



**2022-2023 Teacher Leadership Cycle 3 (Policy Fellowship)
Letter of Interest (LOI) Application Due 11:59 p.m. CT, November 19, 2021**

NOGA ID [REDACTED]

Authorizing legislation **ESSA, Title II, Part A**

This LOI application must be submitted via email to loiapplications@tea.texas.gov.

The LOI application may be signed with a digital ID or it may be signed by hand. Both forms of signature are acceptable.

TEA must receive the application by **11:59 p.m. CT, November 19, 2021**.

Application stamp-in date and time

Grant period from **February 21, 2022 - July 31, 2023**

Pre-award costs permitted from **Pre-Award costs are not permitted for this grant.**

Required Attachments

1. Excel workbook with the grant's budget schedules (linked along with this form on the TEA Grants Opportunities page)
2. Reference the Priority Points section of the Program Guidelines for information regarding optional attachments.

Amendment Number

Amendment number (For amendments only; enter N/A when completing this form to apply for grant funds): [REDACTED]

Applicant Information

Organization CDN Campus ESC DUNS

Address City ZIP Vendor ID

Primary Contact Email Phone

Secondary Contact Email Phone

Certification and Incorporation

I understand that this application constitutes an offer and, if accepted by TEA or renegotiated to acceptance, will form a binding agreement. I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I certify that any ensuing program and activity will be conducted in accordance and compliance with all applicable federal and state laws and regulations.

I further certify my acceptance of the requirements conveyed in the following portions of the LOI application, as applicable, and that these documents are incorporated by reference as part of the LOI application and Notice of Grant Award (NOGA):

- LOI application, guidelines, and instructions
- Debarment and Suspension Certification
- General and application-specific Provisions and Assurances
- Lobbying Certification

Authorized Official Name Title

Email Phone

Signature  Date

Shared Services Arrangements

Shared services arrangements (SSAs) are NOT PERMITTED for this grant.

Statutory Assurances

The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances.

Check each of the following boxes to indicate your compliance.

- 1. The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates, State Board of Education rules, and activities previously conducted with state or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for other purposes merely because of the availability of these funds. The applicant provides assurance that program services and activities to be funded from this LOI will be supplementary to existing services and activities and will not be used for any services or activities required by state law, State Board of Education rules, or local policy.
- 2. The applicant provides assurance that the application does not contain any information that would be protected by the Family Educational Rights and Privacy Act (FERPA) from general release to the public.
- 3. The applicant provides assurance to adhere to all the Statutory and TEA Program requirements as noted in the 2022-2023 Teacher Leadership Cycle 3 (Policy Fellowship) Program Guidelines.
- 4. The applicant provides assurance to adhere to all the Performance Measures, as noted in the 2022-2023 Teacher Leadership Cycle 3 (Policy Fellowship) Program Guidelines, and shall provide to TEA, upon request, any performance data necessary to assess the success of the program.
- 5. The applicant provides assurance that they accept and will comply with Every Student Succeeds Act Provisions and Assurances requirements.
- 6. The applicant assures that any Electronic Information Resources (EIR) produced as part of this agreement will comply with the State of Texas Accessibility requirements as specified in 1 TAC 206, 1 TAC Chapter 213, Federal Section 508 standards, and the WCAG 2.0 AA Accessibility Guidelines.
- 7. The applicant agrees to all applicable program-specific assurances as described in the 2022-2023 Teacher Leadership Cycle 3 (Policy Fellowship) Program Guidelines.

In detail, respond to each prompt below: (1) Describe the Teacher Policy Fellowship that will be implemented with grant funds. What is the LEA's theory of action related to this program? Why is teacher voice important? (2) How is this grant program aligned to the mission, vision, and goals of your LEA? (3) Describe the specific LEA needs this grant will help address and how the fellowship will help address these needs.

Colorado ISD is a small, rural West Texas School District. We serve just under 1000 students with approximately 60% of our students meeting the criteria for low socio-economic status. 69% of our students were considered at risk of dropping out of school in 2020. It is imperative that we are able to recruit and retain the most effective teachers for our learners. As a part of this overall goal for our district, CISD chose to apply and were preliminarily approved for Teacher Incentive Allotment Cohort D. As we have experienced our data capture year, we realize that we have a need for our teachers' further input on the implementation of our CISD TIA plan. We believe teacher voices will lead to meaningful TIA implementation and keep great teachers in the classrooms. TLG3 serves as a unique opportunity for our teachers to learn how to utilize their voices towards positive district practices and outcomes that will benefit our community and schools and ultimately student growth and achievement levels. Given the need for teacher leadership within our community we are pursuing the opportunity to work with an external provider, and TEA, to enable the growth of our teacher leaders. We are seeking a program that will allow us to create Teacher District Practices Fellowships (TDPFs). We will create a job description for clear roles and responsibilities for TDPFs and provide TDPFs with 8 skill building trainings on how to engage and support teacher stakeholders, provide a scope and sequence for the trainings and meetings, support TDPFs in conducting focus groups, and support TDPFs in presenting TIA recommendations to our leadership. TLG3 will enable us to foster not only leadership from our teachers, but it will enable them to better serve our students and community as a whole. By empowering effective teachers to engage in the formation, creation, and implementation of practices, we are ensuring that important voices are in the conversation. This grant will empower our teachers to engage in TIA conversations, advocate to stakeholders, build consensus, and ultimately ensure that we are enacting the best possible practices for our district for TIA and other practices in CISD as we establish the Teacher District Practices Fellows system. We will start by setting clear expectations with intentional vision and goal setting. We will then prioritize and increase excellence and coherence of human capital systems through the development of teacher leadership opportunities. Then, we will grow Teacher District Practices Fellows capacity by creating and engaging in ongoing collaborative learning to improve recommendations for Teacher Incentive Allotment. Finally, we will develop and sustain structures and systems to accomplish TDPF goals. All of this will be supported by building capacity through training, coaching, and thought partnership with our external provider. Investing in our teachers through this Teacher District Practices Fellowship Program will empower our district to demonstrate our continued commitment to their professional growth. We believe the best teachers are those that are most fully engaged inside and outside of the classroom. This program grants us the unique opportunity to provide leadership opportunities that will strengthen our human capital system through TIA and help CISD retain our most effective teachers.

Qualifications and Experience for Key Personnel

Outline the required qualifications and experience for the LEA staff and the approved partners projected to be involved in the implementation of this grant. Be sure to include at least the following individuals: the LEA's grant manager, the LEA leaders that will meet at least quarterly with the teacher fellows, teacher fellows, the approved partner (LEA partner), and any other personnel responsible for implementing the grant.

As of November 15, CISD has appointed a new Superintendent, Dr. Larry Polk. Dr. Polk is a highly successful and experienced leader. He has served Texas School students and teachers for over 27 years as a Teacher, Counselor, Elem & Secondary Assistant Principal & Principal, Executive Director of School Improvement, Assistant Superintendent and now as Colorado ISD Superintendent of Schools. Dr. Polk is committed to developing teacher leadership and accessing teacher voice in our district and is fully on board with our TDPF efforts. He will be instrumental in the quarterly meetings with TDPFs and in directing the carrying out of recommendations from our TDPF cohort. Ms. Denise Farmer serves as CISD's Assistant Superintendent. Ms. Farmer has 29 years of experience in Texas education and has served Colorado ISD since 1999 in many leadership capacities including, Assistant Principal, Principal, District Testing Coordinator, Chair of CISD's District Educational Improvement Council. She serves as our Curriculum and Instruction Director and was instrumental in the writing of our Teacher Incentive Allotment plan. Her background and experience in our district will provide informed leadership as she collaborates with our TDPFs to improve our practices surrounding the implementation of our human capital system, TIA. Our preliminarily selected external provider has extensive experience working with schools, districts, regional service organizations, and states across the country. Since their inception, they have partnered with more than 275,000 educators across 8,500 schools in 20 states, including more than 75 educator preparation programs. Their efforts have been both top-down and bottom-up, often working with individual schools or with state departments of education to assist in developing systems, training and resources to best support educators in their state. Our external provider's partnership with Texas dates back to 2000. This organization has partnered with multiple Texas districts to implement Teacher Incentive Allotment successfully. The experience and lessons learned implementing human capital management systems and teacher and school administrator leadership models will enable our external provider to support our district by asking the right questions, providing high level training and ongoing coaching and by being a strong thought partner. Additionally, our external provider has collaborated on specific practices such as communication plans, developing educational leaders and building leadership capacity side-by-side with Texas districts.

Describe your LEA's major goals for this grant, aligned to the purpose and goals of the grant program as described in the Program Guidelines (see the Purpose of Program and Performance and Evaluation Measures sections). Describe what activities and strategies will be implemented to meet those goals. List the name and role of the individual ultimately accountable for achieving these goals.

We will create a program that will leverage TDPFs innate leadership abilities and grow their capacity to (1) strengthen leadership pipelines, (2) improve teacher retention, (3) improve student outcomes, (4) and increase opportunities for teachers to meaningfully influence our district practices. When Colorado ISD sought stakeholder input for our TIA Cohort D plan, we were confident that our teachers had adequate opportunities to provide input, and understood the implications of the program. We are in our data collection year & have new and existing teachers that need clarification and communication regarding our plan. TDPF activities will further strengthen input and give us the opportunity to develop understanding where the disconnects exist. CISD will implement the following activities to ensure TDPF success: We will develop clear, written, and measurable end-of-year goals and benchmarks for teacher fellows and communicate in writing, the specific responsibilities of teacher fellows. We will collaboratively develop a scope and sequence of eight fellowship trainings conducted by our EP that will prepare fellows to gather input from other teachers through varied strategies such as teacher-led focus groups, surveys, and meetings, engage with senior LEA leadership and create and effectively deliver policy and program recommendations specific to CISD's TIA plan. We will provide opportunities, at least quarterly, for teacher fellows to meaningfully interact with our district leaders and share recommendations. We will also ensure all teacher fellows attend each meeting and leverage protocols, checklists, feedback forms, and the TF Rubric to provide feedback on their leadership. We will ensure that TFs receive coaching in synthesizing their findings and developing actionable recommendations for our leadership. In CISD, we share responsibility for goal outcomes of our activities. That being said, Dr. Larry Polk, Superintendent is ultimately accountable for achieving the goals for CISD's TDPF program.

Progress Monitoring and Evaluation Measures

Describe how and when your LEA will monitor progress towards the goals you described in the previous section. Describe how and when will your LEA identify, collect, and analyze performance data related to the metrics you described. Name specific sources of data, processes, and tools your LEA will use.

Our process will recruit teacher fellows that reflect the diversity of our district so that meaningful impact is made through the recommendations of TDPFs. Our TDPFs will keep recorded activity logs and fill out feedback forms after every training that documents their work as a teacher fellow by collecting reflections on the following: What do you need from your district/campus to continue to grow as a teacher fellow? What support/learning do you need from our external provider to ensure effective participation as a teacher fellow? TDPFs will be asked to reflect on any topics/conversations they feel would be effective for the next collaborative session and rank on a scale from 1 to 5 how prepared they feel to conduct diverse stakeholder feedback activities. All reflections will be kept in a Google Folder and be reviewed by our external provider and District Leadership. We will track the number of teacher fellow applicants and those selected to participate in the grant by the number of teacher fellows per race/ethnicity as reported in PEIMS. Evidence of teacher fellow growth over the course of the year will be monitored using the Teacher Fellows rubric provided by TEA. TDPF growth will be measured using the Teacher Fellows Rubric provided according to inputs, outputs and impact indicators through self-reflection and quarterly progress check ins with District Leadership. Appraisal data for TDPFs will be reviewed and post conference appraisal conversations will include feedback on TDPF progress. We will analyze survey data provided by TEA and administered to teacher fellows three times per year and will create a next steps action plan to assure progress. Self-assessment of progress will also take place using sections of the Implementation Guide identified by TEA up to four times between the start and end dates of the grant. Strong relationships that will be developed through our TDPF process will improve teacher retention. We will monitor and submit the percentage of teacher fellows that return to our district in teacher, instructional coaching, principal, or assistant principal positions in the year following the fellowship and submit the teacher identification numbers of its fellows to allow TEA to track their long-term retention. TDPFs will share data they collect with teachers and CISD administrators for transparency and evidence of progress. These presentations and other deliverables will be kept in the Google folder for sharing as applicable. We will submit high-quality evidence of impact by teacher fellows aligned to the rubric provided by TEA and monitor and submit a high-quality scope and sequence for the eight teacher fellow trainings, including dates, objectives, a brief description, and measures of success for each session. A culminating presentation for our Board of Trustees and learning community will celebrate the progress made throughout the TDPF process.

Once you have completed your Budget Workbook (Application Part 2), answer the following questions: (1) How many teacher fellows will you hire and how much compensation will you provide each? (2) What are the anticipated costs for partnering with your approved partner? What services will they provide? (3) How will your LEA sustain this Teacher Policy Fellowship after the grant funding ends?

Colorado ISD anticipates hiring four Teacher District Practices Fellows who will individually receive a stipend of \$1500.00 for their extra efforts and participation. Our external partner supports would include direct training aligned to the proposed outcomes for policy fellows as well as the necessary on-going management and support systems necessary to ensure District Teacher Practices Fellows receive the support they will need throughout the duration of the grant. The costs for our External Provider's training and ongoing support is \$23,000.00. These supports include TDPF training and collaborative modules surrounding:

- 1. Foundational Leadership - Development and leveraging of their strengths in leadership
- 2. Collaborative Partnerships: Facilitating Growth in Others - Build relationships within school that impact instruction and enhance student learning
- 3. Data-Driven - Utilizing data and reflection to consider potential growth measures aligned to district needs
- 4. Instructional Expertise - Capitalizing on experience and review of potential teacher pipeline and retention plans
- 5. Professional Advocate - Reflecting on experience to determine an advocacy plan of action for the TIA plan
- 6. Engaging Stakeholders - Conducting meetings, surveys, and a focus group of stakeholders to gain feedback and buy in
- 7. Change Management and Communication - Examining and determining what district level communication looks like
- 8. Informing District Leadership - Developing and presenting recommendations for LEA leadership

Our district is committed to sustaining the TDPF process as part of our culture and will embed this system and its structures to promote teacher voice in authentic ways as we continue to improve and progress with subsequent improvement initiatives and policy actions. We are committed to continue to connect teachers and create opportunities for authentic input that will inform district policy and initiative choices that positively influence decision making for the long term. CISD will enculturate TDPF practices, protocols and data collection into our district operational practices to sustain the program. We will also leverage current funding and future TIA 10% district level funds to sustain the TDPF's stipend. Additionally, CISD will continue to invest the school board in the District Practices Fellowship by sharing the theory of action and goals. We have presented to the Board of Trustees and received a letter of support for the pursuance of this grant and its activities. We have discussed this program with teachers and our goal is to develop champions of the program to share success stories along with qualitative and quantitative impact of the program. We will systematically invest district staff in the District Practices Fellowship by sharing the program's impact and uncovering/addressing implementation challenges. We are prepared to create a plan, and identify funding after the grant ends, for the continuation of the fellowship. We will also codify the district practices fellowship model by creating plans and resources aligned to this implementation guide through the use of our Google resources. Opportunities and timelines for scaling the district practices fellowship will be a focus throughout the implementation year of the program. With \$1000.00 in grant funds, we plan to procure organizational technology and training supplies.

1. Teacher Fellow Recruitment: Describe your plan for implementing a targeted recruitment process for teacher fellows. Describe the steps you will take to ensure the fellowship applicant pool is diverse (i.e., mirrors the student population and represents, to the extent possible, the varied teaching assignments within your LEA). Describe any goals you have related to the number of teachers that apply and are selected for the fellowship.

Our goal is to recruit the best possible teacher leader candidates. Considering diversity criteria, we will collaborate with our school leaders to develop an initial list of potential TDPFs that possess both interpersonal skills and leadership potential. We will then, in consultation with the school leader, analyze student and classroom level data to determine how well the candidate has met our expectations for improving student outcomes. Throughout the process, we will make use of objective rubrics and systems to ensure that no internal biases inhibit our selection process. We will assure that the candidates reflect our diverse student population and that TDPF candidates represent a variety of grade level and content area expertise. As TDPF candidates participate in our selection process, our district will hold an introductory meeting for those who are interested and vetted by campus leadership. We will develop a clearly defined letter that articulates expectations of the role for the identified candidates and ask that interested, vetted candidates complete a survey that will serve as our application. A standard rubric will assess their fit to ensure that our selection is objectively the most qualified to represent our district. The application will also require a cover letter and resume to determine interest in supporting our TIA efforts. Finally, we will hold individual interviews with questions based on the TEA Teacher Fellows rubric to complete the process. A selection committee composed of members representative of the district will synthesize the process and determine the final fellows. As suggested in the Teacher Leadership Grant Cycle 3 guidance, our district will select four teacher fellows. The TDPF cohort will represent our teaching and student population and will be invested in the process to include and collect stakeholder feedback across our district.

2. Teacher Fellow Selection & Onboarding: Describe in detail the following: (a) How will you ensure fellows understand the benefits, rigors, and time demands of participating in the fellowship? (b) What are the criteria and evidence you will use when selecting teacher fellows? (c) Describe your selection process. Include a sequence of activities, approximate dates, and individuals involved in the selection process. (d) How and when will you onboard teacher fellows so they are set up for success in their role?

As TDPF candidates participate in our selection process, our district will hold an introductory meeting for those who are interested and vetted by campus leadership. We will develop a clearly defined letter that articulates expectations of the role for the identified candidates and ask that interested, vetted candidates complete a survey that will serve as our application. A standard rubric will assess their fit to ensure that our selection is objectively the most qualified to represent our district. The application will require a cover letter and resume to determine interest in supporting our TIA efforts. Finally, we will hold individual interviews with questions based on the TEA Teacher Fellows rubric to complete the process. A selection committee composed of members representative of the district will determine the final fellows. Because we will leverage multiple touch points throughout the recruitment process through a variety of stakeholders, we will ensure all potential fellows are well aware of the benefits, rigors, and time demands of participating in the fellowship. We will ensure that all of our recruitment activities are prepared with the requisite information to discuss these items and ensure that all candidates are fully aware of their commitments. Selection and onboarding deadlines are as follows: 5/6/22 - Job description created 5/31/22 - Initial school leader lists due and introductory meeting is held for candidates. 6/17/22 - All school leader nominees contacted by mail and personally; application is live. 7/15/22 - Fellowship applications are due. 8/5/22 - Teacher data analyzed and TDPF candidates selected for interviews. 8/12/22 - Interviews completed. 8/19/22 - Selection committee determines final list of fellows. 8/23/22 - Fellows informed about selection. 8/26/22 - Deadline for fellows to accept position 9/2/22 - Fellows onboarded. 9/30/22 - LEA leader orientation. During the selection process we will prioritize ensuring that our selected District Teacher Practices Fellows represent the student population of our district. This orientation would be designed to prepare the fellows both for the work and the mindset they will need to be successful. We will provide them with a clear timeline of activities as well as what they can expect throughout the process.

(Cont)

3. Teacher Fellow Role: (a) What is/are the anticipated area(s) of focus for the teacher fellows? What pressing LEA issues or needs will the fellows provide input on? Reference the *Fellowship Areas of Focus* document. (b) Who are the possible LEA leaders fellows will meet with on a quarterly basis? Include their names, positions, and expertise related to the fellows' anticipated area(s) of focus. (c) What will be the main responsibilities of your teacher fellows? Reference grant requirements, though make sure your answer is unique to your LEA context.

Our district will focus on the development and leveraging of TDPF's strengths in leadership through the lens of the implementation of our Teacher Incentive Allotment plan (Human Capital Systems). Initially, we collaborated with several districts to develop our TIA plan. Our administration team, previous superintendent and an external provider saw TIA as the the positive opportunity it is. We knew it would be good for teachers and the district so we proceeded. We asked anyone who was interested in TIA to come to an introductory meeting. The group did a zoom with the EP and became informed. The group shared the introductory TIA information with campuses. The admin team met and then shared more detailed information about TIA with campuses, community and school board. A committee was developed and the plan was written with guidance from an EP. Final decisions on criteria and who is eligible for designation were made by the committee. There were decisions made in the final stages that some teachers did not agree with. Although we sought consensus, our elementary teachers have chosen not to participate in year one after preliminary approval by TEA. We need the TDPF approach to strengthen our TIA plan and rebuild trust and build communication systems around human capital systems. We will use an approved external provider to train and facilitate TDPF capacity TDPFs will capitalize on experience and review of potential teacher pipeline and retention plans, reflect on experience to determine an advocacy plan of action for CISD's TIA plan, conduct meetings, surveys, and focus groups of stakeholders to gain feedback and buy in, examine and determine what district level communication looks like and develop and present recommendations for LEA leadership. Our district leaders will meet with TDPFs at least quarterly to fortify the program, consider recommendations and solidify teacher leadership roles within our district. Dr. Larry Polk, Superintendent, Denise Farmer, Assistant Superintendent and TIA Coordinator, and our CISD Campus Principals will participate in these collaborative sessions along with our external provider so that systemwide communication and improvement is ensured.

4. Teacher Leader Training & Support: (a) What will be the content, frequency, and duration (total hours), of your teacher leader training over the course of school year (may include summers)? (b) How will you measure success of the training sessions? (c) Describe any support teacher fellows will receive outside trainings (e.g., feedback and coaching, logistical support for focus groups).

Our external provider will focus bi-monthly 8-hour trainings on: Foundational Leadership, Collaborative Partnerships, Data-Driven Action, Instructional Expertise, Professional Advocacy, Engaging Stakeholders, Change Management and Communication, and Informing District Leadership. These sessions in which TDPFs would learn the requisite skills to complete aligned work products and conduct focus groups will be focused on our TIA plan, systems and structures. Our external provider will provide guidance so that during scheduled bi-monthly 8-hour work sessions (without the provider present), DPTFs are empowered to communicate with stakeholders and create deliverables that inform our TIA plan. Our external provider will conduct ongoing support and coaching as needed with both LEA leaders and TDPFs. Trainings are designed with both instructive and workshop times embedded so that collaboration with district leaders and the provider will inform next steps for coaching between structured sessions. Further, fellows will keep an activity log of conversations regarding leadership and TIA throughout the year. Stakeholder focus groups with a teacher survey follow up with questions and space to ask questions designed by the TDPFs will be conducted with assistance of the district to collect responses. TDPFs will create presentations on findings and present to campuses and to the district advisory committee and school board. Each training, and related work product, will serve as its own measure of success in both completion and quality. We will provide TDPFs with a clear set of expectations, timelines, and deliverables from the beginning of the program to ensure that their work as a classroom instructor is enhanced. TDPFs will be able to backwards plan their school year to ensure that they can fully commit the time necessary to be successful in the TDPF program and in the classroom. TDPFs will be provided release time once per month to fulfill their role and our external provider will provide clear and consistent training that allows for the TDPFs to successfully build the skills necessary to create and present a final report. While onboarding TDPFs, our external provider and district will align meeting schedules, duration, and expectations to ensure that all participants are able to be as productive and take as much away as possible.



5. Sustainability Plan: Describe your LEA's plan for sustaining the Teacher Policy Fellowship after grant funding ends.

We believe that the additional capacity built by the Teacher District Practices Fellows will in and of itself help to sustain this program. This additional capacity will be built both in the TDPF themselves and in CISD decision making and communication systems. By empowering teachers to become both classroom and community leaders, we are preparing them to lead ever increasing teacher ownership in the years to come. TDPFs will be advocates and leaders across numerous avenues in the years after this fellowship as our district utilizes their expertise for stakeholder engagement. Our fellows will possess an understanding of how their voices and the voices of fellow teachers can impact district policy that leads to student success.

Our district is committed to sustaining the Teacher Fellow process as part of our culture and will embed this system and its structures to promote teacher voice in authentic ways as we continue to improve and progress with subsequent improvement initiatives and policy actions. We are committed to continue to connect teachers and create opportunities for authentic input that will inform district policy and initiative choices that positively influence decision making for the long term. Specific sustaining and scaling activities will be a focus throughout the building of our TDPF program. CISD will continue to Invest the school board in the District Practices Fellowship by sharing the theory of action and goals on a consistent basis. We have presented to the Board of Trustees and received a letter of support for the pursuance of this grant and its activities. We will continually to collaborate about our TDPF program with teachers and our goal will be to develop champions" of the program to share success stories along with qualitative and quantitative impact of the program. We will systematically invest district staff in the District Practices Fellowship by sharing the program's impact and uncovering/ addressing implementation challenges. We are prepared to create a plan, and identify funding after the grant ends, for the continuation of the fellowship. We will also codify the district practices fellowship model by creating plans and resources aligned to this implementation guide through the use of our Google resources. Opportunities and timelines for scaling the district practices fellowship will be a focus throughout the implementation year of the program.

PNP Equitable Services

Check the appropriate box below to indicate whether any barriers exist to equitable access and participation for any groups that receive services funded by this program.

- The applicant assures that no barriers exist to equitable access and participation for any groups receiving services funded by this program.
- Barriers exist to equitable access and participation for the following groups receiving services funded by this grant, as described below.

Group	<input type="text"/>	Barrier	<input type="text"/>
Group	<input type="text"/>	Barrier	<input type="text"/>
Group	<input type="text"/>	Barrier	<input type="text"/>
Group	<input type="text"/>	Barrier	<input type="text"/>

PNP Equitable Services

Are any private nonprofit schools located within the applicant's boundaries?

- Yes No

If you answered "No" to the preceding question, stop here. You have completed the section. Proceed to the next page.

Are any private nonprofit schools participating in the program?

- Yes No

If you answered "No" to the preceding question, stop here. You have completed the section. Proceed to the next page.

5A: Assurances

- The LEA assures that it discussed all consultation requirements as listed in Section 1117(b)(1) and/or Section 8501(c)(1), as applicable, with all eligible private nonprofit schools located within the LEA's boundaries.
- The LEA assures the appropriate Affirmations of Consultation will be provided to TEA's PNP Ombudsman in the manner and time requested.

5B: Equitable Services Calculation

1. LEA's student enrollment	<input type="text"/>
2. Enrollment of all participating private schools	<input type="text"/>
3. Total enrollment of LEA and all participating PNPs (line 1 plus line 2)	<input type="text"/>
4. Total current-year program allocation	<input type="text"/>
5. LEA reservation for direct administrative costs, not to exceed the program's defined limit	<input type="text"/>
6. Total LEA amount for provision of ESSA PNP equitable services (line 4 minus line 5)	<input type="text"/>
7. Per-pupil LEA amount for provision of ESSA PNP equitable services (line 6 divided by line 3)	<input type="text"/>
LEA's total required ESSA PNP equitable services reservation (line 7 times line 2)	<input type="text"/>

Appendix I - Amendment (This section must be completed when completing the initial application for funding.)

An amendment must be submitted when the program plan or budget is altered for the reasons described in the "When to Amend the Application" document posted on the [Administering a Grant](#) page. The following are required to be submitted for an amendment: (1) Page 1 of the application with updated contact information and current authorized official's signature and date, (2) Appendix I with changes identified and described, (3) all updated sections of the application or budget affected by the changes identified below, and, if applicable, (4) Amended Budget Request. Amendment Instructions with more details can be found on the last tab of the budget template.

You may duplicate this page

Amended Section

Reason for Amendment