COMPARABILITY INSTRUCTIONS

COMPLETING THE
COMPARABILITY ASSURANCE DOCUMENT (CAD)
AND THE
COMPARABILITY COMPUTATION FORM (CCF)

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Introduction

TEA has developed these instructions to help local educational agencies (LEAs) complete the forms for the comparability of services requirement. For a description of this requirement, refer to the Title I, Part A Comparability of Services Guidance Handbook, posted on the <u>Title I, Part A Comparability of Services Requirement</u> page of the TEA website.

All LEAs receiving Title I, Part A funds must complete and submit the Comparability Assurance Document (CAD) Survey. All LEAs not exempt from the testing requirement must also complete and submit the Comparability Computation Form (CCF).

For a complete description of the criteria for exemption from the comparability testing requirement, please refer to the Exemptions section of the Title I, Part A Comparability of Services Guidance Handbook, posted on the <u>Title I, Part A Comparability of Services</u>

Requirement page of the TEA website.

Comparability Assurance Document (CAD) Survey

All LEAs receiving Title I, Part A funds are required to complete and submit the CAD Survey which is available electronically. Please vist the <u>Title I, Part A Comparability of Services</u>

<u>Requirement</u> page of the TEA website for the link to this year's CAD Survey.

In the CAD Survey, the LEA does one of the following:

- Certifies that the LEA is exempt from the requirement to conduct comparability testing of its campuses, or
- Provides assurance that the LEA is in compliance with the comparability of services requirement

Certification of Exemption or Non-Exemption

An LEA that meets any of the four criteria listed in the "Exempt" section is exempt from the comparability testing requirement. However, if an LEA does not meet at least one of the exemption criteria, that LEA is not exempt from the comparability testing requirement. For a thorough description of the exemption criteria, refer to the *Exemptions* section of the Title I, Part A Comparability of Services Guidance Handbook, posted on the <u>Title I, Part A Comparability of Services Requirement</u> page of the TEA website.

Accessing and Completing the CAD Survey

Go to the CAD electronic survey by clicking any active CAD link. Once the survey opens, complete the CAD as follows:

Page 1

Local Educational Agency (LEA) Information

- ♦ Enter the LEA's information:
 - ▶ Select the county-district number (CDN)
 - Select the name of LEA

LEA Primary Contact Information

- Enter information for the LEA's Primary Contact for the comparability requirement:
 - Name
 - Email
 - ▶ Phone Number

Click the arrow in the blue box.

Page 2

Type of Certification: a description is provided for "exempt" and "non-exempt."

- ◆ Select the **Type of Certification** option that applies to your LEA.
 - Click "exempt" to indicate that one of the listed exemption criteria is applicable to your LEA.
 - Click "non-exempt" to indicate that your LEA is not exempt from testing and that your LEA will be submitting a CCF.

Click the arrow in the blue box.

Page 3

If Exempt: LEA General Assurances and Signatures

- ◆ Click the "agree" button to indicate that the LEA has established and implemented the items listed.
- ♦ Have the LEA's duly authorized superintendent or charter school operating officer sign and enter his/her name.
- ♦ Click the arrow in the blue box.
- ◆ The next page will thank you for submitting the survey, provide a summary of your responses, and provide a link to download a PDF copy of your submitted survey.

If Non-Exempt: Non-Exempt Certification

- Check the boxes of grade span groups for which you are testing for comparability on the CCF.
- ♦ Check the "agree" button to assure "data accuracy, review and approve," etc.
- ♦ Click the arrow in the blue box.
- ♦ Page 4: LEA General Assurances and Signatures

Page 4 (Non-Exempt LEAs only)

LEA General Assurances and Signatures

- Click the "agree" button to indicate that the LEA has established and implemented the items listed.
- Have the LEA's duly authorized superintendent or charter school operating officer sign and enter his/her name.
- ♦ Click the arrow in the blue box.
- ♦ The next page will thank you for submitting the survey, provide a summary of your responses, and provide a link to download a PDF copy of your submitted survey.

Once you have submitted the survey, an e-mail will be sent to the e-mail address provided in the survey to confirm submission of the survey. Please retain a copy for your records.

Note: If an LEA submits more than one survey, the **most-recently submitted** survey will be the survey-of-record.

Comparability Computation Form (CCF)

The CCF is an auto-calculating Excel form. Non-exempt LEAs are required to complete the CCF with the required data for compliance and submit it in Excel format through GFFC Reports and Data Collections.

The CCF is designed to perform any of three different tests to calculate your compliance with the comparability of services requirement.

Appendix 1 provides a sample of the CCF for your reference.

Reminders

The Reminders tab provides tips to help you complete the CCF.

Testing Tabs (a through i)

You enter data into tabs a through i of the CCF to test your campuses for comparability.

Each grade span group is reported on a separate tab. For each grade span group, the LEA must complete the following sections on each grade span group testing tab:

- Grade Span Group Selection
- Individual Campus Information
- Test Input Data

Selecting a Test

You are only required to demonstrate compliance using one of the three tests. You may enter data for all three tests, or only one test, to demonstrate your compliance with the comparability of services requirement.

For more information on the tests, including basic guidance on how to select a test, refer to the *LEA Chooses One Test* section of the Title I, Part A Comparability of Services Guidance Handbook, posted on the <u>Title I, Part A Comparability of Services Requirement</u> page of the TEA website.

Separate Testing Tab for Each Grade Span Group (a through i)

On the CAD, you indicated the grade span groups you would be testing. When completing the CCF, use a separate testing tab for each of those indicated grade span groups. On each testing tab completed (from a through i), the LEA must select the appropriate grade span group from the drop-down menu.

The following subsections describe the data you are required to enter in each section.

LEA Information

On Tab "a", enter the following information:

- County-district number (six digits)
- LEA name
- LEA primary contact information

You must provide a current email address and phone number. The primary contact person is the person TEA should contact for questions regarding the CCF.

Once the information is entered into Tab "a", the information will auto-populate to all other tabs.

Individual Campus Information

On each testing tab, enter the following information for each campus that is subject to comparability testing:

- Campus number and name
- Campus status (Title I, Part A and skipped campuses are indicated with a "Y"; leave space blank if the campus does not receive Title I, Part A funds.)
- Campus enrollment (you may use enrollment figures from any day during the current school year, but you must use enrollment figures consistently from the same day for all your campuses)

The following example illustrates how an LEA with four elementary campuses would indicate the status of those campuses. San Juan is a skipped campus, Joe Watson and Watkins are served with Title I, Part A funds, and May Pearl is not served with Title I, Part A funds.

San Juan, the skipped campus, is grouped for comparability as if the campus were a Title I, Part A campus. The LEA enters a "Y" in the CCF column labeled "Campus Title I, Part A or Skipped? (Yes-Y; No-blank)" for San Juan, Joe Watson, and Watkins Elementary Schools. For May Pearl Elementary, which does not receive Title I, Part A funds, the column is left blank.

Campus Name	Title I, Part A or Skipped Campus? (enter Y for Yes leave blank for No) Grade Span Totals
San Juan Elementary	Υ
Joe Watson Elementary	Υ
May Pearl	
Watkins Elementary	Y

Test Input Data

The CCF is designed to run three separate comparability tests, each of which requires the LEA to input different data. The LEA may complete the CCF with data for one, two, or all three of the comparability tests. However, the submitted CCF must show a compliant result in the same test for all campuses tested.

The following table lists the data the LEA must input to run each of the three comparability tests in the CCF.

Test 1: Comparison of State and Local Expenditures per Pupil	Test 2: Comparison of per Pupil Expenditures for State and Local Base Salaries	Test 3: Ratio of Pupils to Non–Federally Funded Instructional Staff	
Total campus enrollment	Total campus enrollment	Total campus enrollment	
The amount of campus state and local expenditures. For a list of the fund codes, function codes, and object codes to include in calculating campus state and local expenditures, refer to Appendix 2 of these instructions.	The amount of campus base salaries for non-federal instructional staff. For a list of the role IDs to be used in calculating state and local base salaries, refer to Appendix 2 of these instructions.	The count of campus non-federal instructional staff full-time employees (FTEs). For a definition of FTE, refer to Appendix 1 of the Title I, Part A Comparability of Services Guidance Handbook.	

Summary Section

The summary section of the CCF provides the LEA a grade span group campus summary that includes the following:

- Total number of campuses in the grade span group
- Number of Title I, Part A or skipped campuses
- Total number of non–Title I campuses
- Total number of comparable Title I, Part A, and
- Total number of noncomparable Title I, Part A campuses

Test Results in A or B Sections

The CCF automatically calculates the data that is auto-filled in this section.

Depending on the status of the campuses being tested in any given grade span group (Title I, Part A, skipped, or non–Title I, Part A), the CCF will automatically return either an "A" or a "B" test result for each grade span group tested, as described in the Test Result section of the Title I, Part A Comparability of Services Guidance Handbook, posted on the Title I, Part A Comparability of Services Requirement page of the TEA website.

Excluded Campuses

Some campuses meeting specific criteria may be excluded from comparability testing as described in the Exemptions section of the Title I, Part A Comparability of Services Guidance Handbook, posted on the <u>Title I, Part A Comparability of Services Requirement</u> page of the TEA website.

When excluding a campus, select the Excluded Campuses tab of the CCF and report the following information:

- Campus number
- Campus name
- Title I status
- Enrollment
- Grade span group (select from drop-down menu)
- Grades served (note: applies only to charter schools)

For this column, the charter school reports the **grades actually served**, not grades approved to be served. For example, a charter school may have three approved K–12 campuses. Yet, the charter actually serves K–5 at one campus, 6–8 at another campus, and 9–12 at its third campus – report these grade levels actually served.

• Basis for exclusion (select from dropdown menu). If the basis for exclusion is not in the dropdown menu, provide an explanation in the "Explanation" column.

Note: Do not list campuses on the Excluded Campuses tab for a grade span group that is not required to be tested (for instance, a grade span group that includes only non–Title I, Part A campuses).

Grants and Federal Fiscal Compliance (GFFC) Reports and Data Collections

Submit the completed CCF (in Excel) through the secure GFFC Reports and Data Collections application as follows:

- 1. Log on to the TEA Login (TEAL).
- Select GFFC Reports and Data Collections.
- 3. Select Upload Response Templates.
- 4. Select the document title from the template title dropdown menu.
- 5. Select the current school year.
- 6. Select Upload Document.

Appendix 1: CCF Forms

Reminders

Division of Federal Fiscal Compliance and Reporting Comparability Computation Form (CCF) Reminders 2014-2015 School Year

Refer to the Title I, Part A Comparability of Services Guidance Handbook and Instructions for guidance on the requirement and CCF submission via GFFC Reports and Data Collections.

Link to webpage: Title I, Part A Comparability of Services Requirement

Reminders

- ✓ Ensure current school year data is being used.
- ✓ Account for all campuses of the grade-span in a testing form (a, b, c, etc). If the LEA excludes a campus from the grade span, report the campus on the Excluded Campus form.
- ✓ Ensure there are two campuses per grade-span grouping to conduct a comparison.
- ✓ enrollment must have at least twice the enrollment of the campus with the lowest enrollment) to subdivide a grade-span into a High Enrollment and Low Enrollment grade-span groupings. No exceptions.
- √ Verify the column, "Title I, Part A or Skipped Campus?" is reported accurately. Enter Y for Yes or leave the field blank if No.

Excluded Campuses

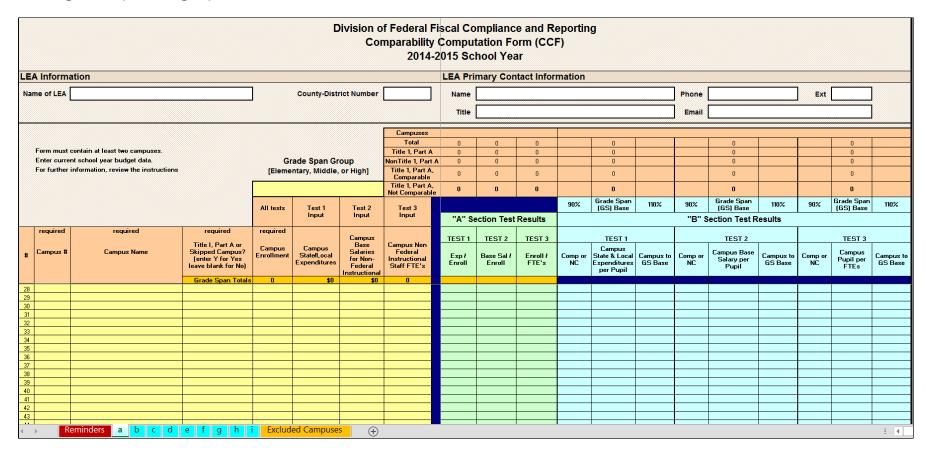
√ If the LEA excludes a campus from a grade-span, complete the "Excluded Campuses" form of the CCF.

TEA contacts LEA to resubmit CCF (or CAD) for the following issues (list is not all inclusive):

- ✓ Title I, Part A campuses do not show a compliant result for one test district-wide (Test 1, 2, or 3)
- √ "Title I, Part A or Skipped Campus?" column not reported accurately
- ✓ Significant difference of enrollment criteria not met to subdivide grade-span into high/low enrollment grade-span groups
- ✓ Excluded campus not listed on the "Excluded Campuses" form of CCF
- ✓ Only one campus is reported on grade-span testing form of CCF
- √ Superintendent signature is missing on the Comparability Assurance Document (CAD)
- √ Submission of CCF is a PDF (excel upload required)

Reminders a b c d e f g h i Excluded Campuses +

Testing Tabs (a through i)



Excluded Campuses Tab

	Division of Federal Fiscal Compliance and Reporting Comparability Computation Form (CCF) 2014-2015 School Year Excluded Campus Form							
LE	A Informa	ntion						
Na	me of LEA]	(County-District Number	
LE	A Primary	/ Contact Information						
	Name]	Phone	Ext]
	Title]	Email		
Exc	luded Ca	ampus Information						
#	Campus #	Campus Name	Title I, Part A or Skipped Campus? (enter Y for Yes leave blank for No)	Campus Enrollment	Grade Span Group (select from drop-down menu)	Grades Served (This column for charter schools only)	Basis for Exclusion (select from drop-down menu)	Explanation (if "Other" selected in Basis for Exclusion column)
1					Select from drop- down menu		Select from drop-down menu	
2								
3								
4								
5								
6								
7								
8								
9								
10								
11								
(Rei	minders a b c d e	f g h i	Exclude	d Campuses	(+)		

Appendix 2: Codes Used In Comparability Calculations

Fund Codes

Fund Codes				
199	General Fund			
383	Professional Staff Development			
388	Innovative Education Grants			
391	Year Round Schools Incentive			
392	Non-Educational Community-Based Support			
393	Texas Successful Schools Programs			
394	Pregnancy, Education and Parenting Program			
395	Comprehensive Developmental Guidance Program on Elementary Campuses for Students in At Risk Situations			
396	Communities in Schools			
398	Children's Trust Fund of Texas			
399	Campus Deregulation and Restructuring to Improve Student Achievement			
401	Retention Reduction Grant (State-Funded Optional Extended-Year Program)			
420	Foundation School Program and other State Aid (Charter School Only)			
429	State Funded Special Revenue Funds			
461	Campus Activity Funds			
499	Locally Funded Special Revenue Funds			

Function Codes

Function Codes				
00	No Function			
11	Instruction			
12	Instructional Resources and Media Services			
13	Curriculum Development and Instructional Staff Development			
21	Instructional Leadership			
23	School Leadership			
31	Guidance, Counseling, and Evaluation Services			
32	Social Work Services			
33	Health Services			
34	Student (Pupil) Services			
35	Food Services			
36	Co-curricular/Extracurricular Activities			
41	General Administration			
51	Plant Maintenance/Operations			
52	Security and Monitoring Services			
53	Data Processing Services			

Object Codes

	Object Codes					
6112	Salaries or Wages for Substitute Teachers		Contracted Maintenance and Repair			
6119	Salaries or Wages—Teachers and Other Professional Personnel	6259	Utilities			
6121	Extra Duty Pay/Overtime—Support Personnel	6269	Rentals-Operating Leases			
6129	Salaries or Wages for Support Personnel	6299	Miscellaneous Contracted Services			
6131	Contract Buyouts	6311	Gasoline and Other Fuels for Vehicles (Including Buses)			
6132	\$1,000.00 TRS Supplemental Compensation	6319	Supplies for Maintenance and/or Operations			
6139	Employees Allowances	6321	Textbooks			
6141	Social Security/Medicare	6329	Reading Materials			
6142	Group Health and Life Insurance	6339	Testing Materials			
6143	Workers' Compensation	6341	Food			
6144	Teacher Retirement/TRS Care—On-Behalf Payments	6342	Non-Foods			
6145	Unemployment Compensation	6343	Items for Sale			
6146	Teacher Retirement/TRS Care	6344	USDA Donated Commodities			
6149	Employee Benefits	6349	Food Service Supplies			
6211	Legal Services	6399	General Supplies			
6212	Audit Services	6411	Travel and Subsistence—Employee Only			
6213	Tax Appraisal and Collection	6412	Travel and Subsistence—Students			
6219	Professional Services	6413	Stipends-Non-Employees			
6221	Staff Tuition and Related Fees—Higher Education	6419	Travel and Subsistence—Non- Employees			
6222	Student Tuition—Public Schools	6429	Insurance and Bonding Costs			
6223	Student Tuition—Other than to Public Schools	6439	Election Costs			
6224	Student Attendance Credits	6449	Depreciation Expense			
6229	Tuition and Transfer Payments	6500	Debt Service			
6239	Education Service Center Services	6600	Capital Outlay			

Role IDs (revised November 2019)

	Role IDs				
002	Art Therapist	026	Speech Therapist		
003	Assistant Principal	027	Superintendent/Chief Administrative Officer		
004	Assistant/Associate/Deputy Superintendent	028	Teacher Supervisor		
005	Associate School Psychologist	030	Visiting Teacher		
006	Audiologist	032	Vocational Education Coordinator		
007	Corrective Therapist	033	Educational Aide		
008	Counselor	036	Certified Interpreter		
011	Educational Diagnostician	040	Athletic Director		
012	Instructional Officer	041	Teacher Facilitator		
013	Librarian	042	Teacher Appraiser		
015	Music Therapist	043	Business Manager		
016	Occupational Therapist	044	Tax Assessor and/or Collector		
017	Orientation and Mobility Instructor	045	Director of Personnel/Human Resources		
018	Physical Therapist	047	Substitute Teacher		
019	Physician	054	Department Head		
020	Principal	055	Registrar		
021	Recreational Therapist	056	Athletic Trainer		
022	School Nurse	087	Teacher (formerly codes 025 and 029)		
023	School Psychologist	114	Other Campus Exempt Professional		
024	Social Worker		Auxiliary (formerly code 058)		

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