	For TEA Use Only				
	ments and/or annotation			Houston ISD	101912
on this page	have been confirmed v	vith	TEXAS EDUCATION AGENCY	Organization Name	County-Distric
			Standard Application System	Jones High School	006
			(SAS)	Campus Name	Campus Numbe
		* ******	(SAS)	Campus Name	Campas Number
			School Years 2010-2013	006746001255	
by telephone	e/e-mail/FAX on	!	by   Control Control	9-Digit Vendor ID#	ESC Region
				1055 20017 110034	IV
		of TE	A.	NOGA ID# (Assigned by TEA)	Amendment #
		Т	exas Title I Priority Schools Gr	ant	
			Schedule #1 – General Informatio		
lice of the	Standard Application				-t- b!:t-
			This system provides a series of standard as Education Agency. If additional clarifica		
Program A	uthority: DI 107-11	O Section	in 1003(g), as amended by ARRA; CFD	A # 94 277A 9 94 299A	-403-9209.
Project Ber	inning Date: 08/01/	2010		Ending Date: 06/30/2013	
Select the	Zannronriate eligib	ility tiar	for the campus included in this a	enlication	
Tier T	ier II 🗌 Tier III 🔲	mity dei	ior the campus included in this a	pplication:	
Dart 1. In	dex to the Applicat	:			
an X in the	"New Application" colum	in indicate	es those schedules that <b>must</b> be submitted	as part of the application. The	e applicant must
			schedule submitted to complete the applications are submitted to com		plicant must
piace all A ii	<u>r the Amendment Applit</u>	Lation Colt	ımn next to the schedule(s) being submitte		pplication
Sch No.	Schedule Name				
4	Canada Información			Ne	
1	General Information			X	
3 4	Purpose of Amendmen		<del></del>	NA NA	
	Program Requirements			X	
4A	Program Abstract			X	
4B	Program Description	<u> </u>		X	
4C	Performance Assessme			X	
4D	Equitable Access and P		on	X	
5	Program Budget Sumn	nary		X	
5B	Payroli Costs 6100				
5C	Professional and Contra		vices 6200		
5D	Supplies and Materials				
<u>5E</u>	Other Operating Costs				
5G		XX (Exclu	usive of 6619 and 6629)		
6A	General Provisions			X	
6B	Debarment and Susper	nsion Cert	ification	X	
6C	Lobbying Certification	A skir dki s s		X	NA NA
6D 6E	Disclosure of Lobbying			<del></del>	
6F	NCLB Provisions and As			X	<del></del>
	Program-Specific Provi		Assurances	X	NA NA
	on and Incorporati				
nereby cert	tiry that the information	contained	d in this application is, to the best of my kr	lowledge, correct and that the	organization
arrieu abuve	e nas authorized me as	d activity	entative to obligate this organization in a le will be conducted in accordance with all ap	egally binding contractual agre	ement. I furtner
equiations :	annlication quidelines a	u activity nd instruc	tions, the Provisions and Assurances, Deba	pricable rederal and State law	5 dilu na requiremente
pecial Provi	sions and Assurances	and the sc	hedules attached as applicable. It is under	stood by the applicant that this	ng requirements, s annlication
onstitutes a	n offer and, if accepted	by the Ac	gency or renegotiated to acceptance, will fo	rm a binding agreement.	s application
uthorized			gency of renegotiated to acceptance, will re	Thra billaring agreement.	
yped First N		Initial	Last Name	Title	
		B.	Grier	Superintendent of Schools	
<del></del>			Email		<del>. ,</del>
erry	Fax		i Ciliali .	Signature/Date Signed Colle	ink preferred)
erry hone	Fax			Signature/Date Signed (blue i	ink preferred)
erry none 13-556-630		v mav si	HISDSuperintendent@houstonisd.org	_Signature/Date Signed (blue i	ink preferred)

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by telephor	ne/e-mail/FAX on	School Years 2010-2013	Amendment No.			
by	of T	Texas Title I Priority Schools Grant	, and an			
		Schedule #1—General Information				
Part 2:	List of Required F	scal-Related Attachments and Assurances				
accompa	ny the application who	e application will not be reviewed and scored if any on it is submitted. Applicants will not be permitted to attachments, after the closing date of the grant. Attappendix.	submit required attachments, or			
		Proof of Nonprofit Status				
1 🔲	Required for all open-enrollment charter schools sponsored by a nonprofit organization:					
<b>-</b> []	Check box to indicate that proof of nonprofit status is attached. (See Part 1: General and Fiscal Guidelines and Part 3: Schedule Instructions for acceptable proof.)					
		Assurance of Financial Stability				
	Required for all independent school districts, open-enrollment charter schools, and education service centers:					
2 🗵	Check box to indicate assurance that audit requirements have been met. All public school districts, open-enrollment charter schools, and education service centers must be in compliance with submitting the required annual audit for the immediate prior fiscal year to TEA in the time and manner requested by TEA, and the audit must be determined by the TEA Division of Financial Audits to be in compliance with the applicable audit standards. TEA reserves the right to ensure that all applicants are deemed by TEA to be financially stable at the initial time of preliminary selection for funding to receive a grant award. The TEA Division of Financial Audits will determine financial stability based on the required annual audit for the immediate prior fiscal year.					
		Assurance of Submittal of Reviewer Informa	ition Form			
	Required for all app	icants:				
3 ⊠	Check box to indica	e assurance that reviewer information form will be	submitted.			
2 🖂	All applicants are requested. (See Part 2: Protection of the form.)	ired to complete the Reviewer Information Form and to s ogram Guidelines, "Reviewer Information Form," for inst	submit it online by <b>Thursday, May 6,</b> ructions on how to access and submit			

For TEA Use Only Adjustments and/or annotations mon this page have been confirmed wit	nade th			ION AGENCY on System (SAS		101912 County-District No.
by telephone/e-mail/FAX on		Sch	ool Years	2010-2013		<del></del>
oy of	TEA.			. C.bl.	S	Amendment No.
		Texas Titl	le I Priori	ity Schools (	srant 	
		Schedule	#1—Gen	eral Informa	ation	
Part 3: Applicant Inforn	nation					
Local Educational Agen	cy (LE	A) Informa	tion			
LEA Name						
Houston Independent School	District			Cit	State	Zip Code
Mailing Address Line - 1	Mailir	ng Address Lir	ne - 2	City		77092
4400 W. 18 <sup>th</sup> Street				Houston	TX	
U.S. Congressional District Number		Primary DUN	IS Number	Central Cont (CCR) CAGE	ractor Registration Code	NCES Identification Number
TX-018		061292124		37QE6		4823640
Campus Name						t Campus Number
Jones High School					101912	
Mailing Address Line - 1	Mailir	ng Address Lii	ne – 2	City	State	Zip Code
7414 St. Lo Street				Houston	TX	77033
Applicant Contacts						
Primary Contact						
First Name	Initia	ı	Last Nam	е		Title
Yvette	М		Blake			Principal
	Fax			Email		
Telephone 713.732.3665	I ax				oustonisd.org	
Mailing Address Line – 1	Maili	ng Address Li	ne – 2	City	State	Zip Code
7414 St. Lo Street		.9	<u> </u>	Houston	Texas	77033
-						
Secondary Contact First Name	Initia	<u> </u>	Last Nam	e		Title
Annetra	Tille		Piper			Manager, Grants
Telephone	Fax		1	E-mail		
Гегерионе				apiper@h	oustonisd.org	
Mailing Address Line - 1	Maili	ng Address Li	ne – 2	City	State	Zip Code
				Houston	TX	77092

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by teleph by	one/e-mail/F	AX on of TEA.	School Yea	ars 2	010-2013	Amend	ment No.
			Texas Title I Pr				
			Schedule #3—Pu				
When s	Part 1: Schedules Amended (Check all schedules that are being amended.) When submitting a revision or an amendment, please indicate by checking the appropriate box what schedules are being revised/amended. Submit supporting budget schedules that are being revised or amended.						
		ended. Submit supp #1—General Informa		uies ti □	Schedule #5—Progr		ıry
_							,
	Schedule #	#3—Purpose of Ame	ndment		Schedule #5B—Pay Schedule #5C—Prof		acted Services
	Schedule #	#4—Program Requir	ements		6200	essional and Conti	acted Sci vices
	Schedule 7	#4A—Program Abstr	act		Schedule #5D—Sup	plies and Materials	6300
	Schedule 7	#4B—Program Desci	ription		Schedule #5E—Oth		
	Schedule =	#4C— Performance /	Assessment and		Schedule #5G—Cap 6619 and 6629)	oital Outlay 6600/1	5XX (Exclusive of
	Schedule : Participation	#4D-Equitable Acce	ess and				
	•		amendment to TEA	is 90	days prior to the	ending date of th	e grant.
Part 2	2: Revise	d Budget					
Compl	ete this pa	rt if there are any b	udgetary changes.				
			Grant Project Costs		В	С	D
Line No.	Sch. No.	Class/ Object Code	Previously Approved Budget		Amount Deleted	Amount Added	New Budget
01	5B	6100	\$		\$	\$	\$
02	5C	6200	\$		\$	\$	\$
03	5D	6300	\$		\$	\$	\$
04	5E	6400	\$		\$	\$	\$
05	5G	6600/15XX	\$		\$	\$	\$
06	Total Direct Costs	\$	\$		\$	\$	\$
07	Indire	ect Cost ( %)	\$		\$	\$	\$
08		Total Costs	\$		\$	\$	\$

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	hone/e-mail/FAX on of TEA.	School Years 2010-2013	Amendment No.		
by	of TEA.	Texas Title I Priority Schools Grant			
		Schedule #3—Purpose of Amendment			
Part	3: Reason for Amendme	nt Request. For all grants, regardless of do on for amendment request.	illar amount, check the		
	1. Addition of a class/object	code not previously budgeted on Schedule #5—E			
	2. Increase or decrease the a	amount approved in any class/object code on Sch 5% of the current amount approved in the class/o	nedule #5—Budget Summary (i.e., object code		
$\Box$		n on any of the supporting budget schedules (i.e.			
		e number of positions budgeted on Schedule #5			
	5. Addition of a new item of	computer hardware/equipment (not capitalized)	approved on Schedule #5C—		
	6. Addition of a new item or increase in quantity of capital outlay item(s) $\geq$ \$5,000 approved on Schedule #5G—Capital Outlay for articles costing \$5,000 or more.				
	7. Addition of a new item of less than \$5,000.	capital outlay items approved on Schedule #5G-	-Capital Outlay for articles costing		
	8. Reduction of funds allotted	d for training costs			
	9. Additional funds needed				
	10. Change in scope of object approval	tives, regardless of whether there is an associat	ed budget revision requiring prior		
	11. Other (Specify)				
Part	4: Amendment Justificat	tion			

The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant.

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#### **TEXAS EDUCATION AGENCY** Standard Application System (SAS)

School Years 2010-2013

101912	
County-District	No

Amendment No.

**Texas Title I Priority Schools Grant** 

Schedule #4—Program Summary and Application Requirements

Part 1: Grant Program Information;

Summary of Program: Purpose and Goals

School Improvement Grants, authorized under section 1003(g) of Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA) as amended by ARRA, are grants, through the Texas Education Agency, to local educational agencies (LEAs) for use in Title I schools identified for improvement, corrective action, or restructuring and other eligible campuses that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of their students so as to enable the schools to make adequate yearly progress and exit improvement status. Under the final requirements, as amended through the interim final requirements published in the Federal Register in January 2010 school improvement funds are to be focused on each State's "Tier I" and "Tier II" schools.

Tier I schools are a State's persistently lowest-achieving Title I schools in improvement, corrective action, or restructuring and certain Title I eligible elementary schools that are as low achieving as the State's other Tier I schools. Tier II schools are a State's persistently-lowest achieving secondary schools that are eligible for, but do not receive, Title I, Part A funds and certain additional Title I eligible secondary schools that are as low achieving as the State's other Tier II schools or that have had a graduation rate below 60 percent over a number of years. An LEA may also use school improvement funds in Title I schools in improvement, corrective action, or restructuring that are not identified as persistently lowest-achieving schools and certain additional Title I eligible schools ("Tier III schools").

In the Tier I and Tier II schools an LEA chooses to serve, the LEA must implement one of four school intervention models: turnaround model, restart model, school closure, or transformation model.

### **Allowable Activities**

Tier I and Tier II Grantees

- Grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

#### Tier III Grantees

- Tier III grantees may select one of the four intervention models in the federal regulations or the state's Tier III Transformation Model.
- If selecting one of the four models in the federal regulations, grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations. Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

In addition, a Tier I, Tier II, Tier III grantee campus that has implemented, in whole or in part, either the Turnaround, Restart, or Transformation models within the last two years may continue or complete the implementation of the intervention model with the TTIPS grant funds. For example, if a grantee campus has replaced its principal within the last two years, the LEA/campus will not be required to hire another new principal. An LEA/campus that receives TTIPS SIG funds in accordance with this flexibility must fully implement the selected model as required by the final federal requirements. In other words, if the school had been implementing the model only in part, it must use the funds it receives to expand its implementation so that it fully complies with the federal regulatory requirements.

The detailed required and permissible activities for each intervention model, as defined in the final federal regulations are listed on Schedule #4—Program Requirements and are incorporated by reference herein.

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Applicant provides assurance that financial assistance provided under the grant

program will supplement, and not supplant, the amount of state and local funds

Applicant provides assurance that it will use its School Improvement Grant to

that the LEA commits to serve consistent with the final federal requirements.

implement fully and effectively an intervention in each Tier I and Tier II school

Project Management— Partnerships/Involvement

**Program Assurances** 

**Program Assurances** 

of Others

allocated to the campus.

campus

11

12

13

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by te by	lephone/e-mail/FAX on of TEA.	School Years 2010-2013	Amendment No.
Бу		Texas Title I Priority Schools Grant	
		Schedule #4—Program Requirements	
D.	art 2: Statutory Requirem		
#		Federal Statutory Requirements	Primary Component Where Described
	Applicant provides assurance t	hat it will establish annual goals for student	Program Assurances
14	achievement on the State's ass mathematics and measure pro final federal requirements in or serves with school improvements. TEA) to hold accountable its Ti	sessments in both reading/language arts and gress on the leading indicators in section III of the der to monitor each Tier I and Tier II school that funds, and establish goals (approved by the er III schools that receive grant funds.	it
15	Applicant provides assurance t I or Tier II school, include in it hold the charter operator, char	hat it will, if it implements a restart model in a Ti s contract or agreement terms and provisions to ter management organization (CMO), or education O) accountable for complying with the final feder	on
16	Applicant provides assurance t required under section III of the	hat it will report to the TEA the school-level data	Program Assurances
17	If the LEA/campus selects to in must implement the following a. Replace the principal a flexibility (including in implement fully a con improve student achie graduation rates; b. Use locally adopted cowho can work within students; 1. Screen all exis 2. Select new state for promotion and car are designed to recruto meet the needs of d. Provide staff ongoing, development that is a instructional program are equipped to facilic capacity to successfue. Adopt a new governant to, requiring the schoor SEA, hire a "turnal Superintendent or Checontract with the LEA greater accountability f. Use data to identify an research-based and was aligned with State g. Promote the continuous interim, and summat instruction in order to h. Establish schedules ar	replement the <b>turnaround model</b> , the campus federal requirements.  Ind grant the principal sufficient operational is staffing, calendars/time, and budgeting) to imprehensive approach in order to substantially evement outcomes and increase high school impetencies to measure the effectiveness of staff the turnaround environment to meet the needs of thing staff and rehire no more than 50 percent; are ff.  Ingies as financial incentives, increased opportunities reer growth, and more flexible work conditions the it, place, and retain staff with the skills necessary the students in the turnaround school; high-quality, job-embedded professional aligned with the school's comprehensive and designed with school staff to ensure that the state effective teaching and learning and have the life implement school reform strategies; and to report to a new "turnaround office" in the Life of the cound leader" who reports directly to the interport of the interpor	es at , , , , , , , , , , , , , , , , , ,
	learning time (as def	ined in this notice); and ocial-emotional and community-oriented services	

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#### **TEXAS EDUCATION AGENCY** Standard Application System (SAS)

101912 County-District No.

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of TEA.

School Years 2010-2013

Amendment No.

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		Texas Title I Priority Schools Grant	
		Schedule #4—Program Requirements	
Pa	irt 2: Statutory Requireme	ents	* 2005
#		ederal Statutory Requirements	Primary Component Where Described
21	effective teaching and implement school refor (E) Implement such strate opportunities for proconditions that are oskills necessary to necessary the differentiate in individual study.  3. Increasing learning time (A) Establish scheotime; and (B) Provide ongoin engagement.  4. Providing operational for (A) Give the school calendars/time comprehensive achievement of rates; and (B) Ensure that the assistance and designated extensional for turnaround or turnaround or turnaround or the necessary to n	ntegies as financial incentives, increased smotion and career growth, and more flexible work lesigned to recruit, place, and retain staff with the neet the needs of the students in a transformation tional reform strategies.  Intify and implement an instructional program that ed and vertically aligned from one grade to the aligned with State academic standards; and Intinuous use of student data (such as from Tim, and summative assessments) to inform and struction in order to meet the academic needs of	Program Assurances  Program Assurances
22	leaders' effectiveness, such as  (A) Provide additional com necessary to meet the  (B) Institute a system for resulting from profess  (C) Ensure that the school	pensation to attract and retain staff with the skills e needs of the students in a transformation school; measuring changes in instructional practices sional development; or is not required to accept a teacher without the e teacher and principal, regardless of the teacher's	

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

101912 County-District No.

by telephone/e-mail/FAX on

School Years 2010-2013

by telephone/e-mail/FAX on		School Years 2010-2013	Amendment No.			
by of TEA. Texas Title		Texas Title I Priority Schools Grant	/ Wilding West (1997)			
	Schedule #4—Program Requirements					
n.	art 2: Statutory Requireme					
			Primary Component Where			
#		ederal Statutory Requirements	Described			
23	(A) Conduct periodic revi implemented with fid achievement, and is it (B) Implement a school with the context and principals in order students with disability ensure that limited Emaster academic con (D) Use and integrate tector of the instructional process of the instructiona	chnology-based supports and interventions as part rogram; and corporam; and corporam; and corporate sework (such as Advanced Placement; accalaureate; or science, technology, engineering, cs courses, especially those that incorporate sevent project-, inquiry-, or design-based ning opportunities), early-college high schools, to programs, or thematic learning academies that the for college and careers, including by providing opports designed to ensure that low-achieving sike advantage of these programs and coursework; not transition from middle to high school through cition programs or freshman academies; ation rates through, for example, credit-recovery ngagement strategies, smaller learning competency-based instruction and performance-ents, and acceleration of basic reading and	Program Assurances			
24	An LEA may also implement of create community-oriented sch  (A) Partner with parents a based organizations, others to create safe emotional, and health  (B) Extend or restructure strategies as advisory faculty, and other sch  (C) Implement approache implementing a syste eliminate bullving and	ther strategies that extend learning time and mools, such as and parent organizations, faith- and community- mealth clinics, other State or local agencies, and school environments that meet students' social, needs; the school day so as to add time for such periods that build relationships between students,				

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by	of TEA.	Targe Title I Brievity Schools Grant	Amendment No.
81818181818		Texas Title I Priority Schools Grant Schedule #4—Program Requirements	
#		ederal Statutory Requirements	Primary Component Where Described
25	and intensive support, such as- (A) Allow the school to be as a turnaround division  (B) Implement a per-pupil based on student need	run under a new governance arrangement, such n within the LEA or SEA; or school-based budget formula that is weighted s.	Program Assurances
	An LEA that has nine or more Ti	er I and Tier II schools is prohibited from	Program Assurances
26	implementing the transformatio	m model in more than 50% of those schools.	ving that all requirements are
Ву	submitting the application and	isigning Schedule #1, the applicant is certification on ponent descriptions and activities.	ying that an requirements of c
		omponent deacriptions and sections.	
Pa	rt 3: Statutory Assurances		
#	Statutory Assurance Descrip	tion	
1	cumplent the amount of state a	at financial assistance provided under the grant pand local funds allocated to the campus.	
2	Applicant provides assurance th	at it will use its TTIPS Grant to implement fully an at the LEA commits to serve consistent with the fi	nd effectively an intervention in nal federal requirements.
3	Applicant provides assurance the in both reading/language arts a	at it will establish annual goals for student achievend mathematics and measure progress on the leader to monitor each Tier I and Tier II school that it roved by the TEA) to hold accountable its Tier III stored.	ding indicators in section III of the serves with school improvement
4	Applicant provides assurance the contract or agreement terms are education management organized	at it will, if it implements a restart model in a Tier d provisions to hold the charter operator, charter ation accountable for complying with the final fedo	eral requirements.
5	Applicant provides assurance the	at it will report to the TEA the school-level data re	equired under section III of the
6	Applicant provides assurance th	at it will participate in any evaluation of the grant ling its contractors, or the Texas Education Agenc	conducted by the U.S. y, including its contractors.
Pa	rt 4: TEA Program Assuran	ces	
#	TEA Assurance Description		
1	activities have been completed. Quarterly Implementation Report TEA technical assistance.  a. The Model Selection and This report may be subsequented to the follow i. Comprehensive ii. Establish the gr iii. Identification and iv. Development of	s are made available, the grantee must demonstry. Successful completion of the early implementation rts (QIR), the Model Selection and Description Restricted at any time prior to the deadline. Grantees ing activities:  Needs Assessment process.  ant budget by the required categories.  In Selection of the intervention model.  Factivities to implement selected intervention model.  Factivities of Grant Activities.	port, and through participation in later than <b>February 1, 2011</b> .  must demonstrate successful

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		Schedule #4—Program Requirements			
Pai	rt 4: TEA Program Assuranc	es			
#	TEA Assurance Description				
2	supporting the LEA/campus' sch authority for ensuring the effect liaison to TEA and those providir	e that the LEA will designate an individual or office of improvement efforts. This individual/office will investigate implementation of the grant option approved grechnical assistance and/or contracted service	by TEA; serve as the district to the LEA/campus as part of the		
3	orientation meetings, technical a	e that a team from the grantee LEA/campus will assistance meetings, other periodic meetings of charing of best practices.	grantees, the Texas School		
4	For the LEAs selecting the TEA D	Designed Models the applicant provide assurances  and coaching support provided by TEA, SIRC, a	ind/or its subcontractors.		
5	The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum				
6	The applicant will participate in grant intervention models.	a formative assessment of the LEA's capacity and	d commitment to carry out the		
7	The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.				
8	Langroyed list of CMO and FMO r	estart Model, agrees to contract only with CMO o providers.			
9	The applicant, if selecting the Tuparticipation of the campus prin	rnaround Model or Transformation Model (Tiers cipal or principal candidates in a formative asses	sment or their turnaround		
	If the LEA/Tier III campus selectimplement the following federal	acher and school leader effectiveness.			
	A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training				
	B. Identify and reward s increased student act after ample opportun	chool leaders, teachers, and other staff who, in in in indexement and high school graduation rates and ities have been provided for them to improve the	eir professional practice, have not		
10	C. Provide staff ongoin specific pedagogy, it school, or differentia program and design	g, high-quality, job-embedded professional devenstruction that reflects a deeper understanding of ated instruction) that is aligned with the school's ed with school staff to ensure they are equipped ne capacity to successfully implement school reforms.	community served by the comprehensive instructional to facilitate effective teaching and orm strategies; and		
	D. Implement such stra growth, and more fl skills necessary to n transparent, and eq 1. Takes into ac observation-	ategies as financial incentives, increased opporture exible work conditions that are designed to recruing the needs of the students in a transformation uitable evaluation systems for teachers and principount data on student growth as a a factor as we based assessments of student performance and octive of student achievement and increased high and developed and with teacher and principal in	inities for promotion and career uit, place, and retain staff with the on school based on rigorous, cipals: ell as other factors such as multiple congoing collections of professional school graduation rates; and		

For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** 101912 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 Amendment No. of TEA. Texas Title I Priority Schools Grant Schedule #4-Program Requirements Part 4: TEA Program Assurances **TEA Assurance Description** 2. Comprehensive instructional reform strategies. A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students. 3. Increasing learning time and creating community-oriented schools. A. Establish schedules and strategies that provide increased learning time; and 10 B. Provide ongoing mechanisms for family and community engagement. 4. Providing operational flexibility and sustained support. A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO). An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-(A)Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school; (B)Institute a system for measuring changes in instructional practices resulting from professional 11 development; or (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority. An LEA may also implement comprehensive instructional reform strategies, such as-(A)Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective; (B)Implement a school wide "response-to-intervention" model; (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content; (D) Use and integrate technology-based supports and interventions as part of the instructional program; and (E)In secondary schools--(1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or 12 design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework; (2) Improve student transition from middle to high school through summer transition programs or freshman academies; (3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.

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	<u> </u>	Texas Title I Priority Schools Grant			
		Schedule #4—Program Requirements			
Par	t 4: TEA Program Assurar	ices			
#	TEA Assurance Description				
13	A. Partner with parents an other State or local emotional, and heal B. Extend or restructure to relationships between C. Implement approaches behavioral supports	the school day so as to add time for such strategien students, faculty, and other school staff; to improve school climate and discipline, such a or taking steps to eliminate bullying and student pram to offer full-day kindergarten or pre-kinderg	ased organizations, health clinics, inments that meet students' social, les as advisory periods that build s implementing a system of positive tharassment; or garten.		
14	B. Implement a per-pupil school-based budget formula that is weighted based on student needs.				
15	The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested.  a. Number of minutes within the school year.  b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.  c. Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only)  d. College enrollment rates. (High Schools Only)				
Ву	submitting the application a	nd signing Schedule #1, the applicant is cer	tifying it will comply with the		
	ve assurances.				

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by of T	Texas Title I Priority Schools Grant	
	Schedule #4A-Program Abstract	
Part 1: Grant Eligibility		
☐ Tier I Eligible Campus	☐ Tier II Eligible Campus ☐ Tier III Eligible Ca	ampus
Identify which timeline the	LEA/Campus the applicant will implement.	
	rently engaged in aggressive reform	
	need of foundational technical assistance	
Option 2. ELAy campus in i	leed of fouridational comment about an	
Be sure to address fundament and goals, rationale for progra intervention model to be select of whether the LEA/campus ha	mary. Provide a brief overview of the program you plate all issues such as your local program goals and object m design, etc. Address the specific gaps, barriers, or ted. A response to this question must be completed is selected an intervention model at this time or not.	ives that align with the RFA purpose weaknesses to be addressed by the in the original submission regardless
been a struggle for students at Jon 38% of students met the math stan rate continues to be an area of con One chief complaint from students involvement is a significant issue, a meetings regarding their child's edi		008 TAKS exam. Further, the completion completed high school within four years. Fer life applicable programs. Parental acher Organization meetings or attend
on science, technology, engineering provided with additional attention. Leadership and Learning model with Doug Reeves' program will be implicated (ISA) model and the school Continuous Organizational Improved Development; 5. Dedicated Team Program. Additionally, the industry Houston's College of Technology, whose focus is on STEM.	g the Inspiring Students to Achieve (ISA) program and creating and mathematics (STEM), students will be divided into small also ensure that rigor and relevance are present in the II give teachers the tools to collect and analyze data as well as lemented at Jones High School in 2010-2011 and will completed wide STEM magnet program. The ISA model is built on segment; 2. Parental Involvement; 3. Extended Day and School of Teachers and Counselors; 6. Distributed Counseling; and 7 and STEM expert partners that will be assisting with the STE Education Service Center IV, and The STEM Academy, a reservant	re classroom. The Doug Reeves is provide tools for best practices. In ment both the Inspiring Students to even principles. The principles are: 1. Year; 4. Continuous Professional College Preparatory Instructional EM initiative are the University of earch based, non-profit organization
<ul> <li>Align high school, postseconds school curriculum.</li> <li>Lead the transformation in are</li> <li>Demonstrate how the implementativerse backgrounds graduate</li> <li>Train administrators, principals</li> </ul>	g student achievement in math and science, the goals of the the ary education, and economic development activities across the as of STEM across the state.  Sentation of T-STEM teaching and learning increases the number prepared to succeed in postsecondary study and careers in Section and educators in effective leadership strategies for supporting the sand research-based strategies for integrated STEM teaching	per of Texas high school students from STEM-related fields. ng T-STEM instruction in secondary
<ul> <li>Increase college/career readir</li> <li>Increase college partnerships</li> </ul>		
We believe that this will ultimately and outcomes in math and science	prepare our students for rewarding careers in the 21 <sup>st</sup> century e.	, while improving student achievement

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					Sched	lule #	t4B-	Progra	am De	escrip	tion					
Par	t 1: Compre	hensi	ve Ne	eds A	Assess	ment	•									
Sec	tion A: Camp													_		_
Tvi	e of School	N	Т —	r of St	udent	T		1	II .							
. , ,		PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Pub	olic School											238	198	158	111	705
	ollment															0
	rter School al Students:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	705
										T	otal I	nstruct	ional	Staff	, <u>.</u>	60
											To	tal Su	pport :	Staff		33
Sec	tion B: Data	Source	es Rev	iewe	d or to	be Re	viewe	d in th	e Com	prehe	nsive	Needs	Asses	sment	Proce	:SS
1	Faculty surve	eys														
2	Accountabilit	y rating	gs/AEI:	S repo	rts											
3	Census data/	'Comm	unity c	lemog	raphics											
4	District asses	sment	s													
5	TEA report cards															
6	Student benchmarks															
7	TAKS test															
8	Parent on-lin								<u></u>			<del> </del>				
9	Student on-I	ine sur	veys													
10	Teacher and staff on-line surveys															

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101912 County-District No.

Amendment No.

Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 1: Comprehensive Needs Assessment Cont.

Section C: Process Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Describe, in detail, the process the LEA and campus followed/will follow to identify the needs of the campus.

To ensure that all stakeholder feedback was heard, representatives were invited to attend meetings to discuss the future of Jones High School. The community reported concerns and gathered information to report back to their constituents about the progress being made at Jones High School. To gain information from faculty, teachers and staff, HISD community partnership held a meeting to assess the needs of teachers on campus. To assess the needs of the community, forums were held to discuss possible school transformation, STEM and student achievement and completion rate. Additionally, parents, students, and teachers were asked to fill out an online survey to evaluate the needs of the campus and community. The survey taken by the parents and students indicated that they did not feel as if the teachers knew enough about each student or their family environment. Parents indicated that they did not feel comfortable coming to the school unless a problem existed for their child.

Teachers were surveyed to determine what they felt the campus needed. Major areas included on the survey were high expectations, collaborative teaching, interventions, and organization/professional development. After a survey of the campus was completed by various members, results indicated that a major disconnection existed between the students and staff. Focus will be placed on building relationships, creating and maintaining a safe school environment, and increasing learning opportunities for students geared towards the focus of preparing students for college and careers readiness.

Data from TEA, benchmarks, TAKS, and students assessments were reviewed to evaluate the academic needs of the students on campus and determined that students are already falling behind for the current year. According to the 2008-2009 Jones Report Card created by TEA, only 38% of students met the math standard, and 44% of students met the science standard on the 2008 TAKS exam. Jones has not met AYP in any of the last five years and is under the Title I School Improvement Program Requirement: Stage 5 for both the 2009-2010 and 2010-2011 school years. Jones High School has been Academically Unacceptable for the last five years.

2008 TAKS	African American	Hispanics	2009 TAKS	African American	Hispanics
ELA/Reading	70%	60%	ELA/Reading	80%	62%
Math	37%	44%	Math	37%	43%
Science	53%	49%	Science	46%	42%

Enrollment at the school has been in steady decline, and the school currently has the capacity to add 274 students. A STEM magnet program and the high-profile partners supporting the program will attract new students and families, increase rigor in the classroom, and provide an opportunity to revitalize the school with a rigorous and engaging curriculum.

An analysis of demographic data from the census data and community reports show that the people in the area surrounding Jones High School are poor. Eighty-one percent of the students receive free/reduced lunch, an indicator of poverty. Eighty-four percent of the students are considered at-risk of dropping out of school. At Jones, 23% of the students receive special education services, which is almost triple the district average for special education.

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## TEXAS EDUCATION AGENCY Standard Application System (SAS)

101912 County-District No.

School Years 2010-2013

Amendment No.

## Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Capacity -- Describe the LEA's capacity to use grant funds to provide adequate resources and related services/support to the campus to implement, fully and effectively, the required activities of the school intervention model.

Funds for this program will supplement funds from federal, state, and local funds. Currently, Jones High School does not have any funds specifically allocated for teacher professional development activity in the areas of Science, Technology, Engineering, and Mathematics (STEM). By using the proposed funds in a supplementary fashion, the Houston Independent School District will be able to substantially increase its ability to develop highly skilled and qualified STEM teachers, truly transforming the educational environment and ensuring students are college-ready, career-ready, and life-ready. Such professional development will help make certain that highly qualified teachers work to engage all students.

A new, school-wide magnet program will be established at Jones High School with a theme that emphasizes Science, Technology, Engineering and Mathematics (STEM). Enrollment at the school has been in steady decline. Jones High School currently has the capacity to add 274 students. Jones has not met AYP in any of last five years and under the Title I School Improvement Program Requirement: Stage 5 for both the 2009-2010 adn 2010-2011 school years. At Jones, 81% of students recieve free or reduced lunch; 23% of students recieve special educational services, which is alsmost triple the districts average. A STEM magnet program and the high profile partners supporting the program will attract new students and families, increase rigor in the classroom, and provide an oppurtunity to revitalize the school with a rigorous and engaging curriculum. This revitilization of the school will increase student enrollment and increase funding, thereby providing additional training dollars to continue to maintain the T-STEM Center at Jones High School.

Jones High School currently has established written parternship letters with the following organizations: Houston Community College, University of Houston, NASA, Gensys Works, Gulfcoast Workforce Board, Region IV, Independent Petroleum Association of America, Freer Independent School District, and Huntsille Independent School District. These organizations have agreed to work with Jones High School and provide continued support beyond the end of the grant period.

The Houston Independent School District is committed to utilizing the TTIPS grant funds to provide adequate resources and related services to implement, fully and effectively, the required activities of the school intervention model.

The District's Chief Academic Officer and Transformation School Improvement Officer will monitor the ongoing progress and implementation of the following transformation strategies:

- Capitalizing on the small schools model for greater personalization between teachers and students
- Extended learning time
  - o Extended instructional day

of TEA.

- Intensive (high dosage) tutoring
  - o Before school
  - o After school
  - Two Saturdays per month
- Parental and Community Involvement
- Human Capital
  - o Ongoing professional development for teachers and administrators
- Data-driven instruction
  - Assessed often
  - Assessments by objectives

Additionally, the HISD will provide technical assistance to Jones High School on multiple levels via Central Office Administration including:

- **Grant Development Department**: General grant management and technical assistance in the completion and filing of progress reports with TEA.
- Research And Accountability: Assistance in accessing student data for evaluation reports.
- Accounting/ Budgeting/Purchasing Departments: Assistance in managing budgets, tracking of expenses, purchases; and completion of periodic financial reports as required by TEA.
- Legal Department: Assistance in the development and approval of contracts.
- Curriculum Department: Support of curricular enhancements and assistance with the district's online curricular alignment resource.
- Transformation School Improvement Officer: Provide forums for disseminating and sharing information regarding the outcomes of the project and assistance with observation and monitoring of campus transformation.

## TEXAS EDUCATION AGENCY Standard Application System (SAS)

101912 County-District No.

School Years 2010-2013

Amendment No

## Texas Title I Priority Schools Grant Schedule #48—Program Description

Part 2: Project Management Cont.

of TEA.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Partnership/Involvement of Others - Describe how the LEA/campus consulted with relevant stakeholders (students, staff, parents, community) regarding this application and proposed implementation of a school intervention model.

To ensure that all stakeholder feedback was included in the plan for improvement at Jones High School, representatives were invited to attend meetings to discuss the future of the school. The overarching goal was to gain information from faculty, teachers, students and staff, as well as the community. The HISD Community Partnership held a meeting to assess the needs of teachers on campus. The community reported concerns and gathered information to report back to their constituents about the progress being made at Jones High School. Community forums were held to discuss possible school transformation, STEM, student achievement and completion rate. The forum was conducted in both English and Spanish. The following is a summary of the questions and responses from the community forum:

Question related to Time: How can we increase time during the week for teaching and learning?

 Responses: Implement smaller groups/smaller class sizes; implement block scheduling; establish earlier school start time; Include in-school tutorial and distance learning; implement year round school; implement extended day; remodel the school.

Question related to Time: How can we add days during the school year?

Responses: Exclude Labor Day; implement year-round school; eliminate Spring Break; use mid-semester format; eliminate summer break.

 Question related to Parents and Families: How can parents, teachers and staff work together to support our students' success?

Responses: Gain parent support for school's disciplinary efforts; require staff cooperation with parents; establish
mutual respect; require more frequent parent/teacher contact; provide parent training; establish parent center;
provide other areas of interest for students (drama, music, auto/wood shop), too much focus on TAKS; establish a
contractual agreement between al parties.

Question related to Community Support: What assistance and support will help our students to succeed?

Responses: Involve religious leaders; include in-school family/parent coordinator; include mentors and alumni;
 establish more non-profit/HISD collaboration; reinstate student government, accelerated programs, Project GRAD

Parents, students and teachers were also asked to complete an on-line survey to evaluate the needs of the campus and community. The findings concluded that stakeholders were eager to participate in transforming the school and improving the academic achievement of students. In addition, Jones High School currently has established written partnership letters with the following organizations: Houston Community College, University of Houston, NASA, Gensys Works, Gulf coast Workforce Board, Region 4, Independent Petroleum Association of America, Freer Independent School District, and Huntsville Independent School District. These organizations have agreed to work with Jones High School and provide continued support beyond the end of the grant period.

High School teachers, support staff, and administrators meet with students, informally and formally, to gather information and elicit ideas and suggestions on how to improve the school campus. Students, parents, and teachers are asked a series of questions that range from relationships with faculty and staff, the delivery of instruction, learning time, attendance, discipline, extra help/support provided to students, tutorials, incentives, rigor and relevance instruction, handson-learning, and demonstration of what students had learned. The goal is to determine if students have a sense of belonging, supportive relationships. Students expressed the need for stronger leadership, student input, rigor and relevance of the courses, technology to be continually updated, updated training for teachers, differentiation of instruction, and 21st century teaching methods, clubs, organizations, and various school related activities for students to actively participate. Parents expressed wishes for weekly communication with specific information of what has happened at the school, what is to be expected in the future, and more specific requests of parental involvement needed by the school. Teachers felt the areas that need to be addressed include Major areas included on the survey were high expectations, collaborative teaching, interventions, organization, and professional development.

The students, parents, teachers, support staff, administrators, and community partners were and will continue to be consulted regarding the application and proposed implementation of the school intervention model.

## TEXAS EDUCATION AGENCY Standard Application System (SAS)

101912 County-District No.

**School Years 2010-2013** 

Amendment No.

## Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Management of Grant Activities – Describe how the LEA and campus will modify its practices and/or policies, as necessary, to ensure its implementation of the intervention(s) fully and effectively.

A striking element of the research on transformation is that successful leaders use speedy, focused results as a major catalyst to change the organization's culture. This stands in contrast to research about incremental (or "first order") change leaders, who focus on a broader process of cultural change to improve long-term results (Kotter, 1996; Senge, 1990; Waters et al., 2003).

The Houston Independent School District will transform identified schools by:

- Expand Elongated School Day and Intensive Tutoring During 2010-2011 School Year
- Develop World Class Data Management System
- Design and Align Curriculum to World Class Standards Including Strong Formative Assessment Process
- Implement New School Improvement Plans District wide
- Continue to Focus on Placing Quality Teachers in Every Classroom and Quality Principals in Each School
- Provide Research Based Training Programs for Teachers and Principals

Houston ISD has made a clear commitment to strive for a dramatic departure from the status quo, and the Superintendent and Board Members have signaled the magnitude and urgency of that needed change. Each Secondary campus that fails to make school improvement targets must transform the school and demonstrate improvement within a short timeframe; it does not have the luxury of years to implement incremental reforms.

**HISD** Transformation Tenets for Secondary Schools:

- Human Capital Development: quality teachers, quality leadership
- Data Systems: access to critical data points
- Time: extend the school calendar/day/schedule
- Data-Driven Instruction: use of formative and summative assessments every two to four weeks and re-teach when necessary
- Tutoring: provide intensive tutoring for students (one to one-and-a-half hours per day)
- Culture of High Expectations (including a new, more professional dress code for teachers)

Grant activities will be managed by the Dean of Instruction and the Jones High School principal using a checklist of major activities and a timeline for implementation. A format that includes goals accomplished, challenges, and needs will be developed and used for monthly reports to the members of the partnership and advisory teams. A monthly grant status report covering all aspects of the project will be prepared. The monthly grant status report will be disseminated monthly in staff meetings at the school and with the partnership and advisory teams. This report will also invite feedback from stakeholders including teachers, parents, partners, and community representatives that make up the site-based decision making team. In monthly meetings with the partnership and advisory teams, the results of staff surveys and community feedback will serve as the basis for problem detection, prevention, and the development of action plans for improvement. The principal is takes a major roll in managing the TTIPS grant. The principal and the Dean of Instruction will attend data team meetings and department meetings. The agendas and sign in sheets will be turned in to the Dean of Instruction on a weekly basis. In order to monitor the TTIPS transformation project at Jones High School will occur on several levels. On the most basic level, students will be responsible for monitoring their progress through mechanism such as portfolios, journals, and electronic databases. Teachers, tutors, and mentors will periodically monitor student progress using student progress checklists, standardized progress reports, and pre- and post-tests. The district will hire and external technical assistance provider that will work closely with the campus, administration, SDMC, school faculty, parents, and students. The results of these assessments will be reported monthly to the campus principal, SDMC, and the Transformation School Improvement Office (SIO). The campus principal will compile the results of all assessments and on a quarterly basis, share these results with the SIO, district administration, SDMC, school faculty, parents, and students.

## TEXAS EDUCATION AGENCY Standard Application System (SAS)

101912 County-District No.

School Years 2010-2013

Amendment No

Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

of TEA.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

**Resource Management** – Describe how the LEA/campus will align other resources (federal, state, local, and community) with the school improvement intervention.

Jones High School is fully committed and looking forward to the continuation of this TTIPS grant beyond the initial period of the grant. Therefore, it will actively work to meet the needs and objectives stated in the grant, as well as seek other sources to fully continue the program in subsequent years beyond the grant period. There are five (5) key strategic plans in place to sustain beyond the end of the grant cycle as follows:

- 1. An increase in funds at Jones, based on per-pupil funding, due to an increase in student enrollment: A new school-wide magnet program will be established at Jones High School with a theme emphasizing Science, Technology, Engineering and Mathematics (STEM). This will have a major impact on both enrollment and improved attendance.
- 2. An increase in Career and Technology Education (CATE) funding: An increase in student enrollment will also bring an increase in the funding allotment for CATE. These additional funding dollars will also provide an opportunity to sustain the T-STEM at Jones High School beyond the term of the grant. This will also have a major impact on both enrollment and improved attendance.
- 3. Business Partnerships: As previously mentionend, Jones High School currently has established parternships letters with a number of organizations that will work to help Jones meet its goals and assist in meeting the needs of the students of Jones High School. Some of the partnerships include: The University of Houston, NASA, Gulfcoast Workforce, and Region IV.
- 4.Other Grant Funds: Jones High School has been awarded the Texas Ninth Grade Transition Inititive (TNGTI). The TNGTI grant will assist the school in improving transition for ninth grade students. Improving programs for ninth graders will have a major impact on both enrollment and improved attendance.
- 5. Federal funds: Title I funds as well as SIP funds will be used to meet the needs of students at Jones High School.
- 6. Next year Jones High School will be a STEM school. Resources from the STEM grant as well as resources from the school district and business partners will be used to ensure the improvement of Jones High School

In order to ensure that all students are progressing adequately and exceeding the standard, Jones High School will have a comprehensive and systematic assessment and progress-monitoring plan in place that aligns resources of the federal, state, and local education agencies with the school improvement intervention by providing training for teachers, parents, and community/business partners to increase quality involvement on our school campus.

Currently Jones High School has several federal resources that will be used to increase or expand the services available to students. Jones High School will use Title 1 and School Improvement funds to ensure that the student – teacher ratio is appropriate to providing intensive and specialized assistance to the students. These funds will also be used to provide additional supplies and materials that the students will need to ensure their success.

Jones High School has some partnerships that it will leverage in order to provide support to the students and staff. These partnerships will actively work with Jones in order to find additional funding to support the initiatives of Jones High School.

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Amendment No.

## Texas Title I Priority Schools Grant Schedule #48—Program Description

Part 2: Project Management Cont.

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Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Grant Project Manager Qualifications – Describe the qualifications of the person selected to be the project manager for this grant on the campus.

The Grant Project Manager will be the Transformation School Improvement Officer (SIO). This person must have at least a Master's Degree from an accredited college or university. The Grant Project Manager must have at least five years successful experience as a principal, with leadership in secondary schools preferred. The Transformation SIO should be familiar with HISD board policy and procedures, and a working knowledge of federal, State Board of Education, and Texas Education Agency policies and procedures. The Transformation SIO must be able to:

- Provide leadership in planning, developing, implementing, and supervising quality, research-based instructional programs.
- Exhibit a knowledgeable, passionate, and enthusiastic commitment to continuous student improvement with a focus on the district's instructional priorities.
- Work with transformation schools to develop and execute comprehensive strategic plans that meet the affective, cognitive, and physical needs of the students.
- Assist principals with resource allocations that allow schools to excel instructionally and execute district initiatives.
- Collaborate with and counsel principals on working with their surrounding communities and other publics.
- Ensure compliance of assigned schools with all pertinent federal and state regulations and requirements related to various data and operational regulations.

#### Additionally, the grant manager must possess:

- School Administrator Certification
- I EADERSHIP RESPONSIBILITIES

The Transformation SIO will direct two or more levels of management in the development, deployment and ongoing management of transformation efforts with direct accountability for results in terms of effectiveness, costs, methods, and employees. This person will directly supervise principals and indirectly supervise all teachers in the feeder-pattern(s). The Transformation SIO will have full management responsibilities for multiple schools including all aspects of line responsibility.

- WORK COMPLEXITY/INDEPENDENT JUDGMENT
  - Since the work is non-standardized and widely varied, involving many complex and significant variables including significant time spent planning, evaluating complex solutions and issues, and negotiating outcomes, the Transformation SIO must have strong analytic ability and inductive thinking to devise new approaches to situations where previously accepted solutions have proven inadequate. The position regularly makes recommendations to management on areas of significance to the division. Supervision provided by the Transformation SIO typically consists of providing periodic coaching, advice and feedback.
- BUDGET AUTHORITY

The Transformation SIO should be able to assist the schools with their budgets as needed, but each campus will have authority over their own budgets.

COMMUNICATION/INTERACTIONS

The Transformation SIO must interpret department strategies and services, resolve conflicts, influence outcomes on matters of significance for the division, conduct final negotiations and coordinate approvals/decision making below the executive level. The Transformation SIO will interact with customers and Top Management, and therefore must have excellent communication skills.

• CUSTOMER RELATIONSHIPS

The Transformation SIO will have the ability to lead others in the resolution of highly sensitive and confidential issues on behalf of the district. The Transformation SIO will act as a trusted advisor, and will become involved in the school's decision making process.

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School Years 2010-2013

Amendment No.

## Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

**Section A: LEA (District) Capacity** Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

**LEA Support** – Describe how the LEA will structure and implement an individual or office with responsibility for supporting the campus' school improvement efforts.

Houston ISD is committed to the success of all of the students attending each of the campuses struggling to improve academic and behavioral outcomes. Beginning June 1, 2010 the district's organizational structure and campus support systems will be realigned to ensure each campus realizes the improvement required.

The Deputy Chief Academic Officer is responsible for all school operations of the district. He is supported by three Chief School Officers – one each for elementary, middle and high schools. Each chief supervises and supports a group of School Improvement Officers (SIOs). School Improvement Officers are responsible for coaching and supporting the principal and campus leadership of a group of schools, typically 6-10, representing diverse neighborhoods and demographic groups across the city and district. Recognizing that the schools identified as Title I Priority schools have unique and significant challenges to improvement, a single SIO is assigned responsibility for the eight (8) identified middle and high schools in need of transformational change and improvement.

The Transformation School Improvement Officer operates outside of the typical reporting structure reporting directly to the Chief Academic Officer. The Transformation SIO leads a team of support staff including a math instructional specialist, a language arts instructional specialist, a science instructional specialist and a performance data manager. The Transformation SIO is directly responsible for the effective implementation of all grant components and for ensuring that each campus reaches or surpasses its annual goals.

The Transformation SIO:

- Coaches and supports the development of leadership skills for campus principals;
- Creates the opportunities, expectations and supports for school leaders to learn and work collaboratively to improve student outcomes;
- Works collaboratively to transform central office work practices and district-school relationships to develop and sustain instructional leadership capacity at the campuses;
- Secures and aligns necessary district resources including those of the transformation team to support campus leaders, teachers
  and staff in the implementation of high-yield strategies for instructional and academic improvement;
- Represents the unique and urgent needs of the campuses directly to the Deputy Chief Academic Officer of the district and works to identify and remove or overcome any institutional, traditional or procedural barriers to the effective implementation of campus strategies and programs;
- Maintains a persistent and public focus on instructional goals that maximize the quality and equity of instruction for all students;
- Anchors instructional improvement activities to useful and timely student performance data, evidence and inquiry of various types;
- Models instructional leadership thinking and action;
- Brokers external resources to support principals' focus on instructional leadership;
- Supports principals in the recruitment, selection, training and retention of highly effective teachers; and
- Uses best practices in the design of high quality professional learning opportunities and delivery within the context of each administrator's and each teacher's daily work.

This SIO has the operational flexibility, resources and direct access to senior district leaders required to lead and support these campuses and to ensure the accomplishment of their student performance goals.

Jones High School will be given sufficient operational flexibility in order to ensure student success. The Principal will choose her own school staff. Additionally, the district will work with the principal to help each school create an appropriate school calendar that supports extended time and learning for the students. Research has proven that there is a strong relationship between extended academic learning time and student achievement (Aronson, Zimmerman, and Carlos, 1998; Rocha, 2007). Schools will also have operational flexibility with their campus based budgets. This operational flexibility within the schools will allow them to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates.

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School Years 2010-2013

Amendment No

#### Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Program Continuation and Sustainability - Describe how the LEA will sustain the campus reforms after the funding period ends.

Jones High School is fully committed and looking forward to the continuation of this program beyond the initial period of the grant. Therefore, it will actively work to meet the needs and objectives stated in the grant as well as to seek out other sources to fully continue the program in subsequent years beyond the grant period. There are five (5) key strategic plans in place to sustain the T-STEM Center beyond the end of the grant cycle as follows:

- 1. An increase in per-pupil funding due to an increase in student enrollment. A new school-wide magnet program will be established at Jones High School with a theme emphasizing Science, Technology, Engineering and Mathematics (STEM). Enrollment at the school has been in steady decline and currently has capacity to add 274 students. Jones has not met AYP in any of the last five years and is under the Title I School Improvement Program Requirement: Stage 5 for both the 2009-2010 and 2010-2011 school years. At Jones, 81% of students receive free or reduced-price lunch; 23% of students receive special education services, which is almost triple the district average. A STEM magnet program and the high-profile partners supporting the program will attract new students and families, increase rigor in the classroom, and provide an opportunity to revitalize the school with a rigorous and engaging curriculum. This revitilization of the school will increase student enrollment and increase funding, thereby providing additional training dollars to continue to maintain the T-STEM Center at Jones High School.
- 2. An increase in Career and Technology Education (CATE) funding. An increase in student enrollment will also bring an increase in the funding allotment for CATE. These additional funding dollars will also provide an opportunity to sustain the T-STEM Center at Jones High School beyond the term of the grant.
- 3. Business Partnerships. Jones High School currently has established written parternship letters with the following organizations: Houston Community College, University of Houston, NASA, Gensys Works, Gulfcoast Workforce Board, Region IV, Independent Petroleum Association of America, Freer Independent School District, and Huntsille Independent School District. These organizations have agreed to work with Jones High School and provide continued support beyond the end of the grant period.

The strategic intent of the Houston ISD is to transform persistently low performing schools and to close the achievement gap between the economically disadvantaged students and the majority. With that in mind the district is poised to lengthen the school hour, with additional teacher time and rigorous tutorials in the lowest performing high schools as a means of closing this achievement gap. HISD is adopting the lengthened time, rigorous tutorials and parent commitment as a culture in the bid to transform these schools into high achieving, college and career ready life-long learning community. The district is committed to finding resources through Title 1, foundations matching grants and other resources to support this new direction in the attempt to transform its low performing schools into schools of choice where students feel safe, valued and can develop relationships with their educators.

Incorporation of Project activities into district strategic and academic plan

Mentoring relationships between Exemplar and Targeted Schools to foster best practices and develop relevance and rigor in student activities. Targeted schools will meet regularly in PLCs to examine student work and teacher curriculum delivery with exemplar schools as coaches and mentors. Principals will provide on-going feedback after classroom walk-through to validate learning and to help teachers improve on student learning. New teacher pathways include Principals, district administrators and all teachers new to the district, trainingof-trainer (TOT): training incorporated in new teacher in-service to enable teachers to understand the core values of the district.

The Houston ISD Board of Education is totally on board with transforming schools to be a benefit to the students. Houston ISD has developed a strategic direction that will guide the best course of action for its students in order to realize the goals outlined by the Board of Education. The objectives of strategic planning process are: (1) create a clear picture around efforts to increase student achievement; (2) integrate findings from other ongoing efforts (e.g., The New Teacher Project (TNTP); (3) outline a set of strategic initiatives that enable HISD to meet its goals, assembling current efforts into a single picture and identifying gaps; and (4) determine any adjustments required to current resources both human and financial to support the strategic initiatives. Houston ISD plans to create an implementation and communication plan to support actions and gain alignment from key stakeholders on path forward.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

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Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

External Providers — Describe how the LEA will recruit, screen, and select external providers to ensure their quality.

The district's Procurement Services Department is responsible for facilitating the processes governed by state and federal law to ensure best practices and a level playing field, as well as fair and equitable treatment for all suppliers. Through this synergistic effort, both the supplier and HISD will benefit from working as business partners to strengthen the social and economic foundation of the district and the community at large. The mission of the HISD Procurement Services Department is to ensure the uninterrupted flow of goods and services needed to efficiently operate the district cost effectively. In other words, the right products and services, at the right cost, from the right supplier, to the right

Procurement Services has the authority to commit district funds for the acquisition of goods and services. Procurement Services is responsible for facilitating the processes governed by state and federal law to ensure best practices, and an equally competitive environment for the purchase of all goods and services. The district purchases a wide variety of goods and services, including but not limited to: (1) Consultants/Professional Services; (2) Construction/Repairs of Facilities; and (3) All other goods and services. The district is required to competitively bid any/all expenditures greater than \$10,000.00 in the aggregate; meaning just about every purchase made by the district.

BIDS AND PROPOSALS: All expenditures (district-wide) must be competitively bid by the Procurement Services Department, only. Competitive bids are generally solicited either by means of a Request For Proposal (RFP), or a competitive sealed bid (or proposal). While RFP's may result in additional negotiations before a contract award takes place, all bids/proposals should always be prepared with utmost care, providing the bidder's best offer. Contracts awarded as a result of an erroneous offer may result in serious financial loss or other hardship for the bidder. Current bid/proposal solicitations are announced in one or more local newspapers of mass-distribution for two consecutive weeks. They are also posted on the district's Procurement Web site and are physically posted on the district bulletin board in the Hattie Mae White Educational Support Center.

Usually, all contracts that require Board of Education approval (\$10,000. or greater) will result in a Master Agreement (contract), against which, one or more purchase orders may reference.

MINORITY AND WOMEN BUSINESS ENTERPRISES (M/WBE) PROGRAM: HISD, in keeping with its high standards, good business practices and fiduciary responsibility as a taxpayer supported public entity, continually strives to ensure that all Suppliers have the opportunity to support HISD, and is committed to providing equal procurement opportunities to MWBE Suppliers. HISD defines M/WBE Suppliers as a business enterprise that is at least 51% owned, operated, managed, and controlled by one or more members of the following socially or economically disadvantaged groups: African Americans, Hispanic Americans, Asian/Pacific Island Americans, Native American Indians (American Indians, Eskimos, Aleuts, and native Hawaiians), and women. HISD's minimum MWBE goal is 20% of all purchasing and construction, and 25% for professional services. At the very least, good faith efforts in the use of MWBE's are required by policy in the purchase of:

- Goods and Nonprofessional Services s (General and Subcontractors)
- Construction Contract
- Professional Services

All district suppliers are asked to commit to the same goals when doing business with their suppliers. M/WBE seminars are held on the first (business) Monday of each month.

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Amendment No.

Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 2: Project Management Cont.

of TEA.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Site Visits – If the intervention program includes site visits to other campuses successfully implementing the intervention model, describe the process for selecting the locations and the expected outcomes of the site visit.

The research on transforming persistently low-performing, low socioeconomic schools indicates that dramatic transformational action – not school improvement planning – is required to turn a school into a high-performing, productive, learner-centered school in an urgent time frame. The school transformation is not just about moving a low-performing school from the bottom of the achievement categories—it's about putting it on track to become consistently high-performing school.

The process for selecting campuses was based on similarities of demographics both inside and outside of the state of Texas. We conducted research on campuses, referrals from consultants, journals, and reviewed demographics of campuses similar to our campus. Additionally, members of the Jones High School Instructional Team reviewed various campus data, including Benchmarks and TAKS results, attendance and discipline records, and needs assessments from various stakeholders (students, teachers, parents, community), along with the principles of the Transformation model before identifying George Washington Carver High School in Atlanta, Georgia, as a campus to visit in order to see the successful implementation of the Transformation model.

Carver High School was once a school where only one third of the seniors earned a high school diploma. Morale was so low that some teachers convinced themselves things would never change. The former traditional campus was divided into five smaller schools, similar to the anticipated plan for Jones High School. Carver's schools operate on a modified Block Schedule. This consists of some daily 90-minute class periods, as well as some alternating 90-minute periods. The student population is approximately 99% minority. It is a Title I school that meets Adequate Yearly Progress. Just one year after the conversion to the smaller schools concept, Carver's graduation rate soared from a 36% to a 61%. Prior to the transformation, both demographically and academically, Carver High School mirrored Jones High School in many respects.

National studies indicate that students perform better in smaller, more personalized settings, and we want to see such a program in reality. We expect to see a school that is truly transforming the educational environment and ensuring students are college-ready, career-ready, and life-ready. We expect to see how highly qualified teachers work to engage all students. By visiting Carver High School, we expect to gain insight about the details of implementing this model. We will ask specific questions about any unanticipated obstacles they encountered and how the school handled the obstacles. We hope to establish an on-going collaboration with Carver whereby teachers may post comments and ask questions about lesson plans, curriculum and other areas. We will gain first-hand knowledge about this successful school and be able to identify strategies to use that will better ensure the implementation of the Transformation model at Jones High School.

The overall goal for Smaller Learning Communities - SLCs (small schools) is to improve the achievement of all students and to prepare them for post-secondary educational opportunities. In Linda Darling-Hammond's *Redesigning Schools: What Matters and What Works*, educational researchers found that, all else equal, in comparison to large schools, small schools tend to have better attendance, stronger academic achievement, lower dropout rates, higher grades, fewer failed courses, greater participation in activities, less vandalism and violence, and fewer behavioral incidents (2002). This is the type of environment HISD wishes to create within Jones High School with the support of these Priority funds.

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**Texas Title I Priority Schools Grant** Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Lack of Capacity -- If the LEA is not applying to serve each Tier I school (is not applying for grant funding for each Tier I school), provide a detailed explanation of why the LEA lacks capacity to serve each Tier I school.



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	Schedule #4B—Program Description	
Part 3: Intervention Model		
implementation. Indicate whether the	nented - Indicate the model(s) being <u>considere</u> ne LEA/campus will participate in the TEA Appro Improvement Resource Center or the LEA/camp	Aed Model Mitti Lectiliical Wasiaratice
☐ Turnaround		
Closure		
Restart		
☐ Tier III Modified Transformation		
☐ TEA Designed Model with Techni	cal Assistance Provided by the School Improven	nent Resource Center
☐ Supplemental Education Service	s (SES) incorporated into the intervention mode	.1
Resource Center in no way implies o		
☐ The LEA/campus will implement regulations released by USDE	its own intervention design, within the paramet	ers required by the final federal
-		
Schedule #4B—Progra	m Description, Part 3, Intervention Model,	continued on next page

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## Texas Title I Priority Schools Grant Schedule #4B—Program Description

#### Part 3: Intervention Model

Section B: Model Selection Process - Describe in detail:

- 1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the identified needs of the campus.
- 2. The timeline delineating the steps the campus will take to implement the selected intervention.

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The program used qualitative and quantitative data collection methods to evaluate project expectations. Qualitative data collection includes the following: 1. Participants surveys to determine project beneficial outcomes; 2. Report on participants' employment efforts; 3. Curricular assessments to document progress on program's goals and objectives; 4. Survey to ascertain greater parental involvement in school activities; 5. Partner feed back on program performance and progress in meeting goals and objectives; and 6. Teacher and staff feedback on effectiveness of training and overall performance. All anecdotal reflections from students and teachers will be collected and reviewed to determine revisions necessary to operations of the program.

Quantitative data collection includes the following: 1. Pre and post test data and students assessments; 2. Sign in sheets to document attendance and 3. Monthly attendance report to monitor consistent participation.

In order to select a school intervention model that is aligned with the needs of the campus, the Houston Independent School District, as well as campus administrators, worked to gather data that would paint a clear and accurate picture of the campus and student needs. Community forums were held; parent, teacher and student surveys were given; Shared Decision Making Committee Meetings (SDMC) were held, and state and federal data were reviewed in order to gather this vital information. After a careful review of the data, a number of critical concerns were evident.

- 1. There is low parent participation.
- 2. There is poor student participation.
- 3. Teacher attendance is poor.
- 4. There is pervasive apathy between both students and teachers.
- 5. There is a lack of rigor in the school curriculum.
- 6. More than 75% of Jones High School students read below grade level.
- 7. There is not enough instructional time.
- 8. Students have not been introduced to the college readiness culture.
- 9. Students want incentives for academic success.
- 10. Parents would like more communication about college.
- 11. Parents would like to receive communication more frequently concerning the academic success of their children or the barriers to their being academically successful.
- 12. The school has not made Adequate Yearly Progress (AYP) in the past 5 years.
- 13. There is a great need for improving the "culture of the teachers" regarding student potential at Jones High School

Jones High School is a **Tier I** school in the **Houston Independent School District (HISD)** that is eligible for the Texas Title I Priority School Grant (TTIPS). After a thorough analysis of the school's profile data and other student and teacher data, Jones High School selected the **Transformational Model** as the school's intervention model.

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**Texas Title I Priority Schools Grant** 

### Schedule #4B—Program Description

#### Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Jones High School also determined that professional development is needed in areas of:

- a. DATA analysis
- b. Using DATA to drive instruction
- c. Power standards
- d. SMART goals
- e. Classroom interventions
- f. Content areas
- g. Differentiated Instruction Special Education
- h. Response to Intervention
- i. Best practices
- j. Common Assessments
- k. Meeting the needs of students with socially economic hardships
- I. Technology
- m. Capturing Kids Hearts ©
- n. Lesson Planning
- o. Teaching the English Language Learner (ELL)

After a careful review, the Instructional Leadership team at Jones High School selected the Institute for Students Achievement Model (ISA) and the Doug Reeves Model as the best models to create the momentum and drive the successful transformation of the school. According to Doug Reeves, high achieving schools have five common areas:

- 1. A strong emphasis and focus on achievement
- 2. Clear curriculum choices
- 3. Frequent assessments and many opportunities for students to show improvement
- 4. A strong emphasis on writing in all content areas.
- 5. External scoring of student work.

This model creates a roadmap that aligns with the goals for improvement at Jones High School. The model requires that the school focus on five areas, or less, within the school. There is an intensive intervention plan for those students who are not able to meet the high standards. Students will remain in intervention for as long as three hours a day until they are able to meet the standards. This requirement addresses some of the critical concerns raised by stakeholders in the needs assessment forums. There is no room for student and teacher apathy in a model such as this. Teachers must believe that all students can be successful, and teachers must be willing to teach with vigor. Students must understand that mediocrity is not an option. They must understand that interventions are designed to address their academic weaknesses and provide strategies that will support their continued academic improvement.

The Institute for Student Achievement (ISA) model uses a proven, research-based educational framework to transform underperforming public high schools into rigorous and supportive learning environments that prepare students to be college ready. This model has been successful in improving the graduation rate in some schools from 35% to nearly 90%. This fact alone makes this model very interesting to Jones.

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## Texas Title I Priority Schools Grant Schedule #48—Program Description

Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Additionally, by implementing the ISA program and creating a school wide magnet program focused on science, technology, engineering and mathematics (STEM), students will be divided into smaller learning communities and be provided with additional attention. This model also ensures that rigor and relevance is present in the courses. The Doug Reeves' Leadership and Learning model will give teachers the tools to collect and analyze data as well provide tools for best practices. Doug Reeves' program will be implemented at Jones High School in 2010-2011 and will complement both the ISA model and the school wide STEM magnet program. The ISA model is built on seven principles, all of which will assist in moving Jones High School forward.

The principles are:

- 1. Continuous Organizational Improvement
- 2. Parental Involvement
- 3. Extended Day and School Year
- 4. Continuous Professional Development
- 5. Dedicated Team of teachers and counselors
- 6. Distributed Counseling
- 7. College Preparatory Instructional Program.

To address the lack of instructional time, Jones High School has increased both the instructional day, as well as the school year for all students. Students will attend school from 7:30 AM to 4:30 PM, Monday thru Thursday and 7:30 AM to 3:30 PM on Friday. The current school day for the 2009-10 school year is 8:05 AM to 3:35 PM, Monday thru Friday. The number of days that students at Jones High School will attend school will also change. The instructional year will move from 175 to 190 for students and 202 days for faculty and staff.

Jones High School currently operates on a traditional bell schedule. In 2010-2011, Jones will move to a block schedule, providing 75 minutes per class period. During the day, a class period is blocked for inschool tutorials, enrichment, mentorship, college prep classes, AP testing prep classes, SAT testing prep classes, counseling sessions and academic planning. Additionally, tutorials for academically challenged students will be offered twice a month from 8:30-12:30, on Saturdays. Breakfast and lunch will be provided to the students. To address rigor, all student will be required to take at least one upper level course (AP, Dual Credit).

While there is a grave need to increase student expectations, increasing the expectations of building administrators and teachers is even more critical. Teachers will be expected to dress in professional attire and conduct themselves accordingly.

The Doug Reeves model, as well as the ISA model provides continuous professional development and factors that will ensure continuous organizational improvement. The Leadership and Learning Center specializes in professional development in leadership, effective teaching strategies, data analysis, and standards-based assessment. This model also incorporates seminars specifically adapted for the needs of second language and special education students. Doug Reeves is the creator of 90/90/90 schools. 90/90/90 schools are schools that are 90% economically disadvantaged, 90% minority, with 90% or better

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## Texas Title I Priority Schools Grant Schedule #4B—Program Description

#### Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana). Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

on high stakes test. He has implemented models at school that others would deem academically impossible and train and teach teachers to use data and align it with curriculum to meet the needs of students.

According to a case study, there are five characteristics that are common to all 90/90/90 Schools:

- 1. A focus on academic achievement
- 2. Clear curriculum choices
- 3. Frequent assessment of student progress and multiple opportunities for improvement
- 4. An emphasis on nonfiction writing
- 5. Collaborative scoring of student work

With new policies in place as well as models for Doug Reeves and ISA, Jones High School has an opportunity to develop staff, raise expectations and teach teachers to read data and teach accordingly. The district and the campus are currently planning for next year. Schedules, procedures, and expectations have been outlined. ISA and Doug Reeves trainings will begin in early August when faculty and staff report to work. The implementation will continue past the expiration of the grant. Once teachers and students are accustomed to rigor, high expectations, and success, the adage, "failure will not be an option" will be a reality at Jones High School.

According to the HISD Transformation Tenets for Schools, the means by which teachers, administrators, and other schools system employees demonstrate quality teaching and leadership is by accessing critical data points, extending the school calendar/day/schedule, using formative and summative assessments every two to four weeks (re-teaching when necessary), and providing intensive tutoring for all students.

The Transformational Model requires HISD to use locally adopted competencies to measure the effectiveness of staff, who can work within the transformation environment to meet the needs of students. HISD has screened all existing staff in the Tier I school and will continue to monitor the success of the current staff in year one of the grant. The current school principal will be replaced by a new transformation principal.

The school's assessment and school profile data indicates that the school needs to focus on the following areas: 1) Create and maintain an effective school professional learning community to support teacher and student learning. 2) Ensure that all professional learning activities promote the sustained development of teachers' deeper understanding of content knowledge, research-based instructional strategies, and assessment strategies. 3) Monitor teachers' progress in implementing research-based practices, provide feedback, and coaching.

Specific professional learning sessions over the three year period and beyond will include the following topics:

- •Team Building Professional Learning
- •Implementing the New School Improvement Transformational Model in a Professional Learning Community and Daily Collaborative Planning
- •Standards-Based Instruction Practices
- College Board Professional Learning
- Administrator Workshop
- •Initial Teacher Institute & SpringBoard Professional Learning (all ELA and Mathematics teachers)
- •Cognitive Coaching (to build sustainability)
- Pre Advanced Placement Strategies (all teachers)
- Advanced Placement Institutes (all AP teacher)
- Laying the Foundation (all teachers)

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## Texas Title I Priority Schools Grant Schedule #48—Program Description

#### Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

- ·Analysis of PSAT scores, use of AP Potential, and the use of SAT Online Preparation Courses
- •Using Formative Assessments to Adjust Instruction
- Progress Monitoring for Student Progress

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- · Use of Interventions in Reading and Mathematics and
- Meeting the Social-Emotional Needs of Students

All teachers will participate in learning teams throughout the year and meet regularly to plan for instruction (e.g. develop lesson plans, examine student work, and monitor student progress). The collaborative work will be aligned with the school improvement goals and formative student assessment data.

The professional learning plan scaffolds so that in year 1, coaches and teacher leaders are able to receive training with external consultant support in monitoring implementation of professional learning. In year 2, coaches and teacher leaders will still receive professional learning with the support of external consultants; however, they begin to do more of the monitoring and implementation of professional learning. In year 3, coaches and teacher leaders will be fully operational in the engaging and implementation of professional learning with some support from external consultants in monitoring.

#### CALENDARS/TIMELINES

We have designed a 3-year implementation period. Most of our programs and strategies are ongoing or to be implemented beginning next school year. Some are designated as being initiated in stages while others are initiated and considered continuing beyond that point. A few are being delayed for implementation after other elements have been put in place. Our reasoning for the 3-year timeline structure is based in our realization that some elements (i.e. staff/professional development and training, curriculum, instruction, assessment program enhancements, etc.) will unfold over the full implementation period and will not yield full benefit until they are completed and established as what we do. Full accomplishment of our goals will more likely follow the implementation and established of instructional and support strategies. Following is a sample of a timeline that will repeat as needed each year:

#### Summer 2010

- Professional Development Training for Administrators, Teacher leaders and staff
- Hiring of Transformation Leader/Principal for the Jones High School
- Planning of the Phase I Implementation District and Campus Personnel
- Continued review of campus data

#### **Fall 2010**

- Ongoing Professional Development Training for Administrators, Teacher leaders and staff
- Mentoring for New Teachers and Staff
- TTIPS Community Outreach
- Student Orientation to New Climate and Culture
- Diagnostic Assessments
- Review of campus Data
- New Mission and Vision for the campus
- The collaborative work will be aligned with the school improvement goals and formative student assessment data.
- Visit of Campuses for Best Practices

Reeves D. The 90/90/90 Schools: A Case Study <a href="http://leadandlearn.com/app/webroot/90-90-study-download/90-90-90-study-468.pdf">http://leadandlearn.com/app/webroot/90-90-study-download/90-90-90-study-468.pdf</a>. ISA. Transforming America's High Schools. <a href="http://www.studentachievement.org/content.aspx">http://www.studentachievement.org/content.aspx</a>

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		Schedule #4B—Program Description				
Dart 3: Tr	itervention Model					
Section C	: Groups of Participant	<ul> <li>List the groups of participants who will activel to the identified needs of the campus.</li> </ul>	y assist in the process to select a			
1		Committee (SDMC)- parents, teachers, communit	y members, school administration			
2	Parents					
3	Students					
4	Teachers					
5	PTO- Parent teacher org	anization				
6	Community Stake Holders					
7	Community Business Partners					
8	Jones Alumni					
9	Staff- Non instructional					
10	District Personnel					

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# Texas Title I Priority Schools Grant Schedule #48—Program Description

#### Part 3: Intervention Model

#### Section D: Improvement Activities and Timeline

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On the following pages of charts applicants should describe all other school improvement activities that will be incorporated with the model to be selected.

For each additional improvement activity entered, enter the Critical Success Factor Code(s) from this table, enter the LEA/campus' rationale for including the activity, provide the supporting research that indicates the activity will be effective, and indicate the beginning and ending date of the activity.

- 1 Improve Academic Performance, including (but not limited to) Reading/ELA and Math
  - A. Data-driven instruction
  - B. Curriculum Alignment (both horizontal and vertical)
  - C. On-going Monitoring of Instruction
- 2 Increase the Use of Quality Data to Drive Instruction
  - A. Data Disaggregation/Training
  - B. Data-driven Decisions
  - C. On-going Communication
- 3 Increase Leadership Effectiveness
  - A. On-going Job Embedded Professional Development
  - B. Operational Flexibility
  - C. Resource/Data Utilization
- 4 Increase Learning Time
  - A. Flexible Scheduling
  - B. Instructionally-focused Calendar
  - C. Staff Collaborative Planning
- 5 Increase Parent/Community Involvement
  - A. Increased Opportunities for Input
  - B. Effective Communication
  - C. Accessible Community Services
- 6 Improve School Climate
  - A. Increased Attendance
  - B. Decreased Discipline Referrals
  - C. Increased Involvement in Extra/Co-Curricular Activities
- 7 Increase Teacher Quality
  - A. Locally Developed Appraisal Instruments
  - B. On-going Job Embedded Professional Development
  - C. Recruitment/Retention Strategies

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# Texas Title I Priority Schools Grant Schedule #4B—Program Description

#### Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 1: Improve Academic Performance including (but not limited to) Reading/ELA and Math

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
A	Disaggregate Reading/ELA data to determine deficiencies	Creates focus on areas in need of improvement	C. Louden and I. Pickhart, Texas Education Agency	August 1, 2010	June 30, 2013
В	Reading/ELA teachers design a rubric that show progression of student improvement in Reading/ELA	Directs instruction to address identified deficiencies	Rubrician.com	August 1, 2010	June 30, 2013
С	Administrator meets with Reading/ELA teachers to review current student assessment outcomes	Maintains focus on improving students achievement	The Chronicle of Higher Education, May 2010	August 1, 2010	June 30, 2013
A	Disaggregate Math data to determine deficiencies	Creates focus on areas in need of improvement	C. Louden and I. Pickhart, Texas Education Agency	August 1, 2010	June 30, 2013
В	Math teachers design a rubric that show progression of student improvement in Reading/ELA	Directs instruction to address identified deficiencies	Rubrician.com	August 1, 2010	June 30, 2013
С	Administrator meets with Math teachers to review current student assessment outcomes	Maintains focus on improving students achievement	The Chronicle of Higher Education, May 2010	August 1, 2010	June 30, 2013
А	Disaggregate Science data to determine deficiencies	Creates focus on areas in need of improvement	C. Louden and I. Pickhart, Texas Education Agency	August 1, 2010	June 30, 2013
В	Science teachers design a rubric that show progression of student improvement in Reading/ELA	Directs instruction to address identified deficiencies	Rubrician.com	August 1, 2010	June 30, 2013
С	Administrator meets with Science teachers to review current student assessment outcomes	Maintains focus on improving students achievement	The Chronicle of Higher Education, May 2010	August 1, 2010	June 30, 2013

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# Texas Title I Priority Schools Grant Schedule #4B—Program Description

#### Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
Α	Implement the DATA Team Process	Increase focus on student deficiencies and improve data focused instruction	HISD Campus On-Line	August 1, 2010	June 30, 2013
A	Disaggregate Reading/ELA, Math and Science data to determine deficiencies	Creates focus on areas in need of improvement	C. Louden and I. Pickhart, Texas Education Agency	August 1, 2010	June 30, 2013
В	Implement common planning times for Core Teachers	Increases teacher collaboration	"What Is A Professional Learning Community?", Rick Dufour	August 1, 2010	June 30, 2013
В	Review Benchmarks to determine areas to re- teach	Improves direct instruction to deficits	"What Is A Professional Learning Community?", Rick Dufour	August 1, 2010	June 30, 2013
С	Implement common planning times for Core Teachers	Increases teacher collaboration	"What Is A Professional Learning Community?", Rick Dufour	August 1, 2010	June 30, 2013

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#### Schedule #4B—Program Description

#### Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critica	l Suc	cess	Factor 3:	Increa	se Lea	dership	Effecti	veness
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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
A	Embed Professional Development within daily schedule	Improve knowledge of content and upgrade skills in areas such as instruction, classroom management	Holli Gallaway, "Job Embedded Professional Development"	August 1, 2010	June 30, 2013
Α	Incorporate Peer-Peer classroom observations (Critical Friends)	Improve knowledge of Deborah Zawislan,		August 1, 2010	June 30, 2013
Α	Embed Professional Development within daily schedule	Increase opportunity for teacher collaboration and coaching	Holli Gallaway, "Job Embedded Professional Development	August 1, 2010	June 30, 2013
В	Implement Block Scheduling	Increase student learning time	J. Allen Queen, Traditional Block Scheduling	August 1, 2010	June 30, 2013
В	Implement Block Scheduling	Creates opportunity to embed daily professional development	J. Allen Queen, Traditional Block Scheduling	August 1, 2010	June 30, 2013
В	Implement Block Scheduling	Creates opportunity to embed daily tutorials	J. Allen Queen, Traditional Block Scheduling	August 1, 2010	June 30, 2013
С	Implement book study groups	Creates opportunity to remain knowledgeable about resources and data	Education Week, May 2010	August 1, 2010	June 30, 2013

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## Texas Title I Priority Schools Grant

### Schedule #4B—Program Description

#### **Part 3: Intervention Model**

Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
A	Implement Block Scheduling	Increase opportunities to meet the academic needs of students	J. Allen Queen, Traditional Block Scheduling	August 1, 2010	June 30, 2013
В	Align Benchmarks and other local assessments	Insures that the intended curriculum that is taught and tested	HISD Campus OnLine	August 1, 2010	June 30, 2013
В	Implement Block Scheduling	Protects time-on-task to teach toward identified deficits	J. Allen Queen, Traditional Block Scheduling	August 1, 2010	June 30, 2013
В	Implement Block Scheduling	Provides opportunity to double-block to increase instruction in areas of deficits	J. Allen Queen, Traditional Block Scheduling	August 1, 2010	June 30, 2013
С	Implement common planning times for Core Teachers	Increases teacher collaboration	HISD Student Information System for Master Scheduling	August 1, 2010	June 30, 2013
С	Embed Professional Development within daily schedule	Increase opportunity for teacher collaboration and coaching	Holli Gallaway, "Job Embedded Professional Development	August 1, 2010	June 30, 2013

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# Texas Title I Priority Schools Grant Schedule #4B—Program Description

#### Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

**Critical Success Factor 5: Increase Parent/Community Involvement** 

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
Α	Conduct parent surveys in home language	Improves the chances of the parents responding	HISD Research Department	August 1, 2010	June 30, 2013
A	Hold parent meetings at various times during the day and on weekends	Increases parent involvement	"Successful Parent Involvement", Forrest Benson and Sean Martin	August 1, 2010	June 30, 2013
В	Utilize Connect-Ed	Provides immediate communication about school related matters	HISD Connect-Ed feedback database	August 1, 2010	June 30, 2013
С	Create list of community services	Increases ease of contacting community services	"Creating a Successful Parent Center within Your School", Wisconsin Department of Public Education	August 1, 2010	June 30, 2013
С	Invite community services representatives to share information about their services with parents	Fosters communication and collaboration with community services	"Successful Parent Involvement", Forrest Benson and Sean Martin	August 1, 2010	June 30, 2013

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#### Schedule #4B—Program Description

#### **Part 3: Intervention Model**

Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
Α	Implement Block Scheduling	Increase learning time to improve academic achievement	J. Allen Queen, <i>Traditional</i> Block Scheduling	August 1, 2010	June 30, 2013
A	Provide incentives to students and homerooms with perfect attendance	Motivate students to attend school	Research to Results, June 2008	August 1, 2010	June 30, 2013
А	Hire Truancy Specialist	Create opportunity to make home visits for early intervention on absences	"Check and Connect", A. Reschly.	August 1, 2010	June 30, 2013
А	Hire Dropout Prevention Specialist	Provide opportunity to prevent dropouts and reclaim students who have left school	"Check and Connect", A. Reschly.	August 1, 2010	June 30, 2013
В	Imbed professional development	Provide opportunity to provide training on classroom management (Bell to Bell engagement) and identification of special needs	Holli Gallaway, "Job Embedded Professional Development	August 1, 2010	June 30, 2013
В	Implement common planning times for Core Teachers	Provide opportunities for teachers to discuss student behavior and plan interventions	"Center for Prevention Research", May 2010	August 1, 2010	June 30, 2013
С	Conduct Student Survey	Provides student input to determine enrichment activities	Houston ISD Research Department	August 1, 2010	June 30, 2013
С	Implement Block Scheduling	Provides opportunity to add an enrichment period during the school day	J. Allen Queen, Traditional Block Scheduling	August 1, 2010	June 30, 2013
С	Implement the Transformation Model	Increases individual student achievement and student bonding to school	"ISA: School Turnaround Model", G. House (HISD- January 10, 2010)	August 1, 2010	June 30, 2013

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#### **Texas Title I Priority Schools Grant**

#### Schedule #4B—Program Description

#### Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical	Success	Facto	r 7: I	ncrease	Teacner	Quality	
							•

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
Α	Embed professional development	Creates opportunity to collaborate on local appraisal instruments	Holli Gallaway, "Job Embedded Professional Development	August 1, 2010	June 30, 2013
A	Embed professional development	Creates opportunity to provide intensive training on the local appraisal instrument	Holli Gallaway, "Job Embedded Professional Development	August 1, 2010	June 30, 2013
В	Embed professional development	Provides opportunity to create staff buy-in to the transformation model	Holli Gallaway, "Job Embedded Professional Development	August 1, 2010	June 30, 2013
В	Embed Professional Development	Improve knowledge of content and upgrade skills in areas such as instruction and classroom management	Holli Gallaway, "Job Embedded Professional Development	August 1, 2010	June 30, 2013
В	Embed Professional Development	Provide opportunity to learn how to maximize teaching within the blocked schedule	Holli Gallaway, "Job Embedded Professional Development	August 1, 2010	June 30, 2013
С	Implement Transformation Model	Increase student achievement and improve student discipline	"ISA: School Turnaround Model", G. House (HISD- January 10, 2010)	August 1, 2010	June 30, 2013
С	Implement Transformation Model	Allows teachers to work in smaller schools with specific stems such as arts and science or engineering	"ISA: School Turnaround Model", G. House (HISD- January 10, 2010)	August 1, 2010	June 30, 2013

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	Schedule #4B—Program Description						
Part 4: Waiver Requests							
Applicants must check the waivers in	which the LEA/campus intends to implement.						
This waiver extends the "life"	ability of school improvement funds. " of the funds for two additional years; allowing in behalf of the eligible campus, as long as the campus, as long as lon						
Note: Since TEA has reque improvement grant must be checked.	improvement grant funds, this waiver automatically applies to all LEAs in the State and						
implementing a turnaround of Under this waiver, the LEA we restart model may have their school improvement interventibe applicable. This waiver all	improvement timeline for Tier I and Tier II Title or restart model.  with an eligible Tier I or Tier II campus implement or School Improvement status reset regardless of ations, such as School Choice and Supplemental flows the campus two years to effectively implent out additional statutory school improvement interpressions.	ting the turnaround model or the actual AYP status and other Education Services (SES) would not nent the selected turnaround or					
40 percent poverty eligibility This waiver allows a Tier I Tie	program in a Tier I or Tier II Title I participating threshold. tle I campus that otherwise does not qualify to o the Tier I reform model selected.						

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#### **Texas Title I Priority Schools Grant**

Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section A: Ongoing Monitoring/Continuous Improvement - Describe the LEA/campus' process for providing ongoing monitoring of grant activities to ensure continuous improvement

The proposed project's evaluation plan includes both formative and summative components to ensure ongoing monitoring for continuous improvement. The overall responsibility for implementing the project's evaluation plan, at the campus level, is the responsibility of the Project Administrator (PA). The PA will work closely with the Houston ISD Research and Accountability Department to facilitate the implementation and monitoring of the proposed project. As PA with assistance of the Houston ISD Research and Accountability Department, the PA will report, where appropriate on a quarterly and end-of-year basis, both formative and summative program findings to the Campus Principal and school staff, parents and community members, key partners, the Houston ISD Superintendent of Schools and Board of Trustees, and the Texas Education Agency.

The products of the ongoing monitoring and formative evaluation will be used to provide timely, regular, and useful feedback to the district and school community on the success and progress of implementation, as well as to identify areas for needed improvement. The plan for ongoing monitoring for continuous improvement will be based on the stated goals and objectives, as outlined previously. The proposed project's processes will be continually reviewed and improved.

In order to ensure that a process for ongoing monitoring for continuous improvement is implemented, the evaluation design will follow an action plan, at the campus level that:

- Will convene regular meetings with staff and other stakeholders for discussing monitoring and progress;
- Based on these meetings with stakeholders for discussing monitoring and progress, program modifications, as needed, will be formulated and implemented;
- Surveys will be provided, at any time, to elicit feedback from students, parents, and other stakeholders; and
- For issues that cannot be resolved at the campus level, the Campus Principal will report these challenges, in a timely manner, to the Superintendent of Schools for quick resolution.

The plan will articulate policies and procedures for facilitating ongoing monitoring and continuous improvement will be made available and will be communicated to all staff and stakeholders at the beginning of the project's grant period, as well as available for reference, at any time, by making a request to the PA.

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Texas Title I Priority Schools Grant

Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section B: Formative Evaluation- Describe the LEA/campus' process for formative evaluation, including how the results of the evaluation will be used to improve the grant program

The proposed project's evaluation plan includes both formative and summative components. A goals-based approach will be used to evaluate the proposed project. The overall evaluation will be a multiple operation framework that will present and clarify, as appropriate, data outcomes to produce a comprehensive evaluation. Quantitative and qualitative methodologies will be used in data collection and analysis, based on which continuous improvement mechanisms that will be implemented.

The overall responsibility for implementing the project's evaluation plan, at the campus level, is the responsibility of the Project Administrator (PA). The PA will work closely with the Houston ISD Research and Accountability Department to facilitate the implementation of the formative evaluation.

The formative evaluation will be conducted to determine if the proposed activities are indeed being implemented, as described in the project's goals and objectives, and whether or not they are contributing to the overall success of the program. Progress reports will be prepared by the PA, with the assistance of the Houston ISD Research and Accountability Department, and will be submitted in a timely manner to TEA, as required.

The PA will utilize the goals and objectives to assess the following general indicators:

- (1) To what extent are the activities of the proposed program being implemented as planned;
- (2) To what extent are the objectives of the proposed program being met;
- (3) To what extent is the quality of the professional development meeting the needs of the teachers and school;
- (4) To what degree has the proposed program stimulated systemic changes in the teacher knowledge, skills, and practice as it relates to improving the quality of education;
- (5) To what degree has this program impacted student achievement; and
- (6) To what extent has parent participation increased?

The formative evaluation plan will also assess all grant-related activities, as implemented. The formative evaluation reports will provide detailed analysis and project findings on the following:

- Quality, type, and degree of planning, implementation, and evaluation of project activities;
- Quality, type, and degree of collaboration with project partners;
- Quality and level of communication with and reporting to management on the progress of the project and any problems encountered;
- Quality, type, and degree of participatory involvement practiced by the principals, teachers, parents, and, when appropriate, students;
- Quality, type, and level of professional development activities;
- Quality, type, and level of services actually provided to the targeted population;
- · Quality and type of curriculum that is utilized;
- Quality and type of instruction;
- Quality of any products or documents developed as part of the project;
- Strengths and weaknesses of the project design, implementation, and evaluation; and
- Extent to which recommendations for modifying or improving the program as a result of on-going evaluation activities were implemented.

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#### **Texas Title I Priority Schools Grant**

#### Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section C: Qualitative and Quantitative Data Collection Methods- Describe the LEA/campus' process for data collection methods to be implemented and 1) how the data will be disaggregated; 2) used to improve instruction; and 3) obtain continuous improvement results

The program will use qualitative and quantitative data collection methods to evaluate project results.

Qualitative data collection will include the following: 1. Participants surveys to determine project beneficial outcomes; 2. Report on participants' employment efforts; 3. Curricular assessments to document progress on program's goals and objectives; 4. Survey to ascertain greater parental involvement in school activities; 5. Partner feed back on program performance and progress in meeting goals and objectives; and 6. Teacher and staff feedback on effectiveness of training and overall performance.

Quantitative data collection will include the following: 1. Pre and post test data and students assessments; 2. Sign in sheets to document attendance and 3. Monthly attendance report to monitor consistent participation All anecdotal reflections from students and teachers will be collected and reviewed to determine revisions necessary to operations of the program.

The overall responsibility for implementing the project's qualitative and quantitative data collection methods, at the campus level, is the responsibility of the Project Administrator (PA). The PA will work closely with the Houston ISD Research and Accountability Department to facilitate the implementation of the qualitative and quantitative data collection methods.

Under the guidance of the Houston ISD Research and Accountability Department, all data, via established, standardized protocols at the participating campus, will be collected, analyzed, and reported by comparing baseline data to demonstrated quantitative and qualitative performance and processes within the school for each year of the grant period. A timeline of key evaluation dates will be established. Prior to project implementation, the PA, principal, key partners, and the Houston ISD Research and Accountability Department, will meet to establish and implement the evaluation design to ensure the smooth collection, analysis, and reporting of all quantitative and qualitative findings.

The quantitative and qualitative data that will be collected, as part of the evaluation plan, includes data from student performance indicators (e.g., overall student academic achievement; state assessment tests; percentage of students performing at/above grade level; promotion rates) implementation indicators (e.g., how well the project is implemented in meeting objectives on time and within budget), including staff development, parent involvement and training, and program context indicators. The evaluation plan will aggregate and disaggregate measures of student academic achievement, by student populations. Data will be collected for multiple sub-populations of students.

Data collection methods will include project records, student records, test results, and survey results – including but not limited to: Student and faculty climate surveys conducted annually; student achievement and test scores reported and evaluated by grading period, semester, and annually; numbers of parents, community members, students and faculty participating in project activities reported annually; and student surveys and evaluation of work-based learning experiences reported by semester.

Data collection methods are designed to elicit feedback and performance assessment from all stakeholders, and address all strategies and activities related to the project. Depending on the scale level of the data collected, qualitative and/or quantitative analytical procedures may be used to process and present the product evaluation findings.

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by telephone/e-mail/FAX on

of TEA.

School Years 2010-2013

Amendment No.

#### **Texas Title I Priority Schools Grant**

#### Schedule # 4C—Performance Assessment and Evaluation

#### Part 2: Process for Development of Performance Goals

Describe the process to be implemented to develop the campus' performance goals. Include the groups participating in the development of the goals.

Responses are limited to two pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

The process to be implemented by which Jones High School will continuously develop the campus' performance goals includes input from the campus leadership team, campus teacher leaders, groups of student and parent stakeholders, district-level administrators, and other community members. The premise behind Site-based Decision Making (SBDM) is that the most effective decisions in improving student performance and enhancing accountability are made by those individuals who will actually implement the decisions. In the case of preparing these campus performance goals, campus level staff have a greater ability to identify problems, collaborate for solutions, and create positive results because they are the individuals with first hand knowledge of campus needs. Once the entire staff has been involved in studying the data, prioritizing, and determining the areas that need to be addressed, the Site-based Decision Making Committee (SDMC) begins their work of putting a plan together to address the identified needs. The plan will then go back to the staff as a whole for agreement and implementation.

The campus principal will initiate the process by soliciting input from parents by way of a focus group that asks questions concentrating on:

- What information and data can and should teachers provide parents, and how can this information best be presented?
- Can teachers and school staff co-create with families' mechanisms and processes to communicate and collaborate to improve student achievement?
- What resources should the school have beyond learning in the classroom to support student success (e.g., out-of-school time opportunities in community)?

By garnering the attention of parents on how parents feel they can best be served by the campus with regards to their child's progress will assist the campus with increased parent engagement and effect achievement in the process. Parents will also be presented with baseline data, what it means to the campus accountability rating, and what it means more personally, to their child and their child's academic progress. The results and findings of the focus group will be compiled and presented by the principal to the leadership team.

The campus principal will conduct a similar focus group for students ensuring that student voices are included in the campus transformation process. The questions leading the discussion in the student focus groups are:

- What's going well in our school?
- If you could change one thing in our school, what would it be?
- What improvement should be made in our community or world and how can you help?
- What do you feel could help you learn at Jones?
- Do you feel safe within the current school climate?

Data will then be generated and issues/concerns will be prioritized. Research shows that If we really want students to own their own learning, then we need to give them opportunities and the responsibility to be involved in decisions that affect them (National Association of Secondary School Principals, 2008; National Association of Student Councils, 2008).

Next, the leadership team will be apprised of the feedback from parents and students by the principal. Discussions will be held among this team regarding the newly compiled qualitative data from the students and parents. Each member of the leadership team will then meet with teacher leaders within each of the campus PLCs for data driven decision making to take place. Each PLC (whether organized into interdisciplinary teams or departmental teams) will have to utilize the qualitative data in conjunction with the qualitative data (current student achievement data) to assess the status of the campus needs.

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#### Texas Title I Priority Schools Grant

#### Schedule # 4C—Performance Assessment and Evaluation

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PLCs will focus on the following topics/questions in reviewing and making data-driven decisions regarding student learning outcomes, instructional practices, and other research-based strategies centered on positive student achievement and growth:

Faculty topic of review	PLC Questions
State Curricular objectives	What do students need to know and be able to do?
<ul> <li>Assessments (formal-informal)</li> </ul>	How will we know when they have learned it?
<ul> <li>Re-teaching – Instructional Techniques – Intensive Tutoring – Reassessment</li> </ul>	What will we do when they have not learned it?
<ul> <li>Differentiate Instruction (increase rigor and expectations)</li> </ul>	What will we do when they already know it?

Once each PLC has reviewed and discussed the data, prioritized recommendations should be drafted by each PLC and forwarded to the campus principal and SDMC for further review and discussion.

The SDMC and campus administration will be charged with critically looking at the:

- Extent to which strategies and activities were implemented as planned to achieve the stated goals, as indicated
  through the documentation of student and adult participation rates, student academic achievement (i.e., classroom
  grades, pre- and post-tests, and overall performance on all TAKS tests and other assessment tests), student
  promotion/retention rates, student disciplinary infraction rates, student enrollment and participation rosters in
  activities, teacher observations, surveys of program participants, and TEA's progress reports;
- 2. Effectiveness of strategies and activities in achieving goals documented through: comparison of various assessments, increased student/parent participation rates, increased community involvement, decreased retention and disciplinary rates, increased student academic achievement and more students performing at or above grade level on the state assessment;
- 3. Impact of strategies and activities on participants, periodic surveys, questionnaires, evaluations, and needs assessments, will be completed by parents, teachers, students, and community leaders. Attendance sheets will document the level of participation; and finally
- 4. Extent to which the performance targets were met.

Annually, the members of the SDMC will formatively monitor the reform implementation activities of the grant during to address the progress made on the performance goals.

The campus principal with the assistance of the technical assistance provider will keep the Transformation School Improvement Officer abreast of progress on a continuous basis. Feedback will be continually gathered, disseminated, discussed, and acted upon to ensure continuous improvement and accountability.

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#### **Texas Title I Priority Schools Grant**

Schedule # 4C—Performance Assessment and Evaluation

**Part 3: Annual Performance Goals** 

Improve Academic Performance – Enter the annual goals for student achievement, on both the State's assessments and other measures identified by the LEA, to which the LEA is holding the campus accountable

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Improve Student Achievement in Reading/ELA	TAKS	75%	85%	90%	95%
2	Improve Student Achievement in Mathematics	TAKS	38%	75%	83%	92%
3	Improve Student Achievement in Science	TAKS	44%	54%	64%	74%
4						
5						

Increase the Use of Quality Data to Drive Instruction – Enter the annual goals for increasing the use of quality data to drive instruction, to which the LEA is holding the campus accountable.

	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase the use of Quality Data Driven Instruction	Lesson plans/ walkthroughs	55%	75%	85%	95%
2	Increase the used of the DATA Team Process	DATA Team Minutes	Less than once bi- weekly	Weekly	2x/week	2x/week
3	Increase the use of student performance discussions	PLC Agenda, minutes, and sign in sheets	55%	70%	85%	100%
4						
5						

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by Carla Stanfert-Sevier of TE

# TEXAS EDUCATION AGENCY Standard Application System (SAS)

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Schedule # 4C—Performance Assessment and Evaluation

#### **Part 3: Annual Performance Goals**

**Increase Leadership Effectiveness**— Enter the annual goals for increasing the effectiveness of campus leadership, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Participate in on-going job embedded professional development	Teacher attendance and implementation	and the second second	50%	75%	100%
2	Leadership Professional Development	Attendance and implementation	Attendance implementation	Attend at least 4 implement	Attend at least 4 and implement	Attend at least 4 and implement
3	Leadership Collaboration and follow through	Leadership Meetings agenda, sign-in	Weekly	2x/ week	2x/week	2x/week

**Increase Learning Time** – Enter the annual goals for increasing learning time on the campus, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Staff collaborative planning	Teacher attendance and implementation	50%	75%	85%	100%
2	Flexible scheduling (block scheduling with PD embedded)	Master schedule	Traditional schedule	Modified block schedule	Modified block schedule	Modified block schedule
3	Increase the length of the day	Master schedule	8-3:25	7:30-4:30	7:30-4:30	7:30-4:30
4						
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#### **TEXAS EDUCATION AGENCY** Standard Application System (SAS)

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#### **Texas Title I Priority Schools Grant** Schedule # 4C—Performance Assessment and Evaluation

#### **Part 3: Annual Performance Goals**

Increase Parent/Stakeholder Involvement - Enter the annual goals for increasing parent and community involvement, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase Opportunities for Input	Parent Survey	Survey completed participation	45% participa tion	65% participa tion	90% participa tion
2	Increase Effective Communication	Parent Survey	Survey completed participation	45% participa tion	65% participa tion	90% participa tion
3	Increase Parent Attendance in School Related Meetings (PTO/PTA, SDMC, etc.)	Sign-in Sheets	attendance	25% increase	35 % increase	45% increase
4	Increase community involvement	Sign-in Sheets	attendance	25% increase	35 % increase	45% increase
5						

Improve School Climate - Enter the annual goals for improving the school climate, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase student attendance	Chancery	90% avg.	94% avg.	98% avg.	99% avg.
2	Increase staff/teacher attendance	Chancery				
3	Increase completion rate	TEA	71.6%	85%	90%	98%
4	Decrease Drop Out rate	TEA	14.9%	9.3%	7.5%	5.4%
5						

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**Texas Title I Priority Schools Grant** 

#### Schedule # 4C—Performance Assessment and Evaluation

#### Part 3: Annual Performance Goals

**Increase Teacher Quality** — Enter the annual goals for increasing teacher quality by measures identified by the LEA, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	On-going Job embedded professional development	Sign-in Sheets	90%	96%	96%	98%
2	Implement common planning times for core teachers	Sign-in sheets	DNA	96%	98%	100%
3	Implement Peer-Peer classroom observations	Summary notes	DNA OLD	75%	85%	95%

Other - Enter any other annual goals for improvement to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performa nce	Year 1 Progres s Goal	Year 2 Progress Goal	Year 3 Progress Goal
1						
2						
3						
4						
5						

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	Schedule # 4D-	-Equitable Access and Participation: Barrie	ers and Strat	egies	
Barrier:	Cultural, Linguistic, or E	conomic Diversity (cont.)			
#	Strategies for Culti	ıral, Linguistic, or Economic Diversity	Students	Teachers	Others
B17	Conduct an outreach program	n for traditionally "hard to reach" parents	$\boxtimes$	$\boxtimes$	$\boxtimes$
B18	Coordinate with community	centers/programs			
B19	Seek collaboration/assistance education	e from business, industry, or institution of higher			
B20	effects of past discrimination	on to eliminate existing discrimination and the on the basis of race, national origin, and color			
B21		requirements in Title VI of the Civil Rights Act of nination on the basis of race, national origin, and			
B22	Ensure students, teachers, a	nd other program beneficiaries are informed of es with regard to participation in the program			
B23	Provide mediation training or complaints	n a regular basis to assist in resolving disputes and			
B99	Other (Specify)				
Barrier	: Gang-Related Activit	ies			
#	Strategies	s for Gang-related Activities	Students	Teachers	Others
C01	Provide early intervention.				
C02	Provide Counseling.				
C03	Conduct home visits by staff.		$\square$	⊠	
C04	Provide flexibility in scheduli	ng activities.		⊠	
C05	Recruit volunteers to assist in	n promoting gang-free communities.			
C06	Provide mentor program.				
C07	Provide before/after school re programs/activities.	ecreational, instructional, cultural, or artistic			
C08	Provide community service p	rograms/activities.			
C09	Conduct parent/teacher conf	erences.	$\boxtimes$	⊠	
C10	Strengthen school/parent cor	mpacts.			
C11	Establish partnerships with la	w enforcement agencies.			
C12	1	er mediation strategies/programs.			
C13	education.	e from business, industry, or institution of higher			
C14	gang-related issues.	to teachers, school staff, & parents to deal with			
C99	Other (Specify)				
	Drug-Related Activities		T		
#		s for Drug-related Activities	Students	Teachers	Others
D01	Provide early identification/in	tervention.			
D02	Provide Counseling.				
D03	Conduct home visits by staff.				
D04	Recruit volunteers to assist in	promoting drug-free schools and communities.	×	☒	
D05	Provide mentor program.				

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	Schedule # 4D-	Equitable Access and Participation: Barrie	rs and Strat	eaies	
Barrier:	Drug-Related Activities (			-	
D06		creational, instructional, cultural, or artistic			
D07	Provide community service pr	ograms/activities			
D08	Provide comprehensive health	education programs.			
D09	Conduct parent/teacher confe	rences.			
D10	Establish school/parent comp	acts.			
D11	Develop/maintain community	partnerships.			
D12		r mediation strategies/programs.			
D13	education.	from business, industry, or institution of higher			
D14	drug-related issues.	teachers, school staff, & parents to deal with			
D15	education.	from business, industry, or institution of higher			
D99	Other (Specify)				
000000000000000000000000000000000000000	Visual Impairments			· ·	
	C	- fac. Marral Tarananima anda	Ct. donte	Topobore	Others
#		s for Visual Impairments	Students	Teachers	
E01	Provide early identification an	d intervention.			
E01 E02	Provide early identification an Provide Program materials/inf	d intervention. ormation in Braille.			
E01 E02 E03	Provide early identification an Provide Program materials/inf Provide program materials/inf	d intervention. ormation in Braille. ormation in large type.			
E01 E02 E03 E04	Provide early identification an Provide Program materials/inf Provide program materials/inf Provide program materials/inf	d intervention. ormation in Braille. ormation in large type.			
E01 E02 E03 E04 E99	Provide early identification an Provide Program materials/inf Provide program materials/inf Provide program materials/inf Other (Specify)	d intervention. ormation in Braille. ormation in large type.			
E01 E02 E03 E04 E99	Provide early identification and Provide Program materials/informaterials/informaterials/informaterials/informaterials/informaterials/informaterials/informaterials/informaterials/informaterials/informaterials/informateria	d intervention. ormation in Braille. ormation in large type. ormation on tape.			
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E01 E02 E03 E04 E99 Barrier: #	Provide early identification an Provide Program materials/inf Provide program materials/inf Provide program materials/inf Other (Specify)  Hearing Impairments  Strategies  Provide early identification an	d intervention.  cormation in Braille.  cormation in large type.  cormation on tape.	Students	Teachers	Others
E01 E02 E03 E04 E99 Barrier: # F01	Provide early identification and Provide Program materials/informa	d intervention.  cormation in Braille.  cormation in large type.  cormation on tape.	Students	Teachers	
E01 E02 E03 E04 E99 Barrier: # F01 F02 F99	Provide early identification and Provide Program materials/inf Provide program materials/inf Provide program materials/inf Other (Specify)  Hearing Impairments  Strategies  Provide early identification and Provide interpreters at program Other (Specify)	d intervention.  cormation in Braille.  cormation in large type.  cormation on tape.	Students	Teachers	Others
E01 E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier:	Provide early identification and Provide Program materials/inft Provide program materials/inft Provide program materials/inft Other (Specify)  Hearing Impairments  Strategies  Provide early identification and Provide interpreters at program Other (Specify)  Learning Disabilities	d intervention.  cormation in Braille.  cormation in large type.  cormation on tape.	Students		
E01 E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: #	Provide early identification and Provide Program materials/informa	d intervention.  cormation in Braille.  cormation in large type.  cormation on tape.	Students  Students	Teachers  Teachers	Others  Others
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E01 E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: # G01 G02	Provide early identification and Provide Program materials/inf Provide program materials/inf Provide program materials/inf Other (Specify)  Hearing Impairments  Strategies  Provide early identification and Provide interpreters at program Other (Specify)  Learning Disabilities  Strategies  Provide early identification and Expand tutorial/mentor program of the provide early identification and Expand tutorial/mentor program of the provide early identification and Expand tutorial/mentor program of the provide early identification and Expand tutorial/mentor program of the provide early identification and Expand tutorial/mentor program of the provide early identification and Expand tutorial/mentor program materials/information and provide early identification and Expand tutorial/mentor program materials/information and Provide early identification and Expand tutorial/mentor program materials/information and Provide early identification and Provide e	d intervention.  cormation in Braille.  cormation in large type.  cormation on tape.	Students  Students  Students	Teachers  Teachers	Others  Others
E01 E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: # G01 G02 G03	Provide early identification and Provide Program materials/inft Provide program materials/inft Provide program materials/inft Provide program materials/inft Other (Specify)  Hearing Impairments  Strategies  Provide early identification and Provide interpreters at program Other (Specify)  Learning Disabilities  Strategies  Provide early identification and Expand tutorial/mentor program Provide staff development in instrategies.	d intervention.  cormation in Braille.  cormation in large type.  cormation on tape.	Students  Students  Students	Teachers  Teachers  Teachers	
E01 E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: # G01 G02 G03 G04	Provide early identification and Provide Program materials/information Provide program materials/information Provide program materials/information Provide program materials/information Provide Impairments  Strategies  Provide early identification and Provide interpreters at program Other (Specify)  Learning Disabilities  Strategies  Provide early identification and Expand tutorial/mentor program Provide staff development in strategies.  Provide training for parents in Provide Impairments in Provide Impairments Impair	d intervention.  cormation in Braille.  cormation in large type.  cormation on tape.	Students  Students  Students	Teachers  Teachers  Teachers	
E01 E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: # G01 G02 G03 G04 G99	Provide early identification and Provide Program materials/informa	d intervention.  cormation in Braille.  cormation in large type.  cormation on tape.  cormation on targe type.  cormation on tar	Students  Students  Students	Teachers  Teachers  Teachers	
E01 E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: # G01 G02 G03 G04 G99 Barrier:	Provide early identification and Provide Program materials/inf Provide program materials/inf Provide program materials/inf Other (Specify)  Hearing Impairments  Strategies  Provide early identification and Provide interpreters at program Other (Specify)  Learning Disabilities  Strategies  Provide early identification and Expand tutorial/mentor program Provide staff development in instrategies.  Provide training for parents in Other (Specify)	d intervention.  cormation in Braille.  cormation in large type.  cormation on tape.  s for Hearing Impairments d intervention. m activities.  s for Learning Disabilities d intervention.  ams. dentification practices and effective teaching early identification and intervention.		Teachers  Teachers  Teachers	
E01 E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: # G01 G02 G03 G04 G99 Barrier: #	Provide early identification and Provide Program materials/inft Provide program materials/inft Provide program materials/inft Provide program materials/inft Other (Specify)  Hearing Impairments  Strategies  Provide early identification and Provide interpreters at program Other (Specify)  Learning Disabilities  Strategies  Provide early identification and Expand tutorial/mentor program Provide staff development in strategies.  Provide training for parents in Other (Specify)  Other Physical Disabilities  Strategies for Othe	d intervention.  cormation in Braille.  cormation in large type.  cormation on tape.  cormation on targe type.  cormation on tar	Students  Students  Students  Students  Students	Teachers  Teachers  Teachers  Teachers	Others  Others  Others  Others  Others
E01 E02 E03 E04 E99 Barrier: # F01 F02 F99 Barrier: # G01 G02 G03 G04 G99 Barrier:	Provide early identification and Provide Program materials/inft Provide program materials/inft Provide program materials/inft Provide program materials/inft Other (Specify)  Hearing Impairments  Strategies  Provide early identification and Provide interpreters at program Other (Specify)  Learning Disabilities  Strategies  Provide early identification and Expand tutorial/mentor program Provide staff development in strategies.  Provide training for parents in Other (Specify)  Other Physical Disabilities  Strategies for Othe	d intervention.  cormation in Braille.  cormation in large type.  cormation on tape.		Teachers  Teachers  Teachers	

#### For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** on this page have been confirmed with 101912 Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 of TEA. Amendment No. Texas Title I Priority Schools Grant Schedule # 4D—Equitable Access and Participation: Barriers and Strategies Barrier: Absenteeism/Truancy # Strategies for Absenteeism/Truancy Students **Teachers Others** K01 Provide early identification/intervention. K02 П Develop and implement a truancy intervention plan. П П K03 $\boxtimes$ X $\boxtimes$ Conduct home visits by staff. X Ø X K04 Recruit volunteers to assist in promoting school attendance. K05 Provide mentor program. K06 Provide before/after school recreational or educational activities. K07 $\Box$ Conduct parent/teacher conferences. K08 Strengthen school/parent compacts. K09 Develop/maintain community partnerships. П П $\Box$ K10 Coordinate with health and social services agencies. $\boxtimes$ Ø $\boxtimes$ K11 Coordinate with the juvenile justice system. Seek collaboration/assistance from business, industry, or institution of higher K12 education. K99 Other (Specify) $\Box$ П П **Barrier: High Mobility Rates** # **Strategies for High Mobility Rates Students Teachers Others** L01 Coordinate with social services agencies П $\boxtimes$ $\boxtimes$ L02 Establish partnerships with parents of highly mobile families. $\boxtimes$ L03 Establish/maintain timely record transferal system. Other (Specify) L99 **Barrier: Lack of Support from Parents** # Strategies for Lack of Support from Parents Students Teachers Others M01 Develop and implement a plan to increase support from parents. Ø 冈 冈 M02 Conduct home visits by staff. 冈 冈 M03 Recruit volunteers to actively participate in school activities. $\boxtimes$ Ø $\boxtimes$ M M04 Conduct parent/teacher conferences. M05 Establish school/parent compacts. $\boxtimes$ $\boxtimes$ $\boxtimes$ M06 Provide parenting training. П П П M07 П П П Provide a parent/family center. П $\Box$ П M08 Provide program materials/information in home language. M09 Involve parents from a variety of backgrounds in school decision making. П Offer "flexible" opportunities for involvement, including home learning activities M10 and other activities that don't require coming to school. M11 Provide child care for parents participating in school activities. Acknowledge and include family members' diverse skills, talents, acknowledge M12 in school activities. Provide adult education, including GED and/or ESL classes, or family literacy M13 $\boxtimes$

Conduct an outreach program for traditionally "hard to reach" parents.

П

Other (Specify)

M14

M99

	e nave peen confirmed with	S EDUCATION AGENCY d Application System (SAS)	C	101912 Jounty-District No.		
by telephon	ne/e-mail/FAX onSch	ool Years 2010-2013				
by	of TEA.		Amendment No.			
		e I Priority Schools Grant				
	Schedule # 4D—Equitable Ac	cess and Participation: Barrie	rs and Strate	egies		
Barrier:	Shortage of Qualified Personnel					
#	Strategies for Shortage of		Students	Teachers	Others	
N01	Develop and implement a plan to recruit and		$\boxtimes$		$\square$	
N02	Recruit and retain teachers from a variety of minority groups.	racial, ethnic, and language				
N03	Provide mentor program for new teachers.					
N04	Provide intern program for new teachers.					
N05	Provide professional development in a variety	of formats for personnel.				
N06	Collaborate with colleges/universities with tea	cher preparation programs.				
N99	Other (Specify)					
Barrier:	Lack of Knowledge Regarding Progra	m Benefits				
#	# Strategies for Lack of Knowledge regarding Program Benefits			Teachers	Others	
P01	Develop and implement a plan to inform progactivities & benefits.	ram beneficiaries of program				
P02	Publish newsletter/brochures to inform progra benefits.	im beneficiaries of activities and				
P03	Provide announcements to local radio stations activities/benefits.	& newspapers about program		×	⊠	
P99	Other (Specify)					
Barrier:	Lack of Transportation to Program A					
#	Strategies for Lack of Transporta		Students	Teachers	Others	
Q01	Provide transportation for parents and other					
Q02	Offer "flexible" opportunities for involvement, and other activities that don't require coming	to school.	☒	☒	☒	
Q03	Conduct program activities in community cen locations.	ers and other neighborhood	☒		×	
Q04	Other (Specify)					
Barrier:	Other Barrier					
#	Strategies for Oth	er Barrier	Students	Teachers	Others	
Z99	Other Barrier:					
200	Other Strategy:					

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# TEXAS EDUCATION AGENCY Standard Application System (SAS)

101912 County-District No.

2

School Years 2010-2013

Amendment No.

**Texas Title I Priority Schools Grant** 

Schedule #5—Program Budget Summary

**Program Authority:** 

P.L. 107-110, Section 1003(g), as amended by ARRA, P.L. 111-5

CFDA # 84.388A & 84.377A

**Fund Code** 

ARRA (CFDA# 84.388A): 286

Regular (CFDA# 84.377A): 276

Project Period: August 1, 2010 through June 30, 2013

Class/Object Code a	nd Des	scriptio	on	Campus Grant Costs	LEA Admin Grant Costs	Pre-Award Cost	Total Grant Funds Budgeted
Payroll Costs		5B	6100	\$ 3,644,968	\$	\$	\$ 3,644,968
Professional and Contracted Ser	vices	5C	6200	1,091,341			1,091,341
Supplies and Materials		5D	6300	79,371			79,371
Other Operating Costs		5E	6400	51,361			51,361
Capital Outlay (Exclusive of 6619 and 6629) (15XX for charter schools only)		5G	6600/ 15XX	210,000			210,000
	7	otal Dir	ect Costs	\$5,077,041			\$5,077,041
	2.535	5% Indir	ect Costs		123,067		\$ 123,067
Grand Total							
Total Budgeted Costs:				\$5,077,041	123,067	\$	\$5,200,108
Administrative Cost Calcul	lation		,				
Enter total amount from Schedu	le #5 B	udget S	ummary,	Last Column, Tot	al Budgeted Cos	is	4,915,700*
Multiply by ( % limit)							X 5%
Enter Maximum Allowable for Ac	lministr	ation, in	cluding In	direct Costs			\$ 245,785

<sup>\*</sup> Less capital outlay

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# TEXAS EDUCATION AGENCY Standard Application System (SAS)

101912 County-District No.

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School Years 2010-2013

Amendment No.

#### **Texas Title I Priority Schools Grant**

#### Schedule #5—Program Budget Summary

Budget Request by Grant Year: Enter the amount of grant funds requested for each year of the three year grant period.

Year 1: SY 2010-2011 \$2,049,892 \$1,596,113

Year 2: SY 2011-2012 \$1,600,054 \* \$1,802,292 \*

Year 3: SY 2012-2013 \$1,600,054\* \$1,801,703 \*

\* Any Budget Request entered for funds in Year 2 and/or Year 3 constitutes the LEA/campus requesting approval of the waiver for extending the period of availability of these grant funds, whether indicated on Schedule #4B—Program Description: Waiver Requests or not.

#### Provide any necessary explanation or clarification of budgeted costs

Extra-duty pay for teachers is based on teachers and staff x 5 extended days @ daily rate of pay (extended year); Extra-duty pay for teachers is based on teachers and staff x 1 hour a day for 4 days per week for full school years x daily rate of pay (extended time); Substitutes will be used so that teachers can attend professional development during

the school day. Subs will also be used for teachers who go on the site visit.

27	6112	Substitute Pay			1	<b>,</b>	<b>\$</b> 36,000
		teachers. Some professional deve	lopment w velopment	rofessional development required for vill be offered during the school day, that will happen on weekends as w	but		
28	6119	Professional Staff Extra-Duty Pay	iers over	a 5 year period = \$50,000			\$1,464,05
20	0113	Jones High School will move from school hours. Teachers will be red from 7:30 am-4:30 pm Monday th	uired to w ru Thursda	school day to a longer year with low rork 202 days. The school day will be ay, and 7:30-3:30 on Friday. By $\times$ 202 days $\times$ 3 years = \$1,374,05	pe	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		teachers x 15 days x daily rate of paid for from additional sources)	pay x 3 yr	s = 90,000 (funding not covered wil	l be		
29	6121 Support Staff Extra-Duty Pay-staff will receive time and ½ for 1.5 hours per day x 3 years				/ x 3		458,017
31		Principal incentive funds for leadin	g low perfe	orming school			30,000
(See	explana	tion below) Total Su	pplies and	d Materials Requiring Specific Ap	proval:		
		Remaining 6300- Supplies an	d Materia	als that do not require specific a	pproval:		79,371
				Gran	d Total	\$	79,371
Goal	/Strategy		Qty	Complete Description	Unit	Price	Discount Total
Pare	nt Engage	ement		General Supplies		varies	\$ 25,050
		se of Quality DATA-DATA Teams	1	General supplies markers, paper,		varies	\$ 18,817
ncre	ase the us	se of Quality DATA-DATA Teams		lamination, expo cleaner, etc (3 yrs)		varies	\$ 15,000
lmpre		nt Achievement-Academic	5000	Region 4- Closing the Gap Booklets		\$6.00	\$ 17,004
	ove studer		5000	DOOKIELS		70.00	THE PERSONNEL PROPERTY OF THE PERSONNEL PROP
Perfo	ormance	nt attendance- student incentives	5000	MP3 players	9	65.00	\$ 32,500
Perfo	ormance pase stude	nt attendance-student incentives			`		\$ 32,500 \$ 17,500

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# TEXAS EDUCATION AGENCY Standard Application System (SAS)

101912 County-District No.

School Years 2010-2013

Amendment No.

Texas Title I Priority Schools Grant Schedule #5B—Payroll Costs (6100)

Duu	geted C	ployee Position Titles	Justification	#Full- Time Effort	#Part- Time Effort	Pre-Award	Amount Budgeted
Inst	ruction		44.		1		
1	Teacher					\$	\$
2	Educatio	onal Aide					
3	Tutor		To provide academic support to students (3 years)	20			1,125,000
Prog		nagement and Administration					T
4	Project						
5	Project (	Coordinator					
6	Teacher	Facilitator					
7	Teacher	Supervisor					
8	Secreta	ry/Administrative Assistant					
9	Data En	try Clerk					
10	Grant A	ccountant/Bookkeeper					
11	Evaluato	or/Evaluation Specialist					
Aux	liary						
12	Counsel	or					
13	Social W	Vorker					
14	Child Ca	are Provider					
15	Commu	nity Liaison/Parent Coordinator					
16	Bus Driv						
17	Cafeteri						
18	Libraria						
19	School I				<del>                                     </del>		<u> </u>
		yee Positions			<u> </u>		
	Title:			1		T	41,205
22		Data Specialist (partial salary)	Manager ( ) still sales ( )		<u> </u>		44,016
23	Title:	Academic Services Program I		11			178,212
24	Title:	Campus Based Academic Tra	iner (3 years)	1			110,212
25	Title:			<u> </u>	<u> </u>		6 4 200 422
26			Sub	total Emplo	yee Costs	\$	\$ 1,388,433
Sub		xtra-Duty, Benefits					1 + 20 000
27	6112	Substitute Pay				\$	\$ 36,000
28	6119	Professional Staff Extra-Duty I	Pay				\$1,464,050
29	6121	Support Staff Extra-Duty Pay					458,017
30	6140	Employee Benefits					268,468
31		Principal Incentive					30,000
32			Subtotal Substitute, Extra	-Duty, Bene	fits Costs	\$	2,256,535
33			Grand Total Payroll Budg	et (line 26 :	+ line 31)	\$	3,644,968

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		OI ILA.	Texas Title I Priority So	chools Gran	t	Amendment No	).
S	chedule #5C- Ite	emized 620	0 Professional and Contracte	d Services C	osts Requirin	g Specific A	pproval
		E	xpense Item Description			Pre-Award	Total Amount Budgeted
621		than audits re	equired under OMB Circular A-133)			<b>\$</b>	\$
2	Specify purpose						Ψ
626	W- W.A. W		ace in Buildings, or Land				
9	Specify purpose ar		The state of the s				
629 9	schools)	tion and Printi	ng Costs (specific approval required	only for nonpro	ofit charter		
	Specify purpose:	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
629		ellowships (no	ot allowed for nonprofit charter scho	ols)			
9	Specify purpose:						
Subto	tal					Anglis Committee	
	6200	) – Professio	nal and Contracted Services Cos	t Requiring Sp	ecific Approva	1	
Profe	ssional and Consu	Iting Services	s (6219/6239) Less than \$10,00	0			
#	Topic/Purpose/S	Gervice			Total Contracted Amount	Pre-Award	Total Amount Budgeted
1.					\$	\$	\$
2.							
3.							
4.							
5.							
6.							
7.							
8.							
9.							
10.	V						ļ
				Particular Transfer	= 1	Water to the second second	
Subto	tal	A S					<u>.                                    </u>
			Professional and Consulting		s than \$10,000	\$	\$
			(6219) Greater than or Equal to				
I. Des	scription of Profess	sional or Con	sulting Service (Topic/Purpose/	~ .		C~	<b>O</b>
Profess	sional Development	and Support -	ISA see email with	detail e	uplanation Total	1	+ 10-14-10 Total
Contra	AND THE SECOND STREET, SANSTALLING		rice to be Provided	# Positions	Contracted Amount	Pre- Award	Amount Budgeted
17.00	A STATE OF THE STA	tor's Payroll Co	osts	3	\$ 1,050,000	<b>  \$</b>   :	\$ 1,050,000
	Title: Subgran	Facilitator	cts, Subcontracted Services		. , .,		
e of the second		and Materials				<del>                                     </del>	
		perating Costs					
	POLISE TO CONTROL PROBLEM AND	Outlay (Subgra					
$T = f_{1,2}$	Indirect	Cost (	_%)				
			То	tal Payment:	<b>\$</b> 1,050,000	\$ !	<b>\$</b> 1,050,000

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or College of TEA.	Texas Title I Priority Sch	ools Grant		Amendment N	0.	
Schedule #5C- Itemized 6200 I	Professional and Contracted Services		nuiring Specifi	c Annroyal /	Cont 1	
Professional and Consulting Services	(6219) Greater than or Equal to	\$10.000 (con	:.)	C Approvar	COIICI	
2. Description of Professional or Cons	sulting Service (Topic/Purpose/S	Service):				
		•				
Professional Development – Translating D	ata, Student Improvement Strategi	es		τ		
Contractor's Cost Breakdown of Servi	co to be Drovided	# Positions	Total	Pre-	Total	
Contractor's cost breakdown or Servi	ce to be Provided	# Positions	Contracted Amount	Award	Amount Budgeted	
Contractor's Payroll Co.	sts	2				
Title: Facilitator			<b>\$</b> 41,341	\$	\$ 41,341	
Subgrants, Subcontrac	ts, Subcontracted Services					
Supplies and Materials						
Other Operating Costs						
Capital Outlay (Subgra	nts Only)					
Indirect Cost (	%)					
	Total Payment:					
3. Description of Professional or Cons	ulting Service (Topic/Purpose/S	Service):				
10.4			Total	<u> </u>	Total	
Contractor's Cost Breakdown of Servi	ce to be Provided	# Positions	Contracted	Pre-	Amount	
		=	Amount	Award	Budgeted	
Contractor's Payroll Cos	sts					
Title: Trainer		****				
Subgrants, Subcontract Supplies and Materials	ts, Subcontracted Services					
Other Operating Costs						
Capital Outlay (Subgrai	nts Only)					
TO A CONTRACT OF THE PROPERTY	(6)					
The second state of the se	To	tal Payment:				
4. Description of Professional or Cons						
·						
		r			<u> </u>	
Contractor's Cost Breakdown of Service	ce to be Provided	# Positions	Total Contracted	Pre- Award	Total Amount	
			Amount	AWaiu	Budgeted	
Contractor's Payroll Cos	sts					
Title:	Cubcontracted Comises					
Supplies and Materials	ts, Subcontracted Services					
Other Operating Costs	13 M-7 H - 4					
Capital Outlay (Subgrar	nts Only)				,	
Indirect Cost (	%)					
	То	tal Payment:	·			
Subtotal: Professional and Consulting	Services Greater Than or Equal	to \$10,000:	\$	\$	\$	
				ajou artyr		
Subtotal of Professional and Con-	tracted Services Costs Requiring Sp	ecific Approval:		esta VIII Suo esia Suomidia.		
	onsulting Services or Subgrants Less		1	0		
			0	U	0	
Subtotal of Professional and Con	sulting Services Greater than or Eq	Jai to \$10,000:	1,091,341	j	1,091,341	

Remaining 6200- Professional and Contracted Services that do not require specific approval:

0

1,091,341

0

1,091,341

**Grand Total:** 

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	Schedule #5D - Itemiz	ed 6300 Supplies and Materials Costs Requiring S	peci	fic Approval	
	Ex	cpense Item Description		Pre-Award	Total Budgeted
	Technology Hardware- Not Capit # Type	calized Purpose Quan	ity		
6399	2 3			\$	\$
	5				
6399	Technology Software- Not Capita				
6399	Supplies and Materials Associate	d with Advisory Council or Committee			
The second second		Total Supplies and Materials Requiring Specific Appro	val:	semantes 47 g. to	22-45-24-5399-0000
	Remaining 6300-	Supplies and Materials that do not require specific appro			79,371
		Grand T		\$	\$79,371

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# TEXAS EDUCATION AGENCY Standard Application System (SAS)

101912 County-District No.

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	Schedule #5E - Itemized 6400 Other Operating Costs Requiring Specific	Approval	
	Expense Item Description	Pre-Award	Total Budgeted ,
6411	Out of State Travel for Employees (includes registration fees)  Specify purpose: 4 school leaders site visit cost attend USIC and other conferences	\$	\$-5,496 K
6412	Travel for Students (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools)  Specify purpose:		30,000
6413	Stipends for Non-Employees (specific approval required only for nonprofit charter schools)  Specify purpose:		
6419	Travel for Non-Employees (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools)  Specify purpose:		
6411/ 6419	Travel Costs for Executive Director (6411), Superintendents (6411), or Board Members (6419) (includes registration fees)		
6.400	Specify purpose:		
6429 6490	Actual losses which could have been covered by permissible insurance		
6490	Indemnification Compensation for Loss or Damage  Advisory Council/Committee Travel or Other Expenses (explain purpose of Committee on Schedule #4B-Program Description: Project Management)		
6499	Membership Dues in Civic or Community Organizations (Not allowable for University applicants)  Specify name and purpose of organization:  Publication and Printing Costs- if reimbursed (specific approval required only for nonprofit charter	\$	21, 361
	schools)   Specify purpose:   To print brochures, reports, and documents to support the program		4 <del>5,86</del> 5 (0
	Total 64XX- Operating Costs Requiring specific approval:	exite see clinic falls, always \$65,543,52345	51,361
	Remaining 6400 - Other Operating Costs that do not require specific approval:		
	Grand Total	\$	\$ 51,361

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by telephone/e-mail/FAX on 10/7//0 School Years 2010-2013			Amendment No.						
Texas Title I Priority Schools Grant									
Schedule #5G - Itemized 6600/15XX Capital Outlay- Capitalized Assets Regardless of Unit Cost (15XX is for use by Charter Schools sponsored by a nonprofit organization)									
	Description	n/Purpose	Unit Cost	Quantity	Pre-Award	Total Budgeted			
	9/15XX- Library Books and Medi	a (capitalized and controlled by		40, 5,					
1 66¥	X/15XX- Technology Hardware -	Canitalized		The Control of the Co					
2	Mobile Laptop Cart (each cart c		35,000	4	ı İ	140,000			
3			•			•			
4	77.444								
5 6									
7									
8									
9									
10									
11 66Y	X/15XX- Technology Software- (	Capitalizad	· · · · · ·						
12	Computer Software	Zapitalizeu	70,000	1	· · · · · · · · · · · · · · · · · · ·	70,000			
13									
14									
15									
16 17									
18									
66X	X/15XX- Equipment and Furnitu	re							
19									
20 21									
22									
23									
24									
25									
26 27									
28	· · · · · · · · · · · · · · · · · · ·								
Cap	ital expenditures for improveme	nts to land, buildings, or equipm	ent which mat	erially increas	e their value o	r useful			
life.									
29				en es se es els persones par es es es					
Gra	nd Total		Sept. Francisco		the state of the s				
		Total 6600	/15XX- Capital	Outlay Costs:		210,000			
Mobile Lap Top Cart -									

#### **SCHEDULE #6A**

GENERAL PROVISIONS & ASSURANCES

#### **TEXAS EDUCATION AGENCY**

#### Standard Application System

School Years 2010-2013

101912	_
County-District	No

#### **Texas Title I Priority Schools Grant**

Statement of provisions and assurances for the program(s) in this application:

- A. Terms defined: As used in these Provisions and Assurances,
  - Contract means the entire document, and all of TEA's attachments, appendices, schedules (including but not limited to the General Provisions and the Special Provisions), amendments and extensions of or to the Standard Contract;
  - Agency or TEA means the Texas Education Agency;
  - Contractor means the party or parties to this contract other than Agency; including its or their officers, directors, employees, agents, representatives, consultants and subcontractors, and subcontractors' officers, directors, employees, agents, representatives and consultants;
  - Project Administrator means the person representing Agency or Contractor, as indicated by the contract, for the purposes of administering the contract project;
  - Contract Project means the purpose intended to be achieved through the contract of which these Provisions and Assurances are a part;
  - Applicant means the same as Contractor;
  - SAS means the Standard Application System of which the application document is a part;
  - "Application" means the entire package submitted by the Applicant including the schedules contained in the application and so indicated on the General Information page of the application package;
  - Amendment means an application that is revised in budget categories and/or in program activities. It includes both the original application and any subsequent amendments; or extensions thereto;
  - Works means all tangible or intangible material, products, ideas, documents or works of authorship prepared or created by Contractor for or on behalf of TEA at any time after the beginning date of the Contract (Works includes but is not limited to computer software, data, information, images, illustrations, designs, graphics, drawings, educational materials, assessment forms, testing materials, logos, trademarks, patentable materials, etc.); and,
  - Intellectual Property Rights means the worldwide intangible legal rights or interests evidenced by or embodied in: (a) any idea, design, concept, method, process, technique, apparatus, invention, discovery, or improvement, including any patents, trade secrets, and know-how; (b) any work of authorship, including any copyrights, moral rights or neighboring rights; (c) any trademark, service mark, trade dress, trade name, or other indicia of source or origin; (d) domain name registrations; and (e) any other similar rights. The Intellectual Property Rights of a party include all worldwide intangible legal rights or interests that the party may have acquired by assignment or license with the right to grant sublicenses.
  - Grant means the same as Contract;
  - Grantee means the same as Contractor;
  - Grantor means the same as Agency; and
  - DCC means the Document Control Center of Agency.
- **B.** Contingency: This contract is executed by Agency subject to the availability of funds appropriated by legislative act for the purposes stated. All amendments and/or extensions or subsequent contracts entered into for the same or continued purposes are executed contingent upon the availability of appropriated funds. Notwithstanding any other provision in this contract or any other document, this contract is void upon appropriated funds becoming unavailable. In addition, this contract may be terminated by Agency at any time for any reason upon notice to Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency. This contract may be extended or otherwise amended only by formal written amendment properly executed by both Agency and Contractor. No other agreement, written or oral, purporting to alter or amend this contract shall be valid.
- C. Contractor's Application: Furnished to Agency in response to a request for application, is incorporated in this contract by reference for all necessary purposes. It is specifically provided, however, that the provisions of this contract shall prevail in all cases of conflict arising from the terms of Contractor's application whether such application is a written part of this contract or is attached as a separate document.
- **D. Requirements, Terms, Conditions, and Assurances:** Which are stated in the Request for Application, in response to which Applicant is submitting this application, are incorporated herein by reference for all purposes although the current General Provisions shall prevail in the event of conflict. The instructions to the Standard Application System, as well as the General and Fiscal Guidelines and Program Guidelines, are incorporated herein by reference.

Changed for updated Eversion by Carla Stanfert 10/7/10

SCHEDULE #6A - cont.

GENERAL PROVISIONS & ASSURANCES

#### **TEXAS EDUCATION AGENCY**

**Standard Application System** 

School Years 2010-2013

101-912

County-District No.

#### **Texas Title I Priority Schools Grant**

- E. Signature Authority; Final Expression; Superseding Document: Applicant certifies that the person signing this application has been properly delegated this authority. The Contract represents the final and complete expression of the terms of agreement between the parties. The Contract supersedes any previous understandings or negotiations between the parties. Any representations, oral statements, promises or warranties that differ from the Contract shall have no force or effect. The Contract may be modified, amended or extended only by formal written amendment properly executed by both TEA and Contractor.
- **F. State of Texas Laws:** In the conduct of the contract project, Contractor shall be subject to Texas State Board of Education and Commissioner rules pertaining to this contract and the contract project and to the laws of the State of Texas governing this contract and the contract project. This contract constitutes the entire agreement between Agency and Contractor for the accomplishment of the contract project. This contract shall be interpreted according to the laws of the State of Texas except as may be otherwise provided for in this contract.
- **G. Monitoring**: Desk reviews or on-site monitoring reviews may be conducted by Agency to determine compliance with the approved application and the applicable statute(s), law(s), regulations, and guidelines.
- H. Sanctions for Failure to Perform or for Noncompliance: If Contractor, in Agency's sole determination, fails or refuses for any reason to comply with or perform any of its obligations under this contract, Agency may impose such sanctions as it may deem appropriate. This includes but is not limited to the withholding of payments to Contractor until Contractor complies; the cancellation, termination, or suspension of this contract in whole or in part; and the seeking of other remedies as may be provided by this contract or by law. Any cancellation, termination, or suspension of this contract, if imposed, shall become effective at the close of business on the day of Contractor's receipt of written notice thereof from Agency.
- I. Contract Cancellation, etc.: If this contract is canceled, terminated, or suspended by Agency prior to its expiration date, the reasonable monetary value of services properly performed by Contractor pursuant to this contract prior to such cancellation, termination or suspension shall be determined by Agency and paid to Contractor as soon as reasonably possible.
- J. Indemnification:
  - For local educational agencies (LEAs), regional education service centers (ESCs), and institutions of higher education (IHEs) and state agencies: Contractor, to the extent permitted by law, shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
  - For all other grantees, subgrantees, contractors, and subcontractors, including nonprofit organizations and forprofit businesses: Contractor shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
- K. Encumbrances/Obligations and Liquidations: All encumbrances/obligations shall occur on or between the beginning and ending dates of the contract. All goods must be received and all services rendered between the beginning and ending dates of the contract. The contractor must liquidate (record as an expenditure) all obligations (encumbrances) incurred under the contract no later than 30 days after the ending date of the contract, to coincide with the submission of the final expenditure report, due 30 days after the ending date of the contract. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures, and an encumbrance cannot be considered an expenditure or accounts payable until the goods have been received and the services have been rendered. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. This applies to all grant programs, including state and federal, discretionary and formula.

### SCHEDULE #6A - cont.

GENERAL PROVISIONS & ASSURANCES

#### **TEXAS EDUCATION AGENCY**

#### **Standard Application System**

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- L. Financial Management and Accounting: Grantee assures it will maintain a financial management system that complies with federal standards established in 34 CFR 80.20 and 74.21 and that provides for accurate, current, and complete disclosure of the financial results of each grant project. The financial management system records will identify adequately the source and application of funds and will contain information pertaining to grant awards, authorizations, obligations, unobligated balances, assets, outlays (i.e., expenditures), income, and interest. Fiscal control and accounting procedures will permit the tracing of funds to a level of expenditure adequate to establish that funds have been used in accordance with the approved grant application. The applicant agrees to maintain effective control over and accountability for all funds, property, and other assets. Public school districts, open enrollment charter schools, and regional education service centers in Texas must comply with the accounting requirements in the Financial Accounting and Reporting (FAR) module of the Financial Accountability System Resource Guide, Texas Education Agency (34 CFR 74.21; 34 CFR 80.20; TEA Financial Accountability System Resource Guide).
- M. Expenditure Reports: Contractor shall submit expenditure reports in the time and manner requested by Agency as specified in the instructions to the Standard Application System (SAS) which are incorporated by reference. Unless otherwise specified, interim reports are due to TEA within 15 days after the end of each reporting period. Unless otherwise specified, the final expenditure report is due within 30 days after the ending date of the grant. Revised expenditure reports, where the grantee is claiming additional expenditures beyond that originally requested, must be submitted within 60 days after the ending date of the grant, or as specified in the applicable Program Guidelines.
- N. Refunds Due to TEA: If Agency determines that Agency is due a refund of money paid to Contractor pursuant to this contract, Contractor shall pay the money due to Agency within 30 days of Contractor's receipt of written notice that such money is due to Agency. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset, counterclaim, cancellation, termination, suspension, total withholding, and/or disapproval of all or any subsequent applications for said funds.
- O. Records Retention: Contractor shall maintain its records and accounts in a manner which shall assure a full accounting for all funds received and expended by Contractor in connection with the contract project. These records and accounts shall be retained by Contractor and made available for programmatic or financial audit by Agency and by others authorized by law or regulation to make such an audit for a period of not less than five years from the date of completion of the contract project or the date of the receipt by Agency of Contractor's final claim for payment or final expenditure report in connection with this contract, whichever is later. If an audit has been announced, the records shall be retained until such audit has been completed.
  - Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor's office, or any successor agency, to conduct an audit or investigation in connection with those funds. Contractor further agrees to cooperate fully with the State Auditor's Office or its successor in the conduct of the audit or investigation, including providing all records requested. Contractor will ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through Contractor and the requirements to cooperate is included in any subcontract it awards.
- P. Time and Effort Recordkeeping: For those personnel whose salaries are prorated between or among different funding sources, time and effort records will be maintained by Applicant that will confirm the services provided within each funding source. Applicant must adjust payroll records and expenditures based on this documentation. This requirement applies to all projects, regardless of funding source, unless otherwise specified. For federally funded projects, time and effort records must be in accordance with the requirements in the applicable OMB cost principles.
- **Q. Forms, Assurances, and Reports:** Contractor shall timely make and file with the proper authorities all forms, assurances and reports required by federal laws and regulations. Agency shall be responsible for reporting to the proper authorities any failure by Contractor to comply with the foregoing laws and regulations coming to Agency's attention, and may deny payment or recover payments made by Agency to Contractor in the event of Contractor's failure so to comply.
- R. Intellectual Property Ownership: Contractor agrees that all Works are, upon creation, works made for hire and the sole property of TEA. If the Works are, under applicable law, not considered works made for hire, Contractor hereby assigns to TEA all worldwide ownership of all rights, including the Intellectual Property Rights, in the Works, without the necessity of any further consideration, and TEA can obtain and hold in its own name all such rights to the Works. Contractor agrees to maintain written agreements with all officers, directors, employees, agents, representatives and subcontractors engaged by Contractor for the Contract Project, granting Contractor rights sufficient to support the performance and grant of rights to TEA by Contractor. Copies of such agreements shall be provided to TEA promptly upon request.

#### SCHEDULE #6A - cont.

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Contractor warrants that (i) it has the authority to grant the rights herein granted, (ii) it has not assigned or transferred any right, title, or interest to the Works or Intellectual Property Rights that would conflict with its obligations under the Contract, and Contractor will not enter into any such agreements, and (iii) the Works will be original and will not infringe any intellectual property rights of any other person or entity. These warranties will survive the termination of the Contract. If any preexisting rights are embodied in the Works, Contractor grants to TEA the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license to (i) use, execute, reproduce, display, perform, distribute copies of, and prepare derivative works based upon such preexisting rights and any derivative works thereof and (ii) authorize others to do any or all of the foregoing. Contractor agrees to notify TEA on delivery of the Works if they include any such preexisting rights. On request, Contractor will provide TEA with documentation indicating a third party's written approval for Contractor to use any preexisting rights that may be embodied or reflected in the Works.

For School Districts and Nonprofit Organizations: The foregoing Intellectual Property Ownership provisions apply to any school districts, nonprofit organizations, and their employees, agents, representatives, consultants and subcontractors. If a school district or nonprofit organization or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Education Service Centers (ESCs): The foregoing Intellectual Property Ownership provisions apply to an Education Service Center (ESC) and its employees, agents, representatives, consultants, and subcontractors. If an ESC or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Colleges and Universities: The foregoing Intellectual Property Ownership provisions apply to any colleges and universities and their employees, agents, representatives, consultants, and subcontractors; provided, that for all Works and derivative works created or conceived by colleges or universities under the Contract, they are granted a non-exclusive, non-transferable, royalty-free license to use the Works for their own academic and educational purposes only. The license for academic and educational purposes specifically excludes advertising, offering for sale, selling, distributing, publicly displaying, publicly performing, or reproducing the Works, or making derivative works from the Works that are created or conceived under this Contract and colleges and universities and their employees, agents, representatives, consultants, and subcontractors are prohibited from engaging in these uses and activities with regard to the Works unless the prior express written permission of the TEA Copyright Office is obtained.

- S. Unfair Business Practices: Unfair Business Practices: By signing this Contract, Contractor, if other than a state agency, certifies that Contractor, within the preceding 12 months, has not been found guilty, in a judicial or state agency administrative proceeding, of unfair business practices. Contractor, if other than a state agency, also certifies that no officer of its company has, within the preceding 12 months, served as an officer in another company which has been found, in a judicial or state agency administrative proceeding, to be guilty of unfair business practices.
  - Contractor, whether a state agency or not a state agency, certifies that no funds provided under this Contract shall be used to purchase supplies, equipment, or services from any companies found to be guilty of unfair business practices within 12 months from the determination of guilt.
- **T. Subcontracting:** Contractor shall not assign or subcontract any of its rights or responsibilities under this contract, except as may be otherwise provided for in this application, without prior formal written amendment to this contract properly executed by both Agency and Contractor.
- **U. Use of Consultants:** Notwithstanding any other provision of this application, Applicant shall not use or pay any consultant in the conduct of this application if the services to be rendered by any such consultant can be provided by Applicant's employees.
- V. Capital Outlay: If Contractor purchases capital outlay (furniture and/or equipment) to accomplish the objective(s) of the project, title will remain with Contractor for the period of the contract. Agency reserves the right to transfer capital outlay items for contract noncompliance during the contract period or as needed after the ending date of the contract. This provision applies to any and all furniture and/or equipment regardless of unit price and how the item is classified in Contractor's accounting record.

# SCHEDULE #6A - cont. GENERAL PROVISIONS & ASSURANCES

#### **TEXAS EDUCATION AGENCY**

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- W. Agency Property (terms): In the event of loss, damage or destruction of any property owned by or loaned by Agency while in the custody or control of Contractor, its employees, agents, consultants or subcontractors, Contractor shall indemnify Agency and pay to Agency the full value of or the full cost of repair or replacement of such property, whichever is the greater, within 30 days of Contractor's receipt of written notice of Agency's determination of the amount due. This applies whether the property is developed or purchased by Contractor pursuant to this contract or is provided by Agency to Contractor for use in the contract project. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset or counterclaim against any money otherwise due to Contractor by Agency.
- X. Travel Costs: Amounts authorized for maximum recovery for travel and per diem costs against any state or federal funding source are restricted to those amounts which are approved in the State of Texas Appropriations Bill in effect for the particular funding period. Any amount over this limit must come from local funding sources. Applicant must recover funds at a lesser rate if local policy amounts are less than the maximum allowed by the state. Out-of-state travel may not exceed the federal government rate for the locale. Travel allowances are not allowable costs.
- Y. Funds for Religious Worship, Instruction: No funds will be used to pay for religious worship, instruction, or proselytization, or for any equipment or supplies for such, or for any construction, remodeling, repair, operation, or maintenance of any facility or part of a facility to be used for religious worship, instruction, or proselytization (34 CFR 76.532 and P. L. 107-110, section 9505).
- **Z. Disclosure of Gifts and Campaign Contributions:** The grantee shall file disclosures of gifts and campaign contributions as required by State Board of Education Operating Rule 4.3, which is incorporated as if set out in full. The grantee has a continuing obligation to make disclosures through the term of the contract. Failure to comply with State Board of Education Operating Rule 4.3 is grounds for canceling the grant.
- AA. Submission of Audit Reports to TEA: Grantees which are public school districts and open enrollment charter schools agree to submit the required annual audit report, including the reporting package required under OMB Circular A-133, if an audit is required to be conducted in accordance with OMB Circular A-133, to the TEA Division of School Financial Audits in the time and manner requested by the Agency.

Grantees which are **nonprofit organizations** (other than charter schools) and universities/colleges that expend \$500,000 or more total in federal awards in any fiscal year and are thus required to conduct a Single Audit or program-specific audit in accordance with the requirements in OMB Circular A-133, agree to submit a copy of such audit to TEA when the schedule of findings and questioned costs disclosed audit findings relating to any federal awards provided by TEA. A copy of such audit shall also be submitted to TEA if the summary schedule of prior audit findings reported the status of any audit findings relating to any federal awards provided by TEA.

A nonprofit organization or university/college grantee shall provide written notification to TEA that an audit was conducted in accordance with OMB Circular A-133 when the schedule of findings and questioned costs disclosed no audit findings related to any federal awards provided by TEA or when the summary schedule of prior audit findings did not report on the status of any prior audit findings related to any federal awards provided by TEA. Nonprofit organizations (other than charter schools) and universities/colleges shall submit the audit report to the TEA Division of Discretionary Grants. Audit reports must be submitted to TEA within 30 days of receipt of the report from the auditor. Failure to submit a copy of the audit to TEA could result in a reduction of funds paid to the grantee, a refund to TEA, termination of the grant, and/or ineligibility to receive additional grant awards from TEA.

- **BB. Federal Rules, Laws, and Regulations That Apply to all Federal Programs:** Contractor shall be subject to and shall abide by all federal laws, rules and regulations pertaining to the contract project, including but not limited to:
  - 1. **Americans With Disabilities Act**, P. L. 101-336, 42 U.S.C. sec. 12101, and the regulations effectuating its provisions contained in 28 CFR Parts 35 and 36, 29 CFR Part 1630, and 47 CFR Parts 0 and 64;
  - Title VI of the Civil Rights Act of 1964, as amended (prohibition of discrimination by race, color, or national origin), and the regulations effectuating its provisions contained in 34 CFR Part 100;
  - 3. **Title IX of the Education Amendments of 1972**, as amended (prohibition of sex discrimination in educational institutions) and the regulations effectuating its provisions contained in 34 CFR Part 106, if Contractor is an educational institution:
  - 4. **Section 504 of the Rehabilitation Act of 1973**, as amended (nondiscrimination on the basis of handicapping condition), and the regulations effectuating its provisions contained in 34 CFR Part 104 and 105;

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**TEXAS EDUCATION AGENCY** 

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- the Age Discrimination Act of 1975, as amended (prohibition of discrimination on basis of age), and any regulations issued thereunder, including the provisions contained in 34 CFR Part 110;
- 6. the **Family Educational Rights and Privacy Act (FERPA) of 1975**, as amended (ensures access to educational records for students and parents while protecting the privacy of such records), and any regulations issued thereunder, including **Privacy Rights of Parents and Students (**34 CFR Part 99), if Contractor is an educational institution (20 USC 1232g);
- 7. Section 509 of H.R. 5233 as incorporated by reference in P. L. 99-500 and P. L. 99-591 (prohibition against the use of federal grant funds to influence legislation pending before Congress);
- 8. **Pro-Children Act of 2001**, which states that no person shall permit smoking within any indoor facility owned or leased or contracted and utilized for the provision of routine or regular kindergarten, elementary, or secondary education or library services to children [P. L. 107-110, Section 4303(a)]. In addition, no person shall permit smoking within any indoor facility (or portion of such a facility) owned or leased or contracted and utilized for the provision of regular or routine health care or day care or early childhood development (Head Start) services [P. L. 107-110, Section 4303(b)(1)]. Any failure to comply with a prohibition in this Act shall be considered to be a violation of this Act and any person subject to such prohibition who commits such violation may be liable to the United States for a civil penalty, as determined by the Secretary of Education (P. L. 107-110, Section 4303(e)(1)].
- 9. Fair Labor Standards Act (29 USC 207), Davis Bacon Act (40 USC 276(a), and Contract Work Hours and Safety Standards Act (40 USC 327 et seq.), as applicable, and their implementing regulations in 29 CFR 500-899, 29 CFR Parts 1,3,5, and 7, and 29 CFR Parts 5 and 1926, respectively.
- 10. **Buy America Act**: Contractor certifies that it is in compliance with the Buy America Act in that each end product purchased under any federally funded supply contract exceeding \$2,500 is considered to have been substantially produced or manufactured in the United States. End products exempt from this requirement are those for which the cost would be unreasonable, products manufactured in the U. S. that are not of satisfactory quality, or products for which the agency head determines that domestic preference would be inconsistent with the public interest. Contractor also certifies that documentation will be maintained that documents compliance with this requirement (FAR 25.1-.2).
- 11. P.L. 103-227, Title X, Miscellaneous Provisions of the GOALS 2000: Educate America Act; P.L. 103-382, Title XIV, General Provisions of the Elementary and Secondary Education Act, as amended; and General Education Provisions Act, as amended.
- 12. **Prohibition of Text Messaging and E-mailing while Driving during Official Federal Grant Business**:

  Personnel funded from federal grants and their subcontractors and subgrantees are prohibited from text messaging while driving an organization-owned vehicle, or while driving their own privately owned vehicle during official grant business, or from using organization-supplied electronic equipment to text message or e-mail while driving. Recipients must comply with these conditions under Executive Order 13513, "Federal Leadership On Reducing Text Messaging While Driving," October 1, 2009 (pursuant to provisions attached to federal grants funded by the U.S. Department of Education).

#### CC. Federal Regulations Applicable to All Federal Programs:

- 1. For Local Educational Agencies (LEAs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- 2. For Education Service Centers (ESCs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- 3. For Institutions of Higher Education (IHEs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 86, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-21 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- 4. For Nonprofit Organizations: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-122 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- 5. **For State Agencies:** 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 76, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements); and
- 6. For Commercial (for-profit) Organizations: 29 CFR 1630 and 48 CFR Part 31.

## DD. General Education Provisions Act (GEPA), as Amended, <u>Applicable to All Federal Programs Funded or Administered Through or By the U. S. Department of Education</u>:

1. **Participation in Planning:** Applicant will provide reasonable opportunities for the participation by teachers, parents, and other interested parties, organizations, and individuals in the planning for and operation of each program described in this application (20 USC 1232(e)).

GENERAL PROVISIONS & ASSURANCES

#### **TEXAS EDUCATION AGENCY**

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- 2. **Availability of Information:** Any application, evaluation, periodic program plan, or report relating to each program described in this application will be made readily available to parents and other members of the general public (20 USC 1232(e)).
- 3. **Sharing of Information:** Contractor certifies that it has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in each program described in this application significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects (20 USC 1232(e)).
- 4. **Prohibition of Funds for Busing**: The applicant certifies that no federal funds (except for funds appropriated specifically for this purpose) will be used for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to overcome racial imbalance in any school or school system, or for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to carry out a plan of racial desegregation of any school or school system (20 USC 1228).
- 5. **Direct Financial Benefit**: Contractor certifies that funds expended under any federal program will not be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization [20 USC 1232(b)(8)].
- **EE.** Payment for Services: Payment for service(s) described in this Contract is contingent upon satisfactory completion of the service(s). Satisfaction will be determined by TEA's Project Administrator, in his sole discretion but in accordance with reasonable standards and upon advice of his superiors in TEA, if necessary.
- **FF. Family Code Applicability**: By signing this Contract, Contractor, if other than a state agency, certifies that under Section 231.006, Family Code, that Contractor is not ineligible to receive payment under this Contract and acknowledges that this Contract may be terminated and payment may be withheld if this certification is inaccurate. TEA reserves the right to terminate this Contract if Contractor is found to be ineligible to receive payment. If Contractor is found to be ineligible to receive payment and the Contract is terminated, Contractor is liable to TEA for attorney's fees, the costs necessary to complete the Contract, including the cost of advertising and awarding a second contract, and any other damages or relief provided by law or equity.
- **GG. Interpretation**: In the case of conflicts arising in the interpretation of wording and/or meaning of various sections, parts, Appendices, General Provisions, Special Provisions, Exhibits, and Attachments or other documents, the TEA Contract and its General Provisions, Appendices and Special Provisions shall take precedence over all other documents which are a part of this contract.
- **HH. Registered Lobbyists**: No state or federal funds transferred to a contractor/grantee may be used to hire a registered lobbyist.
- II. Test Administration and Security: This contract is executed by Agency subject to assurance by Contractor that it has at all times been and shall remain in full compliance with Title 19, Texas Administrative Code Chapter 101, and all requirements and procedures for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Notwithstanding any other provision in this contract or any other document, this contract is void upon notice by Agency, in its sole discretion, that Contractor or any school, campus, or program operated by Contractor has at any time committed a material violation of Title 19, Texas Administrative Code Chapter 101, or any requirement or procedure for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency.
- **JJ. Social Security Numbers:** Social Security numbers will not be provided by TEA as a part of this agreement. TEA is not requiring or requesting school districts or other grantees to provide Social Security numbers as a part of this agreement.
- **KK. Student-identifying Information**: Contractor agrees that in executing tasks on behalf of TEA, Contractor will not use any student-identifying information in any way that violates the provisions of FERPA and will destroy or return all student-identifying information to TEA within thirty (30) days of project completion.

## SCHEDULE #6A - cont. GENERAL PROVISIONS & School Years 2010-2013 Texas Title I Priority Schools Grant TEXAS EDUCATION AGENCY Standard Application System County-District No.

**LL. High-Risk Status, Special Conditions, and Enforcement Actions:** Pursuant to the provisions in 34 CFR 80.12 and 74.14, a grantee may be identified by TEA as high-risk if the grantee has a history of unsatisfactory performance; is not financially stable; has a financial management system that does not meet federal financial management standards or the requirements in TEA's Financial Accounting and Reporting (FAR) module; has not conformed to terms and conditions of previous awards; or is otherwise not responsible. TEA may impose one or more special conditions or restrictions on a high-risk grantee, including payment on a reimbursement basis; withholding authority to proceed to the next phase until receipt of evidence of acceptable performance within a given funding period; requiring additional, more detailed financial reports; additional project monitoring; requiring the grantee to obtain technical or management assistance; establishing additional prior approvals; or other conditions that may be legally available. A grantee identified as high-risk will be notified in writing by TEA of the special conditions imposed and the process for removing the high-risk status and special conditions.

Pursuant to the provisions in 34 CFR 80.43 and 74.62, if a grantee materially fails to comply with any term of an award, whether stated in a federal statute or regulation, an assurance, in a grant application, or elsewhere, TEA may take one or more of the following enforcement actions as appropriate in the circumstances: temporarily withhold cash payments pending correction of the deficiency or more severe enforcement action; disallow all or part of the cost of an activity or action not in compliance; wholly or partly suspend or terminate the current award; withhold further awards for the program; or take other remedies that may be legally available. If an enforcement action is imposed, the grantee will be notified in writing by TEA of the actions imposed and the process for remedying the noncompliance or removing the enforcement actions.

TEA reserves the right to not award a discretionary grant to a high-risk grantee or to a grantee that is materially non-compliant with the terms and conditions of another award.

Rev. 03/2010

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

#### **SCHEDULE #6 B**

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

#### **TEXAS EDUCATION AGENCY**

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This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.11.

#### Terms defined: As used in these Provisions and Assurances

- "Covered Transaction"— A transaction under Federal non-procurement programs, which can be either a primary covered transaction or a lower tier covered transaction.
- "Lower Tier Covered Transaction"— (1) Any transaction between a participant and a person other than a procurement contract for goods or services, regardless of type, under a primary covered transaction; (2) Any procurement contract for goods or services between a participant and a person, regardless of type, expected to equal or exceed the Federal procurement small purchase threshold of \$25,000; (3) Any procurement contract for goods or services between a participant and a person under a covered transaction, regardless of amount.
- "Participant" Any person who submits a proposal for, enters into, or reasonably may be expected to enter into a covered transaction, including an agent or representative of another participant.
- "Principal"— An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or a consultant or other person, whether or not employed by the participant or paid with Federal funds, who (1) is in a position to handle Federal funds; (2) is in a position to influence or control the use of those funds; or (3) occupies a technical or professional position capable of substantially influencing the development or outcome of an activity required to perform the covered transaction.
- "Excluded Parties List System (EPLS)"— The list maintained and disseminated by the General Services Administration (GSA) containing names and other information about persons who are ineligible.
- "Debarment"— Action taken by a debarring official (Federal agency) to exclude a person (recipient) from participating in covered transactions.
- "Suspension"— An action taken that immediately prohibits a person from participating in covered transactions for a temporary period, pending completion of an agency investigation and any judicial or administrative proceedings that may ensue.
- "Ineligible" generally refers to a person who is either excluded or disqualified.
- "Person"— Any individual, corporation, partnership, association, unit of government or legal entity, however organized, except: foreign governments or foreign governmental entities, public international organizations, foreign government owned (in whole or in part) or controlled entities, and entities consisting wholly or partially of foreign governments or foreign governmental entities.
- "Proposal"—A solicited or unsolicited bid, application, request, invitation to consider or similar communication by or on behalf of a person seeking to participate or to receive a benefit, directly or indirectly, in or under a covered transaction.
- "Voluntarily Excluded"—A status of nonparticipation or limited participation in covered transactions assumed by a person pursuant to the terms of a settlement.
- 1. By signing SAS Schedule #1 and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- 2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- 3. The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4. The terms "covered transaction", "debarred", "suspended", "ineligible", "lower tier covered transaction", "participant", "person", "primary covered transaction", "principal", "proposal", and "voluntarily excluded", as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

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#### Standard Application System School Years 2010-2013

Required for all federal grants regardless of the dollar amount

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- 6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled **Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions**, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to, check the Non-procurement List.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

#### Certification

- (1) The prospective lower tier participant certifies, by signature on SAS Schedule #1 and by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ED 80-0014, 9/90 (Replaces GCS-009 (REV.12/88), which is obsolete)

68 FR 66544, 66611, 66612, 66613, 66614, November 26, 2003

As amended by the Texas Education Agency (04/02)

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

#### **SCHEDULE #6C.**

**Lobbying Certification** 

#### **TEXAS EDUCATION AGENCY**

## Standard Application System School Years 2010-2013

Required for all federally funded grants greater than \$100,000.

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Submission of this certification covers all federal programs in this application, is required by the U. S. Department of Education and Section 1352, Title 31, of the United States Code, and is a prerequisite for making or entering into a subgrant or subcontract over \$100,000 with any organization. (Read instructions for this schedule for further information.)

The applicant certifies by signature on Schedule #1 - General Information, to the best of his or her knowledge and belief, that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. (See Schedule #6D Disclosure of Lobbying Activities.)
- (3) The applicant shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact on which the U. S. Department of Education and the Texas Education Agency relied when they made or entered into this grant or contract. Any organization that fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Dept. of Education form #ED 80-0008
As amended by the Texas Education Agency

11/89 03/90

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

# TEXAS EDUCATION AGENCY SCHEDULE #6D Disclosure of Lobbying Activities School Years 2010-2013 Texas Title I Priority Schools Grant Texas EDUCATION AGENCY Standard Application System 101912 County-District No.

Complete this form to disclose lobbying activities for lobbying services procured (pursuant to 31 U.S.C. 1352). This disclosure form is required for any federal grant/contract received in excess of \$100,000 and on any subgrant/subcontract made by the grantee/contractor. (Read the instructions for this schedule for further information.)

Do not sign and submit this disclosu	re form unless lobb	ying ac	tivities are	being disclosed	1	
Federal Program:						
Name:						
1. Type of Federal Action	2. Status of Federal	Action:		3. Report Type:		
a. Contract b. Grant	a. Bid/Offer/Application b. Initial award c. Post-award		olication	a. Initial filing b. Material change  For Material Change Only:  Year: Ouarter:		
				Date of last		
4. Name and Address of Reporting Entity	:		porting Entit Address of Pi	y in No. 4 is Suba		nter Name
Subawardee		Texas Education Agency 1701 N. Congress Avenue Austin, Texas 78701				
Tier (if known):						
Congressional District (if known):		Congre	essional Distri	ct (if known):	2	1
6. Federal Department/Agency:  7. Federal Program Name/				Name/Description if applicable:	1:	
8. Federal Action Number, if known:				-		
6. Federal Action Number, II known.		9. Award Amount, if known: \$				
10. a. Name and Address of Lobbying Registrant (if individual, last name, first name, MI):				erforming Service ; last name, first na		address if
(At	tach Continuation Sh	neet(s),	if necessar	у)		
	[ITEMS 11-1!	5 REMO\	/ED]			
16. Information requested through this form is			ignature:			
U.S.C. Section 1352. This disclosure of lobbying activities is a major representation of fact upon which reliance was placed by the tier when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure should be subject to a civil penalty of not less than \$10,000 and not more the \$100,000 for each such failure.			Name:			
			Title:			
			elephone#		Date:	
Federal Use Only:						Standard Form LLL

SCHEDULE #6E	
NCLB ACT PROVISIONS & ASSURANCES	101912
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Texas Title I Price	rity Schools Grant

The following special provisions apply to all programs funded under the Elementary and Secondary Education Act, as amended by P. L. 107-110, No Child Left Behind (NCLB) Act of 2001. By signing Schedule #1 of this SAS, the applicant is assuring it is in compliance with the following provisions:

- **A.** Each such program will be administered in accordance with all applicable statutes, regulations, program plans, and applications.
- B. The control of funds provided under each such program and title to property acquired with program funds will be in a public agency or in a nonprofit private agency, institution, organization, or Indian tribe, if the law authorizing the program provides for assistance to such entities.
- C. The public agency, nonprofit private agency, institution, or organization, or Indian tribe will administer such funds and property to the extent required by the authorizing statutes.
- D. The applicant will adopt and use proper methods of administering each such program, including the enforcement of any obligations imposed by law on agencies, institutions, organizations, and other recipients responsible for carrying out each program and the correction of deficiencies in program operations that are identified through audits, monitoring, or evaluation.
- E. The applicant will cooperate in carrying out any evaluation of each such program conducted by or for the Texas Education Agency, the Secretary of Education or other federal officials.
- F. The applicant will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for, federal funds paid to such applicant under each such program.
- **G.** The applicant will submit such reports to the Texas Education Agency (which shall make the reports available to the Governor) and the Secretary of Education, as the Texas Education Agency and the Secretary of Education may require to enable the Texas Education Agency and the Secretary of Education to perform their duties under each such program.
- **H.** The applicant will maintain such records, provide such information, and afford access to the records as the Agency (after consultation with the Governor) or the Secretary may find necessary to carry out the Agency's or the Secretary's duties.
- I. Before the application was submitted, the applicant afforded a reasonable opportunity for public comment on the application and has considered such comment.
- J. **Gun-Free Schools Act:** The local education agency assures that it is in compliance with Section 37.007(e) of the Texas Education Code, which requires expulsion of a student who brings to school or possesses at school a firearm as defined by 18 U.S.C. Section 2891 [pursuant to the requirements in P. L. 107-110, Section 4141(d)(1)]. In addition, the local educational agency certifies that it has a policy requiring referral to the criminal justice or juvenile delinquency system of any student who brings a firearm or weapon to school [P. L. 107-110, Section 4141(h)(1)].
- K. Student Records Transfer: The local educational agency shall ensure that a student's records and, if applicable, a student's individualized education program as defined in section 602(11) of the Individuals with Disabilities Education Act, are transferred to a charter school upon the transfer of the student to the charter school, and to another public school upon the transfer of the student from a charter school to another public school, in accordance with applicable state law (P. L. 107-110, section 5208).
- L. Consolidation of Administrative Funds: A local educational agency, with the approval of TEA, may consolidate and use for the administration of one or more programs under the No Child Left Behind Act not more than the percentage, established in each program, of the total available for the local educational agency under those programs. A local educational agency that consolidates administrative funds shall not use any other funds under the programs included in the consolidation for administration for that fiscal year. Consolidated administrative funds shall be used for the administration of the programs covered and may be used for coordination of these programs with other federal and non-federal programs and for dissemination of information regarding model programs and practices.
- M. Privacy of Assessment Results: Any results from an individual assessment referred to in the No Child Left Behind Act of a student that become part of the education records of the student shall have the protections provided in section 444 of the General Education Provisions Act [P. L. 107-110, section 9523 and the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended].

NCLB ACT PROVISIONS & ASSURANCES

#### **TEXAS EDUCATION AGENCY**

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- N. School Prayer: The local educational agency certifies that it is in compliance with Section 25.901 of the Texas Education Code. In addition, as a condition of receiving funds under the No Child Left Behind Act, the local educational agency certifies that no policy of the local educational agency prevents, or otherwise denies participation in, constitutionally protected prayer in public elementary schools and secondary schools, as detailed in the guidance provided by the U. S. Secretary of Education pertaining to such. The state educational agency shall report to the Secretary of Education each year a list of those local educational agencies that have not filed this assurance or against which complaints have been made to the State educational agency that the local educational agencies are not in compliance with this requirement (P. L. 107-110, section 9524(b).
- O. Equal Access to Public Schools Facilities Boy Scouts of America Equal Access Act: No public elementary school, public secondary school or local educational agency that has a designated open forum or a limited public forum and that receives funds made available from the U. S. Department of Education shall deny equal access or a fair opportunity to meet, or to discriminate against, any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society), that wishes to conduct a meeting within that designated open forum or limited public forum, including denying such access or opportunity or discriminating for reasons based on the membership or leadership criteria or oath of allegiance to God and country of the Boy Scouts of America or of the youth group listed in Title 36 of the United States Code (as a patriotic society). For the purposes of this section, an elementary school or secondary school has a limited public forum whenever the school involved grants an offering to, or opportunity for, one or more outside youth or community groups to meet on school premises or in school facilities before or after the hours during which attendance at the school is compulsory. Nothing in this section shall be construed to require any school, agency, or a school served by an agency to sponsor any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society). Compliance with this provision will be enforced through rules and orders issued by the Office for Civil Rights. If the public school or agency does not comply with the rules or orders, no funds made available through the Department of Education shall be provided by a school that fails to comply with such rules or orders or to any agency or school served by an agency that fails to comply with such rules or orders (P. L. 107-110, section 9525).
- P. **General Prohibitions**: None of the funds authorized under the No Child Left Behind Act shall be used to develop or distribute materials, or operate programs or courses of instruction directed at youth, that are designed to promote or encourage sexual activity, whether homosexual or heterosexual; to distribute or to aid in the distribution by any organization of legally obscene materials to minors on school grounds; to provide sex education or HIV-prevention education in schools that instruction is age appropriate and includes the health benefits of abstinence; or to operate a program of contraceptive distribution in schools (P. L. 107-110, section 9526).
- Q. Armed Forces Recruiter Access to Students and Student Recruiting Information: In accordance with guidance issued by the U. S. Department of Education, each local educational agency receiving assistance under the No Child Left Behind Act shall provide, on a request made by military recruiters or an institution of higher education, access to secondary school students names, address, and telephone listings, upon prior written consent of a student or the parent of a student. A secondary school student or the parent of the student may request that the student's name, address, and telephone listing not be released without prior written parental consent, and the local educational or private nonprofit school shall notify parents of the option to make a request and shall comply with any request. Each local educational agency receiving assistance under the No Child Left Behind Act shall provide military recruiters the same access to secondary school students as is provided generally to post secondary educational institutions or to prospective employers of those students (P. L. 107-110, section 9528).
- R. Unsafe School Choice Option: The local educational agency certifies that it shall establish and implement a policy requiring that a student attending a persistently dangerous public elementary school or secondary school, as determined by the Texas Education Agency, or who becomes a victim of a violent criminal offense, while in or on the grounds of a public elementary or secondary school that the student attends, be allowed to attend a safe public elementary or secondary school within the local educational agency, including a public charter school (P. L. 107-110, section 9532).
- S. Civil Rights: Nothing in the No Child Left Behind Act shall be construed to permit discrimination on the basis of race, color, religion, sex (except as otherwise permitted under Title IX of the Education Amendments of 1972), national origin, or disability in any program funded under the No Child Left Behind Act (P. L. 107-110, section 9534).

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- T. Student Privacy, Parental Access to Information, and Administration of Certain Physical Examinations to Minors: The local educational agency assures that it is in compliance with Chapter 26 of the Texas Education Code concerning parental rights and responsibilities. In addition, the local educational agency receiving funds under the No Child Left Behind Act certifies that it shall develop and adopt policies, in consultation with parents, regarding certain rights of a parent to access and inspect information; student privacy; the administration of physical examinations or screenings (except for examinations or screenings required by state law); and the collection, disclosure, or use of personal information collected from students for the purpose of marketing or selling that information. The local educational agency also assures that it is in compliance with the requirements for annually notifying parents of such policies and specific events (P. L. 107-110, Title X, Part F, section 1061).
- U. Assurances related to the education of homeless children and youths:
  - (1) The LEA assures that each child of a homeless individual and each homeless youth shall have equal access to the same free, appropriate public education, including a public preschool education, as provided to other children and youth.
  - (2) The LEA assures that homeless children and youth are afforded the same free, appropriate public education as provided to other children and youth.
  - (3) The LEA assures that it will review and undertake steps to revise any laws, regulations, practices, or policies that may act as a barrier to the enrollment, attendance, or success in school of homeless children and youth.
  - (4) The LEA assures that it will not separate students from the mainstream school environment on the basis of homelessness alone.
  - (5) The LEA assures that homeless children and youth have access to the education and other services that they need to in order to meet the same challenging State student academic achievement standards to which all students are held.
- V. **Definitions**: The following terms shall be defined as follows for programs authorized and carried out under the No Child Left Behind Act of 2001:
  - 1. **Charter School:** An open enrollment charter school receiving federal funds of any type must meet the federal definition of a charter school as provided in P. L. 107-110, Section 5210(1). The term "charter school" means a school that:
    - (A) is created by a developer as a public school, or is adapted by a developer from an existing public school, and is **operated under public supervision and control**;
    - (B) operates in pursuit of a specific set of educational objectives determined by the school's developer and agreed to by the authorized public chartering agency [i.e., the State Board of Education (SBOE)];
    - (C) provides a program of elementary or secondary education, or both;
    - (D) is nonsectarian in its programs, admissions policies, employment practices, and all other operations, and is not affiliated with a sectarian school or religious instruction;
    - (E) does not charge tuition;
    - (F) complies with the Age Discrimination Act of 1975, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, and Part B of the Individuals with Disabilities Education Act;
    - (G) is a school to which parents choose to send their children, and that admits students on the basis of a lottery, if more students apply for admission than can be accommodated;
    - (H) agrees to comply with the same Federal and State audit requirements as do other elementary schools and secondary schools in the State, unless such requirements are specifically waived for the purpose of this program;
    - (I) meets all applicable Federal, State, and local health and safety requirements;
    - (J) operates in accordance with State law; and
    - (K) has a written performance contract with the authorized public chartering agency in the State (i.e., SBOE) that includes a description of how student performance will be measured pursuant to State assessments that are required of other schools and pursuant to any other assessments mutually agreeable to the SBOE.
  - 2. **Community-Based Organization:** A public or private nonprofit organization of demonstrated effectiveness that is representative of a community or significant segment of a community and that provides educational or related services to individuals in the community.
  - 3. **Core Academic Subjects**: English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, art, history, and geography.

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#### 4. Highly Qualified:

- (A) when used with respect to any public elementary school or secondary school teacher teaching in a State, means
  - (i) the teacher has obtained full State certification as a teacher (including certification obtained through alternative routes to certification) or passed the State teacher licensing examination, and holds a license to teach in such State, except that when used with respect to any teacher teaching in a public charter school, the term means that the teacher meets the requirements set forth in the State's public charter school law; and
  - (ii) the teacher has not had certification or licensure requirements waived on an emergency, temporary, or provisional basis;
- (B) when used with respect to-
  - (i) an elementary school teacher who is new to the profession, means that the teacher-
    - (I) holds at least a bachelor's degree; and
    - (II) has demonstrated, by passing a rigorous State test, subject knowledge and teaching skills in reading, writing, mathematics, and other areas of the basic elementary school curriculum (which may consist of passing a State-required certification or licensing test or tests in reading, writing, mathematics, and other areas of the basic elementary school curriculum); or
  - (ii) a middle or secondary school teacher who is new to the profession, means that the teacher holds at least a bachelor's degree and has demonstrated a high level of competency in each of the academic subjects in which the teacher teaches by-
    - (I) passing a rigorous State academic subject test in each of the academic subjects in which the teacher teaches (which may consist of a passing level of performance on a State-required certification or licensing test or tests in each of the academic subjects in which the teacher teaches); or
    - (II) successful completion, in each of the academic subjects in which the teacher teaches, of an academic major, a graduate degree, coursework equivalent to an undergraduate academic major, or advanced certification or credentialing; and
- (C) when used with respect to an elementary, middle, or secondary school teacher who is not new to the profession, means that the teacher holds at least a bachelor's degree and-
  - (i) has met the applicable standard in clause (i) or (ii) of subparagraph (B), which includes an option for a test; or
  - (ii) demonstrates competence in all the academic subjects in which the teacher teaches based on a high objective uniform State standard of evaluation that
    - is set by the State for both grade appropriate academic subject matter knowledge and teaching skills; (I)
    - is aligned with challenging State academic content and student academic achievement standards and (II) developed in consultation with core content specialists, teachers, principals, and school administrators;
    - provides objective, coherent information about the teacher's attainment of core content knowledge in (III) the academic subjects in which a teacher teaches;
    - is applied uniformly to all teachers in the same academic subject and the same grade level throughout (IV) the State:
    - takes into consideration, but not be based primarily on, the time the teacher has been teaching in the (V) academic subject;
    - is made available to the public upon request; and (VI)
    - may involve multiple, objective measures of teacher competency. (VII)
- 5. Parental Involvement: The participation of parents in regular, two-way and meaningful communication involving student academic learning and other school activities, including ensuring:
  - (A) that parents play an integral role in assisting their child's learning;
  - (B) that parents are encouraged to be actively involved in their child's education at school;
  - (C) that parents are full partners in their child's education and are included, as appropriate, in decision making and on advisory committees to assist in the education of their child; and
  - (D) the carrying out of other activities, such as those described in section 1118 of P. L. 107-110.

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#### 6. **Professional Development** includes activities that:

- (A) improve and increase teachers' knowledge of the academic subjects the teachers teach, and enable teachers to become highly qualified;
- (B) are an integral part of broad schoolwide and districtwide educational improvement plans;
- (C) give teachers, principals, and administrators the knowledge and skills to provide the students with the opportunity to meet challenging State academic content standards and student academic achievement standards;
- (D) improve classroom management skills;
- (E) are high quality, sustained, intensive, and classroom-focused in order to have a positive and lasting impact on classroom instruction and the teacher's performance in the classroom and are not one-day or short-term workshops or conferences;
- (F) support the recruiting, hiring, and training of highly qualified teachers, including teachers who became highly qualified through State and local alternative routes to certification;
- (G) advance teacher understanding of effective instructional strategies that are:
- (H) based on scientifically based research (except for programs under Title II, Part D, Enhancing Education Through Technology of this Act); and
- (I) strategies for improving student academic achievement or substantially increasing the knowledge and teaching skills of teachers; and
- (J) are aligned with and directly related to State academic content standards, student academic achievement standards, and assessments and the curricula and programs tied to the standards;
- (K) are developed with extensive participation of teachers, principals, parents, and administrators of schools to be served under this Act;
- (L) are designed to give teachers of limited English proficient children, and other teachers and instructional staff, the knowledge and skills to provide instruction and appropriate language and academic support services to those children, including the appropriate use of curricula an assessments;
- (M) to the extent appropriate, provide training for teachers and principals in the use of technology so that technology and technology applications are effectively used in the classroom to improve teaching and learning in the curricula and core academic subjects in which the teachers teach;
- (N) as a whole, are regularly evaluated for their impact on increased teacher effectiveness and improved student academic achievement with the findings of the evaluations used to improve the quality of professional development;
- (O) provide instruction in methods of teaching children with special needs;
- (P) include instruction in the use of data and assessments to inform and instruct classroom practice;
- (Q) include instruction in ways that teachers, principals, pupil services personnel, and school administrators may work more effectively with parents; and
- (R) may include activities that:
  - (i) involve the forming of partnerships with institutions of higher education to establish school-based teacher training programs that provide prospective teachers and beginning teachers with an opportunity to work under the guidance of experienced teachers and college faculty;
  - (ii) create programs to enable paraprofessionals (assisting teachers employed by an LEA receiving assistance under Title I Part A) to obtain the education necessary for those paraprofessionals to become certified and licensed teachers; and
  - (iii) provide follow-up training to teachers who have participated in activities described previously in this definition that are designed to ensure that the knowledge and skills learned by the teachers are implemented in the classroom.

#### 7. Scientifically Based Research:

- (A) means research that involves the application of rigorous, systematic, and objective procedures to obtain reliable and valid knowledge relevant to education activities and programs; and
- (B) includes research that:
  - (i) employs systematic, empirical methods that draw on observation or experiment;
  - (ii) involves rigorous data analyses that are adequate to test the stated hypotheses and justify the general conclusions drawn;
  - (iii) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;

## SCHEDULE #6E - cont. NCLB ACT PROVISIONS & ASSURANCES

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- (iv) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;
- (v) is evaluated using experimental or quasi-experimental designs in which individuals, entities, programs, or
  activities are assigned to different conditions and with appropriate controls to evaluate the effects of the
  condition of interest, with a preference for random-assignment experiments, or other designs to the extent that
  those designs contain within-condition or across-condition controls;
- (vi) ensures that experimental studies are presented in sufficient detail and clarity to allow for replication or, at a minimum, offer the opportunity to build systematically on their findings; and
- (vii)has been accepted by a peer-reviewed journal or approved by a panel of independent experts through a comparably rigorous, objective, and scientific review.
- 8. Teacher Mentoring: Activities that-
  - (A) consist of structured guidance and regular and ongoing support for teachers, especially beginning teachers, that-
    - (i) are designed to help the teachers continue to improve their practice of teaching and to develop their instructional skills; and part of an ongoing developmental induction process that-
      - (I) involves the assistance of an exemplary teacher and other appropriate individuals from a school, local educational agency, or institution of higher education; and
      - (II) may include coaching, classroom observation, team teaching, and reduced teaching loads; and
      - (III) may include the establishment of a partnership by a local educational agency with an institution of higher education.
- 9. Technology: State-of-the-art technology products and services.
- W. ESEA Performance Goals, Indicators, and Performance Reporting: The LEA assures it has adopted the five performance goals and the related performance indicators established by the U. S. Department of Education and as submitted in the Texas Consolidated State Application for Funds Under the No Child Left Behind Act. The LEA also assures that it will develop and implement procedures for collecting data related to the performance indicators where such data is not already collected through the Academic Excellence Indicator System (AEIS) or PEIMS and that it will report such data to the Agency in the time and manner requested.
- X. Transfer of School Disciplinary Records: The LEA assures it has a procedure in place to transfer disciplinary records, with respect to a suspension or expulsion, to any private or public elementary school or secondary school for any student who is enrolled or seeks, intends, or is instructed to enroll, on a full- or part-time basis, in the school. This requirement shall not apply to any disciplinary records with respect to a suspension or expulsion that are transferred from a private, parochial or other nonpublic school, person, institution, or other entity, that provides education below the college level (P. L. 107-110, section 4155).

Revised 03/03

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

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- 1) The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school.
- 2) The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.
- 3) If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.
- 4) The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.
- 5) The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.
- 6) The LEA must describe actions it has taken, or will take, to align other resources with the interventions.
- 7) The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.
- 8) The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.
- 9) The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.
- 10) The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.
- As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus.
- 12) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- 13) Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
- Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive grant funds.
- Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization (CMO), or education management organization (EMO) accountable for complying with the final federal requirements.
- 16) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 17) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus **must** implement the following federal requirements.
  - a. Replace the principal and grant the principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates;
  - b. Using locally adopted competencies to measure the effectiveness of staff who can work within the turnaround environment to meet the needs of students;
    - 1. Screen all existing staff and rehire no more than 50 percent; and
    - 2. Select new staff.
  - c. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school;
  - d. Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies;
  - e. Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a

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new "turnaround office" in the LEA or SEA, hire a "turnaround leader" who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability;

- f. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards;
- g. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students;
- h. Establish schedules and implement strategies that provide increased learning time (as defined in this notice); and
- i. Provide appropriate social-emotional and community-oriented services and supports for students.
- 18) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus **may** implement the following federal requirements.
  - 1. Any of the required and permissible activities under the transformation model; or
  - 2. A new school model (e.g., themed, dual language academy).
- 19) If the LEA/campus selects to implement the school <u>closure model</u>, the campus **must** implement the following requirement.
  - a. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available.
  - b. A grant for school closure is a one-year grant without the possibility of continued funding.
- 20) If the LEA/campus selects to implement the <u>restart model</u>, the campus **must** implement the following federal requirements.
  - a. Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA.
  - b. Enroll, within the grades it serves, any former student who wishes to attend the school.
- 21) If the LEA/campus selects to implement the <u>transformation model</u>, the campus <u>must</u> implement the following federal requirements.
  - 1. Develop and increase teacher and school leader effectiveness.
    - (A) Replace the principal who led the school prior to commencement of the transformation model;
    - (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--
      - (1) Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
      - (2) Are designed and developed with teacher and principal involvement;
    - (C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
    - (D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
    - (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.
  - 2. Comprehensive instructional reform strategies.
    - (A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
    - (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of

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individual students.

- 3. Increasing learning time and creating community-oriented schools.
  - (A) Establish schedules and strategies that provide increased learning time; and
  - (B) Provide ongoing mechanisms for family and community engagement.
- 4. Providing operational flexibility and sustained support.
  - (A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
  - (B) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 22) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
  - (A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
  - (B) Institute a system for measuring changes in instructional practices resulting from professional development; or
  - (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.
- 23) An LEA may also implement comprehensive instructional reform strategies, such as-
  - (A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
  - (B) Implement a schoolwide "response-to-intervention" model;
  - (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
  - (D) Use and integrate technology-based supports and interventions as part of the instructional program; and
  - (E) In secondary schools--
    - (1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
    - (2) Improve student transition from middle to high school through summer transition programs or freshman academies;
    - (3) Increase graduation rates through, for example, credit-recovery programs, reengagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
    - (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 24) An LEA **may** also implement other strategies that extend learning time and create community-oriented schools, such as--

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- (A) Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
- (B) Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
- (C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
- (D) Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 25) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as-
  - (A) Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
  - **(B)** Implement a per-pupil school-based budget formula that is weighted based on student needs.

#### Statutory Program Assurances

- 1) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- 2) Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
- 3) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds.
- 4) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements.
- 5) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 6) Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.

#### TEA Program Assurances

- 1. Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the **Quarterly Implementation Reports**, the **Model Selection and Description Report**, and through participation in TEA technical assistance. Copies of the above named reports can be found on the TTIPS website at the following link: http://www.tea.state.tx.us/index4.aspx?id=7354&menu\_id=798
  - a. The Model Selection and Description Report must be submitted to TEA no later than **February 1, 2011**. This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful completion of the following activities:
    - i. Comprehensive Needs Assessment process.
    - ii. Establish the grant budget by the required categories.
    - iii. Identification and Selection of the intervention model.
    - iv. Development of activities to implement selected intervention model.
    - v. Development of Timeline of Grant Activities.
- 2) The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the district liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved grant.
- 3) The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, the Texas School Improvement Conference, and sharing of best practices.

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- 4) For LEAs selecting the TEA Designed Model, the applicant must participate in and make use of technical assistance and coaching support provided by TEA, SIRC, and/or its subcontractors.
- 5) The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum and its alignment with instruction occurring on the campus; assesses progress on student groups' academic achievement at the campus level; and guide instructional decisions by teachers for individual students.
- 6) The applicant will participate in a formative assessment of the LEA's capacity and commitment to carry out the grant intervention models.
- 7) The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.
- 8) The applicant, if selecting the Restart Model, agrees to contract only with CMO or EMO providers on the State's approved list of CMO and EMO providers.
- 9) The applicant, if selecting the Turnaround Model or Transformation Model (Tiers I and Tiers II only) agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity.
- 10) If the LEA/Tier III campus selects to implement the <u>transformation model</u>, the campus assures that it will it implement the following federal requirements.
  - 1. Develop and increase teacher and school leader effectiveness.
    - A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training.
    - B.Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
    - C.Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
    - D.Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation systems for teachers and principals:
      - 1. Takes into account data on student growth as a a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
      - 2. Are designed and developed and with teacher and principal involvement
  - 2. Comprehensive instructional reform strategies.
    - A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
    - B. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.
  - 3. Increasing learning time and creating community-oriented schools.
    - A. Establish schedules and strategies that provide increased learning time; and
    - B. Provide ongoing mechanisms for family and community engagement.
  - 4. Providing operational flexibility and sustained support.
    - A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
    - B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
  - 11) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
    - A. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
    - B. Institute a system for measuring changes in instructional practices resulting from professional development; or
    - C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.

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- 12) An LEA may also implement comprehensive instructional reform strategies, such as-
  - A. Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
  - B. Implement a school wide "response-to-intervention" model;
  - C. Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
  - D. Use and integrate technology-based supports and interventions as part of the instructional program; and
  - E. In secondary schools--
    - 1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
    - 2) Improve student transition from middle to high school through summer transition programs or freshman academies:
    - 3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
    - 4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 13) An LEA **may** also implement other strategies that extend learning time and create community-oriented schools, such as--
  - A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
  - B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
  - C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
  - D. Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 14) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as—
  - A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
  - B. Implement a per-pupil school-based budget formula that is weighted based on student needs.
- 15) The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested.
  - a. Number of minutes within the school year.
  - b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.
  - c. Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only)
  - d. College enrollment rates. (High Schools Only)
  - e. Teacher Attendance Rate
  - f. Student Completion Rate
  - g. Student Drop-Out Rate
  - h. Locally developed competencies created to identify teacher strengths/weaknesses
  - i. Types of support offered to teachers
  - j. Types of on-going, job-embedded professional development for teachers
  - k. Types of on-going, job-embedded professional development for administrators
  - I. Strategies to increase parent/community involvement
  - m. Strategies which increase student learning time

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By submitting the application for American Recovery and Reinvestment Act (ARRA) funds (P.L. 111-5), the applicant agrees to comply with the following provisions and assurances for all programs authorized in Division A of the ARRA, Title I School Improvement Grant (SIG). The applicant understands that failure to comply with one or more of these provisions and assurances may result in the Texas Education Agency (TEA) taking one or more enforcement actions authorized in Title 34 of the Code of Federal Regulations (CFR) §§ 74.62 and 80.43.

In addition to the standard terms of award, all funding provided under the Recovery Act will be subject to the provisions, assurances and conditions for American Recovery and Reinvestment Act of 2009 (ARRA or Recovery Act).

#### **Terms defined:**

RECIPIENT – The term "recipient" means a State and includes the Texas Education Agency (TEA). It also includes any entity that applies for and receives a grant directly from the federal government.

RECOVERY FUNDS —The term "recovery funds" means any funds that are made available from appropriations made under the Recovery Act.

RECOVERY ACT - the American Recovery and Reinvestment Act (ARRA) of 2009 (P.L. 111-5)

STIMULUS FUNDS – The term "stimulus funds" means any funds that are made available from appropriations under the Recovery Act; the term may be used interchangeably with "recovery funds."

GRANTEE - the subrecipient of TEA and applicant of funds.

**A. One-Time Funding**: Unless otherwise specified, ARRA funding is considered one-time funding that is expected to be temporary. Grantees should expend funds in ways that do not result in unsustainable continuing commitments after the funding expires. Grantees must move rapidly, while using prudent grant management practices, to develop plans for using funds, consistent with the ARRA's reporting and accountability requirements, and promptly begin spending funds to help drive the nation's economic recovery. All ARRA funds must be separately accounted for and tracked in their obligation, expenditure, and reporting.

**B. Period of Availability and Encumbrances/Obligations**: Unless otherwise specified in the Notice of Grant Award (NOGA), all funds are effective from the beginning date specified on the Notice of Grant Award (NOGA) through June 30, 2013. Carryover of funds will not be available beyond that date. Unobligated/unexpended funds will be returned to the Department of Treasury. The paragraph in the General Provisions pertaining to Encumbrances and Obligations applies as follows:

All encumbrances shall occur on or between the beginning and ending dates of the contract. All goods must be received and services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. When an obligation is made is defined in 34 CFR 76.707.

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- C. Compliance with Other Provisions and Assurances: All provisions and assurances stated in the General Provisions, Certification Regarding Debarment and Suspension, Lobbying Certification and Disclosure of Lobbying, No Child Left Behind Act (NCLB) Special Provisions and Assurances, and all other program-specific provisions and assurances apply unless they conflict or are superseded by the following terms and conditions implementing the American Recovery and Reinvestment Act of 2009 (ARRA) requirements below. This includes compliance with Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975; and all other nondiscrimination provisions. It also includes Title VII of the Civil Rights Act of 1964 (prohibiting race, color, national origin, religion, and sex discrimination in employment; the Americans with Disabilities Act (prohibiting disability discrimination in employment and in services provided by entities receiving federal funds); as well as any other applicable civil rights laws. By submitting this application, the applicant agrees to comply with all such provisions and assurances.
- **D. Compliance with Other Program Statutes:** The applicant agrees to comply with the authorizing program statutes, regulations, non-regulatory guidelines, and other guidance in the implementation of the programs receiving funding under ARRA. This includes compliance with comparability; supplement, not supplant; maintenance of effort (MOE); equitable participation for private nonprofit school students and teachers; and all other program-specific provisions and requirements. All such are hereby incorporated by reference.
- **E. DUNS Number:** All entities receiving any federal funds, including ARRA funds, are required to have a DUNS (Dunn & Bradstreet) number. The DUNS number serves as the grantee organization's unique identifier for reporting federal funds received and expended. TEA must use this same DUNS number to report grant awards and expenditures for subrecipients under ARRA to the website specifically provided for in ARRA <a href="http://www.FederalReporting.gov/">http://www.FederalReporting.gov/</a>. The assignment of a DUNS number is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds. (Section 1512[c][4] of ARRA and the federal Office of Management and Budget (OMB) to comply with the Federal Funding Accountability and Transparency Act [FFATA], P.L. 109-282. OMB adopted the DUNS number as the "unique identifier" required for reporting under FFATA).
- **F. Central Contractor Registration (CCR):** All grantees receiving ARRA funds, as well as any other federal funds, are required to register and maintain current registration with the Central Contractor Registration (CCR) database at <a href="http://www.ccr.gov">http://www.ccr.gov</a>. Registration in CCR is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds.
- **G. ARRA Reporting Requirements:** The federal Office of Management and Budget (OMB) has issued guidance related to reporting the use of ARRA funds to the various websites. The definition of terms and data elements, as well as any specific instructions for reporting, including required formats, are provided in separate guidance issued by the TEA.

The Texas Education Agency as a direct recipient of funds is required to report certain information at certain intervals throughout the grant period as required in Section 1512 of ARRA. In order to meet the reporting requirements, grantees will be required to provide certain information to TEA. By submitting this application, the grantee agrees to provide information in the form, time, and manner requested so that TEA can meet its reporting requirements and deadlines.

1. **Separate Tracking and Monitoring of ARRA Funds**: ARRA funds must be separately tracked and monitored independently of any non-Recovery Act funding. Grantees must submit certain information to TEA in order for TEA to comply with quarterly reporting requirements established in Section 1512 of the Recovery Act. Recovery Act-related reporting requirements are incorporated as a special condition of this award.

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- 3. Quarterly Reporting for ARRA: Not later than 10 calendar days after the end of each calendar quarter, TEA and any other direct recipient of ARRA funds must report to the U.S. Department of Education with regard to recovery funds received in accordance with number 4 below (Section 1512[c]). (A "direct recipient" is a state agency or any entity that applies for and receives funds directly from a federal government agency.) TEA must obtain certain information from grantees in order to comply with this reporting requirement. By submitting this application, the grantee agrees to submit information to TEA in the time, form, and manner requested.
- 4. Data Elements for Quarterly Reporting for ARRA: In accordance with Section 1512(c) of ARRA and the Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282), TEA is required to provide quarterly reports to the U.S. Department of Education or through a central government-wide portal (http://www.FederalReporting.gov). The information adopted by OMB contains the following data elements: submitting this application, the grantee agrees to submit the information to TEA in the time, form, and manner requested. The information may change pending final adoption by OMB.

#### For each grant that equals or exceeds \$25,000 in total grant award amount:

- a. The grantee organization's DUNS number (TEA will need to collect this information from grantees)
- b. The grant award number (i.e., NOGA ID number) assigned by TEA (TEA will have this information on file)
- c. The legal name of the grantee organization (as registered in the Central Contractor Registration (CCR), if registered) (TEA will have this information on file provided it is the same legal name on file with TEA)
- d. The physical location (street address) (as listed in the CCR, if registered) (TEA will have this information on file provided it is the same street address on file with TEA)
- e. The (federal) Congressional district number
- f. The grantee organization type (i.e., independent school district, nonprofit organization, etc) (TEA will have this information on file)
- g. The total amount of the grant award (TEA will have this information on file)
- h. The total amount paid to the grantee as of date of report (TEA will have this information on file)
- i. The physical location (street address) of the primary place of performance of the grant (TEA will have this information on file provided it is the same address on file with TEA.)
- j. An evaluation (i.e., status report) of the completion status of the project or activity (for example, Not Started; Less than 50% Completed; Completed 50% or More; Fully Completed) (It is not clear at this time whether this information will need to be collected from the grantees. TEA will notify the grantee in the event status information needs to be collected.)
- k. An estimate of the number of jobs created and the number of jobs retained by the project or activity and a brief description of the types of those jobs (i.e., job titles) (TEA will need to collect this information from grantees.)
- I. The names and total compensation of the five most highly compensated officers of the grantee organization if the organization in its preceding year received 80% or more of its annual gross revenues in Federal awards and \$25,000,000 or more in annual gross revenues from Federal awards and the public does not have access to information about the compensation of senior executives. (It is not known at this time whether this data element will be required once the data elements are finalized by OMB. If it is required in the final data elements, TEA will need to collect this information from the grantees.)

For grants that equal less than \$25,000 in total grant award amount or for grantees that in the previous tax year had gross income under \$300,000, amounts will be reported in the aggregate according to the following:

- a. The total number of grants awarded less than \$25,000 (TEA will have this information file)
- b. The total award (aggregate) amount for all grants less than \$25,000 (TEA will have this information on file)
- c. The total (aggregate) amount paid to grantees for all grants less than \$25,000 as of date of report (TEA will have this information on file)

## SCHEDULE #6F PROGRAM-SPECIFIC PROVISIONS & ASSURANCES School Year 2010-2013 Texas Title I Priority Schools Grant TEXAS EDUCATION AGENCY Standard Application System County-District No.

5. **Posting the Information on Public Website**: Not later than 30 days after the end of each calendar quarter, each federal agency, including the U.S. Department of Education, shall make the information in those reports publicly available by posting the information on the designated public website (Section 1512[d]). Grantees will not be required to post information on the public website unless they apply for and receive other ARRA grants directly from a federal government agency.

Once OMB adopts the final data reporting elements and TEA receives specific instructions for reporting, TEA will provide subsequent guidance to grantees related to required reporting information.

H. Electronic Drawdown of ARRA Funds from TEA and Use of FAR Fund Codes: Recipients will draw down ARRA funds on an award-specific basis. Pooling of ARRA award funds with other funds for drawdown or other purposes is not permitted. Recipients must account for each ARRA award separately by referencing the assigned FAR (Financial Accounting and Resource) fund code for each award.

- **I. Availability of Records:** The applicant agrees to make all financial and programmatic records available in detail for inspection by TEA auditors, local independent auditors, and the offices described below.
- 1. **Examination of Records:** The Comptroller General of the United States and any of its employees, contractors, agents, representatives, or designees, may examine any records related to obligations and use by any state or local government of funds made available under ARRA. (Section 901[b]).
- 2. Access of Government Accountability Office (GAO): Each contract and each subcontract awarded using funds made available under ARRA shall provide that the Comptroller General of the United States and his representatives are authorized to examine any records of the contractor or any of its subcontractors, or any State or local agency administering such contract, that directly pertain to, and involve transactions relating to, the contract or subcontract and to interview any officer or employee of the contractor or any of its subcontractors, or of any State or local government agency administering the contract, regarding such transactions (Section 902).
- 3. **Reviews by Inspector General:** The inspector general of the U.S. Department of Education shall review, as appropriate, any concerns raised by the public about specific investments using funds made available in this Act. Any findings of such reviews shall be relayed immediately to the Secretary of Education. In addition, the findings of such reviews, along with any audits conducted by any inspector general of ARRA funds, shall be posted on the inspector general's website and linked to the recovery.gov website, except that portions of reports may be redacted to the extent the portions would disclose information that is protected from public disclosure under sections 552 and 552a of Title 5, United States Code (Section 1514).
- 4. Access of Offices of Inspector General to Certain Records and Employees: With respect to each contract or grant awarded using ARRA funds, any representative of an Inspector General of the U.S. Department of Education or other appropriate federal agency is authorized to examine any records of the contractor or grantee, any of its subcontractors or subgrantees, or any State or local agency administering such contract, that pertain to, and involve transactions relating to, the contract, subcontract, grant, or subgrant, and to interview any officer or employee of the contractor, grantee, subgrantee, or agency regarding such transactions (Section 1515).
- 5. **Recovery Accountability and Transparency Board:** Section 1521 of the ARRA establishes the Recovery Accountability and Transparency Board to coordinate and conduct oversight of ARRA funds to prevent fraud, waste, and abuse. The Board shall submit "flash reports" on potential management and funding problems that require immediate attention; quarterly reports; and annual reports to the President and Congress, including the Committees on Appropriations of the Senate and House of Representatives, summarizing the findings on the use of ARRA funds. The Board may conduct its own independent audits and reviews of ARRA funds. All reports shall be made publicly available on the <a href="www.recovery.gov">www.recovery.gov</a> website established by the Board. See paragraphs J and K below with regard to reports of suspected fraud or abuse (Sections 1523 and 1524).

## TEXAS EDUCATION AGENCY SCHEDULE #6F PROGRAM-SPECIFIC PROVISIONS & ASSURANCES School Year 2010-2013 Texas Title I Priority Schools Grant

- 6. **Recovery Independent Advisory Panel**: Section 1541 of the ARRA establishes the Recovery Independent Advisory Panel to make recommendations to the Recovery Accountability and Transparency Board on action the Board could take to prevent fraud, waste, and abuse relating to ARRA funds.
- **J. Disclosure of Fraud or Misconduct:** Each grantee awarded funds made available under the ARRA shall promptly refer to the USDE Office of Inspector General any credible evidence that a principal, employee, agent, contractor, subrecipient, subcontractor, or other person has submitted a false claim under the False Claims Act or has committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving those funds.
- **K. Protection for Whistleblowers**: Section 1553 of the ARRA provides protection for State and local government and contractor whistleblowers. Any employee of any employer receiving ARRA funds may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing, including a disclosure made in the ordinary course of an employee's duties, to the Recovery Accountability and Transparency Board, an inspector general, the U. S. Comptroller General, a member of Congress, a State or federal regulatory or law enforcement agency, a person with supervisory authority over the employee (or such other person working for the employer who has the authority to investigate, discover, or terminate misconduct), a court or grand jury, the head of a federal agency, or their representatives, information that the employee reasonably believes is evidence of (1) gross mismanagement of an agency contract or grant relating to ARRA funds; (2) a gross waste of ARRA funds; (3) a substantial and specific danger to public health or safety related to the implementation or use of ARRA funds; (4) an abuse of authority related to the implementation or use of ARRA funds; or (5) a violation of law, rule, or regulation related to an agency contract (including the competition for or negotiation of a contract), or grant, awarded or issued relating to ARRA funds. A person who believes that he or she has been subjected to a reprisal may submit a complaint regarding the reprisal to the inspector general for the appropriate federal agency (in most cases, the U.S. Department of Education).
- **L. Use of Funds:** The grantee agrees to comply with the applicable federal cost principles in the obligation and expenditure of ARRA funds as identified in the General Provisions and Assurances as well as other limitations or restrictions and expenditures identified therein. The grantee also agrees to the following:
- Consolidation of ARRA Administrative Funds: Due to the significant reporting requirements under ARRA, it is
  not known at this time whether grantees may consolidate ARRA administrative funds with other NCLB
  consolidated administrative funds. TEA will issue further guidance with regard to this provision once guidance is
  provided by the U.S. Department of Education. If ARRA funds are permitted to be consolidated with other NCLB
  consolidated administrative funds, grantees must still be able to report the types and number of jobs that were
  created or saved with ARRA funds.
- 2. Combining ARRA funds on a Schoolwide Program. ARRA funds are permitted to be used on a Title I Part A schoolwide Campus/Program, funds may be combined with other funding sources, but grantees still must be able to identify precisely the items of obligation and expenditure for ARRA reporting. You must also be able to report the types and number of jobs that were created or saved with ARRA funds.
- 3. **Special Contracting Provisions**: To the maximum extent possible, contracts funded under the ARRA shall be awarded as fixed-price contracts through the use of competitive procedures. A summary of any new contract awarded with ARRA funds that is not fixed-price and not awarded using competitive procedures shall be posted in a special section of the <a href="https://www.recovery.gov">www.recovery.gov</a> website established by the Recovery Accountability and Transparency Board (Section 1554).

	TEXAS EDUCATION AGENCY	
SCHEDULE #6F	Standard Application System	
PROGRAM-SPECIFIC PROVISIONS	Standard Application System	
& ASSURANCES	School Year 2010-2013	County-District No.
	Texas Title I Priority Schools Grant	

- Use of Funds for Certain Expenditures Prohibited: ARRA funds shall not be used for any casino or other qambling establishment, aquarium, zoo, golf course, or swimming pool (Section 1604).
- 5. **Use of Funds for Construction Prohibited:** Unless specifically authorized in the applicable program statute, regulations, guidelines, Request for Application (RFA), TEA Standard Application System (SAS), the approved grant application, or other written authorization, none of the ARRA additional formula funds shall be used for construction, remodeling, or renovation.
- 6. **Buy American Use of American Iron, Steel, and Manufactured Goods:** If construction is allowed and approved pursuant to the previous paragraph pertaining to "Use of Funds for Construction Prohibited", none of the funds may be used for the construction, alteration, maintenance, or repair of a public building or public work unless all of the iron, steel, and manufactured goods used in the project are produced in the United States unless waived by the Secretary of Education (Section 1605).
- 7. Wage Rate Requirements for Contracted Laborers and Mechanics Compliance with the Davis-Bacon Act: Subject to further clarification issued by the Office of Management and Budget, and notwithstanding any other provision of law and in a manner consistent with other provisions of ARRA, all laborers and mechanics employed by contractors and subcontractors on projects funded directly by or assisted in whole or in part by and through the Federal Government pursuant to this award shall be paid wages at rates not less than those prevailing on projects of a character similar in the locality as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code. With respect to the labor standards specified in this section, the Secretary of Labor shall have the authority and functions set forth in Reorganization Plan Numbered 14 of 1950 (64 Stat. 1267; 5 U.S.C. App.) and section 3145 of title 40, United States Code (Section 1606).
- M. Compliance with OMB Circular A-133 Audits and Schedule of Expenditures of Federal Awards: Grantees agree to separately identify the expenditures for each grant award funded under ARRA as required by Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations" and to comply with all other provisions of the Single Audit Act and OMB Circular A-133.

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule

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2.	Increa	se the Use of Quality Data to Drive Instruction
es	A	Campus wide training on the use of Campus Online as a data dissagregation tool.
Milestones	В	Guided discussion of common assessment data held to structure classroom instruction and goals.
Mile	С	Constant dialogue between administrators, teachers and department chairpersons based on walk-through data and other observations.
3.	Increa	se Leadership Effectiveness
S	A	Determine campus needs based on years of experience, perceived needs and expected outcomes.
Milestones	В	Administration and staff are responsive to the needs of teachers, students and all stakeholders.
Mile	С	Student and staff data utalized to develop and plan effective professional development for all.
4.	Increa	se Learning Time
es	A	Extended day, evening and weekend Grad Lab availability, students within a few credits of graduation can maintain a flexible schedule to accommodate needs.
Milestones	В	Extended school year and school day to increase time devoted to instruction
Ψ	С	Structure master schedule to allow common department planning time
5.	Increa	se Parent / Community Involvement
S	A	Creation of a volunteer parent run parent center with computers available for parent use
Milestones	В	Creation of monthly parent newsletter, weekly call outs via Connect-Ed and monthly parent education courses
Mil	С	Parent center will serve as community hub in school as a reference center for local community services.
6.	Impro	ve School Climate
Ñ	A	Implementation of incentive program for students with perfect and improving attendance.
Milestones	В	Raised expectations for student behavior within the classroom and across the campus.  Welcoming and engaging instructional environment with increase parent teacher communication.
Ξ	С	Recruitment of feeder pattern schools and encouragement of student involvement in clubs and organizations. Addition of student suggested clubs and organizations
7.	Incre	ase Teacher Quality
S	A	Implementation of the Houston Independent School District Staff Review Process.
Milestones	В	Determine campus needs based on years of experience, perceived needs and expected outcomes.
Miles	С	Assess the needs of the campus early based on value added data. Use of the Apollo 20 incentive monies to entice effective teachers. Increase staff morale by implementing positive daily structures. And inclusion of staff in the decision making process.
O	ther Ide	entified Needs (not listed above)
	A	
	В	

Enter the percent of the "Total Grant Funds" budgeted for each of the follow	ving categories.
Improve Academic Performance	46%
Increase the Use of Quality Date to Drive Instruction	4%
Increase Leadership Effectiveness	8%
Increase Learning Time	28%
Increase Parent / Community Involvement	2%
Improve School Climate	1%
Increase Teacher Quality	1%
	400/
Other Remaining Costs	10%
Other Remaining Costs  Enter the percent of the State or Local Funds budgeted for each of the follogrant program. Note: Matching State or Local Funds are not required. If no	wing categories in support of t
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Part 3: Intervention	n Model
☐ TEA Approved M	odel with technical assistance provided by the School Improvement Resource Center
	oved Model with technical assistance provided by the School Improvement Resource Center will implement its own intervention design, within the parameters required by the final is released by USDE  Description -Describe the intervention model selected and how it will be implemented the the final regulations released by USDE for this grant program. Include all major activities of
Intervention Descri	ption -Describe the intervention model selected and how it will be implemented final regulations released by USDE for this grant program. Include all major activities of
the model.	
Responses are limit	ed to eight pages, front side only, with a font size no smaller than 9 point (Arial or
Verdana).	고마는 그 보고 있는 이번 등에 가격을 통해 한다는 것이 되었다. 이 사람들이 아름을 보고 있는 것을 받는 것이 되었다. 그 것이 되었다. 그 것이 되었다. 생물에 반찬하고 있는 것을 보고 있는 것이 되었다. 그 사람들이 보고 있는 것이 없는 것이 없는 것이 없는 것이 되었다. 그 것이 없는 것이 없는 것이 없는 것이 없는 것이 없는 것이 없는 것이 없 소리를 보고 있는 것이 있다. 그 것이 있는 것이 있는 것이 없는 것이
Complete the appro	priate model pages below.

#### Part 3: Intervention Description - TRANSFORMATION MODEL

Describe how the LEA/campus has/will address each of the following requirements of the model.

- I. Develop and increase teacher and school leader effectiveness.
  - A. Replace the principal who led the school prior to commencement of the transformation model; or list when in the past two years the principal was replaced and describe the intervention in which the principal was replaced.

New leader was chosen after an extensive nationwide sepach.

- B. Use rigorous, transparent, and equitable evaluation systems for teachers and principals that-
  - i. Take into account data on student growth (as defined below) as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduations rates; and
  - ii. Are designed and developed with teacher and principal involvement;

Staff review process, developed by the Houston Independent School District, will facilitate quarterly conversations between teachers and administrators; guided by the Individual Professional Development Plans created by the teacher and assessor.

C. Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;

Creation of Jones specific Apollo goals and HISD Aspire goals for student growth tied to a monetary incentive. Removal of teachers who were not adding value to students after ample opportunity for growth and development.

D. Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and

The campus leadership will dedicate time within the day to frequently observe teachers, conduct follow up conversations and plan job-embedded professional development based on the needs of the school community.

E. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.

The Houston Independent School District will provide monetary incentives to staff to recruit and retain.

- II. Comprehensive instructional reform strategies.
  - A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and

Use of the district created horizontal and vertical curriculum based on the TEKS.

B. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.

Teachers will assess students on a bi-weekly basis and will spiral in non-mastered objectives into lesson plans and instruction.

#### III. Increase learning time and create community-oriented schools.

A. Establish schedules and strategies that provide increased learning time (as defined below);

Increased learning time means using a longer school day, week, or year schedule to significantly increase the total number of school hours to include additional time for (a) instruction in core academic subjects including English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, arts, history, and geography; (b) instruction in other subjects and enrichment activities that contribute to a wellrounded education, including, for example, physical education, service learning, and experiential and work-based learning opportunities that are provided by partnering, as appropriate, with other organizations; and (c) teachers to collaborate, plan, and engage in professional development within and across grades and subjects. Research supports the effectiveness of well-designed programs that expand learning time by a minimum of 300 hours per school year. (See Frazier, Julie A.; Morrison, Frederick J. "The Influence of Extended-year Schooling on Growth of Achievement and Perceived Competence in Early Elementary School." Child Development. Vol. 69 (2), April 1998, pp.495-497 and research done by Mass2020.) Extending learning into before- and after-school hours can be difficult to implement effectively, but is permissible under this definition with encouragement to closely integrate and coordinate academic work between in school and out of school. (See James-Burdumy, Susanne; Dynarski, Mark; Deke, John. "When Elementary Schools Stay Open Late: Results from The National Evaluation of the 21st Century Community Learning Centers Program." Educational Evaluation and Policy Analysis, Vol. 29 (4), December 2007, Document No. PP07-121.) http://www.mathematica-

mpr.com/publications/redirect PubsDB.asp?strSite=http://epa.sagepub.com/cgi/content/abstract/29/4/296

Increase the school year from 175 to 185 days. Increase the length of the school day by 1 hour from 7.5 hours to 8.5 hours.

B. Provide ongoing mechanisms for family and community engagement.

Establish a parent center and create a series for parent education to occur both during and after school. Also encourage parent and community support and attendance at school sponsored events.

#### IV. Provide operational flexibility and sustained support.

A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates;

Jones High School will be given sufficient operational flexibility in order to ensure student success. The Principal will choose her own school staff. Additionally, the district will work with the principal to help each school create an appropriate school calendar that supports extended time and learning for the students. Research has proven that there is a strong relationship between extended academic learning time and student achievement (Aronson, Zimmerman, and Carlos, 1998; Rocha, 2007). Schools will also have operational flexibility with their campus based budgets. This operational flexibility within the schools will allow them to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates.

B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).

Houston ISD is committed to the success of all of the students attending each of the campuses struggling to improve academic and behavioral outcomes. Beginning June 1, 2010 the district's organizational structure and campus support systems will be realigned to ensure each campus realizes the improvement required.

The Deputy Chief Academic Officer is responsible for all school operations of the district. He is supported by three Chief School Officers – one each for elementary, middle and high schools. Each chief supervises and supports a group of School Improvement Officers (SIOs). School Improvement Officers are responsible for coaching and supporting the principal and campus leadership of a group of schools, typically 6-10, representing diverse neighborhoods and demographic groups across the city and district. Recognizing that the schools identified as Title I Priority schools have unique and significant challenges to improvement, a single SIO is assigned responsibility for the eight (8) identified middle and high schools in need of transformational change and improvement.

The Transformation School Improvement Officer operates outside of the typical reporting structure reporting directly to the Chief Academic Officer. The Transformation SIO leads a team of support staff including a math instructional specialist, a language arts instructional specialist, a science instructional specialist and a performance data manager. The Transformation SIO is directly responsible for the effective implementation of all grant components and for ensuring that each campus reaches or surpasses its annual goals.

The LEA/campus may also implement other strategies within the four components. Describe any other strategies to be implemented. Enter "N/A" if a particular optional strategy is not to be implemented.

- I. Develop and increase teacher and school leader effectiveness.
  - A. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school

Principals will be provided a yearly stipend to improve the school. HISD teachers will be provided compensation based on student growth.

- B. Institute a system for measuring changes in instructional practices resulting from professional development;
  - (1) A new delivery model that strategically delineates centralized and school-based roles and responsibilities to ensure a comprehensive system of support; (2) Areas of focus for the content of support offerings; (3) Skills development trainings for principals in how to provide effective school-based support, including how to match teachers with specific supports based on their identified needs, how to engage strong teachers to provide formal and informal support to their peers, and how to gauge the efficacy of particular supports in helping teachers improve; (4) A systematic approach to implementing growth plans for individual teachers, including the development of a new template for the plans themselves, appropriate strategies for inclusion in a growth plan, and training for principals in how to identify teachers who should receive growth plans and how to assess the progress made by each teacher; and (5) Metrics and a reporting system to gauge how well the overall system of support and development increases teacher effectiveness, as well as to gauge the comparative efficacy of particular teacher supports and the implementation of supports at individual schools.
- C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.

Principals will be involved in the teacher selection process. Specifically, principals of the participating low-performing schools will be able to hire from the pool of highly effective teachers identified through the selection process. Also, principals who have highly effective teachers transferring to one of the participating low-performing schools will be guaranteed that they will not lose more than two teachers from their campus. Only teachers who want to work at the school and apply will be placed at the school.

#### II. Comprehensive instructional reform strategies.

A. Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;

Implementation of bi-weekly common assessments

B. Implement a schoolwide "response-to-intervention" model;

The district is currently using an RTI model for student success that will be implemented at Jones HS.

C. Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;

The Doug Reeves model, as well as the ISA model provides continuous professional development and factors that will ensure continuous organizational improvement. The Leadership and Learning Center specializes in professional development in leadership, effective teaching strategies, data analysis, and standards-based assessment. This model also incorporates seminars specifically adapted for the needs of second language and special education students. Doug Reeves is the creator of 90/90/90 schools. 90/90/90 schools are schools that are 90% economically disadvantaged, 90% minority, with 90% or better

D. Use and integrate technology-based supports and interventions as part of the instructional program;

Jones High School will use and integrate technology software that will identify students that need additional

assistance and provide interventuals to assist in this process.

#### E. In secondary schools--

i. Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;

Increase the number of advanced placement courses offered.

ii. Improve student transition from middle to high school through summer transition programs or freshman academies;

Creation of a ninth grade academy to establish and foster relationships at this level.

iii. Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills;

Sustain the Grad Lab which gives students flexibility in daily schedule and the mode of instruction.

iv. Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.

Use of personal graduation plans that are monitored by the counselors and teachers to capture students prior to failing achievement. Additionally, the school will implement an early warning data system that identifies students who are absent within the first twenty days of school, students with multiple absences during the year, and students in danger of failing.

#### III. Increase learning time and create community-oriented schools.

A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;

Business Partnerships - Jones High School currently has established written parternship letters with the following organizations: Houston Community College, University of Houston, NASA, Gensys Works, Gulfcoast Workforce Board, Region IV, Independent Petroleum Association of America, Freer Independent School District, and Huntsille Independent School District. These organizations have agreed to work with Jones High School and provide continued support beyond the end of the grant period. Additionally, parent and student groups have also agreed to work with Jones to make this project a success.

B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;

School day extended by one hour

C. Implement approaches to improve school climate and discipline, such as implementing a system of

#### positive behavioral supports or taking steps to eliminate bullying a student harassment;

Positive behavioral support training was given to teachers and staff prior to the start of school. On-going professional development and check-ins will occur throughout the year.

#### Expand the school program to offer full-day kindergarten or pre-kindergarten.

N/A

#### IV. Provide operational flexibility and sustained support.

## A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA;

Jones High School and other schools within the transformation struction will report to a school improvement officer (SIO) who will be fully responsible, along with the principals for the success of the school. The Transformation School Improvement Officer operates outside of the typical reporting structure reporting directly to the Chief Academic Officer. The Transformation SIO leads a team of support staff including a math instructional specialist, a language arts instructional specialist, a science instructional specialist and a performance data manager. The Transformation SIO is directly responsible for the effective implementation of all grant components and for ensuring that each campus reaches or surpasses its annual goals.

#### B. Implement a per-pupil school-based budget formula that is weighted based on student needs.

Jones receives school funding from a variety of sources, including state and local funds. Nearly 76 percent of General Fund expenditures in HISD are directed to instruction and other school-support support services. Jones implements a school-based budget that is based on student needs. TTIPS funds will supplement and not supplant existing school funds.

Part 4: Activity Timeline – Describe the timeline delineating the steps the campus will take to implement the selected intervention model and additional improvement activities chosen.

Critical Success Factor	Milestone	Improvement Activity	Begin Date MM / YY	End Date MM / YY
1	A	Administer bi-weekly common assessments to moniter student growth	08/10	05/11
	В	Use of HAPG and VAM	08/10	05/11
	С	Monitor gradebooks, lesson plans, frequent walk-throughs	08/10	05/11
2	A	Campus Online Training	09/10	05/11
	В	Common assessment data conversations	09/10	05/11
_	С	Post-observation conversations	08/10	05/11
	A	Determine campus need	08/10	05/11
3	В	Administrative response to needs of teachers	08/10	05/11
	С	Professional development plan	09/10	05/11
	A	Extended learning time	08/10	05/11
4	В	Extended learning day	08/10	05/11
	С	Master Schedule	07/10	08/10
5	A	Parent center development	09/10	05/11
Э	В	Parent communication	08/10	05/11
	С	Parent center use	09/10	05/11
<i>a</i>	A	Incentive program for students es 10/7/10	08/10	05/11
6	В	Increase student expectations	08/10	05/11
	С	Recruitment and student engagement	08/10	05/11
7	A	HISD Staff Review Process	08/10	05/11
	В	Campus needs	08/10	05/11
	С	Use of value added data; incentives for teachers	08/10	05/11

GRANT FUNDS WILL BE USED TO PAY ONLY FOR ACTIVITIES OCCURRING BETWEEN THE BEGINNING AND ENDING DATES OF THE GRANT AS SPECIFIED ON THE NOTICE OF GRANT AWARD.