

Attrition Rates in Different School Settings for Teachers from Alternative Certification Programs and Traditional University-Based Programs (Class of 1997)

All Schools						
Program Type		Number Employed 1998	Cumulative Attrition Rate			
			1998-1999	1998-2000	1998-2001	1998-2002
Alt Cert Program	#	2,132	282	430	600	692
	%		13.2%	20.2%	28.1%	32.5%
Traditional Program	#	6,634	455	871	1273	1615
	%		6.9%	13.1%	19.2%	24.3%

High Poverty Schools						
Program Type		Number Employed 1998	Cumulative Attrition Rate			
			1998-1999	1998-2000	1998-2001	1998-2002
Alt Cert Program	#	1,384	186	284	397	445
	%		13.4%	20.5%	28.7%	32.2%
Traditional Program	#	3,311	213	412	575	725
	%		6.4%	12.4%	17.4%	21.9%

High Minority Schools						
Program Type		Number Employed 1998	Cumulative Attrition Rate			
			1998-1999	1998-2000	1998-2001	1998-2002
Alt Cert Program	#	1,458	201	303	418	466
	%		13.8%	20.8%	28.7%	32.0%
Traditional Program	#	3,304	218	413	581	746
	%		6.6%	12.5%	17.6%	22.6%

Teachers had to meet the following criteria to be included in the analysis:

- 1) obtained initial certification in 1997 from a Texas educator preparation program.
- 2) were employed in a Texas public school in the 1997-1998 academic year.
- 3) employed in only one Texas public school in the 1997-1998 academic year.

High Poverty schools: greater than 50% economically disadvantaged students

High Minority schools: greater than 50% African American and Hispanic students

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High Poverty / High Minority Schools						
Program Type		Number Employed 1998	Cumulative Attrition Rate			
			1998-1999	1998-2000	1998-2001	1998-2002
Alt Cert Program	#	1,287	179	271	377	415
	%		13.9%	21.1%	29.3%	32.2%
Traditional Program	#	2,796	183	344	481	615
	%		6.5%	12.3%	17.2%	22.0%

High Poverty / High Minority Secondary Schools						
Program Type		Number Employed 1998	Cumulative Attrition Rate			
			1998-1999	1998-2000	1998-2001	1998-2002
Alt Cert Program	#	838	123	180	248	270
	%		14.7%	21.5%	29.6%	32.2%
Traditional Program	#	1,871	121	225	319	422
	%		6.5%	12.0%	17.0%	22.6%

High Poverty / High Minority Middle Schools						
Program Type		Number Employed 1998	Cumulative Attrition Rate			
			1998-1999	1998-2000	1998-2001	1998-2002
Alt Cert Program	#	259	37	59	85	92
	%		14.3%	22.8%	32.8%	35.5%
Traditional Program	#	632	42	75	108	132
	%		6.6%	11.9%	17.1%	20.9%

High Poverty / High Minority Secondary Schools						
Program Type		Number Employed 1998	Cumulative Attrition Rate			
			1998-1999	1998-2000	1998-2001	1998-2002
Alt Cert Program	#	173	17	30	40	49
	%		9.8%	17.3%	23.1%	28.3%
Traditional Program	#	244	15	33	45	52
	%		6.1%	13.5%	18.4%	21.3%

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- 3) employed in only one Texas public school in the 1997-1998 academic year.