless otherwise specified in the Notice of Grant Award (NOGA), all funds are effective from the beginning date specified on the Notice of Grant Award (NOGA) through June 30, 2013. Carryover of funds will not be available beyond that date. Unobligated/unexpended funds will be returned to the Department of Treasury. The paragraph in the General Provisions pertaining to Encumbrances and Obligations applies as follows:

All encumbrances shall occur on or between the beginning and ending dates of the contract. All goods must be received and services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. When an obligation is made is defined in 34 CFR 76.707.

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- C. Compliance with Other Provisions and Assurances: All provisions and assurances stated in the General Provisions, Certification Regarding Debarment and Suspension, Lobbying Certification and Disclosure of Lobbying, No Child Left Behind Act (NCLB) Special Provisions and Assurances, and all other program-specific provisions and assurances apply unless they conflict or are superseded by the following terms and conditions implementing the American Recovery and Reinvestment Act of 2009 (ARRA) requirements below. This includes compliance with Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975; and all other nondiscrimination provisions. It also includes Title VII of the Civil Rights Act of 1964 (prohibiting race, color, national origin, religion, and sex discrimination in employment; the Americans with Disabilities Act (prohibiting disability discrimination in employment and in services provided by entities receiving federal funds); as well as any other applicable civil rights laws. By submitting this application, the applicant agrees to comply with all such provisions and assurances.
- **D. Compliance with Other Program Statutes:** The applicant agrees to comply with the authorizing program statutes, regulations, non-regulatory guidelines, and other guidance in the implementation of the programs receiving funding under ARRA. This includes compliance with comparability; supplement, not supplant; maintenance of effort (MOE); equitable participation for private nonprofit school students and teachers; and all other program-specific provisions and requirements. All such are hereby incorporated by reference.
- **E. DUNS Number:** All entities receiving any federal funds, including ARRA funds, are required to have a DUNS (Dunn & Bradstreet) number. The DUNS number serves as the grantee organization's unique identifier for reporting federal funds received and expended. TEA must use this same DUNS number to report grant awards and expenditures for subrecipients under ARRA to the website specifically provided for in ARRA http://www.FederalReporting.gov/. The assignment of a DUNS number is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds. (Section 1512[c][4] of ARRA and the federal Office of Management and Budget (OMB) to comply with the Federal Funding Accountability and Transparency Act [FFATA], P.L. 109-282. OMB adopted the DUNS number as the "unique identifier" required for reporting under FFATA).
- **F. Central Contractor Registration (CCR):** All grantees receiving ARRA funds, as well as any other federal funds, are required to register and maintain current registration with the Central Contractor Registration (CCR) database at http://www.ccr.gov. Registration in CCR is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds.
- **G. ARRA Reporting Requirements:** The federal Office of Management and Budget (OMB) has issued guidance related to reporting the use of ARRA funds to the various websites. The definition of terms and data elements, as well as any specific instructions for reporting, including required formats, are provided in separate guidance issued by the TEA.

The Texas Education Agency as a direct recipient of funds is required to report certain information at certain intervals throughout the grant period as required in Section 1512 of ARRA. In order to meet the reporting requirements, grantees will be required to provide certain information to TEA. By submitting this application, the grantee agrees to provide information in the form, time, and manner requested so that TEA can meet its reporting requirements and deadlines.

 Separate Tracking and Monitoring of ARRA Funds: ARRA funds must be separately tracked and monitored independently of any non-Recovery Act funding. Grantees must submit certain information to TEA in order for TEA to comply with quarterly reporting requirements established in Section 1512 of the Recovery Act. Recovery Act-related reporting requirements are incorporated as a special condition of this award.

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- 3. Quarterly Reporting for ARRA: Not later than 10 calendar days after the end of each calendar quarter, TEA and any other direct recipient of ARRA funds must report to the U.S. Department of Education with regard to recovery funds received in accordance with number 4 below (Section 1512[c]). (A "direct recipient" is a state agency or any entity that applies for and receives funds directly from a federal government agency.) TEA must obtain certain information from grantees in order to comply with this reporting requirement. By submitting this application, the grantee agrees to submit information to TEA in the time, form, and manner requested.
- 4. Data Elements for Quarterly Reporting for ARRA: In accordance with Section 1512(c) of ARRA and the Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282), TEA is required to provide quarterly reports to the U.S. Department of Education or through a central government-wide portal (http://www.FederalReporting.gov). The information adopted by OMB contains the following data elements: submitting this application, the grantee agrees to submit the information to TEA in the time, form, and manner requested. The information may change pending final adoption by OMB.

For each grant that equals or exceeds \$25,000 in total grant award amount:

- a. The grantee organization's DUNS number (TEA will need to collect this information from grantees)
- b. The grant award number (i.e., NOGA ID number) assigned by TEA (TEA will have this information on file)
- c. The legal name of the grantee organization (as registered in the Central Contractor Registration (CCR), if registered) (TEA will have this information on file provided it is the same legal name on file with TEA)
- d. The physical location (street address) (as listed in the CCR, if registered) (TEA will have this information on file provided it is the same street address on file with TEA)
- e. The (federal) Congressional District number
- f. The grantee organization type (i.e., independent school District, nonprofit organization, etc) (TEA will have this information on file)
- g. The total amount of the grant award (TEA will have this information on file)
- h. The total amount paid to the grantee as of date of report (TEA will have this information on file)
- i. The physical location (street address) of the primary place of performance of the grant (TEA will have this information on file provided it is the same address on file with TEA.)
- j. An evaluation (i.e., status report) of the completion status of the project or activity (for example, Not Started; Less than 50% Completed; Completed 50% or More; Fully Completed) (It is not clear at this time whether this information will need to be collected from the grantees. TEA will notify the grantee in the event status information needs to be collected.)
- k. An estimate of the number of jobs created and the number of jobs retained by the project or activity and a brief description of the types of those jobs (i.e., job titles) (TEA will need to collect this information from grantees.)
- I. The names and total compensation of the five most highly compensated officers of the grantee organization if the organization in its preceding year received 80% or more of its annual gross revenues in Federal awards and \$25,000,000 or more in annual gross revenues from Federal awards and the public does not have access to information about the compensation of senior executives. (It is not known at this time whether this data element will be required once the data elements are finalized by OMB. If it is required in the final data elements, TEA will need to collect this information from the grantees.)

For grants that equal less than \$25,000 in total grant award amount or for grantees that in the previous tax year had gross income under \$300,000, amounts will be reported in the aggregate according to the following:

- a. The total number of grants awarded less than \$25,000 (TEA will have this information file)
- b. The total award (aggregate) amount for all grants less than \$25,000 (TEA will have this information on file)
- c. The total (aggregate) amount paid to grantees for all grants less than \$25,000 as of date of report (TEA will have this information on file)

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5. Posting the Information on Public Website: Not later than 30 days after the end of each calendar quarter, each federal agency, including the U.S. Department of Education, shall make the information in those reports publicly available by posting the information on the designated public website (Section 1512[d]). Grantees will not be required to post information on the public website unless they apply for and receive other ARRA grants directly from a federal government agency.

Once OMB adopts the final data reporting elements and TEA receives specific instructions for reporting, TEA will provide subsequent guidance to grantees related to required reporting information.

- H. Electronic Drawdown of ARRA Funds from TEA and Use of FAR Fund Codes: Recipients will draw down ARRA funds on an award-specific basis. Pooling of ARRA award funds with other funds for drawdown or other purposes is not permitted. Recipients must account for each ARRA award separately by referencing the assigned FAR (Financial Accounting and Resource) fund code for each award.
- I. Availability of Records: The applicant agrees to make all financial and programmatic records available in detail for inspection by TEA auditors, local independent auditors, and the offices described below.
- 1. **Examination of Records:** The Comptroller General of the United States and any of its employees, contractors, agents, representatives, or designees, may examine any records related to obligations and use by any state or local government of funds made available under ARRA. (Section 901[b]).
- 2. Access of Government Accountability Office (GAO): Each contract and each subcontract awarded using funds made available under ARRA shall provide that the Comptroller General of the United States and his representatives are authorized to examine any records of the contractor or any of its subcontractors, or any State or local agency administering such contract, that directly pertain to, and involve transactions relating to, the contract or subcontract and to interview any officer or employee of the contractor or any of its subcontractors, or of any State or local government agency administering the contract, regarding such transactions (Section 902).
- 3. **Reviews by Inspector General:** The inspector general of the U.S. Department of Education shall review, as appropriate, any concerns raised by the public about specific investments using funds made available in this Act. Any findings of such reviews shall be relayed immediately to the Secretary of Education. In addition, the findings of such reviews, along with any audits conducted by any inspector general of ARRA funds, shall be posted on the inspector general's website and linked to the recovery.gov website, except that portions of reports may be redacted to the extent the portions would disclose information that is protected from public disclosure under sections 552 and 552a of Title 5, United States Code (Section 1514).
- 4. Access of Offices of Inspector General to Certain Records and Employees: With respect to each contract or grant awarded using ARRA funds, any representative of an Inspector General of the U.S. Department of Education or other appropriate federal agency is authorized to examine any records of the contractor or grantee, any of its subcontractors or subgrantees, or any State or local agency administering such contract, that pertain to, and involve transactions relating to, the contract, subcontract, grant, or subgrant, and to interview any officer or employee of the contractor, grantee, subgrantee, or agency regarding such transactions (Section 1515).
- 5. **Recovery Accountability and Transparency Board:** Section 1521 of the ARRA establishes the Recovery Accountability and Transparency Board to coordinate and conduct oversight of ARRA funds to prevent fraud, waste, and abuse. The Board shall submit "flash reports" on potential management and funding problems that require immediate attention; quarterly reports; and annual reports to the President and Congress, including the Committees on Appropriations of the Senate and House of Representatives, summarizing the findings on the use of ARRA funds. The Board may conduct its own independent audits and reviews of ARRA funds. All reports shall be made publicly available on the www.recovery.gov website established by the Board. See paragraphs J and K below with regard to reports of suspected fraud or abuse (Sections 1523 and 1524).

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- Recovery Independent Advisory Panel: Section 1541 of the ARRA establishes the Recovery Independent Advisory Panel to make recommendations to the Recovery Accountability and Transparency Board on action the Board could take to prevent fraud, waste, and abuse relating to ARRA funds.
- J. Disclosure of Fraud or Misconduct: Each grantee awarded funds made available under the ARRA shall promptly refer to the USDE Office of Inspector General any credible evidence that a principal, employee, agent, contractor, subrecipient, subcontractor, or other person has submitted a false claim under the False Claims Act or has committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving
- K. Protection for Whistleblowers: Section 1553 of the ARRA provides protection for State and local government and contractor whistleblowers. Any employee of any employer receiving ARRA funds may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing, including a disclosure made in the ordinary course of an employee's duties, to the Recovery Accountability and Transparency Board, an inspector general, the U. S. Comptroller General, a member of Congress, a State or federal regulatory or law enforcement agency, a person with supervisory authority over the employee (or such other person working for the employer who has the authority to investigate, discover, or terminate misconduct), a court or grand jury, the head of a federal agency, or their representatives, information that the employee reasonably believes is evidence of (1) gross mismanagement of an agency contract or grant relating to ARRA funds; (2) a gross waste of ARRA funds; (3) a substantial and specific danger to public health or safety related to the implementation or use of ARRA funds; (4) an abuse of authority related to the implementation or use of ARRA funds; or (5) a violation of law, rule, or regulation related to an agency contract (including the competition for or negotiation of a contract), or grant, awarded or issued relating to ARRA funds. A person who believes that he or she has been subjected to a reprisal may submit a complaint regarding the reprisal to the inspector general for the appropriate federal agency (in most cases, the U.S. Department of Education).
- L. Use of Funds: The grantee agrees to comply with the applicable federal cost principles in the obligation and expenditure of ARRA funds as identified in the General Provisions and Assurances as well as other limitations or restrictions and expenditures identified therein. The grantee also agrees to the following:
- 1. Consolidation of ARRA Administrative Funds: Due to the significant reporting requirements under ARRA, it is not known at this time whether grantees may consolidate ARRA administrative funds with other NCLB consolidated administrative funds. TEA will issue further guidance with regard to this provision once guidance is provided by the U.S. Department of Education. If ARRA funds are permitted to be consolidated with other NCLB consolidated administrative funds, grantees must still be able to report the types and number of jobs that were created or saved with ARRA funds.
- 2. Combining ARRA funds on a Schoolwide Program. ARRA funds are permitted to be used on a Title I Part A schoolwide Campus/Program, funds may be combined with other funding sources, but grantees still must be able to identify precisely the items of obligation and expenditure for ARRA reporting. You must also be able to report the types and number of jobs that were created or saved with ARRA funds.
- Special Contracting Provisions: To the maximum extent possible, contracts funded under the ARRA shall be 3. awarded as fixed-price contracts through the use of competitive procedures. A summary of any new contract awarded with ARRA funds that is not fixed-price and not awarded using competitive procedures shall be posted in a special section of the www.recovery.gov website established by the Recovery Accountability and Transparency

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- Use of Funds for Certain Expenditures Prohibited: ARRA funds shall not be used for any casino or other gambling establishment, aquarium, zoo, golf course, or swimming pool (Section 1604).
- 5. **Use of Funds for Construction Prohibited:** Unless specifically authorized in the applicable program statute, regulations, guidelines, Request for Application (RFA), TEA Standard Application System (SAS), the approved grant application, or other written authorization, none of the ARRA additional formula funds shall be used for construction, remodeling, or renovation.
- 6. **Buy American Use of American Iron, Steel, and Manufactured Goods:** If construction is allowed and approved pursuant to the previous paragraph pertaining to "Use of Funds for Construction Prohibited", none of the funds may be used for the construction, alteration, maintenance, or repair of a public building or public work unless all of the iron, steel, and manufactured goods used in the project are produced in the United States unless waived by the Secretary of Education (Section 1605).
- 7. Wage Rate Requirements for Contracted Laborers and Mechanics—Compliance with the Davis-Bacon Act: Subject to further clarification issued by the Office of Management and Budget, and notwithstanding any other provision of law and in a manner consistent with other provisions of ARRA, all laborers and mechanics employed by contractors and subcontractors on projects funded directly by or assisted in whole or in part by and through the Federal Government pursuant to this award shall be paid wages at rates not less than those prevailing on projects of a character similar in the locality as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code. With respect to the labor standards specified in this section, the Secretary of Labor shall have the authority and functions set forth in Reorganization Plan Numbered 14 of 1950 (64 Stat. 1267; 5 U.S.C. App.) and section 3145 of title 40, United States Code (Section 1606).
- M. Compliance with OMB Circular A-133 Audits and Schedule of Expenditures of Federal Awards: Grantees agree to separately identify the expenditures for each grant award funded under ARRA as required by Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations" and to comply with all other provisions of the Single Audit Act and OMB Circular A-133.

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule