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	ments and/or annotations made			Navasota ISD		093904
on this page	e have been confirmed with		TEXAS EDUCATION AGENCY	Organization Name	Co	unty-District#
			Standard Application System	Navaceta Intermediate		041
			(SAS)	Navasota Intermediate Campus Name	Ca	mpus Number
			(SAS)	Campus Name	Cal	inpus Number
			School Years 2010-2013			VI
by telephon	e/e-mail/FAX on	by	School rears 2010-2013	9-Digit Vendor ID#		ESC Region
	of T	TEA.		NOGA ID# (Assigned by TEA)	A	mendment #
			Title T Priority Schools Gr			
			Title I Priority Schools Gr		-	
			dule #1 - General Informatio			Para sta
Use of the	Standard Application System	n: Inis	system provides a series of standard	schedules to be used as fol	rmats by	/ applicants
wno apply f	or runds administered by the re-	xas Edu	cation Agency. If additional clarifica 3(g), as amended by ARRA; CFD	tion is needed, please call 5	12-463-	9209.
	ginning Date: 08/01/2010	10N 100		t Ending Date: 06/30/20:	12	
		ar for t	he campus included in this a			
	ier II \square Tier III $oxtimes$	51 101 E	ne campus meruueu m tins a	pplication.		

	dex to the Application				71	li b b
			se schedules that must be submitted			
			ale submitted to complete the applica ext to the schedule(s) being submitt			it must
place all X i	n die Amendment Application co	Juliui III	ext to the schedule(s) being submitt	ed as part or the amendmen		cation
Sch No.	Schedule Name					
	Contraction of the second of t			r	Vew	Amend
1	General Information				X	X
3	Purpose of Amendment				NA_	\vdash \dashv
4	Program Requirements				<u> </u>	
4A	Program Abstract				X	
4B	Program Description	Evaluati			X	
4C 4D	Performance Assessment and E Equitable Access and Participat		OII		^	
5	Program Budget Summary	LIOH			$\hat{\mathbf{x}}_{\ell}$	X
5B	Payroll Costs 6100				Ŵ.	l â
5C	Professional and Contracted Se	arvices f	5200		(T)	
5D	Supplies and Materials 6300	SI VICCO C				
5E	Other Operating Costs 6400				A	
5G	Capital Outlay 6600/15XX (Exc	clusive o	of 6619 and 6629)		Ti -	
6A	General Provisions				X	NA
6B	Debarment and Suspension Ce	ertification	on		X	NA
6C	Lobbying Certification				X	NA
6D	Disclosure of Lobbying Activitie	es				
6E	NCLB Provisions and Assurance	es			X	NA
6F	Program-Specific Provisions an	id Assur	ances		X	NA
	ion and Incorporation					
			is application is, to the best of my k			
			ve to obligate this organization in a			
			conducted in accordance with all a			
			the Provisions and Assurances, Deb es attached as applicable. It is unde			
			or renegotiated to acceptance, will f		tins app	incation
Authorize		Agency	or renegotiated to deceptance, with the	orm a binding agreement.		
Typed First		Last I	Name	Title		
Rory	Harric India	Gesch		Superintendent //		
Phone	Fax	Ema		Signature/Date Signed bl	ue ink n	referred)
936-825-42			thR@navasotaisd.org		2	·
	gally responsible party may					
			original signature(s), must be receive	L DV OZULLO D. LEUSSON	une -	20301
Texas l	Education Agency	J WILLI		ou by y.ou p.m. Hursday,	Julie 3	, 2010.
	B. Travis Bldg.	•		//		
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Austin,	Texas 78701-1494		Contract the state of the state	701-10-11	2-41	0

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	meorino en a distribuir.	Texas Title I Priority Schools Grant					
		Schedule #1—General Information					
Part 2:	List of Required Fisca	-Related Attachments and Assurances					
accompa any revis	ny the application when it i	plication will not be reviewed and scored if any o s submitted. Applicants will not be permitted to chments, after the closing date of the grant. Att dix.	submit required attachments, or				
	Proof of Nonprofit Status						
1 🔲	Required for all open-enrollment charter schools sponsored by a nonprofit organization:						
	Check box to indicate that proof of nonprofit status is attached. (See Part 1: General and Fiscal Guidelines and Part 3: Schedule Instructions for acceptable proof.)						
	Assurance of Financial Stability						
	Required for all independent school districts, open-enrollment charter schools, and education service centers:						
2 🛚	Check box to indicate assurance that audit requirements have been met. All public school districts, open- enrollment charter schools, and education service centers must be in compliance with submitting the required annual audit for the immediate prior fiscal year to TEA in the time and manner requested by TEA, and the audit must be determined by the TEA Division of Financial Audits to be in compliance with the applicable audit standards. TEA reserves the right to ensure that all applicants are deemed by TEA to be financially stable at the initial time of preliminary selection for funding to receive a grant award. The TEA Division of Financial Audits will determine financial stability based on the required annual audit for the immediate prior fiscal year.						
	,	Assurance of Submittal of Reviewer Informa	tion Form				
	Required for all applicant	ts:					
3 🛛	Check box to indicate ass	surance that reviewer information form will be	submitted.				
		o complete the Reviewer Information Form and to so n Guidelines, "Reviewer Information Form," for instr					

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by of	TEA.	Texas Tit	le I Prior	ity Schools	Grant		Amendment No.
				eral Inform			
Part 3: Applicant Inforn	nation				44.011		
				——————————————————————————————————————			
Local Educational Agen	cy (LE	A) Informa	tion				
LEA Name							
Navasota ISD							
Mailing Address Line – 1	Mail	ing Address Li	ine – 2	City	St	ate	Zip Code
705 E Washington Ave				Navasota	TX		77868
U.S. Congressional District Number		Primary DUI	NS Number	Central Conf (CCR) CAGE		egistration	NCES Identification Number
TX-017		020818779		42198			4832190
Campus Name					Co	unty-Distric	t Campus Number
Navasota Intermediate						3904	
Mailing Address Line - 1	Mail	ing Address Li	ine – 2	City	St	ate	Zip Code
P.O. Box 511				Navasota	TX		77868
Applicant Contacts		·			1		
Primary Contact							
First Name	Initi	al	Last Nam	e			Title
Dawn Marie	Z		Baletka			a control de la	Director of Grant Services
Telephone	Fax			Email			
936-825-1112		825-1113		BaletkaD@		304.0.000	
Mailing Address Line – 1	Mail	ing Address L	ine – 2	City	Stat	<u>e</u>	Zip Code
705 E Washington				Navasota	TX		77868
Secondary Contact			<u> </u>				
First Name	Initi	al	Last Nam	<u>ie</u>			Title
Rory			Gesch	Par			Superintendent
		.R25_1112			navacoto	ied ore	
			ine – 2				Zin Code
	. 1411						
Telephone 936-825-4200 Mailing Address Line – 1 P.O. Box 511		825-1113 ing Address L	ine – 2	E-mail GeschR@r City Navasota	navasota Stat		Zip Code 77868

For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** 093904 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 Amendment No. of TEA. Texas Title I Priority Schools Grant Schedule #3—Purpose of Amendment Part 1: Schedules Amended (Check all schedules that are being amended.) When submitting a revision or an amendment, please indicate by checking the appropriate box what schedules are being revised/amended. Submit supporting budget schedules that are being revised or amended. Schedule #1—General Information Schedule #5—Program Budget Summary Schedule #3—Purpose of Amendment Schedule #5B-Payroll Costs 6100 Schedule #5C—Professional and Contracted Services Schedule #4—Program Requirements 6200 Schedule #4A—Program Abstract Schedule #5D—Supplies and Materials 6300 Schedule #5E-Other Operating Costs 6400 Schedule #4B—Program Description Schedule #5G—Capital Outlay 6600/15XX (Exclusive of Schedule #4C— Performance Assessment and 6619 and 6629) Evaluation Schedule #4D-Equitable Access and Participation NOTE: The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant. Part 2: Revised Budget Complete this part if there are any budgetary changes. Grant Project Costs В c Sch. Line Class/ Previously Approved No. Object Code Budget Amount Deleted Amount Added New Budget No. 01 5B 6100 \$ \$ \$ \$ 02 5C 6200 \$ \$ \$ 03 5D 6300 \$ \$ \$ \$ 04 5E 6400 \$ \$ \$

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Total

Direct Costs 6600/15XX

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Total Costs

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Indirect Cost (

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by	Of ICA.	Texas Title I Priority Schools Grant	Antenument No.				
		Schedule #3—Purpose of Amendment					
	Part 3: Reason for Amendment Request. For all grants, regardless of dollar amount, check the appropriate box to indicate reason for amendment request.						
	1. Addition of a class/object	code not previously budgeted on Schedule #5—B	Budget Summary				
		amount approved in any class/object code on Sch 5% of the current amount approved in the class/o					
	3. Addition of a new line iter	n on any of the supporting budget schedules (i.e.	, Schedules #5B-5G)				
	4. Increase or decrease in th	e number of positions budgeted on Schedule #58	3—Payroll Costs				
	Supplies and Materials	computer hardware/equipment (not capitalized)					
	6. Addition of a new item or Capital Outlay for articles co	increase in quantity of capital outlay item(s) \geq \$ sting \$5,000 or more.	5,000 approved on Schedule #5G—				
	7. Addition of a new item of less than \$5,000.	capital outlay items approved on Schedule #5G-	-Capital Outlay for articles costing				
	8. Reduction of funds allotte	d for training costs					
	9. Additional funds needed						
	10. Change in scope of object approval	ctives, regardless of whether there is an associate	ed budget revision requiring prior				
	11. Other (Specify)						
Part	4: Amendment Justifica	tion					

The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant.

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County-District	No.

by telephone/e-mail/FAX on

of TEA.

School Years 2010-2013

Amendment No.

Texas Title I Priority Schools Grant

Schedule #4—Program Summary and Application Requirements

Part 1: Grant Program Information;

Summary of Program: Purpose and Goals

School Improvement Grants, authorized under section 1003(g) of Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA) as amended by ARRA, are grants, through the Texas Education Agency, to local educational agencies (LEAs) for use in Title I schools identified for improvement, corrective action, or restructuring and other eligible campuses that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of their students so as to enable the schools to make adequate yearly progress and exit improvement status. Under the final requirements, as amended through the interim final requirements published in the Federal Register in January 2010 school improvement funds are to be focused on each State's "Tier I" and "Tier II" schools.

Tier I schools are a State's persistently lowest-achieving Title I schools in improvement, corrective action, or restructuring and certain Title I eligible elementary schools that are as low achieving as the State's other Tier I schools. Tier II schools are a State's persistently-lowest achieving secondary schools that are eligible for, but do not receive, Title I, Part A funds and certain additional Title I eligible secondary schools that are as low achieving as the State's other Tier II schools or that have had a graduation rate below 60 percent over a number of years. An LEA may also use school improvement funds in Title I schools in improvement, corrective action, or restructuring that are not identified as persistently lowest-achieving schools and certain additional Title I eligible schools ("Tier III schools").

In the Tier I and Tier II schools an LEA chooses to serve, the LEA must implement one of four school intervention models: turnaround model, restart model, school closure, or transformation model.

Allowable Activities

Tier I and Tier II Grantees

- Grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

Tier III Grantees

- Tier III grantees may select one of the four intervention models in the federal regulations or the state's Tier III Transformation Model.
- If selecting one of the four models in the federal regulations, grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations. Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

In addition, a Tier I, Tier II, Tier III grantee campus that has implemented, in whole or in part, either the Turnaround, Restart, or Transformation models within the last two years may continue or complete the implementation of the intervention model with the TTIPS grant funds. For example, if a grantee campus has replaced its principal within the last two years, the LEA/campus will not be required to hire another new principal. An LEA/campus that receives TTIPS SIG funds in accordance with this flexibility must fully implement the selected model as required by the final federal requirements. In other words, if the school had been implementing the model only in part, it must use the funds it receives to expand its implementation so that it fully complies with the federal regulatory requirements.

The detailed required and permissible activities for each intervention model, as defined in the final federal regulations are listed on Schedule #4—Program Requirements and are incorporated by reference herein.

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of TEA.

School Years 2010-2013

Amendment No.

Texas	Ti	tle	I	Pr	<u>ior</u>	ity	Sc	<u>hoo</u>	ls :	Grant	
Schedu	le	#4		Pr	og	ran	n R	equ	ire	ements	;

P	art 2: Statutory Requirements	
#	Requirement Description – Federal Statutory Requirements	Primary Component Where Described
1	The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school and selected an intervention for each school.	Comprehensive Needs Assessment
2	The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.	Project Management—Capacity Project Management—LEA Support
3	If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.	Project Management—Lack of Capacity
4	The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.	Program Abstract Intervention Model
5	The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.	Project Management—External Providers
6	The LEA must describe actions it has taken, or will take, to align other resources with the interventions.	Project Management—Resource Management Program Budget Summary
7	The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.	Project Management— Management of Grant Activities
8	The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.	Project Management—Program Continuation and Sustainability
9	The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.	Project Management—Activity Timeline
10	The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.	Performance Assessment and Evaluation—Annual Performance Goals
11	As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus	Comprehensive Needs Assessment—Groups of Participants Project Management— Partnerships/Involvement of Others
12	Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.	Program Assurances
13	Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.	Program Assurances

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	Texas Title I Priority Schools Grant							
	Schedule #4—Program Requirement	ts						
Part 2: Statutory Requ	uirements							
	tion – Federal Statutory Requirements	Primary Component Where Described Program Assurances						
achievement on the Sta mathematics and measuring final federal requirement serves with school impr	Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that i serves with school improvement funds, and establish goals (approved by the							
Applicant provides assu I or Tier II school, inclu 15 hold the charter operate	e its Tier III schools that receive grant funds. rance that it will, if it implements a restart model in a de in its contract or agreement terms and provisions to or, charter management organization (CMO), or educa on (EMO) accountable for complying with the final fec	to ation						
16 Applicant provides assu	rance that it will report to the TEA the school-level da	rta Program Assurances						
must implement the fo a. Replace the prir flexibility (inclus implement fully improve student graduation rates). Use locally adopt who can work students; 1. Screen 2. Select r c. Implement such for promotion are designed to to meet the need. Provide staff on development to instructional private equipped to capacity to such to requiring the or SEA, hire a Superintendent contract with the greater account. 1. Use data to idea or see arch-based as aligned with go promote the contraction in the Establish sched learning time (instruction in the contract with the contract with the contract with the contract with the greater account.	within the turnaround environment to meet the needs within the turnaround environment to meet the needs all existing staff and rehire no more than 50 percent; new staff. In strategies as financial incentives, increased opporturant career growth, and more flexible work conditions or recruit, place, and retain staff with the skills necessareds of the students in the turnaround school; going, high-quality, job-embedded professional nat is aligned with the school's comprehensive rogram and designed with school staff to ensure that to facilitate effective teaching and learning and have the cessfully implement school reform strategies; wernance structure, which may include, but is not limited school to report to a new "turnaround office" in the "turnaround leader" who reports directly to the tor Chief Academic Officer, or enter into a multi-year the LEA or SEA to obtain added flexibility in exchange	aff s of and nities that ary they ne ited LEA for well						

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	Schedule #4—Program Requirements								
P	art 2: Statutory Requireme	ents							
#	Requirement Description -	Federal Statutory Requirements	Primary Component Where Described						
		rplement the <u>turnaround model</u> , the campus	Program Assurances						
10	may implement the following f								
18	model; or	d permissible activities under the transformation							
		g., themed, dual language academy).							
		pplement the school closure model, the campus	Program Assurances						
	must implement the following	requirement.							
ĺ		attended that school in other schools in the LEA							
19		ing within reasonable proximity to the closed							
		e, but are not limited to, charter schools or new							
		evement data are not yet available. Ire is a one-year grant without the possibility of							
	continued funding.	are is a one year grant without the possibility or							
		plement the <u>restart model</u> , the campus must	Program Assurances						
	implement the following federa								
	a. Convert or close and re								
	a charter managemen management organiza								
	rigorous review proces								
20	operates or manages								
	functions and resource								
	profit organization tha	n							
	LEA.								
	attend the school.	 Enroll, within the grades it serves, any former student who wishes to attend the school. 							
		pplement the transformation model, the campu	us Program Assurances						
	must implement the following	rederal requirements. eacher and school leader effectiveness.							
		ncipal who led the school prior to commencemen	-						
	of the transformation								
		ransparent, and equitable evaluation systems for							
	teachers and principal								
		to account data on student growth as a significar s other factors such as multiple observation-base							
		performance and ongoing collections of	u						
	professional pr	actice reflective of student achievement and							
		school graduation rates; and							
21		signed and developed with teacher and principal							
	involvement; (C) Identify and re	ward school leaders, teachers, and other staff							
		enting this model, have increased student							
	achievement a	nd high school graduation rates and identify and							
		vho, after ample opportunities have been provide	d						
	-	prove their professional practice, have not done							
	SO; (D) Provide staff or	ngoing, high-quality, job-embedded professional							
		e.g., regarding subject-specific pedagogy,							
		reflects a deeper understanding of the communit	ty						
	served by the s	school, or differentiated instruction) that is aligned							
	with the school	's comprehensive instructional program and							

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School Years 2010-2013

Amendment No.

Texas Title I Priority Schools Grant Schedule #4—Program Requirements

P	Part 2: Statutory Requirements					
#	Requirement Description – Federal Statutory Requirements	Primary Component Where Described				
	designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.	Program Assurances				
21	 Comprehensive instructional reform strategies. (A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students. Increasing learning time and creating community-oriented schools. (A) Establish schedules and strategies that provide increased learning time; and (B) Provide ongoing mechanisms for family and community 					
100000000000000000000000000000000000000	engagement. 4. Providing operational flexibility and sustained support. (A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and (B) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).					
22	An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as (A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school; (B) Institute a system for measuring changes in instructional practices resulting from professional development; or (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.	Program Assurances				

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Amendment No.

Texas Title I Priority Schools Grant Schedule #4—Program Requirements

#	art 2: Statutory Requirements Requirement Description – Federal Statutory Requirements	Primary Component Where
#		Described
Action of the Ac	An LEA may also implement comprehensive instructional reform strategies, such as	Program Assurances
	(A) Conduct periodic reviews to ensure that the curriculum is being	
	implemented with fidelity, is having the intended impact on student	
	achievement, and is modified if ineffective;	
	(B) Implement a school wide "response-to-intervention" model;	
	(C) Provide additional supports and professional development to teachers	
	and principals in order to implement effective strategies to support	
	students with disabilities in the least restrictive environment and to	
	ensure that limited English proficient students acquire language skills to	
	master academic content; (D) Healand integrate technology based supports and interventions as north	
	 (D) Use and integrate technology-based supports and interventions as part of the instructional program; and 	
	(E) In secondary schools	
	(1) Increase rigor by offering opportunities for students to enroll in	
	advanced coursework (such as Advanced Placement;	
23	International Baccalaureate; or science, technology, engineering,	
	and mathematics courses, especially those that incorporate	
	rigorous and relevant project-, inquiry-, or design-based	
	contextual learning opportunities), early-college high schools,	
	dual enrollment programs, or thematic learning academies that	
	prepare students for college and careers, including by providing	
	appropriate supports designed to ensure that low-achieving	
	students can take advantage of these programs and coursework;	
	(2) Improve student transition from middle to high school through	·
	summer transition programs or freshman academies; (3) Increase graduation rates through, for example, credit-recovery	
	programs, re-engagement strategies, smaller learning	
	communities, competency-based instruction and performance-	
	based assessments, and acceleration of basic reading and	
	mathematics skills; or	
	(4) Establish early-warning systems to identify students who may be	
	at risk of failing to achieve to high standards or graduate.	
	An LEA may also implement other strategies that extend learning time and	Program Assurances
	create community-oriented schools, such as	
	(A) Partner with parents and parent organizations, faith- and community-	
	based organizations, health clinics, other State or local agencies, and	
	others to create safe school environments that meet students' social, emotional, and health needs;	
	(B) Extend or restructure the school day so as to add time for such	
24	strategies as advisory periods that build relationships between students,	
	faculty, and other school staff;	
	(C) Implement approaches to improve school climate and discipline, such as	
	implementing a system of positive behavioral supports or taking steps to	
	eliminate bullying and student harassment; or	
	(D) Expand the school program to offer full-day kindergarten or pre-	
	kindergarten.	

For TEA Use Only Adjustments and/or annotations made TEXAS EDUCATION AGENCY 093904 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 of TEA. Amendment No. þу Texas Title I Priority Schools Grant Schedule #4—Program Requirements Part 2: Statutory Requirements **Primary Component Where** Requirement Description - Federal Statutory Requirements Described The LEA may also implement other strategies for providing operational flexibility Program Assurances and intensive support, such as--(A) Allow the school to be run under a new governance arrangement, such 25 as a turnaround division within the LEA or SEA; or (B) Implement a per-pupil school-based budget formula that is weighted based on student needs. An LEA that has nine or more Tier I and Tier II schools is prohibited from Program Assurances implementing the transformation model in more than 50% of those schools. By submitting the application and signing Schedule #1, the applicant is certifying that all requirements are met in these program narrative component descriptions and activities. Part 3: Statutory Assurances **Statutory Assurance Description** Applicant provides assurance that financial assistance provided under the grant program will supplement, and not 1 supplant, the amount of state and local funds allocated to the campus. Applicant provides assurance that it will use its TTIPS Grant to implement fully and effectively an intervention in 2 each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements. Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the 3 final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds. Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements. Applicant provides assurance that it will report to the TEA the school-level data required under section III of the 5 final federal requirements. Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. 6 Department of Education, including its contractors, or the Texas Education Agency, including its contractors. Part 4: TEA Program Assurances # **TEA Assurance Description** Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the Quarterly Implementation Reports (QIR), the Model Selection and Description Report, and through participation in TEA technical assistance. a. The Model Selection and Description Report must be submitted to TEA no later than February 1, 2011. This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful 1 completion of the following activities: i. Comprehensive Needs Assessment process. ii. Establish the grant budget by the required categories. iii. Identification and Selection of the intervention model. iv. Development of activities to implement selected intervention model.

v. Development of Timeline of Grant Activities.

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standards or graduate.

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By submitting the application and signing Schedule #1, the applicant is certifying it will comply with the above assurances.

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	Texas Title I Priority Schools Grant				
	Schedule #4A—Program Abstract				
Part 1: Grant Eligibility		ALCO - 100 -			
· · · · · · · · · · · · · · · · · · ·	ier II Eligible Campus 🛛 Tier III Eligible Ca	ımpus			
Identify which timeline the LEA	Campus the applicant will implement.				
☐ Option 1: LEA/campus currently	engaged in aggressive reform				
☑ Option 2: LEA/campus in need	of foundational technical assistance				
Part 2: Grant Program Summary	Provide a brief overview of the program you pla	an to implement on the campus			
Be sure to address fundamental iss and goals, rationale for program de intervention model to be selected. of whether the LEA/campus has sele	ues such as your local program goals and object sign, etc. Address the specific gaps, barriers, or A response to this question must be completed i ected an intervention model at this time or not.	ives that align with the RFA purpose weaknesses to be addressed by the in the original submission regardless			
Responses are limited to the space	provided, front side only, with a font size no sma	Her than 9 point (Arial or Verdana).			
Navasota ISD plans to implement a transformation model on the campus. The program will include a new principal, multiple new staff (teachers), and a through needs assessment for implementation. The needs assessment, which has begun, is addressing not only student achievement, but also behavioral issues and the design and structure of the building. Changes that have already been identified include moving from teaching in quads of academic specialty for teachers to team teaching in groups of two. In addition, looping will begin where a team of teachers will remain with students for two consecutive academic school years. In addition, academic focused afterschool programs will be implemented that will include transportation for students due to the rural nature of the school and the lack of public transportation for families.					
A positive youth development program is proposed to be implemented. This program is based on the work by Drs Hawkins and Catalono in the Raising Healthy Children Program, formerly known as the Seattle Social Development Project. Extensive research has been published regarding the positive impacts that this program has on increasing protective factors and decreasing risk factors associated with academic failure, truancy, drug use, teen pregnancy, violent behavior, and delinquency. The program is also known for its successful implementation of bringing parents into the school and developing a unified parent/school behavior plan for students. Navasota ISD intends to use a train the trainer model of this program implementation so that sustainability can be accomplished. This program when implemented with fidelity requires peer instructional coaching and parenting liaison contact.					
Professional development for teachers will be implemented on a systemic basis. Teachers and supervisors will complete a needs assessment to steer and direct the choices of professional development so that the trainings will support the academic area that the person is teaching as well as address areas of weakness or concern.					
integration of technology, service important to not only provide su	element strict monitoring of curriculum imple e learning, and project based learning activi apport and assistance to the struggling learn e already being successful academically.	ities. These activities are			

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					Sche	dule a	#4B-F									
	t 1: Compre				<u>Assess</u>	ment	<u> </u>									
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	en- oliment orter School				A DOLAR STORY											0
Tot	al Students:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	407
										T	otal I	nstruc	tional	Staff		22
											To	otal Su	pport	Staff		10
Sec	tion B: Data	Source	es Rev	riewe	d or to	be Re	viewe	in th	e Com	prehe	nsive	Needs	Asses	sment	Proce	:55
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2	2 Discipline referrals															
3	PEIMS attend	dance r	ecords						7111							
4	Pre- and Pos	t Asses	sment	score	S											
5	TAKS for pre	vious y	ear													
6	Sign in sheet	s from	events	s, mee	tings, a	ctivitie	es, etc.									
7	Teacher mad	e asse	ssmen	ts and	Unit As	sessm	ents	· · · · · · · · · · · · · · · · · · ·				·····	***************************************			
8	Walk through	n evalu	ation f	orms a	and PDA	S eva	luation	forms			· · · · · · · · · · · · · · · · · · ·					····
9	Staff develop	ment r	egistra	ation a	nd atte	ndanc	e transc	ripts								
10	Surveys from	n teach	ers, pa	rents	and cor	nmuni	ty mem	bers				· · · · · · · · · · · · · · · · · · ·				

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Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 2: Project Management

Section A: LEA (District) Capacity Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Capacity -- Describe the LEA's capacity to use grant funds to provide adequate resources and related services/support to the campus to implement, fully and effectively, the required activities of the school intervention model.

Navasota ISD has a history of implementing programs that reduce factors in youth and increase protective factors in youth. Some of these risk factors include: academic failure; truancy; poor decision making skills; alcohol and substance abuse; delinquency; and lack of refusal skills. Evidence of successful implementation of these programs is found in the various discretionary, sustained programs that exist within the school districts and the mandatory programs implemented through state and federal requirements. In addition, the school district has demonstrated the organizational capacity necessary to oversee Federal grants by successfully administrating multiple federal grants including but not limited to the 21st Century Community Learning Centers Grant, Teaching American History Grant, Emergency Management for Schools Grant, and Literacy through School Libraries Grant. State grants that have been funded through the Texas Education Agency consist of: Parenting Education Grant Program, Rural Technology Grant Program, Intensive Supplemental Education Grant, and the Beginning Teacher Mentoring Grant as well as others. Grants funded through the State of Texas Governor's Office include Title V Juvenile Delinquency Prevention Grants, 421 Planning Grants, and Community Block Grants.

Navasota Independent School District has structures set forth as required by law to administer fund based accounting and fiscal controls. All regulations will be adhered to throughout the program. Oversight of financial expenditures will be maintained by the Chief Financial Officer of Navasota Independent School District. Navasota ISD's CFO is Mr. Scott Singletary. Scott Singletary has over 20 years of experience K-12 business finance. Regular reporting of district expenditures and account balances will be made to the school board on a monthly basis. An annual accounting of records will also be conducted and published.

As mentioned previously, Navasota Independent School District has previous experience partnering with the community. Partners with Navasota ISD: State of Texas, Department of Health and Human Services; Brazos Valley Council of Governments; Grimes County Health Department; Texas A&M University; City of Navasota; Ministerial Alliance; Grimes County Juvenile Probation; City of Navasota Teen Court; and the Navasota Education Foundation.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Management of Grant Activities – Describe how the LEA and campus will modify its practices and/or policies, as necessary, to ensure its implementation of the intervention(s) fully and effectively.

Navasota ISD and the campus staff will modify practices and policies in the following ways:

- 1. A district level administer will oversee the implementation of the program rather than one lone administrator (principal) being responsible for all decision;
- 2. A team approach to the development of goals and performance standards was instituted;
- 3. Policy concerning professional development will be changed. Teachers will need to complete a self assessment and have their supervisor complete an assessment of areas of concern or need that the teacher may have. All professional development that is not school wide will be required to meet one of the following requirements: (a) addresses teacher content area; (b) addresses need or area of concern identified in self or supervisory assessment; (c) addresses competencies with cultural or linguistic populations;
- 4. All teachers will be required to participate in at least 30 hours of professional development outside of the standard trainings;
- 5. Teachers will be expected to participate in trainings during off duty hours in addition to contract days. (supplemental contract days will be paid and or extra duty pay);
- 6. A school wide behavior management program on positive youth development will be implemented and enforced throughout the campus;
- 7. Instructional coaches will monitor teacher and student interactions and instructional processes on a regular basis;
- 8. Technology will be implemented more fully campus wide through both the addition of hardware accessibility and a technology curriculum specialist;
- 9. Service based learning and interdisciplinary project based assignments will be implemented on a regular basis.
- 10. A school improvement model will be implemented campuswide.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Grant Project Manager Qualifications – Describe the qualifications of the person selected to be the project manager for this grant on the campus.

Grant project management will be divided between individuals. Dr. Dawn Marie Baletka is the Director of Grant services for the district. Dr. Baletka has a master's degree in Counseling and a PhD in Criminal Justice specializing in juvenile behavior change. She will oversee that funds are expended in accordance to all regulatory requirements and that program implementation is completed with fidelity. She will also assist in examining data and making assessments for continuous improvement of the program.

Day to day monitoring will be accomplished by Ms. Detra Johnson, a curriculum coordinator for Navasota ISD. She will monitor implementation of the program by school personnel and assist with mentoring and instructional coaching of teachers.

It is important to note that the delineations of responsibilities is necessary to ensure that an objective view of whether or not program implementation is being accomplished with fidelity can be measured. One individual, who works within the day to day substance of project elements is not necessarily objective enough to ensure proper program implementation. In addition, Dr. Baletka has done extensive research and has written numerous peer reviewed articles on the positive youth development model to be implemented.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Program Continuation and Sustainability – Describe how the LEA will sustain the campus reforms after the funding period ends.

Navasota ISD intends to sustain the program in multiple ways. First, the addition of curriculum manipulatives/technology and other essential elements for the modified curriculum are almost entirely non consumable materials. These instructional supplements will be able to be continued. Second, the professional development instituted is done so with a purpose of building campus capacity so that peer mentoring, coaching and training can sustain results after grant funding has ceased. Third, the positive youth development model is proposed to include a train the trainer component for both teachers and parents. Extensive parenting training, assistance, and workshops are included. Fourth, the inclusion of leveraging multiple funding sources ensures that sustainability is possible.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

External Providers -- Describe how the LEA will recruit, screen, and select external providers to ensure their quality.

External Providers will be selected based on results from the campus needs assessment, goals, and targeted performance measures. In addition, providers will also be selected due to specific expertise and the ability for those providers to increase local capacity for program sustainability. This will mean both agents that include train the trainer models and those from local institutions in which a long standing relationship can either be built or increased.

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	Texas Title I Priority Schools Grant	
	Schedule #4B—Program Description	
Part 2: Project Management Con		t side pale with a fast size as
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	ocess for selecting the locations and the expected	
will be selected based on s	es successfully implementing the mo imilarity with Navasota ISD and the d status rates, ESL/Bilingual rates, a	campus on ethnicity,
In addition, sites will be ch	osen based on similarity to academic	profiles of students and
according to program simil	•	
according to program simil	arrey or imprementation.	
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For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** on this page have been confirmed with 093904 Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 of TEA. Amendment No. Texas Title I Priority Schools Grant Schedule #4B—Program Description Part 3: Intervention Model **Section A: Intervention Model Selection Process** Intervention Model to be Implemented - Indicate the model(s) being considered by the LEA/campus for implementation. Indicate whether the LEA/campus will participate in the TEA Approved Model with Technical Assistance provided by the TEA-funded School Improvement Resource Center or the LEA/campus will implement its own intervention design within the requirements of the grant program. ☐ Turnaround Closure Restart ☐ Transformation ☐ Tier III Modified Transformation ☐ TEA Designed Model with Technical Assistance Provided by the School Improvement Resource Center Supplemental Education Services (SES) incorporated into the intervention model Note: Applying to implement the TEA Approved Model with Technical Assistance Provided by the School Improvement Resource Center in no way implies or quarantees funding. The LEA/campus will implement its own intervention design, within the parameters required by the final federal regulations released by USDE Schedule #4B-Program Description, Part 3, Intervention Model, continued on next page

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process - Describe in detail:

- 1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the identified needs of the campus.
- 2. The timeline delineating the steps the campus will take to implement the selected intervention.

Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Currently, the campus is being restructured and new administrator will begin the new school year on August 23, 2010. The expectations of both the staff and administration are to adhere to the guidelines specified in the grant regarding implementation and monitoring. The three principles of the transformation model is based on: improving student achievement and increasing college career readiness by building capacity of campus leaders and teachers; improving campus climate through social and emotional supports; and utilizing district support to transform systems. In an effort to address the criteria for this intervention model, extensive training on and with using data disaggregation will be implemented as the initial phase of the model. Teachers will be thoroughly trained on how to effectively analyze student responses in an effort to improve their teaching. In addition, teachers will use the data as methods to restructure collaborative grouping and response to intervention groups in the classroom. Moreover, a comprehensive plan for intervention in the classroom and at the campus level will be clearly defined and considered the norm for instructional improvements on the campus.

The comprehensive plan for the response to intervention will be based on the following timeline and should be considered a live working document that may be revised and edited according to the campus needs.

From June through August

- Evaluate the Campus Improvement Plan (SIP) and add or delete as needed including handout on campus policies and initiatives.
- Continue to implement and improve the district's curriculum based assessments including calendar handout with testing and training dates.
- Review and print the state testing information (TAKS) to be presented at August staff development.
- Develop and present charts/graphs to show testing history from 2003-2010 by: campus, grade, student and student population.
- Use testing history information to modify the schedule to accommodate the learning needs of students who
 experience instructional learning gaps.
- Use current state testing data trends and the TEKS to modify and adjust the curriculum pacing and materials as needed.
- Develop pre- and post- assessments.
- Develop and monitor calendar and materials for testing and staff development for tutorials and instructional events and activities.
- Develop and implement and calendar and materials for accelerated plans after the first administration of reading and math testing.

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Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

August

by

- Review will staff campus scores and the results of the evaluation of the testing and instructional initiatives which would include SIP, teacher and student expectations and required improvement.
- Disaggregate data to review with teachers to analyze and interpret percent mastery by objective, item analysis, and past history.
- Review current students' data and testing history
- Set goals for themselves (teachers and administrators) and evaluate which teaching strategy to replicate from last year (based on data) and which strategies the change or modify to improve student performance.
- Receive regular curriculum pacing calendar and materials for addressing TEKS and the TEKS tested on TAKS.
- Receive and review local and state testing calendars to collaborate with campus needs.
- Receive the calendar and plan focused on TAKS review, tutorials, events or other initiatives.
- Receive and review resources for TAKS reviews, distributive practice, and lesson planning.

September

- Visit every classroom (administrator) to ensure that all calendars are being followed and materials are being utilized.
- Provide mentor and instructional/coaching to assist teachers and administrators.
- Locate and provide staff development as an ongoing and continuous process for teachers and administrators.
- Administer pre-assessment and evaluate data for instructional modifications.

October

- Provide time on campus for all teachers to review the CBAs for rigor and stamina.
- Administer CBA to all students.
- Disaggregate and analyze data to be reviewed with each department and teacher.
- Meet with each department to review calendar, pacing concerns, testing concerns, and ensure all have the next grading periods calendar, review materials, test dates, and district lesson planning.

November

- Provide time on campus for all teachers to review the CBAs for rigor and stamina.
- · Administer CBA to all students.
- Disaggregate and analyze data to be reviewed with each department and teacher.
- Meet with each department to review calendar, pacing concerns, testing concerns, and ensure all have the next grading periods calendar, review materials, test dates, and district lesson planning.
- Reset goals for themselves (teachers and administrators) and evaluate which teaching strategy to replicate from last year (based on data) and which strategies the change or modify to improve student performance.

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Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

- Visit every classroom (administrator) to ensure that all calendars are being followed and materials are being utilized.
- Provide mentor and instructional/coaching to assist teachers and administrators.
- Locate and provide staff development as an ongoing and continuous process for teachers and administrators.

December

- Provide time on campus for all teachers to review the CBAs for rigor and stamina.
- Administer a released TAKS test in a Mock testing environment.
- Review will staff campus scores and the results of the evaluation of the testing and instructional initiatives which
 would include SIP, teacher and student expectations and required improvement.
- Disaggregate data to review with teachers to analyze and interpret percent mastery by objective, item analysis, and past history.
- Review current students' data and testing history
- Set goals for themselves (teachers and administrators) and evaluate which teaching strategy to replicate from last year (based on data) and which strategies the change or modify to improve student performance.
- Receive regular curriculum pacing calendar and materials for addressing TEKS and the TEKS tested on TAKS.
- Reset goals for themselves (teachers and administrators) and evaluate which teaching strategy to replicate from last year (based on data) and which strategies the change or modify to improve student performance.
- Visit every classroom (administrator) to ensure that all calendars are being followed and materials are being utilized.
- Provide mentor and instructional/coaching to assist teachers and administrators.
- Locate and provide staff development as an ongoing and continuous process for teachers and administrators.

January

- Meet with each department to review calendar, pacing concerns, testing concerns, and ensure all have the next grading periods calendar, review materials, test dates, and district lesson planning.
- Hold benchmark conference with parents to discuss student progress.
- Provide notifications to parents for accelerated and tutorial plan implementation based on data.

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- Visit every classroom (administrator) to ensure that all calendars are being followed and materials are being utilized.
- Provide mentor and instructional/coaching to assist teachers and administrators.
- Locate and provide staff development as an ongoing and continuous process for teachers and administrators.
- Implement new instructional strategies and increase instructional planning and tutorial time.

February

- · Administer CBA to all students.
- Disaggregate and analyze data to be reviewed with each department and teacher.
- Meet with each department to review calendar, pacing concerns, testing concerns, and ensure all have the next grading periods calendar, review materials, test dates, and district lesson planning.
- Reset goals for themselves (teachers and administrators) and evaluate which teaching strategy to replicate from last year (based on data) and which strategies the change or modify to improve student performance.
- Implement content specific framework review plan, extra support initiatives, monitor and adjust as needed.
- Implement retesters plan and support.

March

- Administer TAKS test
- Disaggregate and analyze data to be reviewed with each department and teacher.
- Provide communication to parents including letter, phone calls, emails, home visits, etc. regarding benchmark results and potential TAKS results.
- Review framework review plan for students in after school tutorial, morning tutorial, Saturday classes and students needing a boost.
- Review framework review for all classes to ensure that all the pacing of the curriculum scope and sequence has been implemented.
- Hold individual teacher and parent conferences with targeted students.
- · Follow up and monitoring by administrators to ensure the framework review is adhered to.
- Continue CBA testing schedule.
- Meet with SSI grades and review the accelerated plan to ensure the implementation of the instructional resources and calendar.

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Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

April

- Execute the accelerated plan for retesters after the February/March data has been received.
- Monitor student progress weekly (teachers).
- Monitor teacher, student, and campus progress daily (administrators).
- Administer retest.

May

- Continue CBA testing schedule.
- Execute plan for retesters after the April data has been received.
- · Develop and implement summer enrichment program based on student scores and student improvement.
- Hold grade placement conferences for instructional requirements.

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	ntervention Model		
Section C: Groups of Participants – List the groups of participants who will actively assist in the process to select a school intervention model that aligns to the identified needs of the campus.			
1	Campus Site Based Advisory Committee – Community Members and parents involved		
2	District Advisory Committee – Community Members and parents involved		
3	Staff and Administration – Core Development team		
4	Administrative Council		
5	Teachers		
6	Additional Support Staff		
7	Parenting group		
8	After School Program Personnel		
9			
10			

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline

On the following pages of charts applicants should describe all other school improvement activities that will be incorporated with the model to be selected.

For each additional improvement activity entered, enter the Critical Success Factor Code(s) from this table, enter the LEA/campus' rationale for including the activity, provide the supporting research that indicates the activity will be effective, and indicate the beginning and ending date of the activity.

- 1 Improve Academic Performance, including (but not limited to) Reading/ELA and Math
 - A. Data-driven instruction
 - B. Curriculum Alignment (both horizontal and vertical)
 - C. On-going Monitoring of Instruction
- 2 Increase the Use of Quality Data to Drive Instruction
 - A. Data Disaggregation/Training
 - B. Data-driven Decisions
 - C. On-going Communication
- 3 Increase Leadership Effectiveness
 - A. On-going Job Embedded Professional Development
 - B. Operational Flexibility
 - C. Resource/Data Utilization
- 4 Increase Learning Time
 - A. Flexible Scheduling
 - B. Instructionally-focused Calendar
 - C. Staff Collaborative Planning
- 5 Increase Parent/Community Involvement
 - A. Increased Opportunities for Input
 - B. Effective Communication
 - C. Accessible Community Services
- 6 Improve School Climate
 - A. Increased Attendance
 - B. Decreased Discipline Referrals
 - C. Increased Involvement in Extra/Co-Curricular Activities
- 7 Increase Teacher Quality
 - A. Locally Developed Appraisal Instruments
 - B. On-going Job Embedded Professional Development
 - C. Recruitment/Retention Strategies

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 1: Improve Academic Performance including (but not limited to) Reading/ELA and Math

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
10% improve- ment of CBA 9- week & TAKS testing results	Teachers will use CSCOPE to plan, implement, and deliver classroom lessons. Teachers will attend technology integration trainings at least twice a month that include methods to incorporate technology into the classroom, such as SMART boards, SMART technology, Google Docs, and teacher blogs.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the district developed quarterly Curriculum Based Assessments (CBA) and 2010 TAKS data	August 2010	June 2013
10% improve- ment of CBA 9- week & TAKS testing results	Teachers will form small groups and tutoring groups within the classroom to focus on individual student needs and provide immediate feedback. A pull out program will be used provide feedback weekly in the literacy program. Large group classroom feedback will be provided at least weekly and available to parents via the campus website.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% improve- ment of CBA 9-	Teachers will use district created CBA and TAKS-release benchmark tests to	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013

week & TAKS testing results	collect and analyze data to continuous student evaluation.				
10% improve- ment of CBA 9- week & TAKS testing results	Implement an instructional planning time in addition to a conference period in which teachers can collaborate on lesson plans and instructional strategies for students.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% increase of the number of administrative walkthrough visits	Frequent principal/teacher discourse focused on diagnosing and solving instructional problems in the classroom.	Improve Student Achievement in Reading/ELA/Mathematics	Walkthrough form data	August 2010	June 2013
10% improve- ment of CBA 9- week & TAKS testing results	Increase teacher responsibility by providing support including opportunities to improve their knowledge, skills, and capacity to enable their success.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% improve-ment of CBA 9-week & TAKS testing results	Create project-based lessons and instruction that facilitates differentiated instruction and addresses diverse learners and learning style	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
Improved student attendance rate; decrease the number of discipline referrals	Develop parent/student information meetings regarding placement of students in special programs including gifted and talented or transition into middle school pre-advanced placement classes for college readiness.	Improve student attendance and parental support	Attendance records; discipline referrals	August 2010	June 2013

week & computer learning testing environments.	TAKS computer learning environments.
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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)
Critical Success Factor 2: Increase the use of Quality Data to Drive Instruction

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
10% improve- ment of CBA 9- week & TAKS testing results	Teachers will use results from CBA and benchmark tests to form tutoring groups. These groups will be monitored and adjusted as necessary as dictated by student needs. Additionally, students will be placed, based on the previous year's TAKS scores and STAR testing, in a small group literacy program that targets individual objective growth.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% improve- ment of CBA 9- week & TAKS testing results	Teachers will meet by subject monthly to perform data analysis on gathered test results and determine objectives/TEKS to emphasize in well designed classroom instruction. Core team teachers will share data gathered at KILGO training to assist in classroom planning that relates directly to student skill gaps. Teachers will have weekly team meetings to share data on individual students.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013

10% improve- ment of CBA 9- week & TAKS testing results	Develop and maintain a system to constructively monitor the performance of not only student, but of classroom expectations and growth.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% improve- ment of CBA 9- week & TAKS testing results	Identify specific roles of teachers, administrators and curriculum leaders in analyzing and disseminating results to teachers in an effort to proactively identify and serve students.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 3: Increase Leadership Effectiveness

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
10% improve- ment of CBA 9- week & TAKS testing results	Provide support and understanding for teachers through structural framework that consists of rules and policies, human resources that facilitates needs and feelings of teachers, political guides of negotiated order and symbolic routines of rituals and processes.	Improve Student Achievement in Reading/ELA/Mathematics	Classroom walk-through observation instrument data collection.	August 2010	June 2013
10% improve- ment of CBA 9- week & TAKS testing results	Elicit opportunities in which individuals and groups can cooperate and coordinate without changing what's being done right.	Improve Student Achievement in Reading/ELA/Mathematics	Classroom walk-through observation instrument data collection.	August 2010	June 2013
improve- ment of CBA 9- week & TAKS testing results	Identify and model the characteristics of an effective leader by 1) paying attention to the quality of instruction; 2) exhibiting a persuasive and broadly understood instructional focus; 3) modeling behaviors that convey the expectation that all students are expected to obtain mastery; 4) use the measure of student achievement as the basis for program evaluation; and 5) provide an	Improve Student Achievement in Reading/ELA/Mathematics	Classroom walk-through observation instrument data collection.	August 2010	June 2013

	orderly, safe climate conducive to teaching and learning.				
10% improve- ment of CBA 9- week & TAKS testing results	Implement change by refine the campus leadership role to include distributive leadership models, leading and sustaining organizational change, and aligning the strategy, structures, and systems of an organization around the core mission of the campus and district.	Improve Student Achievement in Reading/ELA/Mathematics	Classroom walk-through observation instrument data collection.	August 2010	June 2013
10% improve- ment of CBA 9- week & TAKS testing results	Administrators receive meaningful learning opportunities through networks, mentorship, and professional development of their own to support their capacity as instructional leaders	Improve Student Achievement in Reading/ELA/Mathematics	Classroom walk-through observation instrument data collection.	August 2010	June 2013
Add addition	nal pages as needed.				

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Section D: Improvement Activities and Timeline (cont.)

Critical Succ	ess Factor	· 4: Improve	Learning	Time
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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
Attendance rates increase, student referrals will decrease by at least 10%, and 10% improvement of CBA 9-week & TAKS testing results	Attendance clerk will call absent students daily, in addition to sending letters to students with excessive absences and scheduling attendance meetings with parents as needed. Teachers and administrators will encourage and emphasize the importance of daily attendance. A reward program will be initiated based upon student attendance.	Poor attendance and poor test scores were aligned and need to be improved	Attendance records, CBA & TAKS tests, discipline referrals	August 2010	June 2013
improve- ment of CBA 9- week & TAKS testing results	Restructure classroom settings from traditional secondary rotation into paired teaching, self-contained classrooms and looping classrooms.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% improve- ment of CBA 9- week & TAKS testing results	Reduce class/period changes for students by eliminating quad settings.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013

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Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 5: Increase Parent/Community Involvement					
CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
Attendance rates increase, student referrals will decrease by at least 10%, and 10% improvement of CBA 9-week & TAKS testing results	Establish a committee of principals, teachers, and parents to participate in and approve of all project activities and decision making in the school.	Improve Student Achievement in Reading/ELA/Mathematics Improve student attendance & decrease student discipline referrals.	Attendance records, CBA & 2010 TAKS tests, discipline referrals	August 2010	June 2013
Attendance rates increase, student referrals will decrease by at least 10%, and 10% improvement of CBA 9-week & TAKS testing results	Ensure that campus provides a minimum of two events per year to promote the understanding and acceptance of all cultures.	Improve Student Achievement in Reading/ELA/Mathematics Improve student attendance & decrease student discipline referrals.	Attendance records, CBA & 2010 TAKS tests, discipline referrals	August 2010	June 2013
Attendance rates increase, student referrals will decrease by at least 10%, and 10% improve-	Provide staff development to give employees insight into the cultural differences of all students.	Improve Student Achievement in Reading/ELA/Mathematics Improve student attendance & decrease student discipline referrals.	Attendance records, CBA & 2010 TAKS tests, discipline referrals	August 2010	June 2013

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ment of CBA 9- week & TAKS testing results					
Attendance rates increase, student referrals will decrease by at least 10%, and 10% improvement of CBA 9-week & TAKS testing results	Implement, improve or extend the use of communication methods such as campus website, newspaper articles, social networking, letters and notes to home, community and campus events, and community suggestion box.	Improve Student Achievement in Reading/ELA/Mathematics Improve student attendance & decrease student discipline referrals.	Attendance records, CBA & 2010 TAKS tests, discipline referrals	August 2010	June 2013
Attendance rates increase, student referrals will decrease by at least 10%, and 10% improvement of CBA 9-week & TAKS testing results	Review and/or create a process for acquiring volunteers/mentors for programs and evaluate other means to increase volunteerism on the campus.	Improve Student Achievement in Reading/ELA/Mathematics Improve student attendance & decrease student discipline referrals.	Attendance records, CBA & 2010 TAKS tests, discipline referrals	August 2010	June 2013
Attendance rates increase, student referrals will decrease by at least 10%, and 10% improvement of CBA 9-week & TAKS testing results	District and staff to attend parental involvement conferences and staff development sessions to gather ideas in learn how to work better with parents and community members.	Improve Student Achievement in Reading/ELA/Mathematics Improve student attendance & decrease student discipline referrals.		August 2010	June 2013
Attendance rates increase, student referrals	The campus will ensure that there will be a minimum of two activities per year to	Improve Student Achievement in Reading/ELA/Mathematics Improve student attendance & decrease	Attendance records, CBA & 2010 TAKS tests, discipline referrals	August 2010	June 2013

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will decrease by at least 10%, and 10% improve- ment of CBA 9- week & TAKS testing results	engage parents in skills that allow them to support student learning including parenting classes, adult education seminars, family involvement events and parent dinners.	student discipline referrals.			
Attendance rates increase, student referrals will decrease by at least 10%, and 10% improvement of CBA 9-week & TAKS testing results	The campus will ensure that there will be a minimum of two outreach activities during the school year such as books and information to new parents, classes or information sessions held in community centers, distribution of information at local businesses and participation in local events and festivals.	Improve Student Achievement in Reading/ELA/Mathematics Improve student attendance & decrease student discipline referrals.	Attendance records, CBA & 2010 TAKS tests, discipline referrals	August 2010	June 2013
Attendance rates increase, student referrals will decrease by at least 10%, and 10% improvement of CBA 9-week & TAKS testing results	The campus (district) will hire a liaison for support in creating a partnership with local business in the community to provide additional resources to students and parents.	Improve Student Achievement in Reading/ELA/Mathematics Improve student attendance & decrease student discipline referrals.	Attendance records, CBA & 2010 TAKS tests, discipline referrals	August 2010	June 2013
Attendance rates increase, student referrals will decrease by at least 10%, and 10% improvement of CBA 9-week & TAKS testing	The campus will ensure that the campus will provide opportunities for students to participate in community service activities a minimum of two times per year including food drives and fund raising events.	Improve Student Achievement in Reading/ELA/Mathematics Improve student attendance & decrease student discipline referrals.	Attendance records, CBA & 2010 TAKS tests, discipline referrals	August 2010	June 2013

results					
Attendance rates increase, student referrals will decrease by at least 10%, and 10% improvement of CBA 9-week & TAKS testing results	Develop parent, student, and community information meetings regarding opportunities and educational programs offered by the district and campus.	Improve Student Achievement in Reading/ELA/Mathematics Improve student attendance & decrease student discipline referrals.	Attendance records, CBA & 2010 TAKS tests, discipline referrals	August 2010	June 2013
Add addition	al pages as needed.				

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Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 6: Improve School C	rical Success	Factor	6: Improve	School	Climate
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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
10% improve- ment of CBA 9- week & TAKS testing results	Teachers will meet by subject and by team to establish and share best practice classroom ideas and strategies. Teachers will be encouraged to attend and share data collected from subject area in-services. Teachers will participate in a book study presented twice a month on classroom tools for teachers.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% improve- ment of CBA 9- week & TAKS testing results	Administrators will share the campus vision of Exemplary with each grade on campus. Teachers will post Exemplary posters in their classrooms. Teachers will discuss and explain expectations with students. Teachers and administrators will create an atmosphere of excellence based upon Fred Jones' philosophies. A reward program will be established to encourage increased TAKS performance. Teacher mentors will be established to foster a relationship with at-risk students to encourage personal	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013

	growth.				
10% improve- ment of CBA 9- week & TAKS testing results	Establish campus norms to reinforce positive behavior and increase teachers and student motivation.	Improve Student Achievement in Reading/ELA/Mathematics Teacher absenteeism	Decrease teacher absenteeism Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% improve- ment of CBA 9- week & TAKS testing results	Administrators being more receptive to opportunities for teachers' correlation between classroom management and instruction.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% improve- ment of CBA 9- week & TAKS testing results	Enact comprehensive, coherent reform policies directed toward student and teacher effectiveness.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
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Schedule #4B-Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 7: Increase Teacher Quality

	cess ractor 7: Increase	-cacher Quanty		Timeline	Timeline
CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Begin Date	End Date
10% improve- ment of CBA 9- week & TAKS testing results	Provide content specific professional development utilizing CSCOPE curriculum.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% improve- ment of CBA 9- week & TAKS testing results	Continue relationship with service center as a district hub providing essential and accessible training in core areas for teachers and administrators.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% improve- ment of CBA 9- week & TAKS testing results	Provide well-designed in-house staff development and training for continuous improvement.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
improve- ment of CBA 9- week & TAKS testing results	Evaluate and train teachers using targeted professional development with support.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% improve- ment of CBA 9- week & TAKS testing results	Utilize district curriculum personal as mentoring and instructional support as well as campus mentoring and instructional coaching.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013

10% improve-ment of CBA 9-week & TAKS testing results	Teacher share instructional strategies with faculty at regular campus meetings to meet the needs of all students including targeted groups using differentiated instruction and research-based best practices.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% improve-ment of CBA 9-week & TAKS testing results	Instigate the provision of consistent, high-quality professional development such as coaching, teacher professional collaboration, etc.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% improve- ment of CBA 9- week & TAKS testing results	Implement instructional leadership by creating department head and/or grade level chairs for provide immediate support and response for teachers.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% improve- ment of CBA 9- week & TAKS testing results	Initiate proactive supervision and monitoring of all teachers in an effort to identify areas of strengths and weaknesses throughout the learning cycle. Establish campus formula for assigning campus personnel.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% improve- ment of CBA 9- week & TAKS testing results	Emphasize diversity and training in hiring highly qualified personnel.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
10% improvement of CBA 9-week & TAKS testing results	Investigate incentives that could assist with hiring and retaining highly qualified personnel.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013

10% improvement of CBA 9-week & TAKS testing results	Investigate the possibility and collaboration with local colleges and universities for students, parents, and staff to attend college classes.	Improve Student Achievement in Reading/ELA/Mathematics	Use of data collected from the CBA and 2010 TAKS data	August 2010	June 2013
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		Texas Title I Priority Scl Schedule #4B—Program				
Part 3: Int	ervention Model	onicuale # 15 110gran	Description			
Section D:	Other Improvement Acti	vities and Timeline (cont.)				7
CSF Milestone	Additional Improvement Activity	Rationale	Supporting	Research	Timeline Begin Date	Timeline End Date
10% improveme nt of student discipline referrals	Positive Youth Development Program	Increase protective factors and decrease risk factors for academic failure, truancy, and behaviors of youth	Best practices NIDA, HHS. Pu replication stud	ublished	August 2010	June 2013

Add additional pages as needed.

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of TEA.	Texas Title I Priority Schools Grant	Amendment No.
	Schedule #4B—Program Description	
Part 4: Waiver Requests	Deficuation # FD 1 Tog. a.m Description	
	which the LEA/campus intends to implement.	
This waiver extends the "life"	lability of school improvement funds. " of the funds for two additional years; allowing behalf of the eligible campus, as long as the ca program.	
	sted and received a waiver of the period of avai funds, this waiver automatically applies to all LE	
school improvement interve not be applicable. This waiv or restart model of reform was a school wide 40 percent poverty eligibility. This waiver allows a Tier I Tit	ir School Improvement status reset regardless of the state of the stat	I Education Services (SES) would inplement the selected turnaround interventions being required. School that does not meet the
do so m order to implement i	ine her i reioim model selected.	

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Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section A: Ongoing Monitoring/Continuous Improvement - Describe the LEA/campus' process for providing ongoing monitoring of grant activities to ensure continuous improvement

The project will be monitored by a Central Office Administrator for Curriculum, Detra Johnson and the Director of grant Services, Dr. Dawn Marie Baletka. Continuous meetings with a committee of teachers and administrators from the campus will take place at least monthly. In addition, the campus improvement team and the Site Based Committee will be involved in program continuous improvement activities. Student assessments and technology usage will be monitored regularly and monthly reports given to Dr. Baletka and the Superintendent. Dr. Baletka and Ms. Johnson will be available for any teacher feedback or concerns related directly toward the implementation of the program. All other feedback and concerns will be handled through a formal written process. The implementation of the plan will be monitored by periodic reports to the Board of Trustees and the Superintendent. In January and May the Board of Trustees and Superintendent will be updated on the program's progress and input and feedback will be accepted verbally and in the written format. Adjustments to the program and implementation will be made if necessary. Procedures for any changes will include committee recommendation for a change and approval by either the Superintendent of Schools or Board of Trustees.

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Schedule #4C—Performance Assessment and Evaluation										
Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)										
Section B: Formative Evaluation- results of the evaluation will be used	 Describe the LEA/campus' process for formative 	e evaluation, including how the								

necessary they will be implemented individual student strategies will be place as to the frequency and durated the extended access availability so	sely by the teacher and academic coordinators ed. If at any time in the instructional process are adjusted to meet the student's needs. In addition of student usage of supplemental technology the student is needed, changes will be made prompossible opportunities for supplemental academic students.	student shows a critical need, lition, close monitoring will take ogy access. If an adjustment to ptly so that all students engaged in								

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Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section C: Qualitative and Quantitative Data Collection Methods- Describe the LEA/campus' process for data collection methods to be implemented and 1) how the data will be disaggregated; 2) used to improve instruction; and 3) obtain continuous improvement results

Both qualitative and quantitative data collection methods will be used. After evaluating the data, it will be determined if modifications in programming are needed. The following data will be collected.

Qualitative data will be in the form of student, teacher, administrators, and parent self report questionnaires distributed twice a year.

The quantitative data is separated into two categories: output data and outcome data.

The output data consists of: (1) # of extended technology access hours available; (2) # of extended technology access hours utilized by students; (3) # of staff development sessions held; (4) # of participants at staff development sessions; (5) # of courses passed; (6) # of students making academic gains. Measurements will be taken from logs, sign in sheets, reports and transcripts. The outcome data consists of: (1) % of students increasing academic achievement; (2) % of students using extended hours. Measurements will be taken from formalized pre test post test assessments, and the comparison of TAKS related data.

All data will be monitored on a continual basis and modification to the program made as needed.

Data will be available for:

- a. Number of minutes within the school year.
- b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.
- c. Teacher Attendance Rate
- d. Student Completion Rate
- e. Student Drop-Out Rate
- f. Locally developed competencies created to identify teacher strengths/weaknesses
- g. Types of support offered to teachers
- h. Types of on-going, job-embedded professional development for teachers
- i. Types of on-going, job-embedded professional development for administrators
- j. Strategies to increase parent/community involvement
- k. Strategies which increase student learning time

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Schedule # 4C—Performance Assessment and Evaluation

Part 2: Process for Development of Performance Goals

Describe the process to be implemented to develop the campus' performance goals. Include the groups participating in the development of the goals.

Responses are limited to two pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Campus performance goals will be developed through a facilitated process including administrators, teachers, and parents. Data will be presented concerning student performance, strengths and weakness of student achievement, historical data on professional development for staff including both number of hours, content of training, and whether or not individual professional staff assessments of weaknesses or areas of concern were addressed.

In addition, focus will be placed on the systemic nature of classroom configurations and teaching assignments to include both physical building characteristics and time resource management.

Goal development will also include an examination of historical fidelity to program implementation.

The goals will be met to specifically address the following areas of concer:

- 1. Increasing academic achievement of students;
- 2. Increasing time spent by students on academic areas of interest;
- 3. Increasing the use of technology integrated into curriculum
- 4. Increase the use of interdisciplinary learning, project based learning, and service learning activities
- 5. Increase parental involvement
- 6. Increase parental skills
- 7. Implement a unified positive behavioral development plan
- 8. Increase assessment directed professional development for teachers
- 9. Increase leadership capacity within the campus
- 10. Increase capacity to sustain program implementation

For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** 093904 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 of TEA. Amendment No. **Texas Title I Priority Schools Grant** Schedule # 4C—Performance Assessment and Evaluation Part 2: Process for Development of Performance Goals Describe the process to be implemented to develop the campus' performance goals. Include the groups participating in the development of the goals. Responses are limited to two pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Improve Academic Performance – Enter the annual goals for student achievement, on both the State's assessments and other measures identified by the LEA, to which the LEA is holding the campus accountable

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Improve Student Achievement in Reading/ELA	CBA, unit assessments and TAKS	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
2	Improve Student Achievement in Mathematics	CBA, unit assessments and TAKS	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
3	Teachers will use CSCOPE to plan, implement, and deliver classroom lessons. Teachers will attend technology integration trainings at least twice a month that include methods to incorporate technology into the classroom, such as SMART boards, SMART technology, Google Docs, and teacher blogs.	CBA, unit assessments, lesson plans, survey and TAKS	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
4	Teachers will form small groups and tutoring groups within the classroom to focus on individual student needs and provide immediate feedback. A pull out program will be used provide feedback weekly in the literacy program. Large group classroom feedback will be provided at least weekly and available to parents via the campus website.	CBA, unit assessments, lesson plans, and TAKS	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
5	Implement an instructional planning time in addition to a conference period in which teachers can collaborate on lesson plans and instructional strategies for students.	CBA, unit assessments, meeting notes, sign in sheets, and TAKS	acceptable	Improve by 10%	Improve by 20%	Improve by 30%

Increase the Use of Quality Data to Drive Instruction – Enter the annual goals for increasing the use of quality data to drive instruction, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Teachers will use results from CBA and benchmark tests to form tutoring groups. These groups will be monitored and adjusted as necessary as dictated by student needs. Additionally, students will be placed, based on the previous year's TAKS scores and STAR testing, in a small group literacy program that targets individual objective growth.	CBA, unit assessments, meeting notes, sign in sheets, and TAKS	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
2	Teachers will meet by subject monthly to perform data analysis on gathered test results and determine objectives/TEKS to emphasize in well designed classroom instruction. Core team teachers will share data gathered at KILGO training to assist in classroom planning that relates directly to student skill gaps. Teachers will have weekly team meetings to share data on individual students.	CBA, unit assessments, meeting notes, sign in sheets, and TAKS	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
3	Develop and maintain a system to constructively monitor the performance of not only student, but of classroom expectations and growth.	CBA, unit assessments, meeting notes, sign in sheets, and TAKS	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
4	Identify specific roles of teachers, administrators and curriculum leaders in analyzing and disseminating results to teachers in an effort to proactively identify and serve students.	CBA, unit assessments, meeting notes, sign in sheets, and TAKS	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
5						

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Leadership Effectiveness - Enter the annual goals for increasing the effectiveness of campus leadership, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Provide support and understanding for teachers through structural framework that consists of rules and policies, human resources that facilitates needs and feelings of teachers, political guides of negotiated order and symbolic routines of rituals and processes.	CBA, unit assessments, meeting notes, sign in sheets, and TAKS	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
2	Elicit opportunities in which individuals and groups can cooperate and coordinate without changing what's being done right.	Sign in sheets and meeting notes	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
3	Identify and model the characteristics of an effective leader by 1) paying attention to the quality of instruction; 2) exhibiting a persuasive and broadly understood instructional focus; 3) modeling behaviors that convey the expectation that all students are expected to obtain mastery; 4) use the measure of student achievement as the basis for program evaluation; and 5) provide an orderly, safe climate conducive to teaching and learning.	CBA, unit assessments, meeting notes, sign in sheets, and TAKS	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
4	Implement change by refine the campus leadership role to include distributive leadership models, leading and sustaining organizational change, and aligning the strategy, structures, and systems of an organization around the core mission of the campus and district.	Sign in sheets and meeting notes	acceptable	Improve by 10%	Improve by 20%	Improve by 30%

5	Administrators receive meaningful learning opportunities through networks, mentorship, and professional development of their own to support their capacity as instructional leaders	Sign in sheets and meeting notes	acceptable	Improve by 10%	Improve by 20%	Improve by 30%	
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Increase Learning Time – Enter the annual goals for increasing learning time on the campus, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Attendance clerk will call absent students daily, in addition to sending letters to students with excessive absences and scheduling attendance meetings with parents as needed. Teachers and administrators will encourage and emphasize the importance of daily attendance. A reward program will be initiated based upon student attendance.	Attendance records and phone logs to parents	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
2	Restructure classroom settings from traditional secondary rotation into paired teaching, self-contained classrooms and looping classrooms.	CBA, unit assessments, lesson plans, and TAKS	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
3	Reduce class/period changes for students by eliminating quad settings.	CBA, unit assessments, lesson plans, and TAKS	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
4						
5						

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Schedule # 4C-Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Parent/Stakeholder Involvement – Enter the annual goals for increasing parent and community involvement, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Establish a committee of principals, teachers, and parents to participate in and approve of all project activities and decision making in the school.	Agenda, sign in sheets, handouts and meeting notes	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
2	Ensure that campus provides a minimum of two events per year to promote the understanding and acceptance of all cultures.	Agenda, sign in sheets, handouts and meeting notes	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
3	Provide staff development to give employees insight into the cultural differences of all students.	Agenda, sign in sheets, handouts and meeting notes	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
4	Implement, improve or extend the use of communication methods such as campus website, newspaper articles, social networking, letters and notes to home, community and campus events, and community suggestion box.	Agenda, sign in sheets, handouts and meeting notes	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
5						

Improve School Climate – Enter the annual goals for improving the school climate, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Teachers will meet by subject and by team to establish and share best practice classroom ideas and strategies. Teachers will be encouraged to attend and share data collected from subject area in-services. Teachers will participate in a book study presented twice a month on classroom tools for teachers.	CBA/testing data, agenda, sign in sheets, handouts and meeting notes	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
2	Administrators will share the campus vision of Exemplary with each grade on campus. Teachers will post Exemplary posters in their classrooms. Teachers will discuss and explain expectations with students. Teachers and administrators will create an atmosphere of excellence based upon Fred Jones' philosophies. A reward program will be established to encourage increased TAKS performance. Teacher mentors will be established to foster a relationship with at-risk students to encourage personal growth.	Agenda, sign in sheets, handouts and meeting notes	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
3	Enact comprehensive, coherent reform policies directed toward student and teacher effectiveness.	documentation	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
4	Administrators being more receptive to opportunities for teachers' correlation between classroom management and instruction.	Agenda, sign in sheets, handouts and meeting notes	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
5	Establish campus norms to reinforce positive behavior and increase teachers and student motivation.	CBA/testing data, agenda, sign in sheets, handouts and meeting notes	acceptable	Improve by 10%	Improve by 20%	Improve by 30%

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Teacher Quality - Enter the annual goals for increasing teacher quality by measures identified by the LEA, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Provide content specific professional development utilizing CSCOPE curriculum	PDAS, walkthrough forms, CBA/testing data, agenda, sign in sheets, handouts and meeting notes	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
2	Continue relationship with service center as a district hub providing essential and accessible training in core areas for teachers and administrators.	CBA/testing data, agenda, sign in sheets, handouts and meeting notes	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
3	Provide well-designed in-house staff development and training for continuous improvement.	CBA/testing data, agenda, sign in sheets, handouts and meeting notes	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
4	Evaluate and train teachers using targeted professional development with support.	PDAS, walkthrough forms, CBA/testing data, agenda, sign in sheets, handouts and meeting notes	acceptable	Improve by 10%	Improve by 20%	Improve by 30%
5	Utilize district curriculum personal as mentoring and instructional support as well as campus mentoring and instructional coaching.	PDAS, walkthrough forms, CBA/testing data, agenda, sign in sheets, handouts and meeting notes	acceptable	Improve by 10%	Improve by 20%	Improve by 30%

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	Schedule # 4D-	-Equitable Access and Participation: Barrie		gies	
No Barr					-
#		No Barriers	Students	Teachers	Others
000	The applicant assures that ne participation for any groups.	o barriers exist to equitable access and			
Barrier:	Gender-Specific Bias				
#	Strategie	es for Gender-specific Bias	Students	Teachers	Others
A01		torically underrepresented groups to fully			
A02	Provide staff development or	n eliminating gender bias			
A03	Ensure strategies and mater bias	ials used with students do not promote gender	П		
A04	Develop and implement a pla effects of past discrimination	an to eliminate existing discrimination and the on the basis of gender			
A05		requirements in Title IX of the Education prohibits discrimination on the basis of gender			
A06		are fully informed of their rights and oparticipation in the program			
A99	Other (Specify)				
Barrier:	Cultural, Linguistic, or E	iconomic Diversity			
#	Strategies for Cultu	ıral, Linguistic, or Economic Diversity	Students	Teachers	Others
B01	Provide program information	/materials in home language			
B02	Provide interpreter/translato				
В03	a variety of activities, public				
B04		eachers, and other program beneficiaries an d families' linguistic and cultural backgrounds		×	
B05	Develop/maintain communit	y involvement/participation in program activities			Ø
В06	populations	n effective teaching strategies for diverse			
B07	communicates an appreciation				
В08		om Education Service Center, Technical Assistance Support Team, or other provider			
В09	Provide parenting training				Ø
B10	Provide a parent/family cent	er			
B11		ty of backgrounds in decision making			
B12		for parent involvement including home learning that don't require parents to come to the school			
B13		s participating in school activities			
B14	knowledge in school activitie				
B15	Provide adult education, incl program	uding GED and/or ESL classes, or family literacy			
B16	Offer computer literacy cour	ses for parents and other program beneficiaries			

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of TEA. Amendment No. Texas Title I Priority Schools Grant Schedule # 4D-Equitable Access and Participation: Barriers and Strategies Barrier: Cultural, Linguistic, or Economic Diversity (cont.) Others # Strategies for Cultural, Linguistic, or Economic Diversity Students Teachers B17 Conduct an outreach program for traditionally "hard to reach" parents B18 Coordinate with community centers/programs Seek collaboration/assistance from business, industry, or institution of higher \Box B19 education Develop and implement a plan to eliminate existing discrimination and the П B20 effects of past discrimination on the basis of race, national origin, and color Ensure compliance with the requirements in Title VI of the Civil Rights Act of П B21 1964, which prohibits discrimination on the basis of race, national origin, and color Ensure students, teachers, and other program beneficiaries are informed of B22 П their rights and responsibilities with regard to participation in the program Provide mediation training on a regular basis to assist in resolving disputes and B23 complaints \Box \Box B99 Other (Specify) **Barrier: Gang-Related Activities** # **Teachers** Others Strategies for Gang-related Activities Students C01 Provide early intervention. Provide Counseling. C02 П П C03 Conduct home visits by staff. П П П C04 Provide flexibility in scheduling activities. C05 Recruit volunteers to assist in promoting gang-free communities. C06 Provide mentor program. Provide before/after school recreational, instructional, cultural, or artistic C07 programs/activities. C08 Provide community service programs/activities. C09 Conduct parent/teacher conferences. \Box C10 Strengthen school/parent compacts. П Establish partnerships with law enforcement agencies. C11 \Box П C12 Provide conflict resolution/peer mediation strategies/programs. П Seek collaboration/assistance from business, industry, or institution of higher \Box C13 Provide training/information to teachers, school staff, & parents to deal with C14 gang-related issues. C99 Other (Specify) **Barrier: Drug-Related Activities** # Strategies for Drug-related Activities Students **Teachers** Others D01 Provide early identification/intervention. \boxtimes D02 Provide Counseling. D03 Conduct home visits by staff. D04 Recruit volunteers to assist in promoting drug-free schools and communities. D05 Provide mentor program. П

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	Texas Title I Priority Schools Grant Schedule # 4D—Equitable Access and Participation: Barrie		enies	
Barrier: A	Absenteeism/Truancy	ers and Strate	egies	
#	Strategies for Absenteeism/Truancy	Students	Teachers	Others
K01	Provide early identification/intervention.	\boxtimes		
	Develop and implement a truancy intervention plan.			
	Conduct home visits by staff.			
K04				
	Recruit volunteers to assist in promoting school attendance.			
K05	Provide mentor program.			
K06	Provide before/after school recreational or educational activities.			
	Conduct parent/teacher conferences.			
K08	Strengthen school/parent compacts.			
K09	Develop/maintain community partnerships.			
K10	Coordinate with health and social services agencies.			
K11	Coordinate with the juvenile justice system.			
K12	Seek collaboration/assistance from business, industry, or institution of higher education.			
K99	Other (Specify)			
Barrier: I	High Mobility Rates	•		
#	Strategies for High Mobility Rates	Students	Teachers	Others
L01	Coordinate with social services agencies			
L02	Establish partnerships with parents of highly mobile families.			
L03	Establish/maintain timely record transferal system.			
L99	Other (Specify)			
Barrier: I	Lack of Support from Parents			
#	Strategies for Lack of Support from Parents	Students	Teachers	Others
M01	Develop and implement a plan to increase support from parents.			
M02	Conduct home visits by staff.			
M03	Recruit volunteers to actively participate in school activities.			
M04	Conduct parent/teacher conferences.			Ш
M05	Establish school/parent compacts.		П	
M06	Provide parenting training.			
M07	Provide a parent/family center.			<u> </u>
	Descride assessment and testing the formation in boson laws and	[]		
M08	Provide program materials/information in home language.			
M08 M09	Involve parents from a variety of backgrounds in school decision making.		Ü	
M09 M10	Involve parents from a variety of backgrounds in school decision making. Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school.			
М09	Involve parents from a variety of backgrounds in school decision making. Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. Provide child care for parents participating in school activities.			
M09 M10	Involve parents from a variety of backgrounds in school decision making. Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. Provide child care for parents participating in school activities. Acknowledge and include family members' diverse skills, talents, acknowledge in school activities.			
M09 M10 M11 M12 M13	Involve parents from a variety of backgrounds in school decision making. Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. Provide child care for parents participating in school activities. Acknowledge and include family members' diverse skills, talents, acknowledge in school activities. Provide adult education, including GED and/or ESL classes, or family literacy program.			
M09 M10 M11 M12	Involve parents from a variety of backgrounds in school decision making. Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. Provide child care for parents participating in school activities. Acknowledge and include family members' diverse skills, talents, acknowledge in school activities. Provide adult education, including GED and/or ESL classes, or family literacy			

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	Schedule # 4D—Equitable Access and Participation: Barriers and Strategies									
Barrier:	Shortage of Qualified Pe									
#	Strategies for	Shortage of Qualified Personnel	Students	Teachers	Others					
NO1	Develop and implement a pla	n to recruit and retain qualified personnel.								
N02	Recruit and retain teachers for minority groups.	rom a variety of racial, ethnic, and language								
N03	Provide mentor program for	new teachers.		Ø						
N04	Provide intern program for n	ew teachers.								
N05	Provide professional develop	ment in a variety of formats for personnel.								
N06	Collaborate with colleges/uni	versities with teacher preparation programs.								
N99	Other (Specify)									
	Lack of Knowledge Rega		,							
#		Knowledge regarding Program Benefits	Students	Teachers	Others					
P01	activities & benefits.	n to inform program beneficiaries of program		П	П					
P02	benefits.	to inform program beneficiaries of activities and								
P03	Provide announcements to lo activities/benefits.	cal radio stations & newspapers about program								
P99	Other (Specify)									
	Lack of Transportation t			·						
#		f Transportation to Program Activities	Students	Teachers	Others					
Q01	· · · · · · · · · · · · · · · · · · ·	rents and other program beneficiaries to activities.								
Q02	and other activities that don'									
Q03	locations.	community centers and other neighborhood	П							
Q04	Other (Specify)									
	Other Barrier									
#	Strat	egies for Other Barrier	Students	Teachers	Others					
Z99	Other Barrier:		П	П						
Other Strategy:			instand	Inserval						

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Schedule #5—Program Budget Summary

Program Authority:

P.L. 107-110, Section 1003(g), as amended by ARRA, P.L. 111-5

CFDA # 84.388A & 84.377A

Fund Code

ARRA (CFDA# 84.388A): 286

Regular (CFDA# 84.377A): 276

Project Period: August 1, 2010 through June 30, 2013

Class/Object Code and De	scriptio)n	(Campus Grant Costs	LEA Admin Grant Costs	Pre-Awa Cost		Total Grant Funds Budgeted
Payroll Costs	5B	6100	\$	237664	\$	\$		\$ 237,664
Professional and Contracted Services	5C	6200		95950				95950
Supplies and Materials	5D	6300		331000				331,000
Other Operating Costs	5E	6400		75000				75000
Capital Outlay (Exclusive of 6619 and 6629) (15XX for charter schools only)	5G	6600/ 15XX						
	Total Dir	ect Costs		739614				739,614
0.932	% Indir	ect Costs						6893
Grand Total								
Total Budgeted Costs:			\$		\$	\$		\$ 746,507
Administrative Cost Calculation								
Enter total amount from Schedule #5	Budget Si	ummary, I	Last	Column, Tot	al Budgeted Cost	s		739614
Multiply by (5% limit)							X 0.	05
Enter Maximum Allowable for Administ	ration, in	cluding In	dire	ct Costs			\$ 3	6,980.70

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Texas Title I Priority Schools Grant Schedule #5B—Payroll Costs (6100)

Bud	geted Co	osts					
	•	loyee Position Titles	Justification	#Full- Time Effort	#Part- Time Effort	Pre-Award	Amount Budgeted
	ruction			"		T .	т.
1	Teacher					\$	\$
2	Education	nal Aide					
3	Tutor			J		<u> </u>	<u> </u>
		agement and Administration	11/ T:	T	T -	1	27.000
4	Project D		½ Time	-	1		37,000
5		Coordinator	Table of Careh	-	-		45000
6		Facilitator	Instructional Coach	1			45000
7 8		Supervisor y/Administrative Assistant	Data entry, collection and project related grant activities		1		15000
9	Data Ent	ry Clerk	related grant detivities				
10		countant/Bookkeeper					
11		r/Evaluation Specialist					-
	iliary	,		J		1	
12	Counselo)r			T		T
13	Social W		www.				
14		re Provider			-		
15		ity Liaison/Parent Coordinator	Parent and Community Liaison to assist in parenting workshops, communication with families etc.	1			40000
16	Bus Drive	er					
17	Cafeteria						
18	Librarian						
19	School N						
		/ee Positions		1	1	1	<u> </u>
22	Title:				T		
23	Title:						
24	Title:						
25	Title:						
26			Subto	tal Employ	yee Costs	\$	\$ 137,000
Sub	stitute, E	xtra-Duty, Benefits					
27	6112	teachers x 8 days/year =	tending professional development trai		,	\$	\$ 10,200
28	6119	development on non contract	Pay Extra Duty pay for teachers to atte days and/or after hours.	end profess	ional		65000
29_	6121	Support Staff Extra-Duty Pay					
30	6140	Employee Benefits (health and	fed/state withholding approximately	12%)			25,464
31			Subtotal Substitute, Extra-D	outy, Bene	fits Costs	\$	\$ 100,664
32			Grand Total Payroll Budget	(line 26 +	+ line 31)	\$	\$ 237,664

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Title: Social resource Development Group – U of Washington
Subgrants, Subcontracts, Subcontracted Services – Staff Development

Supplies and Materials – Training and participant supplies Other Operating Costs – Travel for Trainers

training and train the trainer program

Capital Outlay (Subgrants Only)

Indirect Cost (29%)

30000

15000 10000

15,950

\$

Total Payment: \$ 70,950

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\$

Subtotal: Professional and Consulting Services Greater Than or Equal to \$10,000:

\$

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Math science Manipulatives, Reading classroom sets, general office and classroom supplies for

curriculum implementation, program implementation, and program monitoring and evaluation.

90000

\$ 331000

Grand Total \$

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	Expense Item Description	Pre-Award	Total Budgeted
6411	Out of State Travel for Employees (includes registration fees) Specify purpose:	\$	\$
6412	Travel for Students (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools) Specify purpose: Transportation from school to home for after hour academic tutorials		25000
6413	Stipends for Non-Employees (specific approval required only for nonprofit charter schools) Specify purpose:		
6419	Travel for Non-Employees (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools) Specify purpose:		
6411/ 6419	Travel Costs for Executive Director (6411), Superintendents (6411), or Board Members (6419) (includes registration fees) Specify purpose:		
6429	Actual losses which could have been covered by permissible insurance		
6490	Indemnification Compensation for Loss or Damage		
6490	Advisory Council/Committee Travel or Other Expenses (explain purpose of Committee on Schedule #4B-Program Description: Project Management)		
6499	Membership Dues in Civic or Community Organizations (Not allowable for University applicants) Specify name and purpose of organization: Publication and Printing Costs- if reimbursed (specific approval required only for nonprofit charter schools) Specify purpose:		
	Total 64XX- Operating Costs Requiring specific approval: cation Learning Experiences for students geared toward service learning projects or grade level specific projects Remaining 6400 – Other Operating Costs that do not require specific approval: cavel to professional development opportunities including travel, hotel, per diem, and conference or workshop registrations for all building personnel.		10000
	Grand Total		\$ 75000

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SCHEDULE #6A

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Statement of provisions and assurances for the program(s) in this application:

- A. Terms defined: As used in these Provisions and Assurances,
 - Contract means the entire document, and all of TEA's attachments, appendices, schedules (including but not limited to the General Provisions and the Special Provisions), amendments and extensions of or to the Standard Contract;
 - Agency or TEA means the Texas Education Agency;
 - Contractor means the party or parties to this contract other than Agency; including its or their officers, directors, employees, agents, representatives, consultants and subcontractors, and subcontractors' officers, directors, employees, agents, representatives and consultants;
 - Project Administrator means the person representing Agency or Contractor, as indicated by the contract, for the purposes of administering the contract project;
 - Contract Project means the purpose intended to be achieved through the contract of which these Provisions and Assurances are a part:
 - Applicant means the same as Contractor:
 - SAS means the Standard Application System of which the application document is a part;
 - "Application" means the entire package submitted by the Applicant including the schedules contained in the application and so indicated on the General Information page of the application package;
 - Amendment means an application that is revised in budget categories and/or in program activities. It includes both the
 original application and any subsequent amendments; or extensions thereto;
 - Works means all tangible or intangible material, products, ideas, documents or works of authorship prepared or created by Contractor for or on behalf of TEA at any time after the beginning date of the Contract (Works includes but is not limited to computer software, data, information, images, illustrations, designs, graphics, drawings, educational materials, assessment forms, testing materials, logos, trademarks, patentable materials, etc.); and,
 - Intellectual Property Rights means the worldwide intangible legal rights or interests evidenced by or embodied in: (a) any idea, design, concept, method, process, technique, apparatus, invention, discovery, or improvement, including any patents, trade secrets, and know-how; (b) any work of authorship, including any copyrights, moral rights or neighboring rights; (c) any trademark, service mark, trade dress, trade name, or other indicia of source or origin; (d) domain name registrations; and (e) any other similar rights. The Intellectual Property Rights of a party include all worldwide intangible legal rights or interests that the party may have acquired by assignment or license with the right to grant sublicenses.
 - Grant means the same as Contract:
 - Grantee means the same as Contractor;
 - Grantor means the same as Agency; and
 - DCC means the Document Control Center of Agency.
- **B.** Contingency: This contract is executed by Agency subject to the availability of funds appropriated by legislative act for the purposes stated. All amendments and/or extensions or subsequent contracts entered into for the same or continued purposes are executed contingent upon the availability of appropriated funds. Notwithstanding any other provision in this contract or any other document, this contract is void upon appropriated funds becoming unavailable. In addition, this contract may be terminated by Agency at any time for any reason upon notice to Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency. This contract may be extended or otherwise amended only by formal written amendment properly executed by both Agency and Contractor. No other agreement, written or oral, purporting to alter or amend this contract shall be valid.
- C. Contractor's Application: Furnished to Agency in response to a request for application, is incorporated in this contract by reference for all necessary purposes. It is specifically provided, however, that the provisions of this contract shall prevail in all cases of conflict arising from the terms of Contractor's application whether such application is a written part of this contract or is attached as a separate document.
- **D. Requirements, Terms, Conditions, and Assurances:** Which are stated in the Request for Application, in response to which Applicant is submitting this application, are incorporated herein by reference for all purposes although the current General Provisions shall prevail in the event of conflict. The instructions to the Standard Application System, as well as the General and Fiscal Guidelines and Program Guidelines, are incorporated herein by reference.

SCHEDULE #6A - cont.

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- **E. Signature Authority; Final Expression; Superseding Document:** Applicant certifies that the person signing this application has been properly delegated this authority. The Contract represents the final and complete expression of the terms of agreement between the parties. The Contract supersedes any previous understandings or negotiations between the parties. Any representations, oral statements, promises or warranties that differ from the Contract shall have no force or effect. The Contract may be modified, amended or extended only by formal written amendment properly executed by both TEA and Contractor.
- **F. State of Texas Laws:** In the conduct of the contract project, Contractor shall be subject to Texas State Board of Education and Commissioner rules pertaining to this contract and the contract project and to the laws of the State of Texas governing this contract and the contract project. This contract constitutes the entire agreement between Agency and Contractor for the accomplishment of the contract project. This contract shall be interpreted according to the laws of the State of Texas except as may be otherwise provided for in this contract.
- **G. Monitoring**: Desk reviews or on-site monitoring reviews may be conducted by Agency to determine compliance with the approved application and the applicable statute(s), law(s), regulations, and guidelines.
- **H. Sanctions for Failure to Perform or for Noncompliance:** If Contractor, in Agency's sole determination, fails or refuses for any reason to comply with or perform any of its obligations under this contract, Agency may impose such sanctions as it may deem appropriate. This includes but is not limited to the withholding of payments to Contractor until Contractor complies; the cancellation, termination, or suspension of this contract in whole or in part; and the seeking of other remedies as may be provided by this contract or by law. Any cancellation, termination, or suspension of this contract, if imposed, shall become effective at the close of business on the day of Contractor's receipt of written notice thereof from Agency.
- I. Contract Cancellation, etc.: If this contract is canceled, terminated, or suspended by Agency prior to its expiration date, the reasonable monetary value of services properly performed by Contractor pursuant to this contract prior to such cancellation, termination or suspension shall be determined by Agency and paid to Contractor as soon as reasonably possible.
- J. Indemnification:
 - For local educational agencies (LEAs), regional education service centers (ESCs), and institutions of higher education (IHEs) and state agencies: Contractor, to the extent permitted by law, shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
 - For all other grantees, subgrantees, contractors, and subcontractors, including nonprofit organizations and forprofit businesses: Contractor shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
- K. Encumbrances/Obligations: All encumbrances/obligations shall occur on or between the beginning and ending dates of the contract. All goods must be received and all services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures, and an encumbrance cannot be considered an expenditure or accounts payable until the goods have been received and the services have been rendered. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. This applies to all grant programs, including state and federal, discretionary and formula.

SCHEDULE #6A - cont.

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- L. Financial Management and Accounting: Grantee assures it will maintain a financial management system that complies with federal standards established in 34 CFR 80.20 and 74.21 and that provides for accurate, current, and complete disclosure of the financial results of each grant project. The financial management system records will identify adequately the source and application of funds and will contain information pertaining to grant awards, authorizations, obligations, unobligated balances, assets, outlays (i.e., expenditures), income, and interest. Fiscal control and accounting procedures will permit the tracing of funds to a level of expenditure adequate to establish that funds have been used in accordance with the approved grant application. The applicant agrees to maintain effective control over and accountability for all funds, property, and other assets. Public school districts, open enrollment charter schools, and regional education service centers in Texas must comply with the accounting requirements in the Financial Accounting and Reporting (FAR) module of the Financial Accountability System Resource Guide, Texas Education Agency (34 CFR 74.21; 34 CFR 80.20; TEA Financial Accountability System Resource Guide).
- M. Expenditure Reports: Contractor shall submit expenditure reports in the time and manner requested by Agency as specified in the instructions to the Standard Application System (SAS) which are incorporated by reference. Unless otherwise specified, interim reports are due to TEA within 15 days after the end of each reporting period. Unless otherwise specified, the final expenditure report is due within 30 days after the ending date of the grant. Revised expenditure reports, where the grantee is claiming additional expenditures beyond that originally requested, must be submitted within 60 days after the ending date of the grant, or as specified in the applicable Program Guidelines.
- N. Refunds Due to TEA: If Agency determines that Agency is due a refund of money paid to Contractor pursuant to this contract, Contractor shall pay the money due to Agency within 30 days of Contractor's receipt of written notice that such money is due to Agency. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset, counterclaim, cancellation, termination, suspension, total withholding, and/or disapproval of all or any subsequent applications for said funds.
- O. Records Retention: Contractor shall maintain its records and accounts in a manner which shall assure a full accounting for all funds received and expended by Contractor in connection with the contract project. These records and accounts shall be retained by Contractor and made available for programmatic or financial audit by Agency and by others authorized by law or regulation to make such an audit for a period of not less than five years from the date of completion of the contract project or the date of the receipt by Agency of Contractor's final claim for payment or final expenditure report in connection with this contract, whichever is later. If an audit has been announced, the records shall be retained until such audit has been completed.
 - Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor's office, or any successor agency, to conduct an audit or investigation in connection with those funds. Contractor further agrees to cooperate fully with the State Auditor's Office or its successor in the conduct of the audit or investigation, including providing all records requested. Contractor will ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through Contractor and the requirements to cooperate is included in any subcontract it awards.
- P. Time and Effort Recordkeeping: For those personnel whose salaries are prorated between or among different funding sources, time and effort records will be maintained by Applicant that will confirm the services provided within each funding source. Applicant must adjust payroll records and expenditures based on this documentation. This requirement applies to all projects, regardless of funding source, unless otherwise specified. For federally funded projects, time and effort records must be in accordance with the requirements in the applicable OMB cost principles.
- **Q. Forms, Assurances, and Reports:** Contractor shall timely make and file with the proper authorities all forms, assurances and reports required by federal laws and regulations. Agency shall be responsible for reporting to the proper authorities any failure by Contractor to comply with the foregoing laws and regulations coming to Agency's attention, and may deny payment or recover payments made by Agency to Contractor in the event of Contractor's failure so to comply.
- **R. Intellectual Property Ownership**: Contractor agrees that all Works are, upon creation, works made for hire and the sole property of TEA. If the Works are, under applicable law, not considered works made for hire, Contractor hereby assigns to TEA all worldwide ownership of all rights, including the Intellectual Property Rights, in the Works, without the necessity of any further consideration, and TEA can obtain and hold in its own name all such rights to the Works. Contractor agrees to maintain written agreements with all officers, directors, employees, agents, representatives and subcontractors engaged by Contractor for the Contract Project, granting Contractor rights sufficient to support the performance and grant of rights to TEA by Contractor. Copies of such agreements shall be provided to TEA promptly upon request.

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Contractor warrants that (i) it has the authority to grant the rights herein granted, (ii) it has not assigned or transferred any right, title, or interest to the Works or Intellectual Property Rights that would conflict with its obligations under the Contract, and Contractor will not enter into any such agreements, and (iii) the Works will be original and will not infringe any intellectual property rights of any other person or entity. These warranties will survive the termination of the Contract. If any preexisting rights are embodied in the Works, Contractor grants to TEA the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license to (i) use, execute, reproduce, display, perform, distribute copies of, and prepare derivative works based upon such preexisting rights and any derivative works thereof and (ii) authorize others to do any or all of the foregoing. Contractor agrees to notify TEA on delivery of the Works if they include any such preexisting rights. On request, Contractor will provide TEA with documentation indicating a third party's written approval for Contractor to use any preexisting rights that may be embodied or reflected in the Works.

For School Districts and Nonprofit Organizations: The foregoing Intellectual Property Ownership provisions apply to any school districts, nonprofit organizations, and their employees, agents, representatives, consultants and subcontractors. If a school district or nonprofit organization or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Education Service Centers (ESCs): The foregoing Intellectual Property Ownership provisions apply to an Education Service Center (ESC) and its employees, agents, representatives, consultants, and subcontractors. If an ESC or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Colleges and Universities: The foregoing Intellectual Property Ownership provisions apply to any colleges and universities and their employees, agents, representatives, consultants, and subcontractors; provided, that for all Works and derivative works created or conceived by colleges or universities under the Contract, they are granted a non-exclusive, non-transferable, royalty-free license to use the Works for their own academic and educational purposes only. The license for academic and educational purposes specifically excludes advertising, offering for sale, selling, distributing, publicly displaying, publicly performing, or reproducing the Works, or making derivative works from the Works that are created or conceived under this Contract and colleges and universities and their employees, agents, representatives, consultants, and subcontractors are prohibited from engaging in these uses and activities with regard to the Works unless the prior express written permission of the TEA Copyright Office is obtained.

- **S. Unfair Business Practices: Unfair Business Practices:** By signing this Contract, Contractor, if other than a state agency, certifies that Contractor, within the preceding 12 months, has not been found guilty, in a judicial or state agency administrative proceeding, of unfair business practices. Contractor, if other than a state agency, also certifies that no officer of its company has, within the preceding 12 months, served as an officer in another company which has been found, in a judicial or state agency administrative proceeding, to be guilty of unfair business practices.
 - Contractor, whether a state agency or not a state agency, certifies that no funds provided under this Contract shall be used to purchase supplies, equipment, or services from any companies found to be guilty of unfair business practices within 12 months from the determination of guilt.
- **T. Subcontracting:** Contractor shall not assign or subcontract any of its rights or responsibilities under this contract, except as may be otherwise provided for in this application, without prior formal written amendment to this contract properly executed by both Agency and Contractor.
- **U. Use of Consultants:** Notwithstanding any other provision of this application, Applicant shall not use or pay any consultant in the conduct of this application if the services to be rendered by any such consultant can be provided by Applicant's employees.
- V. Capital Outlay: If Contractor purchases capital outlay (furniture and/or equipment) to accomplish the objective(s) of the project, title will remain with Contractor for the period of the contract. Agency reserves the right to transfer capital outlay items for contract noncompliance during the contract period or as needed after the ending date of the contract. This provision applies to any and all furniture and/or equipment regardless of unit price and how the item is classified in Contractor's accounting record.

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- W. Agency Property (terms): In the event of loss, damage or destruction of any property owned by or loaned by Agency while in the custody or control of Contractor, its employees, agents, consultants or subcontractors, Contractor shall indemnify Agency and pay to Agency the full value of or the full cost of repair or replacement of such property, whichever is the greater, within 30 days of Contractor's receipt of written notice of Agency's determination of the amount due. This applies whether the property is developed or purchased by Contractor pursuant to this contract or is provided by Agency to Contractor for use in the contract project. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset or counterclaim against any money otherwise due to Contractor by Agency.
- X. Travel Costs: Amounts authorized for maximum recovery for travel and per diem costs against any state or federal funding source are restricted to those amounts which are approved in the State of Texas Appropriations Bill in effect for the particular funding period. Any amount over this limit must come from local funding sources. Applicant must recover funds at a lesser rate if local policy amounts are less than the maximum allowed by the state. Out-of-state travel may not exceed the federal government rate for the locale. Travel allowances are not allowable costs.
- Y. Funds for Religious Worship, Instruction: No funds will be used to pay for religious worship, instruction, or proselytization, or for any equipment or supplies for such, or for any construction, remodeling, repair, operation, or maintenance of any facility or part of a facility to be used for religious worship, instruction, or proselytization (34 CFR 76.532 and P. L. 107-110, section 9505).
- **Z. Disclosure of Gifts and Campaign Contributions:** The grantee shall file disclosures of gifts and campaign contributions as required by State Board of Education Operating Rule 4.3, which is incorporated as if set out in full. The grantee has a continuing obligation to make disclosures through the term of the contract. Failure to comply with State Board of Education Operating Rule 4.3 is grounds for canceling the grant.
- AA. Submission of Audit Reports to TEA: Grantees which are public school districts and open enrollment charter schools agree to submit the required annual audit report, including the reporting package required under OMB Circular A-133, if an audit is required to be conducted in accordance with OMB Circular A-133, to the TEA Division of School Financial Audits in the time and manner requested by the Agency.

Grantees which are **nonprofit organizations** (other than charter schools) and universities/colleges that expend \$500,000 or more total in federal awards in any fiscal year and are thus required to conduct a Single Audit or program-specific audit in accordance with the requirements in OMB Circular A-133, agree to submit a copy of such audit to TEA when the schedule of findings and questioned costs disclosed audit findings relating to any federal awards provided by TEA. A copy of such audit shall also be submitted to TEA if the summary schedule of prior audit findings reported the status of any audit findings relating to any federal awards provided by TEA.

A **nonprofit organization or university/college** grantee shall provide written notification to TEA that an audit was conducted in accordance with OMB Circular A-133 when the schedule of findings and questioned costs disclosed no audit findings related to any federal awards provided by TEA or when the summary schedule of prior audit findings did not report on the status of any prior audit findings related to any federal awards provided by TEA. Nonprofit organizations (other than charter schools) and universities/colleges shall submit the audit report to the TEA Division of Discretionary Grants. Audit reports must be submitted to TEA within 30 days of receipt of the report from the auditor. Failure to submit a copy of the audit to TEA could result in a reduction of funds paid to the grantee, a refund to TEA, termination of the grant, and/or ineligibility to receive additional grant awards from TEA.

- **BB. Federal Rules, Laws, and Regulations That Apply to all Federal Programs:** Contractor shall be subject to and shall abide by all federal laws, rules and regulations pertaining to the contract project, including but not limited to:
 - 1. **Americans With Disabilities Act**, P. L. 101-336, 42 U.S.C. sec. 12101, and the regulations effectuating its provisions contained in 28 CFR Parts 35 and 36, 29 CFR Part 1630, and 47 CFR Parts 0 and 64;
 - Title VI of the Civil Rights Act of 1964, as amended (prohibition of discrimination by race, color, or national origin), and the regulations effectuating its provisions contained in 34 CFR Part 100;
 - 3. **Title IX of the Education Amendments of 1972**, as amended (prohibition of sex discrimination in educational institutions) and the regulations effectuating its provisions contained in 34 CFR Part 106, if Contractor is an educational institution:
 - 4. **Section 504 of the Rehabilitation Act of 1973**, as amended (nondiscrimination on the basis of handicapping condition), and the regulations effectuating its provisions contained in 34 CFR Part 104 and 105:

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SCHEDULE #6A - cont.

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- 5. the **Age Discrimination Act of 1975**, as amended (prohibition of discrimination on basis of age), and any regulations issued thereunder, including the provisions contained in 34 CFR Part 110;
- the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended (ensures access to educational records for students and parents while protecting the privacy of such records), and any regulations issued thereunder, including Privacy Rights of Parents and Students (34 CFR Part 99), if Contractor is an educational institution (20 USC 1232q);
- 7. Section 509 of H.R. 5233 as incorporated by reference in P. L. 99-500 and P. L. 99-591 (prohibition against the use of federal grant funds to influence legislation pending before Congress);
- 8. **Pro-Children Act of 2001**, which states that no person shall permit smoking within any indoor facility owned or leased or contracted and utilized for the provision of routine or regular kindergarten, elementary, or secondary education or library services to children [P. L. 107-110, Section 4303(a)]. In addition, no person shall permit smoking within any indoor facility (or portion of such a facility) owned or leased or contracted and utilized for the provision of regular or routine health care or day care or early childhood development (Head Start) services [P. L. 107-110, Section 4303(b)(1)]. Any failure to comply with a prohibition in this Act shall be considered to be a violation of this Act and any person subject to such prohibition who commits such violation may be liable to the United States for a civil penalty, as determined by the Secretary of Education (P. L. 107-110, Section 4303(e)(1)].
- 9. Fair Labor Standards Act (29 USC 207), Davis Bacon Act (40 USC 276(a), and Contract Work Hours and Safety Standards Act (40 USC 327 et seq.), as applicable, and their implementing regulations in 29 CFR 500-899, 29 CFR Parts 1,3,5, and 7, and 29 CFR Parts 5 and 1926, respectively.
- 10. **Buy America Act**: Contractor certifies that it is in compliance with the Buy America Act in that each end product purchased under any federally funded supply contract exceeding \$2,500 is considered to have been substantially produced or manufactured in the United States. End products exempt from this requirement are those for which the cost would be unreasonable, products manufactured in the U. S. that are not of satisfactory quality, or products for which the agency head determines that domestic preference would be inconsistent with the public interest. Contractor also certifies that documentation will be maintained that documents compliance with this requirement (FAR 25.1-.2).
- 11. P.L. 103-227, Title X, Miscellaneous Provisions of the GOALS 2000: Educate America Act; P.L. 103-382, Title XIV, General Provisions of the Elementary and Secondary Education Act, as amended; and General Education Provisions Act, as amended.

CC. Federal Regulations Applicable to All Federal Programs:

- 1. For Local Educational Agencies (LEAs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- 2. For Education Service Centers (ESCs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- 3. For Institutions of Higher Education (IHEs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 86, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-21 (Cost Principles). A-133 (Audits), and A-110 (Uniform Administrative Requirements):
- Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
 4. For Nonprofit Organizations: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-122 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- 5. **For State Agencies:** 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 76, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements); and
- 6. For Commercial (for-profit) Organizations: 29 CFR 1630 and 48 CFR Part 31.

DD. General Education Provisions Act (GEPA), as Amended, <u>Applicable to All Federal Programs Funded or Administered Through or By the U. S. Department of Education</u>:

1. **Participation in Planning:** Applicant will provide reasonable opportunities for the participation by teachers, parents, and other interested parties, organizations, and individuals in the planning for and operation of each program described in this application (20 USC 1232(e)).

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- Availability of Information: Any application, evaluation, periodic program plan, or report relating to each program
 described in this application will be made readily available to parents and other members of the general public (20 USC
 1232(e)).
- 3. **Sharing of Information:** Contractor certifies that it has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in each program described in this application significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects (20 USC 1232(e)).
- 4. **Prohibition of Funds for Busing**: The applicant certifies that no federal funds (except for funds appropriated specifically for this purpose) will be used for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to overcome racial imbalance in any school or school system, or for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to carry out a plan of racial desegregation of any school or school system (20 USC 1228).
- 5. **Direct Financial Benefit**: Contractor certifies that funds expended under any federal program will not be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization [20 USC 1232(b)(8)].
- **EE.** Payment for Services: Payment for service(s) described in this Contract is contingent upon satisfactory completion of the service(s). Satisfaction will be determined by TEA's Project Administrator, in his sole discretion but in accordance with reasonable standards and upon advice of his superiors in TEA, if necessary.
- **FF. Family Code Applicability**: By signing this Contract, Contractor, if other than a state agency, certifies that under Section 231.006, Family Code, that Contractor is not ineligible to receive payment under this Contract and acknowledges that this Contract may be terminated and payment may be withheld if this certification is inaccurate. TEA reserves the right to terminate this Contract if Contractor is found to be ineligible to receive payment. If Contractor is found to be ineligible to receive payment and the Contract is terminated, Contractor is liable to TEA for attorney's fees, the costs necessary to complete the Contract, including the cost of advertising and awarding a second contract, and any other damages or relief provided by law or equity.
- **GG. Interpretation**: In the case of conflicts arising in the interpretation of wording and/or meaning of various sections, parts, Appendices, General Provisions, Special Provisions, Exhibits, and Attachments or other documents, the TEA Contract and its General Provisions, Appendices and Special Provisions shall take precedence over all other documents which are a part of this contract.
- **HH.** Registered Lobbyists: No state or federal funds transferred to a contractor/grantee may be used to hire a registered lobbyist.
- II. Test Administration and Security: This contract is executed by Agency subject to assurance by Contractor that it has at all times been and shall remain in full compliance with Title 19, Texas Administrative Code Chapter 101, and all requirements and procedures for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Notwithstanding any other provision in this contract or any other document, this contract is void upon notice by Agency, in its sole discretion, that Contractor or any school, campus, or program operated by Contractor has at any time committed a material violation of Title 19, Texas Administrative Code Chapter 101, or any requirement or procedure for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency.
- **Social Security Numbers:** Social Security numbers will not be provided by TEA as a part of this agreement. TEA is not requiring or requesting school districts or other grantees to provide Social Security numbers as a part of this agreement.
- **KK. Student-identifying Information**: Contractor agrees that in executing tasks on behalf of TEA, Contractor will not use any student-identifying information in any way that violates the provisions of FERPA and will destroy or return all student-identifying information to TEA within thirty (30) days of project completion.

SCHEDULE #6A - cont.

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LL. High-Risk Status, Special Conditions, and Enforcement Actions: Pursuant to the provisions in 34 CFR 80.12 and 74.14, a grantee may be identified by TEA as high-risk if the grantee has a history of unsatisfactory performance; is not financially stable; has a financial management system that does not meet federal financial management standards or the requirements in TEA's Financial Accounting and Reporting (FAR) module; has not conformed to terms and conditions of previous awards; or is otherwise not responsible. TEA may impose one or more special conditions or restrictions on a high-risk grantee, including payment on a reimbursement basis; withholding authority to proceed to the next phase until receipt of evidence of acceptable performance within a given funding period; requiring additional, more detailed financial reports; additional project monitoring; requiring the grantee to obtain technical or management assistance; establishing additional prior approvals; or other conditions that may be legally available. A grantee identified as high-risk will be notified in writing by TEA of the special conditions imposed and the process for removing the high-risk status and special conditions.

Pursuant to the provisions in 34 CFR 80.43 and 74.62, if a grantee materially fails to comply with any term of an award, whether stated in a federal statute or regulation, an assurance, in a grant application, or elsewhere, TEA may take one or more of the following enforcement actions as appropriate in the circumstances: temporarily withhold cash payments pending correction of the deficiency or more severe enforcement action; disallow all or part of the cost of an activity or action not in compliance; wholly or partly suspend or terminate the current award; withhold further awards for the program; or take other remedies that may be legally available. If an enforcement action is imposed, the grantee will be notified in writing by TEA of the actions imposed and the process for remedying the noncompliance or removing the enforcement actions.

TEA reserves the right to not award a discretionary grant to a high-risk grantee or to a grantee that is materially non-compliant with the terms and conditions of another award.

Rev. 03/2010

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

SCHEDULE #6 B

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

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This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.11.

Terms defined: As used in these Provisions and Assurances

- "Covered Transaction"— A transaction under Federal non-procurement programs, which can be either a primary covered transaction or a lower tier covered transaction.
- "Lower Tier Covered Transaction"— (1) Any transaction between a participant and a person other than a procurement contract for goods or services, regardless of type, under a primary covered transaction; (2) Any procurement contract for goods or services between a participant and a person, regardless of type, expected to equal or exceed the Federal procurement small purchase threshold of \$25,000; (3) Any procurement contract for goods or services between a participant and a person under a covered transaction, regardless of amount.
- "Participant" Any person who submits a proposal for, enters into, or reasonably may be expected to enter into a covered transaction, including an agent or representative of another participant.
- "Principal"— An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or a consultant or other person, whether or not employed by the participant or paid with Federal funds, who (1) is in a position to handle Federal funds; (2) is in a position to influence or control the use of those funds; or (3) occupies a technical or professional position capable of substantially influencing the development or outcome of an activity required to perform the covered transaction.
- "Excluded Parties List System (EPLS)"— The list maintained and disseminated by the General Services Administration (GSA) containing names and other information about persons who are ineligible.
- "Debarment"— Action taken by a debarring official (Federal agency) to exclude a person (recipient) from participating in covered transactions.
- "Suspension"— An action taken that immediately prohibits a person from participating in covered transactions for a temporary period, pending completion of an agency investigation and any judicial or administrative proceedings that may ensue.
- "Ineligible" generally refers to a person who is either excluded or disqualified.
- "Person"— Any individual, corporation, partnership, association, unit of government or legal entity, however organized, except: foreign governments or foreign governmental entities, public international organizations, foreign government owned (in whole or in part) or controlled entities, and entities consisting wholly or partially of foreign governments or foreign governmental entities.
- "Proposal"—A solicited or unsolicited bid, application, request, invitation to consider or similar communication by or on behalf of a person seeking to participate or to receive a benefit, directly or indirectly, in or under a covered transaction.
- "Voluntarily Excluded"—A status of nonparticipation or limited participation in covered transactions assumed by a person pursuant to the terms of a settlement.
- 1. By signing SAS Schedule #1 and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- 2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- 3. The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4. The terms "covered transaction", "debarred", "suspended", "ineligible", "lower tier covered transaction", "participant", "person", "primary covered transaction", "principal", "proposal", and "voluntarily excluded", as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

SCHEDULE #6B

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

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Required for all federal grants regardless of the dollar amount

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- 6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled **Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions**, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to, check the Non-procurement List.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification

- (1) The prospective lower tier participant certifies, by signature on SAS Schedule #1 and by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ED 80-0014, 9/90 (Replaces GCS-009 (REV.12/88), which is obsolete)

68 FR 66544, 66611, 66612, 66613, 66614, November 26, 2003

As amended by the Texas Education Agency (04/02)

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6C.

Lobbying Certification

TEXAS EDUCATION AGENCY

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Required for all federally funded grants greater than \$100,000.

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Submission of this certification covers all federal programs in this application, is required by the U. S. Department of Education and Section 1352, Title 31, of the United States Code, and is a prerequisite for making or entering into a subgrant or subcontract over \$100,000 with any organization. (Read instructions for this schedule for further information.)

The applicant certifies by signature on Schedule #1 - General Information, to the best of his or her knowledge and belief, that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. (See Schedule #6D Disclosure of Lobbying Activities.)
- (3) The applicant shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact on which the U. S. Department of Education and the Texas Education Agency relied when they made or entered into this grant or contract. Any organization that fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Dept. of Education form #ED 80-0008
As amended by the Texas Education Agency

11/89 03/90

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6E

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The following special provisions apply to all programs funded under the Elementary and Secondary Education Act, as amended by P. L. 107-110, No Child Left Behind (NCLB) Act of 2001. By signing Schedule #1 of this SAS, the applicant is assuring it is in compliance with the following provisions:

- **A.** Each such program will be administered in accordance with all applicable statutes, regulations, program plans, and applications.
- **B.** The control of funds provided under each such program and title to property acquired with program funds will be in a public agency or in a nonprofit private agency, institution, organization, or Indian tribe, if the law authorizing the program provides for assistance to such entities.
- **C.** The public agency, nonprofit private agency, institution, or organization, or Indian tribe will administer such funds and property to the extent required by the authorizing statutes.
- **D.** The applicant will adopt and use proper methods of administering each such program, including the enforcement of any obligations imposed by law on agencies, institutions, organizations, and other recipients responsible for carrying out each program and the correction of deficiencies in program operations that are identified through audits, monitoring, or evaluation.
- E. The applicant will cooperate in carrying out any evaluation of each such program conducted by or for the Texas Education Agency, the Secretary of Education or other federal officials.
- F. The applicant will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for, federal funds paid to such applicant under each such program.
- **G.** The applicant will submit such reports to the Texas Education Agency (which shall make the reports available to the Governor) and the Secretary of Education, as the Texas Education Agency and the Secretary of Education may require to enable the Texas Education Agency and the Secretary of Education to perform their duties under each such program.
- H. The applicant will maintain such records, provide such information, and afford access to the records as the Agency (after consultation with the Governor) or the Secretary may find necessary to carry out the Agency's or the Secretary's duties.
- I. Before the application was submitted, the applicant afforded a reasonable opportunity for public comment on the application and has considered such comment.
- J. **Gun-Free Schools Act:** The local education agency assures that it is in compliance with Section 37.007(e) of the Texas Education Code, which requires expulsion of a student who brings to school or possesses at school a firearm as defined by 18 U.S.C. Section 2891 [pursuant to the requirements in P. L. 107-110, Section 4141(d)(1)]. In addition, the local educational agency certifies that it has a policy requiring referral to the criminal justice or juvenile delinquency system of any student who brings a firearm or weapon to school [P. L. 107-110, Section 4141(h)(1)].
- K. Student Records Transfer: The local educational agency shall ensure that a student's records and, if applicable, a student's individualized education program as defined in section 602(11) of the Individuals with Disabilities Education Act, are transferred to a charter school upon the transfer of the student to the charter school, and to another public school upon the transfer of the student from a charter school to another public school, in accordance with applicable state law (P. L. 107-110, section 5208).
- Consolidation of Administrative Funds: A local educational agency, with the approval of TEA, may consolidate and use for the administration of one or more programs under the No Child Left Behind Act not more than the percentage, established in each program, of the total available for the local educational agency under those programs. A local educational agency that consolidates administrative funds shall not use any other funds under the programs included in the consolidation for administration for that fiscal year. Consolidated administrative funds shall be used for the administration of the programs covered and may be used for coordination of these programs with other federal and non-federal programs and for dissemination of information regarding model programs and practices.
- M. Privacy of Assessment Results: Any results from an individual assessment referred to in the No Child Left Behind Act of a student that become part of the education records of the student shall have the protections provided in section 444 of the General Education Provisions Act [P. L. 107-110, section 9523 and the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended].

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- N. School Prayer: The local educational agency certifies that it is in compliance with Section 25.901 of the Texas Education Code. In addition, as a condition of receiving funds under the No Child Left Behind Act, the local educational agency certifies that no policy of the local educational agency prevents, or otherwise denies participation in, constitutionally protected prayer in public elementary schools and secondary schools, as detailed in the guidance provided by the U. S. Secretary of Education pertaining to such. The state educational agency shall report to the Secretary of Education each year a list of those local educational agencies that have not filed this assurance or against which complaints have been made to the State educational agency that the local educational agencies are not in compliance with this requirement (P. L. 107-110, section 9524(b).
- O. Equal Access to Public Schools Facilities Boy Scouts of America Equal Access Act: No public elementary school, public secondary school or local educational agency that has a designated open forum or a limited public forum and that receives funds made available from the U.S. Department of Education shall deny equal access or a fair opportunity to meet, or to discriminate against, any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society), that wishes to conduct a meeting within that designated open forum or limited public forum, including denying such access or opportunity or discriminating for reasons based on the membership or leadership criteria or oath of allegiance to God and country of the Boy Scouts of America or of the youth group listed in Title 36 of the United States Code (as a patriotic society). For the purposes of this section, an elementary school or secondary school has a limited public forum whenever the school involved grants an offering to, or opportunity for, one or more outside youth or community groups to meet on school premises or in school facilities before or after the hours during which attendance at the school is compulsory. Nothing in this section shall be construed to require any school, agency, or a school served by an agency to sponsor any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society). Compliance with this provision will be enforced through rules and orders issued by the Office for Civil Rights. If the public school or agency does not comply with the rules or orders, no funds made available through the Department of Education shall be provided by a school that fails to comply with such rules or orders or to any agency or school served by an agency that fails to comply with such rules or orders (P. L. 107-110, section 9525).
- P. **General Prohibitions**: None of the funds authorized under the No Child Left Behind Act shall be used to develop or distribute materials, or operate programs or courses of instruction directed at youth, that are designed to promote or encourage sexual activity, whether homosexual or heterosexual; to distribute or to aid in the distribution by any organization of legally obscene materials to minors on school grounds; to provide sex education or HIV-prevention education in schools that instruction is age appropriate and includes the health benefits of abstinence; or to operate a program of contraceptive distribution in schools (P. L. 107-110, section 9526).
- Q. Armed Forces Recruiter Access to Students and Student Recruiting Information: In accordance with guidance issued by the U. S. Department of Education, each local educational agency receiving assistance under the No Child Left Behind Act shall provide, on a request made by military recruiters or an institution of higher education, access to secondary school students names, address, and telephone listings, upon prior written consent of a student or the parent of a student. A secondary school student or the parent of the student may request that the student's name, address, and telephone listing not be released without prior written parental consent, and the local educational or private nonprofit school shall notify parents of the option to make a request and shall comply with any request. Each local educational agency receiving assistance under the No Child Left Behind Act shall provide military recruiters the same access to secondary school students as is provided generally to post secondary educational institutions or to prospective employers of those students (P. L. 107-110, section 9528).
- R. Unsafe School Choice Option: The local educational agency certifies that it shall establish and implement a policy requiring that a student attending a persistently dangerous public elementary school or secondary school, as determined by the Texas Education Agency, or who becomes a victim of a violent criminal offense, while in or on the grounds of a public elementary or secondary school that the student attends, be allowed to attend a safe public elementary or secondary school within the local educational agency, including a public charter school (P. L. 107-110, section 9532).
- S. Civil Rights: Nothing in the No Child Left Behind Act shall be construed to permit discrimination on the basis of race, color, religion, sex (except as otherwise permitted under Title IX of the Education Amendments of 1972), national origin, or disability in any program funded under the No Child Left Behind Act (P. L. 107-110, section 9534).

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- T. Student Privacy, Parental Access to Information, and Administration of Certain Physical Examinations to Minors: The local educational agency assures that it is in compliance with Chapter 26 of the Texas Education Code concerning parental rights and responsibilities. In addition, the local educational agency receiving funds under the No Child Left Behind Act certifies that it shall develop and adopt policies, in consultation with parents, regarding certain rights of a parent to access and inspect information; student privacy; the administration of physical examinations or screenings (except for examinations or screenings required by state law); and the collection, disclosure, or use of personal information collected from students for the purpose of marketing or selling that information. The local educational agency also assures that it is in compliance with the requirements for annually notifying parents of such policies and specific events (P. L. 107-110, Title X, Part F, section 1061).
- U. Assurances related to the education of homeless children and youths:
 - (1) The LEA assures that each child of a homeless individual and each homeless youth shall have equal access to the same free, appropriate public education, including a public preschool education, as provided to other children and youth.
 - (2) The LEA assures that homeless children and youth are afforded the same free, appropriate public education as provided to other children and youth.
 - (3) The LEA assures that it will review and undertake steps to revise any laws, regulations, practices, or policies that may act as a barrier to the enrollment, attendance, or success in school of homeless children and youth.
 - (4) The LEA assures that it will not separate students from the mainstream school environment on the basis of homelessness alone.
 - (5) The LEA assures that homeless children and youth have access to the education and other services that they need to in order to meet the same challenging State student academic achievement standards to which all students are held.
- V. **Definitions**: The following terms shall be defined as follows for programs authorized and carried out under the No Child Left Behind Act of 2001:
 - 1. **Charter School:** An open enrollment charter school receiving federal funds of any type must meet the federal definition of a charter school as provided in P. L. 107-110, Section 5210(1). The term "charter school" means a school that:
 - (A) is created by a developer as a public school, or is adapted by a developer from an existing public school, and is **operated under public supervision and control**;
 - (B) operates in pursuit of a specific set of educational objectives determined by the school's developer and agreed to by the authorized public chartering agency [i.e., the State Board of Education (SBOE)];
 - (C) provides a program of elementary or secondary education, or both;
 - (D) is nonsectarian in its programs, admissions policies, employment practices, and all other operations, and is not affiliated with a sectarian school or religious instruction;
 - (E) does not charge tuition;
 - (F) complies with the Age Discrimination Act of 1975, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, and Part B of the Individuals with Disabilities Education Act;
 - (G) is a school to which parents choose to send their children, and that admits students on the basis of a lottery, if more students apply for admission than can be accommodated;
 - (H) **agrees to comply with the same Federal and State audit requirements** as do other elementary schools and secondary schools in the State, unless such requirements are specifically waived for the purpose of this program;
 - (I) meets all applicable Federal, State, and local health and safety requirements;
 - (J) operates in accordance with State law; and
 - (K) has a written performance contract with the authorized public chartering agency in the State (i.e., SBOE) that includes a description of how student performance will be measured pursuant to State assessments that are required of other schools and pursuant to any other assessments mutually agreeable to the SBOE.
 - 2. **Community-Based Organization**: A public or private nonprofit organization of demonstrated effectiveness that is representative of a community or significant segment of a community and that provides educational or related services to individuals in the community.
 - 3. **Core Academic Subjects**: English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, art, history, and geography.

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4. Highly Qualified:

- (A) when used with respect to any public elementary school or secondary school teacher teaching in a State, means that—
 - (i) the teacher has obtained full State certification as a teacher (including certification obtained through alternative routes to certification) or passed the State teacher licensing examination, and holds a license to teach in such State, except that when used with respect to any teacher teaching in a public charter school, the term means that the teacher meets the requirements set forth in the State's public charter school law; and
 - (ii) the teacher has not had certification or licensure requirements waived on an emergency, temporary, or provisional basis;
- (B) when used with respect to-
 - (i) an elementary school teacher who is new to the profession, means that the teacher-
 - (I) holds at least a bachelor's degree; and
 - (II) has demonstrated, by passing a rigorous State test, subject knowledge and teaching skills in reading, writing, mathematics, and other areas of the basic elementary school curriculum (which may consist of passing a State-required certification or licensing test or tests in reading, writing, mathematics, and other areas of the basic elementary school curriculum); or
 - (ii) a middle or secondary school teacher who is new to the profession, means that the teacher holds at least a bachelor's degree and has demonstrated a high level of competency in each of the academic subjects in which the teacher teaches by-
 - (I) passing a rigorous State academic subject test in each of the academic subjects in which the teacher teaches (which may consist of a passing level of performance on a State-required certification or licensing test or tests in each of the academic subjects in which the teacher teaches); or
 - (II) successful completion, in each of the academic subjects in which the teacher teaches, of an academic major, a graduate degree, coursework equivalent to an undergraduate academic major, or advanced certification or credentialing; and
- (C) when used with respect to an elementary, middle, or secondary school teacher who is not new to the profession, means that the teacher holds at least a bachelor's degree and-
 - (i) has met the applicable standard in clause (i) or (ii) of subparagraph (B), which includes an option for a test; or
 - (ii) demonstrates competence in all the academic subjects in which the teacher teaches based on a high objective uniform State standard of evaluation that—
 - (I) is set by the State for both grade appropriate academic subject matter knowledge and teaching skills;
 - (II) is aligned with challenging State academic content and student academic achievement standards and developed in consultation with core content specialists, teachers, principals, and school administrators;
 - (III) provides objective, coherent information about the teacher's attainment of core content knowledge in the academic subjects in which a teacher teaches;
 - (IV) is applied uniformly to all teachers in the same academic subject and the same grade level throughout the State;
 - (V) takes into consideration, but not be based primarily on, the time the teacher has been teaching in the academic subject;
 - (VI) is made available to the public upon request; and
 - (VII) may involve multiple, objective measures of teacher competency.
- 5. **Parental Involvement**: The participation of parents in regular, two-way and meaningful communication involving student academic learning and other school activities, including ensuring:
 - (A) that parents play an integral role in assisting their child's learning;
 - (B) that parents are encouraged to be actively involved in their child's education at school;
 - (C) that parents are full partners in their child's education and are included, as appropriate, in decision making and on advisory committees to assist in the education of their child; and
 - (D) the carrying out of other activities, such as those described in section 1118 of P. L. 107-110.

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6. Professional Development includes activities that:

- (A) improve and increase teachers' knowledge of the academic subjects the teachers teach, and enable teachers to become highly qualified;
- (B) are an integral part of broad schoolwide and districtwide educational improvement plans;
- (C) give teachers, principals, and administrators the knowledge and skills to provide the students with the opportunity to meet challenging State academic content standards and student academic achievement standards;
- (D) improve classroom management skills;
- (E) are high quality, sustained, intensive, and classroom-focused in order to have a positive and lasting impact on classroom instruction and the teacher's performance in the classroom and are not one-day or short-term workshops or conferences:
- (F) support the recruiting, hiring, and training of highly qualified teachers, including teachers who became highly qualified through State and local alternative routes to certification;
- (G) advance teacher understanding of effective instructional strategies that are:
- (H) based on scientifically based research (except for programs under Title II, Part D, Enhancing Education Through Technology of this Act); and
- strategies for improving student academic achievement or substantially increasing the knowledge and teaching skills of teachers; and
- (J) are aligned with and directly related to State academic content standards, student academic achievement standards, and assessments and the curricula and programs tied to the standards;
- (K) are developed with extensive participation of teachers, principals, parents, and administrators of schools to be served under this Act;
- (L) are designed to give teachers of limited English proficient children, and other teachers and instructional staff, the knowledge and skills to provide instruction and appropriate language and academic support services to those children, including the appropriate use of curricula an assessments:
- (M) to the extent appropriate, provide training for teachers and principals in the use of technology so that technology and technology applications are effectively used in the classroom to improve teaching and learning in the curricula and core academic subjects in which the teachers teach;
- (N) as a whole, are regularly evaluated for their impact on increased teacher effectiveness and improved student academic achievement with the findings of the evaluations used to improve the quality of professional development;
- (O) provide instruction in methods of teaching children with special needs;
- (P) include instruction in the use of data and assessments to inform and instruct classroom practice;
- (Q) include instruction in ways that teachers, principals, pupil services personnel, and school administrators may work more effectively with parents; and
- (R) may include activities that:
 - (i) involve the forming of partnerships with institutions of higher education to establish school-based teacher training programs that provide prospective teachers and beginning teachers with an opportunity to work under the guidance of experienced teachers and college faculty;
 - (ii) create programs to enable paraprofessionals (assisting teachers employed by an LEA receiving assistance under Title I Part A) to obtain the education necessary for those paraprofessionals to become certified and licensed teachers; and
 - (iii) provide follow-up training to teachers who have participated in activities described previously in this definition that are designed to ensure that the knowledge and skills learned by the teachers are implemented in the classroom.

7. Scientifically Based Research:

- (A) means research that involves the application of rigorous, systematic, and objective procedures to obtain reliable and valid knowledge relevant to education activities and programs; and
- (B) includes research that:
 - (i) employs systematic, empirical methods that draw on observation or experiment;
 - (ii) involves rigorous data analyses that are adequate to test the stated hypotheses and justify the general conclusions drawn;
 - (iii) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;

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NCLB ACT PROVISIONS & ASSURANCES

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- (iv) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;
- (v) is evaluated using experimental or quasi-experimental designs in which individuals, entities, programs, or activities are assigned to different conditions and with appropriate controls to evaluate the effects of the condition of interest, with a preference for random-assignment experiments, or other designs to the extent that those designs contain within-condition or across-condition controls;
- (vi) ensures that experimental studies are presented in sufficient detail and clarity to allow for replication or, at a minimum, offer the opportunity to build systematically on their findings; and
- (vii)has been accepted by a peer-reviewed journal or approved by a panel of independent experts through a comparably rigorous, objective, and scientific review.
- 8. Teacher Mentoring: Activities that-
 - (A) consist of structured guidance and regular and ongoing support for teachers, especially beginning teachers, that-
 - (i) are designed to help the teachers continue to improve their practice of teaching and to develop their instructional skills; and part of an ongoing developmental induction process that—
 - (I) involves the assistance of an exemplary teacher and other appropriate individuals from a school, local educational agency, or institution of higher education; and
 - (II) may include coaching, classroom observation, team teaching, and reduced teaching loads; and
 - (III) may include the establishment of a partnership by a local educational agency with an institution of higher education.
- 9. **Technology**: State-of-the-art technology products and services.
- W. ESEA Performance Goals, Indicators, and Performance Reporting: The LEA assures it has adopted the five performance goals and the related performance indicators established by the U. S. Department of Education and as submitted in the Texas Consolidated State Application for Funds Under the No Child Left Behind Act. The LEA also assures that it will develop and implement procedures for collecting data related to the performance indicators where such data is not already collected through the Academic Excellence Indicator System (AEIS) or PEIMS and that it will report such data to the Agency in the time and manner requested.
- X. Transfer of School Disciplinary Records: The LEA assures it has a procedure in place to transfer disciplinary records, with respect to a suspension or expulsion, to any private or public elementary school or secondary school for any student who is enrolled or seeks, intends, or is instructed to enroll, on a full- or part-time basis, in the school. This requirement shall not apply to any disciplinary records with respect to a suspension or expulsion that are transferred from a private, parochial or other nonpublic school, person, institution, or other entity, that provides education below the college level (P. L. 107-110, section 4155).

Revised 03/03

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

SCHEDULE #6F

PROGRAM-SPECIFIC PROVISIONS & ASSURANCES

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Federal Statutory Requirements

- 1) The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school.
- 2) The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.
- 3) If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.
- 4) The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.
- 5) The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.
- 6) The LEA must describe actions it has taken, or will take, to align other resources with the interventions.
- 7) The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.
- 8) The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.
- 9) The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.
- 10) The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.
- 11) As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus.
- 12) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- 13) Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
- 14) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive grant funds.
- 15) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization (CMO), or education management organization (EMO) accountable for complying with the final federal requirements.
- 16) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 17) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus **must** implement the following federal requirements.
 - a. Replace the principal and grant the principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates;
 - b. Using locally adopted competencies to measure the effectiveness of staff who can work within the turnaround environment to meet the needs of students;
 - 1. Screen all existing staff and rehire no more than 50 percent; and
 - 2. Select new staff.
 - Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school;
 - d. Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies;
 - e. Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a

SCHEDULE #6F

PROGRAM-SPECIFIC PROVISIONS & ASSURANCES

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new "turnaround office" in the LEA or SEA, hire a "turnaround leader" who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability:

- f. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards;
- g. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students;
- h. Establish schedules and implement strategies that provide increased learning time (as defined in this notice); and
- i. Provide appropriate social-emotional and community-oriented services and supports for students.
- 18) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus **may** implement the following federal requirements.
 - 1. Any of the required and permissible activities under the transformation model; or
 - 2. A new school model (e.g., themed, dual language academy).
- 19) If the LEA/campus selects to implement the school <u>closure model</u>, the campus **must** implement the following requirement.
 - a. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available.
 - b. A grant for school closure is a one-year grant without the possibility of continued funding.
- 20) If the LEA/campus selects to implement the <u>restart model</u>, the campus **must** implement the following federal requirements.
 - a. Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA.
 - b. Enroll, within the grades it serves, any former student who wishes to attend the school.
- 21) If the LEA/campus selects to implement the <u>transformation model</u>, the campus **must** implement the following federal requirements.
 - 1. Develop and increase teacher and school leader effectiveness.
 - (A) Replace the principal who led the school prior to commencement of the transformation model;
 - (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that-
 - (1) Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - (2) Are designed and developed with teacher and principal involvement;
 - (C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - (D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.
 - 2. Comprehensive instructional reform strategies.
 - (A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of

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individual students.

- 3. Increasing learning time and creating community-oriented schools.
 - (A) Establish schedules and strategies that provide increased learning time; and
 - (B) Provide ongoing mechanisms for family and community engagement.
- 4. Providing operational flexibility and sustained support.
 - (A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - (B) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 22) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
 - (A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - (B) Institute a system for measuring changes in instructional practices resulting from professional development; or
 - (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.
- 23) An LEA may also implement comprehensive instructional reform strategies, such as--
 - (A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - (B) Implement a schoolwide "response-to-intervention" model;
 - (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - (D) Use and integrate technology-based supports and interventions as part of the instructional program; and
 - (E) In secondary schools--
 - (1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), earlycollege high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - (2) Improve student transition from middle to high school through summer transition programs or freshman academies;
 - (3) Increase graduation rates through, for example, credit-recovery programs, reengagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 24) An LEA **may** also implement other strategies that extend learning time and create community-oriented schools, such as--

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- (A) Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
- (B) Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
- (C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
- (D) Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 25) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as-
 - (A) Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - (B) Implement a per-pupil school-based budget formula that is weighted based on student needs.

Statutory Program Assurances

- 1) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an
 intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal
 requirements.
- 3) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds.
- 4) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements.
- 5) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 6) Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.

TEA Program Assurances

- Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the Quarterly Implementation Reports, the Model Selection and Description Report, and through participation in TEA technical assistance. Copies of the above named reports can be found on the TTIPS website at the following link: http://www.tea.state.tx.us/index4.aspx?id=7354&menu id=798
 - a. The Model Selection and Description Report must be submitted to TEA no later than **February 1, 2011**. This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful completion of the following activities:
 - i. Comprehensive Needs Assessment process.
 - ii. Establish the grant budget by the required categories.
 - iii. Identification and Selection of the intervention model.
 - iv. Development of activities to implement selected intervention model.
 - v. Development of Timeline of Grant Activities.
- 2) The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the district liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved grant.
- 3) The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, the Texas School Improvement Conference, and sharing of best practices.

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- 4) For LEAs selecting the TEA Designed Model, the applicant must participate in and make use of technical assistance and coaching support provided by TEA, SIRC, and/or its subcontractors.
- 5) The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum and its alignment with instruction occurring on the campus; assesses progress on student groups' academic achievement at the campus level; and guide instructional decisions by teachers for individual students.
- 6) The applicant will participate in a formative assessment of the LEA's capacity and commitment to carry out the grant intervention models.
- 7) The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.
- 8) The applicant, if selecting the Restart Model, agrees to contract only with CMO or EMO providers on the State's approved list of CMO and EMO providers.
- 9) The applicant, if selecting the Turnaround Model or Transformation Model (Tiers I and Tiers II only) agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity.
- 10) If the LEA/Tier III campus selects to implement the <u>transformation model</u>, the campus assures that it will it implement the following federal requirements.
 - 1. Develop and increase teacher and school leader effectiveness.
 - A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training.
 - B.Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - C.Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - D.Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation systems for teachers and principals:
 - 1. Takes into account data on student growth as a a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - 2. Are designed and developed and with teacher and principal involvement
 - 2. Comprehensive instructional reform strategies.
 - A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - B. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.
 - 3. Increasing learning time and creating community-oriented schools.
 - A. Establish schedules and strategies that provide increased learning time; and
 - B. Provide ongoing mechanisms for family and community engagement.
 - 4. Providing operational flexibility and sustained support.
 - A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
 - 11) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as--
 - A. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - B. Institute a system for measuring changes in instructional practices resulting from professional development; or
 - C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.

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- 12) An LEA may also implement comprehensive instructional reform strategies, such as-
 - Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - Implement a school wide "response-to-intervention" model; в.
 - Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - Use and integrate technology-based supports and interventions as part of the instructional program; and
 - In secondary schools--
 - 1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - 2) Improve student transition from middle to high school through summer transition programs or freshman academies:
 - 3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - 4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 13) An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--
 - A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
 - B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
 - C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
 - D. Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 14) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as-
 - A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or
 - B. Implement a per-pupil school-based budget formula that is weighted based on student needs.
- 15) The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested.
 - a. Number of minutes within the school year.
 - b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.
 - c. Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only)
 - d. College enrollment rates. (High Schools Only)
 - e. Teacher Attendance Rate
 - Student Completion Rate

 - g. Student Drop-Out Rateh. Locally developed competencies created to identify teacher strengths/weaknesses
 - Types of support offered to teachers
 - Types of on-going, job-embedded professional development for teachers j.
 - Types of on-going, job-embedded professional development for administrators
 - Strategies to increase parent/community involvement
 - m. Strategies which increase student learning time

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By submitting the application for American Recovery and Reinvestment Act (ARRA) funds (P.L. 111-5), the applicant agrees to comply with the following provisions and assurances for all programs authorized in Division A of the ARRA, Title I School Improvement Grant (SIG). The applicant understands that failure to comply with one or more of these provisions and assurances may result in the Texas Education Agency (TEA) taking one or more enforcement actions authorized in Title 34 of the Code of Federal Regulations (CFR) §§ 74.62 and 80.43.

In addition to the standard terms of award, all funding provided under the Recovery Act will be subject to the provisions, assurances and conditions for American Recovery and Reinvestment Act of 2009 (ARRA or Recovery Act).

Terms defined:

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RECIPIENT – The term "recipient" means a State and includes the Texas Education Agency (TEA). It also includes any entity that applies for and receives a grant directly from the federal government.

RECOVERY FUNDS —The term "recovery funds" means any funds that are made available from appropriations made under the Recovery Act.

RECOVERY ACT – the American Recovery and Reinvestment Act (ARRA) of 2009 (P.L. 111-5)

STIMULUS FUNDS – The term "stimulus funds" means any funds that are made available from appropriations under the Recovery Act; the term may be used interchangeably with "recovery funds."

GRANTEE – the subrecipient of TEA and applicant of funds.

- **A. One-Time Funding**: Unless otherwise specified, ARRA funding is considered one-time funding that is expected to be temporary. Grantees should expend funds in ways that do not result in unsustainable continuing commitments after the funding expires. Grantees must move rapidly, while using prudent grant management practices, to develop plans for using funds, consistent with the ARRA's reporting and accountability requirements, and promptly begin spending funds to help drive the nation's economic recovery. All ARRA funds must be separately accounted for and tracked in their obligation, expenditure, and reporting.
- **B. Period of Availability and Encumbrances/Obligations**: Unless otherwise specified in the Notice of Grant Award (NOGA), all funds are effective from the beginning date specified on the Notice of Grant Award (NOGA) through June 30, 2013. Carryover of funds will not be available beyond that date. Unobligated/unexpended funds will be returned to the Department of Treasury. The paragraph in the General Provisions pertaining to Encumbrances and Obligations applies as follows:

All encumbrances shall occur on or between the beginning and ending dates of the contract. All goods must be received and services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. When an obligation is made is defined in 34 CFR 76.707.

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- C. Compliance with Other Provisions and Assurances: All provisions and assurances stated in the General Provisions, Certification Regarding Debarment and Suspension, Lobbying Certification and Disclosure of Lobbying, No Child Left Behind Act (NCLB) Special Provisions and Assurances, and all other program-specific provisions and assurances apply unless they conflict or are superseded by the following terms and conditions implementing the American Recovery and Reinvestment Act of 2009 (ARRA) requirements below. This includes compliance with Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975; and all other nondiscrimination provisions. It also includes Title VII of the Civil Rights Act of 1964 (prohibiting race, color, national origin, religion, and sex discrimination in employment; the Americans with Disabilities Act (prohibiting disability discrimination in employment and in services provided by entities receiving federal funds); as well as any other applicable civil rights laws. By submitting this application, the applicant agrees to comply with all such provisions and assurances.
- **D. Compliance with Other Program Statutes:** The applicant agrees to comply with the authorizing program statutes, regulations, non-regulatory guidelines, and other guidance in the implementation of the programs receiving funding under ARRA. This includes compliance with comparability; supplement, not supplant; maintenance of effort (MOE); equitable participation for private nonprofit school students and teachers; and all other program-specific provisions and requirements. All such are hereby incorporated by reference.
- **E. DUNS Number:** All entities receiving any federal funds, including ARRA funds, are required to have a DUNS (Dunn & Bradstreet) number. The DUNS number serves as the grantee organization's unique identifier for reporting federal funds received and expended. TEA must use this same DUNS number to report grant awards and expenditures for subrecipients under ARRA to the website specifically provided for in ARRA http://www.FederalReporting.gov/. The assignment of a DUNS number is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds. (Section 1512[c][4] of ARRA and the federal Office of Management and Budget (OMB) to comply with the Federal Funding Accountability and Transparency Act [FFATA], P.L. 109-282. OMB adopted the DUNS number as the "unique identifier" required for reporting under FFATA).
- **F. Central Contractor Registration (CCR):** All grantees receiving ARRA funds, as well as any other federal funds, are required to register and maintain current registration with the Central Contractor Registration (CCR) database at http://www.ccr.gov. Registration in CCR is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds.
- **G. ARRA Reporting Requirements:** The federal Office of Management and Budget (OMB) has issued guidance related to reporting the use of ARRA funds to the various websites. The definition of terms and data elements, as well as any specific instructions for reporting, including required formats, are provided in separate guidance issued by the TEA.

The Texas Education Agency as a direct recipient of funds is required to report certain information at certain intervals throughout the grant period as required in Section 1512 of ARRA. In order to meet the reporting requirements, grantees will be required to provide certain information to TEA. By submitting this application, the grantee agrees to provide information in the form, time, and manner requested so that TEA can meet its reporting requirements and deadlines.

1. **Separate Tracking and Monitoring of ARRA Funds**: ARRA funds must be separately tracked and monitored independently of any non-Recovery Act funding. Grantees must submit certain information to TEA in order for TEA to comply with quarterly reporting requirements established in Section 1512 of the Recovery Act. Recovery Act-related reporting requirements are incorporated as a special condition of this award.

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- 3. Quarterly Reporting for ARRA: Not later than 10 calendar days after the end of each calendar quarter, TEA and any other direct recipient of ARRA funds must report to the U.S. Department of Education with regard to recovery funds received in accordance with number 4 below (Section 1512[c]). (A "direct recipient" is a state agency or any entity that applies for and receives funds directly from a federal government agency.) TEA must obtain certain information from grantees in order to comply with this reporting requirement. By submitting this application, the grantee agrees to submit information to TEA in the time, form, and manner requested.
- 4. Data Elements for Quarterly Reporting for ARRA: In accordance with Section 1512(c) of ARRA and the <u>Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282)</u>, TEA is required to provide quarterly reports to the U.S. Department of Education or through a central government-wide portal (http://www.FederalReporting.gov). The information adopted by OMB contains the following data elements: submitting this application, the grantee agrees to submit the information to TEA in the time, form, and manner requested. The information may change pending final adoption by OMB.

For each grant that equals or exceeds \$25,000 in total grant award amount:

- a. The grantee organization's DUNS number (TEA will need to collect this information from grantees)
- b. The grant award number (i.e., NOGA ID number) assigned by TEA (TEA will have this information on file)
- c. The legal name of the grantee organization (as registered in the Central Contractor Registration (CCR), if registered) (TEA will have this information on file provided it is the same legal name on file with TEA)
- d. The physical location (street address) (as listed in the CCR, if registered) (TEA will have this information on file provided it is the same street address on file with TEA)
- e. The (federal) Congressional district number
- f. The grantee organization type (i.e., independent school district, nonprofit organization, etc) (TEA will have this information on file)
- g. The total amount of the grant award (TEA will have this information on file)
- h. The total amount paid to the grantee as of date of report (TEA will have this information on file)
- i. The physical location (street address) of the primary place of performance of the grant (TEA will have this information on file provided it is the same address on file with TEA.)
- j. An evaluation (i.e., status report) of the completion status of the project or activity (for example, Not Started; Less than 50% Completed; Completed 50% or More; Fully Completed) (It is not clear at this time whether this information will need to be collected from the grantees. TEA will notify the grantee in the event status information needs to be collected.)
- k. An estimate of the number of jobs created and the number of jobs retained by the project or activity and a brief description of the types of those jobs (i.e., job titles) (TEA will need to collect this information from grantees.)
- I. The names and total compensation of the five most highly compensated officers of the grantee organization if the organization in its preceding year received 80% or more of its annual gross revenues in Federal awards and \$25,000,000 or more in annual gross revenues from Federal awards and the public does not have access to information about the compensation of senior executives. (It is not known at this time whether this data element will be required once the data elements are finalized by OMB. If it is required in the final data elements, TEA will need to collect this information from the grantees.)

For grants that equal less than \$25,000 in total grant award amount or for grantees that in the previous tax year had gross income under \$300,000, amounts will be reported in the aggregate according to the following:

- a. The total number of grants awarded less than \$25,000 (TEA will have this information file)
- b. The total award (aggregate) amount for all grants less than \$25,000 (TEA will have this information on file)
- c. The total (aggregate) amount paid to grantees for all grants less than \$25,000 as of date of report (TEA will have this information on file)

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5. Posting the Information on Public Website: Not later than 30 days after the end of each calendar quarter, each federal agency, including the U.S. Department of Education, shall make the information in those reports publicly available by posting the information on the designated public website (Section 1512[d]). Grantees will not be required to post information on the public website unless they apply for and receive other ARRA grants directly from a federal government agency.

Once OMB adopts the final data reporting elements and TEA receives specific instructions for reporting, TEA will provide subsequent guidance to grantees related to required reporting information.

- **H. Electronic Drawdown of ARRA Funds from TEA and Use of FAR Fund Codes**: Recipients will draw down ARRA funds on an award-specific basis. **Pooling of ARRA award funds with other funds for drawdown or other purposes is not permitted.** Recipients must account for each ARRA award separately by referencing the assigned FAR (Financial Accounting and Resource) fund code for each award.
- **I. Availability of Records:** The applicant agrees to make all financial and programmatic records available in detail for inspection by TEA auditors, local independent auditors, and the offices described below.
- 1. **Examination of Records:** The Comptroller General of the United States and any of its employees, contractors, agents, representatives, or designees, may examine any records related to obligations and use by any state or local government of funds made available under ARRA. (Section 901[b]).
- 2. Access of Government Accountability Office (GAO): Each contract and each subcontract awarded using funds made available under ARRA shall provide that the Comptroller General of the United States and his representatives are authorized to examine any records of the contractor or any of its subcontractors, or any State or local agency administering such contract, that directly pertain to, and involve transactions relating to, the contract or subcontract and to interview any officer or employee of the contractor or any of its subcontractors, or of any State or local government agency administering the contract, regarding such transactions (Section 902).
- 3. Reviews by Inspector General: The inspector general of the U.S. Department of Education shall review, as appropriate, any concerns raised by the public about specific investments using funds made available in this Act. Any findings of such reviews shall be relayed immediately to the Secretary of Education. In addition, the findings of such reviews, along with any audits conducted by any inspector general of ARRA funds, shall be posted on the inspector general's website and linked to the recovery.gov website, except that portions of reports may be redacted to the extent the portions would disclose information that is protected from public disclosure under sections 552 and 552a of Title 5, United States Code (Section 1514).
- 4. Access of Offices of Inspector General to Certain Records and Employees: With respect to each contract or grant awarded using ARRA funds, any representative of an Inspector General of the U.S. Department of Education or other appropriate federal agency is authorized to examine any records of the contractor or grantee, any of its subcontractors or subgrantees, or any State or local agency administering such contract, that pertain to, and involve transactions relating to, the contract, subcontract, grant, or subgrant, and to interview any officer or employee of the contractor, grantee, subgrantee, or agency regarding such transactions (Section 1515).
- 5. **Recovery Accountability and Transparency Board:** Section 1521 of the ARRA establishes the Recovery Accountability and Transparency Board to coordinate and conduct oversight of ARRA funds to prevent fraud, waste, and abuse. The Board shall submit "flash reports" on potential management and funding problems that require immediate attention; quarterly reports; and annual reports to the President and Congress, including the Committees on Appropriations of the Senate and House of Representatives, summarizing the findings on the use of ARRA funds. The Board may conduct its own independent audits and reviews of ARRA funds. All reports shall be made publicly available on the www.recovery.gov website established by the Board. See paragraphs J and K below with regard to reports of suspected fraud or abuse (Sections 1523 and 1524).

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- 6. **Recovery Independent Advisory Panel**: Section 1541 of the ARRA establishes the Recovery Independent Advisory Panel to make recommendations to the Recovery Accountability and Transparency Board on action the Board could take to prevent fraud, waste, and abuse relating to ARRA funds.
- **J. Disclosure of Fraud or Misconduct:** Each grantee awarded funds made available under the ARRA shall promptly refer to the USDE Office of Inspector General any credible evidence that a principal, employee, agent, contractor, subrecipient, subcontractor, or other person has submitted a false claim under the False Claims Act or has committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving those funds.
- **K. Protection for Whistleblowers**: Section 1553 of the ARRA provides protection for State and local government and contractor whistleblowers. Any employee of any employer receiving ARRA funds may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing, including a disclosure made in the ordinary course of an employee's duties, to the Recovery Accountability and Transparency Board, an inspector general, the U. S. Comptroller General, a member of Congress, a State or federal regulatory or law enforcement agency, a person with supervisory authority over the employee (or such other person working for the employer who has the authority to investigate, discover, or terminate misconduct), a court or grand jury, the head of a federal agency, or their representatives, information that the employee reasonably believes is evidence of (1) gross mismanagement of an agency contract or grant relating to ARRA funds; (2) a gross waste of ARRA funds; (3) a substantial and specific danger to public health or safety related to the implementation or use of ARRA funds; (4) an abuse of authority related to the implementation or use of ARRA funds; or (5) a violation of law, rule, or regulation related to an agency contract (including the competition for or negotiation of a contract), or grant, awarded or issued relating to ARRA funds. A person who believes that he or she has been subjected to a reprisal may submit a complaint regarding the reprisal to the inspector general for the appropriate federal agency (in most cases, the U.S. Department of Education).
- **L. Use of Funds:** The grantee agrees to comply with the applicable federal cost principles in the obligation and expenditure of ARRA funds as identified in the General Provisions and Assurances as well as other limitations or restrictions and expenditures identified therein. The grantee also agrees to the following:
- Consolidation of ARRA Administrative Funds: Due to the significant reporting requirements under ARRA, it is
 not known at this time whether grantees may consolidate ARRA administrative funds with other NCLB
 consolidated administrative funds. TEA will issue further guidance with regard to this provision once guidance is
 provided by the U.S. Department of Education. If ARRA funds are permitted to be consolidated with other NCLB
 consolidated administrative funds, grantees must still be able to report the types and number of jobs that were
 created or saved with ARRA funds.
- 2. **Combining ARRA funds on a Schoolwide Program.** ARRA funds are permitted to be used on a Title I Part A schoolwide Campus/Program, funds may be combined with other funding sources, but grantees still must be able to identify precisely the items of obligation and expenditure for ARRA reporting. You must also be able to report the types and number of jobs that were created or saved with ARRA funds.
- 3. **Special Contracting Provisions**: To the maximum extent possible, contracts funded under the ARRA shall be awarded as fixed-price contracts through the use of competitive procedures. A summary of any new contract awarded with ARRA funds that is not fixed-price and not awarded using competitive procedures shall be posted in a special section of the www.recovery.gov website established by the Recovery Accountability and Transparency Board (Section 1554).

PROGRAM-SPECIFIC PROVISIONS & ASSURANCES

SCHEDULE #6F

Standard Application System

School Year 2010-2013

093904

County-District No.

Texas Title I Priority Schools Grant

- Use of Funds for Certain Expenditures Prohibited: ARRA funds shall not be used for any casino or other gambling establishment, aquarium, zoo, golf course, or swimming pool (Section 1604).
- 5. **Use of Funds for Construction Prohibited:** Unless specifically authorized in the applicable program statute, regulations, guidelines, Request for Application (RFA), TEA Standard Application System (SAS), the approved grant application, or other written authorization, none of the ARRA additional formula funds shall be used for construction, remodeling, or renovation.
- 6. **Buy American Use of American Iron, Steel, and Manufactured Goods:** If construction is allowed and approved pursuant to the previous paragraph pertaining to "Use of Funds for Construction Prohibited", none of the funds may be used for the construction, alteration, maintenance, or repair of a public building or public work unless all of the iron, steel, and manufactured goods used in the project are produced in the United States unless waived by the Secretary of Education (Section 1605).
- 7. Wage Rate Requirements for Contracted Laborers and Mechanics—Compliance with the Davis-Bacon Act: Subject to further clarification issued by the Office of Management and Budget, and notwithstanding any other provision of law and in a manner consistent with other provisions of ARRA, all laborers and mechanics employed by contractors and subcontractors on projects funded directly by or assisted in whole or in part by and through the Federal Government pursuant to this award shall be paid wages at rates not less than those prevailing on projects of a character similar in the locality as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code. With respect to the labor standards specified in this section, the Secretary of Labor shall have the authority and functions set forth in Reorganization Plan Numbered 14 of 1950 (64 Stat. 1267; 5 U.S.C. App.) and section 3145 of title 40, United States Code (Section 1606).
- M. Compliance with OMB Circular A-133 Audits and Schedule of Expenditures of Federal Awards: Grantees agree to separately identify the expenditures for each grant award funded under ARRA as required by Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations" and to comply with all other provisions of the Single Audit Act and OMB Circular A-133.

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule