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| <b>For TEA Use Only</b><br>Adjustments and/or annotations made on this page have been confirmed with _____<br><br>by telephone/e-mail/FAX on _____ by _____<br><br>of TEA. | <b>TEXAS EDUCATION AGENCY<br/>Standard Application System (SAS)</b><br><br><b>School Years 2010-2013</b> | <b>IRRA Inc.</b><br>Organization Name<br>Weslaco Center<br>One Stop MultiService<br>Campus Name<br>74-6033663<br>9-Digit Vendor ID#<br><b>105520017110041</b><br>NOGA ID# (Assigned by TEA) | 108801<br>County-District#<br>108801-003<br>Campus Number<br>Region One<br>ESC Region<br>Amendment # |
|  |  |   |  |

### Texas Title I Priority Schools Grant

#### Schedule #1 – General Information

**Use of the Standard Application System:** This system provides a series of standard schedules to be used as formats by applicants who apply for funds administered by the Texas Education Agency. If additional clarification is needed, please call 512-463-9269.

**Program Authority:** P.L. 107-110, Section 1003(g), as amended by ARRA; CFDA # 84.377A & 84.388A

**Project Beginning Date:** 08/01/2010

**Project Ending Date:** 06/30/2013

**Select the appropriate eligibility tier for the campus included in this application:**

**Tier I** ☒ **Tier II** ☐ **Tier III** ☐

#### Part 1: Index to the Application


An X in the "New Application" column indicates those schedules that **must** be submitted as part of the application. The applicant must place an X in this column for each additional schedule submitted to complete the application. For amendments, the applicant must place an X in the Amendment Application column next to the schedule(s) being submitted as part of the amendment.

| Sch No. | Schedule Name   | Application                         |                          |
|---------|---|-------------------------------------|--------------------------|
|         |   | New                                 | Amend                    |
| 1       | General Information                                   | X                                   | X                        |
| 3       | Purpose of Amendment                                  | NA                                  | <input type="checkbox"/> |
| 4       | Program Requirements                                  | X                                   | <input type="checkbox"/> |
| 4A      | Program Abstract                                      | X                                   | <input type="checkbox"/> |
| 4B      | Program Description                                   | X                                   | <input type="checkbox"/> |
| 4C      | Performance Assessment and Evaluation                 | X                                   | <input type="checkbox"/> |
| 4D      | Equitable Access and Participation                    | X                                   | <input type="checkbox"/> |
| 5       | Program Budget Summary                                | X                                   | X                        |
| 5B      | Payroll Costs 6100                                    | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 5C      | Professional and Contracted Services 6200             | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 5D      | Supplies and Materials 6300                           | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 5E      | Other Operating Costs 6400                            | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 5G      | Capital Outlay 6600/15XX (Exclusive of 6619 and 6629) | <input type="checkbox"/>            | <input type="checkbox"/> |
| 6A      | General Provisions                                    | X                                   | NA                       |
| 6B      | Debarment and Suspension Certification                | X                                   | NA                       |
| 6C      | Lobbying Certification                                | X                                   | NA                       |
| 6D      | Disclosure of Lobbying Activities                     | <input type="checkbox"/>            | <input type="checkbox"/> |
| 6E      | NCLB Provisions and Assurances                        | X                                   | NA                       |
| 6F      | Program-Specific Provisions and Assurances            | X                                   | NA                       |

#### Certification and Incorporation

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable Federal and State laws and regulations, application guidelines and instructions, the Provisions and Assurances, Debarment and Suspension, lobbying requirements, Special Provisions and Assurances, and the schedules attached as applicable. It is understood by the applicant that this application constitutes an offer and, if accepted by the Agency or renegotiated to acceptance, will form a binding agreement.

#### Authorized Official

|                  |              |                |   |
|------------------|--------------|----------------|---|
| Typed First Name | Initial      | Last Name      | Title   |
| Agüie            |              | Peña           | CEO/President   |
| Phone            | Fax          | Email          | Signature/Date Signed (blue ink preferred)  |
| 956-393-2227     | 956-292-0371 | anena@irra.org |  |
| <b>Only</b>      |              |                | <b>June 1, 2010</b>   |

6 complete copies of the application, at least 3 with original signature(s), must be received by 5:00 p.m. **Thursday, June 3, 2010:**

Texas Education Agency  
 William B. Travis Bldg.  
 Document Control Center, Room 6-108  
 1701 North Congress Avenue  
 Austin, Texas 78701-1494

TEA DOCUMENT CONTROL NO.

81:2 AM 6-1-2010

**701-10-112-258**

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| by telephone/e-mail/FAX on _____<br>by _____ of TEA.  |  |  |
| <b>Texas Title I Priority Schools Grant</b><br><b>Schedule #1—General Information</b>   |  |  |
| <b>Part 2: List of Required Fiscal-Related Attachments and Assurances</b>   |  |  |
| For competitive applications, the application will not be reviewed and scored if any of the required attachments do not accompany the application when it is submitted. Applicants will not be permitted to submit required attachments, or any revisions to those required attachments, after the closing date of the grant. Attach all required attachments to the <b>back</b> of the application as an appendix. |  |  |
| 1 <input checked="" type="checkbox"/>   | <div style="background-color: #cccccc; text-align: center; padding: 5px;"><b>Proof of Nonprofit Status</b></div> <p><b>Required for all open-enrollment charter schools sponsored by a nonprofit organization:</b></p> <p><b>Check box to indicate that proof of nonprofit status is attached.</b> (See Part 1: General and Fiscal Guidelines and Part 3: Schedule Instructions for acceptable proof.)</p>   |  |
| 2 <input checked="" type="checkbox"/>   | <div style="background-color: #cccccc; text-align: center; padding: 5px;"><b>Assurance of Financial Stability</b></div> <p><b>Required for all independent school districts, open-enrollment charter schools, and education service centers:</b></p> <p><b>Check box to indicate assurance that audit requirements have been met.</b> All public school districts, open-enrollment charter schools, and education service centers must be in compliance with submitting the required annual audit for the immediate prior fiscal year to TEA in the time and manner requested by TEA, and the audit must be determined by the TEA Division of Financial Audits to be in compliance with the applicable audit standards. TEA reserves the right to ensure that all applicants are deemed by TEA to be financially stable at the initial time of preliminary selection for funding to receive a grant award. The TEA Division of Financial Audits will determine financial stability based on the required annual audit for the immediate prior fiscal year.</p> |  |
| 3 <input checked="" type="checkbox"/>   | <div style="background-color: #cccccc; text-align: center; padding: 5px;"><b>Assurance of Submittal of Reviewer Information Form</b></div> <p><b>Required for all applicants:</b></p> <p><b>Check box to indicate assurance that reviewer information form will be submitted.</b></p> <p>All applicants are required to complete the Reviewer Information Form and to submit it online by <b>Thursday, May 6, 2010</b>. (See Part 2: Program Guidelines, "Reviewer Information Form," for instructions on how to access and submit the form.)</p>  |  |

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| <b>Texas Title I Priority Schools Grant</b><br><b>Schedule #1—General Information</b>                      |  |  |                               |           |
| <b>Part 3: Applicant Information</b>   |  |  |                               |           |
| <b>Local Educational Agency (LEA) Information</b>  |  |  |                               |           |
| LEA Name   |  |  |                               |           |
| IRRA Inc. One Stop Multi-Service Charter School  |  |  |                               |           |
| Mailing Address Line – 1   | Mailing Address Line – 2   | City   | State                         | Zip Code  |
| PO Box 164   |  | McAllen  | TX                            | 78501-164 |
| U.S. Congressional District Number   | Primary DUNS Number  | Central Contractor Registration (CCR) CAGE Code                    | NCES Identification Number    |           |
| 15 <sup>th</sup> U.S. Congressional District   | 781036835  | 48VUO  | 480002308648                  |           |
| Campus Name  |  |  | County-District Campus Number |           |
| Weslaco Center   |  |  | 108801003                     |           |
| Mailing Address Line – 1   | Mailing Address Line – 2   | City   | State                         | Zip Code  |
| PO Box 164   |  | McAllen  | TX                            | 78501-164 |
| <b>Applicant Contacts</b>  |  |  |                               |           |
| <b>Primary Contact</b>   |  |  |                               |           |
| First Name   | Initial  | Last Name  | Title                         |           |
| Sandra   |  | Cavazos  | Grants and Compliance         |           |
| Telephone  | Fax  | Email  |                               |           |
| 956-373-2227   | 956-292-0371   | scavazos@irra.org  |                               |           |
| Mailing Address Line – 1   | Mailing Address Line – 2   | City   | State                         | Zip Code  |
| PO Box 164   |  | McAllen  | TX                            | 78501-164 |
| <b>Secondary Contact</b>   |  |  |                               |           |
| First Name   | Initial  | Last Name  | Title                         |           |
| Ague   |  | Pena   | CEO/President                 |           |
| Telephone  | Fax  | E-mail   |                               |           |
| 956-393-2227   | 956-292-0371   | apena@irra.org   |                               |           |
| Mailing Address Line – 1   | Mailing Address Line – 2   | City   | State                         | Zip Code  |
| PO Box 164   |  | McAllen  | TX                            | 78501-164 |

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| by telephone/e-mail/FAX on _____<br>by _____ of TEA.   |  |   |

**Texas Title I Priority Schools Grant**  
**Schedule #3—Purpose of Amendment**

**Part 1: Schedules Amended (Check all schedules that are being amended.)**

When submitting a revision or an amendment, please indicate by checking the appropriate box what schedules are being revised/amended. Submit supporting budget schedules that are being revised or amended.

- |  |   |
|--|---|
| <input type="checkbox"/> Schedule #1—General Information                     | <input type="checkbox"/> Schedule #5—Program Budget Summary                                 |
| <input type="checkbox"/> Schedule #3—Purpose of Amendment                    | <input type="checkbox"/> Schedule #5B—Payroll Costs 6100                                    |
| <input type="checkbox"/> Schedule #4—Program Requirements                    | <input type="checkbox"/> Schedule #5C—Professional and Contracted Services 6200             |
| <input type="checkbox"/> Schedule #4A—Program Abstract                       | <input type="checkbox"/> Schedule #5D—Supplies and Materials 6300                           |
| <input type="checkbox"/> Schedule #4B—Program Description                    | <input type="checkbox"/> Schedule #5E—Other Operating Costs 6400                            |
| <input type="checkbox"/> Schedule #4C— Performance Assessment and Evaluation | <input type="checkbox"/> Schedule #5G—Capital Outlay 6600/15XX (Exclusive of 6619 and 6629) |
| <input type="checkbox"/> Schedule #4D—Equitable Access and Participation     |   |

**NOTE: The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant.**

**Part 2: Revised Budget**

Complete this part if there are any budgetary changes.

| Line No. | Sch. No.                | Class/ Object Code | Grant Project Costs Previously Approved Budget | B<br>Amount Deleted | C<br>Amount Added | D<br>New Budget |
|----------|-------------------------|--------------------|--|---------------------|-------------------|-----------------|
| 01       | 5B                      | 6100               | \$   | \$                  | \$                | \$              |
| 02       | 5C                      | 6200               | \$   | \$                  | \$                | \$              |
| 03       | 5D                      | 6300               | \$   | \$                  | \$                | \$              |
| 04       | 5E                      | 6400               | \$   | \$                  | \$                | \$              |
| 05       | 5G                      | 6600/15XX          | \$   | \$                  | \$                | \$              |
| 06       | Total Direct Costs      | \$                 | \$   | \$                  | \$                | \$              |
| 07       | Indirect Cost (      %) |                    | \$   | \$                  | \$                | \$              |
| 08       | Total Costs             |                    | \$   | \$                  | \$                | \$              |
|          |                         |                    |  |                     |                   |                 |

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| by telephone/e-mail/FAX on _____<br>by _____ of TEA.  |   |   |
| <b>Texas Title I Priority Schools Grant</b><br><b>Schedule #3—Purpose of Amendment</b>  |   |   |
| <b>Part 3: Reason for Amendment Request.</b> For all grants, regardless of dollar amount, check the appropriate box to indicate reason for amendment request. |   |   |
| <input type="checkbox"/>  | 1. Addition of a class/object code not previously budgeted on Schedule #5—Budget Summary  |   |
| <input type="checkbox"/>  | 2. Increase or decrease the amount approved in any class/object code on Schedule #5—Budget Summary (i.e., 6100-6600) by more than 25% of the current amount approved in the class/object code |   |
| <input type="checkbox"/>  | 3. Addition of a new line item on any of the supporting budget schedules (i.e., Schedules #5B-5G)   |   |
| <input type="checkbox"/>  | 4. Increase or decrease in the number of positions budgeted on Schedule #5B—Payroll Costs   |   |
| <input type="checkbox"/>  | 5. Addition of a new item of computer hardware/equipment (not capitalized) approved on Schedule #5C—Supplies and Materials  |   |
| <input type="checkbox"/>  | 6. Addition of a new item or increase in quantity of capital outlay item(s) ≥ \$5,000 approved on Schedule #5G—Capital Outlay for articles costing \$5,000 or more.                           |   |
| <input type="checkbox"/>  | 7. Addition of a new item of capital outlay items approved on Schedule #5G—Capital Outlay for articles costing less than \$5,000.   |   |
| <input type="checkbox"/>  | 8. Reduction of funds allotted for training costs   |   |
| <input type="checkbox"/>  | 9. Additional funds needed  |   |
| <input type="checkbox"/>  | 10. Change in scope of objectives, regardless of whether there is an associated budget revision requiring prior approval  |   |
| <input type="checkbox"/>  | 11. Other (Specify) _____   |   |
| <b>Part 4: Amendment Justification</b><br><div style="border: 1px solid black; height: 200px; margin-top: 5px;"></div>  |   |   |

The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant.

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**TEXAS EDUCATION AGENCY  
Standard Application System (SAS)**

108801  
County-District No.

by telephone/e-mail/FAX on \_\_\_\_\_  
by \_\_\_\_\_ of TEA.

**School Years 2010-2013**

Amendment No. \_\_\_\_\_

**Texas Title I Priority Schools Grant**

**Schedule #4—Program Summary and Application Requirements**

**Part 1: Grant Program Information;**

**Summary of Program: Purpose and Goals**

School Improvement Grants, authorized under section 1003(g) of Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA) as amended by ARRA, are grants, through the Texas Education Agency, to local educational agencies (LEAs) for use in Title I schools identified for improvement, corrective action, or restructuring and other eligible campuses that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of their students so as to enable the schools to make adequate yearly progress and exit improvement status. Under the final requirements, as amended through the interim final requirements published in the Federal Register in January 2010 school improvement funds are to be focused on each State's "Tier I" and "Tier II" schools.

Tier I schools are a State's persistently lowest-achieving Title I schools in improvement, corrective action, or restructuring and certain Title I eligible elementary schools that are as low achieving as the State's other Tier I schools. Tier II schools are a State's persistently-lowest achieving secondary schools that are eligible for, but do not receive, Title I, Part A funds and certain additional Title I eligible secondary schools that are as low achieving as the State's other Tier II schools or that have had a graduation rate below 60 percent over a number of years. An LEA may also use school improvement funds in Title I schools in improvement, corrective action, or restructuring that are not identified as persistently lowest-achieving schools and certain additional Title I eligible schools ("Tier III schools").

In the Tier I and Tier II schools an LEA chooses to serve, the LEA must implement one of four school intervention models: turnaround model, restart model, school closure, or transformation model.

**Allowable Activities**

**Tier I and Tier II Grantees**

- ☒ Grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations.
- ☒ Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- ☒ Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

**Tier III Grantees**

- ☒ Tier III grantees may select one of the four intervention models in the federal regulations or the state's Tier III Transformation Model.
- ☒ If selecting one of the four models in the federal regulations, grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations. Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- ☒ Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

In addition, a Tier I, Tier II, Tier III grantee campus that has implemented, in whole or in part, either the Turnaround, Restart, or Transformation models within the last two years may continue or complete the implementation of the intervention model with the TTIPS grant funds. For example, if a grantee campus has replaced its principal within the last two years, the LEA/campus will not be required to hire another new principal. An LEA/campus that receives TTIPS SIG funds in accordance with this flexibility must fully implement the selected model as required by the final federal requirements. In other words, if the school had been implementing the model only in part, it must use the funds it receives to expand its implementation so that it fully complies with the federal regulatory requirements.

The detailed required and permissible activities for each intervention model, as defined in the final federal regulations are listed on Schedule #4—Program Requirements and are incorporated by reference herein.

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| <b>Texas Title I Priority Schools Grant</b><br><b>Schedule #4—Program Requirements</b>                     |  |  |                                      |
| <b>Part 2: Statutory Requirements</b>  |  |  |                                      |
| <b>#</b>   | <b>Requirement Description – Federal Statutory Requirements</b>  | <b>Primary Component Where Described</b>   |                                      |
| 1  | The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school and selected an intervention for each school.   | Comprehensive Needs Assessment   |                                      |
| 2  | The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected. | Project Management—Capacity<br>Project Management—LEA Support  |                                      |
| 3  | If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.   | Project Management—Lack of Capacity  |                                      |
| 4  | The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.  | Program Abstract<br>Intervention Model   |                                      |
| 5  | The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.   | Project Management—External Providers  |                                      |
| 6  | The LEA must describe actions it has taken, or will take, to align other resources with the interventions.   | Project Management—Resource Management<br>Program Budget Summary   |                                      |
| 7  | The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.   | Project Management—Management of Grant Activities  |                                      |
| 8  | The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.  | Project Management—Program Continuation and Sustainability   |                                      |
| 9  | The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.  | Project Management—Activity Timeline   |                                      |
| 10   | The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.  | Performance Assessment and Evaluation—Annual Performance Goals   |                                      |
| 11   | As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus  | Comprehensive Needs Assessment—Groups of Participants<br>Project Management—Partnerships/Involvement of Others |                                      |
| 12   | Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.  | Program Assurances   |                                      |
| 13   | Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.  | Program Assurances   |                                      |

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| <b>Texas Title I Priority Schools Grant</b><br><b>Schedule #4—Program Requirements</b>                     |  |  |
| <b>Part 2: Statutory Requirements</b>  |  |  |
| #  | Requirement Description – Federal Statutory Requirements   | Primary Component Where Described                                  |
| 14   | Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive grant funds.  | Program Assurances   |
| 15   | Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization (CMO), or education management organization (EMO) accountable for complying with the final federal requirements.  | Program Assurances   |
| 16   | Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.  | Program Assurances   |
| 17   | If the LEA/campus selects to implement the <b>turnaround model</b> , the campus <b>must</b> implement the following federal requirements. <ul style="list-style-type: none"> <li>a. Replace the principal and grant the principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates;</li> <li>b. Use locally adopted competencies to measure the effectiveness of staff who can work within the turnaround environment to meet the needs of students;             <ul style="list-style-type: none"> <li>1. Screen all existing staff and rehire no more than 50 percent; and</li> <li>2. Select new staff.</li> </ul> </li> <li>c. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school;</li> <li>d. Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies;</li> <li>e. Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a new "turnaround office" in the LEA or SEA, hire a "turnaround leader" who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability;</li> <li>f. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards;</li> <li>g. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students;</li> <li>h. Establish schedules and implement strategies that provide increased learning time (as defined in this notice); and</li> <li>i. Provide appropriate social-emotional and community-oriented services and supports for students.</li> </ul> | Program Assurances   |

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| <b>Texas Title I Priority Schools Grant</b><br><b>Schedule #4—Program Requirements</b>                     |  |  |                                      |
| <b>Part 2: Statutory Requirements</b>  |  |  |                                      |
| <b>#</b>   | <b>Requirement Description – Federal Statutory Requirements</b>  | <b>Primary Component Where Described</b>   |                                      |
| 18   | If the LEA/campus selects to implement the <b>turnaround model</b> , the campus <b>may</b> implement the following federal requirements.<br>a. Any of the required and permissible activities under the transformation model; or<br>b. A new school model (e.g., themed, dual language academy).   | Program Assurances   |                                      |
| 19   | If the LEA/campus selects to implement the school <b>closure model</b> , the campus <b>must</b> implement the following requirement.<br>a. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available.<br>b. A grant for school closure is a one-year grant without the possibility of continued funding.  | Program Assurances   |                                      |
| 20   | If the LEA/campus selects to implement the <b>restart model</b> , the campus <b>must</b> implement the following federal requirements.<br>a. Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA.<br>b. Enroll, within the grades it serves, any former student who wishes to attend the school.  | Program Assurances   |                                      |
| 21   | If the LEA/campus selects to implement the <b>transformation model</b> , the campus <b>must</b> implement the following federal requirements.<br>1. Develop and increase teacher and school leader effectiveness.<br>(A) Replace the principal who led the school prior to commencement of the transformation model;<br>(B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--<br>(1) Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and<br>(2) Are designed and developed with teacher and principal involvement;<br>(C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;<br>(D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and | Program Assurances   |                                      |

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| <b>Part 2: Statutory Requirements</b>  |   |  |                                      |
| <b>#</b>   | <b>Requirement Description – Federal Statutory Requirements</b>   | <b>Primary Component Where Described</b>   |                                      |
| 21   | designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and<br>(E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.<br>2. Comprehensive instructional reform strategies.<br>(A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and<br>(B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.<br>3. Increasing learning time and creating community-oriented schools.<br>(A) Establish schedules and strategies that provide increased learning time; and<br>(B) Provide ongoing mechanisms for family and community engagement.<br>4. Providing operational flexibility and sustained support.<br>(A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and<br>(B) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO). | Program Assurances   |                                      |
| 22   | An LEA <b>may</b> also implement other strategies to develop teachers' and school leaders' effectiveness, such as--<br>(A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;<br>(B) Institute a system for measuring changes in instructional practices resulting from professional development; or<br>(C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.   | Program Assurances   |                                      |

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| <b>#</b>   | <b>Requirement Description – Federal Statutory Requirements</b>  | <b>Primary Component Where Described</b>   |  |
| 23   | An LEA <b>may</b> also implement comprehensive instructional reform strategies, such as--<br>(A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;<br>(B) Implement a school wide "response-to-intervention" model;<br>(C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;<br>(D) Use and integrate technology-based supports and interventions as part of the instructional program; and<br>(E) In secondary schools--<br>(1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;<br>(2) Improve student transition from middle to high school through summer transition programs or freshman academies;<br>(3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments; and acceleration of basic reading and mathematics skills; or<br>(4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate. | Program Assurances   |  |
| 24   | An LEA <b>may</b> also implement other strategies that extend learning time and create community-oriented schools, such as--<br>(A) Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;<br>(B) Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;<br>(C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or<br>(D) Expand the school program to offer full-day kindergarten or pre-kindergarten.   | Program Assurances   |  |

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| <b>Part 2: Statutory Requirements</b>   |   |  |                                      |
| <b>#</b>  | <b>Requirement Description – Federal Statutory Requirements</b>   | <b>Primary Component Where Described</b>   |                                      |
| 25  | The LEA <b>may</b> also implement other strategies for providing operational flexibility and intensive support, such as--<br>(A) Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or<br>(B) Implement a per-pupil school-based budget formula that is weighted based on student needs.   | Program Assurances   |                                      |
| 26  | An LEA that has nine or more Tier I and Tier II schools is prohibited from implementing the transformation model in more than 50% of those schools.   | Program Assurances   |                                      |
| <b>By submitting the application and signing Schedule #1, the applicant is certifying that all requirements are met in these program narrative component descriptions and activities.</b> |   |  |                                      |
| <b>Part 3: Statutory Assurances</b>   |   |  |                                      |
| <b>#</b>  | <b>Statutory Assurance Description</b>  |  |                                      |
| 1   | Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.   |  |                                      |
| 2   | Applicant provides assurance that it will use its TTIPS Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.  |  |                                      |
| 3   | Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds.  |  |                                      |
| 4   | Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements.   |  |                                      |
| 5   | Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.   |  |                                      |
| 6   | Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.  |  |                                      |
| <b>Part 4: TEA Program Assurances</b>   |   |  |                                      |
| <b>#</b>  | <b>TEA Assurance Description</b>  |  |                                      |
| 1   | Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the Quarterly Implementation Reports (QIR), the Model Selection and Description Report, and through participation in TEA technical assistance.<br>a. The Model Selection and Description Report must be submitted to TEA no later than <b>February 1, 2011</b> . This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful completion of the following activities:<br>i. Comprehensive Needs Assessment process.<br>ii. Establish the grant budget by the required categories.<br>iii. Identification and Selection of the intervention model.<br>iv. Development of activities to implement selected intervention model.<br>v. Development of Timeline of Grant Activities. |  |                                      |

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| <b>Part 4: TEA Program Assurances</b>  |   |  |                                      |
| <b>#</b>   | <b>TEA Assurance Description</b>  |  |                                      |
| 2  | The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the district liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved grant.   |  |                                      |
| 3  | The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, the Texas School Improvement Conference, and sharing of best practices.   |  |                                      |
| 4  | For the LEAs selecting the TEA Designed Models the applicant provide assurances that it will participate in and make use of technical assistance and coaching support provided by TEA, SIRC, and/or its subcontractors.   |  |                                      |
| 5  | The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum and its alignment with instruction occurring on the campus; assesses progress on student groups' academic achievement at the campus level; and guide instructional decisions by teachers for individual students.   |  |                                      |
| 6  | The applicant will participate in a formative assessment of the LEA's capacity and commitment to carry out the grant intervention models.   |  |                                      |
| 7  | The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.   |  |                                      |
| 8  | The applicant, if selecting the Restart Model, agrees to contract only with CMO or EMO providers on the State's approved list of CMO and EMO providers.   |  |                                      |
| 9  | The applicant, if selecting the Turnaround Model or Transformation Model (Tiers I and Tiers II only) agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity.   |  |                                      |
| 10   | If the LEA/Tier III campus selects to implement the <b>transformation model</b> , the campus assures That it will it implement the following federal requirements. <ol style="list-style-type: none"> <li>1. Develop and increase teacher and school leader effectiveness.             <ol style="list-style-type: none"> <li>A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training.</li> <li>B. Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;</li> <li>C. Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and</li> <li>D. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation systems for teachers and principals:                 <ol style="list-style-type: none"> <li>1. Takes into account data on student growth as a a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and</li> <li>2. Are designed and developed and with teacher and principal involvement</li> </ol> </li> </ol> </li> </ol> |  |                                      |

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| <b>Part 4: TEA Program Assurances</b>  |   |  |                                      |
| #  | TEA Assurance Description   |  |                                      |
| 10   | 2. Comprehensive instructional reform strategies.<br>A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and<br>B. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.<br>3. Increasing learning time and creating community-oriented schools.<br>A. Establish schedules and strategies that provide increased learning time; and<br>B. Provide ongoing mechanisms for family and community engagement.<br>4. Providing operational flexibility and sustained support.<br>A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and<br>B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).  |  |                                      |
| 11   | An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as--<br>(A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;<br>(B) Institute a system for measuring changes in instructional practices resulting from professional development; or<br>(C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.  |  |                                      |
| 12   | An LEA may also implement comprehensive instructional reform strategies, such as--<br>(A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;<br>(B) Implement a school wide "response-to-intervention" model;<br>(C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;<br>(D) Use and integrate technology-based supports and interventions as part of the instructional program; and<br>(E) In secondary schools--<br>(1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;<br>(2) Improve student transition from middle to high school through summer transition programs or freshman academies;<br>(3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or<br>(4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate. |  |                                      |

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| <b>Part 4: TEA Program Assurances</b>   |  |  |
| <b>#</b>  | <b>TEA Assurance Description</b>   |  |
| 13  | An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--<br>A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;<br>B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;<br>C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or<br>D. Expand the school program to offer full-day kindergarten or pre-kindergarten.  |  |
| 14  | The LEA may also implement other strategies for providing operational flexibility and intensive support, such as--<br>A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or<br>B. Implement a per-pupil school-based budget formula that is weighted based on student needs.   |  |
| 15  | The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested.<br>a. Number of minutes within the school year.<br>b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.<br>c. Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only)<br>d. College enrollment rates. (High Schools Only)<br>e. Teacher Attendance Rate<br>f. Student Completion Rate<br>g. Student Drop-Out Rate<br>h. Locally developed competencies created to identify teacher strengths/weaknesses<br>i. Types of support offered to teachers<br>j. Types of on-going, job-embedded professional development for teachers<br>k. Types of on-going, job-embedded professional development for administrators<br>l. Strategies to increase parent/community involvement<br>m. Strategies which increase student learning time |  |
| <b>By submitting the application and signing Schedule #1, the applicant is certifying it will comply with the above assurances.</b> |  |  |

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| <b>Part 1: Grant Eligibility</b>  |  |   |
| <input checked="" type="checkbox"/> Tier I Eligible Campus <input type="checkbox"/> Tier II Eligible Campus <input type="checkbox"/> Tier III Eligible Campus   |  |   |
| <b>Identify which timeline the LEA/Campus the applicant will implement.</b>   |  |   |
| <input checked="" type="checkbox"/> Option 1: LEA/campus currently engaged in aggressive reform<br><input type="checkbox"/> Option 2: LEA/campus in need of foundational technical assistance   |  |   |
| <b>Part 2: Grant Program Summary.</b> Provide a brief overview of the program you plan to implement on the campus.<br>Be sure to address fundamental issues such as your local program goals and objectives that align with the RFA purpose and goals, rationale for program design, etc. Address the specific gaps, barriers, or weaknesses to be addressed by the intervention model to be selected. A response to this question must be completed in the original submission regardless of whether the LEA/campus has selected an intervention model at this time or not.<br>Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana).  |  |   |
| <p>Through the Comprehensive Needs Assessment process, school teams have identified areas of critical need that must be addressed. These areas include: parental involvement, community engagement, engaging instruction, and relevant curriculum, student inclusion in school activities and events, and physical restrictions. By making use of the CNA process, our campus selected an innovative and aggressive plan to implement the <b>Transformation Model</b>. This model will help us address math/science achievement, parental involvement, social/health/family services that benefit our campus and students. We propose to <b>develop and increase teacher/school leader effectiveness</b> by providing additional compensation and incentives to attract and retain master teachers who possess the skills necessary to meet the needs of our students as required in the transformational model of school change. This effort will be met by providing additional professional development to all staff members for increased awareness of our student needs. <b>We propose to have teachers/administrators and support staff trained as required on the Texas Design Model's Positive Behavior Intervention Supports and also through the "Love and Logic" and "Capturing Kid's Heart" curriculum</b> to sensitize staff on how to deal with discipline issues and be better prepared to deal with the whole student. Dealing with the whole family concept addresses other needs and allows us to find solutions that allow students to concentrate on their academic achievements, thus raising overall achievement in all academic areas. Additionally, we will ensure that a measurement system is developed and implemented to measure the changes in instructional practices to determine where improvement is being made and where additional improvements need to be made per review and analysis of data sources such as AEIS, PBMAS, etc. We intend to provide <b>comprehensive instructional reform strategies</b> by increasing the use of and integration of technology-based supports and interventions as part of the instructional program. This will be accomplished by implementing Reading Plus, Ascend Math, and Ford ePAS programs into our curriculum as a means to increase student achievements in mathematics, science, and reading. <del>Additionally, the school will build an alliance with Penn Foster High School. This will provide a means for the campus to implement software/technology and alternative programs tailored for "response to intervention".</del> By implementing these programs, we expect to increase graduation rates, allow students additional opportunities to recover credits, and/or complete career/vocational program certifications. The Weslaco Center will contract with licensed professional, and/or South Texas College to deliver instruction in certification programs such as Certified Nursing Assistant (CNA), Microsoft Office and CISCO Certification Network Administrator, A+, and expand our current CTE program to include the Texas Education Agency courses Career Preparation 1 &amp; 2. To enhance all certifications and the program we will partner with the Texas WorkForce Development Board of the Rio Grande Valley to provide continuity for our learners in seeking apprenticeships and jobs after course completion. <del>We propose to take an aggressive approach to train our faculty in differentiated instruction along with entry level certification training for technical areas of specialization such as cosmetology, massage therapy, welding, technology certifications and EMT-Paramedic.</del> We plan to meet our student's needs through a strong vocational and college ready program to correlate with our state approved curriculum. All our students will graduate with a diploma, and have marketable job/career skills to inspire them to pursue a technical college and/or a four year institution of higher learning. Additionally, we will be able to use results from these programs to establish an early warning system to identify students that are most at-risk of failing to achieve satisfactory results in the classroom or on the state mandated exams. <b>By creating a community-oriented school, we will increase learning time.</b> The focus is to establish an efficient and effective process to sustain an operational flexible community oriented program coupled with assurances that the changes/transformation process will take place for our campus. The school will form partnerships with parents and organizations such as Texas Valley Communities Foundation, South Texas Promotoras Association and other community-based organizations such as health clinics, local agencies and state agencies so that we can better serve the needs of our students and their families. Ultimately, through all these partner ships, together we will help learners and families meet challenges, find solutions, and develop methodologies to foster an environment of trust between the school, the learners/families, and the community. The school's parent committee, Parents Redirecting Education thru Social Services (PRESS), will be recognized as the official Community Advisory Council as we partner with the Texas Valley Communities Foundation's ENCORE program, who's focus is in parental and community involvement initiatives. PRESS AND TVCF will work together to implement our Bilingual Parent sessions, an Annual Conference for First Generation Scholars ENCORE CAMP, created as a result of research conducted by Rice University, UT Austin and the Gates Foundation. The school also plans to <b>be inclusive in its proposed operational flexibility and sustained support</b> by involving more staff site-based decision-making in conjunction with the principal in regards to staffing, creating school calendars and allotting time to develop approaches for higher academic achievements in the areas of mathematics and science. A strong focus will include the use of discipline management training and remediation and intervention efforts that maximizes a student's classroom accomplishments leading to higher state mandated test scores, reduce attendance problems and increasing graduation and college readiness rates.</p> |  |   |

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| <b>Texas Title I Priority Schools Grant</b><br><b>Schedule #4B—Program Description</b>                     |  |  |   |   |   |   |   |   |   |   |   |    |    |           |       |
| <b>Part 1: Comprehensive Needs Assessment</b>  |  |  |   |   |   |   |   |   |   |   |   |    |    |           |       |
| <b>Section A: Campus Grade Levels</b>  |  |  |   |   |   |   |   |   |   |   |   |    |    |           |       |
| Type of School   | Number of Students Enrolled in Grade Levels on the Campus to be Served with Grant                              |  |   |   |   |   |   |   |   |   |   |    |    |           |       |
|  | PK   | K  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12        | Total |
| Public School  |  |  |   |   |   |   |   |   |   |   |   |    |    |           | 0     |
| Open-Enrollment Charter School   | 49   | 17   | 4 | 7 | 5 |   |   |   |   |   | 6 | 13 | 11 | 10        | 122   |
| <b>Total Students:</b>   | 0  | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0  | 0  | 0         | 122   |
| <b>Total Instructional Staff</b>   |  |  |   |   |   |   |   |   |   |   |   |    |    | <b>9</b>  |       |
| <b>Total Support Staff</b>   |  |  |   |   |   |   |   |   |   |   |   |    |    | <b>12</b> |       |
| <b>Section B: Data Sources Reviewed or to be Reviewed in the Comprehensive Needs Assessment Process</b>    |  |  |   |   |   |   |   |   |   |   |   |    |    |           |       |
| <b>1</b>   | Demographics   |  |   |   |   |   |   |   |   |   |   |    |    |           |       |
| <b>2</b>   | Student achievement  |  |   |   |   |   |   |   |   |   |   |    |    |           |       |
| <b>3</b>   | School culture and climate   |  |   |   |   |   |   |   |   |   |   |    |    |           |       |
| <b>4</b>   | Staff quality, recruitment, and retention  |  |   |   |   |   |   |   |   |   |   |    |    |           |       |
| <b>5</b>   | Curriculum, instruction, and assessment  |  |   |   |   |   |   |   |   |   |   |    |    |           |       |
| <b>6</b>   | Family and community involvement   |  |   |   |   |   |   |   |   |   |   |    |    |           |       |
| <b>7</b>   | School organization  |  |   |   |   |   |   |   |   |   |   |    |    |           |       |
| <b>8</b>   | Technology   |  |   |   |   |   |   |   |   |   |   |    |    |           |       |
| <b>9</b>   | TAKS scale scores  |  |   |   |   |   |   |   |   |   |   |    |    |           |       |
| <b>10</b>  | Surveys  |  |   |   |   |   |   |   |   |   |   |    |    |           |       |

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| <b>Texas Title I Priority Schools Grant</b><br><b>Schedule #4B—Program Description</b>  |  |   |
| <b>Part 1: Comprehensive Needs Assessment Cont.</b>   |  |   |
| <b>Section C: Process</b> Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana).  |  |   |
| <b>Describe, in detail, the process the LEA and campus followed/will follow to identify the needs of the campus.</b>  |  |   |
| <p>The Weslaco Center began with a comprehensive needs assessment (CNA). The CNA process completed by the Weslaco Center followed the TEA recommended process developed by ESC Region 20.</p> <p>The LEA brought in the Region One service staff to provide all campus principles with the training on the TEA recommended Comprehensive Needs Assessment (CNA) Process developed by Region 20. After administrative staff was trained the center principals trained all their individual center staff along and committee members on the CNA process. At the Weslaco Center, students, staff, teachers, parents, community members, and business members had a stake in the process. With their help we met and gathered ideas about the direction we wanted to take with our learners. Our committee analyzed multiple sources of data that included student demographics, student achievement data such as prior year TAKS data, student attendance, , school culture and climate, staff quality, staff retention, student survey's, parental involvement data, social services, current technology and curriculum, instruction and assessments.</p> <p>Through the CNA process the committee members suggested that a vocational program was needed. Currently the Weslaco Center has a minimal career and technology education program. Learners at our Center are able to enroll in individual CTE courses such as Marketing Dynamics, Medical Terminology, Business Communication, and Principals of Manufacturing. A key role for the Weslaco Center is to include the <del>as well as a program for administrators, teachers, students and families working all-worked</del> towards attaining academic, career and social success for all learners. The Weslaco Committee members concluded that providing vocational training; our learners would attain skills marketable for employers possibly enter a community college to pursue their trade. The committee analyzed the current instructional program that was being offered at the center and concluded that we needed to make several changes to our current educational program.</p> <p>More importantly, we assessed the student's needs, thoughts, and perceptions and considered their contributions in our <b>transformational model</b>. By looking at what we could provide to better help our student demographics, we determined that students wanted to learn a trade for which they could be marketable after graduation. Our committee felt it was an opportunity to engage more students by offering entry level certification courses where our learner could develop a craft in which they could pursue after graduation and perhaps captivate many of our learners into going into a post-secondary institution to further enhance their trade or craft at the secondary level. Furthermore, we could relate content based instruction in the core subject areas to real world applications. Many of our students would be afforded the opportunity to use real life applications to better understand the information being taught in the classroom. Our student achievement data would increase and certainly use a real life hands-on approach. Thus many of our learners will perform better on state achievement tests due to participating in real world applications. Other information discovered by our comprehensive needs assessment was that we need to close the achievement gap of our learners. Many of the programs listed in our summary page are remediation strategies to help our learners to close the achievement gap and get our learners up to or at grade level. The majority of our learners are two or three grade levels behind when they register at our center. We need to intensely remediate instruction for our learners to try and get our learners at grade level as quickly as possible.</p> |  |   |

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| <b>Part 1: Comprehensive Needs Assessment Cont.</b>  |  |  |                                      |
| <b>Section D: Groups of Participants Contributing/to Contribute to Needs Assessment Process, ensuring Parents and Community Groups were involved in the process.</b> |  |  |                                      |
| <b>1</b>   | Central office administrators and directors  |  |                                      |
| <b>2</b>   | Center director                              |  |                                      |
| <b>3</b>   | Center faculty and staff                     |  |                                      |
| <b>4</b>   | Student council representatives              |  |                                      |
| <b>5</b>   | Parent representatives                       |  |                                      |
| <b>6</b>   | Community and local business representatives |  |                                      |
| <b>7</b>   |  |  |                                      |
| <b>8</b>   |  |  |                                      |
| <b>9</b>   |  |  |                                      |
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| <b>Part 2: Project Management</b>  |  |                                      |
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| <b>Capacity --</b> Describe the LEA's capacity to use grant funds to provide adequate resources and related services/support to the campus to implement, fully and effectively, the required activities of the school intervention model.  |  |                                      |
| The LEA will invest time and resources to train the campus principal in the LEA's policies and procedures. The training will focus on proper school finance, codes and accounts.   |  |                                      |
| <p>Once the campus principal is fully trained, he will be able to adequately monitor program activities and expenditures of the TTIPS/SIG funds. The campus principal will in turn train members of the campus Site-Based Decision-making (SBDM) Team on school finances so that they will better prepared to help in the decision-making process in appropriating funds from the grant for the school improvement activities that the center will be making.</p>  |  |                                      |
| <p>According to grant application and guidelines all expenditures will be appropriated according to the Center's TTIPS/SIP grant. The district will ensure that the TTIPS/SIG project maximizes the current available resources to achieve program goals and performs the activities that are necessary in the maintenance of the project.</p>   |  |                                      |
| <p>Resources may include financial resources, inventory, human skills, production resources, or information technology (IT). The entire organization's management team will ensure that interdepartmental collaboration is in place to assist the TTIPS/SIG program. This will be accomplished through identification of staffing requirements, planning and oversight of payroll and benefits, education and professional development, and work-life needs. Through the efficient and effective deployment of these resources the project will benefit with additional tools, training, and skills.</p> |  |                                      |

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| <b>Partnership/Involvement of Others</b> – Describe how the LEA/campus consulted with relevant stakeholders (students, staff, parents, community) regarding this application and proposed implementation of a school intervention model.   |  |                                      |
| <p>The LEA/center consulted with students through the use of surveys, and small discussion groups about their instructional and social needs. Additionally, open meetings were held with community, business, and family members in which school expectations; goals and educational and social outcomes were targeted and discussed.</p>  |  |                                      |
| <p>LEA/Center personnel also presented the needs of the schools to all stakeholders as pertain in the needs assessment and the differences among each of the school intervention models. Careful analysis of each school intervention model was presented in order for all stakeholders to make appropriate decisions in determining the intervention model to be pursued by the Weslaco Center.</p> |  |                                      |
| <p>Stakeholders discussed and reviewed their options for applying for the TTIGS/SIG grant to meet the needs of the center so that the center could begin pursuing their goals to improve academic ratings and overall student achievements to include attendance rates, decrease dropouts, credit recovery and increase graduation rates.</p>  |  |                                      |
| <p>Following all meetings and the discussions of the possible intervention models, stakeholders determined that the intervention model to be selected would be the transformational model.</p>   |  |                                      |

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| <p><b>Section A: LEA (District) Capacity</b> Responses are limited to <b>one page each</b>, front side only, with a font size no smaller than 9 point (Arial or Verdana).</p>   |   |   |
| <p><b>Management of Grant Activities</b> – Describe how the LEA and campus will modify its practices and/or policies, as necessary, to ensure its implementation of the intervention(s) fully and effectively.</p>  |   |   |
| <p>The Principal and the Site-based decision-making (SDBM) committee will manage the day to day program activities and program requirements. The campus SDBM committee will assist in setting goals and recommend changes and other recommendations to the principal that are necessary to fully maximize the benefits of the TTIGS/SIG grant.</p> <p>To provide additional assistance all grant activities for the TTIGS/SIG grant program will be monitored by the Grants and Compliance Director. This office will ensure that all project purposes and goals are met. Compliance monitoring will focus on TEA, Statutory and Program Requirements.</p> <p>The program will be evaluated for best practices and effectiveness in addition to the continuous monitoring of performance measures. Additional management of activities will include: monitoring, on an ongoing basis, project performance with respect to the activities, reporting, deliverables, and milestones agreed upon by the district.</p> <p>Project management will ensure the project is in compliance with all contractual obligations, financial reporting requirements and other laws and standards. To ensure the program is on track, the principal and the SDBM committee will meet with the compliance office on a monthly basis to evaluate program success.</p> |   |   |

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| <b>Resource Management</b> – Describe how the LEA/campus will align other resources (federal, state, local, and community) with the school improvement intervention.   |  |                                      |
| <p>The district and campus SBDM committees will monitor this project to ensure that all program funds are used in accordance with grant guidelines, and for the specific activities outlined within this proposal.</p> <p>All current private, local, state and/or federal grant funded programs will remain intact for the operation of existing programs and for the purposes for which they are intended. All private, local, state, and federal funds when applicable will be aligned to support the transformational model and its implementation. The district will maintain documentation clearly demonstrating the supplementary nature of these funds.</p> <p>The district and campus SBDM committee will ensure the TTIPS/SIG project maximizes the current available resources to achieve program goals and performs the activities that are necessary in the maintenance of the project. Resources may include financial resources, inventory, human skills, production resources, or information technology (IT).</p> <p>The entire organization's management team will ensure that interdepartmental collaboration is in place to assist the TTIPS/SIG program. This will be accomplished through identification of staffing requirements, planning and oversight of payroll and benefits, education and professional development, and work-life needs. Through the efficient and effective deployment of these resources the project will benefit with additional tools, training and skills.</p> |  |                                      |

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| <b>Grant Project Manager Qualifications</b> – Describe the qualifications of the person selected to be the project manager for this grant on the campus.  |  |   |
| <p>Mr. Ron Henry –Hire Date 08/10/2009 and will act as the project manager for the Weslaco Center. Mr. Henry has over 26 years of teaching/administration experience. Additionally Mr. Henry will be able to teach and train staff and will track budgets. He possesses general knowledge of financial functions and will be able to manage multiple projects concurrently.</p> <p>Additionally, Mr. Henry possesses excellent communication and interpersonal skills, including the ability to collaborate effectively and work as part of a larger team.</p> <p>The principal will be working closely with the SBDM committee to ensure all aspects of the grant provisions are met and deadlines completed. The SBDM committee is made up of the center principal, student advisor, at least two students, two parents, two teachers, a teacher aide, and a member of the local community. The center principal and the SBDM committee will be trained in grant requirements and standards, management and tracking of grant timelines, report requirements, and tracking of student progress.</p> |  |   |

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| <b>LEA Support</b> – Describe how the LEA will structure and implement an individual or office with responsibility for supporting the campus' school improvement efforts.   |  |                                      |
| <p>The district will assist and support all grant policies and procedures by providing ongoing high quality staff and job embedded professional development aligned with the school's comprehensive instructional programs. Furthermore, professional development will be designed with the SBDM committee's advisement of school needs and course alignments as per the campus' application of the grant so that staff is equipped to facilitate effective teaching and learning and to have the capacity to successfully implement school reform strategies.</p> <p>The LEA will aid the campus, who will actively recruit highly qualified personnel, with the recruitment and retention processes as outlined by the campus' TTIG/SIG grant application. This will include the recruitment/retention of quality personnel and assistance in developing measurement tools for incentive/merit pay for teachers, school leaders, and support staff who have demonstrated the quality and characteristics as proposed by the campus' transformational model to have increased student achievement and high school graduation rates. More importantly, staff will be removed after ample opportunities to improve their professional practice and have not met their growth plans.</p> <p>The LEA will assist the campus with desegregation of data, along with student growth, and other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates.</p> <p>The LEA will provide assistance in helping to create and allowing operational flexibility such as staffing, calendars, and budgeting to fully implement a comprehensive approach in which to substantially improve student achievement.</p> <p>Lastly, the LEA will ensure that the school receives ongoing, intensive technical assistance and related support from our regional service center and a contracted SIRC representative. The LEA will implement comprehensive instructional school reform strategies such as conducting periodic reviews that ensures that the curriculum is being implemented with fidelity and is having the intended impact on student achievement and then having it modified if curriculum is found to be ineffective.</p> |  |                                      |

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| <b>Program Continuation and Sustainability</b> – Describe how the LEA will sustain the campus reforms after the funding period ends.   |  |  |
| <p>The LEA will monitor all aspects of the campus transformation efforts by utilizing campus initiatives that proved to be successful during the three years of the TTIG/SIG grant. The LEA will incorporate into the District Improvement Plan all successfully proven campus initiatives and assign/fund such initiatives to ensure that all improvement efforts at the campus remain intact and valid after the grant expires.</p> <p>The campus will be required to continue to incorporate all initiatives used and proven successful during the school transformation phase into the Campus Improvement Plan (CIP) and to work closely with the LEA directors to monitor, update, and ensure that all aspects that turned the campus around during school improvement remain valid and viable. The LEA will ensure that any initiatives that have begun to be diminished over time will be modified or replaced with updated, research-based initiatives.</p> <p>Additionally, the LEA/campus will utilize professional development sessions through ESC Region 1 and the SIRC-ESC Region 13, and the Southwest Center for Accelerated Schools to ensure that staff, teachers and administrators are fully updated in their knowledge and skills and able to incorporate their skills in sustaining and/or improving the campus through sustained, updated, or new initiatives that are driven by the campus' needs toward school improvements that attain higher levels of success related to campus performance standards, recovery of students through credit recovery and/or TAKS preparation. The LEA/campus staff will use their expertise and skills to increase graduation rates, and the development of thriving relationships among all stakeholders (business, community, family, students, and the campus/district personnel).</p> |  |  |

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| <b>External Providers --</b> Describe how the LEA will recruit, screen, and select external providers to ensure their quality.   |  |                                      |
| <p>The LEA did extensive research on various external providers who were invited to give presentations to center principals. The rationale behind inviting certain providers to present to the campus principals and central office personnel was provided in order to clarify the selection criteria of external providers and why they were selected or invited to present.</p>  |  |                                      |
| <p>Intensive discussions were held with and without the external providers concerning the ability and effectiveness of services offered by the provider as to their alignment with each center's Comprehensive Needs Assessment. Intensive discussions were held with the presenters and center principals were able to make decisions based upon their respective Comprehensive Needs Assessments which will target specific areas of the TTIPS/SIG grant for school improvement.</p> |  |                                      |
| <p>The Weslaco Center has chosen to utilize the service of the School Improvement Resource Center at Region 13 for technical assistance and support.</p>   |  |                                      |
| <p>All TTIPS/SIG external providers will be required to provide a proven track record of success for turnaround schools, meet the Centers needs, train all required personnel, and provide technical assistance in all critical success factors along with data desegregation.</p>   |  |                                      |

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| <p><b>Section A: LEA (District) Capacity</b> Responses are limited to <b>one page each</b>, front side only, with a font size no smaller than 9 point (Arial or Verdana).</p>   |   |  |
| <p><b>Site Visits</b> – If the intervention program includes site visits to other campuses successfully implementing the intervention model, describe the process for selecting the locations and the expected outcomes of the site visit.</p>  |   |  |
| <p>Through the technical assistance provided by the regional service center and our SIRC, the Weslaco Center is determined to find similar schools implementing the transformational model with similar initiatives. Our intent is to see firsthand how this model and initiatives are working. More importantly, by visiting these schools our campus will be able to use them as models and possible mentor campuses for our center during our transformational process; thus, helping us to develop more fully as a successful campus and providing us a better perspective and vision on how they have accomplished various successful transformation stages.</p> <p>The Weslaco Center SBDM and Principal will select and compile a list of campuses that are successful in utilizing the transformational model to build leadership capacity, change campus governance and successful build needed inquiry by all stakeholders that will allow the campus to provide the expected outcomes of academic improvement for all students and a positive change in campus culture and climate.</p> <p><u>Expected outcomes of the site visits.</u></p> <p>The site visits will provide peer to peer collaboration (buy in), activities and implementation. Communications at the site visit will assist teachers and administrators to gain an understanding of how transformation efforts benefit them and move the campus toward academic goals and expectations.</p> <p>The site visit hosts will be able to answer many of the day to day questions and logistics. Upon completion of the site visit, the host campus can be invited to become a mentor campus; thus, networking with us to build clear and consistent support, ample opportunities for the campuses to reflect on changes, to communicate openly and provide guidance.</p> |   |  |

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| <b>Texas Title I Priority Schools Grant</b><br><b>Schedule #4B—Program Description</b>  |  |                                      |
| <b>Part 2: Project Management Cont.</b>   |  |                                      |
| <b>Section A: LEA (District) Capacity</b> Responses are limited to <i>one page each</i> , front side only, with a font size no smaller than 9 point (Arial or Verdana).   |  |                                      |
| <b>Lack of Capacity --</b> If the LEA is not applying to serve each Tier I school (is not applying for grant funding for each Tier I school), provide a detailed explanation of why the LEA lacks capacity to serve each Tier I school. |  |                                      |
| <p>The LEA is applying to serve all Tier I schools.</p>   |  |                                      |

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| <b>Texas Title I Priority Schools Grant</b><br><b>Schedule #4B—Program Description</b>  |  |                                      |
| <b>Part 3: Intervention Model</b>   |  |                                      |
| <b>Section A: Intervention Model Selection Process</b>  |  |                                      |
| <b>Intervention Model to be Implemented</b> – Indicate the model(s) being <i>considered</i> by the LEA/campus for implementation. Indicate whether the LEA/campus will participate in the TEA Approved Model with Technical Assistance provided by the TEA-funded School Improvement Resource Center or the LEA/campus will implement its own intervention design within the requirements of the grant program.   |  |                                      |
| <input type="checkbox"/> Turnaround<br><br><input type="checkbox"/> Closure<br><br><input type="checkbox"/> Restart<br><br><input checked="" type="checkbox"/> Transformation<br><br><input type="checkbox"/> Tier III Modified Transformation  |  |                                      |
| <input checked="" type="checkbox"/> TEA Designed Model with Technical Assistance Provided by the School Improvement Resource Center<br><input type="checkbox"/> Supplemental Education Services (SES) incorporated into the intervention model<br><i>Note: Applying to implement the TEA Approved Model with Technical Assistance Provided by the School Improvement Resource Center in no way implies or guarantees funding.</i><br><input type="checkbox"/> The LEA/campus will implement its own intervention design, within the parameters required by the final federal regulations released by USDE |  |                                      |
| <p style="text-align: center;"><b>Schedule #4B—Program Description, Part 3, Intervention Model, continued on next page</b></p>  |  |                                      |

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**Texas Title I Priority Schools Grant**  
**Schedule #4B—Program Description**

**Part 3: Intervention Model**

**Section B: Model Selection Process** –Describe in detail:

1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the identified needs of the campus.
2. The timeline delineating the steps the campus will take to implement the selected intervention.

Responses are limited to **five pages**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

A Committee was formed to look at all the data available and to select a school intervention model. Following a careful analysis of the Comprehensive Needs Assessment the focus groups also evaluated the following data: AYP and AEIS reports for school years 2003 – 2009, PBMAS Continuous Improvement plans for NCLB, BE/ESL, SpEd., CATE, Dropout and Data Validation, 2008, 2009, and 2010, Campus Improvement Needs Assessments for 2004-2009, 2009-2010, teacher and student Survey 2009-2010, Campus Improvement Plan 2009-2010, and in-house Parent, Student, and Staff Surveys. The focus groups analyzed the demographics, perceptions, student learning, and school processes and identified eight critical areas of concern. The mini focus groups generated eight critical problem statements and eight respective goal statements.

**The data analysis of the AYP and AEIS reports identified the following problem areas:** All subject areas demonstrate inconsistent patterns of progress. Math and Science Performance results demonstrate greatest patterns of inconsistencies and least gains. Minimal Improvements during 2005 to 2006, Notable decrease from 2006 to 2007, Significant Loss during 2007 to 2008, and Minimal Improvement during 2008 to 2009. Other subject areas demonstrate inconsistent improvements.

**The analysis of the 2009 -2010 Comprehensive Needs Assessment identified the following problem areas:** Effective Instruction identified as a priority need as 90% of instruction is noted to be at the level of Knowledge and Comprehension for 80% of the instructional time. Creation of an Individualized Professional Development Plan for each member of the professional staff. After analyzing the multiple measures of data, the committee generated the following problem statements, goals to improve, and the plan to achieve them.

In implementing the Transformational Project, the Weslaco Center will adhere to timeline activities / strategies which align to increasing the effectiveness of teacher(s) and campus leader, improving instruction through targeted professional development, and creating a community-oriented school to increase student achievement.

The Weslaco Center will implement the following strategies / activities:

1. Review current CNA for prioritizing of strategies and monitor implementation effectiveness towards addressing identified needs/deficiencies. ~~Create an audit checklist of corrective action plan activities~~
2. Schedule staff assignments for completion of strategies and activities addressing CNA. ~~corrective action plan activities~~
3. Conduct progress reviews to assure that strategies ~~corrective action plan~~ are scheduled in a structured and timely manner
4. Conduct sessions with teachers that will provide modeling of teachers effectively using the five E's
5. Monitor the effective use of the five E's via classroom observations
6. Mentor teachers as they create alternate lessons to those found in the CSCOE curriculum by utilizing on –line resources
7. Assure teachers are provided consistent feedback regarding their lessons utilizing reflective questioning
8. Update the administrators' guide to policies and procedures; provide a mentor for a two year period to all new center administrators
9. devote more district staff time to center administrator with a focus on mentoring, supporting, and nurturing
10. Assign district staff to assist center administrator in securing a professional coach
11. Monitor lesson plans to assure lessons are designed reflecting the five E's and TEKS objectives
12. Contract a curriculum specialist to assist teachers in CSCOE implementation

Administrator will provide feedback to teachers regarding their lessons utilizing reflective questioning and focusing on rigor. The calendar timeline for implementation of the above referenced activities / strategies are structured and scheduled on a per semester basis.

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**Texas Title I Priority Schools Grant**  
**Schedule #4B—Program Description**

**Part 3: Intervention Model**

**Section B: Model Selection Process** –Describe in detail:

1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the identified needs of the campus.
2. The timeline delineating the steps the campus will take to implement the selected intervention.

Responses are limited to **five pages**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

**2010 – 2011 Projected Timeline Activities**

**Pre-Work**

Campus Comprehensive Needs Assessment conducted  
 Replace or retain key staff  
 Establish LEA designated personnel to foster Transformational Project  
 Develop job-embedded professional development plan for Year 1  
 Attend Summer Seminar 09/14-18/2010  
 Complete Audit Checklist for 2010-2011. This checklist will include all of the Critical Success Factors and corresponding milestones with time lines for audit purposes.

\_\_\_\_\_ with emphasis on the first 45 and 90 day action plans.  
 \_\_\_\_\_ will include any area identified by the audit that needs improvement or an area that has not been addressed. \_\_\_\_\_ will allow the Center staff and the LEA to focus on those areas in need of improvement.

**1<sup>st</sup> quarter Fall I 2010 (September 1, 2010):**

- \* Implement school wide Positive Behavior Interventions Support (PBIS)
- \* Begin providing enhanced social service support
- \* Teacher Leaders collect observation data to guide professional development and student intervention
- \* Develop plan to recruit and retain highly effective teaching and support staff
- \* Review progress toward goals in 45 and 90 day action plan activities / strategies.

**Sept. 6, 2010:** \_\_\_\_\_ Transformation Plan that clearly outlines the first 45-90; this plan will include program timelines for staffing, program implementation and staff development. ~~days and Restructuring Plan Audit.~~

**Sept. 13, 2010:** Attend TTIPS Seminar at Mabel Falls. ~~Schedule Corrective Action Plan and Restructuring Plan Progress Review.~~

**Sept. 24, 2010:** Complete Center's Professional Development Plan.

**Sept. 28, 2010:** SBDM Meets to review progress toward goals in the 90 day action plan.

**Oct. 1, 2010:** Complete Individual Professional Development Plans.

**2<sup>nd</sup> quarter Fall I 2010 (November 1, 2010) :**

\*Implement targeted professional development based on classroom observation data and student data.

\*Review progress toward goals in the next 45 day action plan and write the next 45 – 90 day action plan activities / strategies.

**Nov. 1, 2010:** \_\_\_\_\_/Transformation Plan for the next 45-90 days. ~~and Restructuring Plan Audit.~~

**Nov. 8, 2010:** Schedule \_\_\_\_\_ Transformation ~~and Restructuring Plan Progress Review.~~

**Nov. 30, 2010:** SBDM Meets to evaluate, review, and monitor progress toward the next 90 day action plans and to identify progress toward meeting Professional Development goals.

**3<sup>rd</sup> Quarter Winter I 2010 (December 1, 2010)**

\* Review Perception / Behavioral data and PEIMS to analyze Positive Behavior Interventions Supports

\*Begin on-line courses, if applicable

\*Implement targeted professional development based on classroom observation data and student data.

\*Review progress toward goals in the next 45 day action plan and write the next 45 – 90 day action plan activities / strategies.

**Dec. 20, 2010:** \_\_\_\_\_/ Transformation Plan for next 45-90 days. ~~Restructuring-Plan Audit.~~

**Dec. 27, 2010:** Schedule \_\_\_\_\_/Transformation Restructuring Plan Review.

**Jan. 25, 2011:** SBDM Meets to evaluate, review, and monitor progress toward the next 90 day action plans, and to identify progress toward meeting Professional Development goals.

**4<sup>th</sup> Quarter Spring I 2010 (February 1, 2011)**

\*Implement targeted professional development based on classroom observation data and student data.

\*Review progress toward goals in the next 45 day action plan and write the next 45 – 90 day action plan activities / strategies.

**Feb. 21, 2011:** Complete \_\_\_\_\_/Transformation Plan for next 45-90 days. ~~Restructuring Plan Audit.~~

**Feb. 28, 2011:** Schedule \_\_\_\_\_ Transformation Restructuring Plan Progress Review.

**March 22, 2011:** SBDM meets to evaluate, review, and monitor progress toward the next 90 day action plans, and to modify if necessary.

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| <b>Texas Title I Priority Schools Grant</b><br><b>Schedule #4B—Program Description</b>  |  |   |
| <b>Part 3: Intervention Model</b>   |  |   |
| <b>Section B: Model Selection Process</b> –Describe in detail:<br>1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the identified needs of the campus.<br>2. The timeline delineating the steps the campus will take to implement the selected intervention.   |  |   |
| Responses are limited to <b>five pages</b> , front side only, with a font size no smaller than 9 point (Arial or Verdana).  |  |   |
| <p>*Implement targeted professional development based on classroom observation data and student data.</p> <p>*Review progress toward goals in the next 45 day action plan and write the next 45-90 day action plan activities / strategies.</p> <p><b>5<sup>th</sup> Quarter Spring I 2010 (April 1, 2011)</b></p> <p>*Implement targeted professional development based on classroom observation data and student data.</p> <p>*Review progress toward goals in the next 45 day action plan and write the next 45 – 90 day action plan activities / strategies.</p> <p><b>April 25, 2011:</b> Complete [Redacted] /Transformation Plan for next 45-90 days. Restructuring Plan Audit.</p> <p><b>May 2, 2011:</b> Schedule [Redacted] / Transformation and Restructuring Plan Progress Review.</p> <p><b>May 31, 2011:</b> SBDM meets evaluate, review, and monitor progress toward the previous 90 day action plan, and to identify completion of Professional Development goals.</p> <p><b>Summer I (June 1, 2011)</b></p> <p>*Attend Summer Seminar</p> <p>*Review and revise professional development plans</p> <p>*Review and revise needs assessment</p> <p>*Analyze progress toward goals in previous 45 and 90 day action plans</p> <p>*Develop plan for classroom interventions for Positive Behavior Intervention Supports</p> <p>*Write new 45 and 90 day action plan strategies / activities</p> <p>*Attend NSDC Summer Conference</p> <p><b>2011-2012 Projected Timeline Activities</b></p> <p><b>1<sup>st</sup> quarter Fall II 2011 (September 1, 2011)</b></p> <p>* Implement revised and updated professional development plan</p> <p>* Implement classroom level Positive Behavior Interventions Support</p> <p>* Begin action research projects such as project based life relevant learning and certification programs</p> <p>* Continue online courses</p> <p>* Write new 45 and 90 day action plan activities / strategies.</p> <p><b>Sept. 5, 2011:</b> Complete [Redacted] /Transformation Plan for next 45-90 days. Restructuring Plan Audit.</p> <p><b>Sept. 12, 2011:</b> Schedule [Redacted] / Transformation and Restructuring Plan Progress Review.</p> <p><b>Sept. 23, 2011:</b> Complete Center's Professional Development Plan for the new program year based on CNA.</p> <p><b>Sept. 27, 2011:</b> SBDM Meets to review progress toward goals in the 90 day action plan.</p> <p><b>Sept. 30, 2011:</b> Complete Individual Professional Development Plans for new program year.</p> <p><b>2<sup>nd</sup> quarter Fall II 2011 (October 1, 2011)</b></p> <p>*Monitor the implemented targeted professional development</p> <p>*Review progress toward goals in the next 45 day action plan and write the next 45 – 90 day action plan activities / strategies.</p> <p><b>Oct. 31, 2011:</b> Complete [Redacted] Transformation Plan for next 45-90 days. Restructuring Plan Audit.</p> <p><b>Nov. 7, 2011:</b> Schedule [Redacted] / Transformation and Restructuring Plan Progress Review.</p> <p><b>Nov. 21, 2011:</b> SBDM Meets to evaluate, review, and monitor progress toward the next 90 day action plans and to identify progress toward meeting Professional Development goals.</p> <p><b>3<sup>rd</sup> Quarter Winter II 2012 (December 1, 2011)</b></p> <p>* Continue online learning</p> <p>* Teacher Leaders collect for Action Research projects</p> <p>* Review behavior data to evaluate effectiveness of Positive Behavior Intervention Supports.</p> <p>*Review progress toward goals in the next 45 day action plan and write the next 45 – 90 day action plan activities / strategies.</p> |  |   |

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**Texas Title I Priority Schools Grant  
Schedule #4B—Program Description**

**Part 3: Intervention Model**

**Section B: Model Selection Process** –Describe in detail:

1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the identified needs of the campus.
2. The timeline delineating the steps the campus will take to implement the selected intervention.

Responses are limited to **five pages**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

**Dec. 12, 2011** begins.

**Dec. 19, 2011:** Complete [redacted] Transformation Plan for next 45-90 days. Restructuring-Plan Audit.

**Jan. 9, 2012:** Schedule [redacted] Transformation and Restructuring Plan Review.

**Jan. 25, 2012:** SBDM Meets to evaluate, review, and monitor progress toward the next 90 day action plans, and to identify progress toward meeting Professional Development goals.

**4<sup>th</sup> Quarter Spring II 2012 (February 1, 2012)**

\*Lead Teachers collect data for Action Research Projects

\*Continue online learning projects/credits

\*Monitor progress of the implemented targeted professional development.

\*Review progress toward goals in the next 45 day action plan and write the next 45 – 90 day action plan activities / strategies.

**Feb. 20, 2012:** Complete [redacted] and Restructuring Plan Audit.

**Feb. 27, 2012:** Schedule [redacted] and Restructuring Plan Progress Review.

**March 21, 2012:** SBDM meets to evaluate, review, and monitor progress toward the next 90 day action plans, and to modify if necessary.

**5<sup>th</sup> Quarter Spring II 2012 (April 1, 2012)**

\*Monitor progress of the implement targeted professional development

\*Review progress toward goals in the next 45 day action plan and write the next 45 – 90 day action plan activities / strategies.

**April 9, 2012:** Complete [redacted] Transformation Plan for next 45-90 days. Restructuring-Plan Audit.

**May 1, 2012:** Schedule [redacted] Transformation and Restructuring Plan Progress Review.

**May 29, 2012:** SBDM meets evaluate, review, and monitor progress toward the previous 90 day action plan, and to identify completion of Professional Development goals.

**Summer II 2012 (June 1, 2012)**

\*Teacher Leaders present initial findings on action research topics

\*Conduct intense data review and process evaluation on what is working and what must continue to be addressed.

\*Attend Summer Seminar

**2012 – 2013 Projected Timeline Activities**

**1<sup>st</sup> quarter Fall III 2012 (September 1, 2012)**

\* Re-administer Campus Snapshot

\* Write new 45 and 90 day action plan activities / strategies based on new data.

**Sept. 3, 2012:** Complete [redacted] Transformation Plan for next 45-90 days. Restructuring-Plan Audit.

**Sept. 10, 2012:** Schedule [redacted] Transformation and Restructuring Plan Progress Review.

**Sept. 21, 2012:** Complete Center's Professional Development Plan based on current data or new needs.

**Sept. 25, 2012:** SBDM Meets to review progress toward goals in the 90 day action plan.

**Sept. 28, 2012:** Complete amended Individual Professional Development Plans

**2<sup>nd</sup> quarter Fall III 2011 (October 1, 2012)**

\*Monitor the implemented targeted professional development

\*Review progress toward goals in the next 45 day action plan and write the next 45 – 90 day action plan activities / strategies.

**Oct. 29, 2012:** [redacted] Transformation Plan for next 45-90 days. Restructuring-Plan Audit.

**Nov. 5, 2012:** Schedule [redacted] Plan / Transformation and Restructuring Plan Progress Review.

**Nov. 27, 2012:** SBDM Meets to evaluate, review, and monitor progress toward the next 90 day action plans and to identify progress toward meeting Professional Development goals.

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**Texas Title I Priority Schools Grant  
Schedule #4B—Program Description**

**Part 3: Intervention Model**

**Section B: Model Selection Process** –Describe in detail:

1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the identified needs of the campus.
2. The timeline delineating the steps the campus will take to implement the selected intervention.

Responses are limited to **five pages**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

**3<sup>rd</sup> Quarter Spring III 2013 (December 1, 2012)**

- \* Finalize Action research projects
  - \* Collect data for Positive Behavior Intervention Supports evaluation
  - \* Review progress toward goals in the next 45 day action plan and write final 45 – 90 day action plan activities / strategies.
  - \* Begin the development of a sustainability plan
- Dec. 10, 2012 begins.**  
**Dec. 17, 2012:** Complete [REDACTED] /Transformation Plan for next 45-90 days. Restructuring Plan Audit.  
**Jan. 7, 2013:** Schedule [REDACTED] / Transformation and Restructuring Plan Review.  
**Jan. 23, 2013:** SBDM Meets to evaluate, review, and monitor progress toward the next 90 day action plans, and to identify progress toward meeting Professional Development goals. Plan for sustainability.

**4<sup>th</sup> Quarter Spring III 2013 (February 1, 2013)**

- \* Monitor progress of the implemented targeted professional development
  - \* Review progress toward goals in the next 45 day action plan activities / strategies
  - \* Address sustainability in the Corrective Action Plan
- Feb. 20, 2013:** Complete [REDACTED] /Transformation Plan for next 45-90 days. Restructuring Plan Audit.  
**Mar. 1, 2013:** Schedule [REDACTED] / Transformation and Restructuring Plan Progress Review.  
**March 20, 2013:** SBDM meets to evaluate, review, and monitor progress toward the next 90 day action plans, and to modify if necessary.

**5<sup>th</sup> Quarter Spring III 2013 (April 1, 2013)**

- \* Monitor progress of the implement targeted professional development
  - \* Review progress toward goals
  - \* Develop and approve the sustainability plan
- April 22, 2013:** Complete [REDACTED] /Transformation Plan for next 45-90 days. Restructuring Plan Audit.  
**May 2, 2013:** Schedule [REDACTED] / Transformation and Restructuring Plan Progress Review.  
**May 29, 2013:** SBDM meets evaluate, review, and monitor progress toward the previous 90 day action plan, and to identify completion of Professional Development goals.

**Summer III 2013**

- \* Present action research
- \* Conduct intense data review and process evaluation
- \* Implement the sustainability plan
- \* Develop plan to continue use of teacher leaders as instructional resource

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| <b>Part 3: Intervention Model</b>   |   |  |                                      |
| <b>Section C: Groups of Participants</b> – List the groups of participants who will actively assist in the process to select a school intervention model that aligns to the identified needs of the campus. |   |  |                                      |
| <b>1</b>  | Community representative(s)                   |  |                                      |
| <b>2</b>  | Local Government representative(s)            |  |                                      |
| <b>3</b>  | Local business representative(s)              |  |                                      |
| <b>4</b>  | Campus Site-Based Decision-Making (SBDM) Team |  |                                      |
| <b>5</b>  | Campus Administration                         |  |                                      |
| <b>6</b>  | Central Office members                        |  |                                      |
| <b>7</b>  | Student council representatives               |  |                                      |
| <b>8</b>  | Parent representative(s)                      |  |                                      |
| <b>9</b>  |   |  |                                      |
| <b>10</b>   |   |  |                                      |

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| <b>Part 3: Intervention Model</b>   |  |  |
| <b>Section D: Improvement Activities and Timeline</b>   |  |  |
| On the following pages of charts applicants should describe all other school improvement activities that will be incorporated with the model to be selected.  |  |  |
| <p>For each additional improvement activity entered, enter the Critical Success Factor Code(s) from this table, enter the LEA/campus' rationale for including the activity, provide the supporting research that indicates the activity will be effective, and indicate the beginning and ending date of the activity.</p> <ul style="list-style-type: none"> <li>1 – Improve Academic Performance, including (but not limited to) Reading/ELA and Math             <ul style="list-style-type: none"> <li>A. Data-driven instruction</li> <li>B. Curriculum Alignment (both horizontal and vertical)</li> <li>C. On-going Monitoring of Instruction</li> </ul> </li> <li>2 – Increase the Use of Quality Data to Drive Instruction             <ul style="list-style-type: none"> <li>A. Data Disaggregation/Training</li> <li>B. Data-driven Decisions</li> <li>C. On-going Communication</li> </ul> </li> <li>3 – Increase Leadership Effectiveness             <ul style="list-style-type: none"> <li>A. On-going Job Embedded Professional Development</li> <li>B. Operational Flexibility</li> <li>C. Resource/Data Utilization</li> </ul> </li> <li>4 – Increase Learning Time             <ul style="list-style-type: none"> <li>A. Flexible Scheduling</li> <li>B. Instructionally-focused Calendar</li> <li>C. Staff Collaborative Planning</li> </ul> </li> <li>5 – Increase Parent/Community Involvement             <ul style="list-style-type: none"> <li>A. Increased Opportunities for Input</li> <li>B. Effective Communication</li> <li>C. Accessible Community Services</li> </ul> </li> <li>6 – Improve School Climate             <ul style="list-style-type: none"> <li>A. Increased Attendance</li> <li>B. Decreased Discipline Referrals</li> <li>C. Increased Involvement in Extra/Co-Curricular Activities</li> </ul> </li> <li>7 – Increase Teacher Quality             <ul style="list-style-type: none"> <li>A. Locally Developed Appraisal Instruments</li> <li>B. On-going Job Embedded Professional Development</li> <li>C. Recruitment/Retention Strategies</li> </ul> </li> </ul> |  |  |

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**Texas Title I Priority Schools Grant**  
**Schedule #4B—Program Description**

**Part 3: Intervention Model**

**Section D: Improvement Activities and Timeline (cont.)**

**Critical Success Factor 1: Improve Academic Performance including (but not limited to) Reading/ELA and Math**

| CSF Milestone    | Additional Improvement Activity   | Rationale  | Supporting Research   | Timeline Begin Date | Timeline End Date |
|------------------|---|--|---|---------------------|-------------------|
| 1C,3C,4C, 1A     | Implement intensive reading remediation program Reading Plus                              | Targeted low performance area for campus, close the achievement gap  | TAKS scores, DMAC , AYP, AEIS, TELPAS, TPRI<br>Victoria Burnthard's Multiple Measures of Data<br>Marzano's Translating Research into Action   | Aug. 2010           | June 2013         |
| 1C,3C,4C, 1A     | Implement intensive math remediation program in Math                                      | Targeted low performance area, close achievement gap   | TAKS score, DMAC, AYP, AEIS, ASCEND<br>Victoria Burnthard's Multiple Measures of Data<br>Marzano's Translating Research into Action   | Aug. 2010           | June 2013         |
| 7B,6A,6C, 5A,4C  | Develop a vocational program for learners   | Enhanced academic application with relation to real world  | Vocational Certification, Climate Survey, Student Survey, Parent Survey, Career Readiness<br>Victoria Burnthard's Multiple Measures of Data<br>Marzano's Translating Research into Action | Aug. 2010           | January 2011      |
| 5A,5B,5C, 3A, 4A | Integrate partnerships with Local business for apprenticeship programs                    | Application of Vocational Certification to potential career opportunities  | Career Readiness, Career and Technology Education TEKS<br>Victoria Burnthard's Multiple Measures of Data<br>Marzano's Translating Research into Action                                    | October 2010        | March 2011        |
| 1B,1C,2B, 4A,5A  | Career oriented project based learning with cross curricular integration of core subjects | Interdisciplinary, project-based, rigorous curriculum to enhance student engagement and performance.                                 | Career and Technology Education TEKS, Career Readiness<br>Victoria Burnthard's Multiple Measures of Data<br>Marzano's Translating Research into Action                                    | Aug. 2010           | June 2013         |
| 1B,1C,2B, 4A,5A  | Develop marketable job skills for career readiness  | Empower individuals with the competencies, skills, and attitudes to succeed at a higher learning institution and career environment. | Career and Technology Education TEKS, Career Readiness, Technology TEKS<br>Victoria Burnthard's Multiple Measures of Data<br>Marzano's Translating Research into Action                   | Nov. 2010           | June 2013         |
| 6A,6B,6C, 5A,    | Implementation of Love and Logic and capturing kids Heart approach                        | Establish positive relationships which improve student attendance, discipline,   | Staff / Parent / Student Surveys, Social Service documentation, Community Resource  | Aug., 2010          | June 2013         |

|                                 |   |   |  |               |               |
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|                                 |   | and attitudes.  | Center documentation<br>Victoria Burnthard's<br>Multiple Measures of Data<br>Marzano's Translating<br>Research into Action   |               |               |
| 5A,5C,1C,                       | Increase the amount of<br>one on one time with<br>students  | Establish positive<br>relationships which<br>improve student<br>attendance, discipline,<br>and attitudes.   | Victoria Burnthard's<br>Multiple Measures of Data<br>Marzano's Translating<br>Research into Action   | Aug.<br>2010  | Sept.<br>2010 |
| 1A,1B,2B,<br>C3,6A,6B           | Improve college and<br>career awareness for all<br>learners   | Empower individuals with<br>the competencies, skills,<br>and attitudes to succeed<br>at a higher learning<br>institution and career<br>environment. | Career Readiness, Career<br>and Technology Education<br>TEKS, Technology TEKS,<br>ENCORE CAMPS<br>Victoria Burnthard's<br>Multiple Measures of Data<br>Marzano's Translating<br>Research into Action | Aug.201<br>0  | June<br>2011  |
| 6A,B,1A,<br>1B,6B,5A,<br>5B     | Increase project based<br>educational excursions<br>as an enhancement tool<br>for classroom learning.<br>All excursions must be<br>approved and be related<br>directly to the lesson<br>plans that include pre<br>and post lessons. | Real life application of<br>core subject areas<br>concepts.   | Parent and Student<br>Surveys; lesson plans and<br>excursion itinerary   | March<br>2011 | June<br>2013  |
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**Texas Title I Priority Schools Grant**  
**Schedule #4B—Program Description**

**Part 3: Intervention Model**

**Section D: Improvement Activities and Timeline (cont.)**

**Critical Success Factor 2: Increase the use of Quality Data to Drive Instruction**

| CSF Milestone         | Additional Improvement Activity                                     | Rationale   | Supporting Research  | Timeline Begin Date | Timeline End Date |
|-----------------------|---|---|--|---------------------|-------------------|
| 3A,3B,7A, 7B,7C,      | Train staff on data driven decision making processes                | Understand Data, Trends, and Student Achievement  | Comprehensive Needs Assessment, Transformation to Educational Excellence Model                     | Dec. 2010           | June 2013         |
| 4C,3A,2A,2 B,1A,1B,1C | Develop processes to make proper decisions based on data            | Improve Quality Teaching and Learning, Instructional Strategies, Classroom Instructional Design   | Comprehensive Needs Assessment, Teacher Climate Survey, Marzano's Translating Research into Action | July 2010           | Nov. 2010         |
| 1A,1B,1C, 3A,3B,3C    | Integrate Professional Learning communities                         | Develop small learning communities to improve collegiality and professionalism  | Robert DeFour's Professional Learning Communities, Teacher Climate Survey                          | Jan. 2011           | July 2011         |
| 1A,1B,1C, 3A,3B,3C    | Increase frequency of classroom walkthroughs to monitor instruction | Improve Quality Teaching and Learning, Instructional Strategies, Classroom Instructional Design   | Carolyn Downey's 3 The Three-Minute Classroom Walk-Through   | Aug. 2010           | June 2011         |
| 1A,1B,1C,2 A,2B,3C,7C | Utilize all data instruments to drive classroom instruction         | Improve effectiveness of Curriculum Mapping, Tutorial Tribes, Professional Learning Communities   | Victoria Burnthard's Multiple Measures of Data Marzano's Translating Research into Action          | Aug. 2010           | June 2013         |
| 1A,1B,1C,2 A,2B,3C,7C | Increase and use various data instruments to make decisions         | Improve School Processes and positively affect student performance and perspectives. Improve Monitoring Process Implementation and data quality review. | Victoria Burnthard's Multiple Measures of Data Marzano's Translating Research into Action          | Aug. 2010           | June 2013         |
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**Schedule #4B—Program Description**

**Part 3: Intervention Model**

**Section D: Improvement Activities and Timeline (cont.)**

**Critical Success Factor 3: Increase Leadership Effectiveness**

| CSF Milestone           | Additional Improvement Activity  | Rationale  | Supporting Research   | Timeline Begin Date | Timeline End Date |
|-------------------------|--|--|---|---------------------|-------------------|
| 7B, 3A, 4C,             | Professional Development for Campus Administrator in Learning Communities, Accountability and Staffing, Empowerment, Collaborative Leadership, Curriculum and instruction  | To prepare campus administrator to increase abilities and knowledge of factors that increase his/her effectiveness in providing Center leadership    | School-in-school and learning communities studies; Personnel management procedures and policies; Effective leadership workshops | Aug 2010            | June 2013         |
| 7A, 4B, 1B, 1C          | Develop instrument tool to measure leadership effectiveness. The teacher tool is PDAS and is state approved and revised 6/2007. The Principal tool was developed collaboratively by executive Management Team and Principals and adopted Jan 2010. | Formative evaluation targeted toward school improvement efforts to include school climate, parental involvement, and student performance/achievement | TAKS, documentation on parental involvement activities, AEIS/AYP/PBMAS reports  | Aug 2010            | Sept. 2010        |
| 4C, 2C, 7C, 3C, 5B, 5C  | Mentorship program for campus leader; Consult with an experienced Administrator  | Principal is paired with an experienced administrator that is and has demonstrated school turn-around or increase school performance                 | Principal evaluations, school climate surveys from student/parental and community surveys                                       | Aug 2010            | June 2013         |
| 3C, 3B, 3A, 7B, 2C, 1C, | Budget and Funding Workshop  | Increase Principal and select staff expertise in school finance laws, appropriations, etc.   | Principal needs assessment, end of year financial budget reviews of campus activity   | Jan 2011            | June 2011         |
| 5B,5C,3C 3A, 7B, 1C     | External Consultant to help with the Transformational model/ SWSAS   | Provide professional assistance in following and better understanding of the transformational model  | Principal needs assessment, center needs assessment, grant compliance and effective leadership                                  | Jan 2011            | June 2013         |
| 5B,5C,3C 3A, 7B, 1C     | Utilize Regional Service Center  | To gain up-to-date knowledge and training to increase principal effectiveness  | Comprehensive needs assessment, principal needs assessment, evaluation instrument, school climate /performance data             | Jan. 2011           | June 2013         |
| 7B, 3A, 4C,             | Professional Development for Campus Administrator in Learning Communities, Accountability and  | To prepare campus administrator to increase abilities and knowledge of factors that increase his/her effectiveness in                                | School-in-school and learning communities studies; Personnel management procedures and policies; Effective                      | Aug 2010            | June 2013         |

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|---------------------------------|---|--|---|----------|-----------|
|                                 | Staffing, Empowerment, Collaborative Leadership, Curriculum and instruction | providing Center leadership  | leadership workshops  |          |           |
| 1A,1B,3A, 5C                    | Collaboration among Center Principals                                       | To expand cross-district implementation and communications   | Principal needs assessment, EMT/principal discussions   | Aug 2010 | June 2013 |
| 1A,1B,4C, 7B                    | Partnership with Model School using Transformational model                  | To experience first-hand and be guided by working with school that have already implemented the transformation model and showed remarkable increases | Comprehensive needs assessment, principal needs assessment, Kohn & Nance "Principals who learn: Asking the right questions, seeking the best solutions" | Jan 2011 | Jan 2011  |
| 1A,2A,2B, 5C                    | Incentive Pay for Center Director based on Achievement                      | To increase school culture, climate and parental/community involvement   | Comprehensive needs assessment, principal needs assessment  | Aug 2011 | June 2013 |
| Add additional pages as needed. |   |  |   |          |           |

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**Section D: Improvement Activities and Timeline (cont.)**

**Critical Success Factor 4: Improve Learning Time**

| CSF Milestone                   | Additional Improvement Activity  | Rationale  | Supporting Research   | Timeline Begin Date | Timeline End Date |
|---------------------------------|--|--|---|---------------------|-------------------|
| 4A, 4C, 6A, 6C, 7C              | Implementation of a vocational program   | Career ready learners, Vocational Certification, Rigorous curriculum | Vocational Curriculum, CATE curriculum  | Jan 2011            | June 2013         |
| 1A, 1B, 3A, 3C, 4A,             | Certify students in specialized manual trades areas  | Vocational Certification, More Marketable,                           | CATE Curriculum,  | Jan 2011            | June 2013         |
| 1A, 1B, 2A, 5A                  | Vertical alignment and integration of core subject areas   | Higher TAKS Scores, Graduation rate                                  | C-Scope, Benchmark tests, TAKS, AEIS,   | Aug 2010            | Oct 2010          |
| 1A, 1B, 2C, 3B, 4A              | Application of core areas to real world application  | Real world experiences, Higher TAKS scores,                          | C-Scope, CATE Curriculum  | Aug 2010            | June 2013         |
| 1A, 1B, 1C, 2A, 3A, 3C, 6A, 6C, | Close the instructional gap through intensive remediation in reading   | Higher TAKS scores, College Readiness, Career Readiness,             | TAKS Reading Scores, TELPAS, TPRI, Writing Scores   | Aug 2010            | June 2013         |
| 1A, 1C, 2A, 3A, 6A, 6C,         | Close the instructional gap through intensive remediation in math  | Higher TAKS scores, College Readiness Career Readiness               | TAKS Math Scores, Ascend, Study Island, AEIS,   | Aug 2010            | June 2013         |
| 6A, B, 1A, 1B, 6B, 5A, 5B       | The Center will adopt a daily scheduled that adds 45 minutes in the am and a 9 <sup>th</sup> period in the pm.   | Higher TAKS scores, College Readiness Career Readiness               | Comprehensive needs assessment, principal needs assessment, Kohn & Nance "Principals who learn: Asking the right questions, seeking the best solutions" | Aug 2010            | Aug 2010          |
| 6A, B, 1A, 1B, 6B, 5A, 5B       | Provide teachers with staff development for teaching and learning strategies that address the allocated Class time and increases the academic learning time. | Higher TAKS scores, College Readiness Career Readiness               | Comprehensive needs assessment, principal needs assessment, Kohn & Nance "Principals who learn: Asking the right questions, seeking the best solutions" | Aug 2010            | June 2013         |
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**Section D: Improvement Activities and Timeline (cont.)**

**Critical Success Factor 5: Increase Parent/Community Involvement**

| CSF Milestone                          | Additional Improvement Activity  | Rationale   | Supporting Research  | Timeline Begin Date | Timeline End Date |
|--|--|---|--|---------------------|-------------------|
| 5A, 5B, 5C, 6C                         | Implement partnership with workforce for work study and apprenticeship   | Improve job readiness, attendance and establish relationships with community stakeholders.  | Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment | Nov 2010            | June 2013         |
| 5A, 5B, 5C, 6C                         | Family unity and leadership retreat that will focus on college and career readiness for our learners and their parents. (i.e. <i>Encore Camps, PRESS Leadership Conference</i> ) | Improve communication skills, parenting skills, and family unity.   | Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment | June 2011           | June 2013         |
| 5A, 5B, 5C, 6C, 6A, 6B                 | Parents redirecting education through social services  | Improve communication skills, parenting skills, and family unity. Improve attendance, discipline, and attitudes. Inform and empower parents about various educational components. | Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment | AUG 2010            | June 2013         |
| 1A, 1B, 1C, 2B, 5A, 5B, 5C, 6A, 6B, 6C | Implement a parental engagement curriculum   | Improve communication skills, parenting skills, and family unity. Improve attendance, discipline, and attitudes. Inform and empower parents about various educational components. | Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment | Jan 2011            | June 2013         |
| 2C, 5B, 5C, 6A, 6B, 6C                 | Provide GED and ESL classes for learners and their parents   | Improve communication skills, parenting skills, and family unity. Improve attendance, discipline, and attitudes. Inform and empower parents about various educational components. | Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment | Jan 2011            | June 2013         |
| 2C, 5B, 5C, 6A, 6B, 6C                 | Financial Aid Academies for Parents and Learners   | Improve communication skills, parenting skills, and family unity. Improve attendance, discipline, and attitudes. Inform and empower parents about various ed. components.         | Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment | Nov 2010            | June 2013         |

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| <p><b>Section D: Improvement Activities and Timeline (cont.)</b></p>   |   |   |  |                     |                   |
| <p><b>Critical Success Factor 5: Increase Parent/Community Involvement</b></p>   |   |   |  |                     |                   |
| CSF Milestone  | Additional Improvement Activity   | Rationale   | Supporting Research  | Timeline Begin Date | Timeline End Date |
| 2C,5B,5C, 6A,6B,6C   | Assist learners and parents in the referral process to social and community resources                                   | Improve communication skills, parenting skills, and family unity. Improve attendance, discipline, and attitudes. Inform and empower parents about various educational components. | Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment | AUG 2010            | June 2013         |
| 2C,5B,5C, 6A,6B,6C   | LAW Talk are general information sessions that provide parents information about the law                                | Improve communication skills, parenting skills, and family unity. Improve attendance, discipline, and attitudes. Inform and empower parents about various educational components. | Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment | Jan 2011            | June 2013         |
| 5C,6A,6B, 6C   | College Information Fairs / Sessions  | Improve communication skills, parenting skills, and family unity. Inform and empower parents about various educational opportunities regarding college and university attendance. | Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment | March 2011          | June 2013         |
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| <b>Part 3: Intervention Model</b>   |  |   |   |                     |                   |
| <b>Section D: Improvement Activities and Timeline (cont.)</b>   |  |   |   |                     |                   |
| <b>Critical Success Factor 6: Improve School Climate</b>  |  |   |   |                     |                   |
| CSF Milestone   | Additional Improvement Activity  | Rationale   | Supporting Research   | Timeline Begin Date | Timeline End Date |
| 3A,3B,3C, 7B,7C   | Implementation of the Positive Behavior Intervention Support with programs such as Love and Logic              | Improvement of school climate through staff relationship building and conflict resolution | School Climate and Culture best practices                       | Sept. 2010          | June 2013         |
| 5B, 6A, 6B  | Implementation of the Positive Behavior Intervention Support with programs such as Capturing Kids Heart        | Improvement of school climate through building a support network for struggling learners  | School Climate and Culture best practices                       | Sept. 2010          | June 2013         |
| 7B, 7C  | Campus staff team building retreats  | To establish an atmosphere of teamwork and collegiality                                   | Consensus building and conflict resolution                      | March 2011          | June 2013         |
| 7A, 7B  | Incentive/merit pay for all center staff   | Retention of certified and highly qualified teachers and administrators                   | Staff turn-over rates   | Aug. 2010           | June 2013         |
| 3A, 3B, 3C, 6A, 6B, 6C  | Leadership Building Institutes for Learners  | Improve school culture and climate by establishing student leaders                        | Student organizations and clubs, student council                | July 2011           | June 2013         |
| 6A, 6B, 6C  | Consensus Building and Conflict Resolution training  | Improve school culture and climate by involving stakeholders in consensus building        | Percentage of At-Risk students and number of discipline reports | Aug. 2010           | June 2013         |
| 5A, 5B, 5C, 6A, 6B, 6C  | Awards assemblies for learners   | Improve culture and climate by recognizing student achievements                           | No historical data on student recognition                       | Feb , 2011          | June 2013         |
| 3B, 5A, 5B, 5C, 6A, 6B, 6C  | Inclusion of students, parents, and community representatives in SBDM committee.                               | To include all stakeholders in decision making process                                    | School governance best practices                                | Jan 2011            | June 2013         |
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| <b>Part 3: Intervention Model</b>   |  |   |   |                            |                          |
| <b>Section D: Improvement Activities and Timeline (cont.)</b>   |  |   |   |                            |                          |
| <b>Critical Success Factor 7: Increase Teacher Quality</b>  |  |   |   |                            |                          |
| <b>CSF Milestone</b>  | <b>Additional Improvement Activity</b>   | <b>Rationale</b>  | <b>Supporting Research</b>  | <b>Timeline Begin Date</b> | <b>Timeline End Date</b> |
| 1A, 1B, 1C, 2A, 2B, 2C, 7A  | Increase effective monitoring through classroom walkthroughs   | Frequent classroom visits will increase time on task and produce observational data                                   | PBMAS binder, PDAS  | Aug. 2010                  | June 2013                |
| 2A, 3A, 3B, 3C, 7A, 7B  | Develop continuing individualized professional development plan  | Improve by tracking professional development  | PDAS  | Aug. 2010                  | June 2013                |
| 1A, 1B, 1C, 2A, 2B, 2C, 4C, 7A, 7B, 7C  | Develop/Identify mentorship and coaching program for teachers through SWCAS and other                          | To increase and improve professional self-reflection  | Planning schedule   | Aug. 2010                  | June 2013                |
| 2C, 4C, 7A, 7B, 7C  | Establish/Implement professional learning communities  | To increase learning opportunities for staff and administration   | Number of professional development hours                                    | Jan 2011                   | June 2013                |
| 3C, 7C  | Incentive pay for master teacher and or master degree in core subject area                                     | To retain highly qualified teachers   | Teacher Retention rate  | Aug. 2010                  | June 2013                |
| 1C, 3B, 3C  | Establish a lead teacher program to assist teachers with instructional strategies                              | Increase opportunities for collaboration between subject areas  | Planning schedule, lesson plans   | Sept. 2010                 | Sept 2010                |
| 2C, 3C, 4C  | Establish professional Libraries containing school improvement and instructional strategies                    | Provide opportunities for teachers to improve research based best practices   | Lack of any resources for researching instructional best practices          | Dec 2010                   | Jan 21, 2011             |
| 1A, 2B, 3C, 4C  | Attending Professional Educational conferences and seminars  | Provide opportunities for teachers to gain knowledge in latest education research and to form professional networking | Teachers have not been able to attend professional conferences and seminars | Sept. 2010                 | June 2013                |
|   |  |   |   |                            |                          |

Add additional pages as needed.

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**Texas Title I Priority Schools Grant**  
**Schedule #4B—Program Description**

**Part 4: Waiver Requests**

Applicants must check the waivers in which the LEA/campus intends to implement.

- ☒ Extending the period of availability of school improvement funds.

*This waiver extends the "life" of the funds for two additional years; allowing the state to fund the grant period for three years to the LEA on behalf of the eligible campus, as long as the campus meets the requirements of implementation of the grant program.*

**Note:** Since TEA has requested and received a waiver of the period of availability of these school improvement grant funds, this waiver automatically applies to all LEAs in the State and must be checked.

- ☐ "Starting over" in the school improvement timeline for Tier I and Tier II Title I participating schools implementing a turnaround or restart model.

*Under this waiver, the LEA with an eligible Tier I or Tier II campus implementing the turnaround model or restart model may have their School Improvement status reset regardless of the actual AYP status and other school improvement interventions, such as School Choice and Supplemental Education Services (SES) would not be applicable. This waiver allows the campus two years to effectively implement the selected turnaround or restart model of reform without additional statutory school improvement interventions being required.*

- ☐ Implementing a school wide program in a Tier I or Tier II Title I participating school that does not meet the 40 percent poverty eligibility threshold.

*This waiver allows a Tier I Title I campus that otherwise does not qualify to operate a Schoolwide program to do so in order to implement the Tier I reform model selected.*

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**Texas Title I Priority Schools Grant**  
**Schedule #4C—Performance Assessment and Evaluation**

**Part 1: Component Description.** By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

**Section A: Ongoing Monitoring/Continuous Improvement** - Describe the LEA/campus' process for providing on-going monitoring of grant activities to ensure continuous improvement

LEA/Campus will provide ongoing monitoring of grant activities to ensure continuous improvement. This will be monitored by the Grants Manager. This office will ensure that all project purposes and goals are met. Compliance monitoring will focus on TEA, Statutory and Program Requirements. The program will be evaluated for best practices and effectiveness in addition to the continuous monitoring of performance measures. Additional management of activities will include: Monitoring, on an ongoing basis, project performance with respect to the activities, reporting, deliverables, and milestones agreed upon by the district and the funding requirements. Project management will ensure the project is in compliance with all contractual obligations, financial reporting requirements and any other laws and standards. In addition to these measures, the project will also be monitored for continuous improvement focuses on student achievement and technology integration. All decisions for continuous improvement will be data driven and implemented to ensure student success.

Tools to use for assessing School Progress and Continuous Improvement

- A. Compilation and conclusion of all committee meetings.
- B. Student Engagement survey results and conclusions
- C. Action Plans to completing project
- D. Instructional Practices Inventory
- E. Walkthrough Summary
- F. Observations
- G. External Provider Service Record
- H. Reflection Summary- benchmarks, test data, grades
- I. Target Best Practices
- J. Teacher and student reflection
- K. Technology inventory

**TEXAS EDUCATION AGENCY  
Standard Application System (SAS)**

108801  
County-District No.

by telephone/e-mail/FAX on \_\_\_\_\_  
by \_\_\_\_\_ of TEA.

**School Years 2010-2013**

\_\_\_\_\_  
Amendment No.

**Texas Title I Priority Schools Grant**

**Schedule #4C—Performance Assessment and Evaluation**

**Part 1: Component Description.** By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

**Section B: Formative Evaluation-** Describe the LEA/campus' process for formative evaluation, including how the results of the evaluation will be used to improve the grant program

Weekly analysis will be conducted on student grades, average daily attendance, and lesson plans. The purpose of the analysis is to determine baseline data, progress towards student achievement goals, complexity and rigor of lesson plans and lesson delivery.

Monthly analysis will be conducted on quality of professional development, parental involvement in school events, average daily attendance, quality of student work, Weslaco Center ability to meet deadlines, review of master schedule, quality of data concerning instruction including but not limited to walk-through observations and interdisciplinary planning activities.

Semester analysis will be done using student grades, average daily attendance, PDAS scores, benchmark assessments, student and parental feedback surveys, increased learning time, quality of collaborative planning activities, quality of work done by the SBDM committee, contributions of the student council to school improvement tasks, and teacher and student surveys on teacher quality.

These analyses will be used to evaluate Weslaco Center progress towards our grant goals, student achievement goals, teacher retention, improved school climate, community partnerships, rigor of lesson plans, and use of tutorial services.

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| <b>Texas Title I Priority Schools Grant</b>  |  |   |
| <b>Schedule #4C—Performance Assessment and Evaluation</b>  |  |   |
| <b>Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests.</b> (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)   |  |   |
| <b>Section C: Qualitative and Quantitative Data Collection Methods-</b> Describe the LEA/campus' process for data collection methods to be implemented and 1) how the data will be disaggregated; 2) used to improve instruction; and 3) obtain continuous improvement results   |  |   |
| <p>The data will be collected <del>as it becomes readily available</del> from benchmark testing scheduled for the following dates (Nov 15-19, 2010 and Jan 17-20, 2011, as well as from the AEIS <del>by the state reports and</del> federal AYP reports and district, and campus teacher data. Once the center receives the information, the center staff will meet together to disseminate the data and identify a variety of factors. More importantly, from the data collected and analyzed by the committee, a plan of action will be developed to address curriculum, student level decision making, and monitoring process implementation.</p> <p>Information will come from a multitude of sources such as: AEIS, TAKS scores, benchmark data, ACT/SAT, previous year TAKS data, completion data, accumulation of credits, dropout data, frequent interviews by the project funded consultant, SIRC, principal, internal facilitators, teachers, parents, central office staff and students; classroom and school observations. Parent and community climate survey; school climate questionnaires; student engagement survey; and the required school portfolio. Board members will also be interviewed. Other products used will be meeting minutes, newsletters, reports generated by committees, as well as the effectiveness of the dissemination process.</p> <p>The data will be disaggregated by the SBDM committee, teachers, regional service center, SIRC, learners, and the administrator. The data will be used to identify areas of needs, improvement areas, trends, student achievement, and other statistical information.</p> <p>The data will be utilized to better serve the students to address curriculum, student level decision making, and monitoring process implementation. All stakeholders will have working knowledge of student data reports to improve the quality of instruction and each student's performance. Teachers will focus on the teaching objectives and individual student expectations of each learner. Additionally, our learners will be intricate partners in their education.</p> <p>Quantitative data collection includes:; mid-year and annual site visits and summary documents; analysis of student work and student achievement data; attendance rates; TAKS passing, State Assessment proficiency and exemption rates; graduation and completion rates; AP participation and credit rates; SAT/ACT scores and the percentage of students on grade level in each content area.</p> <p>In addition to these measures, the project will also be monitored for continuous improvement focuses on student achievement. All decisions for continuous improvement will be data driven and implemented to ensure student success. All data will be provided and collected by the individual in charge of the grant management desegregation.</p> |  |   |

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**Texas Title I Priority Schools Grant**

**Schedule # 4C—Performance Assessment and Evaluation**

**Part 2: Process for Development of Performance Goals**

Describe the process to be implemented to develop the campus' performance goals. Include the groups participating in the development of the goals.

Responses are limited to **two pages**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

The Weslaco Center's entire staff broke up into several committees called focus groups. These focus groups were divided into the following topics:

Student Achievement (AYP and AEIS reports for school years 2003 2009, Demographics, School Culture & Climate, Staff Quality, Recruitment and Retention, Curriculum, Instruction and Assessment, Family and Community Involvement, and Technology.

The campus principal led the focus groups in open discussions on the purpose and the expected outcomes of the goal setting process. The focus groups utilized multiple sources of data to determine campus strengths and weaknesses which were used to develop the campus profile.

The focus groups analyzed the demographics, perceptions, student learning, and school processes and identified critical areas of concern. The mini focus groups generated multiple critical problem statements and respective goal statements. The Weslaco Center will implement the following strategies / activities as recommended by the focus groups:

1. Create an audit checklist of corrective action plan activities
2. Schedule staff assignments for completion of corrective action plan activities
3. Conduct progress reviews to assure that strategies in the corrective action plan are scheduled in a structured and timely manner
4. Conduct sessions with teachers that will provide modeling of teachers effectively using the five Es
5. Monitor the effective use of the five Es via classroom observations
6. Mentor teachers as they create alternate lessons to those found in the CSCOPE curriculum by utilizing on line resources
7. Assure teachers are provided consistent feedback regarding their lessons utilizing reflective questioning
8. Update the administrators guide to policies and procedures; provide a mentor for a two year period to all new center administrators
9. Devote more district staff time to center administrator with a focus on mentoring, supporting, and nurturing
10. Assign district staff to assist center administrator in securing a professional coach
11. Monitor lesson plans to assure lessons are designed reflecting the five Es and TEKS objectives
12. Contract a curriculum specialist to assist teachers in CSCOPE implementation.

The focus groups will continue to meet and provide feedback to teachers regarding their lessons utilizing reflective questioning, critical thinking skills, and focusing on rigor. The calendar timeline for implementation of the above referenced activities / strategies are structured and scheduled on a per semester basis.

The Weslaco Center will monitor the following to assess the progress of the campus performance goals: develop data-driven instruction to address needs to provide improvements in Reading/ELA, mathematics, science, and social studies through the alignment of curriculum, both horizontally and vertically in all core subjects. Weslaco Center will use intensive and continuous monitoring of classroom and laboratory instructions to ensure teachers are following the curriculum guidelines of C-Scope. Develop systems to increase the use of quality data that will be used to drive instructions. This encompasses the facilitation of data disaggregation, teacher and administrator training in the use of using quality data disaggregation to drive data decisions. Additionally, teachers and administrators will communicate often and regularly on quality data that will be used to drive data decisions made by the Center.

Create guidelines and policies that ensure leadership effectiveness is enhanced by on-going job embedded professional development, provisions for operational flexibility in the control and operation of the campus, and the abilities to manage and direct resources and data utilization.

The campus will expand the master schedule to benefit from the inclusion of flexible scheduling, instructional-focused calendars, and the inclusion of extended staff collaborative planning periods.

The Weslaco Center will increase the involvement of parental and community involvement by increasing the opportunities for input through the use of monthly PRESS (Parents Redirecting Education through Social Services) meetings, utilizing effective communication processes through the media, newsletters, and Internet web site presence. The Center will provide accessible community services activities through the Centers Community Resource Center that addresses the needs not only of the Centers learners, but entire families.

The Center will improve school climate by incorporating Capturing Kids Hearts and Love and Logic curriculums and expectations to change personnel, family, and learner attitudes. This in turn will allow the Center to increase attendance, decrease discipline referrals and increase the rate of involvement by learners in extra/co-curricular activities such as career and technology competitions, family and learner retreats, and other types of activities as desired and needed to improve Center and learner successes.

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**Texas Title I Priority Schools Grant**

**Schedule # 4C—Performance Assessment and Evaluation**

**Part 3: Annual Performance Goals**

**Improve Academic Performance** – Enter the annual goals for student achievement, on both the State's assessments and other measures identified by the LEA, to which the LEA is holding the campus accountable

| # | Performance Measure   | Assessment Instrument/ Tool          | Most Recent Year Performance | Year 1 Progress Goal | Year 2 Progress Goal | Year 3 Progress Goal |
|---|---|--------------------------------------|------------------------------|----------------------|----------------------|----------------------|
| 1 | Improve Student Achievement in Reading/ELA  | Adequate Yearly Progress (AYP)       | 90%                          | Maintain/exceed 90%  | Maintain/exceed 90%  | Maintain/exceed 90%  |
| 2 | Improve Student Achievement in Mathematics  | Adequate Yearly Progress (AYP)       | 30%                          | 33%                  | 37%                  | 42%                  |
| 3 | Improve Student Achievement in Reading/ELA  | Academic Excellence Indicator System | 78%                          | 83%                  | 88%                  | ≥90%                 |
| 4 | Improve Student Achievement in Mathematics  | Academic Excellence Indicator System | 15%                          | 20%                  | 35%                  | 50%                  |
| 5 | Improve Student Achievement in Science  | AEIS                                 | <1%                          | 15%                  | 30%                  | 45%                  |
| 6 | Improve Student Achievement in Social Studies   | AEIS                                 | 60%                          | 65%                  | 70%                  | 75%                  |
| 3 | Improve Student Achievement in Remediation Math Program close the achievement gap by 2 grade levels | Ascend Math                          | Data Not available           | 2 grade levels       | 1 grade level        | At grade level       |
| 4 | Improve student achievement in Remediation reading Program  | Reading Plus                         | Data Not Available           | 2 grade levels       | 1 grade level        | At grade level       |

**Increase the Use of Quality Data to Drive Instruction** – Enter the annual goals for increasing the use of quality data to drive instruction, to which the LEA is holding the campus accountable.

| # | Performance Measure  | Assessment Instrument/ Tool | Most Recent Year Performance | Year 1 Progress Goal | Year 2 Progress Goal | Year 3 Progress Goal |
|---|--|-----------------------------|------------------------------|----------------------|----------------------|----------------------|
| 1 | Staff development on data disaggregation and decision making to generate processes which align instruction | Certificates of completion  | 0                            | 4 times per year     | 4 times per year     | 4 times per year     |
| 2 | Train staff on data driven decision making processes to improve classroom instructional design             | PDAS                        | 158                          | 189                  | 213                  | 234                  |
| 3 | Increase High Cognitive Levels of Instruction by increasing frequency of walkthroughs                      | Walkthroughs & CSCOPE       | 10%                          | Increase by 100%     | Increase by 40%      | Increase by 25%      |
| 4 | Increase collaborative and interdisciplinary lessons by utilizing selective data instruments               | Lesson Plans and CSCOPE     | 3 lessons                    | 10 lessons           | 14 lessons           | 16 lessons           |
| 5 | Identify TEKS objectives most in need of remediation through data disaggregation                           | DMAC and AEIS               | 4 times per year             | 8 times per year     | 8 times per year     | 8 times per year     |

|          |  |               |                  |                  |                  |                  |
|----------|--|---------------|------------------|------------------|------------------|------------------|
| <b>5</b> | Identify TEKS objectives most in need of remediation through data disaggregation | DMAC and AEIS | 4 times per year | 8 times per year | 8 times per year | 8 times per year |
|----------|--|---------------|------------------|------------------|------------------|------------------|

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**Texas Title I Priority Schools Grant**

**Schedule # 4C—Performance Assessment and Evaluation**

**Part 3: Annual Performance Goals**

**Increase Parent/Stakeholder Involvement** – Enter the annual goals for increasing parent and community involvement, to which the LEA is holding the campus accountable.

| # | Performance Measure   | Assessment Instrument/ Tool             | Most Recent Year Performance | Year 1 Progress Goal | Year 2 Progress Goal | Year 3 Progress Goal |
|---|---|---|------------------------------|----------------------|----------------------|----------------------|
| 1 | Hold an annual Leadership and Parental Unity Retreat                        | Annual Retreat Agenda and Sign in Sheet | No Data Available            | 1                    | 2                    | 3                    |
| 2 | Increase the amount PRESS nights meetings and Information Sessions          | Agenda and Sign In Sheet                | 1 per month                  | 2 per month          | 3 per month          | 4 per month          |
| 3 | Provide GED and ESL classes for learners and their parents                  | Participation rates                     | 0                            | 10                   | 15                   | 20                   |
| 4 | Increase parent and family participation rates                              | PRESS Night participation rates         | 6                            | Increase by 10%      | Increase by 20%      | Increase by 30%      |
| 5 | Increase parent, student, community, and central office participation rates | SBDM meeting sign-in sheets             | 0                            | 8                    | 8                    | 8                    |

**Improve School Climate** – Enter the annual goals for improving the school climate, to which the LEA is holding the campus accountable.

| # | Performance Measure  | Assessment Instrument/ Tool | Most Recent Year Performance | Year 1 Progress Goal | Year 2 Progress Goal | Year 3 Progress Goal |
|---|--|-----------------------------|------------------------------|----------------------|----------------------|----------------------|
| 1 | Improve school governance through collaboration and team building retreats | Agenda and sign-in sheets   | 2                            | 4                    | 6                    | 8                    |
| 2 | Implement Positive Intervention Supports program.                          | Discipline referrals        | 38                           | 30                   | 20                   | 10                   |
| 3 | Implement Love & Logic program   | Discipline referrals        | 38                           | 30                   | 20                   | 10                   |
| 4 | Implement Capturing Kids Hearts program                                    | Discipline referrals        | 38                           | 30                   | 20                   | 10                   |
| 5 |  |                             |                              |                      |                      |                      |

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| <b>Schedule # 4C—Performance Assessment and Evaluation</b>  |  |  |                              |                              |                              |                               |
| <b>Part 3: Annual Performance Goals</b>   |  |  |                              |                              |                              |                               |
| <b>Increase Leadership Effectiveness—</b> Enter the annual goals for increasing the effectiveness of campus leadership, to which the LEA is holding the campus accountable. |  |  |                              |                              |                              |                               |
| #   | Performance Measure  | Assessment Instrument/Tool   | Most Recent Year Performance | Year 1 Progress Goal         | Year 2 Progress Goal         | Year 3 Progress Goal          |
| 1   | Professional Development for center administrator  | Number of Staff Development Hours                                  | No Data Available            | 30 hrs                       | 30 hrs                       | 30 hrs                        |
| 2   | Improve Student Achievement  | AEIS, AYP  | 22% all tests                | 30%                          | 40%                          | 50%                           |
| 3   | Improve School Climate and Culture Through Attendance and Discipline   | Attendance - Discipline  | 88.2%<br>15 per sem.         | 90%<br>-5%                   | 92%<br>-7%                   | 95%<br>-9%                    |
| 4   | Collaborative decisions through SBDM committee   | SBDM meeting minutes   | No Data Available            | 50% of center wide decisions | 75% of center wide decisions | 100% of center wide decisions |
| 5   | Professional Development for center administrator  | Number of Staff Development Hours                                  | No Data Available            | 30 hrs                       | 30 hrs                       | 30 hrs                        |
| <b>Increase Learning Time –</b> Enter the annual goals for increasing learning time on the campus, to which the LEA is holding the campus accountable.                      |  |  |                              |                              |                              |                               |
| #   | Performance Measure  | Assessment Instrument/Tool   | Most Recent Year Performance | Year 1 Progress Goal         | Year 2 Progress Goal         | Year 3 Progress Goal          |
| 1   | Vertical alignment and integration of core and elective subject areas  | Lesson plans and CSCOPE  | 2                            | 100%                         | 100%                         | 100%                          |
| 2   | Application of core and elective concepts and objectives to real world situations                              | Lesson plans and CSCOPE  | 2                            | 100%                         | 100%                         | 100%                          |
| 3   | Close the achievement gap through intensive remediation in reading   | Reading Plus reports, TAKS scale scores                            | 29 point difference          | 9 pt. reduction              | 10 pt. reduction             | Reading/E LA scores identical |
| 4   | Close the achievement gap through intensive remediation in math  | Math Ascend report<br>Benchmark data, TAKS scale score             | 53 point difference          | 10 pt. reduction             | 15 pt. reduction             | 20 pt. reduction              |
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**Texas Title I Priority Schools Grant**

**Schedule # 4C—Performance Assessment and Evaluation**

**Part 3: Annual Performance Goals**

**Increase Teacher Quality** – Enter the annual goals for increasing teacher quality by measures identified by the LEA, to which the LEA is holding the campus accountable.

| # | Performance Measure   | Assessment Instrument/ Tool           | Most Recent Year Performance  | Year 1 Progress Goal | Year 2 Progress Goal | Year 3 Progress Goal |
|---|---|---------------------------------------|-------------------------------|----------------------|----------------------|----------------------|
| 1 | Implement effective coaching/mentoring of instructional practices           | Mentor/Coaching Minutes               | 10 documented meetings per yr | 15                   | 20                   | 25                   |
| 2 | Increase instructional effectiveness through professional development plans | Professional Development Plans        | 0                             | 7                    | 7                    | 7                    |
| 3 | Develop Professional Learning Community                                     | Agenda/Meeting Minutes/Sign-in sheets | 0                             | 1                    | 2                    | 2                    |
| 4 |   |                                       |                               |                      |                      |                      |
| 5 |   |                                       |                               |                      |                      |                      |

**Other** – Enter any other annual goals for improvement to which the LEA is holding the campus accountable.

| # | Performance Measure | Assessment Instrument/ Tool | Most Recent Year Performance | Year 1 Progress Goal | Year 2 Progress Goal | Year 3 Progress Goal |
|---|---------------------|-----------------------------|------------------------------|----------------------|----------------------|----------------------|
| 1 |                     |                             |                              |                      |                      |                      |
| 2 |                     |                             |                              |                      |                      |                      |
| 3 |                     |                             |                              |                      |                      |                      |
| 4 |                     |                             |                              |                      |                      |                      |
| 5 |                     |                             |                              |                      |                      |                      |

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| <b>Texas Title I Priority Schools Grant</b>  |  |  |                                     |                                     |
| <b>Schedule # 4D—Equitable Access and Participation: Barriers and Strategies</b>   |  |  |                                     |                                     |
| <b>No Barriers</b>   |  |  |                                     |                                     |
| #  | No Barriers  | Students   | Teachers                            | Others                              |
| 000  | The applicant assures that no barriers exist to equitable access and participation for any groups.   | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| <b>Barrier: Gender-Specific Bias</b>   |  |  |                                     |                                     |
| #  | Strategies for Gender-specific Bias  | Students   | Teachers                            | Others                              |
| A01  | Expand opportunities for historically underrepresented groups to fully participate   | <input checked="" type="checkbox"/>                                | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| A02  | Provide staff development on eliminating gender bias   | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| A03  | Ensure strategies and materials used with students do not promote gender bias  | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| A04  | Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of gender                                | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| A05  | Ensure compliance with the requirements in Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of gender                 | <input type="checkbox"/>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| A06  | Ensure students and parents are fully informed of their rights and responsibilities with regard to participation in the program                                | <input checked="" type="checkbox"/>                                | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| A99  | Other (Specify)  | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| <b>Barrier: Cultural, Linguistic, or Economic Diversity</b>  |  |  |                                     |                                     |
| #  | Strategies for Cultural, Linguistic, or Economic Diversity   | Students   | Teachers                            | Others                              |
| B01  | Provide program information/materials in home language   | <input checked="" type="checkbox"/>                                | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| B02  | Provide interpreter/translator at program activities   | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| B03  | Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.                                   | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| B04  | Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds              | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| B05  | Develop/maintain community involvement/participation in program activities   | <input checked="" type="checkbox"/>                                | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| B06  | Provide staff development on effective teaching strategies for diverse populations   | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| B07  | Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity                                    | <input type="checkbox"/>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| B08  | Seek technical assistance from Education Service Center, Technical Assistance Center, Title I, Part A School Support Team, or other provider                   | <input type="checkbox"/>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| B09  | Provide parenting training   | <input type="checkbox"/>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| B10  | Provide a parent/family center   | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| B11  | Involve parents from a variety of backgrounds in decision making   | <input type="checkbox"/>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| B12  | Offer "flexible" opportunities for parent involvement including home learning activities and other activities that don't require parents to come to the school | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| B13  | Provide child care for parents participating in school activities  | <input checked="" type="checkbox"/>                                | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| B14  | Acknowledge and include family members' diverse skills, talents, and knowledge in school activities  | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| B15  | Provide adult education, including GED and/or ESL classes, or family literacy program  | <input type="checkbox"/>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| B16  | Offer computer literacy courses for parents and other program beneficiaries  | <input type="checkbox"/>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |

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|--|--|--|-------------------------------------|-------------------------------------|
| <b>Texas Title I Priority Schools Grant</b>  |  |  |                                     |                                     |
| <b>Schedule # 4D—Equitable Access and Participation: Barriers and Strategies</b>   |  |  |                                     |                                     |
| <b>Barrier: Cultural, Linguistic, or Economic Diversity (cont.)</b>  |  |  |                                     |                                     |
| #  | Strategies for Cultural, Linguistic, or Economic Diversity   | Students   | Teachers                            | Others                              |
| B17  | Conduct an outreach program for traditionally "hard to reach" parents  | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| B18  | Coordinate with community centers/programs   | <input type="checkbox"/>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| B19  | Seek collaboration/assistance from business, industry, or institution of higher education  | <input type="checkbox"/>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| B20  | Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of race, national origin, and color            | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| B21  | Ensure compliance with the requirements in Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, national origin, and color | <input type="checkbox"/>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| B22  | Ensure students, teachers, and other program beneficiaries are informed of their rights and responsibilities with regard to participation in the program             | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| B23  | Provide mediation training on a regular basis to assist in resolving disputes and complaints   | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| B99  | Other (Specify)  | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| <b>Barrier: Gang-Related Activities</b>  |  |  |                                     |                                     |
| #  | Strategies for Gang-related Activities   | Students   | Teachers                            | Others                              |
| C01  | Provide early intervention.  | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| C02  | Provide Counseling.  | <input checked="" type="checkbox"/>                                | <input type="checkbox"/>            | <input type="checkbox"/>            |
| C03  | Conduct home visits by staff.  | <input checked="" type="checkbox"/>                                | <input type="checkbox"/>            | <input type="checkbox"/>            |
| C04  | Provide flexibility in scheduling activities.  | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| C05  | Recruit volunteers to assist in promoting gang-free communities.   | <input type="checkbox"/>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| C06  | Provide mentor program.  | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| C07  | Provide before/after school recreational, instructional, cultural, or artistic programs/activities.  | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| C08  | Provide community service programs/activities.   | <input checked="" type="checkbox"/>                                | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| C09  | Conduct parent/teacher conferences.  | <input type="checkbox"/>   | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| C10  | Strengthen school/parent compacts.   | <input type="checkbox"/>   | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| C11  | Establish partnerships with law enforcement agencies.  | <input type="checkbox"/>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| C12  | Provide conflict resolution/peer mediation strategies/programs.  | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| C13  | Seek collaboration/assistance from business, industry, or institution of higher education.   | <input type="checkbox"/>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| C14  | Provide training/information to teachers, school staff, & parents to deal with gang-related issues.  | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| C99  | Other (Specify)  | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| <b>Barrier: Drug-Related Activities</b>  |  |  |                                     |                                     |
| #  | Strategies for Drug-related Activities   | Students   | Teachers                            | Others                              |
| D01  | Provide early identification/intervention.   | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| D02  | Provide Counseling.  | <input checked="" type="checkbox"/>                                | <input type="checkbox"/>            | <input type="checkbox"/>            |
| D03  | Conduct home visits by staff.  | <input checked="" type="checkbox"/>                                | <input type="checkbox"/>            | <input type="checkbox"/>            |
| D04  | Recruit volunteers to assist in promoting drug-free schools and communities.   | <input type="checkbox"/>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| D05  | Provide mentor program.  | <input type="checkbox"/>   | <input type="checkbox"/>            | <input type="checkbox"/>            |

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|--|--|---|

| Texas Title I Priority Schools Grant                                      |  |                                     |                                     |                                     |
|---|--|-------------------------------------|-------------------------------------|-------------------------------------|
| Schedule # 4D—Equitable Access and Participation: Barriers and Strategies |  |                                     |                                     |                                     |
| Barrier: Drug-Related Activities (cont.)                                  |  |                                     |                                     |                                     |
| D06   | Provide before/after school recreational, instructional, cultural, or artistic programs/activities                   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| D07   | Provide community service programs/activities  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| D08   | Provide comprehensive health education programs.   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| D09   | Conduct parent/teacher conferences.  | <input type="checkbox"/>            | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| D10   | Establish school/parent compacts.  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| D11   | Develop/maintain community partnerships.   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| D12   | Provide conflict resolution/peer mediation strategies/programs.  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/>            |
| D13   | Seek collaboration/assistance from business, industry, or institution of higher education.                           | <input type="checkbox"/>            | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| D14   | Provide training/information to teachers, school staff, & parents to deal with drug-related issues.                  | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| D15   | Seek Collaboration/assistance from business, industry, or institution of higher education.                           | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| D99   | Other (Specify)  | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| Barrier: Visual Impairments   |  |                                     |                                     |                                     |
| #   | Strategies for Visual Impairments  | Students                            | Teachers                            | Others                              |
| E01   | Provide early identification and intervention.   | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| E02   | Provide Program materials/information in Braille.  | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| E03   | Provide program materials/information in large type.   | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| E04   | Provide program materials/information on tape.   | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| E99   | Other (Specify)  | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| Barrier: Hearing Impairments  |  |                                     |                                     |                                     |
| #   | Strategies for Hearing Impairments   | Students                            | Teachers                            | Others                              |
| F01   | Provide early identification and intervention.   | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| F02   | Provide interpreters at program activities.  | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| F99   | Other (Specify)  | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| Barrier: Learning Disabilities  |  |                                     |                                     |                                     |
| #   | Strategies for Learning Disabilities   | Students                            | Teachers                            | Others                              |
| G01   | Provide early identification and intervention.   | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| G02   | Expand tutorial/mentor programs.   | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| G03   | Provide staff development in identification practices and effective teaching strategies.                             | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| G04   | Provide training for parents in early identification and intervention.   | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| G99   | Other (Specify)  | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| Barrier: Other Physical Disabilities or Constraints                       |  |                                     |                                     |                                     |
| #   | Strategies for Other Physical Disabilities or Constraints  | Students                            | Teachers                            | Others                              |
| H01   | Develop and implement a plan to achieve full participation by students with other physical disabilities/constraints. | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |
| H99   | Other (Specify)  | <input type="checkbox"/>            | <input type="checkbox"/>            | <input type="checkbox"/>            |

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|--|--|---|-------------------------------------|-------------------------------------|
| <b>Texas Title I Priority Schools Grant</b>  |  |   |                                     |                                     |
| <b>Schedule # 4D—Equitable Access and Participation: Barriers and Strategies</b>   |  |   |                                     |                                     |
| <b>Barrier: Absenteeism/Truancy</b>  |  |   |                                     |                                     |
| #  | Strategies for Absenteeism/Truancy   | Students  | Teachers                            | Others                              |
| K01  | Provide early identification/intervention.   | <input checked="" type="checkbox"/>                       | <input type="checkbox"/>            | <input type="checkbox"/>            |
| K02  | Develop and implement a truancy intervention plan.   | <input checked="" type="checkbox"/>                       | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| K03  | Conduct home visits by staff.  | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| K04  | Recruit volunteers to assist in promoting school attendance.   | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| K05  | Provide mentor program.  | <input checked="" type="checkbox"/>                       | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| K06  | Provide before/after school recreational or educational activities.  | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| K07  | Conduct parent/teacher conferences.  | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| K08  | Strengthen school/parent compacts.   | <input type="checkbox"/>                                  | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| K09  | Develop/maintain community partnerships.   | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| K10  | Coordinate with health and social services agencies.   | <input checked="" type="checkbox"/>                       | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| K11  | Coordinate with the juvenile justice system.   | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| K12  | Seek collaboration/assistance from business, industry, or institution of higher education.   | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| K99  | Other (Specify)  | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| <b>Barrier: High Mobility Rates</b>  |  |   |                                     |                                     |
| #  | Strategies for High Mobility Rates   | Students  | Teachers                            | Others                              |
| L01  | Coordinate with social services agencies   | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| L02  | Establish partnerships with parents of highly mobile families.   | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| L03  | Establish/maintain timely record transferal system.  | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| L99  | Other (Specify)  | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| <b>Barrier: Lack of Support from Parents</b>   |  |   |                                     |                                     |
| #  | Strategies for Lack of Support from Parents  | Students  | Teachers                            | Others                              |
| M01  | Develop and implement a plan to increase support from parents.   | <input type="checkbox"/>                                  | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| M02  | Conduct home visits by staff.  | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| M03  | Recruit volunteers to actively participate in school activities.   | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| M04  | Conduct parent/teacher conferences.  | <input type="checkbox"/>                                  | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| M05  | Establish school/parent compacts.  | <input type="checkbox"/>                                  | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| M06  | Provide parenting training.  | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| M07  | Provide a parent/family center.  | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| M08  | Provide program materials/information in home language.  | <input checked="" type="checkbox"/>                       | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| M09  | Involve parents from a variety of backgrounds in school decision making.   | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| M10  | Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| M11  | Provide child care for parents participating in school activities.   | <input checked="" type="checkbox"/>                       | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| M12  | Acknowledge and include family members' diverse skills, talents, acknowledge in school activities.   | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| M13  | Provide adult education, including GED and/or ESL classes, or family literacy program.   | <input checked="" type="checkbox"/>                       | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| M14  | Conduct an outreach program for traditionally "hard to reach" parents.   | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| M99  | Other (Specify)  | <input type="checkbox"/>                                  | <input type="checkbox"/>            | <input type="checkbox"/>            |

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| by telephone/e-mail/FAX on _____<br>by _____ of TEA.   |  |  |                          |                                     |
| <b>Texas Title I Priority Schools Grant</b>  |  |  |                          |                                     |
| <b>Schedule # 4D—Equitable Access and Participation: Barriers and Strategies</b>                           |  |  |                          |                                     |
| <b>Barrier: Shortage of Qualified Personnel</b>  |  |  |                          |                                     |
| <b>#</b>   | <b>Strategies for Shortage of Qualified Personnel</b>  | <b>Students</b>  | <b>Teachers</b>          | <b>Others</b>                       |
| N01  | Develop and implement a plan to recruit and retain qualified personnel.  | <input type="checkbox"/>   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| N02  | Recruit and retain teachers from a variety of racial, ethnic, and language minority groups.  | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            |
| N03  | Provide mentor program for new teachers.   | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            |
| N04  | Provide intern program for new teachers.   | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            |
| N05  | Provide professional development in a variety of formats for personnel.  | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            |
| N06  | Collaborate with colleges/universities with teacher preparation programs.  | <input type="checkbox"/>   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| N99  | Other (Specify)  | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            |
| <b>Barrier: Lack of Knowledge Regarding Program Benefits</b>   |  |  |                          |                                     |
| <b>#</b>   | <b>Strategies for Lack of Knowledge regarding Program Benefits</b>   | <b>Students</b>  | <b>Teachers</b>          | <b>Others</b>                       |
| P01  | Develop and implement a plan to inform program beneficiaries of program activities & benefits.   | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            |
| P02  | Publish newsletter/brochures to inform program beneficiaries of activities and benefits.   | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            |
| P03  | Provide announcements to local radio stations & newspapers about program activities/benefits.  | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            |
| P99  | Other (Specify)  | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            |
| <b>Barrier: Lack of Transportation to Program Activities</b>   |  |  |                          |                                     |
| <b>#</b>   | <b>Strategies for Lack of Transportation to Program Activities</b>   | <b>Students</b>  | <b>Teachers</b>          | <b>Others</b>                       |
| Q01  | Provide transportation for parents and other program beneficiaries to activities.  | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            |
| Q02  | Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            |
| Q03  | Conduct program activities in community centers and other neighborhood locations.  | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            |
| Q04  | Other (Specify)  | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            |
| <b>Barrier: Other Barrier</b>  |  |  |                          |                                     |
| <b>#</b>   | <b>Strategies for Other Barrier</b>  | <b>Students</b>  | <b>Teachers</b>          | <b>Others</b>                       |
| Z99  | Other Barrier:   | <input type="checkbox"/>   | <input type="checkbox"/> | <input type="checkbox"/>            |
|  | Other Strategy:  |  |                          |                                     |

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|---|--|---|

**Texas Title I Priority Schools Grant**  
**Schedule #5—Program Budget Summary**

|  |   |
|--|---|
| <b>Program Authority:</b><br>P.L. 107-110, Section 1003(g), as amended by ARRA, P.L. 111-5<br>CFDA # 84.388A & 84.377A | <b>Fund Code</b><br>ARRA (CFDA# 84.388A): <b>286</b><br>Regular (CFDA# 84.377A): <b>276</b> |
|--|---|

**Project Period: August 1, 2010 through June 30, 2013**

| Class/Object Code and Description   |    |           | Campus Grant Costs | LEA Admin Grant Costs | Pre-Award Cost | Total Grant Funds Budgeted |
|---|----|-----------|--------------------|-----------------------|----------------|----------------------------|
| Payroll Costs   | 5B | 6100      | \$ 599,699         | \$ 36,400             | \$             | \$ 636,099                 |
| Professional and Contracted Services  | 5C | 6200      | 860,819            |                       |                | 860,819                    |
| Supplies and Materials  | 5D | 6300      | 195,000            |                       |                | 195,000                    |
| Other Operating Costs   | 5E | 6400      | 367,200            |                       |                | 367,200                    |
| Capital Outlay (Exclusive of 6619 and 6629) (15XX for charter schools only) | 5G | 6600/15XX | 64,000             |                       |                | 64,000                     |
| Total Direct Costs  |    |           |                    |                       |                |                            |
| % Indirect Costs  |    |           |                    | 58,607                |                | 58,607                     |

**Grand Total**

|                       |              |           |    |              |
|-----------------------|--------------|-----------|----|--------------|
| Total Budgeted Costs: | \$ 2,086,718 | \$ 36,400 | \$ | \$ 2,123,118 |
|-----------------------|--------------|-----------|----|--------------|

**Administrative Cost Calculation**

|   |            |
|---|------------|
| Enter total amount from Schedule #5 Budget Summary, Last Column, Total Budgeted Costs | 2,123,118  |
| Multiply by 5% (8% limit)   | X .05      |
| Enter Maximum Allowable for Administration, including Indirect Costs                  | \$ 106,156 |

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| <b>Texas Title I Priority Schools Grant</b>   |  |   |
| <b>Schedule #5—Program Budget Summary</b>   |  |   |
| <b>Budget Request by Grant Year: Enter the amount of grant funds requested for each year of the three year grant period.</b>  |  |   |
| Year 1: SY 2010-2011 \$707,706<br>Year 2: SY 2011-2012 \$707,706 *<br>Year 3: SY 2012-2013 \$707,706 *<br><br>* Any Budget Request entered for funds in Year 2 and/or Year 3 constitutes the LEA/campus requesting approval of the waiver for extending the period of availability of these grant funds, whether indicated on Schedule #4B—Program Description: Waiver Requests or not. |  |   |
| <b>Provide any necessary explanation or clarification of budgeted costs</b>   |  |   |
|   |  |   |

|  |  |  |                          |                  |                        |
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| <b>Texas Title I Priority Schools Grant</b><br><b>Schedule #5B—Payroll Costs (6100)</b>  |  |  |                          |                  |                        |
| <b>Budgeted Costs</b>  |  |  |                          |                  |                        |
| <b>Employee Position Titles</b>  | <b>Justification</b>   | <b>#Full-Time Effort</b>   | <b>#Part-Time Effort</b> | <b>Pre-Award</b> | <b>Amount Budgeted</b> |
| <b>Instruction</b>   |  |  |                          |                  |                        |
| 1  | Teacher  | Teacher for Vocational Programs to teach High School Career Prep 1&2 | 1                        |                  | \$ 120,000             |
| 2  | Educational Aide   |  | 1                        |                  | 51,000                 |
| 3  | Tutor  |  |                          |                  |                        |
| <b>Program Management and Administration</b>   |  |  |                          |                  |                        |
| 4  | Project Director (District Shepherd)   |  |                          | 1                | 36,400                 |
| 5  | Project Coordinator  |  |                          |                  |                        |
| 6  | Teacher Facilitator  | Facilitator for On Track To Success                                  | 1                        |                  | 40,000                 |
| 7  | Teacher Supervisor   |  |                          |                  |                        |
| 8  | Secretary/Administrative Assistant   |  |                          |                  |                        |
| 9  | Data Entry Clerk   |  |                          |                  |                        |
| 10   | Grant Accountant/Bookkeeper  |  |                          |                  |                        |
| 11   | Evaluator/Evaluation Specialist  |  |                          |                  |                        |
| <b>Auxiliary</b>   |  |  |                          |                  |                        |
| 12   | Counselor  |  |                          |                  |                        |
| 13   | Social Worker  | Drop Out Prevention  | 1                        |                  | 105,000                |
| 14   | Child Care Provider  |  |                          |                  |                        |
| 15   | Community Liaison/Parent Coordinator   |  |                          | 2                | 72,800                 |
| 16   | Bus Driver   |  |                          |                  |                        |
| 17   | Cafeteria Staff  |  |                          |                  |                        |
| 18   | Librarian  |  |                          |                  |                        |
| 19   | School Nurse   |  |                          |                  |                        |
| <b>Other Employee Positions</b>  |  |  |                          |                  |                        |
| 22   | Title: Facilitator for On Track to Success   |  | 1                        |                  | 120,000                |
| 23   | Title: CRC Liaison   |  | 1                        |                  | 45,000                 |
| 24   | Title:   |  |                          |                  |                        |
| 25   | Title:   |  |                          |                  |                        |
| 26   | <b>Subtotal Employee Costs</b>   |  |                          | <b>\$</b>        | <b>\$ 550,200</b>      |
| <b>Substitute, Extra-Duty, Benefits</b>  |  |  |                          |                  |                        |
| 27   | 6112   | Substitute Pay   |                          | \$               | \$ 16,899              |
| 28   | 6119   | Professional Staff Extra-Duty Pay                                    |                          |                  | 30,000                 |
| 29   | 6121   | Support Staff Extra-Duty Pay   |                          |                  |                        |
| 30   | 6140   | Employee Benefits  |                          |                  | 39,000                 |
| 31   | <b>Subtotal Substitute, Extra-Duty, Benefits Costs</b>   |  |                          | <b>\$</b>        | <b>\$ 85,899</b>       |
| 32   | <b>Grand Total Payroll Budget (line 26 + line 31)</b>  |  |                          | <b>\$</b>        | <b>\$636,099</b>       |

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**Texas Title I Priority Schools Grant**

**Schedule #5C- Itemized 6200 Professional and Contracted Services Costs Requiring Specific Approval**

| Expense Item Description |   | Pre-Award | Total Amount Budgeted |
|--------------------------|---|-----------|-----------------------|
| 6212                     | Audit Costs (other than audits required under OMB Circular A-133)<br>Specify: _____   | \$        | \$                    |
| 6269                     | Rental or Lease of Buildings, Space in Buildings, or Land<br>Specify purpose and provide calculation: _____                 |           |                       |
| 6299                     | Contracted Publication and Printing Costs (specific approval required only for nonprofit charter schools)<br>Specify: _____ |           |                       |
| 6299                     | Scholarships and Fellowships (not allowed for nonprofit charter schools)<br>Specify: _____                                  |           |                       |

**Subtotal**

**6200 – Professional and Contracted Services Cost Requiring Specific Approval**

**Professional and Consulting Services (6219/6239) Less than \$10,000**

| #  | Topic/Purpose/Service   | Total Contracted Amount | Pre-Award     | Total Amount Budgeted |
|----|---|-------------------------|---------------|-----------------------|
| 1. | <del>Ascend Math</del>  | <del>\$ 18,600</del>    | <del>\$</del> | <del>\$ 18,600</del>  |
| 2. | <del>Encore Summer Camp</del>                                       | <del>15,600</del>       | <del>—</del>  | <del>15,600</del>     |
| 3. | <del>Parents Redirecting Education thru Social Services</del>       | <del>24,057</del>       | <del>—</del>  | <del>24,057</del>     |
| 4. | <del>Texas Valley Communities — ePas Project Based Curriculum</del> | <del>28,500</del>       | <del>—</del>  | <del>28,500</del>     |

**Subtotal**

**Professional and Consulting Services Less than \$10,000    \$    \$ 86,757**

**Professional and Consulting Services (6219) Greater than or Equal to \$10,000**

**1. Description of Professional or Consulting Service (Topic/Purpose/Service):** Transformation Technical Assistance & Associated Cost to the School Improvement Resource Center that include all identified required activities such but not limited to: online professional development, competency review, site visits, summer team training, and curriculum alignment

| Contractor's Cost Breakdown of Service to be Provided                          | # Positions | Total Contracted Amount | Pre-Award | Total Amount Budgeted |
|--|-------------|-------------------------|-----------|-----------------------|
| Contractor's Payroll Costs<br>Title: <b>School Improvement Resource Center</b> |             | \$ 195,000              | \$        | \$ 195,000            |
| Subgrants, Subcontracts, Subcontracted Services                                |             |                         |           |                       |
| Supplies and Materials   |             |                         |           |                       |
| Other Operating Costs  |             |                         |           |                       |
| Capital Outlay (Subgrants Only)  |             |                         |           |                       |
| Indirect Cost (____%)  |             |                         |           |                       |
| <b>Total Payment:</b>  |             | <b>\$ 195,000</b>       | <b>\$</b> | <b>\$ 195,000</b>     |

**2. Description of Professional or Consulting Service (Topic/Purpose/Service):** This software program assesses a learners strengths and weaknesses to develop an instructional prescription for addressing academic gaps.

| Contractor's Cost Breakdown of Service to be Provided   | # Positions | Total Contracted Amount | Pre-Award | Total Amount Budgeted |
|---|-------------|-------------------------|-----------|-----------------------|
| Contractor's Payroll Costs<br>Title: <b>Ascend Math</b> |             | \$ 18,600               | \$        | \$ 18,600             |
| Subgrants, Subcontracts, Subcontracted Services         |             |                         |           |                       |
| Supplies and Materials                                  |             |                         |           |                       |
| Other Operating Costs                                   |             |                         |           |                       |
| Capital Outlay (Subgrants Only)                         |             |                         |           |                       |
| Indirect Cost (____%)                                   |             |                         |           |                       |
| <b>Total Payment:</b>                                   |             | <b>\$ 18,600</b>        | <b>\$</b> | <b>\$ 18,600</b>      |

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### Texas Title I Priority Schools Grant

#### Schedule #5C- Itemized 6200 Professional and Contracted Services Costs Requiring Specific Approval (cont.)

##### Professional and Consulting Services (6219) Greater than or Equal to \$10,000 (cont.)

**2. Description of Professional or Consulting Service (Topic/Purpose/Service):** The ENCORE CAMP program is an inquiry-based initiative offering a broad array of enrichment academic activities to provide students and parents a significant college and career readiness experience.

| Contractor's Cost Breakdown of Service to be Provided | # Positions | Total Contracted Amount | Pre-Award | Total Amount Budgeted |
|---|-------------|-------------------------|-----------|-----------------------|
| Contractor's Payroll Costs                            |             | \$ 15,600               | \$        | \$ 15,600             |
| Title: <b>Encore Camps</b>                            |             |                         |           |                       |
| Subgrants, Subcontracts, Subcontracted Services       |             |                         |           |                       |
| Supplies and Materials                                |             |                         |           |                       |
| Other Operating Costs                                 |             |                         |           |                       |
| Capital Outlay (Subgrants Only)                       |             |                         |           |                       |
| Indirect Cost (     %)                                |             |                         |           |                       |
| <b>Total Payment:</b>                                 |             | <b>\$ 15,600</b>        | <b>\$</b> | <b>\$ 15,600</b>      |

**4. Description of Professional or Consulting Service (Topic/Purpose/Service):** To create an environment that strengthens the bond among parents, school, and the students by providing parental information and resource workshops that is designed to help parents learn how to help their children: Achieve their highest academic potential; Live in, and attend schools that are drug and violence free; Become fully functional and gainfully employed after they reach educational success. Additionally it provides parental resources and information that promotes school attendance, discipline, and learning; creates and fosters individual responsibility and encourages respect for the lives of others.

| Contractor's Cost Breakdown of Service to be Provided                    | # Positions | Total Contracted Amount | Pre-Award | Total Amount Budgeted |
|--|-------------|-------------------------|-----------|-----------------------|
| Contractor's Payroll Costs   |             | \$ 24,057               | \$        | \$ 24,057             |
| Title: <b>Parents Redirecting Education thru Social Services (PRESS)</b> |             |                         |           |                       |
| Subgrants, Subcontracts, Subcontracted Services                          |             |                         |           |                       |
| Supplies and Materials   |             |                         |           |                       |
| Other Operating Costs  |             |                         |           |                       |
| Capital Outlay (Subgrants Only)  |             |                         |           |                       |
| Indirect Cost (     %)   |             |                         |           |                       |
| <b>Total Payment:</b>  |             | <b>\$ 24,057</b>        | <b>\$</b> | <b>\$ 24,057</b>      |

**5. Description of Professional or Consulting Service (Topic/Purpose/Service):** A project based hands on learning methodology/curriculum which will be used to explore real world problems and enhance critical learning skills and address learner engagement.

| Contractor's Cost Breakdown of Service to be Provided                | # Positions | Total Contracted Amount | Pre-Award | Total Amount Budgeted |
|--|-------------|-------------------------|-----------|-----------------------|
| Contractor's Payroll Costs   |             | \$ 28,500               | \$        | \$ 28,500             |
| Title: <b>Texas Valley Communities-ePas Project Based Curriculum</b> |             |                         |           |                       |
| Subgrants, Subcontracts, Subcontracted Services                      |             |                         |           |                       |
| Supplies and Materials   |             |                         |           |                       |
| Other Operating Costs  |             |                         |           |                       |
| Capital Outlay (Subgrants Only)                                      |             |                         |           |                       |
| Indirect Cost (     %)   |             |                         |           |                       |
| <b>Total Payment:</b>  |             | <b>\$ 28,500</b>        | <b>\$</b> | <b>\$ 28,500</b>      |

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| <b>Texas Title I Priority Schools Grant</b>  |  |   |                  |                              |
| <b>Schedule #5C- Itemized 6200 Professional and Contracted Services Costs Requiring Specific Approval (cont.)</b>  |  |   |                  |                              |
| <b>Professional and Consulting Services (6219) Greater than or Equal to \$10,000 (cont.)</b>   |  |   |                  |                              |
| <b>6. Description of Professional or Consulting Service (Topic/Purpose/Service):</b><br><b>Certified Professional will provide direct instruction and field exercise supervision and training for the Certified Nursing Assistant (CNA)</b>  |  |   |                  |                              |
| <b>Contractor's Cost Breakdown of Service to be Provided</b>   | <b># Positions</b>   | <b>Total Contracted Amount</b>                            | <b>Pre-Award</b> | <b>Total Amount Budgeted</b> |
| Contractor's Payroll Costs<br>Title: <b>Certified Health Science &amp; Technology Professionals</b>  |  | \$ 300,000  | \$               | \$ 300,000                   |
| Subgrants, Subcontracts, Subcontracted Services  |  |   |                  |                              |
| Supplies and Materials   |  |   |                  |                              |
| Other Operating Costs  |  |   |                  |                              |
| Capital Outlay (Subgrants Only)  |  |   |                  |                              |
| Indirect Cost (____%)  |  |   |                  |                              |
| <b>Total Payment:</b>  |  | \$ 300,000  | \$               | \$ 300,000                   |
| <b>7. Description of Professional or Consulting Service (Topic/Purpose/Service):</b> These computer assisted instructional programs and self paced modular programs will be used at the center to provide prescriptive, personalized instruction, technology-based teaching tools and standards-driven assessment and data management to facilitate continuous academic improvement for k-adult learners and accelerate instruction for credit recovery for at risk learners.  |  |   |                  |                              |
| <b>Contractor's Cost Breakdown of Service to be Provided</b>   | <b># Positions</b>   | <b>Total Contracted Amount</b>                            | <b>Pre-Award</b> | <b>Total Amount Budgeted</b> |
| Contractor's Payroll Costs<br>Title: <b>Plato and American Prep Institute Modular Curriculum</b>   |  | \$ 180,000  | \$               | \$ 180,000                   |
| Subgrants, Subcontracts, Subcontracted Services  |  |   |                  |                              |
| Supplies and Materials   |  |   |                  |                              |
| Other Operating Costs  |  |   |                  |                              |
| Capital Outlay (Subgrants Only)  |  |   |                  |                              |
| Indirect Cost (____%)  |  |   |                  |                              |
| <b>Total Payment:</b>  |  | \$ 180,000  | \$               | \$ 180,000                   |
| <b>8. Description of Professional or Consulting Service (Topic/Purpose/Service):</b><br>A dynamic 3 day skill-driven, participatory experience that will be at the base of the transformation process for the center. The changed environment will pave the way to high academic, career and social performance. Teachers, staff, administrators and parents will learn and practice a better way of doing things. This workshop helps to build positive, productive, trusting relationships among all stakeholders. |  |   |                  |                              |
| <b>Contractor's Cost Breakdown of Service to be Provided</b>   | <b># Positions</b>   | <b>Total Contracted Amount</b>                            | <b>Pre-Award</b> | <b>Total Amount Budgeted</b> |
| Contractor's Payroll Costs<br>Title: <b>Capturing Kid's Hearts and Positive Behavior Intervention Support</b>  |  | \$ 45,000   | \$               | \$ 45,000                    |
| Subgrants, Subcontracts, Subcontracted Services  |  |   |                  |                              |
| Supplies and Materials   |  |   |                  |                              |
| Other Operating Costs  |  |   |                  |                              |
| Capital Outlay (Subgrants Only)  |  |   |                  |                              |
| Indirect Cost (____%)  |  |   |                  |                              |
| <b>Total Payment:</b>  |  | \$ 45,000   | \$               | \$ 45,000                    |
| <b>Subtotal: Professional and Consulting Services Greater Than or Equal to \$10,000:</b>   |  | \$  | \$               | \$ 806,757                   |
|  |  |   |                  |                              |
| Subtotal of Professional and Contracted Services Costs Requiring Specific Approval:  |  |   |                  | 0                            |
| Subtotal of Professional and Consulting Services or Subgrants Less than \$10,000:  |  |   |                  | 86,757                       |
| Subtotal of Professional and Consulting Services Greater than or Equal to \$10,000:  |  |   |                  | 806,757                      |
| Remaining 6200- Professional and Contracted Services that do not require specific approval:  |  |   |                  | 54,062                       |
| <b>Grand Total:</b>  |  |   |                  | <b>\$860,819</b>             |

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| <b>Texas Title I Priority Schools Grant</b>  |  |   |                |                  |  |          |
| <b>Schedule #5D - Itemized 6300 Supplies and Materials Costs Requiring Specific Approval</b>   |  |   |                |                  |  |          |
| Expense Item Description   |  | Pre-Award   | Total Budgeted |                  |  |          |
| 6399   | Technology Hardware- Not Capitalized   |   | \$             | \$               |  |          |
|  | #  | Type  |                |                  | Purpose  | Quantity |
|  | 1  | Desktop Computers   |                |                  | Computer lab for Plato & CTE Certification Class |          |
|  | 2  | Global Knowledge Microsoft Office                         |                |                  | CTE Certification Class                          |          |
|  | 3  | Global Knowledge A+ Certification Prep Course             |                |                  | CTE Certification Class                          |          |
|  | 4  | Cosmetology   |                |                  |  |          |
| 5  | Massage Therapy  |   |                |                  |  |          |
| 6399   | Technology Software- Not Capitalized   |   |                |                  |  |          |
| 6399   | Supplies and Materials Associated with Advisory Council or Committee   |   |                | <b>5,500</b>     |  |          |
| <b>Total Supplies and Materials Requiring Specific Approval:</b>   |  |   |                | <b>155,500</b>   |  |          |
| <b>Remaining 6300- Supplies and Materials that do not require specific approval:</b>   |  |   |                | <b>195,000</b>   |  |          |
| <b>Grand Total</b>   |  |   | <b>\$</b>      | <b>\$195,000</b> |  |          |

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| <p><b>Texas Title I Priority Schools Grant</b></p>  |  |  |                       |
| <p><b>Schedule #5E - Itemized 6400 Other Operating Costs Requiring Specific Approval</b></p>  |  |  |                       |
|   | <b>Expense Item Description</b>  | <b>Pre-Award</b>   | <b>Total Budgeted</b> |
| 6411  | Out of State Travel for Employees (includes registration fees)<br>Specify purpose: Love and Logic Institute ; National Staff Development Conference  | \$   | \$ 32,000             |
| 6412  | Travel for Students (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools)<br>Specify purpose: College trips for College Readiness promoting Student Achievement |  | 60,000                |
| 6413  | Stipends for Non-Employees (specific approval required only for nonprofit charter schools)<br>Specify purpose: Love and Logic Intervention Parent Training   |  | 3,000                 |
| 6419  | Travel for Non-Employees (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools)<br>Specify purpose:  |  | 16,500                |
| 6411/<br>6419   | Travel Costs for Executive Director (6411), Superintendents (6411), or Board Members (6419) (includes registration fees)<br>Specify purpose:   |  |                       |
| 6429  | Actual losses which could have been covered by permissible insurance   |  |                       |
| 6490  | Indemnification Compensation for Loss or Damage  |  |                       |
| 6490  | Advisory Council/Committee Travel or Other Expenses (explain purpose of Committee on Schedule #4B-Program Description: Project Management)   |  | 5,500                 |
| 6499  | Membership Dues in Civic or Community Organizations (Not allowable for University applicants)<br>Specify name and purpose of organization:   |  |                       |
|   | Publication and Printing Costs- if reimbursed (specific approval required only for nonprofit charter schools)  |  |                       |
|   | Specify purpose:   |  |                       |
| <b>Total 64XX- Operating Costs Requiring specific approval:</b>   |  |  | <b>\$111,500</b>      |
| <b>Remaining 6400 – Other Operating Costs that do not require specific approval:</b>  |  |  | <b>255,700</b>        |
| <b>Grand Total</b>  |  | <b>\$</b>  | <b>\$367,200</b>      |

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| <p><b>Texas Title I Priority Schools Grant</b></p>   |   |   |          |           |                |
| <p><b>Schedule #5G - Itemized 6600/15XX Capital Outlay- Capitalized Assets Regardless of Unit Cost<br/>         (15XX is for use by Charter Schools sponsored by a nonprofit organization)</b></p>                                     |   |   |          |           |                |
|  | Description/Purpose   | Unit Cost   | Quantity | Pre-Award | Total Budgeted |
| <b>6699/15XX- Library Books and Media (capitalized and controlled by library)</b>  |   |   |          |           |                |
| 1  |   |   |          |           |                |
| <b>66XX/15XX- Technology Hardware - Capitalized</b>  |   |   |          |           |                |
| 2  | Desktop computers for Technology Program  | 1,000   | 20       |           | 20,000         |
| 3  |   |   |          |           |                |
| 4  |   |   |          |           |                |
| 5  |   |   |          |           |                |
| 6  |   |   |          |           |                |
| 7  |   |   |          |           |                |
| 8  |   |   |          |           |                |
| 9  |   |   |          |           |                |
| 10   |   |   |          |           |                |
| 11   |   |   |          |           |                |
| <b>66XX/15XX- Technology Software- Capitalized</b>   |   |   |          |           |                |
| 12   | Graphic Design  | 200   | 20       |           | \$4,000        |
| 13   |   |   |          |           |                |
| 14   |   |   |          |           |                |
| 15   |   |   |          |           |                |
| 16   |   |   |          |           |                |
| 17   |   |   |          |           |                |
| 18   |   |   |          |           |                |
| <b>66XX/15XX- Equipment and Furniture</b>  |   |   |          |           |                |
| 19   | CISCO Certified Network Equipment   | \$30,000  | 1        |           | \$30,000       |
| 20   | A+ Certification Prep Learner Tool Kits   | \$5,000   | 1        |           | \$5,000        |
| 21   | Network Plus Certification Learner Tool Kits  | \$5,000   | 1        |           | \$5,000        |
| 22   |   |   |          |           |                |
| 23   |   |   |          |           |                |
| 24   |   |   |          |           |                |
| 25   |   |   |          |           |                |
| 26   |   |   |          |           |                |
| 27   |   |   |          |           |                |
| 28   |   |   |          |           |                |
| <b>Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life.</b>  |   |   |          |           |                |
| 29   |   |   |          |           |                |
| <b>Grand Total</b>   |   |   |          |           |                |
| <b>Total 6600/15XX- Capital Outlay Costs:</b>  |   |   |          |           | <b>64,000</b>  |

|   |  |                               |
|---|--|-------------------------------|
| <b>SCHEDULE #6A</b><br>GENERAL PROVISIONS &<br>ASSURANCES | <b>TEXAS EDUCATION AGENCY</b><br><b>Standard Application System</b><br><b>School Years 2010-2013</b> | 108801<br>County-District No. |
| <b>Texas Title I Priority Schools Grant</b>               |  |                               |

Statement of provisions and assurances for the program(s) in this application:

**A. Terms defined:** As used in these Provisions and Assurances,

- Contract means the entire document, and all of TEA's attachments, appendices, schedules (including but not limited to the General Provisions and the Special Provisions), amendments and extensions of or to the Standard Contract;
- Agency or TEA means the Texas Education Agency;
- Contractor means the party or parties to this contract other than Agency; including its or their officers, directors, employees, agents, representatives, consultants and subcontractors, and subcontractors' officers, directors, employees, agents, representatives and consultants;
- Project Administrator means the person representing Agency or Contractor, as indicated by the contract, for the purposes of administering the contract project;
- Contract Project means the purpose intended to be achieved through the contract of which these Provisions and Assurances are a part;
- Applicant means the same as Contractor;
- SAS means the Standard Application System of which the application document is a part;
- "Application" means the entire package submitted by the Applicant including the schedules contained in the application and so indicated on the General Information page of the application package;
- Amendment means an application that is revised in budget categories and/or in program activities. It includes both the original application and any subsequent amendments; or extensions thereto;
- Works means all tangible or intangible material, products, ideas, documents or works of authorship prepared or created by Contractor for or on behalf of TEA at any time after the beginning date of the Contract (Works includes but is not limited to computer software, data, information, images, illustrations, designs, graphics, drawings, educational materials, assessment forms, testing materials, logos, trademarks, patentable materials, etc.); and,
- Intellectual Property Rights means the worldwide intangible legal rights or interests evidenced by or embodied in: (a) any idea, design, concept, method, process, technique, apparatus, invention, discovery, or improvement, including any patents, trade secrets, and know-how; (b) any work of authorship, including any copyrights, moral rights or neighboring rights; (c) any trademark, service mark, trade dress, trade name, or other indicia of source or origin; (d) domain name registrations; and (e) any other similar rights. The Intellectual Property Rights of a party include all worldwide intangible legal rights or interests that the party may have acquired by assignment or license with the right to grant sublicenses.
- Grant means the same as Contract;
- Grantee means the same as Contractor;
- Grantor means the same as Agency; and
- DCC means the Document Control Center of Agency.

- B. Contingency:** This contract is executed by Agency subject to the availability of funds appropriated by legislative act for the purposes stated. All amendments and/or extensions or subsequent contracts entered into for the same or continued purposes are executed contingent upon the availability of appropriated funds. Notwithstanding any other provision in this contract or any other document, this contract is void upon appropriated funds becoming unavailable. In addition, this contract may be terminated by Agency at any time for any reason upon notice to Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency. This contract may be extended or otherwise amended only by formal written amendment properly executed by both Agency and Contractor. No other agreement, written or oral, purporting to alter or amend this contract shall be valid.
- C. Contractor's Application:** Furnished to Agency in response to a request for application, is incorporated in this contract by reference for all necessary purposes. It is specifically provided, however, that the provisions of this contract shall prevail in all cases of conflict arising from the terms of Contractor's application whether such application is a written part of this contract or is attached as a separate document.
- D. Requirements, Terms, Conditions, and Assurances:** Which are stated in the Request for Application, in response to which Applicant is submitting this application, are incorporated herein by reference for all purposes although the current General Provisions shall prevail in the event of conflict. The instructions to the Standard Application System, as well as the General and Fiscal Guidelines and Program Guidelines, are incorporated herein by reference.

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| <b>SCHEDULE #6A – cont.</b><br>GENERAL PROVISIONS &<br>ASSURANCES | <b>TEXAS EDUCATION AGENCY</b><br><br><b>Standard Application System</b><br><br><b>School Years 2010-2013</b> | <br><br>108801<br>County-District No. |
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- E. Signature Authority; Final Expression; Superseding Document:** Applicant certifies that the person signing this application has been properly delegated this authority. The Contract represents the final and complete expression of the terms of agreement between the parties. The Contract supersedes any previous understandings or negotiations between the parties. Any representations, oral statements, promises or warranties that differ from the Contract shall have no force or effect. The Contract may be modified, amended or extended only by formal written amendment properly executed by both TEA and Contractor.
- F. State of Texas Laws:** In the conduct of the contract project, Contractor shall be subject to Texas State Board of Education and Commissioner rules pertaining to this contract and the contract project and to the laws of the State of Texas governing this contract and the contract project. This contract constitutes the entire agreement between Agency and Contractor for the accomplishment of the contract project. This contract shall be interpreted according to the laws of the State of Texas except as may be otherwise provided for in this contract.
- G. Monitoring:** Desk reviews or on-site monitoring reviews may be conducted by Agency to determine compliance with the approved application and the applicable statute(s), law(s), regulations, and guidelines.
- H. Sanctions for Failure to Perform or for Noncompliance:** If Contractor, in Agency's sole determination, fails or refuses for any reason to comply with or perform any of its obligations under this contract, Agency may impose such sanctions as it may deem appropriate. This includes but is not limited to the withholding of payments to Contractor until Contractor complies; the cancellation, termination, or suspension of this contract in whole or in part; and the seeking of other remedies as may be provided by this contract or by law. Any cancellation, termination, or suspension of this contract, if imposed, shall become effective at the close of business on the day of Contractor's receipt of written notice thereof from Agency.
- I. Contract Cancellation, etc.:** If this contract is canceled, terminated, or suspended by Agency prior to its expiration date, the reasonable monetary value of services properly performed by Contractor pursuant to this contract prior to such cancellation, termination or suspension shall be determined by Agency and paid to Contractor as soon as reasonably possible.
- J. Indemnification:**  
**For local educational agencies (LEAs), regional education service centers (ESCs), and institutions of higher education (IHEs) and state agencies:** Contractor, to the extent permitted by law, shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.  
**For all other grantees, subgrantees, contractors, and subcontractors, including nonprofit organizations and for-profit businesses:** Contractor shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
- K. Encumbrances/Obligations and Liquidations:** All encumbrances/obligations shall occur on or between the beginning and ending dates of the contract. All goods must be received and all services rendered between the beginning and ending dates of the contract. The contractor must liquidate (record as an expenditure) all obligations (encumbrances) incurred under the contract no later than 30 days after the ending date of the contract, to coincide with the submission of the final expenditure report, due 30 days after the ending date of the contract. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures, and an encumbrance cannot be considered an expenditure or accounts payable until the goods have been received and the services have been rendered. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. This applies to all grant programs, including state and federal, discretionary and formula.

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- L. Financial Management and Accounting:** Grantee assures it will maintain a financial management system that complies with federal standards established in 34 CFR 80.20 and 74.21 and that provides for accurate, current, and complete disclosure of the financial results of each grant project. The financial management system records will identify adequately the source and application of funds and will contain information pertaining to grant awards, authorizations, obligations, unobligated balances, assets, outlays (i.e., expenditures), income, and interest. Fiscal control and accounting procedures will permit the tracing of funds to a level of expenditure adequate to establish that funds have been used in accordance with the approved grant application. The applicant agrees to maintain effective control over and accountability for all funds, property, and other assets. Public school districts, open enrollment charter schools, and regional education service centers in Texas must comply with the accounting requirements in the Financial Accounting and Reporting (FAR) module of the *Financial Accountability System Resource Guide*, Texas Education Agency (34 CFR 74.21; 34 CFR 80.20; TEA *Financial Accountability System Resource Guide*).
- M. Expenditure Reports:** Contractor shall submit expenditure reports in the time and manner requested by Agency as specified in the instructions to the Standard Application System (SAS) which are incorporated by reference. Unless otherwise specified, interim reports are due to TEA within 15 days after the end of each reporting period. Unless otherwise specified, the final expenditure report is due within 30 days after the ending date of the grant. Revised expenditure reports, where the grantee is claiming additional expenditures beyond that originally requested, must be submitted within 60 days after the ending date of the grant, or as specified in the applicable Program Guidelines.
- N. Refunds Due to TEA:** If Agency determines that Agency is due a refund of money paid to Contractor pursuant to this contract, Contractor shall pay the money due to Agency within 30 days of Contractor's receipt of written notice that such money is due to Agency. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset, counterclaim, cancellation, termination, suspension, total withholding, and/or disapproval of all or any subsequent applications for said funds.
- O. Records Retention:** Contractor shall maintain its records and accounts in a manner which shall assure a full accounting for all funds received and expended by Contractor in connection with the contract project. These records and accounts shall be retained by Contractor and made available for programmatic or financial audit by Agency and by others authorized by law or regulation to make such an audit for a period of not less than five years from the date of completion of the contract project or the date of the receipt by Agency of Contractor's final claim for payment or final expenditure report in connection with this contract, whichever is later. If an audit has been announced, the records shall be retained until such audit has been completed.
- Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor's office, or any successor agency, to conduct an audit or investigation in connection with those funds. Contractor further agrees to cooperate fully with the State Auditor's Office or its successor in the conduct of the audit or investigation, including providing all records requested. Contractor will ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through Contractor and the requirements to cooperate is included in any subcontract it awards.
- P. Time and Effort Recordkeeping:** For those personnel whose salaries are prorated between or among different funding sources, time and effort records will be maintained by Applicant that will confirm the services provided within each funding source. Applicant must adjust payroll records and expenditures based on this documentation. This requirement applies to all projects, regardless of funding source, unless otherwise specified. For federally funded projects, time and effort records must be in accordance with the requirements in the applicable OMB cost principles.
- Q. Forms, Assurances, and Reports:** Contractor shall timely make and file with the proper authorities all forms, assurances and reports required by federal laws and regulations. Agency shall be responsible for reporting to the proper authorities any failure by Contractor to comply with the foregoing laws and regulations coming to Agency's attention, and may deny payment or recover payments made by Agency to Contractor in the event of Contractor's failure so to comply.
- R. Intellectual Property Ownership:** Contractor agrees that all Works are, upon creation, works made for hire and the sole property of TEA. If the Works are, under applicable law, not considered works made for hire, Contractor hereby assigns to TEA all worldwide ownership of all rights, including the Intellectual Property Rights, in the Works, without the necessity of any further consideration, and TEA can obtain and hold in its own name all such rights to the Works. Contractor agrees to maintain written agreements with all officers, directors, employees, agents, representatives and subcontractors engaged by Contractor for the Contract Project, granting Contractor rights sufficient to support the performance and grant of rights to TEA by Contractor. Copies of such agreements shall be provided to TEA promptly upon request.

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| <b>SCHEDULE #6A – cont.</b><br><br>GENERAL PROVISIONS &<br>ASSURANCES | <b>Standard Application System</b><br><br><b>School Years 2010-2013</b> | <div style="text-align: right;"> 108801<br/> County-District No. </div> |
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Contractor warrants that (i) it has the authority to grant the rights herein granted, (ii) it has not assigned or transferred any right, title, or interest to the Works or Intellectual Property Rights that would conflict with its obligations under the Contract, and Contractor will not enter into any such agreements, and (iii) the Works will be original and will not infringe any intellectual property rights of any other person or entity. These warranties will survive the termination of the Contract. If any preexisting rights are embodied in the Works, Contractor grants to TEA the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license to (i) use, execute, reproduce, display, perform, distribute copies of, and prepare derivative works based upon such preexisting rights and any derivative works thereof and (ii) authorize others to do any or all of the foregoing. Contractor agrees to notify TEA on delivery of the Works if they include any such preexisting rights. On request, Contractor will provide TEA with documentation indicating a third party's written approval for Contractor to use any preexisting rights that may be embodied or reflected in the Works.

**For School Districts and Nonprofit Organizations:** The foregoing Intellectual Property Ownership provisions apply to any school districts, nonprofit organizations, and their employees, agents, representatives, consultants and subcontractors. If a school district or nonprofit organization or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

**For Education Service Centers (ESCs):** The foregoing Intellectual Property Ownership provisions apply to an Education Service Center (ESC) and its employees, agents, representatives, consultants, and subcontractors. If an ESC or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

**For Colleges and Universities:** The foregoing Intellectual Property Ownership provisions apply to any colleges and universities and their employees, agents, representatives, consultants, and subcontractors; provided, that for all Works and derivative works created or conceived by colleges or universities under the Contract, they are granted a non-exclusive, non-transferable, royalty-free license to use the Works for their own academic and educational purposes only. The license for academic and educational purposes specifically excludes advertising, offering for sale, selling, distributing, publicly displaying, publicly performing, or reproducing the Works, or making derivative works from the Works that are created or conceived under this Contract and colleges and universities and their employees, agents, representatives, consultants, and subcontractors are prohibited from engaging in these uses and activities with regard to the Works unless the prior express written permission of the TEA Copyright Office is obtained.

- S. Unfair Business Practices:** By signing this Contract, Contractor, if other than a state agency, certifies that Contractor, within the preceding 12 months, has not been found guilty, in a judicial or state agency administrative proceeding, of unfair business practices. Contractor, if other than a state agency, also certifies that no officer of its company has, within the preceding 12 months, served as an officer in another company which has been found, in a judicial or state agency administrative proceeding, to be guilty of unfair business practices.

Contractor, whether a state agency or not a state agency, certifies that no funds provided under this Contract shall be used to purchase supplies, equipment, or services from any companies found to be guilty of unfair business practices within 12 months from the determination of guilt.

- T. Subcontracting:** Contractor shall not assign or subcontract any of its rights or responsibilities under this contract, except as may be otherwise provided for in this application, without prior formal written amendment to this contract properly executed by both Agency and Contractor.
- U. Use of Consultants:** Notwithstanding any other provision of this application, Applicant shall not use or pay any consultant in the conduct of this application if the services to be rendered by any such consultant can be provided by Applicant's employees.
- V. Capital Outlay:** If Contractor purchases capital outlay (furniture and/or equipment) to accomplish the objective(s) of the project, title will remain with Contractor for the period of the contract. Agency reserves the right to transfer capital outlay items for contract noncompliance during the contract period or as needed after the ending date of the contract. This provision applies to any and all furniture and/or equipment regardless of unit price and how the item is classified in Contractor's accounting record.

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- W. Agency Property (terms):** In the event of loss, damage or destruction of any property owned by or loaned by Agency while in the custody or control of Contractor, its employees, agents, consultants or subcontractors, Contractor shall indemnify Agency and pay to Agency the full value of or the full cost of repair or replacement of such property, whichever is the greater, within 30 days of Contractor's receipt of written notice of Agency's determination of the amount due. This applies whether the property is developed or purchased by Contractor pursuant to this contract or is provided by Agency to Contractor for use in the contract project. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset or counterclaim against any money otherwise due to Contractor by Agency.
- X. Travel Costs:** Amounts authorized for maximum recovery for travel and per diem costs against any state or federal funding source are restricted to those amounts which are approved in the State of Texas Appropriations Bill in effect for the particular funding period. Any amount over this limit must come from local funding sources. Applicant must recover funds at a lesser rate if local policy amounts are less than the maximum allowed by the state. Out-of-state travel may not exceed the federal government rate for the locale. Travel allowances are not allowable costs.
- Y. Funds for Religious Worship, Instruction:** No funds will be used to pay for religious worship, instruction, or proselytization, or for any equipment or supplies for such, or for any construction, remodeling, repair, operation, or maintenance of any facility or part of a facility to be used for religious worship, instruction, or proselytization (34 CFR 76.532 and P. L. 107-110, section 9505).
- Z. Disclosure of Gifts and Campaign Contributions:** The grantee shall file disclosures of gifts and campaign contributions as required by State Board of Education Operating Rule 4.3, which is incorporated as if set out in full. The grantee has a continuing obligation to make disclosures through the term of the contract. Failure to comply with State Board of Education Operating Rule 4.3 is grounds for canceling the grant.
- AA. Submission of Audit Reports to TEA:** Grantees which are public school districts and open enrollment charter schools agree to submit the required annual audit report, including the reporting package required under OMB Circular A-133, if an audit is required to be conducted in accordance with OMB Circular A-133, to the TEA Division of School Financial Audits in the time and manner requested by the Agency.
- Grantees which are **nonprofit organizations (other than charter schools) and universities/colleges** that expend \$500,000 or more total in federal awards in any fiscal year and are thus required to conduct a Single Audit or program-specific audit in accordance with the requirements in OMB Circular A-133, agree to submit a copy of such audit to TEA when the schedule of findings and questioned costs disclosed audit findings relating to any federal awards provided by TEA. A copy of such audit shall also be submitted to TEA if the summary schedule of prior audit findings reported the status of any audit findings relating to any federal awards provided by TEA.
- A **nonprofit organization or university/college** grantee shall provide written notification to TEA that an audit was conducted in accordance with OMB Circular A-133 when the schedule of findings and questioned costs disclosed no audit findings related to any federal awards provided by TEA or when the summary schedule of prior audit findings did not report on the status of any prior audit findings related to any federal awards provided by TEA. Nonprofit organizations (other than charter schools) and universities/colleges shall submit the audit report to the TEA Division of Discretionary Grants. Audit reports must be submitted to TEA within 30 days of receipt of the report from the auditor. Failure to submit a copy of the audit to TEA could result in a reduction of funds paid to the grantee, a refund to TEA, termination of the grant, and/or ineligibility to receive additional grant awards from TEA.
- BB. Federal Rules, Laws, and Regulations That Apply to all Federal Programs:** Contractor shall be subject to and shall abide by all federal laws, rules and regulations pertaining to the contract project, including but not limited to:
- 1. Americans With Disabilities Act**, P. L. 101-336, 42 U.S.C. sec. 12101, and the regulations effectuating its provisions contained in 28 CFR Parts 35 and 36, 29 CFR Part 1630, and 47 CFR Parts 0 and 64;
  - 2. Title VI of the Civil Rights Act of 1964**, as amended (prohibition of discrimination by race, color, or national origin), and the regulations effectuating its provisions contained in 34 CFR Part 100;
  - 3. Title IX of the Education Amendments of 1972**, as amended (prohibition of sex discrimination in educational institutions) and the regulations effectuating its provisions contained in 34 CFR Part 106, if Contractor is an educational institution;
  - 4. Section 504 of the Rehabilitation Act of 1973**, as amended (nondiscrimination on the basis of handicapping condition), and the regulations effectuating its provisions contained in 34 CFR Part 104 and 105;

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5. the **Age Discrimination Act of 1975**, as amended (prohibition of discrimination on basis of age), and any regulations issued thereunder, including the provisions contained in 34 CFR Part 110;
6. the **Family Educational Rights and Privacy Act (FERPA) of 1975**, as amended (ensures access to educational records for students and parents while protecting the privacy of such records), and any regulations issued thereunder, including **Privacy Rights of Parents and Students** (34 CFR Part 99), if Contractor is an educational institution (20 USC 1232g);
7. Section 509 of H.R. 5233 as incorporated by reference in P. L. 99-500 and P. L. 99-591 (**prohibition against the use of federal grant funds to influence legislation pending before Congress**);
8. **Pro-Children Act of 2001**, which states that no person shall permit smoking within any indoor facility owned or leased or contracted and utilized for the provision of routine or regular kindergarten, elementary, or secondary education or library services to children [P. L. 107-110, Section 4303(a)]. In addition, no person shall permit smoking within any indoor facility (or portion of such a facility) owned or leased or contracted and utilized for the provision of regular or routine health care or day care or early childhood development (Head Start) services [P. L. 107-110, Section 4303(b)(1)]. Any failure to comply with a prohibition in this Act shall be considered to be a violation of this Act and any person subject to such prohibition who commits such violation may be liable to the United States for a civil penalty, as determined by the Secretary of Education (P. L. 107-110, Section 4303(e)(1)).
9. **Fair Labor Standards Act (29 USC 207), Davis Bacon Act (40 USC 276(a), and Contract Work Hours and Safety Standards Act (40 USC 327 et seq.)**, as applicable, and their implementing regulations in 29 CFR 500-899, 29 CFR Parts 1,3,5, and 7, and 29 CFR Parts 5 and 1926, respectively.
10. **Buy America Act:** Contractor certifies that it is in compliance with the Buy America Act in that each end product purchased under any federally funded supply contract exceeding \$2,500 is considered to have been substantially produced or manufactured in the United States. End products exempt from this requirement are those for which the cost would be unreasonable, products manufactured in the U. S. that are not of satisfactory quality, or products for which the agency head determines that domestic preference would be inconsistent with the public interest. Contractor also certifies that documentation will be maintained that documents compliance with this requirement (FAR 25.1-.2).
11. P.L. 103-227, Title X, Miscellaneous Provisions of the GOALS 2000: Educate America Act; P.L. 103-382, Title XIV, General Provisions of the Elementary and Secondary Education Act, as amended; and General Education Provisions Act, as amended.
12. **Prohibition of Text Messaging and E-mailing while Driving during Official Federal Grant Business:** Personnel funded from federal grants and their subcontractors and subgrantees are prohibited from text messaging while driving an organization-owned vehicle, or while driving their own privately owned vehicle during official grant business, or from using organization-supplied electronic equipment to text message or e-mail while driving. Recipients must comply with these conditions under Executive Order 13513, "Federal Leadership On Reducing Text Messaging While Driving," October 1, 2009 (pursuant to provisions attached to federal grants funded by the U.S. Department of Education).

**CC. Federal Regulations Applicable to All Federal Programs:**

1. **For Local Educational Agencies (LEAs):** 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
2. **For Education Service Centers (ESCs):** 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
3. **For Institutions of Higher Education (IHEs):** 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 86, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-21 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
4. **For Nonprofit Organizations:** 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-122 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
5. **For State Agencies:** 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 76, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements); and
6. **For Commercial (for-profit) Organizations:** 29 CFR 1630 and 48 CFR Part 31.

**DD. General Education Provisions Act (GEPA), as Amended, Applicable to All Federal Programs Funded or Administered Through or By the U. S. Department of Education:**

1. **Participation in Planning:** Applicant will provide reasonable opportunities for the participation by teachers, parents, and other interested parties, organizations, and individuals in the planning for and operation of each program described in this application (20 USC 1232(e)).

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2. **Availability of Information:** Any application, evaluation, periodic program plan, or report relating to each program described in this application will be made readily available to parents and other members of the general public (20 USC 1232(e)).
  3. **Sharing of Information:** Contractor certifies that it has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in each program described in this application significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects (20 USC 1232(e)).
  4. **Prohibition of Funds for Busing:** The applicant certifies that no federal funds (except for funds appropriated specifically for this purpose) will be used for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to overcome racial imbalance in any school or school system, or for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to carry out a plan of racial desegregation of any school or school system (20 USC 1228).
  5. **Direct Financial Benefit:** Contractor certifies that funds expended under any federal program will not be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization [20 USC 1232(b)(8)].
- EE. Payment for Services:** Payment for service(s) described in this Contract is contingent upon satisfactory completion of the service(s). Satisfaction will be determined by TEA's Project Administrator, in his sole discretion but in accordance with reasonable standards and upon advice of his superiors in TEA, if necessary.
- FF. Family Code Applicability:** By signing this Contract, Contractor, if other than a state agency, certifies that under Section 231.006, Family Code, that Contractor is not ineligible to receive payment under this Contract and acknowledges that this Contract may be terminated and payment may be withheld if this certification is inaccurate. TEA reserves the right to terminate this Contract if Contractor is found to be ineligible to receive payment. If Contractor is found to be ineligible to receive payment and the Contract is terminated, Contractor is liable to TEA for attorney's fees, the costs necessary to complete the Contract, including the cost of advertising and awarding a second contract, and any other damages or relief provided by law or equity.
- GG. Interpretation:** In the case of conflicts arising in the interpretation of wording and/or meaning of various sections, parts, Appendices, General Provisions, Special Provisions, Exhibits, and Attachments or other documents, the TEA Contract and its General Provisions, Appendices and Special Provisions shall take precedence over all other documents which are a part of this contract.
- HH. Registered Lobbyists:** No state or federal funds transferred to a contractor/grantee may be used to hire a registered lobbyist.
- II. Test Administration and Security:** This contract is executed by Agency subject to assurance by Contractor that it has at all times been and shall remain in full compliance with Title 19, Texas Administrative Code Chapter 101, and all requirements and procedures for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Notwithstanding any other provision in this contract or any other document, this contract is void upon notice by Agency, in its sole discretion, that Contractor or any school, campus, or program operated by Contractor has at any time committed a material violation of Title 19, Texas Administrative Code Chapter 101, or any requirement or procedure for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency.
- JJ. Social Security Numbers:** Social Security numbers will not be provided by TEA as a part of this agreement. TEA is not requiring or requesting school districts or other grantees to provide Social Security numbers as a part of this agreement.
- KK. Student-identifying Information:** Contractor agrees that in executing tasks on behalf of TEA, Contractor will not use any student-identifying information in any way that violates the provisions of FERPA and will destroy or return all student-identifying information to TEA within thirty (30) days of project completion.

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| <b>SCHEDULE #6A – cont.</b><br>GENERAL PROVISIONS &<br>ASSURANCES | <b>TEXAS EDUCATION AGENCY</b><br><b>Standard Application System</b><br><b>School Years 2010-2013</b> | <u>108801</u><br>County-District No. |
| <b>Texas Title I Priority Schools Grant</b>                       |  |                                      |

**LL. High-Risk Status, Special Conditions, and Enforcement Actions:** Pursuant to the provisions in 34 CFR 80.12 and 74.14, a grantee may be identified by TEA as high-risk if the grantee has a history of unsatisfactory performance; is not financially stable; has a financial management system that does not meet federal financial management standards or the requirements in TEA's Financial Accounting and Reporting (FAR) module; has not conformed to terms and conditions of previous awards; or is otherwise not responsible. TEA may impose one or more special conditions or restrictions on a high-risk grantee, including payment on a reimbursement basis; withholding authority to proceed to the next phase until receipt of evidence of acceptable performance within a given funding period; requiring additional, more detailed financial reports; additional project monitoring; requiring the grantee to obtain technical or management assistance; establishing additional prior approvals; or other conditions that may be legally available. A grantee identified as high-risk will be notified in writing by TEA of the special conditions imposed and the process for removing the high-risk status and special conditions.

Pursuant to the provisions in 34 CFR 80.43 and 74.62, if a grantee materially fails to comply with any term of an award, whether stated in a federal statute or regulation, an assurance, in a grant application, or elsewhere, TEA may take one or more of the following enforcement actions as appropriate in the circumstances: temporarily withhold cash payments pending correction of the deficiency or more severe enforcement action; disallow all or part of the cost of an activity or action not in compliance; wholly or partly suspend or terminate the current award; withhold further awards for the program; or take other remedies that may be legally available. If an enforcement action is imposed, the grantee will be notified in writing by TEA of the actions imposed and the process for remedying the noncompliance or removing the enforcement actions.

TEA reserves the right to not award a discretionary grant to a high-risk grantee or to a grantee that is materially non-compliant with the terms and conditions of another award.

Rev. 03/2010

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| The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule. |
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| <b>SCHEDULE #6 B</b><br>Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions | <b>TEXAS EDUCATION AGENCY</b><br><br><b>Standard Application System</b><br><br><b>School Years 2010-2013</b> | <div style="text-align: right;"> <u>108801</u><br/>         County-District No.       </div> |
| <b>Texas Title I Priority Schools Grant</b>  |  |  |

This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.11.

**Terms defined:** As used in these Provisions and Assurances

- "Covered Transaction"— A transaction under Federal non-procurement programs, which can be either a primary covered transaction or a lower tier covered transaction.
  - "Lower Tier Covered Transaction"— (1) Any transaction between a participant and a person other than a procurement contract for goods or services, regardless of type, under a primary covered transaction; (2) Any procurement contract for goods or services between a participant and a person, regardless of type, expected to equal or exceed the Federal procurement small purchase threshold of \$25,000; (3) Any procurement contract for goods or services between a participant and a person under a covered transaction, regardless of amount.
  - "Participant"— Any person who submits a proposal for, enters into, or reasonably may be expected to enter into a covered transaction, including an agent or representative of another participant.
  - "Principal"— An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or a consultant or other person, whether or not employed by the participant or paid with Federal funds, who (1) is in a position to handle Federal funds; (2) is in a position to influence or control the use of those funds; or (3) occupies a technical or professional position capable of substantially influencing the development or outcome of an activity required to perform the covered transaction.
  - "Excluded Parties List System (EPLS)"— The list maintained and disseminated by the General Services Administration (GSA) containing names and other information about persons who are ineligible.
  - "Debarment"— Action taken by a debarring official (Federal agency) to exclude a person (recipient) from participating in covered transactions.
  - "Suspension"— An action taken that immediately prohibits a person from participating in covered transactions for a temporary period, pending completion of an agency investigation and any judicial or administrative proceedings that may ensue.
  - "Ineligible" generally refers to a person who is either excluded or disqualified.
  - "Person"— Any individual, corporation, partnership, association, unit of government or legal entity, however organized, except: foreign governments or foreign governmental entities, public international organizations, foreign government owned (in whole or in part) or controlled entities, and entities consisting wholly or partially of foreign governments or foreign governmental entities.
  - "Proposal"—A solicited or unsolicited bid, application, request, invitation to consider or similar communication by or on behalf of a person seeking to participate or to receive a benefit, directly or indirectly, in or under a covered transaction.
  - "Voluntarily Excluded"—A status of nonparticipation or limited participation in covered transactions assumed by a person pursuant to the terms of a settlement.
1. By signing SAS Schedule #1 and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
  2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
  3. The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
  4. The terms "covered transaction", "debarred", "suspended", "ineligible", "lower tier covered transaction", "participant", "person", "primary covered transaction", "principal", "proposal", and "voluntarily excluded", as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
  5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

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| <b>SCHEDULE #6B</b><br>Certification Regarding Debarment,<br>Suspension, Ineligibility and<br>Voluntary Exclusion—Lower Tier<br>Covered Transactions | <b>TEXAS EDUCATION AGENCY</b><br><b>Standard Application System</b><br><b>School Years 2010-2013</b><br>Required for all federal grants regardless of<br>the dollar amount | <div style="text-align: right;"> <u>108801</u><br/>         County-District No.       </div> |
| <b>Texas Title I Priority Schools Grant</b>  |  |  |

6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled ***Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions***, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to, check the Non-procurement List.
8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

#### Certification

- (1) The prospective lower tier participant certifies, by signature on SAS Schedule #1 and by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ED 80-0014, 9/90 (Replaces GCS-009 (REV.12/88), which is obsolete)

68 FR 66544, 66611, 66612, 66613, 66614, November 26, 2003

As amended by the Texas Education Agency (04/02)

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

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| <b>SCHEDULE #6C.</b><br>Lobbying Certification | <b>TEXAS EDUCATION AGENCY</b><br><b>Standard Application System</b><br><b>School Years 2010-2013</b><br>Required for all federally funded grants<br>greater than \$100,000. | <u>108801</u><br>County-District No. |
| <b>Texas Title I Priority Schools Grant</b>    |   |                                      |

Submission of this certification covers all federal programs in this application, is required by the U. S. Department of Education and Section 1352, Title 31, of the United States Code, and is a prerequisite for making or entering into a subgrant or subcontract over \$100,000 with any organization. (Read instructions for this schedule for further information.)

The applicant certifies by signature on Schedule #1 - General Information, to the best of his or her knowledge and belief, that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form - LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. (See **Schedule #6D - Disclosure of Lobbying Activities.**)
- (3) The applicant shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact on which the U. S. Department of Education and the Texas Education Agency relied when they made or entered into this grant or contract. Any organization that fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Dept. of Education form #ED 80-0008  
 As amended by the Texas Education Agency

11/89  
 03/90

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

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| <b>SCHEDULE #6D -</b><br>Disclosure of Lobbying Activities | <b>TEXAS EDUCATION AGENCY</b>      |                     |
|  | <b>Standard Application System</b> |                     |
|  | <b>School Years 2010-2013</b>      | <u>108801</u>       |
|  |                                    | County-District No. |
| <b>Texas Title I Priority Schools Grant</b>                |                                    |                     |

Complete this form to disclose lobbying activities for lobbying services procured (pursuant to 31 U.S.C. 1352). This disclosure form is required for any federal grant/contract received in excess of \$100,000 and on any subgrant/subcontract made by the grantee/contractor. (Read the instructions for this schedule for further information.)  
**Do not sign and submit this disclosure form unless lobbying activities are being disclosed.**

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| Federal Program:   |   |   |  |
| Name:  |   |   |  |
| <b>1. Type of Federal Action</b><br><input type="checkbox"/> a. Contract<br><input type="checkbox"/> b. Grant  | <b>2. Status of Federal Action:</b><br><input type="checkbox"/> a. Bid/Offer/Application<br><input type="checkbox"/> b. Initial award<br><input type="checkbox"/> c. Post-award | <b>3. Report Type:</b><br><input type="checkbox"/> a. Initial filing<br><input type="checkbox"/> b. Material change<br>For Material Change Only:<br>Year: _____<br>Quarter: _____<br>Date of last Report: _____ |  |
| <b>4. Name and Address of Reporting Entity:</b><br><input type="checkbox"/> Subawardee<br>Tier (if known): _____<br>Congressional District (if known): _____ |   | <b>5. If Reporting Entity in No. 4 is Subawardee, Enter Name and Address of Prime:</b><br>Texas Education Agency<br>1701 N. Congress Avenue<br>Austin, Texas 78701<br>Congressional District (if known): 21     |  |
| <b>6. Federal Department/Agency:</b>   |   | <b>7. Federal Program Name/Description:</b>   |  |
|  |   | CFDA Number, if applicable: _____   |  |
| <b>8. Federal Action Number, if known:</b>   |   | <b>9. Award Amount, if known:</b><br>\$ _____   |  |
| <b>10. a. Name and Address of Lobbying Registrant</b><br>(if individual, last name, first name, MI):   |   | <b>10. b. Individuals Performing Services</b> (including address if different from No. 10a; last name, first name, MI):   |  |

(Attach Continuation Sheet(s), if necessary)

**[ITEMS 11-15 REMOVED]**

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| <b>16. Information requested through this form is authorized by Title 31 U.S.C. Section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.</b> | Signature: |                   |       |  |
|  | Name:      |                   |       |  |
|  | Title:     |                   |       |  |
|  | Telephone# |                   | Date: |  |
| <b>Federal Use Only:</b>   |            | Standard Form LLL |       |  |

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| <b>SCHEDULE #6E</b><br>NCLB ACT PROVISIONS &<br>ASSURANCES | <b>Standard Application System</b><br><br><b>School Years 2010-2013</b> | <br><br><br>108801<br>County-District No. |
| <b>Texas Title I Priority Schools Grant</b>                |   |   |

**The following special provisions apply to all programs funded under the Elementary and Secondary Education Act, as amended by P. L. 107-110, No Child Left Behind (NCLB) Act of 2001.** By signing Schedule #1 of this SAS, the applicant is assuring it is in compliance with the following provisions:

- A. Each such program will be administered in accordance with all applicable statutes, regulations, program plans, and applications.
- B. The control of funds provided under each such program and title to property acquired with program funds will be in a public agency or in a nonprofit private agency, institution, organization, or Indian tribe, if the law authorizing the program provides for assistance to such entities.
- C. The public agency, nonprofit private agency, institution, or organization, or Indian tribe will administer such funds and property to the extent required by the authorizing statutes.
- D. The applicant will adopt and use proper methods of administering each such program, including the enforcement of any obligations imposed by law on agencies, institutions, organizations, and other recipients responsible for carrying out each program and the correction of deficiencies in program operations that are identified through audits, monitoring, or evaluation.
- E. The applicant will cooperate in carrying out any evaluation of each such program conducted by or for the Texas Education Agency, the Secretary of Education or other federal officials.
- F. The applicant will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for, federal funds paid to such applicant under each such program.
- G. The applicant will submit such reports to the Texas Education Agency (which shall make the reports available to the Governor) and the Secretary of Education, as the Texas Education Agency and the Secretary of Education may require to enable the Texas Education Agency and the Secretary of Education to perform their duties under each such program.
- H. The applicant will maintain such records, provide such information, and afford access to the records as the Agency (after consultation with the Governor) or the Secretary may find necessary to carry out the Agency's or the Secretary's duties.
- I. Before the application was submitted, the applicant afforded a reasonable opportunity for public comment on the application and has considered such comment.
- J. **Gun-Free Schools Act:** The local education agency assures that it is in compliance with Section 37.007(e) of the Texas Education Code, which requires expulsion of a student who brings to school or possesses at school a firearm as defined by 18 U.S.C. Section 2891 [pursuant to the requirements in P. L. 107-110, Section 4141(d)(1)]. In addition, the local educational agency certifies that it has a policy requiring referral to the criminal justice or juvenile delinquency system of any student who brings a firearm or weapon to school [P. L. 107-110, Section 4141(h)(1)].
- K. **Student Records Transfer:** The local educational agency shall ensure that a student's records and, if applicable, a student's individualized education program as defined in section 602(11) of the Individuals with Disabilities Education Act, are transferred to a charter school upon the transfer of the student to the charter school, and to another public school upon the transfer of the student from a charter school to another public school, in accordance with applicable state law (P. L. 107-110, section 5208).
- L. **Consolidation of Administrative Funds:** A local educational agency, with the approval of TEA, may consolidate and use for the administration of one or more programs under the No Child Left Behind Act not more than the percentage, established in each program, of the total available for the local educational agency under those programs. A local educational agency that consolidates administrative funds shall not use any other funds under the programs included in the consolidation for administration for that fiscal year. Consolidated administrative funds shall be used for the administration of the programs covered and may be used for coordination of these programs with other federal and non-federal programs and for dissemination of information regarding model programs and practices.
- M. **Privacy of Assessment Results:** Any results from an individual assessment referred to in the No Child Left Behind Act of a student that become part of the education records of the student shall have the protections provided in section 444 of the General Education Provisions Act [P. L. 107-110, section 9523 and the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended].

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| <b>SCHEDULE #6E – cont.</b><br>NCLB ACT PROVISIONS &<br>ASSURANCES | <b>TEXAS EDUCATION AGENCY</b><br><br><b>Standard Application System</b><br><br><b>School Years 2010-2013</b> | <br><br><br><u>108801</u><br>County-District No. |
| <b>Texas Title I Priority Schools Grant</b>                        |  |  |

- N. School Prayer:** The local educational agency certifies that it is in compliance with Section 25.901 of the Texas Education Code. In addition, as a condition of receiving funds under the No Child Left Behind Act, the local educational agency certifies that no policy of the local educational agency prevents, or otherwise denies participation in, constitutionally protected prayer in public elementary schools and secondary schools, as detailed in the guidance provided by the U. S. Secretary of Education pertaining to such. The state educational agency shall report to the Secretary of Education each year a list of those local educational agencies that have not filed this assurance or against which complaints have been made to the State educational agency that the local educational agencies are not in compliance with this requirement (P. L. 107-110, section 9524(b)).
- O. Equal Access to Public Schools Facilities – Boy Scouts of America Equal Access Act:** No public elementary school, public secondary school or local educational agency that has a designated open forum or a limited public forum and that receives funds made available from the U. S. Department of Education shall deny equal access or a fair opportunity to meet, or to discriminate against, any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society), that wishes to conduct a meeting within that designated open forum or limited public forum, including denying such access or opportunity or discriminating for reasons based on the membership or leadership criteria or oath of allegiance to God and country of the Boy Scouts of America or of the youth group listed in Title 36 of the United States Code (as a patriotic society). For the purposes of this section, an elementary school or secondary school has a limited public forum whenever the school involved grants an offering to, or opportunity for, one or more outside youth or community groups to meet on school premises or in school facilities before or after the hours during which attendance at the school is compulsory. Nothing in this section shall be construed to require any school, agency, or a school served by an agency to sponsor any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society). Compliance with this provision will be enforced through rules and orders issued by the Office for Civil Rights. If the public school or agency does not comply with the rules or orders, no funds made available through the Department of Education shall be provided by a school that fails to comply with such rules or orders or to any agency or school served by an agency that fails to comply with such rules or orders (P. L. 107-110, section 9525).
- P. General Prohibitions:** None of the funds authorized under the No Child Left Behind Act shall be used to develop or distribute materials, or operate programs or courses of instruction directed at youth, that are designed to promote or encourage sexual activity, whether homosexual or heterosexual; to distribute or to aid in the distribution by any organization of legally obscene materials to minors on school grounds; to provide sex education or HIV-prevention education in schools that instruction is age appropriate and includes the health benefits of abstinence; or to operate a program of contraceptive distribution in schools (P. L. 107-110, section 9526).
- Q. Armed Forces Recruiter Access to Students and Student Recruiting Information:** In accordance with guidance issued by the U. S. Department of Education, each local educational agency receiving assistance under the No Child Left Behind Act shall provide, on a request made by military recruiters or an institution of higher education, access to secondary school students names, address, and telephone listings, upon prior written consent of a student or the parent of a student. A secondary school student or the parent of the student may request that the student's name, address, and telephone listing not be released without prior written parental consent, and the local educational or private nonprofit school shall notify parents of the option to make a request and shall comply with any request. Each local educational agency receiving assistance under the No Child Left Behind Act shall provide military recruiters the same access to secondary school students as is provided generally to post secondary educational institutions or to prospective employers of those students (P. L. 107-110, section 9528).
- R. Unsafe School Choice Option:** The local educational agency certifies that it shall establish and implement a policy requiring that a student attending a persistently dangerous public elementary school or secondary school, as determined by the Texas Education Agency, or who becomes a victim of a violent criminal offense, while in or on the grounds of a public elementary or secondary school that the student attends, be allowed to attend a safe public elementary or secondary school within the local educational agency, including a public charter school (P. L. 107-110, section 9532).
- S. Civil Rights:** Nothing in the No Child Left Behind Act shall be construed to permit discrimination on the basis of race, color, religion, sex (except as otherwise permitted under Title IX of the Education Amendments of 1972), national origin, or disability in any program funded under the No Child Left Behind Act (P. L. 107-110, section 9534).

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| <b>SCHEDULE #6E – cont.</b><br>NCLB ACT PROVISIONS &<br>ASSURANCES | <b>TEXAS EDUCATION AGENCY</b><br><br><b>Standard Application System</b><br><br><b>School Years 2010-2013</b> | <br><br>108801<br>County-District No. |
| <b>Texas Title I Priority Schools Grant</b>                        |  |                                       |

- T. Student Privacy, Parental Access to Information, and Administration of Certain Physical Examinations to Minors:** The local educational agency assures that it is in compliance with Chapter 26 of the Texas Education Code concerning parental rights and responsibilities. In addition, the local educational agency receiving funds under the No Child Left Behind Act certifies that it shall develop and adopt policies, in consultation with parents, regarding certain rights of a parent to access and inspect information; student privacy; the administration of physical examinations or screenings (except for examinations or screenings required by state law); and the collection, disclosure, or use of personal information collected from students for the purpose of marketing or selling that information. The local educational agency also assures that it is in compliance with the requirements for annually notifying parents of such policies and specific events (P. L. 107-110, Title X, Part F, section 1061).
- U. Assurances related to the education of homeless children and youths:**
- (1) The LEA assures that each child of a homeless individual and each homeless youth shall have equal access to the same free, appropriate public education, including a public preschool education, as provided to other children and youth.
  - (2) The LEA assures that homeless children and youth are afforded the same free, appropriate public education as provided to other children and youth.
  - (3) The LEA assures that it will review and undertake steps to revise any laws, regulations, practices, or policies that may act as a barrier to the enrollment, attendance, or success in school of homeless children and youth.
  - (4) The LEA assures that it will not separate students from the mainstream school environment on the basis of homelessness alone.
  - (5) The LEA assures that homeless children and youth have access to the education and other services that they need to in order to meet the same challenging State student academic achievement standards to which all students are held.
- V. Definitions:** The following terms shall be defined as follows for programs authorized and carried out under the No Child Left Behind Act of 2001:
1. **Charter School:** An open enrollment charter school receiving federal funds of any type must meet the federal definition of a charter school as provided in P. L. 107-110, Section 5210(1). The term "charter school" means a school that:
    - (A) is created by a developer as a public school, or is adapted by a developer from an existing public school, and is **operated under public supervision and control;**
    - (B) operates in pursuit of a specific set of educational objectives determined by the school's developer and agreed to by the authorized public chartering agency [i.e., the State Board of Education (SBOE)];
    - (C) provides a program of elementary or secondary education, or both;
    - (D) is **nonsectarian in its programs, admissions policies, employment practices, and all other operations, and is not affiliated with a sectarian school or religious instruction;**
    - (E) **does not charge tuition;**
    - (F) **complies with the Age Discrimination Act of 1975, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, and Part B of the Individuals with Disabilities Education Act;**
    - (G) is a school to which parents choose to send their children, and that **admits students on the basis of a lottery, if more students apply for admission than can be accommodated;**
    - (H) **agrees to comply with the same Federal and State audit requirements** as do other elementary schools and secondary schools in the State, unless such requirements are specifically waived for the purpose of this program;
    - (I) **meets all applicable Federal, State, and local health and safety requirements;**
    - (J) operates in accordance with State law; and
    - (K) has a written performance contract with the authorized public chartering agency in the State (i.e., SBOE) that includes a description of how student performance will be measured pursuant to State assessments that are required of other schools and pursuant to any other assessments mutually agreeable to the SBOE.
  2. **Community-Based Organization:** A public or private nonprofit organization of demonstrated effectiveness that is representative of a community or significant segment of a community and that provides educational or related services to individuals in the community.
  3. **Core Academic Subjects:** English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, art, history, and geography.

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| <b>SCHEDULE #6E – cont.</b><br>NCLB ACT PROVISIONS &<br>ASSURANCES | <b>TEXAS EDUCATION AGENCY</b><br><br><b>Standard Application System</b><br><br><b>School Years 2010-2013</b> | <br><br><u>108801</u><br>County-District No. |
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**4. Highly Qualified:**

- (A) when used with respect to any public elementary school or secondary school teacher teaching in a State, means that–
  - (i) the teacher has obtained full State certification as a teacher (including certification obtained through alternative routes to certification) or passed the State teacher licensing examination, and holds a license to teach in such State, except that when used with respect to any teacher teaching in a public charter school, the term means that the teacher meets the requirements set forth in the State's public charter school law; and
  - (ii) the teacher has not had certification or licensure requirements waived on an emergency, temporary, or provisional basis;
- (B) when used with respect to–
  - (i) an elementary school teacher who is new to the profession, means that the teacher–
    - (I) holds at least a bachelor's degree; and
    - (II) has demonstrated, by passing a rigorous State test, subject knowledge and teaching skills in reading, writing, mathematics, and other areas of the basic elementary school curriculum (which may consist of passing a State-required certification or licensing test or tests in reading, writing, mathematics, and other areas of the basic elementary school curriculum); or
  - (ii) a middle or secondary school teacher who is new to the profession, means that the teacher holds at least a bachelor's degree and has demonstrated a high level of competency in each of the academic subjects in which the teacher teaches by–
    - (I) passing a rigorous State academic subject test in each of the academic subjects in which the teacher teaches (which may consist of a passing level of performance on a State-required certification or licensing test or tests in each of the academic subjects in which the teacher teaches); or
    - (II) successful completion, in each of the academic subjects in which the teacher teaches, of an academic major, a graduate degree, coursework equivalent to an undergraduate academic major, or advanced certification or credentialing; and
- (C) when used with respect to an elementary, middle, or secondary school teacher who is not new to the profession, means that the teacher holds at least a bachelor's degree and–
  - (i) has met the applicable standard in clause (i) or (ii) of subparagraph (B), which includes an option for a test; or
  - (ii) demonstrates competence in all the academic subjects in which the teacher teaches based on a high objective uniform State standard of evaluation that–
    - (I) is set by the State for both grade appropriate academic subject matter knowledge and teaching skills;
    - (II) is aligned with challenging State academic content and student academic achievement standards and developed in consultation with core content specialists, teachers, principals, and school administrators;
    - (III) provides objective, coherent information about the teacher's attainment of core content knowledge in the academic subjects in which a teacher teaches;
    - (IV) is applied uniformly to all teachers in the same academic subject and the same grade level throughout the State;
    - (V) takes into consideration, but not be based primarily on, the time the teacher has been teaching in the academic subject;
    - (VI) is made available to the public upon request; and
    - (VII) may involve multiple, objective measures of teacher competency.

- 5. Parental Involvement:** The participation of parents in regular, two-way and meaningful communication involving student academic learning and other school activities, including ensuring:
- (A) that parents play an integral role in assisting their child's learning;
  - (B) that parents are encouraged to be actively involved in their child's education at school;
  - (C) that parents are full partners in their child's education and are included, as appropriate, in decision making and on advisory committees to assist in the education of their child; and
  - (D) the carrying out of other activities, such as those described in section 1118 of P. L. 107-110.

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| <b>SCHEDULE #6E – cont.</b><br>NCLB ACT PROVISIONS &<br>ASSURANCES | <b>TEXAS EDUCATION AGENCY</b><br><br><b>Standard Application System</b><br><br><b>School Years 2010-2013</b> | <br><br><br><u>108801</u><br>County-District No. |
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**6. Professional Development** includes activities that:

- (A) improve and increase teachers' knowledge of the academic subjects the teachers teach, and enable teachers to become highly qualified;
- (B) are an integral part of broad schoolwide and districtwide educational improvement plans;
- (C) give teachers, principals, and administrators the knowledge and skills to provide the students with the opportunity to meet challenging State academic content standards and student academic achievement standards;
- (D) improve classroom management skills;
- (E) are high quality, sustained, intensive, and classroom-focused in order to have a positive and lasting impact on classroom instruction and the teacher's performance in the classroom and are not one-day or short-term workshops or conferences;
- (F) support the recruiting, hiring, and training of highly qualified teachers, including teachers who became highly qualified through State and local alternative routes to certification;
- (G) advance teacher understanding of effective instructional strategies that are:
- (H) based on scientifically based research (except for programs under Title II, Part D, Enhancing Education Through Technology of this Act); and
- (I) strategies for improving student academic achievement or substantially increasing the knowledge and teaching skills of teachers; and
- (J) are aligned with and directly related to State academic content standards, student academic achievement standards, and assessments and the curricula and programs tied to the standards;
- (K) are developed with extensive participation of teachers, principals, parents, and administrators of schools to be served under this Act;
- (L) are designed to give teachers of limited English proficient children, and other teachers and instructional staff, the knowledge and skills to provide instruction and appropriate language and academic support services to those children, including the appropriate use of curricula and assessments;
- (M) to the extent appropriate, provide training for teachers and principals in the use of technology so that technology and technology applications are effectively used in the classroom to improve teaching and learning in the curricula and core academic subjects in which the teachers teach;
- (N) as a whole, are regularly evaluated for their impact on increased teacher effectiveness and improved student academic achievement with the findings of the evaluations used to improve the quality of professional development;
- (O) provide instruction in methods of teaching children with special needs;
- (P) include instruction in the use of data and assessments to inform and instruct classroom practice;
- (Q) include instruction in ways that teachers, principals, pupil services personnel, and school administrators may work more effectively with parents; and
- (R) may include activities that:
  - (i) involve the forming of partnerships with institutions of higher education to establish school-based teacher training programs that provide prospective teachers and beginning teachers with an opportunity to work under the guidance of experienced teachers and college faculty;
  - (ii) create programs to enable paraprofessionals (assisting teachers employed by an LEA receiving assistance under Title I Part A) to obtain the education necessary for those paraprofessionals to become certified and licensed teachers; and
  - (iii) provide follow-up training to teachers who have participated in activities described previously in this definition that are designed to ensure that the knowledge and skills learned by the teachers are implemented in the classroom.

**7. Scientifically Based Research:**

- (A) means research that involves the application of rigorous, systematic, and objective procedures to obtain reliable and valid knowledge relevant to education activities and programs; and
- (B) includes research that:
  - (i) employs systematic, empirical methods that draw on observation or experiment;
  - (ii) involves rigorous data analyses that are adequate to test the stated hypotheses and justify the general conclusions drawn;
  - (iii) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;

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- (iv) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;
- (v) is evaluated using experimental or quasi-experimental designs in which individuals, entities, programs, or activities are assigned to different conditions and with appropriate controls to evaluate the effects of the condition of interest, with a preference for random-assignment experiments, or other designs to the extent that those designs contain within-condition or across-condition controls;
- (vi) ensures that experimental studies are presented in sufficient detail and clarity to allow for replication or, at a minimum, offer the opportunity to build systematically on their findings; and
- (vii) has been accepted by a peer-reviewed journal or approved by a panel of independent experts through a comparably rigorous, objective, and scientific review.

**8. Teacher Mentoring:** Activities that–

- (A) consist of structured guidance and regular and ongoing support for teachers, especially beginning teachers, that–
  - (i) are designed to help the teachers continue to improve their practice of teaching and to develop their instructional skills; and part of an ongoing developmental induction process that–
    - (I) involves the assistance of an exemplary teacher and other appropriate individuals from a school, local educational agency, or institution of higher education; and
    - (II) may include coaching, classroom observation, team teaching, and reduced teaching loads; and
    - (III) may include the establishment of a partnership by a local educational agency with an institution of higher education.

**9. Technology:** State-of-the-art technology products and services.

**W. ESEA Performance Goals, Indicators, and Performance Reporting:** The LEA assures it has adopted the five performance goals and the related performance indicators established by the U. S. Department of Education and as submitted in the *Texas Consolidated State Application for Funds Under the No Child Left Behind Act*. The LEA also assures that it will develop and implement procedures for collecting data related to the performance indicators where such data is not already collected through the Academic Excellence Indicator System (AEIS) or PEIMS and that it will report such data to the Agency in the time and manner requested.

**X. Transfer of School Disciplinary Records:** The LEA assures it has a procedure in place to transfer disciplinary records, with respect to a suspension or expulsion, to any private or public elementary school or secondary school for any student who is enrolled or seeks, intends, or is instructed to enroll, on a full- or part-time basis, in the school. This requirement shall not apply to any disciplinary records with respect to a suspension or expulsion that are transferred from a private, parochial or other nonpublic school, person, institution, or other entity, that provides education below the college level (P. L. 107-110, section 4155).

Revised 03/03

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

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#### Federal Statutory Requirements

- 1) The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school.
- 2) The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.
- 3) If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.
- 4) The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.
- 5) The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.
- 6) The LEA must describe actions it has taken, or will take, to align other resources with the interventions.
- 7) The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.
- 8) The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.
- 9) The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.
- 10) The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.
- 11) As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus.
- 12) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- 13) Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
- 14) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive grant funds.
- 15) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization (CMO), or education management organization (EMO) accountable for complying with the final federal requirements.
- 16) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 17) If the LEA/campus selects to implement the **turnaround model**, the campus **must** implement the following federal requirements.
  - a. Replace the principal and grant the principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates;
  - b. Using locally adopted competencies to measure the effectiveness of staff who can work within the turnaround environment to meet the needs of students;
    1. Screen all existing staff and rehire no more than 50 percent; and
    2. Select new staff.
  - c. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school;
  - d. Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies;
  - e. Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a

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new "turnaround office" in the LEA or SEA, hire a "turnaround leader" who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability;

- f. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards;
  - g. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students;
  - h. Establish schedules and implement strategies that provide increased learning time (as defined in this notice); and
  - i. Provide appropriate social-emotional and community-oriented services and supports for students.
- 18) If the LEA/campus selects to implement the **turnaround model**, the campus **may** implement the following federal requirements.
1. Any of the required and permissible activities under the transformation model; or
  2. A new school model (e.g., themed, dual language academy).
- 19) If the LEA/campus selects to implement the school **closure model**, the campus **must** implement the following requirement.
- a. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available.
  - b. A grant for school closure is a one-year grant without the possibility of continued funding.
- 20) If the LEA/campus selects to implement the **restart model**, the campus **must** implement the following federal requirements.
- a. Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA.
  - b. Enroll, within the grades it serves, any former student who wishes to attend the school.
- 21) If the LEA/campus selects to implement the **transformation model**, the campus **must** implement the following federal requirements.
1. Develop and increase teacher and school leader effectiveness.
    - (A) Replace the principal who led the school prior to commencement of the transformation model;
    - (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--
      - (1) Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
      - (2) Are designed and developed with teacher and principal involvement;
    - (C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
    - (D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
    - (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.
  2. Comprehensive instructional reform strategies.
    - (A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
    - (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of

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- individual students.
3. Increasing learning time and creating community-oriented schools.
    - (A) Establish schedules and strategies that provide increased learning time; and
    - (B) Provide ongoing mechanisms for family and community engagement.
  4. Providing operational flexibility and sustained support.
    - (A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
    - (B) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 22) An LEA **may** also implement other strategies to develop teachers' and school leaders' effectiveness, such as--
- (A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
  - (B) Institute a system for measuring changes in instructional practices resulting from professional development; or
  - (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.
- 23) An LEA **may** also implement comprehensive instructional reform strategies, such as--
- (A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
  - (B) Implement a schoolwide "response-to-intervention" model;
  - (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
  - (D) Use and integrate technology-based supports and interventions as part of the instructional program; and
  - (E) In secondary schools--
    - (1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
    - (2) Improve student transition from middle to high school through summer transition programs or freshman academies;
    - (3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
    - (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 24) An LEA **may** also implement other strategies that extend learning time and create community-oriented schools, such as--

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- (A) Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
  - (B) Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
  - (C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
  - (D) Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 25) The LEA **may** also implement other strategies for providing operational flexibility and intensive support, such as--
- (A) Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
  - (B) Implement a per-pupil school-based budget formula that is weighted based on student needs.

#### **Statutory Program Assurances**

- 1) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- 2) Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
- 3) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds.
- 4) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements.
- 5) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 6) Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.

#### **TEA Program Assurances**

1. Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the **Quarterly Implementation Reports**, the **Model Selection and Description Report**, and through participation in TEA technical assistance. Copies of the above named reports can be found on the TTIPS website at the following link: [http://www.tea.state.tx.us/index4.aspx?id=7354&menu\\_id=798](http://www.tea.state.tx.us/index4.aspx?id=7354&menu_id=798)
  - a. The Model Selection and Description Report must be submitted to TEA no later than **February 1, 2011**. This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful completion of the following activities:
    - i. Comprehensive Needs Assessment process.
    - ii. Establish the grant budget by the required categories.
    - iii. Identification and Selection of the intervention model.
    - iv. Development of activities to implement selected intervention model.
    - v. Development of Timeline of Grant Activities.
- 2) The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the district liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved grant.
- 3) The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, the Texas School Improvement Conference, and sharing of best practices.

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- 4) For LEAs selecting the TEA Designed Model, the applicant must participate in and make use of technical assistance and coaching support provided by TEA, SIRC, and/or its subcontractors.
- 5) The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum and its alignment with instruction occurring on the campus; assesses progress on student groups' academic achievement at the campus level; and guide instructional decisions by teachers for individual students.
- 6) The applicant will participate in a formative assessment of the LEA's capacity and commitment to carry out the grant intervention models.
- 7) The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.
- 8) The applicant, if selecting the Restart Model, agrees to contract only with CMO or EMO providers on the State's approved list of CMO and EMO providers.
- 9) The applicant, if selecting the Turnaround Model or Transformation Model (Tiers I and Tiers II only) agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity.
- 10) If the LEA/Tier III campus selects to implement the **transformation model**, the campus assures that it will implement the following federal requirements.
  1. Develop and increase teacher and school leader effectiveness.
    - A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training.
    - B. Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
    - C. Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
    - D. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation systems for teachers and principals:
      1. Takes into account data on student growth as a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
      2. Are designed and developed and with teacher and principal involvement
  2. Comprehensive instructional reform strategies.
    - A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
    - B. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.
  3. Increasing learning time and creating community-oriented schools.
    - A. Establish schedules and strategies that provide increased learning time; and
    - B. Provide ongoing mechanisms for family and community engagement.
  4. Providing operational flexibility and sustained support.
    - A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
    - B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 11) An LEA **may** also implement other strategies to develop teachers' and school leaders' effectiveness, such as--
  - A. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
  - B. Institute a system for measuring changes in instructional practices resulting from professional development; or
  - C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.

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- 12) An LEA **may** also implement comprehensive instructional reform strategies, such as--
- Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
  - Implement a school wide "response-to-intervention" model;
  - Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
  - Use and integrate technology-based supports and interventions as part of the instructional program; and
  - In secondary schools--
    - Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
    - Improve student transition from middle to high school through summer transition programs or freshman academies;
    - Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
    - Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 13) An LEA **may** also implement other strategies that extend learning time and create community-oriented schools, such as--
- Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
  - Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
  - Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
  - Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 14) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as—
- Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
  - Implement a per-pupil school-based budget formula that is weighted based on student needs.
- 15) The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested.
- Number of minutes within the school year.
  - Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.
  - Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only)
  - College enrollment rates. (High Schools Only)
  - Teacher Attendance Rate
  - Student Completion Rate
  - Student Drop-Out Rate
  - Locally developed competencies created to identify teacher strengths/weaknesses
  - Types of support offered to teachers
  - Types of on-going, job-embedded professional development for teachers
  - Types of on-going, job-embedded professional development for administrators
  - Strategies to increase parent/community involvement
  - Strategies which increase student learning time

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| <b>SCHEDULE #6F</b><br>PROGRAM-SPECIFIC PROVISIONS<br>& ASSURANCES | <b>TEXAS EDUCATION AGENCY</b><br><br><b>Standard Application System</b><br><br><b>School Year 2010-2013</b> | <br><br><br><u>108801</u><br>County-District No. |
| <b>Texas Title I Priority Schools Grant</b>                        |   |  |

**By submitting the application for American Recovery and Reinvestment Act (ARRA) funds (P.L. 111-5), the applicant agrees to comply with the following provisions and assurances for all programs authorized in Division A of the ARRA, Title I School Improvement Grant (SIG). The applicant understands that failure to comply with one or more of these provisions and assurances may result in the Texas Education Agency (TEA) taking one or more enforcement actions authorized in Title 34 of the Code of Federal Regulations (CFR) §§ 74.62 and 80.43.**

In addition to the standard terms of award, all funding provided under the Recovery Act will be subject to the provisions, assurances and conditions for American Recovery and Reinvestment Act of 2009 (ARRA or Recovery Act).

**Terms defined:**

**RECIPIENT** – The term “recipient” means a State and includes the Texas Education Agency (TEA). It also includes any entity that applies for and receives a grant directly from the federal government.

**RECOVERY FUNDS** —The term “recovery funds” means any funds that are made available from appropriations made under the Recovery Act.

**RECOVERY ACT** – the American Recovery and Reinvestment Act (ARRA) of 2009 (P.L. 111-5)

**STIMULUS FUNDS** – The term “stimulus funds” means any funds that are made available from appropriations under the Recovery Act; the term may be used interchangeably with “recovery funds.”

**GRANTEE** – the subrecipient of TEA and applicant of funds.

**A. One-Time Funding:** Unless otherwise specified, ARRA funding is considered one-time funding that is expected to be temporary. Grantees should expend funds in ways that do not result in unsustainable continuing commitments after the funding expires. Grantees must move rapidly, while using prudent grant management practices, to develop plans for using funds, consistent with the ARRA’s reporting and accountability requirements, and promptly begin spending funds to help drive the nation’s economic recovery. All ARRA funds must be separately accounted for and tracked in their obligation, expenditure, and reporting.

**B. Period of Availability and Encumbrances/Obligations:** Unless otherwise specified in the Notice of Grant Award (NOGA), all funds are effective from the beginning date specified on the Notice of Grant Award (NOGA) through June 30, 2013. Carryover of funds will not be available beyond that date. Unobligated/unexpended funds will be returned to the Department of Treasury. The paragraph in the General Provisions pertaining to Encumbrances and Obligations applies as follows:

All encumbrances shall occur on or between the beginning and ending dates of the contract. All goods must be received and services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. When an obligation is made is defined in 34 CFR 76.707.

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**C. Compliance with Other Provisions and Assurances:** All provisions and assurances stated in the General Provisions, Certification Regarding Debarment and Suspension, Lobbying Certification and Disclosure of Lobbying, No Child Left Behind Act (NCLB) Special Provisions and Assurances, and all other program-specific provisions and assurances apply unless they conflict or are superseded by the following terms and conditions implementing the American Recovery and Reinvestment Act of 2009 (ARRA) requirements below. This includes compliance with Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975; and all other nondiscrimination provisions. It also includes Title VII of the Civil Rights Act of 1964 (prohibiting race, color, national origin, religion, and sex discrimination in employment; the Americans with Disabilities Act (prohibiting disability discrimination in employment and in services provided by entities receiving federal funds); as well as any other applicable civil rights laws. **By submitting this application, the applicant agrees to comply with all such provisions and assurances.**

**D. Compliance with Other Program Statutes:** The applicant agrees to comply with the authorizing program statutes, regulations, non-regulatory guidelines, and other guidance in the implementation of the programs receiving funding under ARRA. This includes compliance with comparability; supplement, not supplant; maintenance of effort (MOE); equitable participation for private nonprofit school students and teachers; and all other program-specific provisions and requirements. All such are hereby incorporated by reference.

**E. DUNS Number:** All entities receiving any federal funds, including ARRA funds, are required to have a DUNS (Dunn & Bradstreet) number. The DUNS number serves as the grantee organization's unique identifier for reporting federal funds received and expended. TEA must use this same DUNS number to report grant awards and expenditures for subrecipients under ARRA to the website specifically provided for in ARRA – <http://www.FederalReporting.gov/>. The assignment of a DUNS number is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds. (Section 1512[c][4] of ARRA and the federal Office of Management and Budget (OMB) to comply with the Federal Funding Accountability and Transparency Act [FFATA], P.L. 109-282. OMB adopted the DUNS number as the "unique identifier" required for reporting under FFATA).

**F. Central Contractor Registration (CCR):** All grantees receiving ARRA funds, as well as any other federal funds, are required to register and maintain current registration with the Central Contractor Registration (CCR) database at <http://www.ccr.gov>. Registration in CCR is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds.

**G. ARRA Reporting Requirements:** The federal Office of Management and Budget (OMB) has issued guidance related to reporting the use of ARRA funds to the various websites. The definition of terms and data elements, as well as any specific instructions for reporting, including required formats, are provided in separate guidance issued by the TEA.

The Texas Education Agency as a direct recipient of funds is required to report certain information at certain intervals throughout the grant period as required in Section 1512 of ARRA. In order to meet the reporting requirements, grantees will be required to provide certain information to TEA. By submitting this application, the grantee agrees to provide information in the form, time, and manner requested so that TEA can meet its reporting requirements and deadlines.

**1. Separate Tracking and Monitoring of ARRA Funds:** ARRA funds must be separately tracked and monitored independently of any non-Recovery Act funding. Grantees must submit certain information to TEA in order for TEA to comply with quarterly reporting requirements established in Section 1512 of the Recovery Act. Recovery Act-related reporting requirements are incorporated as a special condition of this award.

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3. **Quarterly Reporting for ARRA:** Not later than 10 calendar days after the end of each calendar quarter, TEA and any other **direct** recipient of ARRA funds must report to the U.S. Department of Education with regard to recovery funds received in accordance with number 4 below (Section 1512[c]). (A "direct recipient" is a state agency or any entity that applies for and receives funds **directly** from a federal government agency.) TEA must obtain certain information from grantees in order to comply with this reporting requirement. By submitting this application, the grantee agrees to submit information to TEA in the time, form, and manner requested.
4. **Data Elements for Quarterly Reporting for ARRA:** In accordance with Section 1512(c) of ARRA and the Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282), TEA is required to provide quarterly reports to the U.S. Department of Education or through a central government-wide portal (<http://www.FederalReporting.gov>). The information adopted by OMB contains the following data elements: submitting this application, the grantee agrees to submit the information to TEA in the time, form, and manner requested. The information may change pending final adoption by OMB.

**For each grant that equals or exceeds \$25,000 in total grant award amount:**

- a. The grantee organization's DUNS number (TEA will need to collect this information from grantees)
- b. The grant award number (i.e., NOGA ID number) assigned by TEA (TEA will have this information on file)
- c. The legal name of the grantee organization (as registered in the Central Contractor Registration (CCR), if registered) (TEA will have this information on file provided it is the same legal name on file with TEA)
- d. The physical location (street address) (as listed in the CCR, if registered) (TEA will have this information on file provided it is the same street address on file with TEA)
- e. The (federal) Congressional district number
- f. The grantee organization type (i.e., independent school district, nonprofit organization, etc) (TEA will have this information on file)
- g. The total amount of the grant award (TEA will have this information on file)
- h. The total amount paid to the grantee as of date of report (TEA will have this information on file)
- i. The physical location (street address) of the primary place of performance of the grant (TEA will have this information on file provided it is the same address on file with TEA.)
- j. An evaluation (i.e., status report) of the completion status of the project or activity (for example, Not Started; Less than 50% Completed; Completed 50% or More; Fully Completed) (It is not clear at this time whether this information will need to be collected from the grantees. TEA will notify the grantee in the event status information needs to be collected.)
- k. An estimate of the number of jobs created and the number of jobs retained by the project or activity and a brief description of the types of those jobs (i.e., job titles) (TEA will need to collect this information from grantees.)
- l. The names and total compensation of the five most highly compensated officers of the grantee organization if the organization in its preceding year received 80% or more of its annual gross revenues in Federal awards and \$25,000,000 or more in annual gross revenues from Federal awards and the public does not have access to information about the compensation of senior executives. (It is not known at this time whether this data element will be required once the data elements are finalized by OMB. If it is required in the final data elements, TEA will need to collect this information from the grantees.)

**For grants that equal less than \$25,000 in total grant award amount** or for grantees that in the previous tax year had gross income under \$300,000, amounts will be reported in the aggregate according to the following:

- a. The total number of grants awarded less than \$25,000 (TEA will have this information file)
- b. The total award (aggregate) amount for all grants less than \$25,000 (TEA will have this information on file)
- c. The total (aggregate) amount paid to grantees for all grants less than \$25,000 as of date of report (TEA will have this information on file)

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5. **Posting the Information on Public Website:** Not later than 30 days after the end of each calendar quarter, each federal agency, including the U.S. Department of Education, shall make the information in those reports publicly available by posting the information on the designated public website (Section 1512[d]). Grantees will not be required to post information on the public website unless they apply for and receive other ARRA grants directly from a federal government agency.

Once OMB adopts the final data reporting elements and TEA receives specific instructions for reporting, TEA will provide subsequent guidance to grantees related to required reporting information.

**H. Electronic Drawdown of ARRA Funds from TEA and Use of FAR Fund Codes:** Recipients will draw down ARRA funds on an award-specific basis. **Pooling of ARRA award funds with other funds for drawdown or other purposes is not permitted.** Recipients must account for each ARRA award separately by referencing the assigned FAR (Financial Accounting and Resource) fund code for each award.

**I. Availability of Records:** The applicant agrees to make all financial and programmatic records available in detail for inspection by TEA auditors, local independent auditors, and the offices described below.

- 1. Examination of Records:** The Comptroller General of the United States and any of its employees, contractors, agents, representatives, or designees, may examine any records related to obligations and use by any state or local government of funds made available under ARRA. (Section 901[b]).
- 2. Access of Government Accountability Office (GAO):** Each contract and each subcontract awarded using funds made available under ARRA shall provide that the Comptroller General of the United States and his representatives are authorized to examine any records of the contractor or any of its subcontractors, or any State or local agency administering such contract, that directly pertain to, and involve transactions relating to, the contract or subcontract and to interview any officer or employee of the contractor or any of its subcontractors, or of any State or local government agency administering the contract, regarding such transactions (Section 902).
- 3. Reviews by Inspector General:** The inspector general of the U.S. Department of Education shall review, as appropriate, any concerns raised by the public about specific investments using funds made available in this Act. Any findings of such reviews shall be relayed immediately to the Secretary of Education. In addition, the findings of such reviews, along with any audits conducted by any inspector general of ARRA funds, shall be posted on the inspector general's website and linked to the recovery.gov website, except that portions of reports may be redacted to the extent the portions would disclose information that is protected from public disclosure under sections 552 and 552a of Title 5, United States Code (Section 1514).
- 4. Access of Offices of Inspector General to Certain Records and Employees:** With respect to each contract or grant awarded using ARRA funds, any representative of an Inspector General of the U.S. Department of Education or other appropriate federal agency is authorized to examine any records of the contractor or grantee, any of its subcontractors or subgrantees, or any State or local agency administering such contract, that pertain to, and involve transactions relating to, the contract, subcontract, grant, or subgrant, and to interview any officer or employee of the contractor, grantee, subgrantee, or agency regarding such transactions (Section 1515).
- 5. Recovery Accountability and Transparency Board:** Section 1521 of the ARRA establishes the Recovery Accountability and Transparency Board to coordinate and conduct oversight of ARRA funds to prevent fraud, waste, and abuse. The Board shall submit "flash reports" on potential management and funding problems that require immediate attention; quarterly reports; and annual reports to the President and Congress, including the Committees on Appropriations of the Senate and House of Representatives, summarizing the findings on the use of ARRA funds. The Board may conduct its own independent audits and reviews of ARRA funds. All reports shall be made publicly available on the [www.recovery.gov](http://www.recovery.gov) website established by the Board. See paragraphs J and K below with regard to reports of suspected fraud or abuse (Sections 1523 and 1524).

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6. **Recovery Independent Advisory Panel:** Section 1541 of the ARRA establishes the Recovery Independent Advisory Panel to make recommendations to the Recovery Accountability and Transparency Board on action the Board could take to prevent fraud, waste, and abuse relating to ARRA funds.

**J. Disclosure of Fraud or Misconduct:** Each grantee awarded funds made available under the ARRA shall promptly refer to the USDE Office of Inspector General any credible evidence that a principal, employee, agent, contractor, subrecipient, subcontractor, or other person has submitted a false claim under the False Claims Act or has committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving those funds.

**K. Protection for Whistleblowers:** Section 1553 of the ARRA provides protection for State and local government and contractor whistleblowers. Any employee of any employer receiving ARRA funds may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing, including a disclosure made in the ordinary course of an employee's duties, to the Recovery Accountability and Transparency Board, an inspector general, the U. S. Comptroller General, a member of Congress, a State or federal regulatory or law enforcement agency, a person with supervisory authority over the employee (or such other person working for the employer who has the authority to investigate, discover, or terminate misconduct), a court or grand jury, the head of a federal agency, or their representatives, information that the employee reasonably believes is evidence of (1) gross mismanagement of an agency contract or grant relating to ARRA funds; (2) a gross waste of ARRA funds; (3) a substantial and specific danger to public health or safety related to the implementation or use of ARRA funds; (4) an abuse of authority related to the implementation or use of ARRA funds; or (5) a violation of law, rule, or regulation related to an agency contract (including the competition for or negotiation of a contract), or grant, awarded or issued relating to ARRA funds. A person who believes that he or she has been subjected to a reprisal may submit a complaint regarding the reprisal to the inspector general for the appropriate federal agency (in most cases, the U.S. Department of Education).

**L. Use of Funds:** The grantee agrees to comply with the applicable federal cost principles in the obligation and expenditure of ARRA funds as identified in the General Provisions and Assurances as well as other limitations or restrictions and expenditures identified therein. The grantee also agrees to the following:

1. **Consolidation of ARRA Administrative Funds:** Due to the significant reporting requirements under ARRA, **it is not known at this time whether grantees may consolidate ARRA administrative funds with other NCLB consolidated administrative funds.** TEA will issue further guidance with regard to this provision once guidance is provided by the U.S. Department of Education. If ARRA funds are permitted to be consolidated with other NCLB consolidated administrative funds, grantees must still be able to report the types and number of jobs that were created or saved with ARRA funds.
2. **Combining ARRA funds on a Schoolwide Program.** ARRA funds are permitted to be used on a Title I Part A schoolwide Campus/Program, funds may be combined with other funding sources, but grantees still must be able to identify precisely the items of obligation and expenditure for ARRA reporting. You must also be able to report the types and number of jobs that were created or saved with ARRA funds.
3. **Special Contracting Provisions:** To the maximum extent possible, contracts funded under the ARRA shall be awarded as fixed-price contracts through the use of competitive procedures. A summary of any new contract awarded with ARRA funds that is not fixed-price and not awarded using competitive procedures shall be posted in a special section of the [www.recovery.gov](http://www.recovery.gov) website established by the Recovery Accountability and Transparency Board (Section 1554).

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4. **Use of Funds for Certain Expenditures Prohibited:** ARRA funds shall not be used for any casino or other gambling establishment, aquarium, zoo, golf course, or swimming pool (Section 1604).
5. **Use of Funds for Construction Prohibited:** Unless specifically authorized in the applicable program statute, regulations, guidelines, Request for Application (RFA), TEA Standard Application System (SAS), the approved grant application, or other written authorization, none of the ARRA additional formula funds shall be used for construction, remodeling, or renovation.
6. **Buy American - Use of American Iron, Steel, and Manufactured Goods:** If construction is allowed and approved pursuant to the previous paragraph pertaining to "Use of Funds for Construction Prohibited", none of the funds may be used for the construction, alteration, maintenance, or repair of a public building or public work unless all of the iron, steel, and manufactured goods used in the project are produced in the United States unless waived by the Secretary of Education (Section 1605).
7. **Wage Rate Requirements for Contracted Laborers and Mechanics- Compliance with the Davis-Bacon Act:** Subject to further clarification issued by the Office of Management and Budget, and notwithstanding any other provision of law and in a manner consistent with other provisions of ARRA, all laborers and mechanics employed by contractors and subcontractors on projects funded directly by or assisted in whole or in part by and through the Federal Government pursuant to this award shall be paid wages at rates not less than those prevailing on projects of a character similar in the locality as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code. With respect to the labor standards specified in this section, the Secretary of Labor shall have the authority and functions set forth in Reorganization Plan Numbered 14 of 1950 (64 Stat. 1267; 5 U.S.C. App.) and section 3145 of title 40, United States Code (Section 1606).

**M. Compliance with OMB Circular A-133 Audits and Schedule of Expenditures of Federal Awards:**

Grantees agree to separately identify the expenditures for each grant award funded under ARRA as required by Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations" and to comply with all other provisions of the Single Audit Act and OMB Circular A-133.

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule

INTERNAL REVENUE SERV. E  
District Director

DEPARTMENT OF THE TREASURY  
1100 Commerce St., Dallas, TX 75242

Date: July 21, 1995

Person to Contact:  
Mary A. Smith

Information Referral Resource  
Assistance Inc.

Telephone Number:  
(214) 767-6023

~~C/O Augie Pena~~

P.O. Box 164  
McAllen, TX. 78505-0164

Refer Reply to:  
MC:4940 DAL

EIN:  
74-6033663

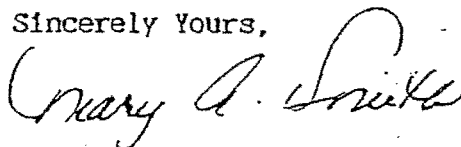
Dear Sir or Madam:

Our records show that Information Referral Resource Assistance Inc. is exempt from Federal Income Tax under section 501(c)(3) of the Internal Revenue Code. This exemption was granted Sept. 1988 and remains in full force and effect. Contributions to your organization are deductible in the manner and to the extent provided by section 170 of the code.

We have classified your organization as one that is not a private foundation within the meaning of section 509(a) of the Internal Revenue Code. Your organization is described in section 509(a)(1) & 170(b)(1)(A)(vi) of the Code.

If I may be of further assistance, you may contact me at the number shown above.

Sincerely Yours,



Customer Service Representative  
EP/EO Customer Service Section

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|--|--|--|-----------------------------|
| <b>For TEA Use Only</b><br>Adjustments and/or annotations made on this page have been confirmed with _____ by telephone/e-mail/FAX on _____ by _____ of TEA. | <b>TEXAS EDUCATION AGENCY<br/>Standard Application System (SAS)</b><br><br><b>School Years 2010-2013</b> | <b>IRRA Inc</b><br>LEA Name  | 108801<br>County-District#  |
|  |  | IRRA Inc. One Stop Multi Service Charter-Weslaco Center<br>Campus Name | 108801-003<br>Campus Number |
|  |  | 74-6033663<br>9-Digit Vendor ID#                                       | Region One<br>ESC Region    |
|  |  | NOGA ID# (Assigned by TEA)   | Date of Report              |

**Texas Title I Priority Schools Grant**

**Tier I and Tier II Model Selection and Description Report - TRANSFORMATION**

***Option 1 Timeline Due to TEA no later than August 31, 2010.***

***Option 2 Timeline Due to TEA no later than February 1, 2011.***

***May be submitted any time prior to deadline.***

For each area, enter applicable information for the identified Critical Success Factor (CSF) and milestones from this table.

- 1 -- Improve Academic Performance
  - A. Data-driven instruction
  - B. Curriculum Alignment (both horizontal and vertical)
  - C. On-going Monitoring of Instruction
- 2 -- Increase the Use of Quality Data to Drive Instruction
  - A. Data Disaggregation /Training
  - B. Data-driven Decisions
  - C. On-going Communication
- 3 -- Increase Leadership Effectiveness
  - A. On-going Job Embedded Professional Development
  - B. Operational Flexibility
  - C. Resource/Data Utilization
- 4 -- Increase Learning Time
  - A. Flexible Scheduling
  - B. Instructionally-focused Calendar
  - C. Staff Collaborative Planning
- 5 -- Increase Parent/Community Involvement
  - A. Increased Opportunities for Input
  - B. Effective Communication
  - C. Accessible Community Services
- 6 -- Improve School Climate
  - A. Increased Attendance
  - B. Decreased Discipline Referrals
  - C. Increased Involvement in Extra/Co-Curricular Activities
- 7 -- Increase Teacher Quality
  - A. Locally Developed Appraisal Instruments
  - B. On-going Job Embedded Professional Development
  - C. Recruitment/Retention Strategies

**Part 1: Identified Needs**

**List the local needs identified in each Milestone to be addressed by the Intervention Model selected as it relates to the Critical Success Factors (CSF).**

**1. Improve Academic Performance**

|              |   |   |
|--------------|---|---|
| Intervention | A | Need to develop/implement a career oriented project based curriculum with added rigor & life relevance that will engage each learner. |
|              | B | Need to implement intensive reading and math remediation programs for learners to include LEP.  |

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|   | C | Need to develop marketable job skills for learners for college and career readiness.   |
| <b>2. Increase the Use of Quality Data to Drive Instruction</b> |   |  |
| <b>Milestones</b>   | A | Need to provide staff development on data disaggregation instruments and data analysis.  |
|   | B | Need to increase the use of various data instruments.  |
|   | C |  |
| <b>3. Increase Leadership Effectiveness</b>                     |   |  |
| <b>Milestones</b>   | A | Provide ongoing job embedded professional development in all areas to include accountability, leadership, curriculum and instruction and collaborative leadership. |
|   | B | Develop a mentor program for the Center leader.  |
|   | C | Develop an instrument tool to measure leadership effectiveness.  |
| <b>4. Increase Learning Time</b>                                |   |  |
| <b>Milestones</b>   | A | Develop opportunities within the school day for extended instructional time that is not optional.  |
|   | B | Create an academic program that will give all learners a certification in a competitive field.   |
|   | C | Provide a common planning period for all teachers so that they can alignment and integrate all core subject areas.   |
| <b>5. Increase Parent / Community Involvement</b>               |   |  |
| <b>Milestones</b>   | A | Provide an opportunity for parents and community to actively participate in the planning and decision making process of the Center.                                |
|   | B | Develop strong partnerships with workforce and community partners that create the opportunity for work study programs and apprenticeship.                          |
|   | C | Implement a parent training program so that parents can assist learners with college and career readiness.   |
| <b>6. Improve School Climate</b>                                |   |  |
| <b>Milestones</b>   | A | Provide an opportunity of inclusion for learners, parents, and community representatives in the decision making process through committee participation.           |
|   | B | Provide staff development in strategies for building relationships and conflict resolution.  |
|   | C | Build a support network for all struggling learners through an atmosphere of teamwork and collegiality.  |
| <b>7. Increase Teacher Quality</b>                              |   |  |
| <b>Milestones</b>   | A | Develop an individualized professional development plan for each teacher based on individual strengths and weakness.   |
|   | B | Develop a lead teacher program that will assist other teachers with instructional strategies for at-risk learners.   |
|   | C | Increase effective monitoring through classroom walkthroughs.  |
| <b>Other Identified Needs (not listed above)</b>                |   |  |

|          |  |
|----------|--|
| <b>A</b> |  |
| <b>B</b> |  |

**Part 2: Budget by Identified Needs**

Enter the percent of the "Total Grant Funds" budgeted for each of the following categories.

|   |     |
|---|-----|
| Improve Academic Performance                          | 30% |
| Increase the Use of Quality Data to Drive Instruction | 7%  |
| Increase Leadership Effectiveness                     | 4%  |
| Increase Learning Time                                | 20% |
| Increase Parent / Community Involvement               | 10% |
| Improve School Climate                                | 5%  |
| Increase Teacher Quality                              | 20% |
| Other Remaining Costs                                 | 4%  |

Enter the percent of the State or Local Funds budgeted for each of the following categories in support of this grant program. *Note: Matching State or Local Funds are not required. If none, enter "0" on each line.*

|   |    |
|---|----|
| Improve Academic Performance                          | 0% |
| Increase the Use of Quality Data to Drive Instruction | 0% |
| Increase Leadership Effectiveness                     | 0% |
| Increase Learning Time                                | 0% |
| Increase Parent / Community Involvement               | 0% |
| Improve School Climate                                | 0% |
| Increase Teacher Quality                              | 0% |
| Other Remaining Costs                                 | 0% |

**Part 3: Intervention Model**

☒ Transformation

☒ TEA Approved Model with technical assistance provided by the School Improvement Resource Center

☐ The LEA will implement its own intervention design, within the parameters required by the final regulations released by USDE

**Intervention Description –Describe the intervention model selected and how it will be implemented consistent with the final regulations released by USDE for this grant program. Include all major activities of the model.**

Responses are limited to *eight pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Complete the appropriate model pages below.

### **Part 3: Intervention Description – TRANSFORMATION MODEL**

**Describe how the LEA/campus has/will address each of the following requirements of the model.**

#### **I. Develop and increase teacher and school leader effectiveness.**

- A. Replace the principal who led the school prior to commencement of the transformation model; or list when in the past two years the principal was replaced and describe the intervention in which the principal was replaced.**

Mr. Ron Henry joined IRRA Inc as the Center Director of the Weslaco Center on August 10, 2009. Since Mr. Henry has not been with the school more than one year; it is not necessary to replace him.

- B. Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--**

- i. Take into account data on student growth (as defined below) as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and**

- ii. Are designed and developed with teacher and principal involvement;**

The District currently uses the Professional Development and Appraisal System that was revised by the state in June 2004. This document includes an evaluation system that monitors student achievement and classroom observations by a qualified and trained individual. Teachers will be monitored on student performance based on TAKS results as well as local assessments. This will be part of the PDAS evaluation process through out the year in combination with the implementation of the IRRA service model.

The principal evaluation system was adopted by the district in December 2009. The Executive Management Team and each Center Principal was involved and provided feedback on January 11, 2010. This evaluation tool contains elements from the Commissioner's approved instrument that evaluates learner performance data such as TAKS , graduation rates, attendance rates and as well as additional items related to the IRRA service model.

- C. Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;**

The Center will implement an incentive program that rewards each teacher and principal for a learner's academic success, high school graduation rates and low dropout rates. Additional emphasis will be given to the ability of the teacher and principal to integrate the IRRA service delivery model. This incentive program will be developed by Center Leadership Team and will follow the basic guidelines of the former Texas Educator Excellence Grant. Additional consideration will be applied to not only student performance, but will also focus on professional growth that impacts student performance and student retention strategies. If during the course of the program year a teacher/staff does not meet performance expectations, complete assignments in a timely and competent way, his/her employment may be terminated. Inadequate performance may be documented through a regular personnel evaluation or through a special evaluation by the center Principal assisted by Human Resource. Action related to unsatisfactory performance may consist of one or more of the following: Informal action; Written Notice of Inadequate Performance; Probation; and/or Termination.

- D. Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and**

Each teacher will be assessed by the Center Director and the mentor teacher for both strengths and weaknesses. Upon the initial assessment each teacher will be provided with an individual professional development plan. The plan will include job-embedded professional development that includes strategies for: differentiated instruction, rigorous and project based curriculum, collaborative planning, core subject alignment and additional strategies for conflict resolution.

**E. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.**

The Center and the LEA will provide staff with opportunities to complete their required hours of staff development for specialized certifications: such as Bilingual, ESL, and Special Education. Provide training in testing strategies, active monitoring, and confidentiality for the state assessments. Implement a staff development needs assessment and provide opportunities for teachers and parents to attend research based professional development and/or visit other schools following the Transformation or Restructuring Model. Provide job embedded staff development for implementing current technology/internet in the classrooms. Develop a system to reward teachers, such as incentives based for learner performance.

**II. Comprehensive instructional reform strategies.**

**A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and**

The Center will use district data and analysis to determine the weak areas of each student's expectations. Once identified these expectations and objectives will be addressed immediately and spiraled throughout the rest of the year. The researched based tools include the integration of the C-Scope curriculum and the E-Pas project based learning program. The integration of these tools ensures alignment across grades and core subject areas as well as alignment to state standards.

**B. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.**

The district adopted curriculum is a combination of C-Scope and Ford Pas. Through the use of C-Scope guidelines, the Center will utilize the C-Scope assessments and locally developed mini quizzes or benchmarks. These assessments will insure that the scope and sequence is followed and will also provide an opportunity to monitor learners to ensure they have grasped the concepts and objectives of the lessons taught. Summative assessment will be the TAKS/state assessment.

**III. Increase learning time and create community-oriented schools.**

**A. Establish schedules and strategies that provide increased learning time (as defined below);**

*Increased learning time means using a longer school day, week, or year schedule to significantly increase the total number of school hours to include additional time for (a) instruction in core academic subjects including English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, arts, history, and geography; (b) instruction in other subjects and enrichment activities that contribute to a well-rounded education, including, for example, physical education, service learning, and experiential and work-based learning opportunities that are provided by partnering, as appropriate, with other organizations; and (c) teachers to collaborate, plan, and engage in professional development within and across grades and subjects. Research supports the effectiveness of well-designed programs that expand learning time by a minimum of 300 hours per school year. (See Frazier, Julie A.; Morrison, Frederick J. "The Influence of Extended-year Schooling on Growth of Achievement and Perceived Competence in Early Elementary School." *Child Development*. Vol. 69 (2), April 1998, pp.495-497 and research done by Mass2020.) Extending learning into before- and after-school hours can be difficult to implement effectively, but is permissible under this definition with encouragement to closely integrate and coordinate academic work between in school and out of school. (See James-Burdumy, Susanne; Dynarski, Mark; Deke, John. "When Elementary Schools Stay Open Late: Results from The National Evaluation of the 21st Century Community Learning Centers Program." *Educational Evaluation and Policy Analysis*, Vol. 29 (4),*

During the 2009-2010 program year the daily learning time being at 8:15am and ended at 3:00pm. For the 2010-2011 program year the LEA has adopted a daily schedule that begins at 8:00am and ends at 3:30. This schedule has increased the learning time to 45 minutes. Furthermore the schedule reflects an additional learning time from 3:30-4:30pm. This additional 1hr is mandatory attendance for the learners who have been identified as at-risk for failing a subject or the state standard. The district believes that this added learning time will impact learner performance with reflective outcomes on the state standard.

**B. Provide ongoing mechanisms for family and community engagement.**

The Center will form partnerships with parents and organizations such as Texas Valley Communities Foundation, South Texas Promotoras Association and other community-based organizations such as health clinics, local agencies and state agencies so that we can better serve the needs of our learners and their families. Ultimately, through all these partnerships, we will help learners and families meet challenges, find solutions, and develop methodologies to foster an environment of trust between the school, the learners/families, and the community. The school's parent committee, Parents Redirecting Education thru Social Services (PRESS), will be recognized as the official Community Advisory Council whose focus is parental and community involvement initiatives. The PRESS will work to implement Bilingual Parent sessions and an annual conference for college and career readiness.

**IV. Provide operational flexibility and sustained support.**

**A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates;**

The LEA will provide continuous support to the Center in order to achieve sustained learner achievement and increase the graduation rates. The LEA will do this by providing opportunities for job embedded staff development, the necessary local and district staff, a master schedule that supports optional flexible school days, extended learning day, a calendar that is focused on interaction and the inclusion of a collaborative planning period.

**B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).**

Through the technical assistance of the LEA, the ESC and the SIRC Transformation Team the Weslaco Center will have the necessary tools and continuous and ongoing support. The LEA will assign a mentor to the Center Director in addition to the PSP. The mentor will help guide the Center Director, the teachers and the staff as they implement the turnaround model. The technical assistance will include researched best practices, leadership capacity, data analysis, and enhancing the curriculum with real life relevance and rigor.

The LEA/campus may also implement other strategies within the four components. Describe any other strategies to be implemented. Enter "N/A" if a particular optional strategy is not to be implemented.

**I. Develop and increase teacher and school leader effectiveness.**

**A. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school**

Weslaco Center will develop a plan to attract/retain quality staff with the skills necessary to meet the needs of the students in a transformational school.

**B. Institute a system for measuring changes in instructional practices resulting from professional development;**

Lesson plans will be submitted by faculty and checked for project-based learning opportunities. Time spent on collaborative lesson planning by teachers.

**C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.**

Principal and teachers will review teacher applicants to assess job performance from previous years PDAS instruments and interviewing the ones who appear to meet the criteria of the review team.

**II. Comprehensive instructional reform strategies.**

**A. Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;**

Implement review sessions with teachers and the Center Director to identify students who have not shown progression and create an individual needs assessment on each student. These review sessions scheduled on the Center calendar and will be included in the audit/corrective actions plan.

**B. Implement a schoolwide "response-to-intervention" model;**

Implement RTI software solutions such as Reading Plus and Ascend Math to address areas of needs for special population students, as well as all students, to improve their capacity to master state standards and show satisfactory progress on state assessments. RTI seeks to prevent academic failure through early intervention, frequent progress measurement, and increasingly intensive research-based instructional interventions for children who continue to have difficulty. Students who do not show a response to effective interventions are likely (or, more likely than students who respond) to have biologically-based learning disabilities and to be in need of special education. A review committee will be created to monitor student progress in the spirit of RTI to ensure that all students at Weslaco Center are receiving the services that they need to progress successfully in their academic careers. Students identified with special needs may be referred to special populations teacher/coordinator for determination of additional special education needs a child may have.

**C. Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;**

Implement "Capturing Kid's Hearts" and "Love and Logic" protocols into the teaching/discipline methods of the Center personnel and also provide additional training to students and student families on discipline methods, social skills, etc. that work not only in schools but within households.

**D. Use and integrate technology-based supports and interventions as part of the instructional program;**

Implementation of computer-based technologies such as Reading Plus, Ascend Math, Study Island, Plato and others to be determined to provide support and interventions as part of the Center's instructional programs.

#### **E. In secondary schools--**

- i. Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;**

Weslaco Center will implement Ford ePAS program. This program is a project-based instructional approach that targets real world issues and processes. This process will incorporate the IRRA Inc. Capullo instructional approach.

- ii. Improve student transition from middle to high school through summer transition programs or freshman academies;**

NA

- iii. Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills;**

Weslaco Center will enhance credit-recovery programs by utilizing peer-to-peer tutoring, additional morning and afternoon (9<sup>th</sup> period - extended school class). Weslaco Center will also utilize software programs such as Reading Plus, Ascend Math, along with others to be determined to augment an instructional program that is more rigorous and relevant to students.

- iv. Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.**

Staff and faculty will meet at least twice monthly to assess student progress, develop a mentorship program for students most at-risk, assess their needs, make referrals to the social worker(s) and other community agencies, and develop approaches and relationships that address student needs. This process will be part of the continuous 90 day plan and audit plan.

#### **III. Increase learning time and create community-oriented schools.**

- A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;**

By developing avenues by which students, parents, the City of Weslaco, and other organizations can have input in the decision-making process. Such avenues include, but are not limited to, Behavior and Accountability Team, Budget Committee, Attendance Committee, Student Council, and Student directed activities such news letters, local news broadcasting, etc.

- B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;**

The Weslaco Center schedule includes a thirty minute tutorial/prep period before lunch, as well as a 9<sup>th</sup> period of one hour, and PRESS nights at least monthly.

**C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment;**

Strategies outlined by "Capturing Kid's Hearts" and "Love and Logic" will be implemented at the Weslaco Center. These approaches are meant to foster positive student interactions and improve overall campus culture and climate.

**Expand the school program to offer full-day kindergarten or pre-kindergarten.**

NA

**IV. Provide operational flexibility and sustained support.**

**A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA;**

Weslaco Center will operate in a more inclusive manner, including involvement from all entities such as students, parents, staff and faculty, community members and Central Office personnel as needed which will impact decisions concerning governance and operations.

**B. Implement a per-pupil school-based budget formula that is weighted based on student needs.**

Through the Center Budget committee, per-pupil needs will be identified and budget formulas developed based on student needs.

**Part 4: Activity Timeline – Describe the timeline delineating the steps the campus will take to implement the selected intervention model and additional improvement activities chosen.**

| <b>Critical Success Factor</b> | <b>Milestone</b> | <b>Improvement Activity</b>   | <b>Begin Date<br/>MM / YY</b> | <b>End Date<br/>MM / YY</b> |
|--------------------------------|------------------|---|-------------------------------|-----------------------------|
| 1                              | A                | Implement a career oriented project based curriculum with added rigor & life relevance              | 09/10                         | 09/13                       |
|                                | B                | Implement an intensive reading and math remediation program for all learners.                       | 09/10                         | 09/13                       |
|                                | C                | Assist learners to develop marketable job skills that are college and career ready.                 | 09/10                         | 09/13                       |
| 2                              | A                | Provide staff develop on data disaggregation and data analysis.                                     | 10/10                         | 09/13                       |
|                                | B                | Increase the use of data instruments.   | 09/10                         | 09/13                       |
|                                | C                |   |                               |                             |
| 3                              | A                | Provide ongoing job embeded professional development.   | 09/10                         | 09/13                       |
|                                | B                | Provide a Mentor for the Center Leader  | 09/10                         | 09/13                       |
|                                | C                | Develop an instrument tool that measures leadership effectiveness.                                  | 10/10                         | 09/13                       |
| 4                              | A                | Create opportunities for extended instructional time.   | 09/10                         | 09/13                       |
|                                | B                | Create an academic program for certifications in specialty fields.                                  | 10/10                         | 09/13                       |
|                                | C                | Create and monitor a common planning period   | 09/10                         | 09/13                       |
| 5                              | A                | Create opportunities for parents and community participation in planning and decision making.       | 09/10                         | 09/13                       |
|                                | B                | Develop partnerships for work study and apprenticeship programs within the community and workforce. | 09/10                         | 09/13                       |
|                                | C                | Create parent training programs.  | 09/10                         | 09/13                       |
| 6                              | A                | Create inclusion opportunities for learners, parents, and community for planning and evaluation.    | 09/10                         | 09/13                       |
|                                | B                | Provide staff development for positive relationship and conflict resolution.                        | 09/10                         | 09/13                       |
|                                | C                | Provide support network for all struggling learners.  | 09/10                         | 09/13                       |
| 7                              | A                | Provide each teacher with an individualized professional development plan.                          | 09/10                         | 09/13                       |
|                                | B                | Develop a lead teacher program.   | 09/10                         | 09/13                       |
|                                | C                | Increase effective monitoring /walkthroughs.  | 09/10                         | 09/13                       |

**GRANT FUNDS WILL BE USED TO PAY ONLY FOR ACTIVITIES OCCURRING BETWEEN THE BEGINNING AND ENDING DATES OF THE GRANT AS SPECIFIED ON THE NOTICE OF GRANT AWARD.**