



Panel 1

Grow Your Own Models for Teacher Recruitment



Grow Your Own programs focus on recruiting and training potential teachers in the communities where they live

60% of U.S. teachers teach within 20 miles of where they went to high school



Students Recommended by Educators

Elem	Middle	High	Recent Grads	Total
67	43	90	94	294

Coming Soon...

- Future Teacher Academy @ Technology Center
- Education in Training Student Ceremony
- High School Visits with Teach Denton students



Over 16 million hits :
Kindergartner Signs Contract

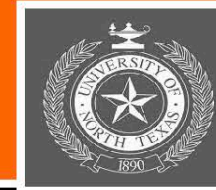
Campus Visits by Dr. Valenta

2015-16 & 2016-17, Dr. Valenta visited EVERY campus in DISD to share the vision. 2017-18 shared Vision with 500+ new employees.



Partners

Collaborating with



Announcing TD Scholarships

2016-17 awarded two (2) scholarships to TD students.

MICROSCHOLARSHIPS AVAILABLE

All high school students can register and earn Microscholarships for activities, grades, leadership roles, etc. while in grades 9-12 via RaiseMe.com

Teach Denton Tool Kits – email kkirby@dentonisd.org



Richard Valenta

Denton ISD/Teach Denton

What additional impact have you seen or anticipate seeing 'local' teachers make in your district?



Leah Zavala

Denton ISD/Texas Association of Future Educators/Teach Denton

How have you gone about recruiting students to be interested in teaching?



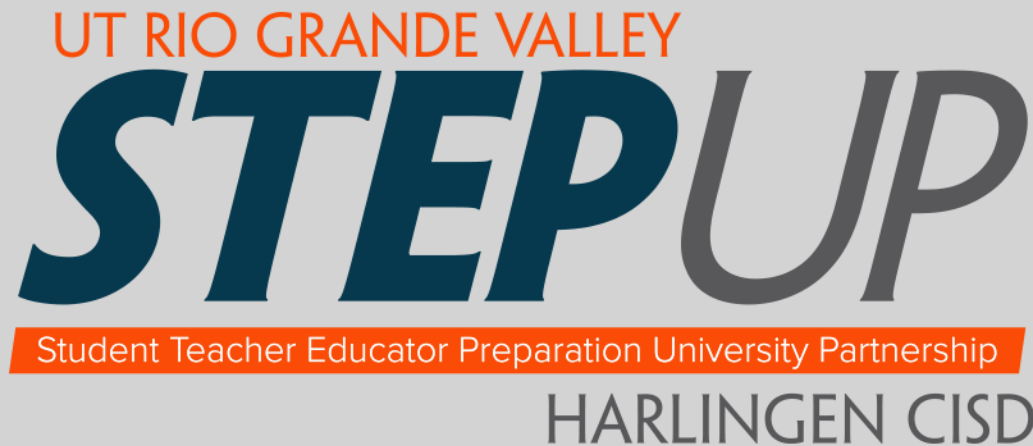
Madison Owen

Denton ISD/Teach Denton

How did your experiences and messages you received in high school drive you to your decision to teach?

STEP UP

Student Teacher Educator Preparation:
A University Partnership



Harlingen CISD & the University of Texas Rio Grande Valley are revolutionizing teacher preparation by graduating perspective teachers with a “first year teacher” repertoire

Redefining Teacher Preparation



- Designing a clinically rich model based on proven practices and research
- Embedding experiences equivalent to that of a first year teacher
- Finding opportunities for research in the field of education
- Creating mutual benefits for teacher candidates and cooperating teachers
- Building reflective practitioners

Why the Partnership with UTRGV?

Goal 2: We will attract, develop, and retain highly effective educators and provide the tools they need to maximize all students' success.

- SR 2.1 Implement a transformed recruitment plan to attract highly effective educators.
- SR 2.3 Create avenues for educators to acquire new knowledge and reach high levels of success.
- SR 2.5 Establish a retention plan for highly effective educators.
- SR. 2.6 Create multiple venues for professional development designed to transform the learning experience of students.

The Perspective From Within STEP UP Graduate: Melanie Rincones





Melanie Rincones

STEP UP

What helped you persist through the program?

Contact Information for Presenters

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 - Dean of the College of Education and P-16 integration
 - patricia.mchatton@utrgv.edu
- Dr. Arturo Cavazos
 - Superintendent of School for Harlingen CISD
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- Veronica Kortan
 - Administrator for Organizational Development
 - maria.kortan@hcisd.org



Arturo Cavazos

Harlingen CISD

How have you worked with programs to recruit and retain locally grown talent?



Patricia McHatton

The University of Texas Rio Grande Valley

What have you learned about tailoring your preparation of teachers to meet the needs of specific districts?



If You Would Like to Learn More:

Grow Your Own Grant – TEA Grant Opportunities

Teach Denton – kkirby@dentonisd.org

STEP UP Program at UTRGV -

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