

School-Level Teacher Quit Rates for Texas Public Schools* by School Accountability Rating (1997 to 2001)							
Group	Acct. Rating	Spring of Academic Year					Chg 97 to 01
		1997	1998	1999	2000	2001	
1	No Rating	10.2	12.1	12.3	12.8	17.2	7.0
2	Low-Performing	11.3	12.5	12.0	17.6	23.8	12.5
3	Acceptable	8.8	10.1	9.8	10.7	11.5	2.7
4	Recognized	8.0	8.7	8.4	9.4	10.5	2.5
5	Exemplary	8.2	9.0	9.0	9.5	10.3	2.1
6	Charter*	na	na	47.0	37.8	33.3	NA
All Schools		8.6	9.7	9.6	10.5	11.3	2.7
Difference Grp 5 - Grp 2		3.2	3.5	3.0	8.1	13.5	10.4

School-Level Teacher Transfer Rates for Texas Public Schools* by School Accountability Rating (1997 to 2001)							
Group	Acct. Rating	Spring of Academic Year					Chg 97 to 01
		1997	1998	1999	2000	2001	
1	No Rating	10.8	14.1	15.1	13.2	13.2	2.4
2	Low-Performing	13.6	14.4	15.0	16.3	17.1	3.5
3	Acceptable	10.2	11.5	11.7	12.4	12.1	1.9
4	Recognized	8.7	9.5	9.6	9.8	10.4	1.7
5	Exemplary	7.3	7.7	8.1	8.3	8.6	1.2
6	Charter*	na	na	15.2	21.2	44.4	NA
All Schools		9.6	10.6	10.8	11.0	10.9	1.3
Difference Grp 5 - Grp 2		6.3	6.6	6.9	8.0	8.5	2.2

School-Level Teacher Turnover Rates for Texas Public Schools* by School Accountability Rating (1997 to 2001)							
Group	Acct. Rating	Spring of Academic Year					Chg 97 to 01
		1997	1998	1999	2000	2001	
1	No Rating	21.1	26.2	27.4	26.0	31.0	9.9
2	Low-Performing	25.0	26.9	27.1	33.9	40.4	15.4
3	Acceptable	19.0	21.6	21.5	23.1	23.7	4.7
4	Recognized	16.7	18.2	18.0	19.2	20.9	4.3
5	Exemplary	15.5	16.8	17.2	17.8	18.9	3.4
6	Charter*	na	na	62.2	59.0	77.8	NA
All Schools		18.2	20.3	20.4	21.5	22.2	4.0
Difference Grp 5 - Grp 2		9.5	10.1	9.9	16.1	21.5	12.0

* Schools must have employed an average of 5 or more teachers and have had an accountability rating of low-performing, acceptable, recognized, or exemplary to be included in the analysis.

School **quit rates** are calculated as the number of teachers in a school quitting divided by the number of teachers initially employed, multiplied by 100.

School **transfer rates** are calculated as the number of teachers in a school transferring divided by the number of teachers initially employed, multiplied by 100.

School **turnover rates** are calculated as the number of teachers leaving a school (quitting + transferring) divided by the number of teachers initially employed, multiplied by 100.

* Includes only charter schools without an accountability rating and meeting the above criteria