Number of Teachers by Race/Ethnicity in School Districts with Different Percentages of Hispanic Students

| \% Hispanic | Group | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | \# CHG | \% CHG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} 0.0 \% \\ \text { to } \\ 24.9 \% \end{gathered}$ | Unknown | 813 | 887 | 893 | 879 | 907 | 851 | 774 | 0 | -813 | -100.0\% |
|  | Nat Amer | 115 | 140 | 141 | 157 | 173 | 195 | 214 | 345 | 230 | 200.0\% |
|  | Asian | 261 | 289 | 341 | 372 | 426 | 444 | 495 | 522 | 261 | 100.0\% |
|  | Afr Amer | 5,879 | 6,054 | 6,197 | 6,356 | 6,806 | 7,130 | 7,244 | 7,183 | 1,304 | 22.2\% |
|  | Hispanic | 2,081 | 2,359 | 2,535 | 2,779 | 3,117 | 3,296 | 3,524 | 3,523 | 1,442 | 69.3\% |
|  | White | 98,335 | 101,766 | 102,621 | 105,011 | 107,659 | 107,797 | 107,005 | 99,240 | 905 | 0.9\% |
|  | Total | 107,484 | 111,495 | 112,728 | 115,554 | 119,088 | 119,713 | 119,256 | 110,813 | 3,329 | 3.1\% |
| $\begin{aligned} & 25.0 \% \\ & \text { to } \\ & 49.9 \% \end{aligned}$ | Unknown | 1,027 | 845 | 746 | 771 | 747 | 580 | 511 | 0 | -1,027 | -100.0\% |
|  | Nat Amer | 61 | 52 | 59 | 72 | 87 | 66 | 84 | 176 | 115 | 188.5\% |
|  | Asian | 353 | 224 | 265 | 336 | 388 | 380 | 393 | 535 | 182 | 51.6\% |
|  | Afr Amer | 11,865 | 7,231 | 7,493 | 7,907 | 8,343 | 5,073 | 4,709 | 5,570 | -6,295 | -53.1\% |
|  | Hispanic | 7,501 | 6,000 | 5,669 | 6,135 | 6,627 | 6,170 | 6,365 | 7,088 | -413 | -5.5\% |
|  | White | 60,328 | 53,274 | 52,135 | 54,136 | 55,375 | 54,849 | 56,064 | 62,964 | 2,636 | 4.4\% |
|  | Total | 81,135 | 67,626 | 66,367 | 69,357 | 71,567 | 67,118 | 68,126 | 76,333 | -4,802 | -5.9\% |
| $\begin{gathered} 50.0 \% \\ \text { to } \\ 74.9 \% \end{gathered}$ | Unknown | 219 | 333 | 490 | 509 | 465 | 620 | 584 | 0 | -219 | -100.0\% |
|  | Nat Amer | 8 | 17 | 21 | 24 | 30 | 56 | 66 | 154 | 146 | 1825.0\% |
|  | Asian | 29 | 190 | 220 | 240 | 250 | 347 | 443 | 688 | 659 | 2272\% |
|  | Afr Amer | 292 | 5,138 | 5,415 | 5,402 | 5,615 | 9,843 | 11,592 | 12,513 | 12,221 | 4185\% |
|  | Hispanic | 3,775 | 4,098 | 5,264 | 5,492 | 5,588 | 7,167 | 8,100 | 9,592 | 5,817 | 154.1\% |
|  | White | 10,397 | 15,769 | 20,635 | 20,748 | 20,192 | 25,124 | 28,374 | 34,047 | 23,650 | 227.5\% |
|  | Total | 14,720 | 25,545 | 32,045 | 32.415 | 32,140 | 43,157 | 49.159 | 56,994 | 42.274 | 287.2\% |
| $\begin{gathered} 75.0 \% \\ \text { to } \\ 100.0 \% \end{gathered}$ | Unknown | 824 | 945 | 913 | 906 | 901 | 856 | 786 | 0 | -824 | -100.0\% |
|  | Nat Amer | 18 | 27 | 26 | 32 | 33 | 38 | 37 | 65 | 47 | 261.1\% |
|  | Asian | 161 | 199 | 205 | 206 | 199 | 209 | 202 | 265 | 104 | 64.6\% |
|  | Afr Amer | 975 | 1,012 | 1,016 | 1,027 | 1,012 | 1,012 | 1,008 | 1,022 | 47 | 4.8\% |
|  | Hispanic | 20,085 | 22,545 | 23,637 | 24,667 | 25,934 | 26,931 | 28,142 | 31,252 | 11,167 | 55.6\% |
|  | White | 12,902 | 14,770 | 14,687 | 14,550 | 14,392 | 13,762 | 13,661 | 13,563 | 661 | 5.1\% |
|  | Total | 34,965 | 39,498 | 40,484 | 41,388 | 42,471 | 42,808 | 43,836 | 45,167 | 10,202 | 29.2\% |
| All <br> Schools | Unknown | 2,883 | 3,010 | 3,042 | 3,065 | 3,020 | 2,907 | 2,655 | 0 | -2,883 | -100.0\% |
|  | Nat Amer | 202 | 236 | 247 | 285 | 323 | 355 | 401 | 740 | 538 | 266.3\% |
|  | Asian | 804 | 902 | 1,031 | 1,154 | 1,263 | 1,380 | 1,533 | 2,010 | 1,206 | 150.0\% |
|  | Afr Amer | 19,011 | 19,435 | 20,121 | 20,692 | 21,776 | 23,058 | 24,553 | 26,288 | 7,277 | 38.3\% |
|  | Hispanic | 33,442 | 35,002 | 37,105 | 39,073 | 41,266 | 43,564 | 46,131 | 50,455 | 17,013 | 50.9\% |
|  | White | 181,962 | 185,579 | 190,078 | 194,445 | 197,618 | 201,532 | 205,104 | 209,814 | 27,852 | 15.3\% |
|  | Total | 238,304 | 244,164 | 251,624 | 258,714 | 265,266 | 272,796 | 280,377 | 289,307 | 51,003 | 21.4\% |

* Total counts of teachers are different than counts of teachers in other SBEC analyses because (a) some teachers did not report a race/ethnicity or sex and (b) some teachers were assigned to multiple districts, thus counted multiple times.
SOURCE:
PEIMS, TEA
Teacher Certification Records, SBEC

Percentage of Teachers by Race/Ethnicity in School Districts with Different Percentages of Hispanic Students

| \% Hispanic | Group | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | \# CHG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} 0.0 \% \\ \text { to } \\ 24.9 \% \end{gathered}$ | Unknown | 0.8\% | 0.8\% | 0.8\% | 0.8\% | 0.8\% | 0.7\% | 0.6\% | 0.0\% | -0.76 |
|  | Nat Amer | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.2\% | 0.2\% | 0.3\% | 0.20 |
|  | Asian | 0.2\% | 0.3\% | 0.3\% | 0.3\% | 0.4\% | 0.4\% | 0.4\% | 0.5\% | 0.23 |
|  | Afr Amer | 5.5\% | 5.4\% | 5.5\% | 5.5\% | 5.7\% | 6.0\% | 6.1\% | 6.5\% | 1.01 |
|  | Hispanic | 1.9\% | 2.1\% | 2.2\% | 2.4\% | 2.6\% | 2.8\% | 3.0\% | 3.2\% | 1.24 |
|  | White | 91.5\% | 91.3\% | 91.0\% | 90.9\% | 90.4\% | 90.0\% | 89.7\% | 89.6\% | -1.93 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |
| $\begin{aligned} & 25.0 \% \\ & \text { to } \\ & 49.9 \% \end{aligned}$ | Unknown | 1.3\% | 1.2\% | 1.1\% | 1.1\% | 1.0\% | 0.9\% | 0.8\% | 0.0\% | -1.27 |
|  | Nat Amer | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.2\% | 0.16 |
|  | Asian | 0.4\% | 0.3\% | 0.4\% | 0.5\% | 0.5\% | 0.6\% | 0.6\% | 0.7\% | 0.27 |
|  | Afr Amer | 14.6\% | 10.7\% | 11.3\% | 11.4\% | 11.7\% | 7.6\% | 6.9\% | 7.3\% | -7.33 |
|  | Hispanic | 9.2\% | 8.9\% | 8.5\% | 8.8\% | 9.3\% | 9.2\% | 9.3\% | 9.3\% | 0.04 |
|  | White | 74.4\% | 78.8\% | 78.6\% | 78.1\% | 77.4\% | 81.7\% | 82.3\% | 82.5\% | 8.13 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |
| $\begin{gathered} 50.0 \% \\ \text { to } \\ 74.9 \% \end{gathered}$ | Unknown | 1.5\% | 1.3\% | 1.5\% | 1.6\% | 1.4\% | 1.4\% | 1.2\% | 0.0\% | -1.49 |
|  | Nat Amer | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.3\% | 0.22 |
|  | Asian | 0.2\% | 0.7\% | 0.7\% | 0.7\% | 0.8\% | 0.8\% | 0.9\% | 1.2\% | 1.01 |
|  | Afr Amer | 2.0\% | 20.1\% | 16.9\% | 16.7\% | 17.5\% | 22.8\% | 23.6\% | 22.0\% | 19.97 |
|  | Hispanic | 25.6\% | 16.0\% | 16.4\% | 16.9\% | 17.4\% | 16.6\% | 16.5\% | 16.8\% | -8.82 |
|  | White | 70.6\% | 61.7\% | 64.4\% | 64.0\% | 62.8\% | 58.2\% | 57.7\% | 59.7\% | -10.89 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |
| $\begin{gathered} 75.0 \% \\ \text { to } \\ 100.0 \% \end{gathered}$ | Unknown | 2.4\% | 2.4\% | 2.3\% | 2.2\% | 2.1\% | 2.0\% | 1.8\% | 0.0\% | -2.36 |
|  | Nat Amer | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.09 |
|  | Asian | 0.5\% | 0.5\% | 0.5\% | 0.5\% | 0.5\% | 0.5\% | 0.5\% | 0.6\% | 0.13 |
|  | Afr Amer | 2.8\% | 2.6\% | 2.5\% | 2.5\% | 2.4\% | 2.4\% | 2.3\% | 2.3\% | -0.53 |
|  | Hispanic | 57.4\% | 57.1\% | 58.4\% | 59.6\% | 61.1\% | 62.9\% | 64.2\% | 69.2\% | 11.75 |
|  | White | 36.9\% | 37.4\% | 36.3\% | 35.2\% | 33.9\% | 32.1\% | 31.2\% | 30.0\% | -6.87 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |
| All <br> Schools | Unknown | 1.2\% | 1.2\% | 1.2\% | 1.2\% | 1.1\% | 1.1\% | 0.9\% | 0.0\% | -1.21 |
|  | Nat Amer | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.3\% | 0.17 |
|  | Asian | 0.3\% | 0.4\% | 0.4\% | 0.4\% | 0.5\% | 0.5\% | 0.5\% | 0.7\% | 0.36 |
|  | Afr Amer | 8.0\% | 8.0\% | 8.0\% | 8.0\% | 8.2\% | 8.5\% | 8.8\% | 9.1\% | 1.11 |
|  | Hispanic | 14.0\% | 14.3\% | 14.7\% | 15.1\% | 15.6\% | 16.0\% | 16.5\% | 17.4\% | 3.41 |
|  | White | 76.4\% | 76.0\% | 75.5\% | 75.2\% | 74.5\% | 73.9\% | 73.2\% | 72.5\% | -3.83 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |

[^0]SOURCE:
PEIMS, TEA
Teacher Certification Records, SBEC

Number of Teachers by Sex in School Districts with Different Percentages of Hispanic Students

| \% Hispanic | Group | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | \# CHG | \% CHG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} 0.0 \% \\ \text { to } \\ 24.9 \% \end{gathered}$ | Female | 85,978 | 88,864 | 89,523 | 91,750 | 94,456 | 94,800 | 94,312 | 87,640 | 1,662 | 1.9\% |
|  | Male | 21,093 | 22,175 | 22,823 | 23,347 | 24,165 | 24,428 | 24,497 | 23,173 | 2,080 | 9.9\% |
|  | Unknown | 413 | 456 | 382 | 457 | 467 | 485 | 447 | 0 | -413 | -100.0\% |
|  | Total | 107,484 | 111,495 | 112,728 | 115,554 | 119,088 | 119,713 | 119,256 | 110,813 | 3,329 | 3.1\% |
| $\begin{aligned} & 25.0 \% \\ & \text { to } \\ & 49.9 \% \end{aligned}$ | Female | 63,883 | 53,084 | 51,845 | 54,130 | 55,544 | 52,336 | 53,050 | 60,101 | -3,782 | -5.9\% |
|  | Male | 16,996 | 14,282 | 14,306 | 14,983 | 15,772 | 14,526 | 14,830 | 16,232 | -764 | -4.5\% |
|  | Unknown | 256 | 260 | 216 | 244 | 251 | 256 | 246 | 0 | -256 | -100.0\% |
|  | Total | 81,135 | 67.626 | 66,367 | 69,357 | 71.567 | 67.118 | 68,126 | 76,333 | -4,802 | -5.9\% |
| $\begin{gathered} 50.0 \% \\ \text { to } \\ 74.9 \% \end{gathered}$ | Female | 11,093 | 19,502 | 24,612 | 24,973 | 24,604 | 32,894 | 37,342 | 43,562 | 32,469 | 292.7\% |
|  | Male | 3,579 | 5,966 | 7,371 | 7,372 | 7,466 | 10,179 | 11,708 | 13,432 | 9,853 | 275.3\% |
|  | Unknown | 48 | 77 | 62 | 70 | 70 | 84 | 109 | 0 | -48 | -100.0\% |
|  | Total | 14,720 | 25,545 | 32,045 | 32,415 | 32,140 | 43,157 | 49,159 | 56,994 | 42,274 | 287.2\% |
|  | Female | 24,255 | 27,480 | 28,149 | 28,753 | 29,564 | 29,972 | 30,782 | 31,879 | 7,624 | 31.4\% |
|  | Male | 10,473 | 11,770 | 12,119 | 12,392 | 12,659 | 12,577 | 12,803 | 13,288 | 2,815 | 26.9\% |
|  | Unknown | 237 | 248 | 216 | 243 | 248 | 259 | 251 | 0 | -237 | -100.0\% |
|  | Total | 34,965 | 39,498 | 40,484 | 41,388 | 42,471 | 42,808 | 43,836 | 45,167 | 10,202 | 29.2\% |
| All <br> Schools | Female | 185,209 | 188,930 | 194,129 | 199,606 | 204,168 | 210,002 | 215,486 | 223,182 | 37,973 | 20.5\% |
|  | Male | 52,141 | 54,193 | 56,619 | 58,094 | 60,062 | 61,710 | 63,838 | 66,125 | 13,984 | 26.8\% |
|  | Unknown | 954 | 1,041 | 876 | 1,014 | 1,036 | 1,084 | 1,053 | 0 | -954 | -100.0\% |
|  | Total | 238,304 | 244,164 | 251,624 | 258,714 | 265,266 | 272,796 | 280,377 | 289,307 | 51,003 | 21.4\% |

* Total counts of teachers are different than counts of teachers in other SBEC analyses because (a) some teachers did not report a race/ethnicity or sex and (b) some teachers were assigned to multiple districts, thus counted multiple times.


## SOURCE:

PEIMS, TEA
Teacher Certification Records, SBEC

Percentage of Teachers by Sex in School Districts with Different Percentages of Hispanic Students

| \% Hispanic | Group | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | \# CHG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} 0.0 \% \\ \text { to } \\ 24.9 \% \end{gathered}$ | Female | 80.0\% | 79.7\% | 79.4\% | 79.4\% | 79.3\% | 79.2\% | 79.1\% | 79.1\% | -0.90 |
|  | Male | 19.6\% | 19.9\% | 20.2\% | 20.2\% | 20.3\% | 20.4\% | 20.5\% | 20.9\% | 1.29 |
|  | Unknown | 0.4\% | 0.4\% | 0.3\% | 0.4\% | 0.4\% | 0.4\% | 0.4\% | 0.0\% | -0.38 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |
| $\begin{gathered} 25.0 \% \\ \text { to } \\ 49.9 \% \end{gathered}$ | Female | 78.7\% | 78.5\% | 78.1\% | 78.0\% | 77.6\% | 78.0\% | 77.9\% | 78.7\% | 0.00 |
|  | Male | 20.9\% | 21.1\% | 21.6\% | 21.6\% | 22.0\% | 21.6\% | 21.8\% | 21.3\% | 0.32 |
|  | Unknown | 0.3\% | 0.4\% | 0.3\% | 0.4\% | 0.4\% | 0.4\% | 0.4\% | 0.0\% | -0.32 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |
| $\begin{gathered} 50.0 \% \\ \text { to } \\ 74.9 \% \end{gathered}$ | Female | 75.4\% | 76.3\% | 76.8\% | 77.0\% | 76.6\% | 76.2\% | 76.0\% | 76.4\% | 1.07 |
|  | Male | 24.3\% | 23.4\% | 23.0\% | 22.7\% | 23.2\% | 23.6\% | 23.8\% | 23.6\% | -0.75 |
|  | Unknown | 0.3\% | 0.3\% | 0.2\% | 0.2\% | 0.2\% | 0.2\% | 0.2\% | 0.0\% | -0.33 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |
|  | Female | 69.4\% | 69.6\% | 69.5\% | 69.5\% | 69.6\% | 70.0\% | 70.2\% | 70.6\% | 1.21 |
|  | Male | 30.0\% | 29.8\% | 29.9\% | 29.9\% | 29.8\% | 29.4\% | 29.2\% | 29.4\% | -0.53 |
|  | Unknown | 0.7\% | 0.6\% | 0.5\% | 0.6\% | 0.6\% | 0.6\% | 0.6\% | 0.0\% | -0.68 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |
| All <br> Schools | Female | 77.7\% | 77.4\% | 77.2\% | 77.2\% | 77.0\% | 77.0\% | 76.9\% | 77.1\% | -0.58 |
|  | Male | 21.9\% | 22.2\% | 22.5\% | 22.5\% | 22.6\% | 22.6\% | 22.8\% | 22.9\% | 0.98 |
|  | Unknown | 0.4\% | 0.4\% | 0.3\% | 0.4\% | 0.4\% | 0.4\% | 0.4\% | 0.0\% | -0.40 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |

[^1]SOURCE
PEIMS, TEA
Teacher Certification Records, SBEC


[^0]:    * Total counts of teachers are different than counts of teachers in other SBEC analyses because (a) some teachers did not report a race/ethnicity or sex and (b) some teachers were assigned to multiple districts, thus counted multiple times.

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